

Faculty Senate

Draft Minutes

September 16, 2025



MICHIGAN STATE
UNIVERSITY

A regular meeting of the Faculty Senate was held on September 16, 2025, at 3:22pm in Room B119 of the Henry Center for Executive Development with Chairperson Angela Wilson presiding. The agenda was approved as corrected to have an additional item added to the agenda *Survey for Faculty on One Team One Health*. The minutes of the April 15, 2025, meeting were approved as corrected.

Remarks

President Kevin Guskiewicz, Provost Laura Lee McIntyre, and Chairperson Wilson provided remarks to the Faculty Senate.

Faculty Senate Orientation

Chairperson Wilson and Secretary for Academic Governance Teresa Cuellar facilitated an orientation session for faculty senators.

Special Meeting Notification

Senator Lipton gave an update on a resolution that was passed in May, Per Steering committee by laws 3.4.2.3:

The faculty members of the Steering Committee shall act on behalf of the Faculty Senate when, in the judgment of a majority of the membership of the Steering Committee, action is needed before the Faculty Senate can be called into session. The chairperson of the Steering Committee will chair such meetings. Such meetings may be called by the faculty members of the Steering Committee or by the chairperson of the Steering Committee. Decisions taken at such meetings shall be reported to the Faculty Senate as information items and are subject to review by the Faculty Senate.

A special meeting was called to give the Steering Committee a presentation on the increase in Executive Management Compensation over the past three years. The resolution was approved; and the Steering Committee still has not received a response.

DEI in the RPT Updates

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Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs Teresa Mastin provided an update regarding the Civil Rights Compliance Review and the impact on the reappointment, promotion, and tenure processes. To ensure consistency with both federal and state legal requirements and university policy, MSU is actively reviewing its policies, programs, activities, and governing documents. As part of the compliance review, a few adjustments needed to be made with respect to processes in the RPT space.

Amendments to the Bylaws for Academic Governance

At its June 2025 meeting, the Board of Trustees approved the amendments to the Bylaws for Academic Governance that UCAG and University Council approved in the Spring 2025 semester. These amendments included:

1. Technical changes to the division name, administrator title, and committee name from Student Life and Engagement to Student Affairs
2. Changes to the processes for the selection of chairpersons and directors to reflect current practices
3. Granting university-level voting rights to all eligible faculty who are in non-college units

Update on the Union of Tenure System Faculty

Vice Provost Associate Vice President for Faculty and Academic Staff Affairs Mastin provided an update on.... On September 8, 2025, MSU and UTSF engaged in a card count as stipulated by the December 2021 Board of Trustees resolution and the union was able to establish majority support and was thereafter certified as the bargaining agent for tenure system faculty and continuing system librarians.

Q&A – One Team, One Health Vision Discussion

Dean Kim Dodd of the College of Veterinary Medicine and Norm Hubbard, Senior Vice President of Health Sciences, are the chair and co-chair of the One Team, One Health council. They were asked to attend faculty senate for a Q&A

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session in which senators had an opportunity to ask questions on One Team, One Health.

Survey for Faculty on One Team One Health

Senator Cunningham discussed a survey that went out to faculty in the College of Human Medicine. This survey was sent out to get a pulse on how faculty were feeling about One Team One Health. A motion was proposed by Senator Cunningham to consider a more university-wide survey process across the different colleges that can be modified by different constituents at different colleges. Senator Hodges introduced an amendment to the motion to include all of the non-college faculty who are not represented by a CAC. The motion passed as amended with a majority voting in the affirmative.

Resolution

A resolution was put forth by at large member John Aerni- Flessner. This resolution is to support Lisa Cook principle of due process and supports Professor Cook in her current role on the Federal Reserve Board of Governors. The motion was seconded and passed with the majority voting in the affirmative.

Whereas, Professor Lisa Cook is an award-winning MSU Professor; and,

Whereas, Professor Cook is currently on leave from MSU to serve on the Federal Reserve Board of Governors; and,

Whereas, Professor Cook has continuously served her profession and this institution with the highest professional ethical standards; and,

Whereas, Professor Cook is being targeted for removal from the Federal Reserve without any due process; therefore be it,

Resolved, That the MSU Faculty Senate supports the principle of due process and supports Professor Cook in her current role on the Federal Reserve Board of Governors.

