Heather Perez

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Education

University of Nebraska at Omaha, Criminal Justice Department *Master of Arts, September 1993 - May 1996*

University of Nebraska-Lincoln, Criminal Justice Department *Bachelor of Sciences, September 1988 - December 1992*

Professional Experience

Michigan State University, School of Criminal Justice

National Training and Technical Assistance Coordinator
December 2003 to Present

Duties and Accomplishments: Arrange and lead calls with the U.S. Department of Justice, team, sites, sub awards, and subject matter experts. Financial oversight of grant funds and contracts. Regularly adhere to timelines. Code and track activities for performance measurements. activities and reports. Provide training and technical assistance/direct support to hundreds of sites across the U.S., report writing, conduct telephone and face-to-face interviews, collect and analyze data, develop survey instruments, conference attendance, presentations, and training delivery. Serve as the author or co-author on most project deliverables. Handling of sensitive information. Manage website content. Develop online learning, continuing education, and community of practice resources. Work autonomously and with a team.

Major Projects:

- Body Worn Camera Program: National and Small, Rural, and Tribal
- Michigan Cold Cases
- Justice Community Opioid Innovation Network 1.0 and 2.0
- National Project Safe Neighborhoods
- Smart/Innovations Suite
- Researcher-Practitioner Fellows Academy
- National Training and Technical Assistance Center
- Violence Reduction Assessment Tool
- Drug Market Intervention Model
- Comprehensive Anti-Gang Initiative

Project Director
July 2023 to February 2024

Duties and Accomplishments: Guided a team of more than ten individuals and two sub awards to accomplish goals and objectives for the U.S. Department of Justice's premier, national gun violence reduction program established in 2001. Planned a 1,200 person conference and vetted registrations prior to attendance for security purposes. Regularly adhere to timelines. Work autonomously and with a team. Completed semi-annual performance measures through the U.S. DOJ's computerized reporting system. Developed resources and reports for the field. Serve as the author or co-author on most project deliverables.

Major Projects:

- National Project Safe Neighborhoods

Crime Analyst Field Placement Coordinator
January 2013 to August 2015

Duties and Accomplishments: Connected students with agencies for on-the-job life experience. Aided students and agencies in the placement and full-hire process. Coordinated with other MSU faculty for student placement.

Major Projects:

- Fishers, IN Police Department
- Dallas, TX Police Department
- Los Angelos, CA Police Department
- Law Enforcement Intelligence and Analysis Master's Program

CNA, Center for Justice Research Innovation
Project Director
February 2022 to March 2026

Duties and Accomplishments: Oversee development and execution of all technical assistance activities. Manage all staff on the project and consultants. Financial oversight of grant funds and contracts. Regularly adhere to timelines. Work autonomously and with a team. Serve as the author or co-author on most project deliverables. Handling of sensitive information. Ensure quality assurance of all assistance and performance measures.

Major Projects:

- National Initiatives, Law Enforcement and Prosecution, Crime and Corrections Analyst in Residence Program

Subject Matter Expert
January 2019 to Present

Duties and Accomplishments: Oversee development and execution of all technical assistance activities. Close collaboration with sites. Handling of sensitive information. Serve as the author or co-author on most project deliverables. Ensure quality assurance of all assistance and performance

measures.

Major Projects:

- Smart Policing Initiative: Peoria, IL
- Smart Policing Initiative: Memphis, TN

U.S. Department of Justice, Bureau of Justice Assistance
Peer Reviewer
May 2010 to Present

Duties and Accomplishments: Review solicitations and proposals and provide feedback to assist the U.S. Department of Justice with decisions on grant awards focusing on innovative efforts to address violence reduction, emerging issues, community engagement, partnership building, cost effectiveness, and restorative justice. Handling of sensitive information. Adhere to strict deadlines. Work autonomously.

International Projects
Subject Matter Expert
January 2017 to Present

Duties and Accomplishments: Provide training and technical assistance and direct support based on identified problem needs. Work autonomously and with a team. Handling of sensitive information. Financial oversight of funds and contracts.

