

Survivor - Centered MSU



Make positive change

Be an active
bystander

Support Survivors

Demonstrate allied behavior

PREVENTION OUTREACH & EDUCATION

shift attitudes, beliefs,
and behaviors

SPEAK UP

Educate Yourself

Get involved

Continue Learning **Care & compassion**

Listen

Empower community commitment to prevent
gender-based violence through education,

POE.MSU.EDU

outreach, and social change

CLIMATE & RESPONSE INFORMATION

WHAT IS THE CLIMATE & RESPONSE UNIT?

OVERVIEW

When relationship violence and sexual misconduct (RVSM) incidents occur in the workplace or learning environment, it often impacts people beyond the individual/individuals who were directly harmed and the person/people who caused harm.

The Prevention, Outreach and Education (POE) Climate and Response Unit works collaboratively to assist the MSU community in exploring how these incidents and investigations impact the climate. The Climate and Response team works with units across the university in developing strategies to promote healing and culture change.

The Climate and Response team serve as guides and offer support throughout the process and implementation of recommendations. The process is voluntary and is not linked to sanctions or disciplinary action for individuals (faculty, staff, administrators, students) or units.

Units that would like to engage in a Climate and Response process will work with the Climate and Response team to assess the possible routes for support.

OPTIONS FOR ENGAGEMENT

CONSULTATION

A consultation can occur over one or several conversations, often between the leader(s) of a unit and the Climate and Response team. Consultations provide an opportunity to explore the issues within a unit, resources and supports that are available and options for moving the unit forward.

COMMUNITY CONVERSATIONS

These are group conversations that are facilitated by a Climate and Response Specialist to explore specific areas that may be impacting the unit. The goals of facilitated conversations are to build community and to consider innovative, positive actions.

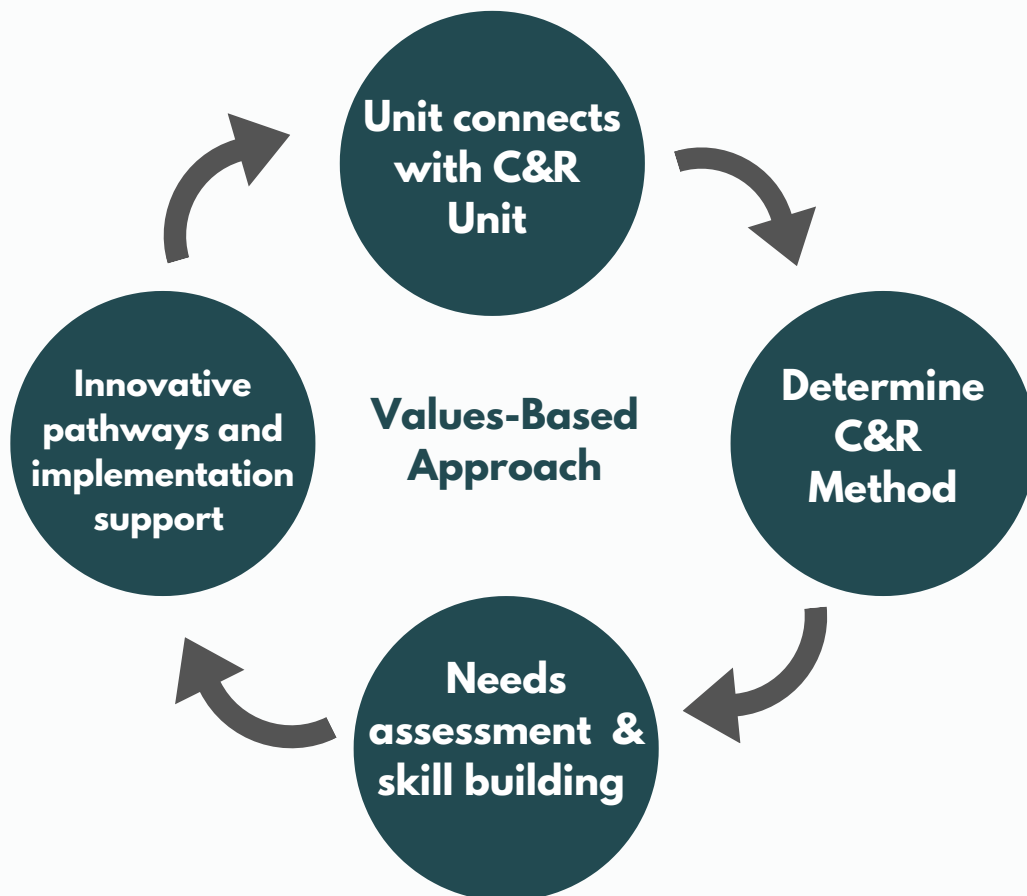
CLIMATE AND RESPONSE PROCESS

This framework includes essential steps for exploring, understanding and implementing positive pathways forward. The process often involves stakeholders at all levels in the unit. The Climate and Response team will guide the unit through assessing the climate all the way to the implementation of collective recommendations.

A VALUES-BASED APPROACH

Grounded in gender-based violence prevention and transformative justice values, the Climate and Response (C&R) approach proactively works with units to collaboratively build pathways for healing, community-centered resolutions, and healthy working and learning environments.

Climate and Response engagement prioritizes sustainable social change. This means that the Climate and Response team may be supporting a unit through many iterations of the below cycle and over the course of an extended period of time.



POE MISSION

Empowering community commitment to prevent gender-based violence through education, outreach and social change

POE.MSU.EDU

CONTACT INFORMATION

Web:

POE.MSU.EDU/ClimateAndResponse

Email:

empower@msu.edu

Address:

408 W Circle Dr., Suite 309
East Lansing, MI 48824

RESOURCES

MSU CENTER FOR SURVIVORS

Services available for survivors of sexual violence, including individual therapy, support groups, crisis intervention, and advocacy
(*confidential*)

24-hour crisis line: (517) 372-6666
centerforsurvivors.msu.edu

MSU SEXUAL ASSAULT HEALTHCARE PROGRAM

Free services, provided by specialized forensic nurses, to adults who have been sexually assaulted within the last 5 days (*confidential*)

24-hour service: (517) 353-2700
centerforsurvivors.msu.edu/sexual-assault-healthcare-program

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Counseling, emotional wellness and family services for faculty, staff, retirees and graduate student employees (*confidential*)

(517) 355-4506
eap.msu.edu

MSU COUNSELING & PSYCHIATRIC SERVICES (CAPS)

Individual, relationship and group counseling, psychiatric services (*confidential*)

(517) 372-8270
caps.msu.edu

MSU SAFE PLACE

Resources for those impacted by relationship violence and stalking. MSU Safe Place provides advocacy, therapy, group therapy, emergency shelter, and safety planning
(*confidential*)

(517) 355-1100
safeplace.msu.edu

END VIOLENT ENCOUNTERS

Lansing community-based program that provides support, shelter, and advocacy to those experiencing domestic violence, dating violence, sexual assault and/or stalking (*confidential*)

24-hour crisis line: (517) 372-5572
eveinc.org

UNIVERSITY OMBUDSPERSON

Assistance to any student in resolving conflicts and disputes within the university (*confidential*)

(517) 353-8830
ombud.msu.edu

MSU EQUITY NAVIGATOR

Academic, housing, and employment assistance and support for anyone impacted by relationship violence or sexual misconduct (*not confidential*)

(517) 355-3960
civilrights.msu.edu

For a full list of resources visit: poe.msu.edu/resources