

Articulation Agreement

Alma College And Michigan State University College of Human Medicine

For the Early Assurance Program for Admission to MSU-CHM For qualified Alma College premedical students.

Michigan State University College of Human Medicine (MSU-CHM) and Alma College agree to establish a cooperative program of premedical/medical education by which premedical students at Alma College shall be granted an early assurance of admission to MSU-CHM through the Early Assurance Program. This agreement shall be in full effect upon final signatures by the respective administrators and other appropriate institution representatives.

Program Rationale: The Early Assurance Program (hereinafter, "Program") provides an enhanced opportunity for admission to medical school to Alma College premedical students who are interested in practicing in an underserved area of medicine. Preference for admission to the Program will be given to those who otherwise might not have access to or be familiar with the intricacies of premedical preparation and medical school application by virtue of being a first generation college student, graduating from a low income high school as defined by the United States Department of Education, being eligible or a recipient of an undergraduate PELL grant, graduating from an underserved (health professional shortage) urban or rural area, or demonstrating interest in a high need medical specialty area. By identifying and developing such students (see Attachment A), Alma College will make a substantial contribution to the physician work force of the future and enhance the Alma College's presence as a partner in the mid Michigan health care community.

Similarly, MSU-CHM will benefit from an enhanced relationship with a recognized and respected private college in mid Michigan and by being ensured of a continued pipeline of well-qualified students who can fulfill the mission of MSU-CHM and who will likely return to the mid Michigan region to practice. Further, MSU-CHM will benefit from the consistency in the preparation and credentials of the students who are endorsed by Alma College as applicants to MSU-CHM, thereby reducing the effort and time required to determine an applicant's potential for success and in meeting the mission of the medical school.

Alma College agrees to engage in broad-based outreach to identify, develop, and endorse premedical students for consideration in the Program and to monitor the progress of all endorsed premedical students to ensure their continued qualification for the Program. Specifically, Alma College agrees to:

1. Market to and recruit highly qualified students who are likely to practice in an underserved urban or rural location.
2. Identify students who are first generation college students, graduates from low income high schools, PELL grant eligible or recipient, graduate of an underserved (health professional shortage) urban or rural area high school, likely to practice in an underserved urban or rural location or demonstrate interest in a high need medical specialty in a health professional shortage area.
3. Ensure the continued course offerings for the appropriate academic preparation of premedical students for the Alma College students in 1 and 2 above.
4. Advertise and make the Program accessible to all current premedical students at Alma College.
5. Orient all incoming students to the Program. Such students will hereafter be identified as "pre-endorsed students".
6. Permit students to self-identify for consideration for the Program.
7. Monitor the progress of and provide developmental opportunities for premedical students consistent with current practice.
8. Develop and implement the mechanism to endorse those premedical students who have participated in or have met the developmental portion of the Program and who evidence the strong potential to be extraordinary medical practitioners in keeping with the mission of MSU-CHM. Alma College shall endorse only those students who meet the requirements for admission to MSU-CHM.
9. Provide the opportunity for endorsed premedical students to conduct research at Alma College or an associated institution.
10. Grant a baccalaureate degree to each pre-endorsed and endorsed student upon successful completion of Alma College graduation requirements.

MSU-CHM agrees to consider premedical students receiving the endorsement of Alma College for the Program. Specifically, MSU-CHM agrees to:

1. Review in accordance with the timeline all endorsed premedical students who meet the minimum academic standards of a 3.0 overall GPA, 3.0 science GPA, and a minimum 25 MCAT composite score, with the biological science score being equal to or greater than 8.
2. Accept for review American Medical College Application Service (AMCAS) - equivalent application information submitted by endorsed Alma College premedical students in their junior year or have earned 70 or more credit hours.
3. Waive secondary application fees for endorsed students applying to the Program.
4. Accept for review MSU-CHM secondary application information materials submitted by endorsed Alma College premedical students.
5. Invite for an admissions interview in accordance with the timeline any endorsed Alma College premedical students that MSU-CHM deems qualified and most competitive for admission according to provisions of the Program.

6. Present the interviewed endorsed students to the CHM Committee on Admissions. MSU-CHM admissions committee shall make admissions decisions in its sole discretion.
7. Notify those endorsed students selected for admission of acceptance to MSU-CHM in accordance with the timeline.
8. Communicate each admitted student's Early Admission status to AMCAS.
9. **Reserve one or two positions** for endorsed Alma College premedical students to be admitted to MSU-CHM through the Program.
10. Grant the Doctor of Medicine degree to students who successfully complete the MSU-CHM requirements for graduation.
11. Participate with Alma College in marketing the Program.

