

APPROVED

APRIL 12, 2019

**BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY**

PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting April 12, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Bills, Kenneth, AY-Associate Professor, Department of Accounting and Information Systems, \$240,000, with Tenure, effective August 16, 2019.
2. Crosson, Sean, AN-Rudolph Hugh Endowed Chair in Microbial Pathogenesis, Department of Microbiology and Molecular Genetics CNS, \$190,000, with Tenure, effective August 16, 2019.
3. Jones, Natasha, AY-Associate Professor, Department of Writing, Rhetoric and American Cultures, \$98,000, with Tenure, effective 08/16/2019.
4. Turner, Monique, AN-Professor, Department of Communication, \$207,555, with Tenure, effective June 1, 2019.
5. Verter, Nafiz, AN-Professor, Department of Supply Chain Management, \$308,333, with Tenure, effective July 1, 2019
6. Vos, Timothy, AN-Professor, School of Journalism, \$195,333, with Tenure, effective June 1, 2019.
7. Wu, Horng-Shiauann-AY, Associate Professor, College of Nursing, \$120,000, with Tenure, effective August 16, 2019.

MICHIGAN STATE
UNIVERSITY

March 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
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Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Ravishankar, Saiprasad	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR CNS BIOMEDICAL ENGINEERING	\$90,000.00	2/25/2019	
Upton, Kristen	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIOSTATISTICS		\$88,300.00	3/1/2019	
Williams, Michael	AY	Tenure/Contin	Assistant Professor-Tenure System		PEDIATRICS AND HUMAN DEVELOPMENT		\$93,000.00	3/1/2019	
Manfredi, Jane Marie	AN	Tenure/Contin	Assistant Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM		\$117,330.00	1/1/2019	
Roberts, Sarah Lynn	AN	Tenure/Contin	Librarian II-Continuing		UNIVERSITY ARCHIVES AND HISTORIC COLLECT		\$63,000.00	2/1/2019	
Schmidtke, Nicole Jean	AN	Tenure/Contin	Sr Inst Equity Investigator - Exec Mgt		OFFICE OF INSTITUTIONAL EQUITY		\$87,500.00	1/24/2019	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	2 50.0	2 50.0	4 100	1 25.0	0 0.0	1 25.0	0 0.0	0 0.0	0 0.0	1 25.0	0 0.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0	
Librarian Continuing System																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0	
NSCL Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	4 44.4	5 55.6	9 100	2 22.2	0 0.0	2 22.2	0 0.0	0 0.0	0 0.0	2 22.2	0 0.0	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	5 55.6	7 77.8	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	12	9	21	3	2	5	0	0	0	3	2	5	0	0	0	0	0	0	0	0	0	0	0	9	7	16	
% of Total	57.1	42.9	100	14.3	9.5	23.8	0.0	0.0	0.0	14.3	9.5	23.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	33.3	76.2	
Specialist Continuing System																											
Total	4	5	9	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	4	3	7	
% of Total	44.4	55.6	100	0.0	22.2	22.2	0.0	11.1	11.1	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	33.3	77.8	
Librarian Continuing System																											
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0	
NSCL Continuing System																											
Total	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	75.0	25.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0	
Other Title Continuing System																											
Total	2	4	6	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5	
% of Total	33.3	66.7	100	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3	
UNIVERSITY TOTAL	22	21	43	5	5	10	0	2	2	5	2	7	0	1	1	0	0	0	0	0	0	0	0	17	16	33	
% of Total	51.2	48.8	100	11.6	11.6	23.3	0.0	4.7	4.7	11.6	4.7	16.3	0.0	2.3	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	39.5	37.2	76.7	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	23	9	32	2	1	3	1	1	2	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	21	8	29
% of Total	71.9	28.1	100	6.2	3.1	9.4	3.1	3.1	6.2	0.0	0.0	0.0	0.0	0.0	0.0	3.1	0.0	3.1	0.0	0.0	0.0	0.0	0.0	0.0	65.6	25.0	90.6
Specialist Continuing System																											
Total	3	4	7	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	42.9	57.1	100	14.3	28.6	42.9	14.3	28.6	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
Extension Continuing System																											
Total	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
% of Total	62.5	37.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	37.5	100.0
Librarian Continuing System																											
Total	3	6	9	1	1	2	0	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	2	5	7
% of Total	33.3	66.7	100	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	22.2	55.6	77.8
NSCL Continuing System																											
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	3	4	7	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	42.9	57.1	100	0.0	28.6	28.6	0.0	14.3	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4
UNIVERSITY TOTAL	40	26	66	4	6	10	2	4	6	0	0	0	0	2	2	2	0	2	0	0	0	0	0	0	36	20	56
% of Total	60.6	39.4	100	6.1	9.1	15.2	3.0	6.1	9.1	0.0	0.0	0.0	0.0	3.0	3.0	3.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	30.3	84.8

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roberts, Sarah Lynn	AN Academic Staff	Librarian II-Continuing		UNIVERSITY ARCHIVES AND HISTORIC COLLECT	\$63,000.00	100.0%	2/1/2019	
Russell, Jennie A	AN Academic Staff	Librarian I-Continuing		UNIVERSITY ARCHIVES AND HISTORIC COLLECT	\$54,000.00	100.0%	2/1/2019	
Wilcox, Matthew Michael	AN Academic Staff	Librarian I-Continuing		UNIVERSITY ARCHIVES AND HISTORIC COLLECT	\$52,000.00	100.0%	2/1/2019	
Maniar, Harsh	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$81,000.00	100.0%	2/1/2019	
Goeb, Joseph Christopher	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,000.00	100.0%	2/25/2019	11/30/2019
Nankhuni, Flora Janet	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$123,352.00	100.0%	2/1/2019	2/15/2019
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$48,000.00	100.0%	9/22/2019	10/21/2019
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,833.40	30.0%	2/1/2019	4/30/2019
Sicheneder, Kay	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$3,037.24	7.1%	2/14/2019	5/15/2019
Mohamed, Mohamed Ashry Abdellateif	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	2/15/2019	2/14/2020
Kellom, Kristy Marie	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$52,658.76	100.0%	7/1/2020	6/30/2021
Barry, Judith Anne	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$56,268.24	65.0%	2/1/2019	12/31/2019
Gianelli, Jynessa Dutka	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$48,500.00	100.0%	3/15/2019	3/14/2020
Warsaw, Phillip Maurice	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	8/16/2019	8/15/2020
Jess, Lynnae Joyce	AN	Specialist - Outreach-	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND	\$92,614.92	100.0%	3/1/2019	2/29/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term		NATURAL RES				
Robinson, Moria Linn	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,450.00	100.0%	3/1/2019	2/29/2020
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$78,359.00	100.0%	7/15/2019	12/31/2019
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$66,909.00	100.0%	3/12/2019	12/31/2019
Nate, Nancy Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$66,837.96	100.0%	3/2/2019	12/31/2019
Song, Chao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$47,500.00	100.0%	2/6/2019	5/14/2019
Cao, Loan Thi Thanh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$47,500.00	100.0%	2/15/2019	11/14/2019
Rajasinghe, Madduma Hettige Lichchavi Dhananjaya	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$50,000.04	100.0%	3/5/2019	12/15/2019
Brandt, Kathryn Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$43,860.00	100.0%	3/20/2019	3/19/2020
Elsysy, Mokhles A	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,625.00	100.0%	2/7/2019	2/6/2020
Tuhin, Mohammad Oliuddin	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,500.00	100.0%	2/1/2019	9/18/2019
Weir, Cimberly Carol	AN Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$84,795.12	100.0%	2/22/2019	2/21/2020
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$45,457.56	100.0%	8/16/2020	8/15/2021
Bieber, Ada	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$61,361.00	71.4%	2/1/2019	5/4/2019

