



Full-Day Implementation Lab: Embedding Neuroinclusion Across Your Organization

Format & Length • 6–7-hours on-site lab (working lunch included)

Delivery Modes • In-person preferred for whiteboarding and rapid prototyping; a hybrid option is available.

Who Should Attend?

- ➡ Cross-functional change teams (HR, Talent Acquisition, Facilities, IT, Marketing, Operations, ERG leads)
 - ➡ Senior sponsors who control policy or budget
 - ➡ Site managers responsible for day-to-day implementation.
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Lab Outcomes

- ➡ **Draft a 12-month Neuroinclusion Roadmap** aligned to KPIs and budget cycles.
 - ➡ **Rewrite Core Policies** (accommodations, job postings, onboarding) for universal design.
 - ➡ **Prototype a 30-minute Manager Micro-Learning Module** ready for LMS upload.
 - ➡ **Establish an Internal Mentoring & ERG Framework** with roles, budget, and success metrics.
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Agenda Snapshot (Full Day)

Time	Segment
09:00 – 09:30	<i>Lead Loudly</i> — executive kickoff & goal-setting
09:30 – 10:15	<i>Quick Diagnostics</i> — retention, hiring, customer data scan
10:15 – 11:30	<i>Policy-Refresh Sprint</i> — live rewrite of job ads, accommodation statement, onboarding checklist

Time	Segment
11:30 – 12:30	<i>Inclusive Service Walkthrough</i> — physical & digital audit (teams split & report)
12:30 – 13:00	<i>Working Lunch</i> — showcase AT tools & cost-benefit cases
13:00 – 14:15	<i>Manager Micro-Learning Design Jam</i> — storyboard 30-min module & quiz
14:15 – 15:15	<i>Mentoring / ERG Framework Build</i> — roles, budget, launch timeline
15:15 – 16:15	<i>Roadmap Assembly</i> — set SMART goals, metrics, owners, communications plan
16:15 – 16:30	<i>Gallery Walk & Peer Review</i> — feedback on roadmaps
16:30 – 17:00	Commitments & Next-Step Clinic

Included Deliverables

- ✿ Customized 12-month Neuroinclusion Roadmap deck (PowerPoint)
 - ✿ Policy drafts ready for HR / Legal review (Word)
 - ✿ Manager Micro-Learning slide-deck + facilitator guide
 - ✿ Mentoring / ERG launch kit (charter template, budget worksheet)
 - ✿ Slide-deck PDF & resource hub links
 - ✿ 60-Day Follow-Up Progress Clinic (1-hr virtual)
 - ✿ Certificates of completion for participants
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Optional Add-Ons

- ✿ Organization-wide pulse survey (pre- & post-lab)
 - ✿ “Secret Shopper” accessibility audit of website & customer journey
 - ✿ On-site AT demo booth for employee open house the next day
 - ✿ Video recording & internal license for future cohorts
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Investment

Quoted per lab for up to 25 participants; includes facilitator prep, workbooks, and follow-up clinic.

Travel billed at cost.

Multi-site discounts available.

Book Your Implementation Lab

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