MICHIGAN STATE UNIVERSITY

One Team, One Health Update

September 2, 2025

Our goal today: Stakeholder engagement

Preliminary engagement approach:

Who: Engage with academic governance

Meet with the Steering Committee to co-create a roadmap for engaging stakeholders

How: Use collaborative design process

Partner with a third-party facilitator to gather inclusive feedback through:

- **Interactive Survey**: Short, video-based surveys to share information and gather targeted, equitable feedback
- **Focus groups**: Build on prior insights through targeted discussions to refine vision and define success

For discussion:

- What **committees** need engagement? What other **groups and perspectives** should be included?

- What are the **most effective ways to engage** across stakeholders?

- How do we seize this **founding moment** to define the future of health at MSU?
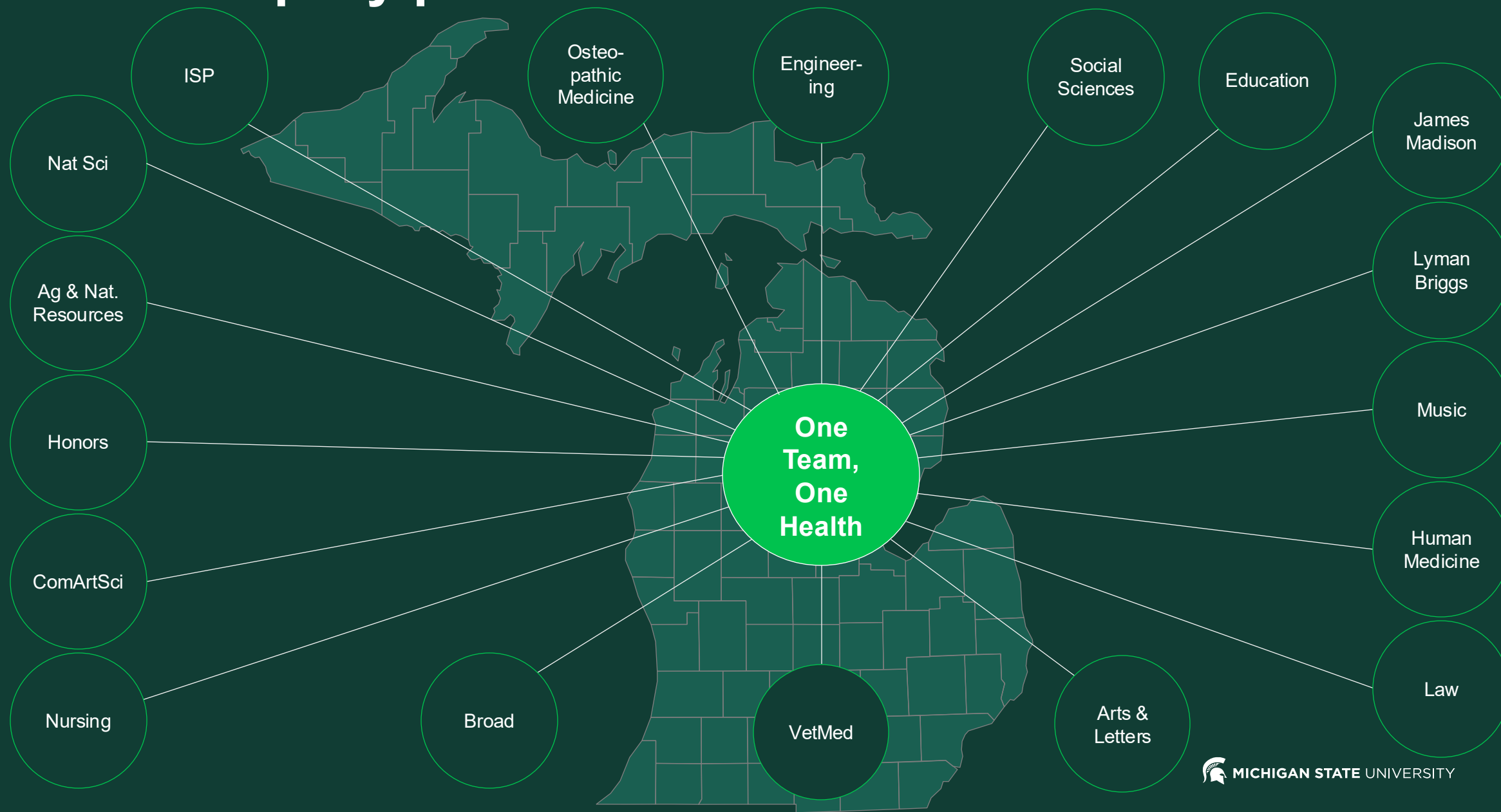
One Team, One Health