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cunningham, Walailawan	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$8,027.84	17.8%	1/1/2019	5/15/2019
Kim, Susie	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$14,666.53	33.3%	1/1/2019	5/15/2019
Kumakhova, Zarema	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$52,067.52	100.0%	8/16/2020	8/15/2021
Furumoto, David John	AN Faculty	Visiting Assistant Professor-FixedTerm		THEATRE	\$108,810.00	100.0%	3/11/2019	4/26/2019
Convery, Susan Patricia	AY Faculty	Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$145,542.69	100.0%	8/16/2019	8/15/2022
Colson, Janet Cecilia	AN Academic Staff	Lecturer-Fixed Term		FINANCE	\$17,163.93	38.8%	2/1/2019	4/30/2019
Jafaei, Saeed	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$29,525.00	25.0%	1/21/2019	5/22/2019
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$52,584.70	87.4%	3/9/2019	8/15/2019
Lynch, Kelly Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$92,000.04	100.0%	3/12/2019	3/11/2020
Pirouz, Raymond Reza	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$29,380.00	45.2%	3/6/2019	4/30/2019
Cho, Hui Sun	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,000.00	100.0%	2/11/2019	2/10/2020
Lacy, Katherine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$53,835.96	100.0%	2/27/2019	7/31/2019
Dunn, Barbara Sullivan	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,802.50	30.6%	1/1/2019	5/15/2019
Kopke, Rachel Aubrey	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,750.00	25.0%	1/1/2019	5/15/2019
Shack, Kyle Thomas	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,694.52	25.0%	1/1/2019	8/16/2019
Wever, Mary Kay	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,826.99	20.8%	1/1/2019	5/15/2019
Beverly, Bryan D.	AN Academic	Specialist - Outreach-Fixed Term	INTERIM DIRECTOR II	EDUCATION DEAN	\$87,943.92	100.0%	4/29/2019	12/31/2019

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$55,000.00	100.0%	2/1/2019	10/31/2019
Boggs, Brian J	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$83,170.92	100.0%	4/29/2019	12/31/2019
Kim, Soobin	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$66,193.08	100.0%	1/27/2019	8/21/2019
Yuan, Yifei	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	2/1/2019	6/10/2019
Benjamin, Daniel	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$7,238.04	20.7%	1/1/2019	8/15/2019
Malik, Anshu	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$50,000.00	100.0%	2/4/2019	2/3/2020
Petersen, Eric	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$50,000.00	100.0%	3/1/2019	2/29/2020
Boeman, Raymond	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$235,000.00	100.0%	4/1/2019	5/31/2019
Gupta, Satyapriya	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	5/1/2019	8/31/2019
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$70,000.00	100.0%	3/1/2019	1/13/2020
Snook, Ryan	AY Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$21,792.10	36.0%	3/1/2019	8/15/2019
Liu, Yunhao	AN Faculty	Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$270,000.00	100.0%	2/1/2019	2/6/2019
Tandon, Nandan	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	2/28/2019	8/15/2019
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$48,000.00	100.0%	2/25/2019	2/24/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McComb, Mindy Chilman Ann	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$106,260.03	66.0%	2/15/2019	2/14/2020
George, Jitu Wilson	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$52,350.00	100.0%	2/15/2019	6/30/2019
Bilinovich, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,559.96	100.0%	3/15/2019	3/14/2020
Palsuledesai, Charuta C	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$50,760.00	100.0%	2/25/2019	2/24/2020
Beatty, Joseph A	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$62,816.28	100.0%	6/1/2019	8/15/2019
Munawwar, Arshi	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY HUMAN MEDICINE	\$48,432.00	100.0%	2/11/2019	2/10/2020
Fitzsimmons, John M	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$89,428.68	100.0%	7/1/2020	6/30/2021
Jenny, Lindsey Louise	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$71,286.00	100.0%	7/1/2020	6/30/2021
Anderson, Weston Mark	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Bailey, Lindsey Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Berbara, Rony Souhail	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Burns, Benjamin Edward	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Evans, Darci L	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Jones, Bridgette Janeen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Koster, Matthew Rey	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Loy, Zachary David	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Maier, Megan Elyse	AN Faculty	Instructor/Resident-		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Fixed Term						
McBride, William Robert	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
McFerren, Andrea Lynne	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Percifield, Chad Ryan	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Quennoz, Laura Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Simmons, Todd Matthew	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Stilwell, Kellen Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Vrolijk, Heidi Juel	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$60,095.00	100.0%	7/1/2019	6/30/2020
Williams, Hannah Elizabeth Hilliard	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Yoon, Ryan Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Wlasiuk, Jonathan Joseph	AY Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$50,750.01	100.0%	8/16/2019	8/15/2020
Zhang, Chi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	2/1/2019	1/31/2020
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,499.96	100.0%	2/1/2019	4/5/2019
Blanchard, Sheryl S	AN Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$21,389.00	50.0%	1/1/2019	5/15/2019
Jiang, Quan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	10/17/2019	1/16/2020
Jin, Yifan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	2/19/2019	5/18/2019
Kim, Tea-Yon	AN Academic	Research Associate-Fixed Term		CHEMISTRY	\$48,000.00	100.0%	3/1/2019	4/30/2019

