



BACKUP DEPENDENT CARE SUPPORT

Michigan State University will subsidize care for up to 40 hours per child or dependent adult per fiscal year (July 1 - June 30). In some cases, you can use childcare for a few hours or a few days at a time. This service is intended to be used when your typical childcare or eldercare provider is not available during normal work hours. If you have several children, you can reserve care for them on different days. A total of 40 hours per dependent will be subsidized. Please note that these services can often serve more than one child at a time.

Important: You are responsible for keeping track of hours used. You will be billed for usage over 40 hours.

KENNEDY CARE

Effective December 31, 2025, Kennedy Care's subsidized backup care will no longer be available to MSU employees. Starting January 1, 2026, if you want to continue to use childcare services through Kennedy Care, you will need to work with them directly to explore continuing care options and pay the full costs of any agreed upon services. In order to support MSU employees in the future in their search for child care, elder care and other types of caregiving options, MSU is currently working to launch Cariloop services in November 2025. While this service will not subsidize the costs of care, it will provide supportive services to MSU employees in looking for care providers that match each family's geographical, financial and service needs across a broad range of service types. More information about Cariloop will be available as the November launch of the program at MSU nears.