



OUR VISION

We envision a workplace where respect and collaboration thrive—an academic community where every individual can work to their full potential to advance knowledge and transform lives.

OUR MISSION

Our mission is to support the success of faculty and academic staff throughout their careers, from recruitment to retirement. We do this by fostering strong relationships and continually improving policies and processes that enhance the experience and well-being of our academic workforce.

2024 PRIORITIES

1 ACADEMIC CULTURE

- National Academies of Science, Engineering, and Math Summit on preventing sexual harrassment
- Task force on counting community engagement, innovation, and entrepreneurship in promotion

2 POLICY AND PROCESS

- Graduate Employees' Union 2024-28 collective bargaining agreement
- Protection from retaliation (with EVPA)

- AY Summer Retirement Contributions
- Course Fee Courtesy Revisions
- Fixed-Term Promotion Guidelines
- Preventing Passing the Harasser

3 COMMUNICATION

- Visits to each college
- Tip sheets for
 - Adding named or endowed chair and professor titles to HR records
 - Assistant professor tenure clock resource guide
 - Extending the tenure clock request process
 - When to call FASA

5696

Faculty & Academic Staff

896

FAS Hired 2024

207

FAS Promoted 2024

53

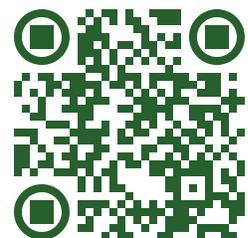
MAUs Served

17

Colleges Served

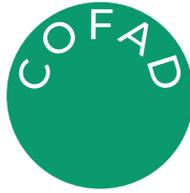
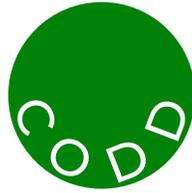
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FASA Team Members



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CAMPUS PARTNERS



LOOKING AHEAD 2025

- Safe environment protocol
- Implementation of new form on progress and excellence for fixed-term faculty
- Large-scale academic titling project
- Assistant/associate dean criteria and position descriptions
- Revamping website to be a comprehensive resource for FAS, college HR, and academic leadership
- Strategic HR pilot continued in 1-2 additional colleges



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