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Mandal, Anirban	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$50,572.00	100.0%	2/23/2019	2/22/2020
Martinez-Feria, Rafael	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$55,000.00	100.0%	2/4/2019	2/3/2020
Parker, Joyce M	AY Faculty	Assistant Professor-FixedTerm		EARTH AND ENVIRONMENTAL SCIENCES	\$23,735.53	37.5%	8/16/2018	8/15/2019
Jones, Jennifer Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,000.00	100.0%	3/1/2019	11/30/2019
Kremer, Colin T	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,000.00	100.0%	3/1/2019	2/28/2020
Smith, Joseph Anthony	AN Academic Staff	Assistant Instructor-Fixed Term		MATHEMATICS	\$54,000.00	100.0%	1/1/2019	5/15/2019
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$74,403.00	100.0%	8/16/2020	8/15/2021
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$98,951.04	100.0%	2/1/2019	7/31/2019
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$106,372.92	100.0%	2/1/2019	6/30/2019
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$89,198.00	100.0%	5/16/2020	5/15/2021
Weller, Daniel Patrick	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,000.00	100.0%	2/1/2019	1/31/2020
Denison, Adele Lamb	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$88,204.05	100.0%	8/16/2020	8/15/2021
Chao, Lumen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$49,000.00	100.0%	3/15/2019	3/14/2020
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	2/1/2019	1/31/2020
Froehlich, John E	AN Faculty	Assistant Professor-		PLANT RESEARCH LABORATORY NAT	\$73,227.00	100.0%	4/1/2019	3/31/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		SCIENCE				
Havko, Nathan E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,500.00	100.0%	2/9/2019	2/8/2020
Kim, Yongsig	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,000.00	100.0%	4/1/2019	3/31/2020
Kuhlgert, Sebastian	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,392.71	100.0%	3/1/2019	2/29/2020
Lupette, Josselin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	2/4/2019	1/31/2020
Melnicki, Matthew R	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,200.08	100.0%	4/1/2019	5/31/2019
Renna, Luciana	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,392.71	100.0%	4/1/2019	8/31/2019
Santiago, James Patrick Madrid	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	2/14/2019	8/12/2019
Sgambelluri, Robert Michael	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	2/15/2019	7/31/2019
Weise, Sean E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,550.00	100.0%	4/1/2019	3/31/2020
Wijetilleke, Sarathi M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,400.09	100.0%	4/1/2019	3/31/2020
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$69,612.66	100.0%	8/16/2020	8/15/2021
Mamoozadeh, Nadya Rose	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,908.52	100.0%	4/1/2019	3/31/2020
Aykul, Senem	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$48,925.00	100.0%	2/19/2019	2/18/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilkins, Carol Ann	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$100,564.00	100.0%	7/1/2020	6/30/2021
Hinojosa, Rene	AN Faculty	Professor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$30,002.76	34.4%	12/1/2018	12/31/2018
Cinelli, Maris A	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$56,400.00	100.0%	2/14/2019	8/30/2019
Anderson, David	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$112,611.24	100.0%	7/1/2019	6/30/2020
Fajardo, Ryan S	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$116,655.00	100.0%	7/1/2019	6/30/2020
Knake, Jeffrey J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$149,712.48	100.0%	7/1/2019	6/30/2020
Han, EunJin	AN Academic Staff	Specialist - Advisor-Fixed Term	COORDINATOR	ECONOMICS	\$57,721.08	100.0%	5/4/2019	5/3/2020
Wilson, Patricia Furlong	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$42,742.44	51.0%	8/16/2019	8/15/2020
Zhang, Yan	AN Faculty	Research Assistant Professor - Fixed		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$70,000.00	100.0%	2/25/2019	2/24/2020
Clements, Kathryn Ann-Vadnais	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,000.00	100.0%	1/28/2019	1/27/2020
Hussain, Fayyaz	AY Faculty	Associate Professor-Fixed Term		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$70,150.41	100.0%	8/16/2021	8/15/2022
Rautman, Alison	AN Faculty	Professor-Fixed Term		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$84,730.32	100.0%	7/1/2021	6/30/2022
Pant, Asmita	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,602.00	100.0%	2/28/2019	5/31/2019
Ravi, Janani	AN Academic Staff	Senior Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$70,000.00	100.0%	3/1/2019	2/28/2020
Brown, Kyle W.	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$67,897.56	100.0%	3/2/2019	8/21/2019
Chester, Aaron	AN Academic	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	2/18/2019	2/17/2020

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Younger, Sean Jerrard	AN Academic Staff	Staff Engineer FRIB/NSCL-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$96,000.00	100.0%	1/28/2019	1/27/2022
Noto, Regina M	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$44,168.88	50.0%	2/1/2019	6/30/2019
McKinney, Marvin Hayes	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$61,499.88	30.0%	1/1/2019	12/31/2019
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOP ISP	\$81,750.00	100.0%	2/1/2019	1/31/2020
Byce, Carmen Nicole	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$122,400.00	100.0%	4/1/2019	3/31/2020
Hendrian, William VanBuren	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$70,875.04	100.0%	2/19/2019	2/18/2021
Moore, Erin Claire	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$75,000.04	100.0%	3/8/2019	3/7/2021
Imboden, Lori Alice	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,999.96	100.0%	2/26/2019	6/30/2019
Harrison, Ritchie Harold	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$87,500.00	100.0%	2/19/2019	6/30/2019
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	2/13/2019	6/30/2019
Clarke, Judith Brown	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$91,208.00	100.0%	2/8/2019	2/7/2020
Wilson Rojewski, Julie Marie Wilson	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$80,549.00	100.0%	2/16/2019	2/15/2020
Baldwin, Roger G	AN Academic	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$111,607.16	73.6%	12/10/2018	12/14/2018

Appointments - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Pack, Ingmar M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$46,000.00	100.0%	2/11/2019	2/10/2020
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATION SCIENCE & MOLECULAR MED	\$50,004.00	100.0%	2/4/2019	2/3/2020
Sellnow, Rhyomi Charis	AN Academic Staff	Research Associate-Fixed Term		TRANSLATION SCIENCE & MOLECULAR MED	\$50,004.00	100.0%	2/25/2019	2/24/2020
Rosenzweig, Noah	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$65,000.04	100.0%	3/1/2019	6/30/2019
Tan, Ruijuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	2/1/2019	1/31/2020
Kammel, Kari Pamela	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$74,299.08	100.0%	4/22/2019	6/30/2019
Drolet, Caroline	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$49,000.00	100.0%	2/18/2019	2/17/2020
Sneed, Rodlescia Schivette	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$84,000.00	100.0%	3/1/2019	2/28/2020
Dharodi, Vikram	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$51,250.00	100.0%	2/27/2019	5/3/2019
Total=158								

Resignations and Terminations - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Rojas Downing, Maria Melissa	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	March 1, 2019
McManus, Jacob	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	25.3%	February 1, 2019
Li, Honghong	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	65.0%	February 1, 2019
Morzycki, Marcin J	AY Faculty	Associate Professor-Tenure System		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	100.0%	January 1, 2019
Kane, Luke Patrick	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	68.0%	February 1, 2019
Lee, You-Kyung	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	February 23, 2019
Jayasinghe, Shanie Amanda Liyanagamage	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	100.0%	February 22, 2019
Jahangirimamouri, Sina	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	February 26, 2019
Tamkus, Deimante M	AN Faculty	Associate Professor Health Programs		MEDICINE	100.0%	February 6, 2019
Chakraborty, Debrup	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	100.0%	February 13, 2019
Lee, Han Nim	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	February 1, 2019
Lau, Kin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	February 14, 2019
Yule, Kelsey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	February 9, 2019
Fluegeman, Stephanie Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	February 2, 2019
Manfredi, Jane Marie	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	January 1, 2019
Russell, Jennie A	AN Academic Staff	Archivist I-Fixed		UNIVERSITY ARCHIVES AND HISTORIC COLLECT	100.0%	February 1, 2019
Fick, Julie Ann	AN Academic Staff	Specialist - Outreach-Continuing		MUSEUM	100.0%	February 6, 2019
Kalumbu, Isaac Gabriel	AN Faculty	Assistant Professor-FixedTerm		INTERNATIONAL STUDIES AND PROGRAMS DEAN	100.0%	February 1, 2019

Resignations and Terminations - Faculty and Academic Staff
February 1, 2019 through February 28, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Young, Robert Preston	Exec. Management AN	Vice President-Exec Mgt		GENERAL COUNSEL	100.0%	February 2, 2019
Kant, Susan Marie	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	37.5%	February 5, 2019
Johnston, Taylor J	AN Faculty	Emeritus Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	25.0%	March 1, 2019
Assylbekov, Yernat	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	January 7, 2019
Total= 22						

Retirements - Faculty, Academic and Support Staff
February 1, 2019 through February 28, 2019