Both institutions agree to the following criteria for students:

To be eligible for endorsement in the Program, Alma College students shall:

1. Demonstrate an active interest in and knowledge of medicine through:
 - a. Participation in the Integrated Health Studies Institute (IHSI) and/or United Health Professions of Alma College (UHPAC)
 - b. Obtaining direct experience with the delivery of health care through volunteering, employment, and/or shadowing in medical/clinical settings.
2. Demonstrate commitment to the service of humanity through consistent community service activities.
3. Maintain regular contact with the Alma College premedical advisor during their time of study at Alma College.
4. Meet minimum academic standards to be considered for admission as specified in this agreement .
5. Evidence leadership through participation in extra-curricular, academic, research, organizational, volunteer, employment activities.
6. Complete an academic major of their choice.
7. Demonstrate the professional behavior expectations of competence, honesty, compassion, respect for others, and responsibility in their academic, clinical and volunteer experiences.

The endorsed students shall:

1. Subscribe to the mission of MSU-CHM to meet the needs of patients, families, and communities by providing medical care with respect and dignity with particular concern for and responsiveness to medically underserved populations and communities.
2. Complete all medical school prerequisites at Alma College. Any transfer student who has completed prerequisite courses at another institution may be accepted as a candidate for the Program provided the courses completed at another institution are approved by both Alma College and MSU-CHM.
3. Provide MSU-CHM with transcripts reflecting all college courses and credits.
4. Complete secondary essays and submit AMCAS equivalent information to MSU-CHM.

5. Submit letters of evaluation and recommendation as required by the MSU-CHM admission process.
6. Participate in a MSU-CHM Admission Interview Day.
7. Be allowed to accept or reject the offer of Early Assurance admission to MSU-CHM and, furthermore, to be considered for regular admission without prejudice should the student choose to reject the offer of Early Assurance admission and apply to MSU-CHM as well as other medical schools as a regular applicant.
8. If admitted and choosing to attend CHM, submit an AMCAS application indicating the MSU-CHM Early Assurance Program acceptance in accordance with time guidelines set by MSU-CHM.
9. Meet Technical Standards as in place for their MSU-CHM entering class.
10. Submit to any criminal background check as in place for their MSU-CHM entering class.
11. Submit to any drug testing that may be in place for their MSU-CHM entering class.
12. Meet any other pre-matriculation expectations in place for their year of matriculation.
13. Be eligible for scholarships, dual or combined degree, or any special program offerings, benefits or accommodations as available for their MSU-CHM entering class.

Time Line and Program Implementation:

Beginning at the effective date of this agreement:

- Marketing and recruitment: On-going
- Alma College premedical students intending to matriculate in 2013 are eligible for endorsement according to the conditions of the Program.
- The development and implementation of internships, academic requirements, and other 'developmental' aspects of this agreement shall be communicated to and made available to all pre-endorsed students.
- Endorsement of students: Winter of the *application* year (junior year or the academic year prior to completion of their undergraduate degree)
- Notification to MSU-CHM of endorsed premedical students: Spring of the application year
- Endorsed students who are invited for interview will have the interview completed by May 15 of the application year
- MCAT: Endorsed students will need to take the MCAT no later than May 1 of their application year
- Notification of admissions decision: June of the application year
- Admitted endorsed students who accept admission to MSU-CHM will notify MSU-CHM and submit an AMCAS application designating the MSU-CHM EAP and pay the standard, refundable deposit to hold their seat within two weeks of the offer of acceptance.

Program Publicity:

Both institutions agree that all program materials, media releases, and interview comments concerning the Program shall be mutually approved prior to publication, release, or comment.

Program Review: The Program shall be reviewed by representatives of both institutions annually during the course of a three year pilot. Upon satisfactory review of the conditions and effectiveness of the Program, the Program shall undergo a comprehensive review every third year. The Program may be suspended or revoked only upon written request by either institution with sixty (60) day advance notice to the Assistant Dean for Admissions (MSU-CHM) or the Provost (Alma College).

Attachment A – Development of Alma College Students

Alma College agrees to identify and develop students who plan to apply to the Program. Specifically, Alma College agrees to:

Step I: Alma College Marketing and Recruitment:

1. Identify, market, and recruit high school students who meet the requirements of the Program for consideration.
2. Utilize various Alma College departments and other appropriate sources to identify, market, and recruit targeted Alma College students.
3. Conduct outreach activities with a variety of organizations affiliated with Alma College to identify, market, and recruit targeted Alma College students.

