

AMENDED (v2)
PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting February 15, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Stern, Michael, AN-Professor, Department of Media and Information, \$207,555, with Tenure, effective June 1, 2019.

Other Personnel Actions

1. Bollman, Daniel, AN-Associate Vice President for Strategic Infrastructure Planning and Facilities, for a promotion to Vice President for Strategic Infrastructure Planning and Facilities, effective January 1, 2019.
2. Byelich, David, AN-Assistant Vice President & Director for Planning & Budgets, for a promotion to Vice President for Planning and Budgets, effective January 1, 2019.
3. Dantonio, Mark, AN - Head Coach – Football, Intercollegiate Athletics, Subject to Contract, effective January 15, 2024 to January 14, 2025.
4. McCurdy, Robert, AN-Associate Vice President for Information Technology Services and Chief Information Officer (CIO) for a promotion to Vice President for Information Technology and Chief Information Officer, effective January 1, 2019.
5. Quinn, Brian, AN-Deputy General Counsel, Office of the General Counsel, for a change in title to Acting Vice President of Legal Affairs and General Counsel, effective February 1, 2019, with a change in salary to \$340,000.
6. Villarruel, Francisco, AY-Professor, Department of Human Development and Family Studies, to add title of Faculty Grievance Official, Office of the Faculty Grievance Official, and for a change in salary to \$169,241, effective February 15, 2019.
7. It is recommended that the title of Vice President for Communications and Brand Strategy be changed to Vice President for Marketing, Public Relations, and Digital Strategy, and that all applicable policy documents be revised to reflect the change in title, effective January 1, 2019.

Swain, Heather, AN-Vice President for Communications and Brand Strategy for a change in title to Vice President for Marketing, Public Relations, and Digital Strategy, effective January 1, 2019.
8. It is recommended that the title of Executive Vice President for Administrative Services be

changed to Executive Vice President for Administration and that all applicable policy documents be revised to reflect the change in title, effective January 1, 2019.

Udpa, Satish, AN-Executive Vice President for Administrative Services for a change in title to Executive Vice President for Administration, effective January 1, 2019.

9. It is recommended that the title of Vice President for Research and Graduate Studies be changed to Senior Vice President for Research and Innovation, and that all applicable policy documents be revised to reflect the change in title, effective January 1, 2019.

Hsu, Stephen, AN-Vice President for Research and Graduate Studies for a change in title to Senior Vice President for Research and Innovation, effective January 1, 2019.

10. It is recommended that the title of Senior Associate Vice President for Research and Graduate Studies be changed to Senior Associate Vice President for Research and Innovation, and that all applicable policy documents be revised to reflect the change in title, effective January 1, 2019.

Hunt, Paul, AN-Senior Associate Vice President for Research and Graduate Studies for a change in title to Senior Associate Vice President for Research and Innovation, effective January 1, 2019.

11. It is recommended that the title of Executive Vice President for Government and External Relations be changed to Executive Vice President for Government, Communications, and Advancement, and that all applicable policy documents be revised to reflect the change in title, effective January 1, 2019.

Wilbur, Kathleen, AN-Executive Vice President for Government and External Relations for a change in title to Executive Vice President for Government, Communications, and Advancement, effective January 1, 2019.

MICHIGAN STATE
UNIVERSITY

January 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
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East Lansing, Michigan 48824

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Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Mahmoudi, Monirehalsadat	AY	Tenure/Contin	Assistant Professor-Tenure System		PACKAGING		\$85,000.00	1/1/2019	
Tang, Zhi-hua	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$70,000.00	1/1/2019	
Deka, Pallav Kumar	AY	Tenure/Contin	Assistant Professor-Tenure System		NURSING		\$83,130.00	1/1/2019	
Tewari-Singh, Neera	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY TOXICOLOGY		\$95,000.00	1/1/2019	
Roudebush, Kelly Ann	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		DEPARTMENT OF POLICE AND PUBLIC SAFETY		\$175,000.00	1/1/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between Dec 1, 2018 and Dec 31, 2018

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	3	4	7	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	42.9	57.1	100	14.3	14.3	28.6	0.0	0.0	0.0	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	42.9	71.4
Specialist Continuing System																											
Total	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
UNIVERSITY TOTAL	6	7	13	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11
% of Total	46.2	53.8	100	7.7	7.7	15.4	0.0	0.0	0.0	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.5	46.2	84.6

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Specialist Continuing System																												
Total	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2		
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7		
NSCL Continuing System																												
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7		
Other Title Continuing System																												
Total	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4		
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0		
UNIVERSITY TOTAL	11	5	16	1	2	3	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	10	3	13		
% of Total	68.8	31.2	100	6.2	12.5	18.8	0.0	12.5	12.5	6.2	0.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	18.8	81.2		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Specialist Continuing System																											
Total	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
Extension Continuing System																											
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Librarian Continuing System																											
Total	3	3	6	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2	3	5
% of Total	50.0	50.0	100	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3
NSCL Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
UNIVERSITY TOTAL	15	12	27	1	1	2	0	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	14	11	25
% of Total	55.6	44.4	100	3.7	3.7	7.4	0.0	3.7	3.7	0.0	0.0	0.0	0.0	0.0	0.0	3.7	0.0	3.7	0.0	0.0	0.0	0.0	0.0	0.0	51.9	40.7	92.6