University-wide platform connecting human, animal, and environmental health

- Grounded in our **land grant mission** to deliver real-world impact
- Harnesses our R1 **research excellence**
- Enhances **cross-college collaboration** that embodies One Team
- Focuses on **sustainable, integrated initiatives**
- Positions **MSU as a national leader** in advancing health solutions

COM CHM CON

One Health

CVM CANR

CANR CNS

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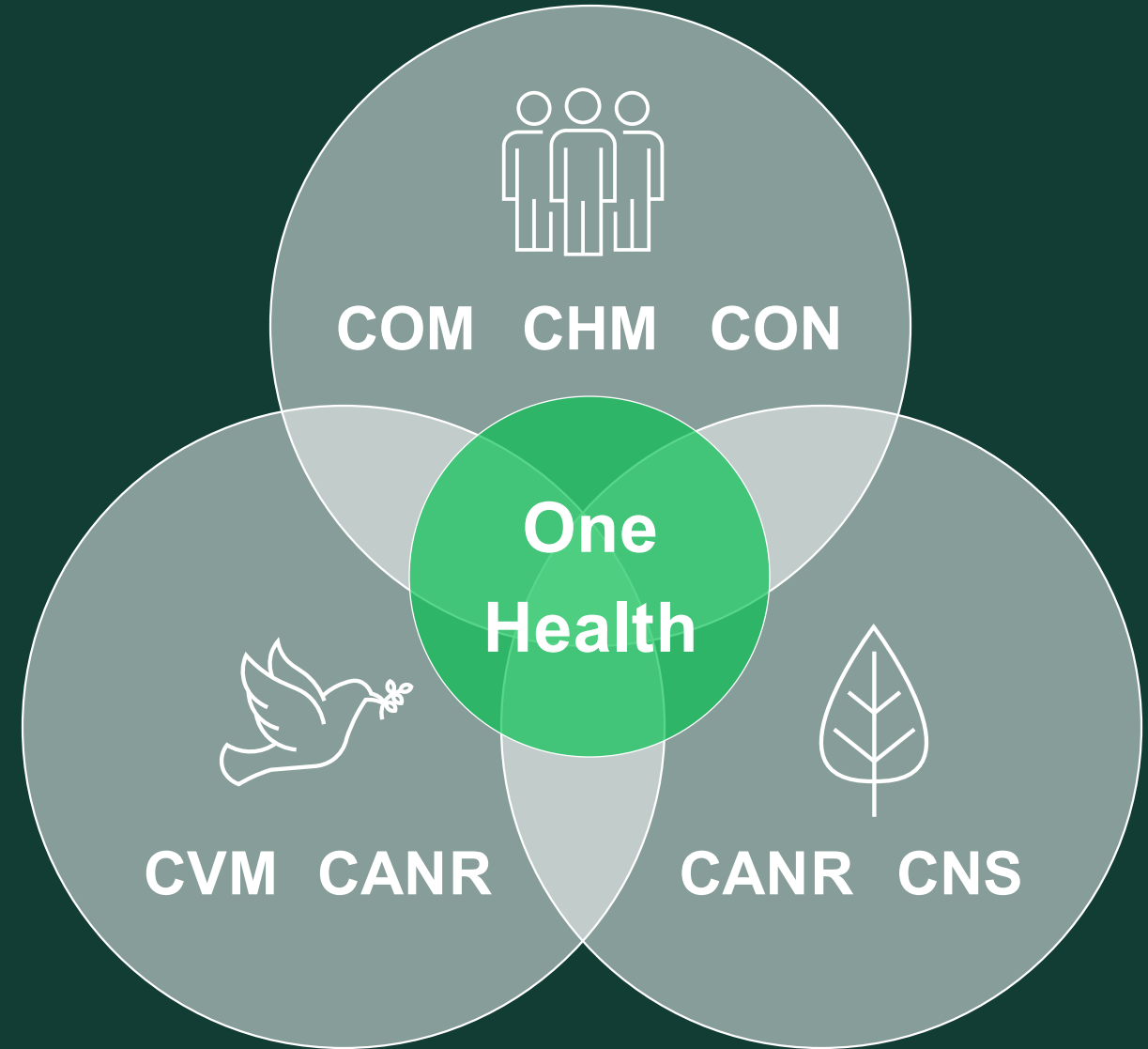
MSU: Uniquely poised to serve as a leader in One Health

