Sam Castonguay

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Michigan State University
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APPOINTMENTS

Michigan State University - East Lansing, MI
Assistant Professor - Fixed Term *Aug. 2025-Present*

EDUCATION

PhD in Sociology, Washington State University - Pullman, WA *May 2025*
Dissertation: "Fighting at the Meso-Level? An Organizational Approach to Environmental Inequality and Justice"

MA in Sociology, Washington State University - Pullman, WA *October 2021*

BA in Sociology, Ithaca College - Ithaca, NY *May 2018*

RESEARCH AREAS

Social Inequalities; Institutions, Organizations, and Work; Environmental Sociology; Research Methods; Gender and Sexualities

PUBLICATIONS

Articles

Miksys, Christie, Cassandra Leonard, Sam Castonguay, Sarah Morton, Maria Gartstein. *2024*
"STEM in Higher Education: Analysis of Gendered Themes Across Pacific Northwest Institutional Policies." *ADVANCE Journal.*

Castonguay, Sam. "Gender Differences in Rewards for Academic Performance: the Case of *2023*
North American Environmental Sociology." *Environmental Sociology.*

Johnson, Erik, Azdren Coma, and Sam Castonguay. "Characteristics of Large Environmental *2023*
Nonprofits that Identify Climate Change and Social Justice as Focal Concerns." *Nonprofit and Voluntary Sector Quarterly.*

Amiri, Solmaz, Christine Pham, Sam Castonguay, Justin Denney, and Dedra Buchwald. *2022*
"Deaths Associated with Opioids, Race and Ethnicity, and Years of Potential Life Lost in Washington State." *Journal of Substance Abuse Treatment.*

Reports

Castonguay, Sam and Justin Denney. *Washington State Opioid Overdose Mortality:* *2021*
A Comparison of Three Rural Counties. Northwest Health Education Research Outcomes Network

Manuscripts in Preparation

Christie Miksys, Sam Castonguay, Sarah Morton, and Masha Gartstein. *Revise and Resubmit*
"Identity and Power in STEM: An Intersectional Analysis of Gendered Themes Within Pacific Northwest Institutional Policies."

Castonguay, Sam and Dylan Bugden. "Willingness to Donate to Racially Marked *Under Review*
Non-Governmental Organizations: The Case of Environmental Justice."

Castonguay, Sam, Erik Johnson, and Julie Kmec. "Gendered Leadership of Environmental Movement Organizations (EMOs)"

Other Publications

Content Developer and Editor of the Work and Family Researcher's Network *Big Ideas in the Classroom* Series:

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Subha Barry – DECISIONS THAT DEFINE US: The Ripple Effect of Inclusion." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Heejung Chung – Flexibility Stigma: Why We Think Remote Workers Are Slackers and What That Says About Our Work Culture." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Alejandra Ros Pilarz – Work-Family Balance Begins Before Childbirth – Work-Family Policies Should, Too." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Scott Schieman – Not My Necessary Evil: 10 Bad Vibes About Work." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Cali Williams Yost – Why We Need to Reimagine How, When and Where Work is Done Together." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Ameeta Jaga – Why Policies Must Recognize Care Realities: Insights from the Motherload." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Melissa Milkie – Making "Quality Time" For Kids and Their Parents." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Ariane Ollier-Malaterre – Tech Imaginaries: How We Think and Feel About Technology." Big Ideas in the Classroom. Work and Family Researchers. Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Richard Petts – What if All Fathers in the U.S. Had Paid Paternity Leave?" Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Kim French – Three Lies We Tell Ourselves About Work-Family Conflict." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam. 2025. "Big Ideas in the Classroom: Andrea Doucet – Nothing Exists Alone: Three Lessons About Care from Ecologist Rachel Carson." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam and Stephen Sweet. 2025. "Big Ideas in the Classroom: Erin Cech – The Problems with Following Your Passion." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam and Stephen Sweet. 2025. "Big Ideas in the Classroom: Yang Hu – Manufacturing Care: What Can We Learn About Care from AI?" Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam and Stephen Sweet. 2025. "Big Ideas in the Classroom: Ellen Galinsky - Skills for Success in School, Work, and Life." Big Ideas in the Classroom. Work and Family Researchers Network.

Castonguay, Sam and Stephen Sweet. 2025. "Big Ideas in the Classroom: Brigid Schulte - OVER WORK: How Change Agents Are Transforming the Daily Grind." Big Ideas in the Classroom. Work and Family Researchers Network.