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Meier, Daniel P	AN Academic Staff	Specialist - Advisor-Continuing		ARTS AND LETTER DEAN	\$73,431.88	100.0%	10/1/2018	
Knerr, Jessica N	AN Academic Staff	Specialist - Advisor-Continuing		NURSING	\$53,400.00	100.0%	1/2/2019	
Halbedel, Shannon Arlene	AN Academic Staff	Specialist - Curriculum Dev-Continuing		SOCIAL SCIENCE DEAN	\$67,000.00	100.0%	1/3/2019	
Maidens, Joel D	AN Academic Staff	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	\$59,000.00	100.0%	1/7/2019	
Fitzpatrick, Scott T	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR	NEIGHBORHOOD SUCCESS COLLABORATIVE	\$65,000.04	100.0%	8/16/2017	
McCallum Beatty, Krista Leigh	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR II	OFFICE OF INTERNATIONAL STUDENTS SCHOL	\$128,000.00	100.0%	1/14/2019	
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$56,762.00	100.0%	1/1/2019	9/30/2019
Kappiaruparampil, Justin George	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,000.00	100.0%	1/1/2019	5/31/2019
Nankhuni, Flora Janet	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$123,352.00	100.0%	11/28/2018	1/31/2019
Adhikari, Umesh	AN Academic Staff	Senior Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$53,916.46	100.0%	1/1/2019	9/30/2019
Ghane, Ehsan	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$103,640.52	100.0%	1/1/2019	12/31/2019
Birkey, Ned Morris	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,057.36	14.1%	1/1/2019	4/30/2019
DeVries, Kayla	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,517.85	31.6%	1/1/2019	4/30/2019
Green, Ryan Richard	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,026.16	21.1%	1/1/2019	4/30/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hard, Michael W	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,822.83	25.3%	1/1/2019	4/30/2019
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$7,528.93	17.6%	1/1/2019	4/30/2019
Rossman, Daniel J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,517.85	31.6%	1/1/2019	4/30/2019
Varner, Van Virgel	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,590.57	14.3%	1/1/2019	4/30/2019
Angarita Barajas, Belcy Karine	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$21,768.50	50.0%	1/8/2019	12/1/2019
Williams, Toree	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$17,543.90	41.0%	1/3/2019	5/15/2019
Wurtz, Kaitlin Elizabeth	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	1/3/2019	1/2/2020
Zhou, Zheng	AN Faculty	Assistant Professor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$97,777.77	100.0%	1/1/2019	9/30/2019
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$43,537.50	90.0%	1/1/2019	9/30/2019
Mahoney, Edward M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$75,032.83	51.0%	1/1/2019	12/31/2019
Bird, George W	AN Faculty	Emeritus Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,609.72	5.0%	1/1/2019	5/15/2019
Cognato, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$27,840.00	48.0%	1/1/2019	12/31/2019
Kaufman, Michael G	AN Faculty	Emeritus Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$21,444.77	28.5%	1/1/2019	5/15/2019
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$24,344.00	50.0%	1/1/2019	12/31/2019
Stone, John J	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,647.96	100.0%	1/1/2019	12/31/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Higley, Corrine	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$47,484.00	100.0%	12/1/2018	8/31/2019
Ivan, Lori Nicole	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,600.00	100.0%	1/1/2019	6/30/2019
Moll, Remington James	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	1/1/2019	12/31/2019
Nshimiyimana, Jean Pierre	AN Academic Staff	Fellow-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	1/3/2019	6/30/2019
Williams, David M	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	FISHERIES AND WILDLIFE	\$78,200.04	100.0%	1/1/2019	12/31/2019
DeAngelo, Kris	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$75,427.20	100.0%	1/9/2019	1/8/2020
Siddiq, Muhammad	AN Faculty	Research Associate Professor - Fixed		FOOD SCIENCE AND HUM NUTRITION ANR	\$56,910.60	90.0%	12/22/2018	8/18/2019
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$52,780.00	100.0%	1/1/2019	12/31/2019
Cai, Lichun	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,321.00	100.0%	1/11/2019	8/31/2019
Dissanayake, Amila Abishake	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,633.92	100.0%	1/1/2019	12/31/2019
Hanson, Katherine Vancleve	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$10,644.36	25.0%	1/1/2019	9/15/2019
Hill, Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,417.80	100.0%	1/9/2019	1/8/2020
Dowell, John A	AN Faculty	Instructor-Fixed Term	EMERITUS SPECIALIST - ADVISOR	WRITING RHETORIC AND AMERICAN CULTURE	\$44,004.00	100.0%	1/1/2019	5/15/2019
Davis, Amy Michelle	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	1/1/2019	5/15/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fox, Christopher James	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$17,334.90	33.0%	1/1/2019	5/15/2019
Oh, Pyeongseon	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$18,331.50	33.3%	1/1/2019	5/15/2019
Shiran, Nahid	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$9,160.89	22.7%	1/1/2019	5/15/2019
Echterling, Terence Alan	AN Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$14,401.20	100.0%	1/1/2019	5/15/2019
Brockington, Paulette Ernice	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$18,331.50	33.3%	1/1/2019	5/15/2019
Newman, Diane	AN Academic Staff	Lecturer-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$20,003.94	33.0%	1/1/2019	5/15/2019
Whitney, Barbara Lynn	AN Academic Staff	Lecturer-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$20,003.94	33.0%	1/1/2019	5/15/2019
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$48,160.08	80.0%	1/4/2019	3/8/2019
Pascoe, Dee J.	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$49,735.00	70.0%	1/1/2019	3/2/2019
Reddish, Molly Margaret	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,144.00	25.0%	1/1/2019	5/15/2019
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$150,000.00	100.0%	1/22/2019	1/21/2020
Kish, Barbara Lynne	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$120,500.00	100.0%	1/1/2019	5/15/2019
Ford, Joseph Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$28,106.07	43.2%	1/1/2019	5/15/2019
Lake, Daniel Alexander	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$18,018.14	28.2%	1/1/2019	5/15/2019
Taglione, Donna Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$21,414.00	35.7%	1/1/2019	5/15/2019
Worthge, Scott Steven	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$2,018.76	3.4%	1/1/2019	5/15/2019
Gnass, Camron Scott	AN Academic	Lecturer-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$15,045.02	35.2%	1/1/2019	3/2/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Topolewski, Gary Anthony	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,414.00	35.7%	1/1/2019	5/15/2019
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$10,868.00	19.8%	1/1/2019	5/15/2019
Winter, Kenneth Michael	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$15,524.14	36.3%	1/1/2019	5/15/2019
Gillespie, Erik	AN Academic Staff	Assistant Instructor-Fixed Term		MEDIA AND INFORMATION	\$18,738.00	31.2%	1/1/2019	5/15/2019
Holmes, Brittany Shannon	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$18,738.00	31.2%	1/1/2019	5/15/2019
Iyioke, Ifeoma Chika	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,946.40	100.0%	1/1/2019	9/30/2019
Mousouli, Vasiliki	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,003.51	28.1%	1/1/2019	5/15/2019
Pi, Sukyeong	AN Academic Staff	Senior Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$84,051.00	100.0%	1/1/2019	9/30/2019
Bai, Shaojun	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Huang, Shuo	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Liao, Yiran	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Liu, Jiangbin	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Peng, Puying	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Qi, Huan	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ren, Zhao Hui	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Sun, Yuanyi	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Xu, Ziyang	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	1/31/2019
Zhang, Qian	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Zhang, Tianyi	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Zhang, Zhongliang	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Zhao, Jingyi	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Cogan, Leland Scott	AN Academic Staff	Senior Research Associate-Fixed Term		CENTER FOR STUDY OF CURRICULUM POLICY	\$48,574.80	60.0%	1/1/2019	6/30/2019
Mitra, Sunayana	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$50,750.00	100.0%	12/11/2018	12/10/2019
Yang, Jie	AN Academic Staff	Scholar-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$2,400.00	100.0%	1/3/2019	1/2/2020
Hatfield, Frank	AY Faculty	Professor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$28,141.92	24.1%	1/2/2019	8/15/2019
McQuiston, Scott	AY Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$18,090.00	30.0%	1/2/2019	8/15/2019
Wu, Yuelin	AN Academic	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$52,000.00	100.0%	12/1/2018	8/15/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Zhang, Yaozhong	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	1/15/2019	7/13/2019
Hill, Candyce Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$48,420.96	100.0%	1/9/2019	6/30/2019
Wolff, Thomas F	AN Faculty	Emeritus Associate Professor-Fixed Term	SENIOR ASSOCIATE TO DEAN EMERITUS ASSOCIATE DEAN	ENGINEERING DEAN	\$56,238.72	30.0%	1/1/2019	5/15/2019
Barde, Amey A.	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,000.00	100.0%	12/10/2018	12/9/2019
Grueneberg, Alexander	AN Academic Staff	Scholar-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$24,027.12	45.0%	1/1/2019	8/31/2019
Li, Xiaopeng	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$97,000.00	100.0%	1/1/2019	12/31/2021
Mitchell, Bradford Kent	AN Faculty	Assistant Professor Health Programs	ASSOCIATE CHAIRPERSON	SURGERY	\$98,380.08	100.0%	1/1/2019	6/30/2020
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$42,500.00	100.0%	11/1/2017	6/30/2018
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	7/1/2018	9/17/2018
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	9/18/2018	12/31/2018
Lee, Yun Sun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,500.00	100.0%	11/14/2018	11/13/2019
Nault, Rance	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	1/1/2019	4/30/2019
Wu, Hsin-Yen	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$76,500.00	100.0%	1/1/2019	12/31/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Xu, Qian	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$35,000.00	100.0%	11/15/2018	10/16/2019
Yuan, Zhaoyang	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	1/2/2019	1/1/2020
Kolp, Matthew Robert	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$45,818.12	100.0%	1/1/2019	8/15/2019
Loganathan, Narasimhan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$59,034.00	100.0%	1/1/2019	12/31/2019
Yang, Weizhun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	1/1/2019	12/31/2019
Pandolfi, Stephanie Scher	AN Faculty	Instructor-Fixed Term		OFF CAMPUS CREDIT PROGRAM NAT SCIENCE	\$56,614.47	79.2%	12/1/2018	1/15/2019
Delekta, Phillip Charles	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,528.00	100.0%	1/6/2019	5/7/2019
Flaherty, Rebecca Anne Marie	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$49,419.00	100.0%	1/1/2019	12/31/2019
Hunt, Alessandra	AN Academic Staff	Senior Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,065.60	100.0%	1/1/2019	12/31/2019
Lee, Joo Young	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$48,432.00	100.0%	1/1/2019	9/30/2019
Roszczenko-Jasinska, Paula	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$48,801.00	100.0%	1/1/2019	6/21/2019
Ahmed, Ehab	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$21,420.00	40.0%	1/1/2019	5/15/2019
Henderson, Rachel	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,440.00	100.0%	1/1/2019	12/31/2019
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	12/3/2018	12/2/2019
Little, Angela Jean	AN	Senior Research Associate-		PHYSICS-ASTRONOMY	\$33,475.02	50.0%	1/2/2019	1/1/2020

