A regular meeting of the Faculty Senate was held on September 16, 2025, at 3:22pm in Room B119 of the Henry Center for Executive Development with Chairperson Angela Wilson presiding. The agenda was approved as corrected to have an additional item added to the agenda *Survey for Faculty on One Team One Health*. The minutes of the April 15, 2025, meeting were approved as corrected.

**Remarks**

President Kevin Guskiewicz, Provost Laura Lee McIntyre, and Chairperson Wilson provided remarks to the Faculty Senate.

**Faculty Senate Orientation**

Chairperson Wilson and Secretary for Academic Governance Teresa Cuellar facilitated an orientation session for faculty senators.

**Special Meeting Notification**

Senator Lipton gave an update on a resolution that was passed in May, Per Steering committee by laws 3.4.2.3:

The faculty members of the Steering Committee shall act on behalf of the Faculty Senate when, in the judgment of a majority of the membership of the Steering Committee, action is needed before the Faculty Senate can be called into session. The chairperson of the Steering Committee will chair such meetings. Such meetings may be called by the faculty members of the Steering Committee or by the chairperson of the Steering Committee. Decisions taken at such meetings shall be reported to the Faculty Senate as information items and are subject to review by the Faculty Senate.

A special meeting was called to give the Steering Committee a presentation on the increase in Executive Management Compensation over the past three years. The resolution was approved; and the Steering Committee still has not received a response.

**DEI in the RPT Updates**

Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs Teresa Mastin provided an update regarding the Civil Rights Compliance Review and the impact on the reappointment, promotion, and tenure processes. To ensure consistency with both federal and state legal requirements and university policy, MSU is actively reviewing its policies, programs, activities, and governing documents. As part of the compliance review, a few adjustments needed to be made with respect to processes in the RPT space.

**Amendments to the Bylaws for Academic Governance**

At its June 2025 meeting, the Board of Trustees approved the amendments to the Bylaws for Academic Governance that UCAG and University Council approved in the Spring 2025 semester. These amendments included:

1. Technical changes to the division name, administrator title, and committee name from Student Life and Engagement to Student Affairs
2. Changes to the processes for the selection of chairpersons and directors to reflect current practices
3. Granting university-level voting rights to all eligible faculty who are in non-college units

**Update on the Union of Tenure System Faculty**

Vice Provost Associate Vice President for Faculty and Academic Staff Affairs Mastin provided an update on…. On September 8, 2025, MSU and UTSF engaged in a card count as stipulated by the December 2021 Board of Trustees resolution and the union was able to establish majority support and was thereafter certified as the bargaining agent for tenure system faculty and continuing system librarians.

**Q&A – One Team, One Health Vision Discussion**

Dean Kim Dodd of the College of Veterinary Medicine and Norm Hubbard, Senior Vice President of Health Sciences, are the chair and co-chair of the One Team, One Health council. They were asked to attend faculty senate for a Q&A session in which senators had an opportunity to ask questions on One Team, One Health.

**Survey for Faculty on One Team One Health**

Senator Cunningham discussed a survey that went out to faculty in the College of Human Medicine. This survey was sent out to get a pulse on how faculty were feeling about One Team One Health. A motion was proposed by Senator Cunningham to consider a more university-wide survey process across the different colleges that can be modified by different constituents at different colleges. Senator Hodges introduced an amendment to the motion to include all of the non-college faculty who are not represented by a CAC. The motion passed as amended with a majority voting in the affirmative.

**Resolution**

A resolution was put forth by at large member John Aerni- Flessner. This resolution is to support Lisa Cook principle of due process and supports Professor Cook in her current role on the Federal Reserve Board of Governors. The motion was seconded and passed with the majority voting in the affirmative**.**

*Whereas,* Professor Lisa Cook is an award-winning MSU Professor; and,

*Whereas,* Professor Cook is currently on leave from MSU to serve on the Federal Reserve Board of Governors; and,

*Whereas,* Professor Cook has continuously served her profession and this institution with the highest professional ethical standards; and,

*Whereas,* Professor Cook is being targeted for removal from the Federal Reserve without any due process; therefore be it,

*Resolved,* That the MSU Faculty Senate supports the principle of due process and supports Professor Cook in her current role on the Federal Reserve Board of Governors.

**Adjournment**

The meeting adjourned at 5:19 p.m.