ACADEMIC WORK EXPERIENCE

Network Coordinator *Oct. 2023–Sept. 2025*
Work and Family Researchers Network (WFRN)

Qualitative Analyst and Research Assistant *June 2023–Aug. 2023*
Institute for Research and Education to Advance Community Health (IREACH) at WSU
Project: New England Indigenous Slavery: Reparations and Public Health
Project: AARP American Indian/Alaska Native Life Expectancy in Oklahoma

Survey Design Consultant *Sept. 2022–May 2023*
Social and Economic Sciences Research Center (SESRC) at WSU

Research Assistant *Feb. 2021–Aug. 2022*
Washington State University Department of Sociology
Project with Dr. Tom Rotolo and Dr. Erik Johnson: "State Variation Among American Nonprofit Organizations"

Project with Dr. Justin Denney: "Impact of Long-COVID-19 on Rural and American Indian-Serving Primary Care Practices and Patients in Washington State"

Project with Dr. Erik Johnson: "Focused on Climate and Social Justice? An Assessment of Large US Environmental Nonprofits"

Student Editor - *Teaching Sociology* ASA Journal *Aug. 2017–May 2018*
Facilitated through Ithaca College Department of Sociology

GRANTS, FELLOWHIPS, AND AWARDS

Grants

National Science Foundation ADVANCE Partnership Grant: *Sept. 2019–Dec. 2024*
Values-based Academic Leadership Trajectories for Women in STEM (VAuLTS)
PI: Masha Gartstein

American Association of Retired Persons (AARP): *July 2023*
Examining Life Expectancies and the Impact of the COVID-19 Pandemic on American Indians and Alaska Natives in Oklahoma
PI: Patrik Johansson

Fellowships

Graduate Student Research Opportunity in Environmental Sociology, Boeing Company *May 2024*
Don Dillman Fellowship, Washington State University *May 2024*
Sociology Graduate Student Fellowship, Washington State University *May 2023*
Summer Research Fellowship, Washington State University *June 2022*
Joseph R. DeMartini Fellowship, Washington State University *June 2021, June 2020*

Awards

Joseph R. DeMartini Excellence in Teaching Award, Washington State University *April 2025*
James F. Short Research Award, Washington State University *May 2023*
College of Arts & Sciences Graduate Research Award, Washington State University *May 2023*
College of Arts & Sciences Jeanne Jewett Scholarship, Washington State University *June 2022, 2021*
Department of Sociology Research Funding Award, Washington State University *Oct. 2020*
First Year Graduate Student Award, Washington State University *June 2020*
Paul and Bessie Landis Scholarship, Washington State University *June 2020*
American Sociological Association Honors Program *Aug. 2017*
Peggy Ryan Williams Award for Academic and Community Leadership, Ithaca College *April 2017*

TEACHING EXPERIENCE

Instructor

Michigan State University

SOC 316: Youth and Society	*Fall 2025*
SOC 100: Introduction to Sociology	*Fall 2025*

Washington State University

SOC 310: Development of Social Theory: Global Campus	*Summer 2025*
WGSS 338: Gender, Race, and Popular Culture: Climate Change and Disaster	*Spring 2025*
WGSS 101: Introduction to Women's, Gender, and Sexuality Studies	*Fall 2023*
SOC 384: Sociology of Gender: Global Campus	*Spring 2023*

Course Designer

Washington State University

SOC 338: Environmental Inequality and Justice
SOC 384: Sociology of Gender: Global Campus
WGSS 338: Gender, Race, and Popular Culture: Climate Change and Disaster

Teaching Assistant

Washington State University

SOC 352: Youth and Society	*Spring 2024*
SOC 245: Sociology of Sport	*Fall 2022*
SOC 101: Introduction to Sociology	*Fall 2020; Spring 2021; Spring 2022*
SOC 332: Sustainability and Society	*Fall 2021; Spring 2020*
SOC 317: Research Methods	*Fall 2021; Spring 2020*
SOC 102: Social Problems	*Fall 2019*

RESEARCH PRESENTATIONS

Castonguay, Sam (presenter) and Dylan Bugden. "Colorblindness and Contributions: How Racial Ideology Moderates Donations to Environmental Social Movement Organizations. Paper Session. American Sociological Association Annual Meeting. Chicago, IL. *2025*

Castonguay, Sam. "The Adoption and Impact of Environmental Justice Among Mainstream Environmental Movement Organizations" Paper Roundtable. American Sociological Association Annual Meeting. Montreal, QC. *2024*

Castonguay, Sam. "Fighting at the Meso-Level? Environmental Justice Efforts within a Leading Environmental Organization, 1950s to Present." Paper Session. Society for the Study of Social Problems Annual Meeting. Montreal, QC. *2024*