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Peacock, Mark Brian	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,663.64	100.0%	1/1/2019	6/30/2019
Castroverde, Christian Danve Marco	AN Academic Staff	Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$19,000.00	100.0%	1/1/2019	7/31/2019
Ferlez, Bryan Henry	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,872.50	100.0%	1/9/2019	1/8/2020
Lucker, Ben F	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,267.14	100.0%	1/4/2019	1/3/2020
Pastor Cantizano, Noelia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	1/16/2019	1/15/2020
Poliner, Eric R	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	12/18/2018	12/17/2019
Rhodes, Stefanie Tietz	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,925.00	100.0%	12/1/2018	11/30/2019
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	1/1/2019	5/15/2019
Day, Kermit Steven	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2019	5/15/2019
Dobbs, Mary	AN Faculty	Instructor-Fixed Term		NURSING	\$19,200.00	25.0%	1/1/2019	5/15/2019
Goldstein, Dawn M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	NURSING	\$95,000.00	100.0%	1/1/2019	12/31/2019
Jacobs, Mary E	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2019	5/15/2019
Martel, Michael J	AY Faculty	Instructor-Fixed Term		NURSING	\$65,000.00	100.0%	1/1/2019	8/15/2020
Slavey, Janell L	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2019	5/15/2019
Stewart, Allyson Faye	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2019	5/15/2019
Wehrwein, Teresa Ann	AN Faculty	Emeritus Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	NURSING	\$40,800.00	20.0%	1/1/2019	6/30/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Williamson, Derrick	AN Faculty	Associate Professor-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$82,820.04	100.0%	1/1/2019	6/30/2019
Bhatt, Archana	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$32,000.00	40.0%	1/1/2019	12/31/2019
Schratz, Millicent	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$70,000.00	100.0%	1/1/2019	12/31/2019
Quan, Adan L	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$71,277.39	100.0%	8/16/2020	8/15/2021
Mullins, Lori	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$13,468.35	26.7%	1/1/2019	5/15/2019
Allen, Joel	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$19,463.99	45.5%	1/1/2019	5/15/2019
Rojek, Allison Marie	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$78,000.00	100.0%	1/1/2019	8/15/2022
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	\$73,383.96	100.0%	1/18/2019	1/17/2020
Guinot, Amanda L	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$65,291.88	100.0%	1/11/2019	1/10/2020
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$59,140.56	100.0%	1/1/2019	12/31/2019
Pei, Lisi	AN Faculty	Research Assistant Professor - Fixed		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$55,000.00	100.0%	12/11/2018	12/10/2019
Jesuale, Anthony	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$72,000.00	100.0%	1/1/2019	8/15/2019
Rosebrook, Erika Michelle	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$71,049.96	100.0%	1/1/2019	12/31/2019
Gong, Mengyuan	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$47,484.00	100.0%	1/1/2019	12/31/2019
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$84,400.00	100.0%	1/1/2019	12/31/2019
Kraft, Caroline Elizabeth	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$40,002.00	66.7%	1/1/2019	8/15/2019
Lopez, Gabriela Alejandra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$65,000.00	100.0%	1/9/2019	10/31/2019
Pooley, Apryl Elizabeth	AN Academic	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$62,000.00	100.0%	12/1/2018	11/30/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Reppucci, Christina Jean	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,324.00	100.0%	1/1/2019	12/31/2019
Watson, Erin Rae	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$110,000.00	100.0%	1/1/2019	12/31/2019
Deitrickson, Amy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SOCIAL SCIENCE DEAN	\$62,779.80	100.0%	1/7/2019	1/6/2020
Crljenica, Pamela Dianne Green	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,403.35	33.7%	1/1/2019	5/15/2019
DeVivo, Carmine	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$28,800.00	64.0%	1/1/2019	5/15/2019
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$15,998.97	37.4%	1/2/2019	5/15/2019
Miller, Amanda Jane	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,802.50	28.4%	1/1/2019	5/15/2019
Roberts, Beth Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$27,865.59	65.1%	1/1/2019	5/15/2019
Chirivi Gonzalez, Miguel	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$22,800.00	100.0%	12/1/2018	5/31/2019
Haskell, Scott Raymond	AN Faculty	Associate Professor-Fixed Term	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	1/2/2019	1/1/2020
Gautam, Uma Shankar	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS CVM	\$58,560.00	100.0%	1/1/2019	1/7/2019
Chupak, David Thomas	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROV ASC VP ACADEMIC HUMAN RESOURCES	\$76,312.56	100.0%	1/1/2019	12/31/2019
Chang, Jin Hee	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,410.40	100.0%	1/16/2019	1/15/2020
Ezzeddine, Rana	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,531.90	100.0%	1/1/2019	12/31/2019
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$196,700.04	100.0%	1/1/2019	12/31/2019
Zhang, Zhengqiao	AN Academic	Visiting Scholar-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,200.00	100.0%	11/19/2018	5/15/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Juckett, David A	AN Faculty	Emeritus Professor-Fixed Term		CLINICAL AND TRANSLATIONAL SCIENCES	\$14,319.72	10.0%	1/1/2019	6/30/2019
Noto, Regina M	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$44,168.88	50.0%	11/1/2018	1/31/2019
Abdulkareem, Salamat A	AN Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$9,441.96	19.0%	1/1/2019	4/30/2019
Langeni, Thokozani Handsome	AN Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$9,475.80	18.6%	1/7/2019	4/30/2019
Kalman, Rowenn Beth	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$35,475.00	64.5%	1/1/2019	5/15/2019
Retzloff, Timothy	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$13,286.49	23.3%	1/1/2019	5/15/2019
Harle, Lee	AN Faculty	Research Assistant Professor - Fixed		ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$140,442.84	100.0%	1/1/2019	12/31/2020
Hudson, Loraine J	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	EMERITUS DIRECTOR II	ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$29,614.80	20.0%	1/1/2019	12/31/2019
Mead, Louise	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II SPECIALIST - TEACHER	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$100,520.91	100.0%	1/1/2019	12/31/2019
Wiser, Michael James	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$49,419.00	100.0%	1/4/2019	8/31/2019
Baldwin, Roger G	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$111,607.16	73.6%	12/10/2018	12/14/2018
Brisco McCann, Elizabeth Ilona	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,870.28	100.0%	1/1/2019	6/30/2019
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$73,400.28	100.0%	10/1/2017	9/30/2018
Hill, Erin C	AN Academic	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$74,501.28	100.0%	10/1/2018	6/30/2019

Appointments - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Quigley, Kathleen Marie	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,892.56	100.0%	1/4/2019	8/31/2019
Russell, Howard Lee	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$89,096.04	100.0%	1/1/2019	6/30/2019
Zarka, Daniel G	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,689.52	100.0%	1/1/2019	12/31/2019
Young, Lorryn	AN Academic Staff	Specialist - Research-Fixed Term		CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$41,600.00	100.0%	11/29/2018	1/12/2019
Canady, Renee B	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,784.00	22.3%	1/1/2019	5/15/2019
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,784.00	22.3%	1/1/2019	5/15/2019
Yang, Hyoseon	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	12/27/2018	12/26/2019
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$19,115.64	20.0%	1/1/2019	5/31/2019
Sun, Aixa	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$48,432.00	100.0%	12/3/2018	12/2/2019
Total=189								

ACADEMIC PERSONNEL ACTIONS - Approved by the Office of the Provost

February 1, 2019

The following actions are in accordance with National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2019:

Larter, Thomas	Engineer FRIB/NSCL
Xu, Ying	Engineer FRIB/NSCL

The following reappointments with continuing appointment status are recommended, effective August 16, 2019:

Cogan, Scott	Staff Engineer FRIB/NSCL
Hussain, Muhammad	Senior Engineer FRIB/NSCL
Omelayenko, Mykola	Staff Engineer FRIB/NSCL

The following promotions with continuing appointment status are recommended, effective August 16, 2019:

Georgobiani, Dali	Staff Physicist FRIB/NSCL
Konrad, Martin	Staff Engineer FRIB/NSCL

The following promotions are recommended, effective August 16, 2019:

Compton, Christopher	Senior Engineer FRIB/NSCL
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ACADEMIC PERSONNEL ACTIONS - Approved by the President in accordance with
Board delegation of authority on February 26, 1982.

The following actions are in accordance with the Librarian Continuing Appointment System approved by the Board of
June 23-24, 1997.

