



MICHIGAN STATE UNIVERSITY

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One Team, One Health Update

September 16, 2025

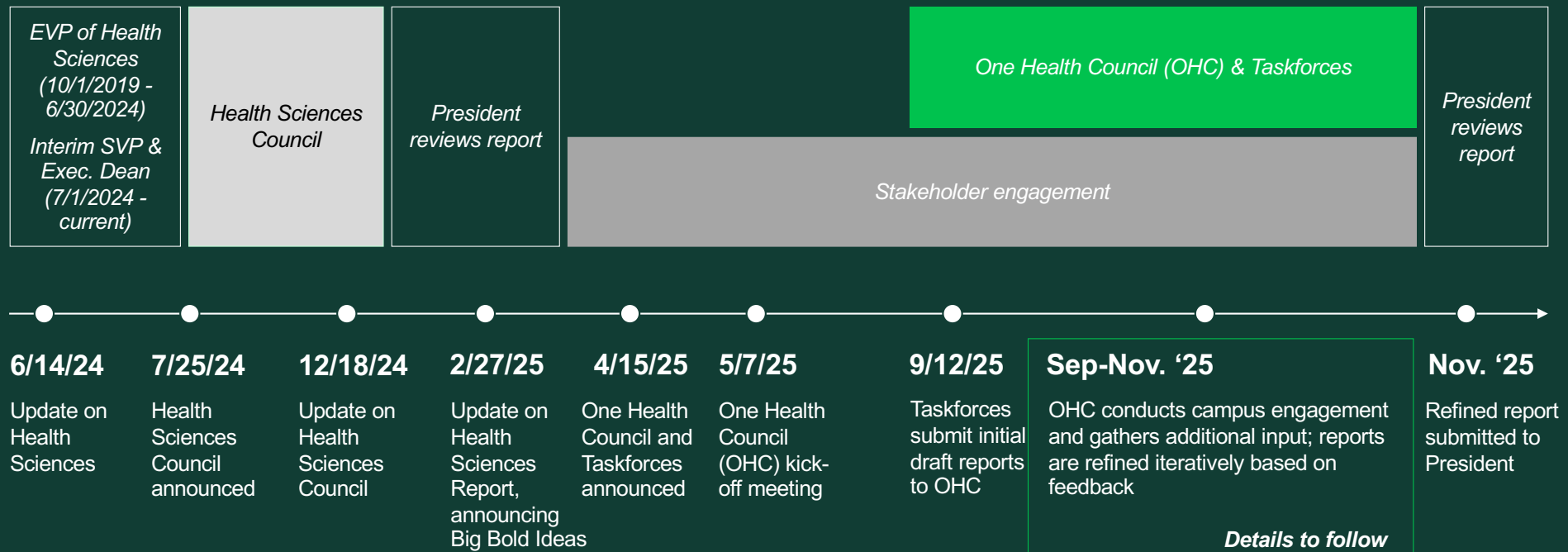




Agenda

1. **Why we're here:** Recap of health sciences efforts to date
2. **Where we are & what comes next:** Overview of engagement process
 - **Commitment to transparency**
 - **Timeline**
3. **What we've heard so far:** Update on feedback received to date
4. **What we need from you:** Who and how to engage

