

**AMENDED
PERSONNEL ACTIONS**

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting June 21, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Henebry, Geoffrey, AY- Professor, Department of Geography, Environment, and Spatial Sciences, \$178,000, with Tenure, effective August 16, 2019.
2. Latham, Kiersten, AN, Associate Professor, Department of Art, Art History, and Design, \$102,777, with Tenure, effective, August 1, 2019.
3. Stanley Jr., Samuel, AN - Professor, Department of Medicine, \$800,000, with Tenure, effective August 1, 2019.

Promotion and Tenure Actions

See attached.

Other Personnel Actions

1. On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation. Twenty-one faculty were approved with the designation on July 20, 1990. Since then, one hundred and twenty-two faculty have been approved with the designation of University Distinguished Professor. From the fourteenth nomination cycle, a standing advisory committee reviewed nominations and recommend ten candidates to the Provost. Based on these recommendations, the Provost and President now recommend approval of the University Distinguished Professor designation for the ten faculty listed below, to be effective June 21, 2019.
 - Ann Austin, Department of Educational Administration, College of Education
 - Christoph Benning, Department of Biochemistry & Molecular Biology, College of Natural Science
 - Robin Buell, Department of Plant Biology, College of Natural Science
 - Christina Chan, Department of Chemical Engineering & Materials Science, College of Engineering
 - Carl Davidson, Department of Economics, College of Social Science
 - Megan Donahue, Department of Physics and Astronomy, College of Natural Science
 - Robert Hausinger, Department of Microbiology & Molecular Genetics, College of Natural Science
 - Robert Pennock, Lyman Briggs College

- Scott Swinton, Department of Agricultural, Food and Resource Economics, College of Agriculture and Natural Resources
- Lalita Udpa, Department of Electrical & Computer Engineering, College of Engineering

The following actions which include the award of tenure are recommended to be effective July 1, 2019

Promotion to Associate Professor, Effective July 1, 2019			
10002000 - COLLEGE OF AGRICULTURE AND NAT RESOURCES			
Name	Organization Name	Tenure Department	Also Reports To Organization
Mason-Wardell, Nicole Marie	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	
Chen, Chen	ANIMAL SCIENCE DEPARTMENT ANR	ANIMAL SCIENCE DEPARTMENT ANR	
Lopez, Maria Claudia	DEPARTMENT OF COMMUNITY SUSTAINABILITY	DEPARTMENT OF COMMUNITY SUSTAINABILITY	
10004000 - COLLEGE OF ARTS AND LETTERS			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Boyardjian, Tamar M	ENGLISH	ENGLISH	
Handelman, Matthew D	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	
Wolff, Lynn	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	
Godden, David	PHILOSOPHY	PHILOSOPHY	
Kendig, Catherine	PHILOSOPHY	PHILOSOPHY	
10006000 - ARTS & HUMANITIES, RESIDENTIAL COLL IN			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Aerni-Flessner, John C	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
10008000 - ELI BROAD COLLEGE OF BUSINESS			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Ruvio, Ayalla A	DEPARTMENT OF MARKETING	DEPARTMENT OF MARKETING	
Nguyen, Hang Thu	DEPARTMENT OF MARKETING	DEPARTMENT OF MARKETING	
Miller, Jason Ward	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	
Zhang, Lu	THE SCHOOL OF HOSPITALITY BUSINESS	THE SCHOOL OF HOSPITALITY BUSINESS	
10010000 - COLLEGE OF COMMUNICATION ARTS SCIENCES			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Eden, Allison L	COMMUNICATION	COMMUNICATION	
10014000 - COLLEGE OF EDUCATION			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Fisher, Marisa Helene	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Warren, Chezare A	TEACHER EDUCATION	TEACHER EDUCATION	
Stroupe, David A	TEACHER EDUCATION	TEACHER EDUCATION	
10016000 - COLLEGE OF ENGINEERING			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Haq, Mahmoodul	CIVIL AND ENVIRONMENTAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING	
10022000 - COLLEGE OF HUMAN MEDICINE			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Margerison, Claire	EPIDEMIOLOGY AND BIOSTATISTICS	EPIDEMIOLOGY AND BIOSTATISTICS	
Meghea, Cristian Ioan	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	

10024000 - JAMES MADISON COLLEGE

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Benitez, Galia Julieta	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	
Sykes, Jennifer	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	
Stein-Roggenbuck, Susan	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	

10028000 - LYMAN BRIGGS COLLEGE

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Menchik, Daniel Aron	LYMAN BRIGGS DEAN	LYMAN BRIGGS DEAN	SOCIOLOGY SOCIAL SCIENCE

10030000 - COLLEGE OF MUSIC

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Napoleon, Randell J	MUSIC	MUSIC	
Long, Sarah Ann	MUSIC	MUSIC	

10032000 - COLLEGE OF NATURAL SCIENCE

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Parent, Kristin N	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Hu, Jian	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	CHEMISTRY
Iwen, Mark A	MATHEMATICS	MATHEMATICS	COMPUTATIONAL MATH SCI AND ENGR EGR
Mazei-Robison, Michelle	NEUROSCIENCE PROGRAM	PHYSIOLOGY NATURAL SCIENCE	PHYSIOLOGY NATURAL SCIENCE
Robison, Alfred J	PHYSIOLOGY NATURAL SCIENCE	PHYSIOLOGY NATURAL SCIENCE	NEUROSCIENCE PROGRAM
Leininger, Gina	PHYSIOLOGY NATURAL SCIENCE	PHYSIOLOGY NATURAL SCIENCE	
Ducat, Daniel C	PLANT RESEARCH LABORATORY NAT SCIENCE	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS
Hong, Hyokyoung	STATISTICS & PROBABILITY	STATISTICS & PROBABILITY	

10038000 - COLLEGE OF SOCIAL SCIENCE

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Jayasinghe, Mevan	HUMAN RESOURCES AND LABOR RELATIONS	HUMAN RESOURCES AND LABOR RELATIONS	
Houle, Christian	POLITICAL SCIENCE	POLITICAL SCIENCE	
Nye, Christopher D	PSYCHOLOGY SOCIAL SCIENCE	PSYCHOLOGY SOCIAL SCIENCE	
Ayala, Maria Isabel	SOCIOLOGY SOCIAL SCIENCE	SOCIOLOGY SOCIAL SCIENCE	

10046000 - COLLEGE OF VETERINARY MEDICINE

Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Contreras, Genaro Andres	LARGE ANIMAL CLINICAL SCIENCES	LARGE ANIMAL CLINICAL SCIENCES	

MSU is an affirmative-action, equal-opportunity employer.