Why One Team, One Health

Students

- **Broader integrated undergraduate curriculum** to introduce students to careers in health
- **Expanded clinical and community-based training opportunities** through unified networks
- **Stronger preparation** for team-based, holistic, and population-focused care

Faculty

- **Larger, interdisciplinary teams** enable innovative research, education, and service
- **More collaboration and access** to shared resources, facilities, and support
- **Enhanced recruitment, retention, and professional development** through a stronger institutional brand

Partners

- **Streamlined 'front door'** with a single point of access for One Health research
- **Greater pipeline of versatile, team-ready graduates** across medicine, public health, and health professions
- **Joint initiatives** in workforce development, care delivery, and community health improvement

Global Impact

- **Size and impact** will be well recognized; MSU has one of the largest medical programs in the country – but this is not well known
- **Research footprint** in health is enormous, and One Health brings this connectivity together, linking our past and current discoveries to our impact upon the world

Michiganders

- **Expanded capacity to serve** underserved areas and address health disparities
- **Holistic, interdisciplinary approaches** to improve population health outcomes
- **Stronger statewide leadership** in public health, education, and health equity initiatives

One Team, One Health: How we got here

Feedback on Big Bold Ideas	Survey open	Feedback on OHC
Health Sciences Council (HSC) work	*One Health Council (OHC) and Taskforces work*	*OHC prepares report for President*

2/27/2025

Update on Health Sciences Report, announcing Big Bold ideas

4/15/2025

One Health Council and Taskforces announced

5/7/2025

One Health Council (OHC) kick-off meeting

8/22/2025

Taskforces provide initial reports to OHC

Sept. 2025

OHC conducts campus engagement and gathers additional input

Oct. 2025

Recommendations are refined iteratively based on feedback

One Health Council is assessing three areas in a One Health Framework unique to MSU:

1. Unified ~~College of Medicine~~ (COM + CHM) → Michigan State University Medicine (MSUM)
2. New ~~College of Health Professions~~ → College of Health Sciences (CHS)
3. ~~Institute of Biomedical Research~~ → One Health Research Network

The Accreditation Taskforce is supporting all areas of this work

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Stakeholder engagement to date

'Share Your Voice' survey

As of August 2025

469	>	**210**	**109**	**35**
Total respondents[1]		Faculty	Staff	Students

Individual & group engagements

As of April 2025

1,000+	>	**200+**	**720+**	**100+**
Individuals engaged		In-person	Virtually	Small groups (<5)

Council & taskforce representatives

As of August 2025

48	>	**12**	**36**
OHC and Taskforce representatives		OHC representatives across 6 Colleges	Taskforce representatives across 10 Colleges

