

University Committee of Faculty Affairs
Minutes
September 9, 2025

Present: J. Alan, T. Mastin, D. Weatherspoon, K.Yermak, J.McElroy, M.Johnson, B.Holtz, B.Cantwell, T. Pence, M.Axelrod, B.Kalt, J. Morningstar, S. Masani, K.Prouty, T.Hamann, A.Annis, L.MacDonald, J. Kuk, F. Villaruel, S.Miller

A regular meeting of the University Committee on Faculty Affairs was held via Zoom on September 9, 2025 at 1:00 p.m. with Chairperson Jamie Alan presiding. The agenda was approved as presented. The draft minutes from our last AY25-26 meeting were approved by electronic vote in May 2025.

Teresa Mastin Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs, Vice Provost for Enrollment and Academic Strategic Planning Dave Weatherspoon, Faculty Grievance Official Francisco Villarruel, and Chairperson Alan gave remarks.

4.1. Elections and Committee Assignments

- a. Election of Chair and Vice Chair
 - i. J. Alan was elected as Chair for AY 25-26
 - ii. B. Holtz was elected as Vice Chair for AY 25-26
- b. Election of Subcommittee Chairs
 - i. Budget Committee: B. Holtz, Budget Subcommittee Chair, A. Annis, M. Johnson, B. Kalt, S. Miller, T. Hamman
 - ii. Personnel Committee: J. Buchweitz Subcommittee Chair, K. Prouty, B. Cantwell, S. Manasi, J. Kuk, L. MacDonald. T. Pence
 - iii. Policy Committee: John McElroy Subcommittee Chair, J. Morningstar, J. Alan, M. Axelrod
- c. UCFA disciplinary committee
 - i. Primary- J. Morningstar, S. Miller
 - ii. Backup- B. Kalt, T. Hamann
 - iii. Note- we need to have two more people, one in backup and one in primary. Chairperson Alan will bring this back to the group when the roster is finalized.

4.2 Returning Business

- a. COC/COI phase 2- UCFA voted to steer further revisions to the Personnel Subcommittee
- b. Protection Against Retaliation Interim Policy- UCFA voted to steer further

revisions to the Personnel Subcommittee

- c. Policy Review J. Alan/K. Yermak- UCFA received an update of policy work in light of UTSF recognition.

2. 4.3 New Business

- a. Overview of planning document – Chairperson Alan gave an overview of committee goals and items for the year.

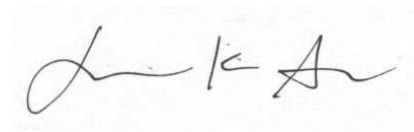
Comments from the Floor

No items were discussed.

Adjournment

The meeting adjourned at 2:15 p.m. The subcommittees met after.

Prepared by:

A handwritten signature in black ink, appearing to read 'J K A', is written over a light blue grid background.

Jamie K. Alan PharmD PhD
Chairperson, UCFA

Approved: September 23, 2025