The following actions which include the award of tenure are recommended to be effective July 1, 2019

Associate Professors Who Acquire Tenure with the Reappointment, Effective July 1, 2019			
10016000 - COLLEGE OF ENGINEERING			
Name	Organization Name	Tenure Department	Also Reports To Organization
Eisenlohr, Philip	CHEMICAL ENGINEERING AND MATERIALS SCI	CHEMICAL ENGINEERING AND MATERIALS SCI	
Deng, Yiming	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	
10022000 - COLLEGE OF HUMAN MEDICINE			
Name	Organization Name	Tenure Department	Also Reports To Organization
Vega, Irving	TRANSLATIONAL NEUROSCIENCE	TRANSLATIONAL NEUROSCIENCE	
10030000 - COLLEGE OF MUSIC			
Name	Organization Name	Tenure Department	Also Reports To Organization
Zhou, Tian	MUSIC	MUSIC	
Emerich, Justin Peter	MUSIC	MUSIC	
10034000 - COLLEGE OF OSTEOPATHIC MEDICINE			
Name	Organization Name	Tenure Department	Also Reports To Organization
Liby, Karen T	PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY TOXICOLOGY	

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The following actions which include the award of tenure are recommended to be effective July 1, 2019

Fixed Term Associate Professors Who Acquire Tenure At The Same Rank, Effective July 1, 2019			
10032000 - COLLEGE OF NATURAL SCIENCE			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Liddick, Sean	NAT'L SUPERCONDUCTING	CHEMISTRY	

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The following actions which include the award of tenure are recommended to be effective July 1, 2019

Fixed Term Professors Who Acquire Tenure At The Same Rank, Effective July 1, 2019			
10016000 - COLLEGE OF ENGINEERING			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Murillo, Michael	COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR EGR	CHEMICAL ENGINEERING AND MATERIALS SCI
10032000 - COLLEGE OF NATURAL SCIENCE			
Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Bogner, Scott	NAT'L SUPERCONDUCTING CYCLOTRON LAB	PHYSICS-ASTRONOMY	

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Summary Page

Filtered to Include:

Action Codes and Reasons: ZV02 - FAS Review - Reappointment - Reappt Level 2 and award T/C, ZW02 - FAS Review - Promotion - Promote Lvl 1 to 2 and award T, ZW04 - FAS Review - Promotion - Promote Lvl 2 to 3 and award T, and Action Start Date between 1/2/2019 and 12/31/2019

FAS Details Status Code in TPRO and TENR

Report Name: Promotion and Tenure List of Actions for Board Agenda-HRP029 v1.0

MICHIGAN STATE
UNIVERSITY

May 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Lewless, Kathyann	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		ASC PROV ASC VP ACADEMIC HUMAN RESOURCES		\$130,000.00	4/22/2019	
Woldring, Daniel	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$88,000.00	8/16/2019	
Krupa, Julie Marie	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$78,000.00	8/16/2019	
Theuerkauf, Ethan John	AY	Tenure/Contin	Assistant Professor-Tenure System		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES		\$85,000.00	8/16/2019	
Ham, Sung Hwan	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF MARKETING		\$170,000.00	8/16/2019	
Scott, Frank A	AN	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$169,608.72	6/1/2019	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	6 85.7	1 14.3	7 100	1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0 0.0	1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 71.4	1 14.3	6 85.7	
Specialist Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Other Title Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
UNIVERSITY TOTAL % of Total	6 66.7	3 33.3	9 100	1 11.1	1 11.1	2 22.2	0 0.0	1 11.1	1 11.1	1 11.1	0 0.0	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 55.6	2 22.2	7 77.8		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	13 52.0	12 48.0	25 100	3 12.0	2 8.0	5 20.0	0 0.0	0 0.0	0 0.0	3 12.0	2 8.0	5 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	10 40.0	10 40.0	20 80.0		
Specialist Continuing System																												
Total % of Total	4 40.0	6 60.0	10 100	0 0.0	2 20.0	2 20.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 40.0	4 40.0	8 80.0		
Librarian Continuing System																												
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0		
NSCL Continuing System																												
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0		
Other Title Continuing System																												
Total % of Total	2 28.6	5 71.4	7 100	0 0.0	2 28.6	2 28.6	0 0.0	2 28.6	2 28.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 28.6	3 42.9	5 71.4		
UNIVERSITY TOTAL % of Total	23 46.9	26 53.1	49 100	5 10.2	6 12.2	11 22.4	0 0.0	3 6.1	3 6.1	5 10.2	2 4.1	7 14.3	0 0.0	1 2.0	1 2.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	18 36.7	20 40.8	38 77.6		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	25 69.4	11 30.6	36 100	3 8.3	1 2.8	4 11.1	1 2.8	1 2.8	2 5.6	1 2.8	0 0.0	1 2.8	0 0.0	0 0.0	0 0.0	1 2.8	0 0.0	1 2.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	22 61.1	10 27.8	32 88.9	
Specialist Continuing System																											
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0		
Extension Continuing System																											
Total % of Total	7 63.6	4 36.4	11 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 63.6	4 36.4	11 100.0		
Librarian Continuing System																											
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0		
NSCL Continuing System																											
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0		
Other Title Continuing System																											
Total % of Total	5 50.0	5 50.0	10 100	0 0.0	3 30.0	3 30.0	0 0.0	2 20.0	2 20.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	2 20.0	7 70.0		
UNIVERSITY TOTAL % of Total	46 57.5	34 42.5	80 100	5 6.2	8 10.0	13 16.2	2 2.5	5 6.2	7 8.8	1 1.2	1 1.2	2 2.5	0 0.0	2 2.5	2 2.5	2 2.5	0 0.0	2 2.5	0 0.0	0 0.0	0 0.0	0 0.0	41 51.2	26 32.5	67 83.8		

