

University Committee on Faculty Tenure

Meeting Minutes -- Draft

November 19, 2025



MICHIGAN STATE
UNIVERSITY

Present: Senta Goertler (Vice Chair, Arts and Letters), Brandon Van der Heide (Communication Arts and Sciences), Janune Certo (Education), Jean Kerver (Human Medicine), Jessica Sender (Libraries), Bob Bell (Lyman Bryggs), Xiangshu Jin (Natural Sciences), Lorraine Robbins (Nursing), Michael Boivin (Osteopathic Medicine), Peter Berg (Social Sciences), Nick Reynolds (ex officio), Kara Yermak (Assistant Provost, ex officio)

Absent: Laura Schmitt Olabis (Natural and Agricultural Sciences), Anjana Susarla (Broad), Betty Cheng (Engineering), Alison Berg (James Madison), Kevin Douglas (Law), Melanie Helton (Music), Eric Aronoff (Residential College of the Arts and Humanities), Linda Mansfield (Veterinary Medicine)

The monthly meeting of the University Committee on Faculty Tenure was held on November 19, 2025, at 3:30 via Zoom with Vice Chair Senta Goertler presiding.

The agenda was amended to table item 5.1. (Reappointment, Promotion, and Tenure Process for 25-26) because Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs, Teresa Mastin, was not in attendance to present the information. The agenda was then approved as amended.

The minutes of the November 5, 2025 meeting were approved as presented.

Assistant Provost Kara Yermak presented an updated draft language to add clarification to the Extending the Tenure Clock Policy, which was discussed at the November 5, 2025 meeting. The committee moved to approve the revised Extending the Tenure Clock Policy as presented. It was approved unanimously.

As indicated above, due to the absence of Vice Provost Teresa Mastin, the presentation on the Reappointment, Promotion and Tenure Process was tabled.

UCFT Vice-Chair, Senta Goertler, presented the one extension request shared with committee members prior to the meeting. The committee moved to approve the tenure extension. The motion was approved unanimously.

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The committee noted that this extension was again due to missing equipment/facilities and decided to discuss at the next meeting whether to communicate its concern about the frequency of this type of tenure extension request.

The meeting adjourned at 4:01 PM.

[name of the secretary]

Approved: [month day, year]