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Adjournment

The meeting adjourned at 5:19 p.m.

Teresa Cuellar

Approved:

Attendance	
Present	64
Absent	13
Total	77
Quorum	40

Constituency/Title	Name	Attendance
Agriculture and Natural Resources	Satish Joshi	Present
Agriculture and Natural Resources	Henry Chung	Present
Agriculture and Natural Resources	Holly Wang	Present
Agriculture and Natural Resources	Lorraine Weatherspoon	Present
Arts and Letters	Lucas Nunn	Present
Arts and Letters	Alejandra Marquez	Present
Arts and Letters	Tze-Lan San	Substitute: Salah Hassan
Arts and Letters	Victor Rodriguez-Pereira	Present
Arts and Letters	Danielle DeVoss	Present
ASMSU	Tony Pham	Present

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Academic Specialist Advisory Committee	Mahmoud Parvizi	Present
At Large	Justin St. Charles	Present
At Large	Antoniette Tessmer	Present
At Large	John Aerni-Flessner	Present
At Large	Angela Wilson	Present
At Large	Jack Lipton	Present
Athletic Council	Rebecca Malouin	Absent
Business	Naveen Khanna	Substitute: Musaib Ashraf
Business	Michelle Nessa	Present
Business	Dwight Handspike	Present
COGS	Priyanka Kothari	Absent
Communication Arts and Sciences	Casey O'Donnell	Present
Communication Arts and Sciences	Rabindra "Robby" Ratan	Absent
Education	Doug Hartman	Present
Education	Kristy Stein	Present
Education	Jungmin Kwon	Present
Emeriti Faculty	Peter Berg	Present
Engineering	Neil Wright	Present
Engineering	Bei Fan	Present
Engineering	Rebecca Anthony	Present
Engineering	Nizar Lajnef	Absent
Engineering	Mark Worden	Present
Human Medicine	Natoshia Cunningham	Present
Human Medicine	Sabrina Ford	Present
Human Medicine	Kelly Hodges	Present

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Human Medicine	Bruce Uhal	Present
Human Medicine	James C. Anthony	Present
Secretary for Academic Governance	Teresa Cuellar	Present
James Madison	Tobin Craig	Substitute: Andaluna Borcila
James Madison	Kristin Braithwate	Substitute: Andaluna Borcila
James Madison	Yael Aronoff	Present
Law	Glen Staszewski	Present
Law	Stephen Wilks	Absent
Non-College Faculty	Oscar Naviliat-Cuncic	Absent
Non-College Faculty	Eli Landaverde	Absent
Non-College Faculty	Gen Iverson	Present
Lyman Briggs	Megan Halpern	Present
Lyman Briggs	Isaac Record	Absent
Lyman Briggs	Samantha Cass	Present
Music	Guy Yehuda	Present
Natural Science	Pavel Sikorskii	Present
Natural Science	Yuying Xie	Absent
Natural Science	Andrew Christlieb	Absent
Natural Science	Demetre Kazaras	Substitute: Avery St. Dizier
Nursing	Horng-Shiuann Wu	Present
Osteopathic Medicine	Nathan Tykocki	Present
Osteopathic Medicine	Martha Faner	Absent
Osteopathic Medicine	Sarah Tilden	Present
Osteopathic Medicine	Shane Crandall	Present
President	Kevin Guskiewicz	Present
Provost	Laura Lee McIntyre	Present

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RCAH	Soct Yoder	Substitute: Eric Aronoff
Social Science	Chantal Tetreault	Present
Social Science	Laurie Bullock	Substitute: Claire Valloton
Social Science	Sue Grady	Present
Social Science	David Wheat	Present
UCAG	Liz Gardner	Present
UCC	Marci Mechtel	Present
UCFA	Jamie Alan	Present
UCFT	Susan Barman	Absent
UCGS	Alfred J. (AJ) Robison	Present
UCL	Tiffany Wahl	Present
UCUE	Chastity Warren	Present
Veterinary Medicine	Jim Wagner	Absent
Veterinary Medicine	Andres Contreras	Present
Veterinary Medicine	Dodd Sledge	Present
RCAH	Laura MacDonald	Present