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Woolley, Sara Beth	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	\$24,000.00	50.0%	4/9/2019	
Mann, John Thomas	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$85,525.00	100.0%	4/21/2019	4/20/2020
Althouse, Jonathan	AN Faculty	Instructor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$86,412.60	100.0%	7/1/2019	6/30/2020
Da Mota Santos, Alisson	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$24,960.00	100.0%	4/16/2019	4/15/2020
Yaw, Alexandra M.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	6/17/2019	6/16/2020
Petty, Dustin Edward	AN Academic Staff	Specialist - Advisor-Fixed Term		BAILEY SCHOLARS	\$43,118.04	100.0%	7/1/2019	6/30/2020
Welch, Dennis P	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$93,335.85	100.0%	8/16/2019	8/15/2020
Eustice, Crystal L	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	5/1/2019	4/30/2020
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,941.08	100.0%	6/1/2019	8/31/2019
Pirog, Richard S	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$147,280.92	100.0%	5/23/2019	5/22/2020
Adams, Christopher Glen	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,901.00	100.0%	5/1/2019	4/30/2020
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$86,649.48	100.0%	7/1/2019	6/30/2020
Madan, Sunil	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$65,975.04	100.0%	4/10/2019	4/9/2020
Mariefeld, Mallory Ashten	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,213.00	100.0%	5/1/2019	4/30/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Parsons, Gary Lee	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$65,863.32	100.0%	7/1/2019	6/30/2020
Wilson, Julianna K	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$75,050.76	100.0%	7/1/2019	6/30/2020
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,634.04	100.0%	5/1/2019	12/31/2019
Bartley, Devin M.	AN Faculty	Professor-Fixed Term		FISHERIES AND WILDLIFE	\$36,342.86	46.7%	7/1/2019	6/30/2020
Belinsky, Charles B.	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FISHERIES AND WILDLIFE	\$50,462.00	100.0%	7/1/2019	6/30/2020
Brenden, Travis O	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	FISHERIES AND WILDLIFE	\$100,599.96	100.0%	7/1/2019	6/30/2020
Humphreys, John Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,500.00	100.0%	5/1/2019	9/30/2019
Ivan, Lori Nicole	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,600.00	100.0%	7/1/2019	10/31/2019
Kao, Yu-Chun	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,073.21	100.0%	5/1/2019	7/15/2019
Li, Ke	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$76,128.96	100.0%	6/1/2019	6/30/2019
Luukkonen, David R	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$91,800.00	100.0%	7/2/2019	7/1/2020
Matthias, Bryan Glen	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,500.00	100.0%	4/22/2019	4/21/2020
Medema, Gerriet Jan	AN Faculty	Visiting Hannah Dist Professor - Fixed Term		FISHERIES AND WILDLIFE	\$270,000.00	100.0%	4/18/2019	6/15/2019
Nshimiyimana, Jean Pierre	AN Academic Staff	Fellow-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	7/1/2019	8/31/2019
Prichard, Carson G	AN	Research Associate-Fixed		FISHERIES AND WILDLIFE	\$49,500.00	100.0%	4/15/2019	4/14/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Scott, Anne Marie	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,400.00	100.0%	6/1/2019	5/31/2020
Song, Chao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,000.00	100.0%	5/15/2019	5/14/2020
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$87,237.00	100.0%	5/5/2019	2/29/2020
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$113,000.00	100.0%	5/1/2019	4/30/2020
Itter, Malcolm S	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$25,000.00	40.0%	5/15/2019	5/14/2020
Peruzzi, Michele	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$75,000.00	100.0%	4/1/2019	12/31/2019
Park, Yujin	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,449.96	100.0%	5/16/2019	11/11/2019
Koning, Paul David	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$69,616.44	100.0%	8/16/2019	8/15/2020
McDavid, Patrick Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$62,430.03	100.0%	8/16/2019	8/15/2020
Sarwar, Md Golam	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,500.00	100.0%	3/25/2019	3/24/2020
Speck, Ricky Lee	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$80,944.38	100.0%	8/16/2019	8/15/2020
Young, Dennis	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$77,537.79	100.0%	8/16/2019	8/15/2020
Coates, Joy	AY Academic Staff	Specialist - Advisor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$54,020.34	100.0%	8/16/2019	8/15/2021

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aly, Hanan Hashem	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Fussell, Rebecca	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Peffer, Christine Marie	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Sabo, Garth J	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Wucher, Joshua	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Yates, Emily Caroline	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Bowman, Laura Marie	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$44,004.00	100.0%	4/1/2019	5/25/2019
Hou, Sandra Chun Fang	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$46,582.26	100.0%	4/1/2019	5/25/2019
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$44,245.71	100.0%	8/16/2020	8/15/2021
Kim, Minhye	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.35	98.9%	5/16/2019	6/30/2019
Litos, Zana	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$53,533.09	100.0%	7/1/2019	8/15/2019
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$41,987.97	100.0%	8/16/2020	8/15/2021
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$44,194.32	100.0%	8/16/2020	8/15/2021
De Lorenzo, Carmela	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$42,248.16	100.0%	8/16/2020	8/15/2021
Cohen, Gayle Darby	AN Academic Staff	Specialist - Outreach-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$76,151.88	100.0%	6/11/2019	6/10/2020
Rimer, Thomas	AY Faculty	Instructor-Fixed Term		FINANCE	\$91,350.00	100.0%	8/16/2019	8/15/2020
Kish, Barbara Lynne	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$105,000.00	100.0%	8/16/2019	8/15/2020
Kish, Barbara Lynne	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$120,500.04	100.0%	5/16/2019	8/15/2019
Morgeson, Forrest Vern	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$63,772.23	73.2%	8/16/2019	12/31/2019
Pirouz, Dante	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$110,000.00	100.0%	8/16/2019	8/15/2020
Wassink, Bronlyn M	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$80,000.00	100.0%	8/16/2019	8/15/2020
Wisner, Amy Marie	AY Academic Staff	Lecturer-Fixed Term		DEPARTMENT OF MARKETING	\$62,930.25	75.0%	8/16/2019	8/15/2020
Vanwitsen, Anthony	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$25,098.00	41.8%	2/16/2019	5/15/2019
Bell, John E	AN Faculty	Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC	\$73,600.80	65.0%	5/16/2019	5/31/2019