Librarians who acquire a promotion effective January 1, 2019:

<u>Name</u>	<u>Rank</u>
Mak, Wing Kau	Librarian III

Librarians who acquire continuing appointment status with promotion effective January 1, 2019:

<u>Name</u>	<u>Rank</u>
Higgins, Devin	Librarian II
Morningstar, Jill	Librarian II

Second probationary appointments as Librarians for three years to August 15, 2022:

<u>Name</u>	<u>Rank</u>
Cheng, Cen	Librarian I
Dean, Robin	Librarian I
Kudzia, Megan	Librarian I
Tickner, Amanda	Librarian I

Resignations and Terminations - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Colle, Marivi Gnilo	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	100.0%	January 1, 2019
Mahmoudi, Monirehalsadat	AN Faculty	Assistant Professor-FixedTerm		PACKAGING	100.0%	January 1, 2019
Moody, Stephanie Lee	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	January 1, 2019
Goulding, Christian	AY Faculty	Assistant Professor-Tenure System		FINANCE	100.0%	January 1, 2019
Flaster, Stephen R	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	61.8%	January 1, 2019
Naser, Mohannad Zeyad	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	January 1, 2019
Steele, Matthew Michael	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	December 15, 2018
Rankin, Joy Marie Lisi	AY Faculty	Assistant Professor-Tenure System		LYMAN BRIGGS DEAN	100.0%	November 29, 2018
Tang, Zhi-hua	AY Faculty	Assistant Professor-FixedTerm		MUSIC	100.0%	January 1, 2019
Ulusoy, Inga Sabine	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	January 1, 2019
Sengupta, Dipan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	January 1, 2019
Kelly, James F.	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	100.0%	January 1, 2019
Rossmann, Samuel Lee	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	48.0%	December 15, 2018
VanOrder, Tonya	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COM STATEWIDE CAMPUS SYSTEM	100.0%	December 15, 2018
Sealey, John Wesley	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC SURGICAL SPECIALTIES	100.0%	January 1, 2019
Monahan, Colleen F	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	100.0%	January 1, 2019
Fitzpatrick, Scott T	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR	NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 16, 2017
Lee, Jasmine	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	January 1, 2019
Klimek, Sarah Ellen	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	December 20, 2018
Sochay, Lee G	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	December 8, 2018
Pirmann, Benjamin Scott	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 27, 2018
Meier, Daniel P	AN Academic Staff	Specialist - Advisor-Fixed Term		AL UNDERGRADUATE AFFAIRS	100.0%	October 1, 2018

Resignations and Terminations - Faculty and Academic Staff
December 1, 2018 through December 31, 2018

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Alessio, Adam Michael	AN Faculty	Professor-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	100.0%	November 1, 2018
Cumback, Kylie Elizabeth	AN Academic Staff	Fellow-Fixed Term		OFFICE OF INSTITUTIONAL EQUITY	100.0%	December 17, 2018
Total=24						

Retirements - Faculty, Academic and Support Staff
December 1, 2018 through December 31, 2018

Name	Job Title	Organization Name	Retirement Date
Alexander, Lou A	Administrative Assistant II	COM BUSINESS OFFICE	1/2/2019
Anderson, Cheryl I	Quality Management Coordinator/S	SURGERY	1/3/2019
Baker, John C	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	1/1/2020
Boster, Franklin J	Professor-Tenure System	COMMUNICATION	5/16/2019
Bursian, Steven	Professor-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	1/1/2020
Carter, Linda Susan	Professor-Tenure System	JOURNALISM	1/1/2020
Chegwidden, H Daniel	Development Officer II	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	1/2/2019
Day, Brian T	Financial Analyst II	CANR ADMINISTRATION DEAN ANR	1/2/2019
Ferris, Theodore A	Professor-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	1/1/2020
Fredline, A E	Executive Staff Assistant/S	STUDENT AFFAIRS & SERVICES VICE PRES	1/2/2019
Grant, Mary Julia	Professor-Tenure System	JAMES MADISON COLLEGE DEAN	1/1/2020
Haraminac, Eileen Marie	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	4/1/2019
Heinlen, Bethany A	Administrative Assistant III/S	OST MED RESEARCH AND ADV STUDY PROGRAMS	1/3/2019
Hill, Gretchen Myers	Professor-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	4/1/2019
Kidwell, Kirk Steven	Institute/Center Director-Management	CTR FOR INTEGRAT STD ARTS AND HUMANITIES	7/1/2019
Lienhart, Karen W	Specialist - Curriculum Dev-Continuing	NATURAL SCIENCE DEAN	3/1/2019
Macdonald, Marcelle	Office Assistant II	OFFICE OF ADMISSIONS	1/1/2019
McLean, Teresa Ann	Extension Educator-Continuing	EXTENSION GREENING MICHIGAN	1/2/2019
McRee, George Scott	University Development Researcher I	ADVANCEMENT INFO SYS DONOR STRATEGY	1/1/2019
Moorer, Glynda M	Executive Mgtmt Director-Exec Mgt	MSU STUDENT HEALTH CENTER	1/2/2019
Neils, Stuart P	Planner/Inspector/Analyst I	IPF BUILDING PERFORMANCE SERVICES	1/2/2019
Omura, Glenn S	Associate Professor-Tenure System	DEPARTMENT OF MARKETING	8/15/2019
Ondrusek, Joe D	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	12/8/2018
Purchis, Jill M	Administrative Assistant II	IT SERVICES INFRASTRUCTURE SUPPORT	1/24/2019
Rivera, Diana Huizar	Librarian II-Continuing	LIBRARIES	1/16/2019
Roach, Nicholas F	Technical Assistant III	IT SERVICES CLIENT SERVICES	1/2/2019
Rodammer, Frederick A	Assistant Professor-FixedTerm	ACCOUNTING AND INFORMATION SYSTEMS	7/1/2019
Taggart, Cynthia L	Professor-Tenure System	MUSIC	5/16/2019
Thomas, Mark A	Extension Educator-Continuing	EXTENSION GREENING MICHIGAN	2/1/2019
Van Dyne, Linnea	Professor-Tenure System	MANAGEMENT	5/16/2019

Retirements - Faculty, Academic and Support Staff
December 1, 2018 through December 31, 2018

Name	Job Title	Organization Name	Retirement Date
Yurkon, John E	Staff Physicist FRIB/NSCL-Continuing	NAT'L SUPERCONDUCTING CYCLOTRON LAB	2/1/2019
Zandstra, Bernard H	Professor-Tenure System	HORTICULTURE ANR	4/1/2019
Total=32			

Deaths-Faculty, Academic and Support Staff
December 1, 2018 through December 31, 2018

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Corcos, Joanne			12/9/2018	1/7/1997
Fisher, P David			12/5/2018	1/1/2002
Hagerman, Howard			12/6/2018	7/1/1996
Hughes, Harold A	Professor-Tenure System	PACKAGING	12/6/2018	1/1/2014
Kever, Dorothy M			12/9/2018	10/1/1998
Total = 5				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	6 46.2	7 53.8	13 100	1 7.7	1 7.7	2 15.4	0 0.0	0 0.0	0 0.0	0 0.0	1 7.7	1 7.7	1 7.7	0 0.0	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 38.5	6 46.2	11 84.6
Specialist Fixed Term																											
Total % of Total	5 31.2	11 68.8	16 100	3 18.8	2 12.5	5 31.2	2 12.5	1 6.2	3 18.8	1 6.2	1 6.2	2 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 12.5	9 56.2	11 68.8	
Extension Fixed Term																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0	
Other Title Fixed Term																											
Total % of Total	4 100.0	0 0.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 100.0	0 0.0	4 100.0	
Executive Management																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
Other Ranks Fixed Term																											
Total % of Total	31 63.3	18 36.7	49 100	14 28.6	11 22.4	25 51.0	0 0.0	1 2.0	1 2.0	12 24.5	10 20.4	22 44.9	2 4.1	0 0.0	2 4.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	17 34.7	7 14.3	24 49.0	
UNIVERSITY TOTAL % of Total	47 54.0	40 46.0	87 100	18 20.7	14 16.1	32 36.8	2 2.3	2 2.3	4 4.6	13 14.9	12 13.8	25 28.7	3 3.4	0 0.0	3 3.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	29 33.3	26 29.9	55 63.2	

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Dec 1, 2018 and Dec 31, 2018

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	9	8	17	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	8	8	16	
% of Total	52.9	47.1	100	5.9	0.0	5.9	0.0	0.0	0.0	5.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.1	47.1	94.1		
Specialist Continuing System																											
Total	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0		
Extension Continuing System																											
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0		
Librarian Continuing System																											
Total	1	2	3	1	1	2	0	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	1	1		
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	33.3	33.3		
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Other Title Continuing System																											
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
UNIVERSITY TOTAL	12	15	27	2	3	5	0	2	2	1	0	1	0	1	1	1	0	1	0	0	0	0	10	12	22		
% of Total	44.4	55.6	100	7.4	11.1	18.5	0.0	7.4	7.4	3.7	0.0	3.7	0.0	3.7	3.7	3.7	0.0	3.7	0.0	0.0	0.0	37.0	44.4	81.5			

