

University Committee on Faculty Affairs

Draft Agenda

September 9, 2025



MICHIGAN STATE
UNIVERSITY

UNIVERSITY COMMITTEE ON FACULTY AFFAIRS (UCFA)

1. **Approval of the Agenda for September 9, 2025**
2. **Introductions** J. Alan
3. **Orientation** J. Alan
 - [Attachment A](#)
 - [Attachment B](#)
 - [Attachment C](#)
 - [Attachment D](#)
4. **Approval of webinar etiquette/expectations** J. Alan
 - [Attachment E](#)
5. **Remarks**
 - a) Teresa Mastin Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs
 - b) Dave Weatherspoon Vice Provost of Enrollment and Academic Strategic Planning
 - c) Francisco A. Villarruel Faculty Grievance Official
 - d) Jamie Alan UCFA Chairperson AY 24-25
6. **Elections and Committee Assignments**
 - a. Election of Chair and Vice Chair
 - i. Jamie Alan was elected as Chair for AY 25-26
 - ii. Bree Holtz was elected as Vice Chair for AY 25-26
 - b. Election of Subcommittee Chairs
 - i. Budget Committee:
 1. Bree Holtz, Professor (Advertising & Public Relations), College of Comm Arts & Sciences – Budget Subcommittee Chair
 - ii. Personnel Committee:
 - iii. Policy Committee:
 - c. Committee Assignments
 - i. **Budget Subcommittee:**
 1. Bree Holtz, Professor (Advertising & Public Relations), College of

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Comm Arts & Sciences – *Budget Subcommittee Chair*

2. Ann Annis, Assistant Professor, College of Nursing
3. Marilyn Johnson, Associate Professor (Accounting), Eli Broad College of Business
4. Brian Kalt, Professor, College of Law
5. *Steven Miller, Associate Professor, College of Agriculture & Natural Resources - may move to another subcommittee*
6. Thomas Hamman, Professor, J Dye Chair (Chemistry), College of Natural Science

d. UCFA Disciplinary Panel

7. Returning Business

- a. COC/COI phase 2 (Revised policy goes into effect Oct 1, 2025 : [COC/COI policy](#) J. Alan
- b. Protection Against Retaliation Interim Policy [Interim Policy](#) J. Alan
- c. Policy Review J. Alan/K. Yermak

8. New Business

- a. Overview of planning document J. Alan

[Attachment F](#)

9. Comments from the Floor

10. Adjourn Public Meeting

Attendance: J. Alan, T. Mastin, D. Weatherspoon, K.Yermak, J.McElroy, M.Johnson, B.Holtz, B.Cantwell, T. Pence, M.Axelrod, B.Kalt, J. Morningstar, S. Masani, K.Prouty, T.Hamann, A.Annis, L.MacDonald, J. Kuk, F. Villaruel, S.Miller

Subcommittees to meet after the full committee adjourns. Please see unique link, which was sent to committee members and will have breakout rooms for subcommittees.