The Michigan Freedom of Information Act at Michigan State University

Rebecca Nelson

Director and Freedom of Information Act Officer

Jacquelynn Kittel

Assistant General Counsel

Michigan State University

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Organizational Chart

Acting President Satish Udpa

Acting Vice President and General Counsel Brian Quinn

Deputy General Counsel Associate General Counsels Assistant General Counsels

FOIA Office

FOIA Office

- Rebecca Nelson, Director and Freedom of Information Officer
- Susan Green, Assistant Freedom of Information Act Officer
- Jackie Kittel, Assistant General Counsel
- Carrie Latourette, Administrative Assistant
- Karen Romig, Administrative Assistant

A few words of comfort . . .

- This presentation provides general background information about the MIFOIA.
- You do not need to remember all of this information or have it your fingertips.
- If you have any questions about any of this information, do not hesitate to call me or the FOIA Office.

Michigan Freedom of Information Act ("MIFOIA" or "the Act")

- State law designed to guarantee public access to public records of government bodies at all levels of Michigan government.
- Purpose of MIFOIA: "It is the public policy of this state that all persons, except those persons incarcerated . . ., are entitled to full and complete information regarding the affairs of government and the official acts of those who represent them as public officials and public employees, consistent with this Act."
- MIFOIA provides that all public records are subject to disclosure unless specifically exempted by the Act.

What governmental bodies are subject to the law?

- A state officer, employee, agency, department, division, bureau, board, commission, council, or other body in the executive branch of the state government.
- Agencies, boards, commission, or councils in the state legislature.
- Local government.
- Any entity created by state or local authority or which is primarily funded by or through state or local authority.

Governmental agencies or officials not subject to the law:

- The governor, lieutenant governor, and their executive offices and employees.
- State legislators.
- The judiciary.
- Private, non-profits that receive public monies in exchange for goods provided or services rendered.

What communications constitute a "public record" under MIFOIA?

- A writing (which includes handwriting, typewriting, printing, photographing, photocopying, and every other means of recording, and includes letters, words, pictures, sounds, or symbols, or a combination thereof, or other means of recording or retaining meaningful content) prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created.
- A record includes e-mails, computer disks, tapes, videotapes or information stored on any form of electronic or other media.

Points of Clarification

- Where a record is kept does not matter for purposes of FOIA
 - Personal emails on a work computer
 - Work emails on a personal computer
 - Documents in your car or home office
- The email address one uses does not matter
- Cell phones
 - Text messages and voicemail messages may be subject to FOIA if they meet the definition of a public record

Who can make a request for records under MIFOIA?

 Any person other than someone incarcerated in a state or local correctional facility may request public records in Michigan.

How does a person make a request for records?

- In writing
- Addressed to the FOIA
 Coordinator*
- Just states "I want"

^{*}Note: Just because a request isn't addressed to the FOIA coordinator does not mean that it is not a FOIA request.

Informal Requests

- If you receive an informal request for information, and you feel comfortable responding, you should feel free to do so
 - No FOIA deadlines
 - No FOIA requirements
- If you receive a request for information that you know is available on the MSU webpage, you must notify the requester of the web address.

What use can be made of the documents?







 "The initial as well as future uses of the requested information are irrelevant."

Mullin v. Detroit Police Dep't.

What is the time to respond to a request for information under MIFOIA?

- A public body must respond to a request for public records within five business days after receipt of the request.
- Five possible initial ways to respond to a FOIA request (all responses must be in writing):
 - 1. Grant the request;
 - 2. Deny the request;
 - 3. Grant the request in part and deny the request in part;
 - Extend the time to respond for not more than ten business days;
 - 5. Issue a fee and deposit notice.

Section 13 -- Exceptions to Disclosure under MIFOIA

- Information of a personal nature if public disclosure of the information would constitute a clearly unwarranted invasion of an individual's privacy.
- Investigating records compiled for law enforcement purposes.
- Records or information specifically described and exempted from disclosure by statute.
 - —For example, FERPA, Confidential Research and Investment Information Act ("CRIIA"), Bullard-Plawecki Employee Right to Know Act, Holmes Youthful Trainee Act.
- Certain trade secret information.

- Information or records subject to the attorney-client privilege.
- Information or records subject to the physician-patient privilege, the psychologist-patient privilege, the minister, priest or Christian Science practitioner privilege, or other privilege recognized by statute or court rule.
- A bid or proposal by a person to enter into a contract or agreement, until the time for the public opening of bids or proposals, or if a public opening is not to be conducted, until the deadline for the submission of bids or proposals has expired.
- Appraisals of real property to be acquired by the public body.

