ASPIRE RURAL HEALTH SYSTEM

Aspire for a healthier future.

HCAHPS

DOCTOR/PROVIDER COMMUNICATION



IMPROVEMENT

	Marlette Regional Hospital					
	Time Period	Doctor Communication Top Box %				
	CY 2023	82% (n=132)				
	CY 2024	81% (n=127)				
	YTD 2025:	85% (n=96)				

Hills and Dales Healthcare						
Time Period	Doctor Communication Top Box %					
CY 2023	89% (only 33 surveys. 11/23-12/23)					
CY 2024	86% (n=125)					
YTD 2025:	89% (n=84)					



HOW?

- 2024 merger
 - Leadership and medical staff changes > Improvement/growth mindset
- Employee and medical staff engagement
- Sharing survey results and comments, organizationally and to med staff leadership



ENGAGEMENT

CURRENT

- Leader rounds
 - CMO w/ hospitalists
- Invited to:
 - Strategic planning
 - CMO and APP at weekly senior team mtgs
- Contributions
 - Newsletters, biannual magazine
- Recognition
 - Awards, community service
 - Social media and sending notes
- Medical staff newsletter and communications

FUTURE

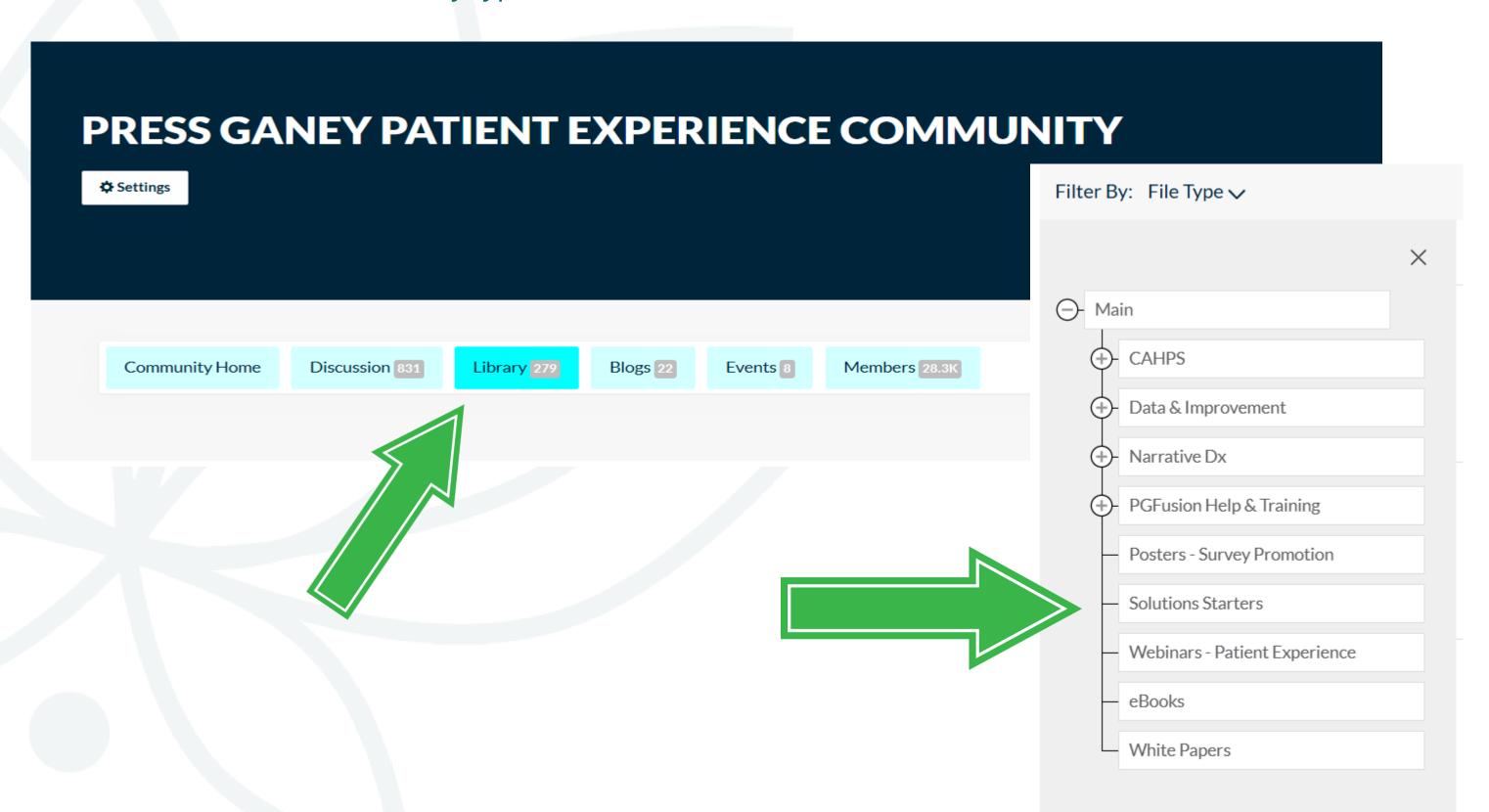
- Leader rounds
 - Senior leadership
 - Shadowing physicians
- Physician-led:
 - Communication education/training
 - Shadowing and coaching programs
- Pulse surveys
- Patient feedback mechanisms
 - Notepad at admission