One Team, One Health: Why we're here

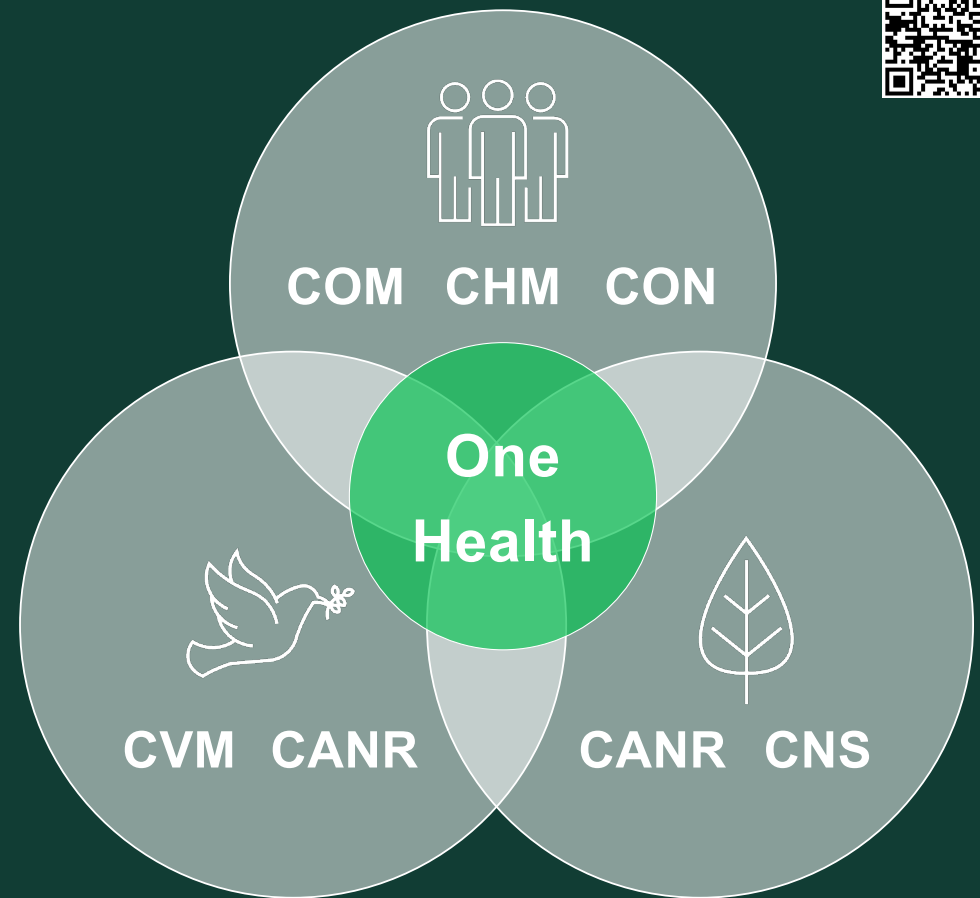




One Team, One Health

University-wide platform connecting human, animal, and environmental health

- Grounded in our **land grant mission** to deliver real-world impact
- Harnesses our R1 **research excellence**
- Enhances **cross-college collaboration** that embodies One Team
- Focuses on **sustainable, integrated initiatives**
- Positions **MSU** as a national leader in advancing health solutions



MSU: Uniquely poised to serve as a leader in One Health



Objectives



As a part of MSU's One Health Council...

Advise the President and leadership team on **how to achieve the One Team, One Health vision for MSU**, including recommending whether to pursue three major initiatives:

- The College of Medicine
- New College of Health Professions, and/or
- The Institute for Collaborative Biomedical Research

Based on this recommendation, **detail next steps and considerations of trade-offs** for implementing the One Team, One Health vision

One Team, One Health: Where we are & what comes next



Where we are Milestone

	Early Sept.	Mid-Sept. through early Nov.	Mid-Nov.	December	Early 2026	
	Prep	Engage	Iterate	Share	Revise	Announce
One Health Council	Align on timeline and groups to engage	Create & launch public survey	Share thematic feedback received to Taskforces	Update Council report & submit to President	Answer President questions; addt'l iteration as needed	President announces decisions
	Draft audience-specific materials (e.g., why's)	Engage university groups / advisory committees		Communicate to University on progress		Release OTOH report publicly
				Share feedback themes publicly via <u>OTOH</u> website		
Taskforces	Complete template for stakeholder engagement		Update reports with feedback and resubmit to OHC			
Update website w/ plan						



Engagement Groups – Who are we missing?

Faculty & Academic Staff	Students	Staff	Partners
<ul style="list-style-type: none"> • College leadership • Departments, units • Clinical chairs • Basic Science chairs • Faculty Affairs 	<ul style="list-style-type: none"> • COMS • COGS • ASMSU • Undergraduate • Graduate • Professional 	<ul style="list-style-type: none"> • WACSS • College- and department staff assemblies and meetings • Administrative staff 	<ul style="list-style-type: none"> • Health partners • Community partners and non-profits • State and local partners • MSU alumni

*All College Deans and CACs consulted to develop College-specific plans.

