

MICHIGAN STATE
U N I V E R S I T Y

December, 2013

MEMORANDUM

TO: Board of Trustees Policy Committee

FROM: June Pierce Youatt, Acting Provost

SUBJECT: Amendment to Bylaws for Academic Governance

RECOMMENDATION:

BE IT RESOLVED that the Trustee Policy Committee recommends to the Board of Trustees approval of the amendment to the Bylaws for Academic Governance, to establish a Faculty Health Care Council (attached), as approved by University Council and Faculty Senate.

In accordance with those Bylaws (5.3), I have reviewed the amendment, concur with the recommendation, and now request action by the Board of Trustees.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

BACKGROUND

On November, 19 2013, University Council and on November 12, Faculty Senate approved the recommended amendment to the Bylaws for Academic Governance (Attachment A), upon the recommendation of the University Committee on Academic Governance (UCAG).

A faculty ad hoc committee has functioned for several years, providing advice on faculty health care issues to the University Committee on Faculty Affairs. The faculty desire to formalize the role and function of the committee. Bylaw 5.3 establishes the addition of a Faculty Health Care Council as a consultative committee to the University Committee on Faculty Affairs.

C: Trustee Finance Committee
President Simon
Vice President Beekman
Vice President Noto
Vice President Udpa

Section 5 – Other University-level Committees

5.3 Faculty Health Care Council

5.3.1. There shall be a Faculty Health Care Council to function as the faculty voice to Human Resources and University Administration on matters related to health care and health care benefits. The Faculty Health Care Council will have voice in plan design and the capacity to comment on plan implementation.

5.3.2. Composition

5.3.2.1. The voting members of the Faculty Health Care Council shall be nine faculty members.

5.3.2.2. Ex officio members without vote shall include but not limited to Assistant Vice President and Director, Planning & Budgets.

5.3.2.3. One Emeritus faculty member without vote to be selected by the Faculty Emeriti Association.

5.3.3. Appointment of Members

5.3.3.1. Faculty members of the Faculty Health Council shall be appointed by the Steering Committee.

5.3.3.2. Faculty members appointed to the Faculty Health Care Council shall include those members who are actively involved in health care discussions.

5.3.3.3. Faculty members of the Faculty Health Care Council shall represent a diversity of faculty appointments.

5.3.4. Terms of Appointment

5.3.4.1. The terms of appointment of faculty representatives on the Faculty Health Care Council shall be three consecutive two year terms to ensure continuity and stability of membership.

5.3.5. Responsibilities of the Faculty Health Care Council

5.3.5.1. The Faculty Health Care Council will serve as the faculty voice on issues related to the design, implementation and evaluation of health care plans.

5.3.5.2. The Faculty Health Care Council will consult with the University Committee on Faculty Affairs on matters concerning the economic impact of health benefits.

5.3.5.3. The Faculty Health Care Council shall advocate for faculty on matters related to health care and health care benefits.

5.3.5.4. The Faculty Health Care Council shall report through the Steering Committee to the Faculty Senate.