

Guidance for Faculty Senate Discussion Regarding the Board of Trustees Resolution on Unionization

- In December 2021, the MSU Board of Trustees passed a [resolution](#) which states, among other things, that the University and all of its agents acting in a supervisory role “shall not express an opinion – positive or negative” about organizing efforts by employees, “nor will they provide employees with any information regarding unionization except that required by law.”
- Notably, the resolution does not state that those acting in a supervisory role are prohibited from expressing an opinion about the Board resolution itself.
- As long as the discussion at Faculty Senate pertains only to opinions about the Board resolution itself, all members – faculty with a supervisory role and faculty without a supervisory role – are free to discuss the resolution and provide their opinion about the resolution.
- “Supervisory” is not defined in the resolution. For the purposes of this conversation in Faculty Senate, we are construing the term “supervisor” to mean anyone who is a supervisor of another faculty member.

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