Name	Job Title	Organization Name	Retirement Date
Blankenship, Lori A	Executive Staff Asst To The President	PRESIDENTS OFFICE OPERATIONS	1/26/2019
Bunn, Therese Ann	Executive Staff Assistant	VETERINARY MEDICINE DEAN	2/1/2019
Dunlap, James H	Executive Mgtmt Director-Exec Mgt	DEPARTMENT OF POLICE AND PUBLIC SAFETY	4/1/2019
Fortino, Sheila Kaye	Finance Sr Asst Manager/Analyst	CONTROLLER	2/7/2019
Fryday, Alan Michael	Curator Assistant	PLANT BIOLOGY CNS	2/4/2019
Haas, Michael J	Research Assistant II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	2/7/2019
Hayes, John H	Systems Analyst I	IT SERVICES APPLICATION SERVICES	2/2/2019
Hensley, Roland H	Water Works Operator II	IPF POWER AND WATER	10/20/2018
Irvin, Judy Rae	Dining Service Worker I	SHAW HALL	2/12/2019
Johnston, Taylor J	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	2/1/2019
Martinez, Guadalupe	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	2/1/2019
McNeal, Gerrylynn	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	2/4/2019
Meyers, Barbara Sue	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	2/12/2019
Myers, Lisa L	Secretary II	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	2/2/2019
Nagelkirk, Martin L	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	4/1/2019
Prawat, Richard	Professor-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	9/1/2019
Reiter, Marian M	Graphic Artist III	ANR COMMUNICATIONS	2/18/2019
Shoemaker, Randall	Operations Supervisor II	CAMPUS ANIMAL RESOURCES	2/16/2019
Stewart, Stephen R	Senior Ext Educator - Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	4/1/2019
Swanson, Donald	Service Manager IV	FOOD STORES	3/1/2019
Trowbridge, Carmen	Material & Logistics Worker II	IPF MAINT AND REPAIR STOCK	2/1/2019
Valenti, John Alan	Systems Analyst II	IT SERVICES CLIENT SERVICES	3/1/2019
Total=22			

Deaths-Faculty, Academic and Support Staff
February 1, 2019 through February 28, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Dansby, Linda E	Professional Aide	HUMAN MEDICINE DEAN	2/3/2019	12/1/2005
Eta, Barbara Ann	Health Care Assistant	RADIOLOGY HT	2/15/2019	1/3/2017
Fisher, Normalee V			2/2/2019	4/1/1988
Gewirtz, Kathryn Kay	Administrative Assistant I	Do Not Use	2/5/2019	3/1/2012
Gillespie, J Ray			2/10/2019	7/1/1990
Hawkins, Wayne			2/21/2019	1/1/1999
Howe, Evelyn			2/13/2019	6/1/1983
Hubbard, Robert P			2/5/2019	7/1/2006
Kelsey, Myron	Consultant	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	2/10/2019	3/1/2001
Total = 9				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

		TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
		Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																												
Total % of Total	49 48.0	53 52.0	102 100	10 9.8	9 8.8	19 18.6	4 3.9	5 4.9	9 8.8	4 3.9	2 2.0	6 5.9	2 2.0	2 2.0	4 3.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	39 38.2	44 43.1	83 81.4
Specialist Fixed Term																												
Total % of Total	9 40.9	13 59.1	22 100	6 27.3	2 9.1	8 36.4	3 13.6	1 4.5	4 18.2	2 9.1	1 4.5	3 13.6	1 4.5	0 0.0	1 4.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 13.6	11 50.0	14 63.6
Extension Fixed Term																												
Total % of Total	4 66.7	2 33.3	6 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 66.7	2 33.3	6 100.0
NSCL Fixed Term																												
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Fixed Term																												
Total % of Total	4 66.7	2 33.3	6 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 66.7	2 33.3	6 100.0
Executive Management																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
Other Ranks Fixed Term																												
Total % of Total	71 49.3	73 50.7	144 100	31 21.5	44 30.6	75 52.1	2 1.4	1 0.7	3 2.1	23 16.0	41 28.5	64 44.4	6 4.2	2 1.4	8 5.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	40 27.8	29 20.1	69 47.9
Research Fixed Term																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	138 48.6	146 51.4	284 100	48 16.9	56 19.7	104 36.6	10 3.5	7 2.5	17 6.0	29 10.2	45 15.8	74 26.1	9 3.2	4 1.4	13 4.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	90 31.7	90 31.7	180 63.4

- 1 -

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Feb 1, 2019 and Feb 28, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	4	0	4	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	75.0
Specialist Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Extension Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
UNIVERSITY TOTAL	7	2	9	1	1	2	0	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	6	1	7
% of Total	77.8	22.2	100	11.1	11.1	22.2	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	66.7	11.1	77.8

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
No Return from LOA	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
Death	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Retire	13	2	15	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	12	2	14
Total	23	9	32	2	1	3	1	1	2	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	21	8	29
% of Total	71.9	28.1	100	6.2	3.1	9.4	3.1	3.1	6.2	0.0	0.0	0.0	0.0	0.0	0.0	3.1	0.0	3.1	0.0	0.0	0.0	0.0	0.0	0.0	65.6	25.0	90.6
Specialist Continuing System																											
Another Job /Profession Change	1	3	4	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	4	7	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	42.9	57.1	100	14.3	28.6	42.9	14.3	28.6	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
Extension Continuing System																											
Retire	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
Total	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
% of Total	62.5	37.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	37.5	100.0
Librarian Continuing System																											
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Retire	1	4	5	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	3	4
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	3	6	9	1	1	2	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	2	5	7
% of Total	33.3	66.7	100	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	55.6	77.8

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Table 6

	TOTAL Men Wmn TOT			MIN Men Wmn TOT			BLACK Men Wmn TOT			ASIAN Men Wmn TOT			HISP Men Wmn TOT			AI/AN Men Wmn TOT			HA/PI Men Wmn TOT			2 OR MORE Men Wmn TOT			WHITE Men Wmn TOT		
NSCL Continuing System																											
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0		
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																											
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1			
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total % of Total	3 42.9	4 57.1	7 100	0 0.0	2 28.6	2 28.6	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 42.9	2 28.6	5 71.4		
Faculty Fixed Term																											
Voluntary Quit	3	1	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	3	0	3			
Another Job /Profession Change	3	3	6	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	2	2	4			
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2			
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3				
Leaving Area/Moving	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2				
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1				
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1				
Total % of Total	14 66.7	7 33.3	21 100	3 14.3	2 9.5	5 23.8	2 9.5	0 0.0	2 9.5	1 4.8	1 4.8	2 9.5	0 0.0	1 4.8	1 4.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	11 52.4	5 23.8	16 76.2			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Another Job /Profession Change	5	8	13	2	3	5	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	1	1	3	5	8
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	0	3	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	2	
Total % of Total	6 33.3	12 66.7	18 100	2 11.1	4 22.2	6 33.3	1 5.6	1 5.6	2 11.1	1 5.6	0 0.0	1 5.6	0 0.0	2 11.1	2 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 5.6	1 5.6	4 22.2	8 44.4	12 66.7
Extension Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	3 75.0	4 100.0	
Other Ranks Fixed Term																											
Another Job /Profession Change	22	9	31	6	6	12	0	1	1	6	4	10	0	0	0	0	1	1	0	0	0	0	0	16	3	19	
Voluntary Quit	2	2	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	1	1	2	2	
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Leaving Area/Moving	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	1	1	2	2	
Total % of Total	29 67.4	14 32.6	43 100	10 23.3	8 18.6	18 41.9	0 0.0	1 2.3	1 2.3	10 23.3	6 14.0	16 37.2	0 0.0	0 0.0	0 0.0	0 0.0	1 2.3	1 2.3	0 0.0	0 0.0	0 0.0	0 0.0	19 44.2	6 14.0	25 58.1		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	91 59.1	63 40.9	154 100	20 13.0	20 13.0	40 26.0	6 3.9	6 3.9	12 7.8	12 7.8	7 4.5	19 12.3	0 0.0	5 3.2	5 3.2	2 1.3	1 0.6	3 1.9	0 0.0	0 0.0	0 0.0	0 0.0	1 0.6	1 0.6	71 46.1	43 27.9	114 74.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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MICHIGAN STATE UNIVERSITY

April 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



OFFICE OF THE PROVOST

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
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Enc.