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 April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				EDUC				
Dodson, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$69,000.00	100.0%	6/12/2019	6/11/2020
Ulibarri, V Dianne	AN Faculty	Emeritus Associate Professor-Fixed Term		KINESIOLOGY - ED	\$24,158.69	27.1%	5/1/2019	7/15/2019
Cogan, Leland Scott	AN Academic Staff	Senior Research Associate-Fixed Term		CENTER FOR STUDY OF CURRICULUM POLICY	\$64,766.40	80.0%	7/1/2019	12/31/2019
Bringi, Venkataraman	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$55,000.00	25.0%	5/1/2019	9/30/2019
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$69,999.96	100.0%	5/1/2019	8/31/2019
Williams, Maggie Ruth	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,356.54	100.0%	5/1/2019	12/31/2019
Wolff, Thomas F	AN Faculty	Associate Professor-Fixed Term	SENIOR ASSOCIATE TO DEAN EMERITUS ASSOCIATE DEAN	ENGINEERING DEAN	\$37,492.50	20.0%	5/16/2019	8/15/2019
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	4/1/2019	4/30/2019
Hammer, Patrick Richard	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,000.00	100.0%	5/16/2019	11/15/2019
Haque, Raza Ul	AN Faculty	Associate Professor Health Programs	ASSOCIATE CHAIRPERSON DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$180,685.00	100.0%	7/1/2019	6/30/2021
Roskos, Steven Eric	AN Faculty	Associate Professor Health Programs	ASSOCIATE CHAIRPERSON DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$205,535.60	100.0%	7/1/2019	6/30/2021
Freidhoff, Laura Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUMAN MEDICINE DEAN	\$59,939.91	75.0%	8/16/2019	8/15/2020
Golding, Jonelle K	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$78,027.96	100.0%	7/1/2019	6/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ward, Amy	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$64,247.04	100.0%	5/16/2019	5/15/2020
Rana, Jatin	AN Faculty	Assistant Professor Health Programs	DIRECTOR	MEDICINE	\$110,625.04	100.0%	7/1/2019	6/30/2022
Stein, Gary E	AN Faculty	Emeritus Professor-Fixed Term		MEDICINE	\$1,965.36	2.0%	6/1/2019	5/31/2020
Joshi, Niraj	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$61,992.96	100.0%	7/1/2019	6/30/2020
Paul, Emmanuel Nichola Xaiver	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$48,800.00	100.0%	4/2/2019	4/1/2020
Kulkarni, Roshni	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$176,730.84	75.0%	7/1/2019	6/30/2020
Upham, Brad L	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$94,925.76	100.0%	7/1/2019	6/30/2020
Beatty, Joseph A	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$62,816.28	100.0%	8/16/2019	8/15/2020
Baer, Ruth Marie	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PSYCHIATRY HUMAN MEDICINE	\$91,350.00	100.0%	7/1/2019	6/30/2022
Giuliano, Christopher P	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	\$73,575.12	50.0%	7/1/2019	6/30/2022
Rose, Miko	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	\$86,478.00	100.0%	7/1/2019	6/30/2022
Schaefer, Maureen	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	RADIOLOGY HUMAN MEDICINE	\$80,625.60	100.0%	7/1/2019	6/30/2020
Tubbs, Ryan Maureen	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$84,893.52	100.0%	7/1/2019	6/30/2020
van Holsbeeck, Lodewijk Jules Gisella Theophiel	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$104,037.00	100.0%	7/1/2019	6/30/2020
Allen, Renoulte Quenten	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	CHM WEST MICHIGAN	\$62,119.20	100.0%	7/1/2019	6/30/2020
Ellinger, Douglas M	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$84,270.55	45.0%	6/1/2019	5/31/2020
Frederiksen, Emily Corrine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$60,095.00	100.0%	7/1/2019	7/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Grove, Mallory Janay	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$90,163.92	90.0%	7/1/2019	6/30/2020
Morgan, Jarrad William	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$58,277.00	100.0%	7/1/2019	6/30/2020
Raccuia, Megan Elaine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Trottier, Mark Daniel	AN Academic Staff	Specialist - Research-Fixed Term		CHM WEST MICHIGAN	\$87,380.28	100.0%	7/1/2019	6/30/2020
Zazaian, Danielle Pariese	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,055.00	100.0%	7/1/2019	6/30/2020
Katkoori, Venkat Rao	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$64,944.36	100.0%	3/26/2019	5/31/2019
Kepros, John Paul	AN Faculty	Associate Professor Health Programs		SURGERY	\$112,600.32	100.0%	7/1/2019	6/30/2020
Mosher, Benjamin D	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$135,478.56	100.0%	7/1/2019	6/30/2020
Ashraf, Mohammad Arif	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	4/2/2019	3/31/2020
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,500.00	100.0%	4/1/2019	3/31/2020
Gismondi, Mauro	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$12,000.00	100.0%	4/1/2019	7/31/2019
Herrera Tequia, Edian Andres	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	4/5/2019	12/31/2019
Nault, Rance	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	5/1/2019	8/22/2019
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	4/1/2019	5/4/2019