1. Includes Other (n=25) such as community members, community partners, and/or non-profits; no response (n=31)

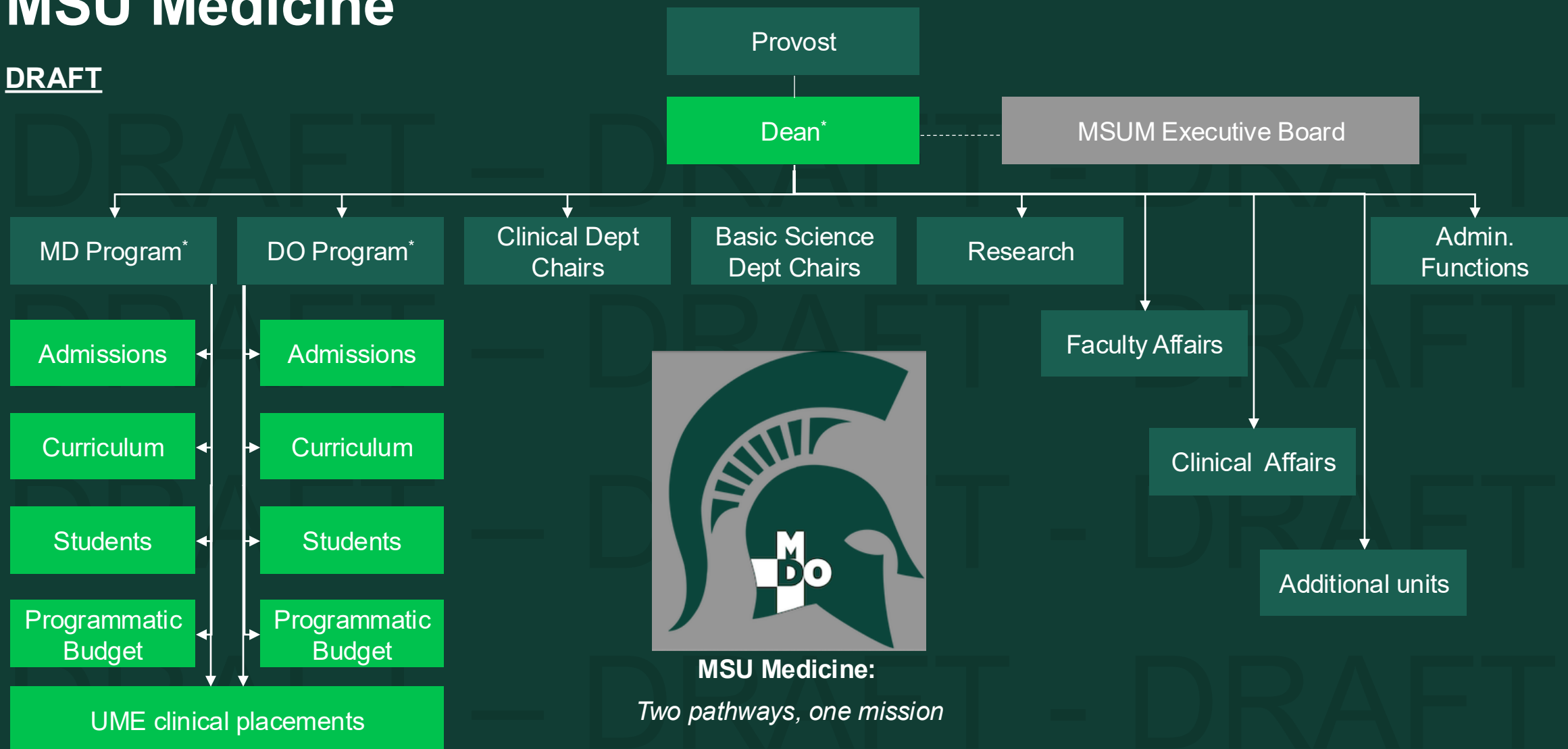# Michigan State University Medicine (MSUM)

Two pathways, one mission

MSU Medicine unites our strengths in MD and DO education to form one of the nation's largest, most collaborative medical education providers. Together we can **expand clinical placements and research opportunities, enhance interprofessional education, and strengthen partnerships with health systems and communities** – enriching student experiences, elevating MSU's profile, and preparing graduates for Michigan's evolving healthcare needs.

College of Health Sciences
The next generation of team-based health care

CHS brings together Michigan State University's considerable talent from a diversity of health-focused programs at MSU under a cohesive and united structure. This integration allows for **innovative curricula**, **enhanced interprofessional education and shared learning**, **stronger collaborative research, and more coordinated service** to students, communities, and the healthcare industry.