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Marciano, Joanne	AY	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$74,000.00	3/1/2019	
Charenko, Melissa Anne	AY	Tenure/Contin	Assistant Professor-Tenure System		LYMAN BRIGGS DEAN	HISTORY	\$65,000.00	1/1/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between Mar 1, 2019 and Mar 31, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
UNIVERSITY TOTAL % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	13 52.0	12 48.0	25 100	3 12.0	2 8.0	5 20.0	0 0.0	0 0.0	0 0.0	3 12.0	2 8.0	5 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	10 40.0	10 40.0	20 80.0		
Specialist Continuing System																												
Total % of Total	4 44.4	5 55.6	9 100	0 0.0	2 22.2	2 22.2	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	3 33.3	7 77.8		
Librarian Continuing System																												
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0		
NSCL Continuing System																												
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0		
Other Title Continuing System																												
Total % of Total	2 33.3	4 66.7	6 100	0 0.0	1 16.7	1 16.7	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	3 50.0	5 83.3		
UNIVERSITY TOTAL % of Total	23 48.9	24 51.1	47 100	5 10.6	5 10.6	10 21.3	0 0.0	2 4.3	2 4.3	5 10.6	2 4.3	7 14.9	0 0.0	1 2.1	1 2.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	18 38.3	19 40.4	37 78.7		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	24 70.6	10 29.4	34 100	3 8.8	1 2.9	4 11.8	1 2.9	1 2.9	2 5.9	1 2.9	0 0.0	1 2.9	0 0.0	0 0.0	0 0.0	1 2.9	0 0.0	1 2.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	21 61.8	9 26.5	30 88.2
Specialist Continuing System																											
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0
Extension Continuing System																											
Total % of Total	5 62.5	3 37.5	8 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 62.5	3 37.5	8 100.0
Librarian Continuing System																											
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0
NSCL Continuing System																											
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0
Other Title Continuing System																											
Total % of Total	4 44.4	5 55.6	9 100	0 0.0	3 33.3	3 33.3	0 0.0	2 22.2	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	2 22.2	6 66.7
UNIVERSITY TOTAL % of Total	42 56.8	32 43.2	74 100	5 6.8	8 10.8	13 17.6	2 2.7	5 6.8	7 9.5	1 1.4	1 1.4	2 2.7	0 0.0	2 2.7	2 2.7	2 2.7	0 0.0	2 2.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	37 50.0	24 32.4	61 82.4

Attrition includes resignation, retirement, death, long term disability and non-reappointment

This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System,
Librarian Continuing System, NSCL Continuing System and Other Title Continuing
System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
 March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$40,300.00	65.0%	3/29/2019	3/28/2020
Muyanga, Milu	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$110,336.00	100.0%	7/1/2019	9/30/2019
Snyder, Jason	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$70,000.00	100.0%	5/1/2019	9/30/2019
Theriault, Veronique	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$102,260.00	100.0%	7/1/2019	9/30/2019
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$47,484.00	100.0%	5/1/2019	4/30/2020
Beadle, Jorhie Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$14,116.74	33.0%	2/14/2019	5/15/2019
Flores, Luis Geovanny	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$54,999.98	55.0%	3/26/2019	9/30/2019
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,941.08	100.0%	3/1/2019	5/31/2019
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$30,059.40	42.1%	5/1/2019	12/31/2019
Bird, George W	AN Faculty	Emeritus Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,609.72	5.0%	5/16/2019	12/31/2019
Bloom, Elias	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,000.00	100.0%	3/18/2019	3/17/2020
Fanning, Philip David	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,368.75	100.0%	4/1/2019	3/31/2020
Pu, Jian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,000.00	100.0%	3/31/2019	3/30/2020
Seong, Keon Mook	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,925.00	100.0%	5/15/2019	5/14/2020
Zhang, Yajun	AN	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND	\$48,900.00	100.0%	4/1/2019	6/30/2019

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			NATURAL RES				
Belsare, Aniruddha Vasudeo	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$61,797.00	100.0%	3/18/2019	3/17/2020
Chauhan, Preeti Singh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$50,000.04	100.0%	3/15/2019	3/14/2020
Chen, Chen	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT SCHOLAR	FOOD SCIENCE AND HUM NUTRITION ANR	\$53,000.00	100.0%	3/15/2019	3/14/2020
Rivard, James Charles	AN Faculty	Instructor-Fixed Term		FORESTRY	\$51,000.00	85.0%	5/16/2019	5/15/2020
Zandstra, Bernard H	AN Faculty	Emeritus Professor-Fixed Term		HORTICULTURE ANR	\$70,050.00	50.0%	4/4/2019	12/31/2019
Doll, Julie E	AN Academic Staff	Specialist - Outreach-Fixed Term	ADJUNCT SPECIALIST - OUTREACH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$57,319.50	75.0%	3/1/2019	2/28/2020
Tykocki, Abigail Stilwill	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$30,000.00	50.0%	4/1/2019	3/31/2020
Park, Ok-Sook	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$50,579.73	100.0%	8/16/2020	8/15/2021
Black, Alexis Kathryn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$50,000.00	100.0%	8/16/2019	8/15/2020
Janicki, Gregory J.	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	\$105,438.72	100.0%	3/26/2019	3/25/2020
Alioto, Michael Francesco	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$41,363.82	58.8%	5/10/2019	8/15/2019
Brereton, Michael Thomas	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$100,611.63	100.0%	8/16/2019	8/15/2020
DeWitt, Thomas	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$110,000.00	100.0%	8/16/2019	8/15/2020
Morgeson, Forrest Vern	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$87,061.07	100.0%	5/16/2019	8/15/2019
Ozdem Mertens, Ceylan	AN Academic Staff	Research Associate-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$47,487.00	100.0%	4/1/2019	3/31/2020
King, Marissa	AN	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND	\$46,000.00	100.0%	3/25/2019	3/24/2020

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			SCIENCES DEAN				
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$19,647.94	45.9%	3/11/2019	5/15/2019
Stone, Emily J	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$19,647.94	45.9%	3/11/2019	5/15/2019
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$9,471.05	22.1%	1/1/2019	5/15/2019
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$42,667.46	30.0%	3/1/2019	6/30/2019
Swift, Michael	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$50,000.00	100.0%	4/15/2019	4/14/2020
Williams, Maggie Ruth	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,356.54	100.0%	4/1/2019	4/30/2019
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$144,999.96	100.0%	4/1/2019	5/31/2019
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$125,000.04	100.0%	4/1/2019	5/31/2019
Drake, Eron Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$94,000.08	100.0%	5/23/2019	5/22/2020
Parker, Carol Jean	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	HUMAN MEDICINE DEAN	\$167,195.16	100.0%	7/1/2019	6/30/2020
An, Hong Su	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$103,291.20	100.0%	4/21/2019	9/30/2019
Cole, Craig Emmitt	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$80,000.00	100.0%	4/1/2019	3/31/2022
Lee, Hyun Hee	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$54,999.96	100.0%	3/1/2019	8/31/2019
Song, Yong	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$48,956.89	100.0%	4/10/2019	4/9/2020