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Silva Cordoba, Elkin Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	4/1/2019	11/30/2019
de Oliveira, Marcos Tulio	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$19,000.00	100.0%	4/1/2019	3/31/2020
Al-Haddad, Jameel Muein	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$43,500.00	100.0%	5/1/2019	4/30/2020
Roze, Ludmila	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,827.96	100.0%	4/24/2019	6/30/2019
Tomaz Braz, Guilherme	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,484.00	100.0%	5/15/2019	8/20/2019
Pandolfi, Stephanie Scher	AN Faculty	Instructor-Fixed Term		OFF CAMPUS CREDIT PROGRAM NAT SCIENCE	\$71,482.22	100.0%	5/13/2019	6/27/2019
Withrow, Alicia Pastor	AN Academic Staff	Specialist - Teacher-Fixed Term		ADVANCED MICROSCOPY, CENTER FOR	\$68,773.92	100.0%	7/1/2019	6/30/2020
Bell-Dereske, Lukas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,500.00	100.0%	5/1/2019	4/30/2020
Zoellner, Danielle Christina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$57,000.00	100.0%	4/1/2019	3/31/2020
Drachman, Alexander M	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$44,085.78	100.0%	8/16/2019	8/15/2020
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$66,465.00	100.0%	8/16/2019	8/15/2022
Nishizawa-Brennen, Yukari	AY Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$76,102.47	100.0%	8/16/2019	8/15/2020
Good, Nathan Michael	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,756.00	100.0%	4/28/2019	4/27/2020
Kashefi, Kazem	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$74,712.78	100.0%	8/16/2019	8/15/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,760.00	100.0%	4/24/2019	8/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Basu, Tathamay	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$47,500.00	100.0%	3/15/2019	3/14/2020
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,200.00	100.0%	4/13/2019	6/30/2019
Halliday, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	4/1/2019	3/31/2020
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	3/16/2019	3/12/2020
Yong, Soke Yuen	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,000.00	100.0%	5/18/2019	11/13/2019
Spranger, Marty	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,371.18	100.0%	8/16/2019	8/15/2020
Zubek, John F	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$65,696.85	100.0%	8/16/2019	8/15/2020
Sohrabi, Reza	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,500.00	100.0%	5/1/2019	4/30/2020
Sutter, Markus	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$99,260.57	100.0%	4/4/2019	4/3/2020
Chobanyan, Sergei	AN Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$96,760.00	100.0%	5/13/2019	6/30/2019
Betanzos, Mary K	AN Faculty	Instructor-Fixed Term	ADJUNCT INSTRUCTOR	NURSING	\$50,000.00	50.0%	1/1/2019	6/30/2019
Clarey-Sanford, Catherine M	AN Faculty	Assistant Professor-FixedTerm	COORDINATOR	NURSING	\$100,728.60	100.0%	7/1/2019	6/30/2020
Goebel, Josilyn Elise	AN Faculty	Instructor-Fixed Term		NURSING	\$12,026.74	20.5%	5/16/2019	8/15/2019
Iseler, Jackeline Imura	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	NURSING	\$96,098.88	100.0%	7/1/2019	6/30/2020
Ottney, Anne Renae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$30,066.53	41.0%	5/16/2019	8/15/2019
Riedel, Lisa M	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$160,000.00	100.0%	7/1/2019	6/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schmitt, Nancy Lee	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II COORDINATOR	NURSING	\$117,965.52	100.0%	7/1/2019	6/30/2020
West, Patricia M	AN Faculty	Instructor-Fixed Term		NURSING	\$73,105.08	100.0%	7/1/2019	6/30/2020
Dillard, Lori Ann	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$55,350.00	30.0%	7/1/2019	6/30/2020
Hammer, Teri Lynn	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$36,800.04	20.0%	7/1/2019	6/30/2020
Hickling, David R	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$36,000.00	20.0%	7/1/2019	6/30/2020
Kieleszewski, Kurtis R	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$18,000.00	10.0%	7/1/2019	6/30/2020
Steppe, Terri A	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$55,350.00	30.0%	7/1/2019	6/30/2020
Zajdel, Barbara Ann	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$36,800.04	20.0%	7/1/2019	6/30/2020
Tai, Mei-Hui	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN PATHOLOGY COM	\$81,517.56	100.0%	8/16/2019	8/15/2020
Hinojosa, Rene	AN Faculty	Professor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$30,002.76	34.4%	4/1/2019	4/30/2019
Church, Brandy Michelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	OSTEOPATHIC MEDICINE DEAN	\$88,836.00	100.0%	7/1/2019	6/30/2020
Lasky, Lizl M	AN Faculty	Instructor/Resident-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$2,502.51	5.8%	4/25/2019	6/30/2019
Gudakunst, Craig Alan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ASSOCIATE CHAIRPERSON COORDINATOR ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$143,104.20	100.0%	7/1/2019	6/30/2020
Mullins, Michael	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC SURGICAL SPECIALTIES	\$16,665.36	30.0%	7/1/2019	6/30/2020
Gallagher, Michelle Lynn	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PEDIATRICS	\$30,447.36	20.0%	4/15/2019	4/14/2020
Pitman-Hunt, Chaya Rain	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS	\$16,000.08	10.0%	7/1/2019	6/30/2020
Rangarajan, Sowkya	AN Faculty	Assistant Professor-		PEDIATRICS	\$16,000.08	10.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Ellsworth, Edmund L	AN Faculty	Professor-Fixed Term	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$184,730.04	100.0%	5/1/2019	4/30/2022
Hawkins, Belinda Sue	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$22,560.00	47.0%	7/1/2019	6/30/2020
Herzig, Thomas C	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$42,778.00	100.0%	4/1/2019	8/31/2019
Krieger-Burke, Teresa Rosa	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$133,767.48	100.0%	7/1/2019	6/30/2020
Limke, Tobi Leigh	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$48,000.00	100.0%	7/1/2019	6/30/2020
MacAfee, Susan	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$32,000.00	50.0%	7/1/2019	6/30/2020
Mendes Leal, Ana Sofia	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$48,216.00	100.0%	4/29/2019	5/31/2019
Thornburg, John E	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$108,841.44	60.0%	7/1/2019	6/30/2020
Baccouche, Basma	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$50,004.00	100.0%	4/12/2019	4/11/2020
Atkin, Graham Michael	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$65,600.88	100.0%	7/1/2019	6/30/2020