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Teresa Cuellar
**Approved:**

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| **Attendance** |
| **Present** | 64 |
| **Absent** | 13 |
| **Total** | 77 |
| **Quorum** | 40 |

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| --- | --- | --- |
| **Constituency/Title**  | **Name** | **Attendance**  |
| Agriculture and Natural Resources | Satish Joshi | Present |
| Agriculture and Natural Resources | Henry Chung | Present |
| Agriculture and Natural Resources | Holly Wang | Present |
| Agriculture and Natural Resources | Lorraine Weatherspoon | Present |
| Arts and Letters | Lucas Nunn | Present |
| Arts and Letters | Alejandra Marquez | Present |
| Arts and Letters | Tze-Lan San | Substitute: Salah Hassan |
| Arts and Letters | Victor Rodriguez-Pereira | Present |
| Arts and Letters | Danielle DeVoss | Present |
| ASMSU | Tony Pham | Present |
| Academic Specialist Advisory Committee | Mahmoud Parvizi | Present |
| At Large | Justin St. Charles | Present |
| At Large | Antoniette Tessmer | Present |
| At Large | John Aerni-Flessner | Present |
| At Large | Angela Wilson | Present |
| At Large | Jack Lipton | Present |
| Athletic Council | Rebecca Malouin | Absent |
| Business | Naveen Khanna | Substitute: Musaib Ashraf |
| Business | Michelle Nessa | Present |
| Business | Dwight Handspike | Present |
| COGS | Priyanka Kothari | Absent |
| Communication Arts and Sciences | Casey O'Donnell | Present |
| Communication Arts and Sciences | Rabindra "Robby" Ratan | Absent |
| Education | Doug Hartman | Present |
| Education | Kristy Stein | Present |
| Education | Jungmin Kwon | Present |
| Emeriti Faculty | Peter Berg | Present |
| Engineering | Neil Wright | Present |
| Engineering | Bei Fan | Present |
| Engineering | Rebecca Anthony | Present |
| Engineering | Nizar Lajnef | Absent |
| Engineering | Mark Worden | Present |
| Human Medicine | Natoshia Cunningham | Present |
| Human Medicine | Sabrina Ford | Present |
| Human Medicine | Kelly Hodges | Present |
| Human Medicine | Bruce Uhal | Present |
| Human Medicine | James C. Anthony | Present |
| Secretary for Academic Governance | Teresa Cuellar | Present |
| James Madison | Tobin Craig | Substitute: Andaluna Borcila |
| James Madison | Kristin Braithwate | Substitute: Andaluna Borcila |
| James Madison | Yael Aronoff | Present |
| Law | Glen Staszewski | Present |
| Law | Stephen Wilks | Absent |
| Non-College Faculty | Oscar Naviliat-Cuncic | Absent |
| Non-College Faculty | Eli Landaverde | Absent |
| Non-College Faculty | Gen Iverson | Present |
| Lyman Briggs | Megan Halpern | Present |
| Lyman Briggs | Isaac Record | Absent |
| Lyman Briggs | Samantha Cass | Present |
| Music | Guy Yehuda | Present |
| Natural Science | Pavel Sikorskii | Present |
| Natural Science | Yuying Xie | Absent |
| Natural Science | Andrew Christlieb | Absent |
| Natural Science | Demetre Kazaras | Substitute: Avery St. Dizier |
| Nursing | Horng-Shiuann Wu | Present |
| Osteopathic Medicine | Nathan Tykocki | Present |
| Osteopathic Medicine | Martha Faner | Absent |
| Osteopathic Medicine | Sarah Tilden | Present |
| Osteopathic Medicine | Shane Crandall | Present |
| President | Kevin Guskiewicz | Present |
| Provost | Laura Lee McIntyre | Present |
| RCAH | Soct Yoder | Substitute: Eric Aronoff |
| Social Science | Chantal Tetreault | Present |
| Social Science | Laurie Bulock | Substitute: Claire Valloton |
| Social Science | Sue Grady | Present |
| Social Science | David Wheat | Present |
| UCAG | Liz Gardner | Present |
| UCC | Marci Mechtel | Present |
| UCFA | Jamie Alan | Present |
| UCFT | Susan Barman | Absent |
| UCGS | Alfred J. (AJ) Robison | Present |
| UCL | Tiffany Wahl | Present |
| UCUE | Chastity Warren | Present |
| Veterinary Medicine | Jim Wagner | Absent |
| Veterinary Medicine | Andres Contreras | Present |
| Veterinary Medicine | Dodd Sledge | Present |
| RCAH | Laura MacDonald | Present |