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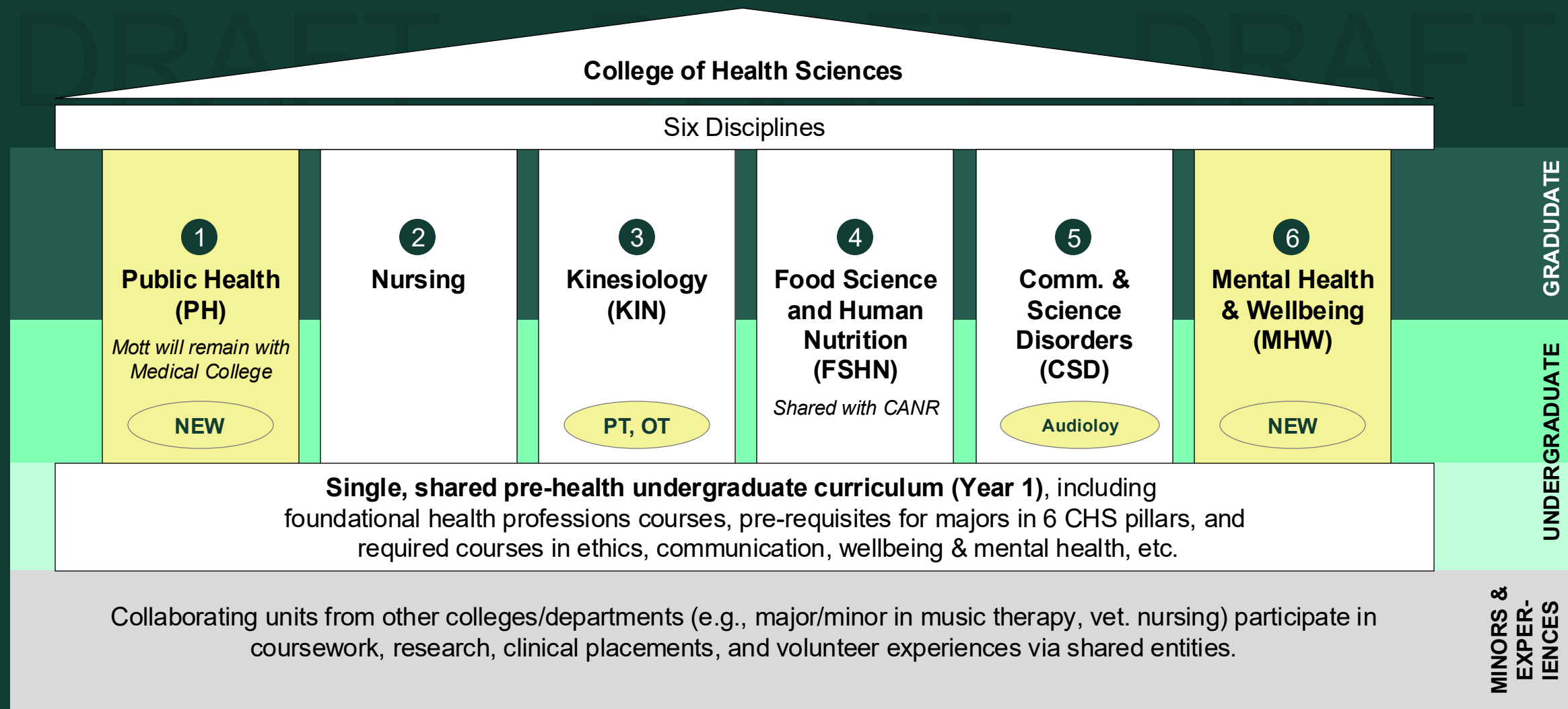
One Team, One Health Research Network

## MSU's unified front door for collaborative health innovation

The One Health Research Network combines MSU's broad strengths in human, animal, and environmental health to address otherwise unsolvable (or smoldering) challenges. By aligning colleges, mobilizing resources, and cultivating high-impact partnerships with government, industry, philanthropy, and community partners, the Network drives interdisciplinary discovery and positions MSU as a national and global leader in One Health.