Chakravarty, Shatadru	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$49,426.92	100.0%	7/1/2019	5/15/2020
Geske, Nicole L	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$62,930.04	100.0%	7/1/2019	6/30/2020
Her, Tony Cha	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$100,000.00	100.0%	6/1/2019	6/30/2020
Hristova, Diana Gueorguieva	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$35,472.48	50.0%	7/1/2019	6/30/2020
Kerver, Halie Nicole	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$66,990.00	100.0%	7/1/2019	6/30/2020
Kujjo, Loro Lo-Laja	AN Faculty	Assistant Professor-		RADIOLOGY OSTEOPATHIC MEDICINE	\$70,400.52	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Mallett, Christiane	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$48,456.00	100.0%	8/2/2019	7/3/2020
McCollum, Melanie Ann	AN Faculty	Professor-Fixed Term	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$141,402.60	100.0%	7/1/2019	6/30/2020
Nazaroff, Carrie Lynn	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$69,521.28	100.0%	7/1/2019	6/30/2020
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$56,536.82	100.0%	7/1/2019	6/30/2020
Foley, Catherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$62,467.31	100.0%	7/1/2019	6/30/2020
Green, Michael Marcellus	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$46,125.00	100.0%	7/1/2019	6/30/2020
Thompson-Truchan, Austin Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$39,524.58	100.0%	7/1/2019	6/30/2020
Hessling Oneil, Marcy Maria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$13,308.96	25.0%	8/16/2019	8/15/2020
Kalman, Rowenn Beth	AN Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	7/1/2019	8/15/2019
King, Lynnette Zahrn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$54,060.84	100.0%	8/16/2019	8/15/2020
Franke, Derrick Richard	AY Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$63,085.41	100.0%	8/16/2019	8/15/2020
Gonzalez, Stephen Mark	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,000.00	40.0%	5/16/2019	8/15/2019
Kolar, Barbara Lillian	AY Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$49,368.78	100.0%	8/16/2019	8/15/2020
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$59,377.56	100.0%	7/1/2019	6/30/2020
White, Matthew	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,036.29	39.2%	8/16/2019	8/15/2020
Tomlin, Kasaundra Michele	AN Faculty	Associate Professor-Fixed		ECONOMICS	\$180,000.00	100.0%	7/1/2019	7/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term						
Colon, Erica Celeste	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,507.33	100.0%	8/16/2019	8/15/2020
Foxworthy, Heidi Jo	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$45,492.04	100.0%	8/16/2019	8/15/2020
Harewood, Tamesha Natalie	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,499.99	100.0%	8/16/2019	8/15/2020
Horodyski, Mildred Angela	AN Faculty	Emeritus Professor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$10,546.53	5.3%	3/15/2019	3/14/2020
Hughes, Amanda Jaclyn	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,777.76	100.0%	8/16/2019	8/15/2020
Kiuchi, Yuya	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$50,280.12	100.0%	8/16/2019	8/15/2020
Lin, Wan-Hsuan	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$24,143.16	50.0%	8/16/2019	8/15/2020
Mitin, Meagan M	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,727.00	100.0%	8/16/2019	8/15/2020
Mowers, Sally L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,834.58	100.0%	8/16/2019	8/15/2020
Stark, Rachel Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,777.76	100.0%	8/16/2019	8/15/2020
Baish, Christohper James	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Church, Michelle Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,246.56	50.0%	5/16/2019	6/30/2019
Djenontin, Ida Nadia Sedjro	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,246.50	50.0%	5/16/2019	6/30/2019
Haghtalab, Nafiseh	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,246.50	50.0%	5/16/2019	6/30/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mehretu, Assefa	AN Faculty	Professor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$45,660.60	54.0%	5/1/2019	7/15/2019
Paudel, Rajiv	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,246.56	50.0%	5/16/2019	6/30/2019
Redican, Kyle James	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Wanyama, Dan	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,246.50	50.0%	5/16/2019	6/30/2019
White, Jonah Daniel	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Wilcox, Kyeesha Monique	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Zhang, Rui	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Egorov, Alexey	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$46,600.00	100.0%	8/16/2019	8/15/2020
Lin, Yan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$90,444.00	100.0%	5/22/2019	2/21/2020
McConnell, William J	AY Faculty	Associate Professor-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$86,138.00	100.0%	8/16/2019	8/15/2020
Quispe-Abad, Raul	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$54,366.00	100.0%	5/16/2019	5/15/2020
Carline, Katie Anita	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2019	8/15/2019
Carty, Ryan Patrick	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2019	6/30/2019
Holt, Erica Taylor	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2019	8/15/2019
Lopez, Alyssa Ann	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,000.00	100.0%	7/1/2019	8/15/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Massenburg, Moses Jabriel	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2019	6/30/2019
Swayamprakash, Ramya	AN Faculty	Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2019	6/30/2019
Butler, Thuy-Tram Nguyen	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$74,066.28	100.0%	7/1/2019	6/30/2020
Moy, Derek Harry	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$70,475.52	100.0%	7/1/2019	6/30/2020
Riley, Tina M	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$153,189.96	100.0%	7/1/2019	6/30/2020
Zaremba, Melanie Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$63,905.04	100.0%	7/1/2019	6/30/2020
Bichay, Nicolas Dimitri Tewfik	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Diblas, Lora Lynch	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Fram, Daniel Hutter	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Frantzeskakis, Nikolaos	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Giles, Michael Thomas	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Han, Kangwook	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Kim, Hyunwoo	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