Castonguay, Sam (presenter), Erik Johnson, and Julie Kmec. "Gendered Workplace Leadership and its Influence on the Activities and Resources of Environmental Organizations." Poster Session. Work and Family Researchers Network Conference. Montreal, QC. *2024*

Castonguay, Sam. "Environmental Justice Efforts within a Leading Environmental Organization, 1950s to Present." Research Jamboree Session. New Directions Workshop: Multi-Disciplinary Explorations of Inequity and Injustice. Virtual. *2024*

Castonguay, Sam (presenter), Erik Johnson, and Julie Kmec. "Where are the Women? Gendered Leadership Characteristics of Environmental Organizations in the Pacific Northwest." Research Panel. Pacific Northwest Regional Economic Conference. Walla Walla, WA. *2023*

Castonguay, Sam (presenter), Erik Johnson, and Julie Kmec. "Gendered Leadership among Environmental Movement Organizations." Paper Session. American Sociological Association Annual Meeting. Los Angeles, CA. *2022*

Plante, R. and Sam Castonguay (co-presenters). "White Women, Flowers, and Hegemony: How Cosmetic Surgeons Market Vulvas and Sex." Paper Session. *2021*

Society for the Study of Social Problems Annual Meeting. Virtual.

Plante, R. and Sam Castonguay. "How Cosmetic Surgeons Market Vulvas and Sex." Paper Session. *2020*
Society for the Study of Social Problems Annual Meeting. *Canceled due to COVID-19*

Castonguay, Sam. "Consensual Student Faculty Romantic & Sexual Relationship Policies *2018*
in Academia." Paper Roundtable.
Society for the Study of Social Problems Annual Meeting. Philadelphia, PA.

Castonguay, Sam."Consensual Student Faculty Romantic & Sexual Relationship Policies *2018*
in Academia." Paper Session. James J. Whalen Academic Symposium. Ithaca, NY.
Award for Best Undergraduate Research

Castonguay, Sam. "Consensual Student Faculty Romantic & Sexual Relationship Policies: *2018*
Student Perceptions." Poster Session.
Eastern Sociological Society Annual Meeting. Baltimore, MD.

ACADEMIC SERVICE

Department of Sociology, Michigan State University
Department Advisory Committee *Aug. 2025–Present*

Environment and Society Lab Group, Washington State University
Senior Group Member *Sept. 2024–May 2025*

Work and Family Researchers Network
Occupations and Work Relations Networking Group Organizer *June 2024*

Department of Sociology, Washington State University
Global Campus Committee *Jan. 2023–May 2023*
Graduate Studies Committee *Aug. 2021–May 2022*
Undergraduate Studies Committee *Aug. 2019–May 2021*
Graduate Peer Mentor *Aug. 2020–May 2025*

Sociology Graduate Student Organization, Washington State University
Secretary *Aug. 2022–May 2023*
President *Aug. 2021–May 2022*
Community Engagement Chair *Aug. 2020–May 2021*

Queer Graduate Student Alliance, Washington State University
Secretary *Aug. 2021–Jan. 2023*

Occasional Reviewer
Nonprofit and Voluntary Sector Quarterly *Present*

PUBLIC OUTREACH

"How to Think Like an Environmental Sociologist" *May 2021*
Presentation for Clearview Regional High School AP Environmental Science Class

"How to Think About Climate Change Like an Environmental Sociologist" *May 2021*
Presentation for Clearview Regional High School Environmental Club

"Mapping Opioid Overdose Mortality Risk in New York's Southern Tier Region" *May 2020*
Project partnership with a harm reduction non-profit in Ithaca, NY

"Expect the Unexpected" Research Panelist *Sept. 2019*
Introduction to Social Research Methods, Washington State University

PROFESSIONAL MEMBERSHIPS

American Sociological Association (Section Memberships: Organizations, Occupations, and Work; Environmental Sociology; Sociology of Sex and Gender), Society for the Study of Social Problems, Sociologists for

Women in Society, Work and Family Researchers Network, Alpha Kappa Delta

RELEVANT SKILLS AND TRAINING

Stata, Dedoose, MAXQDA, Qualtrics, Jupyter, MeetingSavvy Event Platform

Completed coursework and applied projects using survey methodology, quantitative methods, text mining, spatial analysis, and qualitative methods (interviews, focus groups, ethnography)

University of Michigan Inter-University Consortium for Political and Social Research (ICPSR)
Summer Program Courses:

- Data Science and Text Analysis (2021)
- Introduction to the R Statistical Computing Environment (2021)
- Introduction to Python (2021)
- Introduction to LaTeX (2021)

Last updated 9/15/25