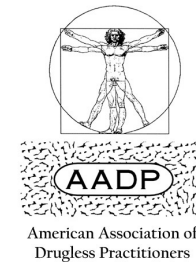




# HAUS

OF HEALTHY LIVING



# Mission



To will deliver exceptional service and be the provider of choice for holistic, natural and alternative healthcare, advocacy and education with benevolent collaborators.

# Vision

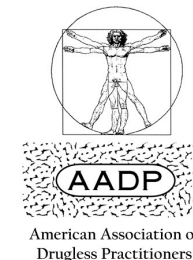


Communities in which all people achieve their full potential for holistic health and well-being across the lifespan.

# Values



- Courage
- Collaboration
- Literacy & Freedom
- Excellence in Care
- Respect
- Diversity , Equity & Inclusion





**C.L.A.S.S.**  
CHANGING LIVES AND STAYING SOBER



**313HOPE**  
DETROIT



Proud Member Of  
**CADCA**



# Mission



To plan and implement prevention services and environmental strategies that prevent and reduce youth substance use and its associated consequences.

# Vision



A sober culture free of alcohol, tobacco, and other drug misuse and its related disorders among youth, their families and greater Wayne County.

# Values

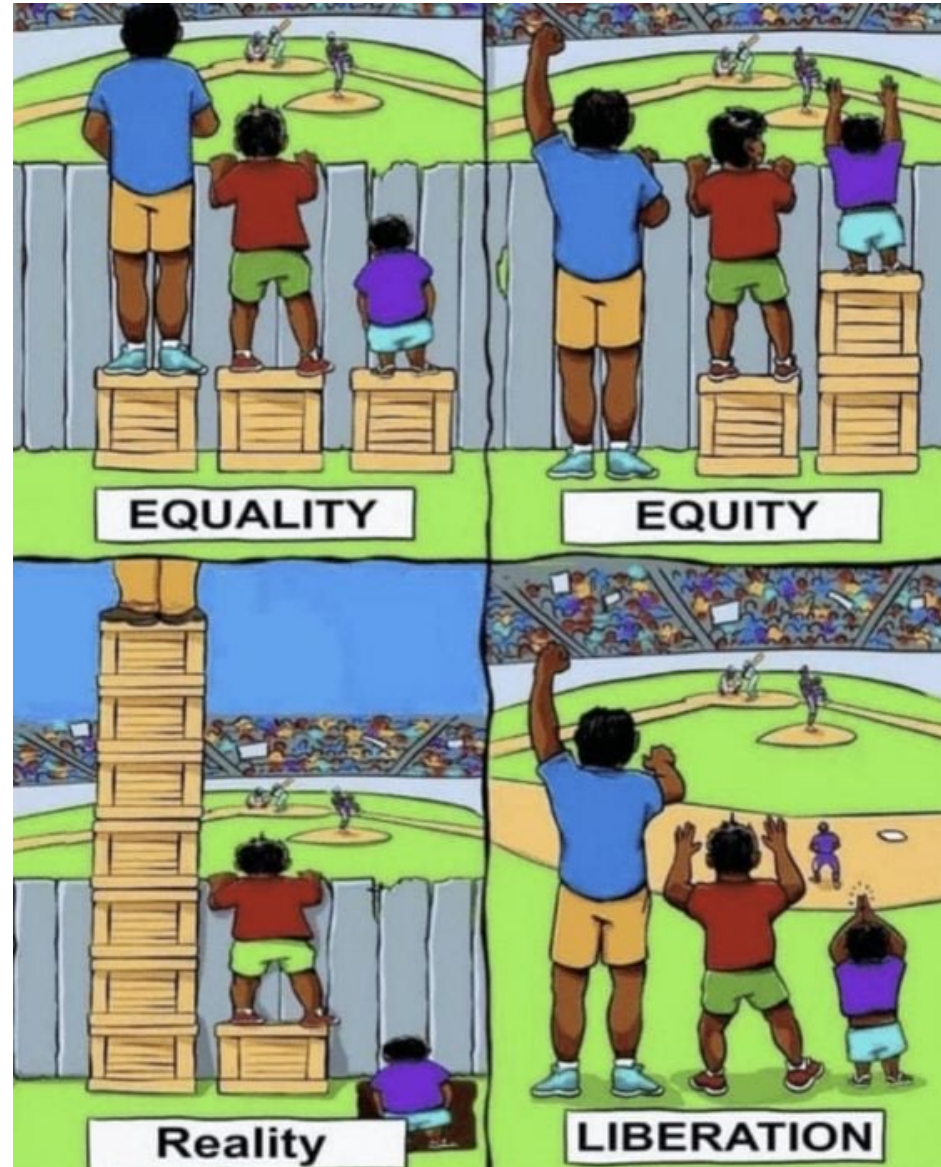


- Youth Voice
- Equity
- Healthy Norms
- Community
- Systems Change
- Sober Culture