One Team, One Health: What we heard from you so far

AS OF 9/15/2025



	Positive sentiment	Challenges / concerns raised
Cross-cutting	<p>Excitement around One Health vision and ability to reimagine the future of health at MSU</p> <p>Desire for collaboration & stakeholder input re: decisions</p>	<p>Unclear process, timeline, impact on roles/job security</p> <p>Calls for more transparency, comms with faculty/staff</p> <p>Requests for more details re: feasibility (funding/priorities)</p>
MSU Medicine	<p>Helps ensure long-term academic clinical mission and deliver world-class integrated care aligned to MI's needs</p> <p>Opportunity to achieve scale and increase local impact and national visibility</p> <p>Increased agility to adapt to changing national landscape</p>	<p>Desire to preserve the distinct CHM/COM identities, curricula, and community-based missions</p> <p>Accreditation feasibility and impact on research hubs (GR, Flint), residency, recruitment, and brand optics</p> <p>Limited communications & transparency to faculty/staff</p>
College of Health Sciences	<p>Optimism about opportunities for increased collaboration and more integrated career pathways</p> <p>Proper integration can support student success (advising, experiences, outcomes) and improve the education of non-physicians</p>	<p>Uncertainty around program/college status (e.g., Nursing) and rankings; unclear movement and timing</p> <p>Impact of program shifts on current MSU College(s)</p> <p>Operational complexity (e.g., overlapping leader roles, systems, budget realignments, accreditation)</p>
One Health Research Network	<p>Energy and momentum to collaborate on new, interdisciplinary research in a more coordinated way</p>	<p>Risk of increased siloes without coordinated incentives</p> <p>Insufficient stakeholder engagement & governance clarity</p>

Sources: Share Your Voice survey; CHM faculty survey; ongoing MSU stakeholder engagement

DRAFT – for discussion



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Summary of key points



1. Why we're here: At the President's request, we are reimagining health at MSU—addressing feedback that the prior model wasn't working and positioning MSU as a global leader in One Health.

2. Where we are & what comes next: We're still in draft mode — **no decisions have been made.**

Taskforces submitted a first draft of their recommendations to the Council. The next ~90 days focus on engagement, iteration, and refinement of the recommendations *before* submitting to the President

- **Commitment to transparency:** We're entering the engagement phase and will share opportunities for input as they are scheduled – and will keep the OTOH website up to date
- **Timeline:** Our goal is to deliver a community-informed report to the President before Thanksgiving

3. What we've heard so far: This is a major opportunity to reimagine the future of health at MSU. We need – and value – your continued input to make OTOH truly reflective of “One Team”

What we could achieve with One Team, One Health



Students

- **Broader integrated undergraduate curriculum** to introduce students to careers in health
- **Expanded clinical and community-based training opportunities** through unified networks
- **Stronger preparation** for team-based, holistic, and population-focused care



Faculty

- **Larger, interdisciplinary teams** enable innovative research, education, and service
- **More collaboration and access** to shared resources, facilities, and support
- **Enhanced recruitment, retention, and professional development** through a stronger institutional brand

Partners

- **Streamlined ‘front door’** with a single point of access for One Health research
- **Greater pipeline of versatile, team-ready graduates** across medicine, public health, and health professions
- **Joint initiatives** in workforce development, care delivery, and community health improvement

Global Impact

- **Size and impact** will be well recognized; MSU has one of the largest medical programs in the country – but this is not well known
- **Research footprint** in health is enormous, and One Health brings this connectivity together, linking our past and current discoveries to our impact upon the world

Michiganders

- **Expanded capacity to serve** underserved areas and address health disparities
- **Holistic, interdisciplinary approaches** to improve population health outcomes
- **Stronger statewide leadership** in public health, education, and health equity initiatives





Discussion & feedback