Major Projects:

- Drug Market Intervention Training, Buenos Aires, Argentina
- Drug Market Intervention Training, Las Condes, Chile

U.S. Department of Justice, Bureau of Justice
NTTAC Provider
April 2015 to Present

Duties and Accomplishments: Provide training and technical assistance and direct support based on identified problem needs initiated through the U.S. Department of Justice Assistance. Works independently and with a team.

Major Projects:

- Violence Reduction Network partnership and data analysis training: Little Rock, AR
- Violence Reduction Network Drug Market Intervention Training: Wilmington, DE
- Violence Reduction Network Drug Market Intervention Training: Camden, NJ
- Crime Analysis on Demand: Ft. Worth, TX

Abt Associates

Site Supervisor
June 2007 to June 2012

Duties and Accomplishments: Hire and supervise interview staff. Conduct interviews. Execute a designated sampling plan. Reconcile daily data logs. Regularly adhere to quarterly timelines. Handling of sensitive information.

Major Projects:

- Adult Drug Arrestee Monitoring Program

Crime Control Research, Inc.
Consultant
January 2006 to December 2010

Duties and Accomplishments: As Lead Interviewer, supervise interview staff, execute a designated sampling plan, and reconcile daily data logs. Prepare incident reports and crime maps. Review police reports for domestic violence incidents and enter the data into a tracking database. Provide data analysis, monthly report writing, and creation of survey instruments. Handling of sensitive information. Work autonomously.

Major Projects:

- Indianapolis Community Court Awareness Study
- Sagamore Institute Violent Crime Study
- Adult Drug Arrestee Monitoring Program (formerly Drug Use Forecasting)
- Indianapolis Weed and Seed
- Drug Free Marion County ATOD Youth Initiative

Independent Criminal Justice and Public Policy Research
Consultant
April 1999 to December 2005

Duties and Accomplishments: Develop interview protocols and surveys. Conduct telephone and face-to-face interviews. Perform data collection and analysis, report writing, and literature reviews. Create an Emergency Response Plan. Conduct in- service training. Attend conferences and meetings. Clientele includes Crime Control Research, Inc., the Hudson Institute, Institute for Law and Justice, 21st Century Solutions, Mother's and More, and Our Lady of Grace Catholic School.

Major Projects:

- Police Department Assessment: Hammond, IN
- Community Prosecution Division Process Evaluation: Marion County, IN Prosecutor's Office
- Weed and Seed Program: Indianapolis, IN Police Department
- COPS Reports from the Field
- National Evaluation of the School-Based Partnership Program

- Police Department 311 Initiative and Demonstration Center: Austin, TX
- Police Department Demonstration Center: Concord, CA
- Police Department Demonstration Center: Fort Lauderdale, FL
- Regional Community Policing Institutes

Institute for Law and Justice
Research Associate
January 1998 to April 1999

Duties and Accomplishments: Research and evaluate organizational change and public safety projects. Write site visit, quarterly, and final reports and grant proposals. Develop tracking methods for incoming and outgoing products. Regularly adhere to timelines. Work autonomously and with a team. Review and edit consultant reports. Conducted site visits. Assist with meeting planning. Maintain listserv, webpage, and database for projects. Conference attendance and presentations.

Major Projects:
- Methamphetamine Initiative
- Regional Community Policing Institutes
- Weed and Seed Training and Technical Assistance
- Professional Conference Series
- STOP Grants
- Police Department Organizational Change Study: Springfield, MO
- Police Department COPS and More Grant: Fort Myers, FL

National Criminal Justice Reference Service
Information Analyst
July 1997 to January 1998

Duties and Accomplishments: Performed substantive reviews of U.S. Department of Justice publications. Provided analysis support. Webpage development. Presented at conferences and meetings. Worked autonomously and with a team.

Major Projects:
- Restorative Justice Regional Symposiums
- Partners in Corrections-Based Substance Abuse Intervention

University of Nebraska at Omaha, Department of Criminal Justice
Graduate Assistant
January 1993 to May 1996

Duties and Accomplishments: Created assessment measurements and

evaluated programs. Revised and analyzed surveys. Conducted telephone and onsite surveys. Coordinated program activities.