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	4 50.0	4 50.0	8 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 50.0	4 50.0	8 100.0
Specialist Continuing System																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 66.7	1 33.3	3 100	0 0.0	1 33.3	1 33.3	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 66.7	0 0.0	2 66.7
Extension Continuing System																											
Retire	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Total % of Total	2 50.0	2 50.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0	4 100.0
Librarian Continuing System																											
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Total % of Total	3 50.0	3 50.0	6 100	1 16.7	0 0.0	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	0 0.0	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	3 50.0	5 83.3
NSCL Continuing System																											
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 100.0	0 0.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	0 0.0	2 100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Title Continuing System																												
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
Total % of Total	250.0	250.0	4100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	250.0	250.0	4100.0	
Faculty Fixed Term																												
Death	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Leaving Area/Moving	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total % of Total	571.4	228.6	7100	228.6	114.3	342.9	114.3	00.0	114.3	114.3	114.3	228.6	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	342.9	114.3	457.1	
Specialist Fixed Term																												
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	0	6	6	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	0	3	3	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	110.0	990.0	10100	00.0	440.0	440.0	00.0	110.0	110.0	00.0	00.0	00.0	00.0	220.0	220.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	110.0	110.0	110.0	550.0	660.0
Extension Fixed Term																												
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	150.0	150.0	2100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	150.0	150.0	2100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Ranks Fixed Term																												
Another Job /Profession Change	8	4	12	1	3	4	0	1	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	7	1	8	
Voluntary Quit	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total	11	6	17	2	4	6	0	1	1	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	9	2	11	
% of Total	64.7	35.3	100	11.8	23.5	35.3	0.0	5.9	5.9	11.8	17.6	29.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	52.9	11.8	64.7	
Other Title Fixed Term																												
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	33	31	64	5	10	15	1	3	4	3	4	7	0	2	2	1	0	1	0	0	0	0	0	1	1	28	21	49
% of Total	51.6	48.4	100	7.8	15.6	23.4	1.6	4.7	6.2	4.7	6.2	10.9	0.0	3.1	3.1	1.6	0.0	1.6	0.0	0.0	0.0	0.0	1.6	1.6	43.8	32.8	76.6	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

MICHIGAN STATE
U N I V E R S I T Y

February 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Zhou, Zheng	AY	Tenure/Contin	Assistant Professor-Tenure System		ANIMAL SCIENCE DEPARTMENT ANR		\$80,000.00	2/1/2019	
Allweiss, Alexandra	AY	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$75,000.00	1/1/2019	
Petrasch, Joerg	AY	Tenure/Contin	Associate Professor-Tenure System		MECHANICAL ENGINEERING		\$130,000.00	1/4/2019	
Demir, Selvin	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMISTRY		\$92,000.00	1/1/2019	
Tykocki, Nathan R	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$90,000.00	2/1/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between Jan 1, 2019 and Jan 31, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	3	2	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	60.0	40.0	100	20.0	0.0	20.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0
Specialist Continuing System																											
Total	1	1	2	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
UNIVERSITY TOTAL	4	3	7	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	57.1	42.9	100	14.3	14.3	28.6	0.0	0.0	0.0	14.3	0.0	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

		TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
		Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																													
Total	9	8	17	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	8	6	14			
% of Total	52.9	47.1	100	5.9	11.8	17.6	0.0	0.0	0.0	5.9	11.8	17.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.1	35.3	82.4				
Specialist Continuing System																													
Total	4	5	9	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	4	3	7				
% of Total	44.4	55.6	100	0.0	22.2	22.2	0.0	11.1	11.1	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	33.3	77.8				
NSCL Continuing System																													
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	2				
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7				
Other Title Continuing System																													
Total	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4				
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0				
UNIVERSITY TOTAL	17	17	34	2	5	7	0	2	2	2	2	4	0	1	1	0	0	0	0	0	0	0	15	12	27				
% of Total	50.0	50.0	100	5.9	14.7	20.6	0.0	5.9	5.9	5.9	5.9	11.8	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.1	35.3	79.4				

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	21	9	30	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	8	28
% of Total	70.0	30.0	100	3.3	3.3	6.7	3.3	3.3	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	26.7	93.3
Specialist Continuing System																											
Total	3	3	6	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	50.0	50.0	100	16.7	33.3	50.0	16.7	33.3	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Extension Continuing System																											
Total	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	57.1	42.9	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	100.0
Librarian Continuing System																											
Total	3	5	8	1	1	2	0	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	2	4	6
% of Total	37.5	62.5	100	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
NSCL Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	3	4	7	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	42.9	57.1	100	0.0	28.6	28.6	0.0	14.3	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4
UNIVERSITY TOTAL	36	24	60	3	6	9	2	4	6	0	0	0	0	2	2	1	0	1	0	0	0	0	0	0	33	18	51
% of Total	60.0	40.0	100	5.0	10.0	15.0	3.3	6.7	10.0	0.0	0.0	0.0	0.0	3.3	3.3	1.7	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	55.0	30.0	85.0

