Carbon Reduction Plan

Supplier name: Kroll Advisory Ltd.

Publication date:1/7/25

Commitment to achieving Net Zero

Kroll Advisory Ltd., is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Kroll Advisory Ltd., used an operational control boundary approach in accordance with Greenhouse Gas Protocol. Scope 3 categories include 3.5, 3.6, 3.7 required as per the Technical Standard, **3.4 and 3.9 were not material for Kroll Advisory Ltd**.

To calculate emissions for Kroll Advisory Ltd., headcount allocation methodology was used as a percentage of headcount against total emissions.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	80
Scope 2	243
Scope 3 (Included Sources)	3.4 Upstream transportation and distribution: 0 (not material) 3.5 Waste generated in operations: 20 3.6 Business travel: 1,109 3.7 Employee commuting: 530 3.9 Downstream transportation and distribution: 0 (not material)

	1,659 (3.4 upstream transportation and distribution, 3.5 waste generated in operations, 3.6 business travel, 3.7 employee commuting, 3.9 downstream transportation and distribution)
Total Emissions	1,982

Current Emissions Reporting

Reporting Year: 2023					
EMISSIONS	TOTAL (tCO ₂ e)				
Scope 1	71				
Scope 2	228				
Scope 3 (Included Sources)	3.4 Upstream transportation and distribution: 0 (not material) 3.5 Waste generated in operations: 37 3.6 Business travel: 703 3.7 Employee commuting: 553 3.9 Downstream transportation and distribution: 0 (not material) 1,293 (3.4 upstream transportation and distribution, 3.5 waste generated in operations, 3.6 business travel, 3.7 employee commuting, 3.9 downstream transportation and distribution)				
Total Emissions	1,592				

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to $1,341 \text{ tCO}_2\text{e}$ by 2030. This is a reduction of 32.34%.

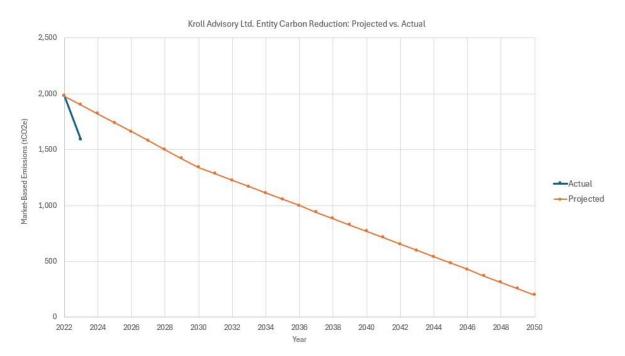
Kroll Advisory Ltd., commits to reduce Scope 1 and 2 emissions 70% by 2030 from a 2022 base year.

Kroll Advisory Ltd., commits to reduce a subset of Scope 3 emissions which includes 3.5, 3.6 and 3.7 25% by 2030 from a 2022 base year.

Kroll Advisory Ltd., commits to reduce Scope 1 and 2 emissions 90% by 2050 from a 2022 base year using permanent carbon removal for the remaining 10%.

Kroll Advisory Ltd., commits to reduce Scope 3 emissions 90% by 2050 from a 2022 base year using permanent carbon removal for the remaining 10%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 390 tCO₂e, a 19.68%ge reduction against the 2022 baseline and the measures will be in effect when performing the contract

Kroll Advisory Ltd., directly purchases clean power to abate Scope 2 GHG emissions, ISO 14001 certified, 77% of employees work in LEED (Leadership in Energy and Environmental Design) or BREEAM (Building Research Establishment Environmental Assessment Method) certified buildings, assess our sustainability performance through CDP and EcoVadis.

In the future we hope to implement further measures such as:

Initiative 1: Kroll clean power

Directly purchase clean power to abate scope 2 emissions;

<u>Initiative 2</u>: Supplier clean power

Target key tier 1 and 2 suppliers to implement clean power;

Initiative 3: Sustainable commute

Sustainable commute program, incentivize employees to transition to EVs, via non-financial or financial incentives:

<u>Initiative 4</u>: Travel policy

Implementation of a travel policy to reduce non-essential travel and encourage low carbon transport; and

<u>Initiative 5</u>: SAFc procurement

Purchase SAFc to offset our business travel emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on	behalf	of	Kroll	Advisory	Ltd.:
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1/2	(Patrick Puzzuoli, Chief Financial Officer)	
Date:	1/6/25	