Major Projects:

- Bigs in Blue
- UNO/Nebraska State Patrol Performance Survey
- International Study of Youth
- Pulling America's Cities Together

Site Supervisor
October 1993 to March 1996

Duties and Accomplishments: Hired, trained, and supervised eight employees. Reviewed survey data for accuracy and consistency. Coordinated with multiple agencies. Adhered to strict quarterly timelines. Handling of sensitive information. Attended U.S. Department of Justice conferences.

Major Projects:

- Drug Use Forecasting

Presentations (2022-2026):

- Nebraska Juvenile Justice Association, 50th Year Conference, May 7, 2026, Kearney, NE
- Center for Naval Analyses, Institute for Public Research, Center for Justice Research and Innovation, Crime Analyst in Residence Program Summary, April 6, 2026, virtual
- Bureau of Justice Assistance, Crime Analyst in Residence Close-out, March 10, 2026, virtual
- OVC/Project Roadmap, May 12, 2025, virtual
- IACP Tech Conference, May 5-7, 2025, Indianapolis, IN
- American Society of Evidence Based Policing Annual Conference, April 30-May 2, 2025, Tucson, AZ
- Academy of Criminal Justice Sciences Annual Meeting, March 11-15, 2025, Denver, CO
- Project Safe Neighborhoods Monthly Webinar, November 21, 2024, Virtual
- Executive Office of United States Attorneys Law Enforcement Coordinators Meeting, September 30, 2024, Virtual
- Crime Analyst in Residence Cohort Meeting, August 13-15, 2024, Blacksburg, VA
- Bureau of Justice Assistance Rural Violent Crime Reduction Initiative, July 18, 2024, Virtual
- National Public Safety Partnerships Crime Analyst Community of Practice, June 20, 2024, Virtual
- Bureau of Justice Assistance Policy Review Meeting, May 2, 2024, Virtual
- CVIPI Conference, April 2-5, 2024, Chicago, IL
- Violent Crime Reduction Summit, December 12-14, 2023, Indianapolis, IN

- Project on American Justice, August 30-31, 2023, Virtual
- Virginia Violence Reduction Annual Conference, June 5-6, 2023, Roanoke, VA
- National Institute of Justice Annual Meeting, May 22-25, 2023, Crystal City, VA
- Academy of Criminal Justice Sciences Annual Meeting, March 14-18, 2023, National Harbor, MD
- Community Violence Intervention Principal Investigators Meeting, February 15-17, 2023, St. Louis, MO
- American Society of Criminology, November 16-19, 2022, Atlanta, GA
- International Association of Crime Analysts, August 22-26, 2022, Chicago, IL
- Arkansas Bar Association, June 29, 2022, Little Rock, AR
- Bureau of Justice Assistance, May 12, 2022, virtual
- Academy of Criminal Justice Sciences Annual Meeting, March 15-19, 2022, Las Vegas, NV
- Justice Community Opioid Innovation Network, National Institute of Health, National
  Institute on Drug Abuse, "Site Visit," January 21, 2022, virtual

Papers and Publications:

- Henry, G., E.F. McGarrell, **H. Perez.** (2025). Body-Worn Cameras in State Correctional Agencies: 2025 Survey Results. East Lansing, MI. School of Criminal Justice.
- McGarrell, E.F., **H. Perez**, R. Carter, T. Monomee. (2025). "Project Safe Neighborhoods (PSN) Research Foundations." East Lansing, MI. School of Criminal Justice.
- McGarrell, E.F., **H. Perez**. (2021). "Project Safe Neighborhoods (PSN) Blueprint for Success." Washington, D.C. U.S. Department of Justice.
- Molfenter, T., J. Vechinski, F. S. Taxman, A.J. Breno, C.C. Shaw, **H. Perez.** (2021). "Fostering MOUD use in justice populations: Assessing the comparative effectiveness of two favored implementation strategies to increase MOUD use." Journal of Substance Abuse Treatment. March 17, 2021. #108370.
- McGarrell, E.F., N.K. Hipple, T. Bynum, **H. Perez**, and K. Gregory. (2013). "Promising Strategies for Violence Reduction: Lessons from Two Decades of Innovation: Case Study #13." Washington, D.C. U.S. Department of Justice.
- McGarrell, E. F., N. Corsaro, C. Melde, N.K. Hipple, J. Cobbina, T. Bynum, and **H. Perez**. (2012). "An Assessment of the Comprehensive Anti-gang Initiative: FinalProject Report*."* Washington, D.C. Office of Justice Programs, National Institute ofJustice.
- Hipple, N.K., E. F. McGarrell, T. Bynum, **H. Perez**, N. Corsaro, and M. Garmo. (2012)
  "Bureau of Justice Assistance Drug Market Intervention Implementation Guide and Lessons Learned." Available online at: http://drugmarketinitiative.msu.edu/.
- Hipple, N.K, E. F. McGarrell, J. Klofas, N. Corsaro, and **H. Perez**. (2010). "Identifying Effective Policing Strategies for Reducing Crime." *The New Criminal Justice*. New York, NY. Routledge.
- McGarrell, E. F., N. K. Hipple, N. Corsaro, T. Bynum, **H. Perez**, C. Zimmerman,