One Health Research Network

Within MSU Office of Research and Innovation

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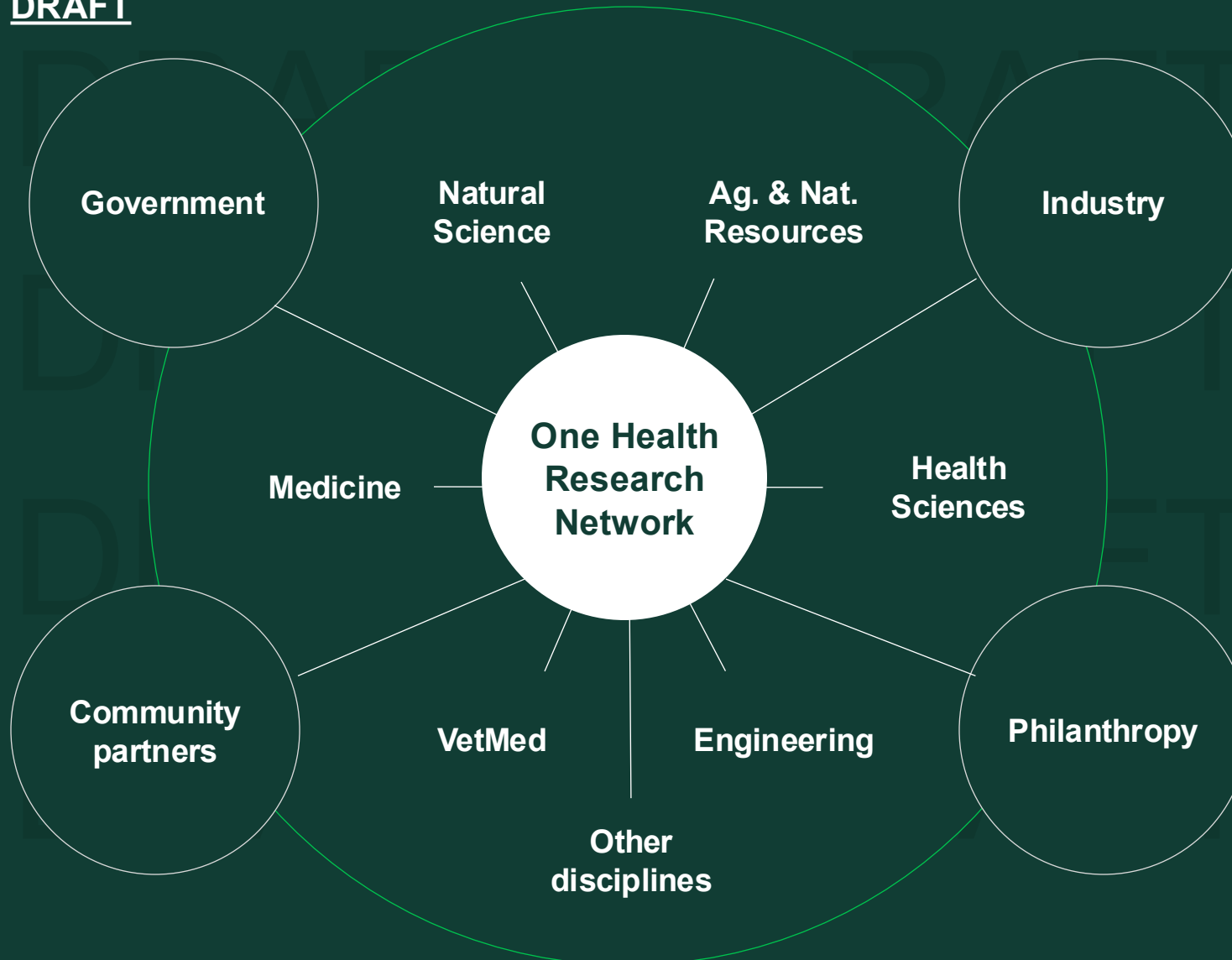
The Network serves as:

- **Coordinator & primary point of entry ("front door")** for One Health research at MSU

- **External relationship builder** to expand partnerships with government, industry, and philanthropy

- **Collector & distributor of resources** to drive new programs, funding, and cross-college collaboration

- **Platform for visibility & thought leadership** through integrated research, speaker series, and symposiums

Stakeholder engagement: What comes next

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Discussion

Stakeholder engagement: What we've heard

	Positive sentiment	Challenges / concerns raised
Cross-cutting	Excitement around **One Health vision** Desire across stakeholder groups to **continue providing input** and engaging on decision-making	Clarity on **timeline and implications for job security** Desire to **understand more details,** given distrust of past structures, and data-driven justification
MSU Medicine	Enthusiasm for **increased collaboration, interprofessional and interdisciplinary education**, and a **shared vision** Interest in **harmonizing elements of both programs** (e.g., mentoring, faculty affairs)	Desire to **preserve the distinct identities and cultures** of allopathic and osteopathic medicine (incl. unique curriculum, external partnerships) Concerns about **impact on residency placements, reputation**
College of Health Sciences	Optimism about opportunities for **increased collaboration** and more **integrated health sciences career pathways** **Proper integration** can support student success	Specific **department/college-level concerns** around which programs will move and when; and rankings impact Concern about loss of college status for Nursing **Operational complexity** (e.g., overlapping leader roles, systems, budget realignments, accreditation)
One Health Research Network	Energy and momentum to **collaborate on new, interdisciplinary research**	Concerns around **increased siloes** Failure to strategically engage key stakeholders

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