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Strutz, Kelly Kathryn	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$85,849.92	100.0%	3/6/2019	6/30/2020
Liu, Ke	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$60,000.00	100.0%	4/1/2019	3/1/2020
JIN, YINING	AN Academic Staff	Scholar-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$35,760.96	100.0%	3/11/2019	9/10/2019
Biondo-Savin, Eric J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$104,037.60	100.0%	7/1/2019	6/30/2020
Hounshell, Charles	AN Faculty	Instructor/Fellow-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$63,500.00	100.0%	7/1/2019	6/30/2020
Huang, Jie	AY Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$101,377.35	100.0%	8/16/2019	8/15/2020
Andreas, Jason Michael	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Croskey, Lacey Jo morford	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Fernandez, Amy Sue	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Fridson, Russell Brian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Gallagher, Tara Ann	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Gifford, Lindsey Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Hayes, Stephanie Nicole	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Hommer, Zachary Cohen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Ketchum, Kelly Carmela	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Kist, Katie Jo	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$60,095.00	100.0%	7/1/2019	6/30/2020
Tepkasetkul, Alexandra	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Thibault, Alisha Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Tontillo, Katherine Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Toriello, Helga	AN Faculty	Professor-Fixed Term		CHM WEST MICHIGAN	\$144,088.92	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Valdmanis								
Tuinstra, Daniel Michael	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$54,540.00	100.0%	7/1/2019	6/30/2020
Albert, Elise Therese Marie	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	5/1/2019	4/30/2020
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	4/1/2019	5/15/2019
Dutagaci, Bercem	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	3/9/2019	3/8/2020
Foley, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$64,072.00	100.0%	8/16/2020	8/15/2021
Kim, Sung Soo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	4/1/2019	3/31/2020
Lin, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,500.00	100.0%	5/1/2019	8/15/2019
Toll, Katherine	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,450.00	100.0%	7/1/2019	6/30/2020
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,924.96	100.0%	4/6/2019	10/2/2019
Hardisty, Leanne	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,500.00	100.0%	8/23/2019	8/22/2020
Crosson, Sean	AN Faculty	Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$253,333.00	100.0%	6/14/2019	3/13/2020
Fiebig, Aretha	AN Faculty	Research Associate Professor - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$90,000.00	100.0%	6/14/2019	6/13/2022
Morozova, Olena	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	4/1/2019	3/31/2020
Stopnisek, Nejc	AN Academic	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$56,880.00	100.0%	4/1/2019	10/31/2019

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$66,762.48	100.0%	3/29/2019	8/15/2019
Nasyedkin, Kostyantyn	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	5/15/2019	5/14/2020
Pickering, Luke	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,045.00	100.0%	4/1/2019	7/18/2019
Grubisic, Vladimir	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$50,000.00	100.0%	4/1/2019	3/31/2020
Ramirez Parra, Michael	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$26,400.00	100.0%	3/30/2019	9/29/2019
Salcedo Tacuma, David Rodrigo	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$26,400.00	100.0%	3/18/2019	11/29/2019
Fisher, Nicholas E	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,647.95	100.0%	3/15/2019	3/14/2020
Lechno-Yossef, Sigal	AN Faculty	Research Assistant Professor - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,401.00	100.0%	4/1/2019	3/31/2020
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,925.00	100.0%	4/1/2019	9/30/2019
Sato-Cruz, Mio	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$39,126.82	80.0%	4/1/2019	9/30/2019
Zimmerman, William Britt	AN Faculty	Associate Professor Health Programs	DIRECTOR II	OSTEOPATHIC SURGICAL SPECIALTIES	\$120,000.00	100.0%	6/1/2019	5/31/2022
Bernard, Matthew P	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$93,243.36	100.0%	5/1/2019	4/30/2020
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$63,000.00	90.0%	4/1/2019	3/31/2020
Lisabeth, Erika Mathes	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$60,900.00	100.0%	6/1/2019	5/31/2020

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lnu, Wajid Waheed	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$52,800.00	100.0%	3/1/2019	1/31/2020
Guasco, Jesse M	AN Faculty	Assistant Professor Health Programs	CLINICAL ASSISTANT PROFESSOR HP	PSYCHIATRY OSTEOPATHIC MEDICINE	\$81,200.04	100.0%	7/1/2019	6/30/2022
Pernicone, Joseph R	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$34,950.96	20.0%	7/1/2019	6/30/2020
Wei, Feng	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$77,755.56	100.0%	7/1/2019	6/30/2020
Adams, Elizabeth Anne	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,000.00	48.0%	5/16/2019	8/15/2019
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$62,385.96	100.0%	7/1/2019	6/30/2020
Rzotkiewicz, Amanda Trisha	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$43,500.00	100.0%	3/11/2019	12/31/2019
Elder, Carey Lyn	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	\$38,829.00	60.0%	8/16/2019	8/15/2020
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$25,823.34	50.0%	8/16/2019	8/15/2020
Atalla, Lucinda Trevino	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$44,570.74	100.0%	8/16/2019	8/15/2020
Rosentreter, Roger L	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$48,004.98	61.7%	5/16/2019	8/15/2019
Egan, Brian G	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$56,032.00	100.0%	8/16/2019	8/15/2020
Logan, Carolyn J	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$130,000.00	100.0%	8/16/2019	8/15/2020
Villarreal, Monica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$31,500.00	60.0%	4/8/2019	4/7/2020
Jackson III, Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$62,000.04	100.0%	7/1/2019	6/30/2020
Parales Giron, Jair Esteban	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$22,800.00	100.0%	3/1/2019	8/31/2019
Gorgoglione,	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC	\$95,000.00	100.0%	3/1/2019	6/30/2019

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bartolomeo				INVESTIGAT CVM				
Gorgoglione, Bartolomeo	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$95,000.00	100.0%	7/1/2019	12/31/2019
Greene, Joseph	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$47,484.00	100.0%	3/1/2019	2/29/2020
Austin, Sam M	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$42,753.20	20.0%	8/16/2019	1/1/2020
Fukushima, Kei	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,938.66	100.0%	4/1/2019	3/31/2020
Minomo, Kosho	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,000.00	100.0%	4/16/2019	4/15/2020
Yoshimoto, Takashi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,672.15	100.0%	3/22/2019	3/21/2020
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$53,000.04	100.0%	7/1/2019	6/30/2020
Lent, John J	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$65,708.76	100.0%	7/1/2019	6/30/2020
Li, Kang	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$52,707.84	100.0%	7/1/2019	12/26/2019
Kirshenbaum, Sheril R.	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$75,937.56	75.0%	3/1/2019	2/29/2020
Bassett, Tyler Jacob	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$53,600.04	100.0%	4/2/2019	6/30/2019
Hackett, Rachel	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$48,000.00	100.0%	4/16/2019	6/30/2019
Ingrao, Adam Joseph	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$65,000.00	100.0%	5/21/2019	6/30/2019