and M. Garmo. (2009). "Project Safe Neighborhoods-A National Program to Reduce Gun Crime: Final Project Report." Washington, D.C. U.S. Department of Justice.

- Hipple, Natalie, **H. Perez**, E. F. McGarrell, N. Corsaro, with H. Robinson. "District of Nebraska: Case Study #9." Washington, D.C. Government Printing Office. December 2007.
- Decker, Scott, E.F. McGarrell, **H. Perez**, N. K. Hipple. "Strategic Problem-Solving Responses to Gang Crime Problems: Case Study #8." Washington, C. Government Printing Office. February 2007.
- McGarrell, Edmund, C. Zimmerman, N. Hipple, N. Corsaro, and **H. Perez**. "The Roles of the Police in the Offender Reentry Process." International Journal of Comparative and Applied Criminal Justice. Spring 2005, Vol. 29, No. 1.
- Hipple, Natalie and **H. Perez.** "Marion County Prosecutor's Office, Community Prosecution Division Process Evaluation." Indianapolis, IN: Hudson Institute. December 2003.
- **Perez, Heather**. "Reports From the Field." Washington, D.C.: Government Printing Office. January 2003.
- Uchida, Craig D., C. A. Putnam, and **Heather Perez**. "School-Based Partnerships— The Analysis Phase Disputes in Schools." Washington, D.C.: 21st Century Solutions, Inc. February 2001.
- Uchida, Craig D., C. A. Putnam, and **H. Perez**. "School-Based Partnerships— The Analysis Phase Assaults in Schools." Washington, D.C.: 21st Century Solutions, Inc. December 2000.
- Uchida, Craig D., S. E. Solomon, and **H. Perez**. "Evaluating the Concord Community Policing Demonstration Center." Washington, D.C.: 21st Century Solutions, Inc. September 2000.
- **Perez, Heather**. "Foot Pursuits: A Study of Incidents, Circumstances, and Outcomes." Proposal submitted to the National Institute of Justice Investigator-Initiated Research: 1998 Solicitation. Washington, D.C.: Institute for Law and Justice. December 1998.
- **Perez, Heather**. "Fact Sheets—What Works: Research and Practice." National Conference on Community Policing. Washington, D.C.: Government Printing Office. November 1998.
- **Perez, Heather A**. "The Self-Reported Need for Treatment Among an Arrestee Population: Results of the Omaha Drug Use Forecasting Program." University of Nebraska at Omaha: February 1996.

Security Clearance

- **Department of Defense**, Secret Clearance, September 2022 to present

Certifications:

- **Cyber Awareness,** February 2022 to present
- **Health Insurance Portability and Accountability Act**, August 2020 to August 2026
- **Human Subjects Protection**, August 2020 to August 2029

Associations and Memberships:

- **Small Rural Law Enforcement Executives Association,** July 2023 to current
- **European Association of Crime Analysts**, October 2023 to present
- **Michigan State University, Alumni of Greater Indianapolis**, September 2012 to present
- **University of Nebraska, Hoosiers for Huskers**, September 2012 to present
- **American Society of Evidence Based Policing,** January 2025 to December 2025
- **Academy of Criminal Justice Sciences,** January 2025 to December 2025
- **International Association of Crime Analysts**, July 2022 to December 2024
- **International Association of Chiefs of Police**, September 2022 to December 2024
- **American Society of Criminology**, September 2022 to December 2023
- **University of Nebraska Alumni Association**, September 2013 to August 2015