C.L.A.S.S.  
CHANGING LIVES AND STAYING SOBER







# SHAR/CLASS Racial Disparities Discovery Project

## What African Americans said were their Barriers:

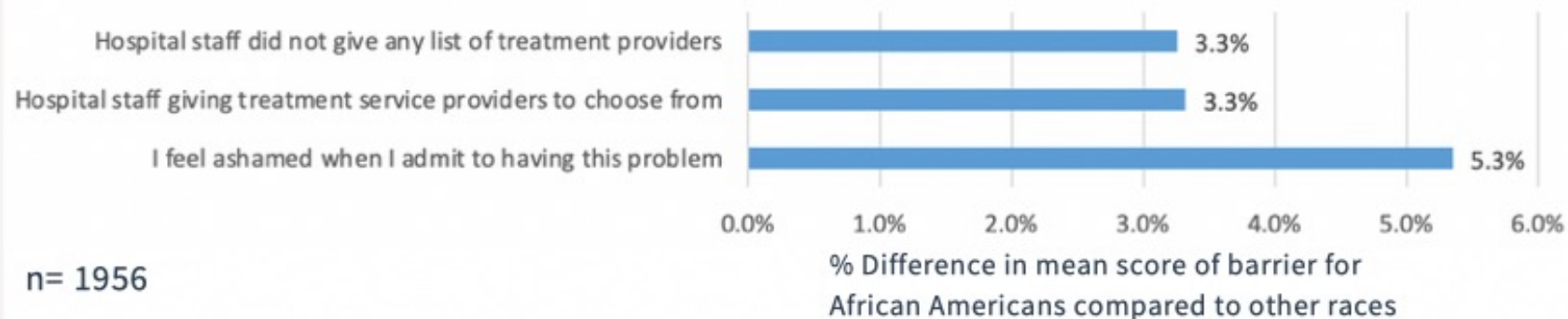
### System barriers:

- No Choice: Hospital staff giving the name of only one treatment service provider
- No Accessibility: Having to wait at every step (reception, admission, treatment, insurance)

### Institutional Barriers:

- Lack of Respect: Admin staff treating individuals negatively due to substance use
- Shorter Treatment: Having only 29 days for treatment compared to previous 90 day standard

### Largest Barrier Disparity for African Americans in Wayne County



# Amplifying Consumer Voice



**Other  
Facilities Not  
Answering?  
We Answer  
24/7.**

Connect with a  
peer mentor now.



**MICHIGAN HEALTH  
ENDOWMENT FUND**

**SHAR**

Get **Help Today** >>



**Feeling  
judged after  
a crisis? We  
don't judge.**

Connect with a  
peer mentor now.



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ENDOWMENT FUND**

**SHAR**

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**Feel like  
the hospital  
staff didn't  
understand?  
We do.**

Connect with a  
peer mentor now.



**MICHIGAN HEALTH  
ENDOWMENT FUND**

**SHAR**

Get **Help Today** >>



**Think you  
can't afford  
follow up  
care? Our  
services  
are free.**

Connect with a  
peer mentor now.



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ENDOWMENT FUND**

**SHAR**

Get **Help Today** >>



# SHAR/CLASS Racial Disparities Discovery Project

## **Actions to close the gap:**

### System Change

- Create a user-friendly database that lists all of the different treatment options that individuals have for treatment options.
- Standardize the referral process to include multiple options for treatment.

### Institutional Change

- Train treatment center administrative team members on culturally responsive communication practices. This will help improve the first interactions between individuals and the treatment facilities.

### Policy Change

- Require all treatment centers (both for profit and non-profit) to have community benefit policies. The goal of this policy would be to increase the collaboration between facilities and other community based organizations. This would also encourage sharing de-identified data accross communities to study the best methods of care.



# Barriers To Implementation

- Unfavorable policy environment (cultural change)
- Difficult to stimulate thinking for new models of care (local systems of care)
- Inability to Align users and providers, or bottom-up and top-down integrators (redesign the narrative and use of models with consumer voice)
- Lack of a distributed ownership and leadership approach

# Proposed Implementation

- Cultural change through training
- Redefining local systems of care using social justice equity lens
- Repurpose the workforce, redesign the narrative and use of models using consumer voice
- Flatten decision making hierarchies and re-distribute accountability

## **The Medeci Effect**

# The Medeci Effect

- Intersection of fields, disciplines, cultures and organizations
- Combines existing concepts
- Innovate extraordinary new ideas

***The Intersection***  
***Your Best Chance To Innovate***

**D**ifferent  
**I**ndividuals  
**V**aluing  
**E**ach other  
**R**egardless of  
**S**kin  
**I**ntellect  
**T**alents or  
**Y**ears.



# Remember.....

- Good policymaking should begin with engagement with those who are likely to be affected by the end policies.
  - ***Explore Community Based Participatory Research***
  - ***Employ Evidence-based policy making***
  - ***Embody End User Priorities to inform/promote new ideas***
  - ***Elevate the voice of your Knowledge Brokers***



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