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Escobar, Marendra Paola	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,000.00	100.0%	1/24/2019	
Massey II, Billy S	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,000.00	100.0%	1/2/2019	
Donovan, Cynthia	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$97,662.40	80.0%	3/1/2019	9/28/2019
Haggblade, Steven Joe	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$178,353.00	100.0%	1/1/2019	9/30/2019
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$56,801.04	100.0%	2/15/2019	2/14/2020
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$85,257.00	100.0%	1/1/2019	9/30/2019
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$75,536.00	50.0%	3/1/2019	9/30/2019
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$48,000.00	100.0%	1/22/2019	9/21/2019
Jeong, Sanghyup	AN Faculty	Assistant Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$84,999.96	100.0%	1/1/2019	6/30/2019
Redko, Mikhail Y	AN Academic Staff	Senior Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$55,800.04	90.0%	1/1/2019	5/31/2019
Rojas Downing, Maria Melissa	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$47,484.00	100.0%	1/1/2019	12/31/2019
Saravi, Babak	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,005.12	100.0%	1/1/2019	12/31/2019
Ferrarese, Michelle A.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,822.83	25.3%	1/1/2019	4/30/2019
Lark, Kerry M	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,026.16	21.1%	1/1/2019	4/30/2019
McGuire, Rebecca	AN	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY	\$7,528.93	17.6%	1/1/2019	4/30/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty			INSTITUTE				
McManus, Jacob	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,822.83	25.3%	1/1/2019	4/30/2019
Norgaard, Kurt	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL TECHNOLOGY INSTITUTE	\$22,825.00	41.5%	1/1/2019	3/31/2019
Root, William W.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$3,037.24	7.1%	2/14/2019	5/15/2019
Schwass, Constance	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$15,015.08	35.1%	1/1/2019	4/30/2019
Zelinko, Stephanie M.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,512.31	38.6%	1/1/2019	4/30/2019
Abudu, Aierken	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	3/27/2019	5/31/2019
Ali, Ahmed Badr Abdelwahab	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	2/15/2019	8/31/2019
Clark, Zaramasina Lena	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$40,800.00	100.0%	2/1/2019	1/31/2020
Miao, Junru	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,000.00	100.0%	3/26/2019	3/25/2020
Ticiani, Elvis	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$41,000.00	100.0%	1/7/2019	1/3/2020
Flores, Jessica Claire	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$17,600.04	36.0%	1/1/2019	5/15/2019
Shafique, Faizan	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$14,262.24	33.3%	1/1/2019	5/15/2019
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,941.08	100.0%	1/1/2019	2/28/2019
Warsaw, Phillip Maurice	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	1/1/2019	8/15/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wentworth Fournier, Chelsea	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$60,000.00	100.0%	1/2/2019	12/31/2019
White, Stephanie Ann	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$67,277.28	100.0%	2/1/2019	1/31/2020
Ji, Pan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	4/15/2019	10/16/2019
Babcock, Chad Ryan	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$65,000.04	100.0%	2/15/2019	2/14/2020
Koyama, Akihiro	AN Faculty	Assistant Professor-FixedTerm		FORESTRY	\$60,000.00	100.0%	1/1/2019	12/31/2019
Shao, Gang	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$48,500.04	100.0%	3/1/2019	10/12/2019
Smith, Marielle Natasha	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$48,500.04	100.0%	3/1/2019	12/31/2019
Owen, William Garrett	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$63,600.00	100.0%	1/16/2019	1/15/2020
Uddin, Md Nazim	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,484.00	100.0%	1/1/2019	2/28/2019
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$14,998.50	33.3%	1/1/2019	8/15/2019
Swiecki, Tracie Marie	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	1/1/2019	8/15/2019
Chovanec, Candice Lee	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	1/1/2019	5/15/2019
Church, Kendra Kay	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,257.91	33.3%	1/1/2019	5/15/2019
Darling, Kiel Louis	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	1/1/2019	5/15/2019
Franyutti, Kristen Michelle	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	1/1/2019	5/15/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pavlinak, Brean Beau	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,257.91	33.3%	1/1/2019	5/15/2019
Smith, Laura Elizabeth	AY Faculty	Associate Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$50,231.00	100.0%	8/16/2020	8/15/2021
McCleese, Nicole Lynn	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$55,000.00	100.0%	1/1/2019	5/15/2019
Ragan Jr, Jarrett Davis	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$41,051.96	100.0%	1/1/2019	8/15/2019
Lanier, Amanda Cayleen	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$52,910.64	100.0%	8/16/2019	8/15/2020
Breu, Nathon	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$9,030.44	21.1%	1/1/2019	5/15/2019
Sikarskie, Matthew James	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$18,331.50	33.3%	1/1/2019	5/15/2019
Xu, Chenchen	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$64,210.03	100.0%	1/1/2019	5/3/2019
de Leon, Marita	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$9,140.33	17.4%	1/1/2019	5/15/2019
Ismael, Achirri	AN Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$36,668.50	66.7%	1/1/2019	5/15/2019
Lepard, John	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$18,331.50	33.3%	1/1/2019	5/15/2019
King, Marcell	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$58,582.32	100.0%	1/27/2019	1/26/2020
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$143,039.64	100.0%	2/1/2019	1/31/2020
Peivandi, Ahmad	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$150,000.00	100.0%	8/16/2019	8/15/2020
Buchalski, Donald Louis	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$152,250.00	100.0%	3/1/2019	2/29/2020
Lorenc, Michal	AY	Assistant Instructor-Fixed		ADVERTISING AND PUBLIC	\$33,129.00	62.0%	1/1/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		RELATIONS				
Regan, David	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$72,118.62	100.0%	8/16/2019	8/15/2021
Wald, Joseph Lawrence	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,414.00	35.7%	1/1/2019	5/15/2019
Wilson, Kyle David	AN Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,059.70	45.7%	1/19/2019	5/15/2019
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$20,775.00	41.6%	1/11/2019	2/15/2019
Shillair, Ruth Jay	AN Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$48,174.00	80.3%	1/1/2019	5/15/2019
Keesler, Venessa Ann	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$12,045.00	21.9%	1/1/2019	5/15/2019
Balaghi, Danielle Abdallah	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,750.00	25.0%	1/1/2019	5/15/2019
Kotrba, Aimee	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,350.00	25.0%	1/1/2019	8/15/2019
Marcotte, Candace Aries	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,775.96	100.0%	2/1/2019	1/31/2020
Teichmann, Brianne	AN Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,694.50	25.0%	1/1/2019	5/15/2019
Bian, Shixin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Cheng, Yuhang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$69,538.80	100.0%	4/29/2019	12/31/2019
He, Jiayang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$78,223.68	55.0%	1/22/2019	2/28/2019
Lee, Marini Calette	AN Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$78,813.96	100.0%	3/24/2019	3/23/2020
Liang, Kaiwen	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Liu, Peng	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Tang, Yutian	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Wei, Songyu	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Zhong, Ling	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2019	6/10/2019
Brengman, Edward Justin	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$24,943.85	58.3%	1/1/2019	5/15/2019
Buckberry, Cosette Benedicte	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$7,126.81	16.7%	1/1/2019	5/15/2019
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$2,442.36	8.3%	1/1/2019	8/15/2019
Dhusia, Kalyani	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$50,000.00	100.0%	1/2/2019	12/14/2019
Xu, Shengqiang	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$52,000.00	100.0%	1/24/2019	1/23/2020
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$19,980.00	100.0%	1/1/2019	8/15/2019
Yang, Chi-Ta	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	7/27/2019	9/30/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$3,561.36	5.0%	1/1/2019	9/30/2019
Liu, Yunhao	AN Faculty	Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$270,000.00	100.0%	2/7/2019	12/31/2020
Liu, Guigen	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	1/1/2019	12/28/2019
Nourshamsi, Neda	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	1/21/2019	1/20/2020
Tandon, Nandan	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$55,350.00	100.0%	2/1/2019	2/27/2019
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$26,803.92	15.0%	1/1/2019	11/30/2019
McGrath, John	AN Faculty	Emeritus Professor-Fixed Term		MECHANICAL ENGINEERING	\$53,529.42	36.4%	1/1/2019	5/15/2019
Xu, Jia	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$24,600.00	50.0%	1/1/2019	12/31/2019
Petushek, Erich J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$84,000.00	100.0%	1/1/2019	6/30/2019
Abubaker, Ahmed M	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$90,000.00	100.0%	1/7/2019	1/6/2022
Barrela, Sowmya	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$80,000.00	100.0%	3/30/2019	9/25/2019
Janoudi, Abdul K	AN Academic Staff	Senior Research Associate-Fixed Term		MEDICINE	\$35,644.20	48.0%	1/1/2019	6/30/2019
Hulbert, Sarah	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$48,432.00	100.0%	1/9/2019	1/8/2020
Kammala, Ananth Kumar	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY HUMAN MEDICINE	\$50,250.00	100.0%	1/3/2019	1/2/2020
Paganini, Anthony T	AN	Associate Professor-Fixed	DIRECTOR II	PHYSIOLOGY HUMAN MEDICINE	\$120,667.20	100.0%	1/1/2019	6/30/2022

