



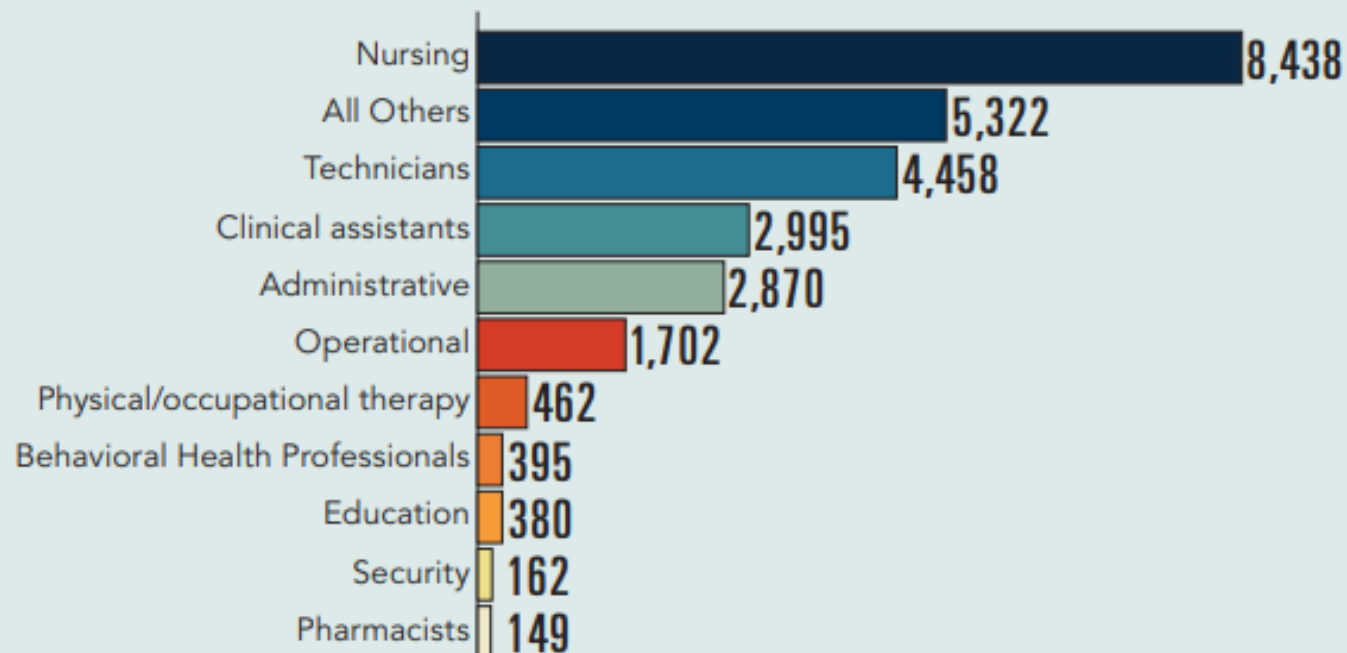
Leading Healthcare

Healthcare Workforce

Elizabeth Kutter, senior director,
Advocacy

Hospital Workforce Needs

Hospital Workforce Vacancies by Job Category



27,400

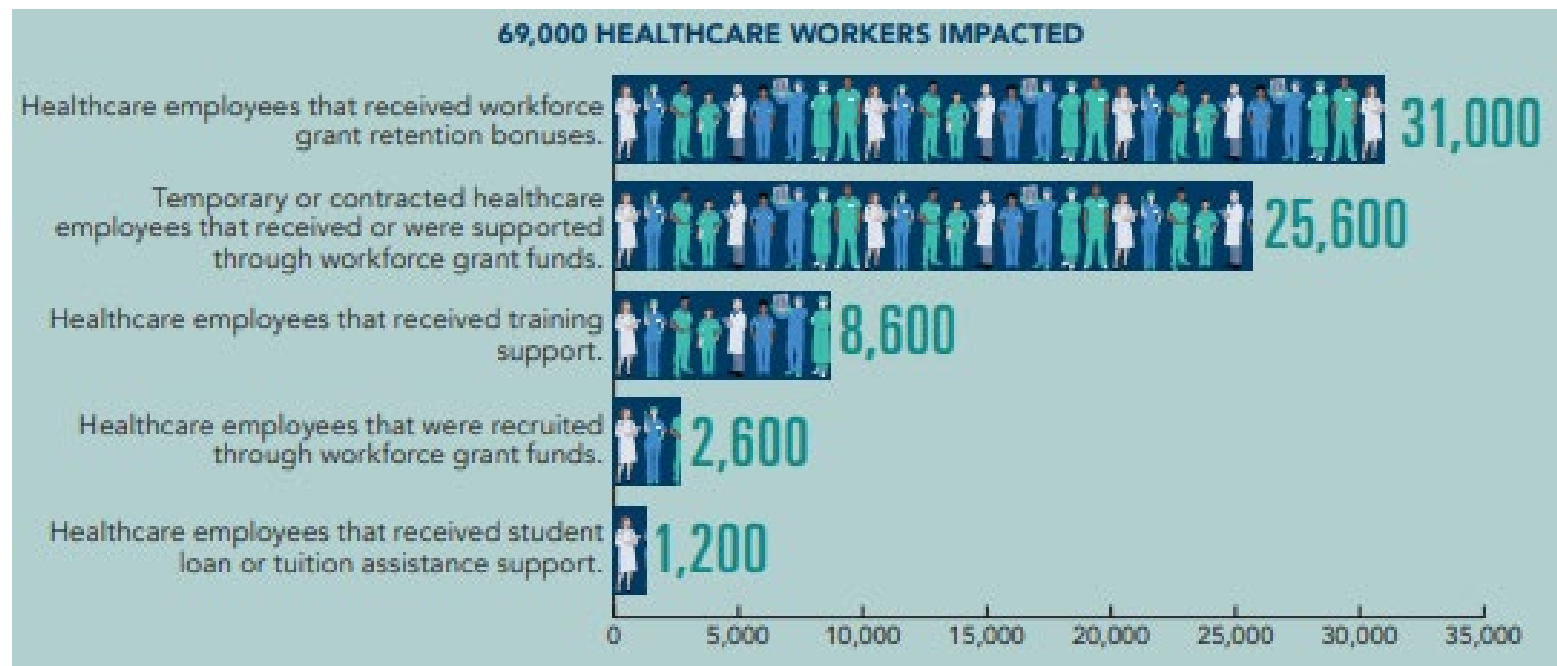
Total Number of Michigan
Hospital Vacancies

13%

Current Vacancy Rate of
Hospital Workforce

Workforce Solutions

- \$300 million in funding distributed to MHA members to support talent recruitment, retention and training.
The initial \$225 million supported:



Workforce Solutions

- Making Healthcare Careers Attainable:
 - Refining Michigan Reconnect to include high demand healthcare careers and advocating to lower the age for eligibility
 - Supporting the Michigan Achievement Scholarship
 - Supporting \$56 million in funds to develop and implement increased access to BSN programs on Community College Campuses

What's Next?

- Continue to foster partnerships with postsecondary education
- Grow partnerships with pre-postsecondary education
- Share information on the career opportunities that exist in healthcare
- Creatively explore barriers to entry
 - Foreign trained medical professionals, license reciprocity

Questions?

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