

Career Development at North Mississippi Health Services

From immersive orientation for new employees to our tuition assistance program, a wide range of Continuing Medical Education (CME), clinical intern/externships, opportunities to obtain advanced certifications and even our very own Leadership Development Institute, we have what you need to grow and learn in your career. We offer extensive educational programs and training opportunities to serve our frontline teammates, leaders, providers, students and volunteers.

New Employee Orientation

NMHS' New Employee Orientation marks the start of your new journey with us! This immersive day and a half are spent with leaders and other influential teammates across our system to introduce you to our culture. Upon completion of New Employee Orientation, you will complete a personalized departmental orientation in your new work area with your leader, preceptor or designated teammate.

Tuition Assistance Program

NMHS' Tuition Assistance Program helps empower teammates to pursue higher education. Public Student Loan Forgiveness options are also available through the program.

Continuing Education

NMHS offers a variety of approved CE programs to NMHS teammates, which are provided on a variety of topics appropriate for your area of expertise. Continuing education programs are provided through live classes, conferences, computer-based training, and the comprehensive, online HealthStream® Learning Center. Along with clinical training, a variety of professional leadership development, teamwork, communication, computer training and other personal skill courses are offered for the continued growth of all our teammates.

Continuing Medical Education (CME)

The NMHS CME Program identifies educational needs and intended results that support the NMHS mission, vision and values. CME initiates ways to help area physicians improve their knowledge base and skill set by offering high quality continuing medical education locally. The primary focus is on delivery of outcomes-driven, multiple hour activities that involve an interdisciplinary approach to disease process management.

Residencies and Internships

We are fortunate to mold many emerging young health care professionals with various residencies and internships, including but not limited to:

- [Internal Medicine Residency Program](#)
- [Family Medicine Residency Program](#)
- Nurse Internship/[Externship](#) Programs
- Nurse Residency Program
- Mentorship Academy
- Student Volunteering and Job Shadowing
- Physician Shadowing Program
- Clinical and Non-Clinical Internship Programs

Advanced Certifications

NMHS' Certification Reimbursement Program allows teammates to pursue certification in clinical or other job-related specialties after one year of full-time employment with the appropriate approval. You may be reimbursed for the examination fee for one initial certification.

Leadership Development Institute

When you join NMHS as a leader, you gain access to our Leadership Development Institute's entire curated course catalog. Additionally, once a quarter, you're invited to attend our Leadership Development Summit where you'll hear from keynote and inspirational speakers as well as gain valuable insights from our very own executive leaders.