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	6/18/2019	6/30/2019
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,500.00	100.0%	4/1/2019	6/30/2019
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,000.00	100.0%	4/16/2019	6/30/2019
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,000.00	100.0%	5/14/2019	6/30/2019
Eccles, Lori Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	4/1/2019	3/31/2020
Gil Lugo, Jenie Acely	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,688.00	100.0%	6/11/2019	11/30/2019
Reid, Matthew	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,960.00	100.0%	5/1/2019	11/30/2019
Johnson, Jesse Lee	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$54,000.00	100.0%	3/19/2019	6/30/2020
Finnie, Kellie Renee	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$51,175.00	100.0%	4/18/2019	4/17/2020
He, Peng	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$47,500.00	100.0%	3/18/2019	3/17/2020
Mendel, Ruth A	AN Faculty	Instructor-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$19,442.59	38.5%	3/11/2019	4/26/2019
Svec, Teresa M	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$15,723.75	28.7%	3/11/2019	4/26/2019
Reynolds, Joshua Calvin	AN Faculty	Assistant Professor-FixedTerm		EMERGENCY MEDICINE	\$25,913.16	10.0%	7/1/2019	6/30/2020
Byrne, Janet M	AN Academic	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$95,517.96	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Cassida, Kimberly	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$83,385.81	100.0%	8/16/2019	8/15/2020
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$60,820.56	100.0%	4/1/2019	12/31/2019
Devkota, Pratima	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	3/30/2019	9/30/2019
Guo, Yufang	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,100.00	100.0%	3/1/2019	11/30/2019
Ines, Amor Valeriano M	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$101,887.08	100.0%	4/1/2019	3/31/2020
Nguyen, Thi Thuy Linh	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,000.00	100.0%	3/20/2019	3/19/2020
Yuan, Qi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,500.00	100.0%	4/1/2019	5/30/2019
Crawford, Martha Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$95,038.32	100.0%	3/15/2019	7/31/2019
Zhang, Cuiwei	AN Academic Staff	Specialist - Outreach-Fixed Term		MIDLAND ST ANDREWS	\$44,341.50	100.0%	4/1/2019	3/31/2020
Nafiujjaman, Md	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	3/1/2019	2/29/2020
Zhong, Ming	AN Academic Staff	Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$36,000.00	100.0%	4/10/2019	4/9/2020
Total=148								

Resignations and Terminations - Faculty and Academic Staff
 March 1, 2019 through March 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Russcher, Karen	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	March 9, 2019
Crawford, Joanne Christine	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	March 16, 2019
Lin, Hsien-Yung	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	April 1, 2019
Tonini, Francesco	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	100.0%	March 23, 2019
Chen, Nusheng	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	100.0%	April 1, 2019
Motley, LaTonya Shirelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	March 16, 2019
Buchalski, Donald Louis	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	March 16, 2019
Silk, Kami J	AY Faculty	Associate Dean-Management		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	August 16, 2018
Marciano, Joanne	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	100.0%	March 1, 2019
Dong, Lixin	AY Faculty	Associate Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	March 28, 2019
Charenko, Melissa Anne	AY Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	100.0%	January 1, 2019
Martin, Natalia	AN Academic Staff	Senior Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	March 27, 2019
Lucker, Ben F	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	March 7, 2019
Zhang, Xihe	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	April 1, 2019
Hayes, Cindy Lou	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	50.0%	February 2, 2019
Lillis-Warwick, Jaclyn O'Toole	AN Academic Staff	Specialist - Advisor-Continuing		ANTHROPOLOGY SOCIAL SCIENCE	50.0%	March 9, 2019
Dell'Aquila, Daniele	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	April 1, 2019
Wahler, Marc-Olivier	Exec. Management AN	Administrator-Exec Mgt		PROVOST EVP FOR ACADEMIC AFFAIRS	100.0%	March 23, 2019
Cheng, Cen	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	March 29, 2019
Petsche, Elizabeth M	AN Faculty	Assistant Professor-FixedTerm		COM ACADEMIC PROGRAMS	100.0%	February 2, 2019

Resignations and Terminations - Faculty and Academic Staff
March 1, 2019 through March 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Total= 20						

Retirements - Faculty, Academic and Support Staff
March 1, 2019 through March 31, 2019

Name	Job Title	Organization Name	Retirement Date
Barry, Henry C	Senior Asoc Dean-Managers	HUMAN MEDICINE DEAN	7/1/2019
Brimmer, Henry David	Assistant Professor-FixedTerm	ADVERTISING AND PUBLIC RELATIONS	8/1/2021
Brower, Julie W	Specialist - Outreach-Fixed Term	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	7/1/2019
Buck, Sue E	Office Assistant II	UNIVERSITY FARMS	3/2/2019
Burnett, Robert J	Research Assistant II	PHARMACOLOGY TOXICOLOGY	4/1/2019
Carolan, Marsha T	Associate Professor-Tenure System	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	8/16/2019
Detwiler, Julie	Academic Program Coordinator	PHARMACOLOGY TOXICOLOGY	3/1/2019
Dillon, Laura K	Professor-Tenure System	COMPUTER SCIENCE AND ENGINEERING	5/16/2019
Donohue, Mary Frances	Nurse Clinician II	MEDICINE HT	11/5/2014
Forrest, Kathy M	Instructor-Fixed Term	NURSING	7/1/2019
Fujita, Kazuya	Professor-Tenure System	EARTH AND ENVIRONMENTAL SCIENCES	5/16/2019
Gass, Susan Mary	Univ Distinguished Prof-Tenure System	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	8/16/2020
Gewolb, Ira H	Professor-Tenure System	PEDIATRICS AND HUMAN DEVELOPMENT	7/1/2019
Hammond, Thomas H	Professor-Tenure System	POLITICAL SCIENCE	5/16/2019
Harold, Rena D	Professor-Tenure System	SOCIAL WORK	5/16/2020
Hooker, Beverly J	Typist - Technical	RADIOLOGY HT	3/14/2019
Huttenlocker, C A	Office Supervisor I	NEUROLOGY AND OPHTHALMOLOGY COM	3/5/2019
Imre, Kathleen M	Research Assistant I	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	3/30/2019
Kher, Neelam	Senior Research Associate-Fixed Term	EDUCATION DEAN	1/1/2020
Kinnunen, Ronald E	Sr District Ext Educator - Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	7/1/2019
Lapine, Peter R	Associate Professor-Tenure System	COMMUNICATIVE SCIENCES DISORDERS CAS	5/16/2020
Luick, Cheryl Ann	Curriculum Assistant I	COM ACADEMIC PROGRAMS	3/28/2019
McDonough, Howard C	Laundry Equipment Maintainer	REHS UNIVERSITY APARTMENTS	3/23/2019
McGarrell, Donna M	Information Technology Professional	CENTER FOR MICROBIAL ECOLOGY ANR	4/1/2019
Neuhardt, Cheryl A	Administrative Assistant I	HORTICULTURE ANR	4/1/2019
Petroni, Kathy R	D T ML Professor -Tenure System	ACCOUNTING AND INFORMATION SYSTEMS	8/16/2020
Phillips, Anne M	Executive Mgtmt Director-Exec Mgt	IT SERVICES CLIENT SERVICES	9/1/2021
Ploch, Patricia A	Secretary II	ART ART HISTORY AND DESIGN	4/1/2019
Singh, Arjun	Professor-Tenure System	THE SCHOOL OF HOSPITALITY BUSINESS	7/1/2020
Smith, James J	Professor-Tenure System	LYMAN BRIGGS DEAN	1/1/2020

Retirements - Faculty, Academic and Support Staff
March 1, 2019 through March 31, 2019