- Test questions and answers.
- Medical, counseling, or psychological facts or evaluations if they reveal a patient's identity.
- Communications and notes within a public body or between public bodies of an advisory nature to the extent that they cover other than purely factual materials and are preliminary to a final agency determination of policy or action.
- Records of law enforcement communication codes, or plans for deployment of law enforcement personnel, that if disclosed would prejudice a public body's ability to protect the public safety.

- Academic transcripts of an institution of higher education, if the transcript pertains to a student who is delinquent in the payment of financial obligations to the institution.
- Records of a law enforcement agency, the release of which would identify or provide a means of identifying an informant or undercover officer or agent.
- Records of a public body's security measures, including security plans, codes, combinations, passwords, passes, keys, and security procedures.
- Records or information relating to a civil action in which the requesting party and the public body are parties.

- Information or records that would disclose the social security number of any individual.
- An application for the position of president of an institution of higher education.
- Records or information of measures designed to protect the security or safety of persons or property, whether public or private, including, but not limited to, building, public works, and public water supply designs to the extent those designs relate to the ongoing security measures of a public body.

Some General Rules

- Financial information pertaining to the University goes to the very core purpose of FOIA.
- Contracts and their terms also go to the very core purpose of FOIA.
- It is extremely unlikely that the University could legally withhold from disclosure purely factual information pertaining to the University's finances or business relationships.

About contracts . . .

- Contracts are not confidential, and there should be no language in a contract saying that they will be protected from disclosure.
- Notice requirements: always talk to the OGC and/or the FOIA Office before agreeing to them.
- If you see confidentiality language in a proposed contract, please contact OGC or the FOIA Office.

Responsibility

- Who determines whether information is released or withheld?
 - The FOIA Officer for MSU
 - Consistency
 - Accountability

Procedures

 If you receive a FOIA request, the first thing you should do is send it directly to the FOIA Office at MSU:

– Email: foia@msu.edu

- Fax: 3-1794

– Phone: 3-3929

 The FOIA Office is responsible for processing all of the FOIA requests for the University.

Procedures (continued)

- Once the FOIA Office receives a FOIA request, the office will send the affected MSU party(ies) a copy of the request and a Query Form.
- The Query Form will:
 - State when the documents are due to the FOIA Office;
 - Request a signature attesting that all of the responsive documents have been provided; and/or
 - Ask how much time it has taken or will take to gather the responsive documents.

Procedures (continued)

- If processing the request will cost the University \$50 or more, the FOIA Office will likely issue a fee deposit notice along with a non-binding, good-faith estimate of when the documents will be ready for release.
- If processing the request will cost the University less than \$50, the FOIA Office will either provide the responsive documents within five business days, or take advantage of the extension allowed by the Act and provide the responsive documents within 15 business days from receipt. The University will not charge for processing the request.

Procedures (continued) *A Note about Fees*

- Pursuant to the Act, the University calculates fees by multiplying the number of hours processing the FOIA request will take by the hourly rate of the lowest paid employee capable of performing the work.
- All fees collected are deposited into the General Fund and do not go to the FOIA Office or the affected unit.

Follow Up

- Once the University issues a final response to the requester, the requester has options:
 - accept the documents and move on.
 - file an appeal with the University.
 - sue the University.
 - file an appeal with the University and sue the University.
- The FOIA Office processes the appeals, but the appeals are reviewed and decided by Acting President Udpa.

Examples of FOIA Requests

- Media Requests
 - Coaches' contracts and other information related to Athletics
 - Information pertaining to events taking place on campus
- Attorney Requests
 - Police records
 - Personnel records
- Commercial Requests
 - Information regarding salaries and employment contracts
 - Information regarding contractual arrangements with University vendors
 - Information pertaining to University investments

Examples (continued)

- RFP Requests
 - Vendors who did not get the bid
 - Vendors who did get the bid
- Recent requests
 - Tenure and promotion files
 - Police reports
 - OIE reports
 - Animal research and care records
 - Personnel files
 - Faculty and staff emails

A Few Things to Remember

- Any document can be requested (and emails are documents!).
- A document must be released unless there is a specific exemption in the statute that allows all or a part of the document to be withheld.
 - Documents are seldom completely withheld; if they contain material that is exempt, they will be released in redacted form
- If you have any questions, don't hesitate to contact the FOIA Office. We are happy to help.