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty	Term						
Rice II, Albert M	AN Faculty	Instructor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$22,500.00	50.0%	1/7/2019	5/15/2019
Bao, Yan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,476.00	100.0%	1/1/2019	8/13/2019
Begue, Herve	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	1/7/2019	1/6/2020
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,234.00	100.0%	1/25/2019	7/23/2019
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	1/1/2019	3/31/2019
Fader, Kelly Alana	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	12/20/2018	9/30/2019
Heo, Lim	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	1/9/2019	1/8/2020
Nawrocki, Grzegorz Krzysztof	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	1/19/2019	1/18/2020
Rouhier, Kerry	AN Faculty	Visiting Associate Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$65,080.00	100.0%	1/1/2019	6/30/2019
Silwal, Jagannath	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	12/21/2018	12/14/2019
Zhang, Tuo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	1/1/2019	1/12/2019
Zhang, Yao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,500.00	100.0%	1/7/2019	1/6/2020
Kenchanmane Raju, Sunil Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,499.96	100.0%	2/28/2019	8/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
MafiMoghaddam, Samira	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,903.44	100.0%	2/1/2019	1/31/2020
Planta, Jose Ramon	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,450.00	100.0%	3/17/2019	9/17/2019
Porter, Katie Johanna	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$32,051.76	67.5%	2/1/2019	6/30/2019
Richardson, Lynn Gail	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,238.00	100.0%	1/16/2019	1/15/2020
Soltani, Ali	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,903.50	100.0%	2/1/2019	1/31/2020
VanWallendael, Acer	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,924.96	100.0%	2/1/2019	11/30/2019
Bain, Kinsey Rae	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,658.00	100.0%	1/15/2019	1/14/2020
Fedorov, Dmitry Aleksandrovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,196.00	100.0%	1/12/2019	12/11/2019
Jiang, Quan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	1/21/2019	10/16/2019
Manathunga Mudiyansele, Madushanka Sugath Kumara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	1/2/2019	12/31/2019
Sengupta, Arkajyoti	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	2/21/2019	8/24/2019
Sirinimal, Hansamali Sakuntala	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	1/3/2019	10/19/2019
Helms IV, Jackson	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,500.00	100.0%	2/5/2019	2/4/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reid, Brendan Nolan	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,470.00	100.0%	1/10/2019	1/9/2020
Severin, Tatiana Angelina	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,020.00	100.0%	1/10/2019	1/9/2020
Frith, Tony E.	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$15,080.00	26.0%	1/15/2019	5/15/2019
Delekta, Phillip Charles	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,528.00	100.0%	5/8/2019	1/5/2020
Hooshyar, Reyhaneh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	1/14/2019	1/13/2020
Sun, Shuaishuai	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,908.52	100.0%	3/5/2019	3/4/2020
Bao, Han	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,450.00	100.0%	1/1/2019	12/31/2019
Guo, Qiang	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	1/1/2019	12/31/2019
Melnicki, Matthew R	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,200.08	100.0%	1/22/2019	3/31/2019
Tait, Jordan Robertson	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$56,536.00	100.0%	1/1/2019	5/15/2019
pathak, dola	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$60,000.03	100.0%	1/1/2019	8/15/2019
pathak, dola	AN Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$73,333.33	100.0%	8/16/2019	12/31/2019
Picq, Sophie Caroline	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,925.00	100.0%	2/15/2019	2/14/2020
Beals, Laurie	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2019	5/15/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cieslik, Christina L	AN Faculty	Instructor-Fixed Term		NURSING	\$24,053.47	41.0%	1/1/2019	5/15/2019
Isralson, Kelli Lynn	AN Faculty	Instructor-Fixed Term		NURSING	\$20,952.78	27.4%	1/1/2019	5/15/2019
Ottney, Anne Renae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$20,166.60	27.5%	1/1/2019	5/15/2019
Ward, Rhema L	AN Faculty	Instructor-Fixed Term		NURSING	\$9,621.39	16.4%	3/1/2019	5/15/2019
Xia, Qing	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$90,000.00	100.0%	1/1/2019	6/30/2019
Bruney, Sarah Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$46,816.92	90.0%	1/11/2019	1/10/2020
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$28,901.40	50.0%	2/1/2019	1/31/2020
Geske, Nicole L	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$62,000.00	100.0%	4/1/2019	6/30/2019
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$29,001.60	54.7%	8/16/2019	8/15/2020
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$29,139.40	55.0%	1/1/2019	8/15/2019
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,920.00	28.2%	1/8/2019	5/15/2019
Hyslip, Thomas Scott	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$21,360.00	35.6%	1/1/2019	5/15/2019
Rogers, June Werdlow	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,720.00	31.2%	1/1/2019	5/15/2019
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$59,377.56	100.0%	2/5/2019	6/30/2019
Baumgarner, Phillip L.	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,900.00	100.0%	2/1/2019	1/31/2020
Graham, Denise Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,780.00	100.0%	2/20/2019	2/19/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tang, Ying	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,484.00	100.0%	4/6/2019	8/31/2019
Yang, Zutao	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$58,011.00	100.0%	2/1/2019	8/15/2019
Cochran, Joshua	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$27,999.01	58.9%	1/1/2019	8/15/2019
Fowler, Christopher Scott	AN Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$26,762.40	49.6%	1/1/2019	5/15/2019
Kraitzman, Alon Peretz	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$60,000.00	100.0%	1/2/2019	5/15/2019
Penar, Peter Halley	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$43,636.32	100.0%	8/16/2018	8/15/2019
Wilcox, Bryan	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$60,000.00	100.0%	1/1/2019	8/15/2019
Allman, Melissa Jayne	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$24,002.27	30.0%	1/1/2019	8/15/2019
Kraft, Caroline Elizabeth	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2019	8/15/2020
Petersen, Jodi Lynn	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$40,000.00	50.0%	1/1/2019	5/15/2019
Vo, Truc-Phuong Thi	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$47,484.00	100.0%	1/17/2019	1/16/2020
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$69,443.46	100.0%	8/16/2019	8/15/2020
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$55,000.00	100.0%	1/7/2019	1/6/2020
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$20,250.00	50.0%	2/1/2019	1/31/2020
Garcia, Jessica Carrie	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$39,574.71	82.7%	1/1/2019	8/15/2019
Weber, Patty Sue D	AN	Assistant Professor-		LARGE ANIMAL CLINICAL SCIENCES	\$72,555.24	100.0%	1/1/2019	12/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty	FixedTerm						
Ahn, Soo Hyun	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$49,500.00	100.0%	1/1/2019	12/31/2019
Richard, Andrea	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$56,840.00	100.0%	3/1/2019	2/28/2020
Rijal, Nabin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$57,999.96	100.0%	4/16/2019	7/8/2019
Wagner, Louis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$57,999.96	100.0%	5/2/2019	7/1/2019
Yao, Jiangming	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$53,550.00	100.0%	2/5/2019	2/4/2020
Fossez, Kevin	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$53,795.00	100.0%	2/9/2019	2/8/2020
Wood, Gary	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$47,002.86	50.0%	1/2/2019	5/15/2019
Khataza, Robertson Richards	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$35,000.00	50.0%	12/17/2018	12/16/2019
Kalumbu, Isaac Gabriel	AN Faculty	Assistant Professor-FixedTerm		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$81,052.80	100.0%	1/1/2019	1/31/2019
Shelle, Gwyn Ann	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$92,324.04	100.0%	5/5/2019	5/4/2020
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	1/8/2019	6/30/2019
Reinke, Michael D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	2/4/2019	2/3/2020
Gass, Meaghan Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,000.00	100.0%	2/5/2019	6/30/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wiener, Robby T	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	1/1/2019	12/31/2019
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	2/1/2019	1/31/2020
Knurek, Sean Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	2/19/2019	6/30/2019
Beschoren da Costa, Pedro	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,450.00	100.0%	3/19/2019	11/30/2019
Gaur, Ruchi	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	3/24/2019	11/30/2019
Haan, Nathan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$51,000.00	100.0%	3/1/2019	11/30/2019
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,434.00	100.0%	1/16/2019	7/14/2019
Nath, Krishna	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$47,500.00	100.0%	2/1/2019	1/31/2020
Thiyagarajan, Saravanakumar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,500.00	100.0%	4/1/2019	11/30/2019
Hollon, Tom	AN Academic Staff	Consultant-Fixed Term		RESEARCH & GRADUATE STUDIES VICE PRES	\$142,096.00	100.0%	1/6/2019	1/5/2020
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH & GRADUATE STUDIES VICE PRES	\$102,794.04	100.0%	2/1/2019	1/31/2020
Kelly, Stephen	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$50,123.00	100.0%	1/8/2019	7/6/2019
Uselman, Melissa K	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT RESEARCH ASSOCIATE	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$12,593.95	25.0%	1/4/2019	5/31/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eidin, Emanuel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$47,500.00	100.0%	1/1/2019	12/31/2019
Jescovitch, Lauren	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$48,141.25	100.0%	1/15/2019	1/14/2020
Kolonich, Angela Dawn	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$51,999.96	100.0%	1/3/2019	11/17/2019
Zhai, Xiaoming	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$48,804.00	100.0%	1/1/2019	12/31/2019
Bergan, Rachael Gates	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$17,410.65	40.7%	1/14/2019	4/26/2019
Butler, Erika M J	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$26,370.38	53.7%	1/14/2019	4/26/2019
Gharai, Ingrid W	AN Faculty	Instructor-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$14,091.07	32.9%	1/14/2019	4/26/2019
Hou, Sandra Chun Fang	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$11,398.73	24.5%	1/14/2019	2/28/2019
Leighton, Ian K	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$11,254.74	25.8%	1/14/2019	4/26/2019
Svec, Teresa M	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$15,345.69	28.0%	1/14/2019	2/28/2019
Combs, Benjamin Neal	AN Faculty	Research Assistant Professor - Fixed		TRANSLATION SCIENCE & MOLECULAR MED	\$57,499.68	100.0%	2/1/2019	1/31/2020
Roux, Amandine	AN Academic Staff	Research Associate-Fixed Term		TRANSLATION SCIENCE & MOLECULAR MED	\$50,316.00	100.0%	2/15/2019	9/13/2019
Colle, Marivi Gnilo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	1/1/2019	12/31/2019
Lin, Feng	AN Academic	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	1/1/2019	12/31/2019

Appointments - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Mambetova, Saltanat kurmanbekovna	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	1/1/2019	12/31/2019
Nadakuduti, Satya Swathi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,433.68	100.0%	1/27/2019	1/26/2020
Rutan, Jeffrey Alan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,980.80	100.0%	1/1/2019	12/31/2019
Clements, John	AN Faculty	Professor-Fixed Term		CHM FLINT	\$105,000.00	100.0%	1/28/2019	1/27/2020
Little, Anna Victoria	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$61,200.00	100.0%	1/15/2019	1/14/2020
Weber, Johannes	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$49,187.00	100.0%	2/1/2019	1/31/2020
Louson, Eleanor	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$59,800.00	100.0%	1/15/2019	1/14/2020
Kruper, William J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$10,346.52	10.0%	1/1/2019	12/31/2019
Chung, Seock-Jin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,000.00	100.0%	1/16/2019	1/15/2020
Patrick, Eric Muthuri	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,600.00	100.0%	1/7/2019	1/6/2020
Hoque Apu, Ehsanul	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,000.00	100.0%	1/18/2019	1/2/2020
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,000.00	100.0%	1/3/2019	1/2/2020
Total=227								