Name	Job Title	Organization Name	Retirement Date
Squiers, Yvonne M	Secretary II	EDUCATION ABROAD CENTER SUPPORT	4/1/2019
Stenzel, Paulette L	Professor-Tenure System	FINANCE	5/16/2020
Sweet, Donna K	Enrollment Services Assistant I	OFFICE OF ADMISSIONS	3/7/2019
Tiedje, Tonya	Service Manager IV	BIOECONOMY INSTITUTE LANSING	4/6/2019
Trommater, Margaret	Administrative Assistant I	LARGE ANIMAL CLINICAL SCIENCES	4/1/2019
Wang, Hsiao-Ping	Instructor-Fixed Term	CTR FOR INTEGRAT STD ARTS AND HUMANITIES	5/16/2019
Total=36			

Deaths-Faculty, Academic and Support Staff
March 1, 2019 through March 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bishop, Pamela A B			3/4/2019	1/4/2006
Byers, Suzanne			3/14/2019	4/1/1994
Irish, Donald L			3/21/2019	2/23/1996
Kalso, Michael			3/12/2019	1/1/1998
Lusch, Donald			3/5/2019	7/1/1996
Terry, Beatrice			3/19/2019	2/1/2001
Wiseman, William R			3/20/2019	8/1/1996
Woehlert, Karen	Inclusion/Intercultural Initiative Coor	OFC FOR INCLUSION INTERCULT INITIATIVES	3/2/2019	10/1/2012
Total = 8				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
Total % of Total	53 47.3	59 52.7	112 100	11 9.8	10 8.9	21 18.8	4 3.6	5 4.5	9 8.0	4 3.6	3 2.7	7 6.2	2 1.8	2 1.8	4 3.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.9	0 0.0	1 0.9	42 37.5	49 43.8	91 81.2	
Specialist Fixed Term																												
Total % of Total	9 34.6	17 65.4	26 100	6 23.1	2 7.7	8 30.8	3 11.5	1 3.8	4 15.4	2 7.7	1 3.8	3 11.5	1 3.8	0 0.0	1 3.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 11.5	15 57.7	18 69.2	
Extension Fixed Term																												
Total % of Total	4 66.7	2 33.3	6 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 66.7	2 33.3	6 100.0	
NSCL Fixed Term																												
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Fixed Term																												
Total % of Total	5 71.4	2 28.6	7 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 71.4	2 28.6	7 100.0	
Executive Management																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
Other Ranks Fixed Term																												
Total % of Total	81 51.3	77 48.7	158 100	36 22.8	46 29.1	82 51.9	2 1.3	1 0.6	3 1.9	26 16.5	43 27.2	69 43.7	8 5.1	2 1.3	10 6.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	45 28.5	31 19.6	76 48.1	
Research Fixed Term																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
UNIVERSITY TOTAL % of Total	153 48.9	160 51.1	313 100	54 17.3	59 18.8	113 36.1	10 3.2	7 2.2	17 5.4	32 10.2	48 15.3	80 25.6	11 3.5	4 1.3	15 4.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.3	0 0.0	1 0.3	99 31.6	101 32.3	200 63.9	

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Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Mar 1, 2019 and Mar 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	9 56.2	7 43.8	16 100	3 18.8	1 6.2	4 25.0	0 0.0	0 0.0	0 0.0	3 18.8	0 0.0	3 18.8	0 0.0	1 6.2	1 6.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 37.5	6 37.5	12 75.0
Specialist Continuing System																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
Extension Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
Librarian Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Continuing System																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0	
UNIVERSITY TOTAL % of Total	11 45.8	13 54.2	24 100	3 12.5	3 12.5	6 25.0	0 0.0	1 4.2	1 4.2	3 12.5	1 4.2	4 16.7	0 0.0	1 4.2	1 4.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 33.3	10 41.7	18 75.0	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Death	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5	
Personal	2	1	3	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
No Return from LOA	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Another Job /Profession Change	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	5	2	7		
Retire	28	7	35	2	1	3	0	0	0	1	0	1	0	1	1	1	0	1	0	0	0	0	26	6	32		
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Total % of Total	40 72.7	15 27.3	55 100	4 7.3	2 3.6	6 10.9	1 1.8	1 1.8	2 3.6	2 3.6	0 0.0	2 3.6	0 0.0	1 1.8	1 1.8	1 1.8	0 0.0	1 1.8	0 0.0	0 0.0	0 0.0	0 0.0	36 65.5	13 23.6	49 89.1		
Specialist Continuing System																											
Another Job /Profession Change	1	4	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Retire	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3			
Total % of Total	4 36.4	7 63.6	11 100	1 9.1	2 18.2	3 27.3	1 9.1	2 18.2	3 27.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 27.3	5 45.5	8 72.7			
Extension Continuing System																											
Retire	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11			
Total % of Total	7 63.6	4 36.4	11 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 63.6	4 36.4	11 100.0			
Librarian Continuing System																											
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	1		
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
Retire	1	4	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	3	4		
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0			

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Table 6

	TOTAL Men Wmn TOT			MIN Men Wmn TOT			BLACK Men Wmn TOT			ASIAN Men Wmn TOT			HISP Men Wmn TOT			AI/AN Men Wmn TOT			HA/PI Men Wmn TOT			2 OR MORE Men Wmn TOT			WHITE Men Wmn TOT		
NSCL Continuing System																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0		
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																											
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1			
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Total % of Total	5 50.0	5 50.0	10 100	0 0.0	3 30.0	3 30.0	0 0.0	2 20.0	2 20.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	2 20.0	7 70.0			
Faculty Fixed Term																											
Personal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0		
Leaving Area/Moving	3	1	4	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2			
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2			
Another Job /Profession Change	4	4	8	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	3	3	6			

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Voluntary Quit	3	1	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
Retire	2	2	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total	17	9	26	5	3	8	2	0	2	2	2	4	0	1	1	1	0	1	0	0	0	0	12	6	18		
% of Total	65.4	34.6	100	19.2	11.5	30.8	7.7	0.0	7.7	7.7	7.7	15.4	0.0	3.8	3.8	3.8	0.0	3.8	0.0	0.0	0.0	46.2	23.1	69.2			
Specialist Fixed Term																											
Another Job /Profession Change	6	10	16	2	4	6	1	2	3	1	0	1	0	1	1	0	0	0	0	0	0	1	1	4	6	10	
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Voluntary Quit	1	3	4	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	2	3			
Total	8	14	22	2	5	7	1	2	3	1	0	1	0	2	2	0	0	0	0	0	1	1	6	9	15		
% of Total	36.4	63.6	100	9.1	22.7	31.8	4.5	9.1	13.6	4.5	0.0	4.5	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	4.5	4.5	27.3	40.9	68.2		
Extension Fixed Term																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4			
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0			
Other Ranks Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Another Job /Profession Change	28	11	39	8	7	15	0	1	1	8	4	12	0	1	1	0	1	1	0	0	0	0	0	0	20	4	24
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Voluntary Quit	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total	36	17	53	13	9	22	0	1	1	13	6	19	0	1	1	0	1	1	0	0	0	0	0	23	8	31	
% of Total	67.9	32.1	100	24.5	17.0	41.5	0.0	1.9	1.9	24.5	11.3	35.8	0.0	1.9	1.9	0.0	1.9	1.9	0.0	0.0	0.0	0.0	0.0	43.4	15.1	58.5	
Other Title Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	125	82	207	27	26	53	6	8	14	18	9	27	0	7	7	3	1	4	0	0	0	0	1	98	56	154	
% of Total	60.4	39.6	100	13.0	12.6	25.6	2.9	3.9	6.8	8.7	4.3	13.0	0.0	3.4	3.4	1.4	0.5	1.9	0.0	0.0	0.0	0.0	0.5	47.3	27.1	74.4	

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