

## Health and Safety Policy Statement

As a firm, Linklaters is proud of its commitment to excellence and delivering a “best in class” service. To support our people in delivering this service, we are committed to providing them with a legally compliant and safe workplace and a working environment that supports, encourages, and promotes health and wellbeing.

Note: This Health and Safety Policy Statement is applicable to Linklaters UK offices only.

**Linklaters is committed to compliance and continual improvement of our health and safety management system. Our statement of policy is to:**

- > comply with all applicable health and safety laws and regulations and other requirements that may apply to our activities;
- > provide suitable and sufficient control of the health and safety risks arising from our work activities, through a hierarchy of control;
- > prioritise the wellbeing of our people and ensure consultation on matters of health and safety;
- > prevent accidents, incidents and cases of work-related injuries and ill-health;
- > take a “one firm” approach to health and safety through a commitment to actively encourage colleagues to participate, communicate and share good practices;
- > provide safe and healthy working conditions including maintaining safe plant and equipment;
- > provide suitable and sufficient resources to manage health and safety;
- > ensure safe handling and use of substances;
- > ensure all colleagues are competent to do their tasks and provide adequate training, information, instruction and supervision;
- > review and revise this policy at regular intervals to ensure its effectiveness and seek continuous improvement of our systems; and
- > ensure health and safety objectives are set annually and that performance is reviewed against these objectives to audit compliance and maintain continued standards of excellence.

Signed:



Aedamar Comiskey, Senior Partner and Chair

Date: November 2024

Signed:



Paul Lewis, Firmwide Managing Partner

Review Date: November 2025