PRESS GANEY RESOURCE #1

Solutions Starters for all survey types

<u>Press Ganey Patient Experience Community - Press Ganey Associates</u>





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PRESS GANEY PATIENT EXPERIENCE COMMUNITY Settings Community Home Discussion 831 Library 279

¬PressGaney

HCAHPS Solutions Starter®

This Solutions Starter provides strategic and tactical ideas to consider when initiating an improvement project. The Starter is organized by the standard survey sections and questions of the CAHPS® Hospital Survey. The suggestions are based on literature reviews of industry best practices, top-performer experience, and practical fieldwork.

Solution Starters promote greater patient centricity, provide a pathway to performance improvement, and identify practices designed to reduce patient suffering. Achieving improvement requires selecting tactics that are aligned with your organization's goals and implementing these tactics consistently across your organization.

For assistance, please contact your Press Ganey Account Team or partner with <u>Press Ganey</u> Strategic Consulting to design and implement a tailored action plan.

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SHARING DATA AND INFORMATION

- Patient experience dashboards sent out monthly organization-wide
- Leaders and dept champions trained on Press Ganey system
- Workbooks created by Quality department
 - Dashboard, Comparative Data, HCAHPS Questions, Resources
- Survey Comments
 - Reviewed by medical staff leaders (also posted in dept by dept leader)
 - Drill down using PG reports



SHARING DATA AND INFORMATION

Arrows in Q1 and Q2 indicate whether performance trended up or down from the previous quarter. Arrow in QTD indicates whether quarterly performance is trending up or down since last month.	BELOW Highest Competition Top Box	SAME AS Highest Competition Top Box	EXCEEDING Highest Competition Top Box	2025 HOSPITAL (HCAHPS) PATIENT EXPERIENCE - All Aspire Hospitals									
Aspire Rural Health System 2024												Current as of 7	/31/2025
1/1/2024		Top I	Box Score (E	Best Respons	se) (%)			All Other Responses (%)					
1/1/2024		Aspire Rural Health System											
17/12/025 17/12/025 06/30/2025 07/31/2025 07/3	2024	Q1	Q2	QTD	Q4	YTD	(07/01/2025-07			i Kunning Yi D			
Action in 2024 indicates whether 2024 performance trended up or down from 2023. Action in Q1 and Q2 indicates whether performance is trending up or down since last month. Action in Q1D indicates whether performance is trending up or down since last month. Score to beat: 87 OVERALL RATING 7-8 4-6 0-3 0-8 10 0-9 10 0-9 10 10 10 10 10 10 10 10 10 1		l	1			1	HCAHPS QUESTION	2nd Best	Middle	Lowest	2nd Best	Middle	Lowest
B8↑ 94↑ 90↓ 100↑ 93↑ Hills & Dales 0 0 0 6 1 0	•Arrow in 2024 indicates whether 2024 performance trended up or down from 2023. •Arrows in Q1 and Q2 indicate whether performance trended up or down from the previous quarter. DCH: Too Few HD: 5 HD: 5												
88 ↑ 94 ↑ 90 ↓ 100 ↑ 93 ↑ Hills & Dales 0 0 0 6 1 0 0 0 0 0 0 0 0 0			Score to	beat: 87			OVERALL RATING	7-8	4-6	0-3	7-8	4 -6	0-3
Score to beat: 89 Total	-	-	-	-		-		-	-	-	-	-	-
Score to beat: 89 DOCTOR Usually Sometimes Never Usually Sometimes Never Never Sometimes Never Someti	88 ↑	94 ↑	90 ↓	100 ↑		93 ↑	Hills & Dales	0	0	0	6	1	0
COMMUNICATION Sometimes Never Usually Sometimes Never Usually Sometimes Never Sometimes Never Sometimes Never Usually Sometimes Never Sometimes Never	81 ↓	81 ↑	74 ↓	71 ↓		76 ↓	Marlette	21	8	0	20	4	0
86 ↓ 94 ↑ 85 ↓ 90 ↑ 89 – Hills & Dales 10 0 11 0 0	Score to beat: 89					Usually	Sometimes	Never	Usually	Sometimes	Never		
	-	-	-	_		-	Deckerville	-	-	-	-	-	-
81 ↓ 85 ↑ 83 ↓ 91 ↑ 85 ↑ Marlette 9 0 14 1 0	86 ↓	94 ↑	85 ↓	90 ↑		89 -	Hills & Dales	10	0	0	11	0	0
	81 ↓	85 ↑	83 ↓	91 ↑		85 ↑	Marlette	9	0	0	14	1	0