Activities:

- **Conference Committee Representative,** Small and Rural Law Enforcement Executive Association, March 2026 to present
- **Booth Advocate,** The Nature Conservancy, Indianapolis, IN, April 2024 to present
- **Volunteer,** Friends of the White River, Indianapolis, IN, April 2020 to present
- **Scholarship Review Committee**, Michigan State University, Alumni of Greater Indianapolis, Indianapolis, IN, May 2015 to present
- **Peer Reviewer,** Engaged Scholar Consortium, March 2026
- **Court Appointed Special Advocate,** Child Advocates, Marion County, IN, May 2020 to May 2022
- **Student Search Committee**, Michigan State University, School of Criminal Justice, East Lansing, MI, April 2018 to January 2018
- **Actor,** Artistic Enterprises, Saint Francis University, Commercial, Indianapolis, IN, July 2018
- **Voting Poll Inspector**, Hamilton County, IN, November 2016 to November 2018
- **Volunteer,** Putt from The Ruff, Indianapolis, IN, September 2013 to September 2018
- **Scholarship Reviewer**, Soroptimist Club, Indianapolis, IN, October 2015
- **Vice President,** Hoosiers for Huskers, Indianapolis, IN, August 2015 to December 2017
- **Hospitality Chair and First Friday Volunteer**, Heartland Truly Moving Pictures, Indianapolis, IN, May 2012 to October 2017
- **Communications Chair,** Hoosiers for Huskers, Indianapolis, IN, August 2014 to July 2016
- **Volunteer,** Woofs and Books, Noblesville, IN, March 2015 to December 2016
- **Golf Outing Volunteer,** Knights of Columbus, St. Louis de Monfort, Fishers, IN, August 2006 to September 2015
- **Volunteer of Year Award**, Heartland Truly Moving Pictures, Indianapolis, IN, December 2013
- **Chair, Circle of Stars Coaches Event**, DeVeau's Booster Club, DeVeau's

School of Gymnastics, Fishers, IN, August 2010 to July 2011

- **Assistant Chair, Circle of Stars Coaches Event**, DeVeau's Booster Club, DeVeau's
  School of Gymnastics, Fishers, IN, August 2009 to July 2010.
- **Apparel Chairperson**, DeVeau's School of Gymnastics, Fishers, IN, June 2009 to May 2011
- **Sponsorship Assistant**, Volleyball Commission, Fishers SPORTS, Fishers, IN, January 2007 to December 2007
- **Room Parent,** First Grade, Cumberland Road Elementary School, Fishers, IN, August 2006 to June 2007
- **Vice-President**, Parent Teacher Organization (PTO), Our Lady of Grace Catholic School, Noblesville, IN, June 2002 to June 2003
- **PTO Representative**, Student Leadership Advisory Team, Our Lady of Grace Catholic School, Noblesville, IN, June 2002 to June 2003
- **Room Parent**, First Grade, Our Lady of Grace Catholic School, Noblesville, IN, August 2002 to June 2003
- **Games Leader**, Bible School, Our Lady of Grace Catholic Church, Noblesville, IN, July 2002
- **Crime Watch Coordinator**, Manchester Lakes Area, Alexandria, VA, November 1997 to May 1999
- **Student Representative**, University Committee on Research, University of Nebraska at Omaha, Omaha, NE, September 1994 to June 1995
- **Intern**, Internal Affairs, Nebraska State Patrol, Lincoln, NE, August to December 1992
- **Intern,** Research and Planning, Nebraska State Patrol, Lincoln, NE, January to May 1992
- **Honors Student**, Grade Point Average (GPA) of 3.5 and above, University of Nebraska-Lincoln, Lincoln, NE, August 1989 to December 1992
- **Panhellenic Delegate**, Kappa Delta Sorority, University of Nebraska-Lincoln, Lincoln, NE, August 1989 to May 1990
- **Donations Chairperson**, Chili Fest, Kappa Delta Sorority, University of Nebraska- Lincoln, Lincoln, NE October 1989