Resignations and Terminations - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Zhou, Zheng	AN Faculty	Assistant Professor-FixedTerm		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	February 1, 2019
McCord, Paul F	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	January 19, 2019
Clarke, Robert H	AY Faculty	Associate Professor-Fixed Term		PACKAGING	40.0%	January 1, 2019
Uddin, Md Nazim	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	January 21, 2019
Morzycki, Marcin J	AY Faculty	Associate Professor-Tenure System		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	100.0%	January 1, 2019
Liu, Diany	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	February 1, 2019
Henriquez, Joseph Edgar	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	100.0%	January 19, 2019
Wang, Jie	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	January 19, 2019
Vannier, Ryan Glenn	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	January 19, 2019
Feinstein, Adam Gregg	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	10.0%	January 1, 2019
Valim, Clarissa	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	45.6%	January 1, 2019
Allen, Joel	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	45.5%	January 9, 2019
Allen, Bradley Thomas	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	January 14, 2019
Sikina, Erika Rae	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	January 1, 2019
Mejia Abreu, Hilda	AN Academic Staff	Assistant Dean-Managers	ASSISTANT PROFESSOR	VETERINARY MEDICINE DEAN	100.0%	January 1, 2019
Olsen, Erik M.	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	January 1, 2019
Carter, Deandre L	AY Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	January 3, 2019
Massey II, Billy S	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	January 2, 2019

Resignations and Terminations - Faculty and Academic Staff
January 1, 2019 through January 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Spitak, Samantha Jo	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	January 26, 2019
Pish, Suzanne Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	January 11, 2019
Kelsay, Kristen Marie	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 19, 2019
Snare, Conner	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 1, 2019
Wassermann, Cale S	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 22, 2019
Engler, John Mathias	Exec. Management AN	Interim President-Exec Mgt		PRESIDENTS OFFICE OPERATIONS	100.0%	January 18, 2019
Total=24						

Retirements - Faculty, Academic and Support Staff
January 1, 2019 through January 31, 2019

Name	Job Title	Organization Name	Retirement Date
Battin, Karen Marie	Academic Program Coordinator	POLITICAL SCIENCE	1/3/2019
Cannon, Helen J	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	1/18/2019
Closs, David	JH McConnell Professor -Tenure System	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	5/16/2019
Estee, Terri I	Mail Carrier	COM BUSINESS OFFICE	1/5/2019
Gevorkyan, Gennadiy	Cook Range/Kellogg Center	KELLOGG CENTER	1/5/2019
Giordan, David A	Publications Design Coordinator	ADVANCEMENT MKTG AND COMM	1/12/2019
Gordon, John C	Audiovisual Technician	IT SERVICES ACADEMIC INFORMATION TECH	1/25/2019
Holuta, Lori Alden	Secretary III	STUDENT AFFAIRS & SERVICES VICE PRES	1/23/2019
Joseph, Kathleen Ann	Histology Technician II	PHYSIOLOGY/HUMAN PATHOLOGY - CHM	1/2/2019
Masterson, Laura K Messner	Clinic Coordinator I/S	PEDIATRICS AND HUMAN DEVELOPMENT HT	1/4/2019
McGill-Jones, Mary Ann	Building Sanitation Worker	REHS FACILITIES	1/10/2019
Miller, Douglas R	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	1/4/2019
Newman, Ronald	Professor-Tenure System	MUSIC	5/16/2019
Olson, Dean Richard	Information Technologist II/S	INTERCOLLEGIATE ATHLETICS	2/1/2019
Parlor, Karen W	Laboratory Technologist/Leader	VETERINARY DIAGNOSTIC LABORATORY	2/1/2019
Roach, Cynthia J	Systems Analyst II	IT SERVICES ACADEMIC INFORMATION TECH	2/1/2019
Steinfeld, Charles	Professor-Tenure System	MEDIA AND INFORMATION	5/16/2019
Stone, Cynthia L	Library Assistant III	LIBRARIES	1/12/2019
Story, Robert	Herder I	ANIMAL SCIENCE DEPARTMENT ANR	12/28/2018
Stuart, Kirk J	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	2/1/2019
Thomas, Mark A	Extension Educator-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	2/1/2019
Ward-Austin, B I	Curriculum Assistant I	SURGERY	1/3/2019
Way, Susan C	Academic Technology Coordinator	IT SERVICES ACADEMIC INFORMATION TECH	1/15/2019
Williams, Ronald B	Skilled Trades Inspector	IPF BUILDING PERFORMANCE SERVICES	1/5/2019
Total=24			

Deaths-Faculty, Academic and Support Staff
January 1, 2019 through January 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Baraily, Sarra B	Clerical Aide	PURCHASING	1/7/2019	4/1/2013
Ganakas, Augustus G			1/11/2019	4/1/2000
Head, Helen			1/22/2019	1/1/1989
Herrick, John M			1/2/2019	1/1/2006
Hoffman, John W			1/6/2019	3/1/1981
Vandepol, Vernon P			1/14/2019	10/1/1982
Total = 6				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	47	48	95	9	9	18	4	5	9	4	2	6	1	2	3	0	0	0	0	0	0	0	0	0	38	39	77
% of Total	49.5	50.5	100	9.5	9.5	18.9	4.2	5.3	9.5	4.2	2.1	6.3	1.1	2.1	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	41.1	81.1
Specialist Fixed Term																											
Total	7	12	19	5	2	7	3	1	4	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	2	10	12
% of Total	36.8	63.2	100	26.3	10.5	36.8	15.8	5.3	21.1	5.3	5.3	10.5	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.5	52.6	63.2
Extension Fixed Term																											
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Title Fixed Term																											
Total	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
Executive Management																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	60	60	120	27	38	65	2	1	3	21	37	58	4	0	4	0	0	0	0	0	0	0	0	0	33	22	55
% of Total	50.0	50.0	100	22.5	31.7	54.2	1.7	0.8	2.5	17.5	30.8	48.3	3.3	0.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.5	18.3	45.8
UNIVERSITY TOTAL	120	126	246	41	49	90	9	7	16	26	40	66	6	2	8	0	0	0	0	0	0	0	0	0	79	77	156
% of Total	48.8	51.2	100	16.7	19.9	36.6	3.7	2.8	6.5	10.6	16.3	26.8	2.4	0.8	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.1	31.3	63.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Jan 1, 2019 and Jan 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																											
Total % of Total	4 100.0	0 0.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 100.0	0 0.0	4 100.0	
Specialist Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Other Title Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0	
UNIVERSITY TOTAL % of Total	5 71.4	2 28.6	7 100	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 71.4	1 14.3	6 85.7	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Retire	11	2	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	2	13
Another Job /Profession Change	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
Personal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
No Return from LOA	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	21	9	30	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	8	28
% of Total	70.0	30.0	100	3.3	3.3	6.7	3.3	3.3	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	26.7	93.3
Specialist Continuing System																											
Another Job /Profession Change	1	3	4	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	3	6	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	50.0	50.0	100	16.7	33.3	50.0	16.7	33.3	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Extension Continuing System																											
Retire	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
Total	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	57.1	42.9	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	100.0
Librarian Continuing System																											
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	1
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	3	4	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	2	3
Total	3	5	8	1	1	2	0	0	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	2	4	6
% of Total	37.5	62.5	100	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
NSCL Continuing System																												
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total % of Total	2100.0	00.0	2100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	2100.0	00.0	2100.0	
Other Title Continuing System																												
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	1		
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total % of Total	342.9	457.1	7100	00.0	228.6	228.6	00.0	114.3	114.3	00.0	00.0	00.0	00.0	114.3	114.3	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	342.9	228.6	571.4	
Faculty Fixed Term																												
Another Job /Profession Change	2	3	5	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	2	3		
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Death	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Voluntary Quit	3	1	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	0	3		
Leaving Area/Moving	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
Total % of Total	1266.7	633.3	18100	316.7	211.1	527.8	211.1	00.0	211.1	15.6	15.6	211.1	00.0	15.6	15.6	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	950.0	422.2	1372.2	

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	3	8	11	1	3	4	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	2	5	7
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	4 26.7	11 73.3	15 100	1 6.7	4 26.7	5 33.3	1 6.7	1 6.7	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	2 13.3	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 6.7	1 6.7	3 20.0	7 46.7	10 66.7	
Extension Fixed Term																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0	
Other Ranks Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	19	5	24	4	3	7	0	1	1	4	2	6	0	0	0	0	0	0	0	0	0	0	0	15	2	17	
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Total % of Total	24 75.0	8 25.0	32 100	6 18.8	4 12.5	10 31.2	0 0.0	1 3.1	1 3.1	6 18.8	3 9.4	9 28.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	18 56.2	4 12.5	22 68.8	
Other Title Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	77 59.7	52 40.3	129 100	13 10.1	16 12.4	29 22.5	5 3.9	6 4.7	11 8.5	7 5.4	4 3.1	11 8.5	0 0.0	5 3.9	5 3.9	1 0.8	0 0.0	1 0.8	0 0.0	0 0.0	0 0.0	0 0.0	1 0.8	1 0.8	64 49.6	36 27.9	100 77.5

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