Step II: Alma College Advising and Support:

1. Provide the opportunity for Pre-endorsed premedical students to conduct research at Alma College, MSU-CHM, MidMichigan Medical Center - Midland, MidMichigan Medical Center - Gratiot (Alma), and/or other area health institutions.
2. Strongly encourage participation in the IHSI, UHPAC, and/or other health and science related clubs.
3. Offer seminars and/or workshops aimed at informing and recruiting premedical students who may be interested in the Program especially those who reside in areas that meet the Program criteria.
4. Offer seminars and/or workshops aimed at serving geographic locations that meet the Program criteria.
5. Develop volunteer partnerships with local underserved/rural health clinics for Pre-endorsed premedical students.
6. Collaborate with the Alma College Service Learning Program to establish local premedical student outreach opportunities.
7. Encourage Pre-endorsed students to consider international education.
8. Identify internship opportunities for Pre-endorsed premedical students at Alma College, MSU-CHM, as well as, national and international internship prospects.
9. Provide encouragement to premedical students who are interested in being considered for endorsement to participate in the IHSI, Center for Responsible Leadership, Honors Program and/or other interdisciplinary studies that contribute to the understanding of diverse ethnicities and cultures and disadvantaged populations.
10. Provide encouragement to premedical students who are interested in being considered for endorsement to participate in interdisciplinary studies that contribute to the understanding of diverse ethnicities and cultures and disadvantaged populations.

Step III: Alma College and MSU-CHM additional developmental activities for endorsed Alma College students who accept the offer of early assurance admission to MSU CHM:

1. Alma College agrees to develop and require participation in a volunteer/service learning program targeted to the rural and/or underserved population.
2. Alma College agrees to require endorsed students to discuss their Program experience with the clubs/organizations named above in Step I, number 2.
3. MSU-CHM agrees to provide an opportunity for Program students to attend Guest Lectures at MSU-CHM or an affiliated hospital site.
11. Alma College agrees to provide an opportunity for Program students to participate in the preceptorship program with physicians MidMichigan Medical Center - Midland, MidMichigan Medical Center - Gratiot (Alma), and/or other area healthcare institutions.
4. MSU-CHM agrees to provide early information related to MSU-CHM housing options and additional transition information.

Attachment B – Required Premedical Course Work

Both institutions agree to the following premedical course work for students to be eligible for endorsement under the Assurance of Admission Review Program:

Completion of the following prerequisite requirements:

- 1 year of biology, including BIO 121 (Introduction to Cellular Biology)
- 1 year of general chemistry, including
 - CHM 115 (Introductory to Chemistry:Chemical Analysis)
 - CHM 115L (Chemical Analysis Laboratory)
 - CHM 230 (Intermediate Inorganic Chemistry)
 - CHM 230L (Intermediate Inorganic Chemistry Laboratory)
- 1 year of organic chemistry
 - CHM 223 (Organic Chemistry I)
 - CHM 223L (Organic Chemistry Laboratory I)
 - CHM 224 (Organic Chemistry II)
 - CHM 224L (Organic Chemistry Laboratory II)
- 6 semester credits of writing/composition. Completion of the Alma College Quill requirement may be substituted.
- Humanities/social sciences courses selected from Alma College's General Education curriculum.
- Two upper level biological science courses including BCM 321 and BCM 321L.
- Mathematics through pre-calculus. The mathematics requirements may be waived with Advanced Placement (AP) credit for statistics & probability, calculus I, or freshman mathematics placement into MTH 121 (Calculus) or higher.

MSU-CHM agrees to notify Alma College of any changes to the required premedical education requirements.

Alma College agrees to notify MSU-CHM of any changes in its curriculum that impact premedical education requirements.

IN WITNESS WHEREOF, the parties have signed this Agreement as of this:

ALMA COLLEGE

By: Michael Selmon

Michael Selmon
Provost and Vice President for Academic Affairs

By: Jeff Abernathy

Jeff Abernathy
President

MICHIGAN STATE UNIVERSITY

By: Kim A. Wilcox 11/20/11

Kim A. Wilcox
Provost and Vice President for Academic Affairs

By: Marsha D. Rappley MD

Marsha Rappley
Dean of the College of Human Medicine

OFFICE OF THE
GENERAL COUNSEL
Alpin A. Kiser
APPROVED AS TO
FORM
11/17/11
DATE