King, Jonathan Martin	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Matzke, Charles	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$83,989.92	100.0%	8/16/2019	8/15/2020
Scheller, Christina Jane	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Schoenherr, Jessica Ann	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Smith, Nathaniel Charles	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Spiegler, Jonathan Joseph	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Zalewski, Matthew Jason	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$32,000.00	50.0%	5/16/2019	8/15/2019
Arb, Amber	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$31,200.00	40.0%	4/23/2019	4/22/2020
Cho, Boram	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,000.00	100.0%	4/22/2019	4/21/2020
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$69,443.46	100.0%	8/16/2020	8/15/2021
Ellison, Brandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$63,500.04	100.0%	8/16/2019	8/15/2020
Lemi, Danielle Jacqueline	AN Academic Staff	Research Associate-Fixed Term		SOCIAL SCIENCE DEAN	\$48,888.89	50.0%	6/1/2019	8/15/2020
Selby, Steven K	AN Academic Staff	Assistant Instructor-Fixed Term		SOCIAL SCIENCE DEAN	\$21,389.00	50.0%	5/31/2019	8/15/2019
Archer, Gretchen N	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$53,942.00	100.0%	5/16/2019	5/15/2020
Battjes, Kimberly Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$64,000.00	100.0%	5/16/2019	5/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Beuerle, Martha Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$38,981.15	65.0%	5/16/2019	5/15/2020
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$64,019.00	100.0%	5/16/2019	5/15/2020
Brock, Michele Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$80,949.00	100.0%	5/16/2019	5/15/2020
Carew, Nola M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$43,202.56	84.4%	5/16/2019	6/30/2019
DeVivo, Carmine	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$21,600.00	48.0%	5/16/2019	8/15/2019
Diepstra, Stephene Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$48,000.00	100.0%	5/16/2019	6/30/2019
Dripchak, Paul William	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$52,526.00	100.0%	5/16/2019	5/15/2020
Dubey-Zerka, Amanda Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$57,316.00	100.0%	5/16/2019	5/15/2020
Eaton, Monaca C	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	SOCIAL WORK	\$90,450.00	100.0%	5/16/2019	5/15/2020
Farman, Julie Kay	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$76,240.00	100.0%	5/16/2019	5/15/2020
Fornwalt, Kelly Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$53,106.00	100.0%	5/16/2019	5/15/2020
Jackson, Rosemary Perry	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$64,892.00	100.0%	5/16/2019	5/15/2020
Kozakiewicz, Joseph Patrick	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	SOCIAL WORK	\$108,657.00	100.0%	5/16/2019	5/15/2020
Lampen, Marcia Rae	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$51,307.20	70.0%	5/16/2019	5/15/2020
Martineau, Andrea Jeanette	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$56,024.00	100.0%	5/16/2019	5/15/2020
McCann, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$59,119.00	100.0%	5/16/2019	5/15/2020
Moody, Nicole Lynn Adams	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$56,728.00	100.0%	5/16/2019	5/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morgan, Amanda Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$50,491.00	100.0%	5/16/2019	5/15/2020
Pope, Delanie Penrose	AN Faculty	Assistant Professor-FixedTerm		SOCIAL WORK	\$69,498.00	100.0%	5/16/2019	5/15/2020
Rogell-Jones, Caitlin Rose	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$52,500.00	100.0%	6/18/2019	5/15/2020
Sheehan, Robert D	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,399.07	33.7%	5/16/2019	6/30/2019
Shifflet-Chila, Erica Dawn	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$64,914.00	100.0%	5/16/2019	5/15/2020
Van Horn, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$49,171.00	100.0%	5/16/2019	5/15/2020
Wiersma, Rebecca Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$65,267.00	100.0%	5/16/2019	5/15/2020
Koufopoulou, Sophia	AN Faculty	Instructor-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$54,254.80	82.2%	5/1/2019	8/15/2019
Rapson Strachota, Julie Lynn	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$65,000.00	100.0%	4/16/2019	4/15/2020
Henderson, Eileen Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$46,268.00	100.0%	7/1/2019	6/30/2020
Magagna, Michelle Ann	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	8/25/2019
Parasar, Parveen	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,561.96	100.0%	5/25/2019	7/31/2019
Sebastian, Kimberley N	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Stein, Leah Renee	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Tsoi, Mayra F	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Shull, Sarah	AN Faculty	Assistant Professor-FixedTerm		SMALL ANIMAL CLINICAL SCIENCES	\$93,651.96	100.0%	7/1/2019	6/30/2020
Smith, Paige Anne	AN	Senior Research Associate-		SMALL ANIMAL CLINICAL SCIENCES	\$51,975.00	100.0%	3/5/2019	3/4/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Vyas, Chirag Kirtikumar	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	4/15/2019	4/14/2020
Zhou, Guoli	AN Faculty	Research Assistant Professor - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$78,028.00	100.0%	7/1/2019	6/30/2020
Cash, Stella	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$63,437.52	25.0%	7/1/2019	6/30/2020
Estry, Douglas	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$48,712.68	20.0%	7/1/2019	6/30/2020
Henderson, Rose Melinda	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$50,000.00	100.0%	4/29/2019	4/28/2020
Devereaux, Dominique Corin	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$50,000.04	100.0%	7/1/2019	6/30/2020
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$70,700.04	100.0%	7/1/2019	6/30/2020
Metzler, John D	AN Faculty	Assistant Professor-FixedTerm		AFRICAN STUDIES CENTER	\$97,586.16	100.0%	7/1/2019	6/30/2020
Holley, Emily B	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	LATIN AMERICAN STUDIES CENTER	\$89,580.12	100.0%	7/1/2019	6/30/2020
Clark, Dessie	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.25	73.0%	5/16/2019	6/30/2019
Dixon, Elise Page	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.25	73.0%	5/16/2019	6/30/2019
Irvine, Rebecca	AN Academic Staff	Specialist - Research-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR GENDER IN GLOBAL CONTEXT	\$70,000.00	100.0%	4/1/2019	3/31/2020
Travers, Jessica Denise	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,473.00	74.0%	7/1/2019	8/15/2019