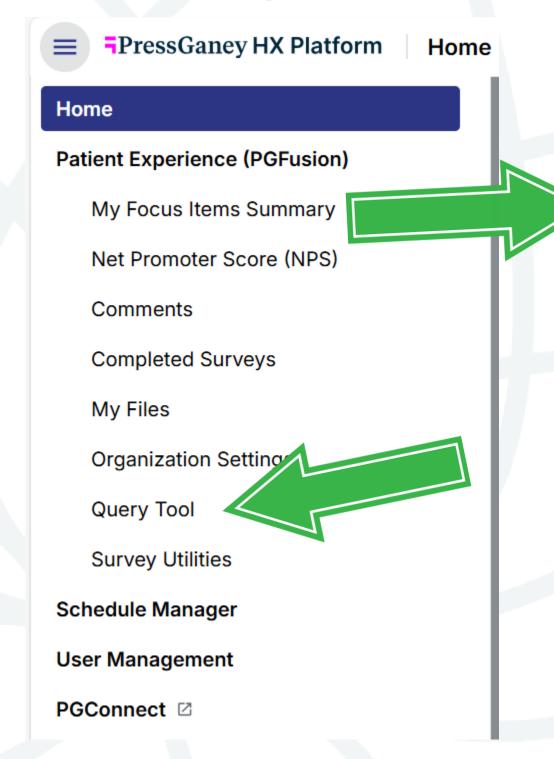
SHARING DATA AND INFORMATION

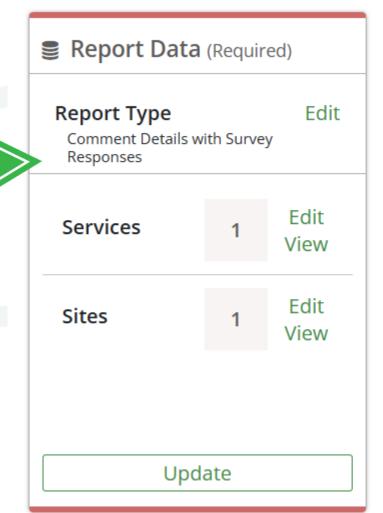
	HCAHPS (Inpatient)										
	Р	ublic Reporti	ng (Historica	Comparative from Press Ganey (Current)							
	Aspire	Local	National	Michigan	National (All hospitals)	Michigan	Critical Access - US				
		7/1/2023 -	6/30/2024	5/1/2025 - 7/31/2025							
	(M	lost Current Avai	lable Public Repo	(Current Benchmarking Period)							
			(OVERALL RA	TING						
DCH H&D MRH	NIA 91 84	87	72	70	71	68	77				
	DOCTOR COMMUNICATION										
DCH H&D MRH	NIA 91 85	89	80	78	79	78	82				

Color shading on the dashboard is based on the highest score from all of the comparative data available to us. Example: For "Overall Rating," the "score to beat" is a local competitor at 87, so the color of MRH is red because we did not meet the highest comparison score possible. The target is always going to be moving and so our goal is to essentially be THE BEST when compared to all of our competition - whether it is local, state, national (all hospitals), or specific to CAHs.

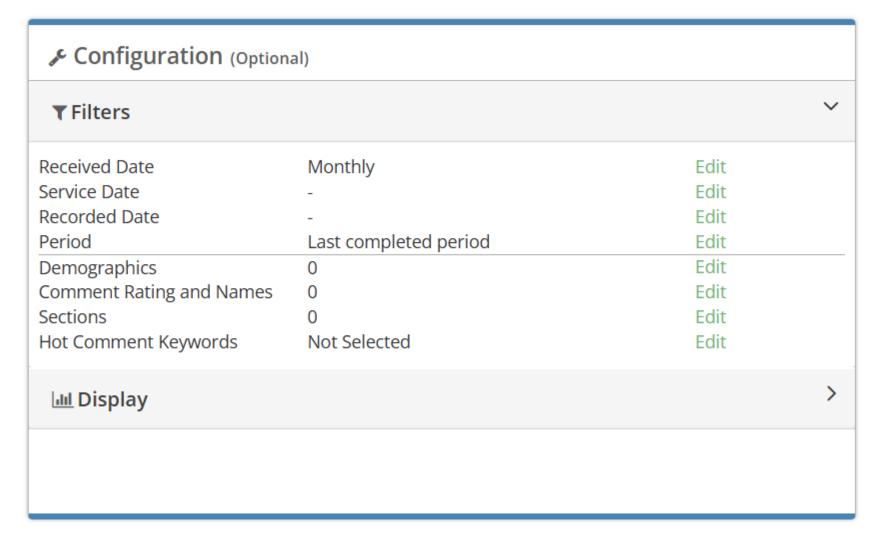


RESOURCE #2 — COMMENTS REPORTS





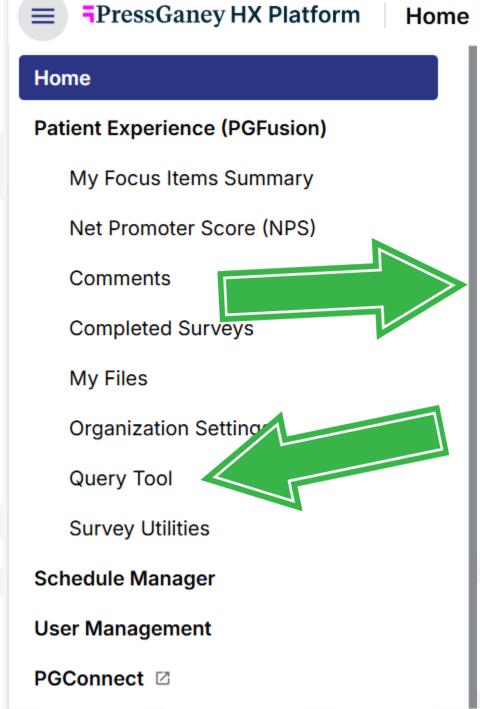
Refine your report or generate now with default options.



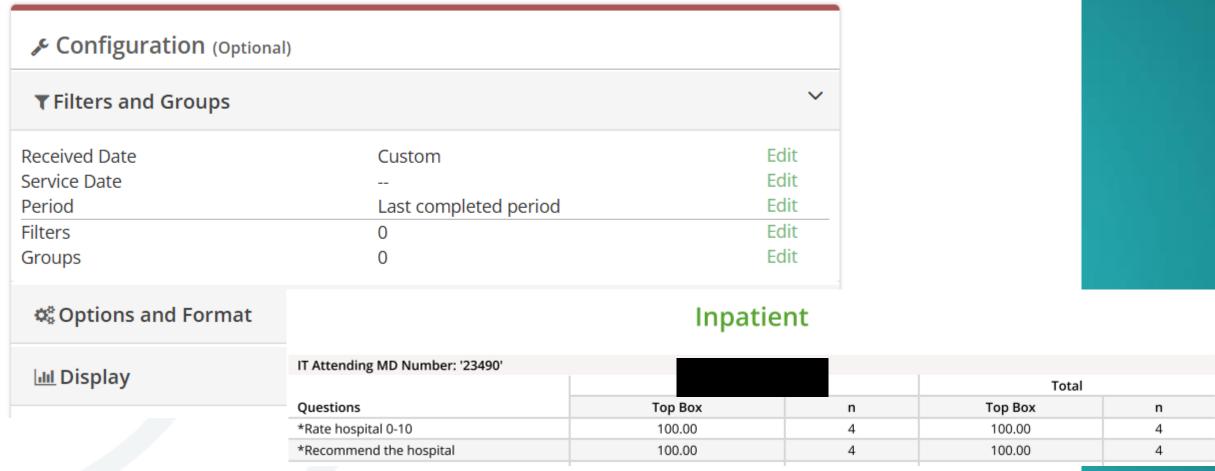
Demographic Filters – ask PG if something is not there.



RESOURCE #3 — USING FILTERS AND GROUPS



Refine your report or generate now with default options.



- By inpt attending
- By ER attending
- Check your mapping to make the most of your reports!



QUESTIONS?

```
wait-times dignity
              cultural-sensitivity listening
responsiveness compassion
autonomy human privacy coordination
comfort experience trust cleanliness engagement
amenities health caregiver support safety personalization accessibility navigation respect inclusion decision-making
                                                                                     timeliness
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