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April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lincoln, Jesse M	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$51,094.08	100.0%	7/1/2019	6/30/2020
Wilton, Clay Michael	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$48,600.00	100.0%	7/1/2019	6/30/2020
Courtade, Catherine A	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,670.04	100.0%	7/1/2019	6/30/2020
Daugustino, Tracy Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,086.00	100.0%	7/1/2019	6/30/2020
Elischer, Melissa Frances	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,581.00	100.0%	7/1/2019	6/30/2020
Fabus, Taylor Ashleigh	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,572.00	100.0%	7/1/2019	6/30/2020
Hetherington, Chelsea Claire	AN Academic Staff	Extension Specialist-Fixed		EXTENSION CHILDREN AND YOUTH	\$60,570.96	100.0%	7/1/2019	6/30/2020
Heverly, Christine M	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,404.96	100.0%	7/1/2019	6/30/2020
Norrell-Aitch, Kea	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,373.96	100.0%	7/1/2019	6/30/2020
Ockert, Katherine Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,058.00	100.0%	7/1/2019	6/30/2020
Raymond, Insa L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,058.00	100.0%	7/1/2019	6/30/2020
Rivetto, Laurie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$55,275.12	100.0%	7/1/2019	6/30/2020
Ross, Erin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,930.40	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rymanowicz, Kylie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,610.92	100.0%	7/1/2019	6/30/2020
Shrier, Caroline Suzanne Love	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,526.92	100.0%	7/1/2019	6/30/2020
Trautner, Tracy E	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,086.00	100.0%	7/1/2019	6/30/2020
Washington, Vivian C	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,564.24	100.0%	7/1/2019	6/30/2020
Weichel, Jennifer M	AN Academic Staff	Extension Specialist-Fixed		EXTENSION CHILDREN AND YOUTH	\$61,698.72	100.0%	7/1/2019	6/30/2020
Williams, Gary L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$99,321.96	100.0%	7/1/2019	6/30/2020
Wisnewski, Diane	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,638.04	100.0%	7/1/2019	6/30/2020
Zerbe, Janice Nicole	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,058.00	100.0%	7/1/2019	6/30/2020
Zimmer, Turina Sue	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$51,638.04	100.0%	7/1/2019	6/30/2020
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$48,600.00	100.0%	7/1/2019	6/30/2020
Borgman, Mariel Cecelia	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,739.00	100.0%	7/1/2019	6/30/2020
Coffey Hoag, Ryan Foley	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,127.36	100.0%	7/1/2019	6/30/2020
Crick, Julie R.	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,291.80	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Darnton, Julia Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,248.48	100.0%	7/1/2019	6/30/2020
Deyoung, Rebecca Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,650.04	100.0%	7/1/2019	6/30/2020
Fierke, Harmony Belle	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,650.00	100.0%	7/1/2019	6/30/2020
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,000.00	100.0%	7/1/2019	6/30/2020
Gunn, Joshua R	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$109,000.00	100.0%	7/1/2019	6/30/2020
Hahn, Kristine Laura	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,499.96	100.0%	7/1/2019	6/30/2020
Harper, Abigail L	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$55,100.04	100.0%	7/1/2019	6/30/2020
Long, Brenda Rasch	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,148.00	100.0%	7/1/2019	6/30/2020
Mathis, Michael C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,699.96	100.0%	7/1/2019	6/30/2020
Neumann, Bradley C	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$84,500.04	100.0%	7/1/2019	6/30/2020
Northrop, Carey Andrew	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,218.00	100.0%	7/1/2019	6/30/2020
Ortquist, Jinnifer Paulette	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,397.32	100.0%	7/1/2019	6/30/2020
Rowley, David Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,670.04	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walcott, Eric John	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,000.00	100.0%	7/1/2019	6/30/2020
Wills, Kendra C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,976.08	100.0%	7/1/2019	6/30/2020
Wojciak, Kaitlin Koch	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,684.88	100.0%	7/1/2019	6/30/2020
Fang, Zhen	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$47,500.00	100.0%	4/1/2019	3/24/2020
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,434.00	100.0%	7/15/2019	11/30/2019
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$55,040.04	100.0%	4/30/2019	4/29/2020
Oostema, John A	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$39,174.20	15.0%	7/1/2019	6/30/2020
Cotton, Julie A	AN Academic Staff	Specialist - Teacher-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,057.96	100.0%	7/1/2019	6/30/2020
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$74,501.28	100.0%	7/1/2019	6/30/2020
Russell, Howard Lee	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$89,096.04	100.0%	7/1/2019	6/30/2020
Samaradivakara, Saroopa Poornami	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,000.00	100.0%	5/15/2019	5/14/2020
Warner, Frederick W	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$88,689.96	100.0%	7/1/2019	6/30/2020
Zhao, Yi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,000.00	100.0%	4/2/2019	3/31/2020
Kammel, Kari Pamela	AN	Specialist - Outreach-Fixed	ASSISTANT	CNTR ANTI COUNTERFEIT AND PROD	\$74,299.08	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term	DIRECTOR	PROTECT				
Champine, Robey B	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$82,500.00	100.0%	4/8/2019	4/7/2020
Scott, Jamil Bennette	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$65,000.00	80.0%	4/10/2019	4/9/2020
Dharodi, Vikram	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$55,000.00	100.0%	5/4/2019	3/1/2020
Zarea, Ahmed Abdelrahman Abdelwahab	AN Academic Staff	Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$28,620.80	80.0%	4/15/2019	4/14/2020
Total=352								

Resignations and Terminations - Faculty and Academic Staff
April 1, 2019 through April 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Birbeck, Matthew Murray	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	May 1, 2019
Crawford, Joanne Christine	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	March 16, 2019
Dehaan, Kaylin Rae	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	April 13, 2019
Ding, Hu	AY Faculty	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING	100.0%	May 16, 2019
Frum, Tristan T	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 1, 2019
Manrique Carpintero, Norma C	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	100.0%	April 6, 2019
Zhao, Dongyan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	April 1, 2019
Flaherty, Aishling Antoinette	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	May 14, 2019
Wu, Xuanjun	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	May 16, 2019
Plegaria, Jefferson Salonga	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	May 1, 2019
Heintz, Robert L	AN Academic Staff	Specialist - Outreach-Fixed Term		COM BUSINESS OFFICE	49.0%	April 1, 2019
Pant, Asmita	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	April 16, 2019
Merrills, Jane-Anne M	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	May 4, 2019
Kubo, Toshiyuki	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	April 1, 2019
Reinhart, Kristin L	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	100.0%	April 18, 2019
Bijani, Sara	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	50.0%	January 26, 2019
Ochs, Daniel S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	April 13, 2019
Agugua, Amaka A	AN Academic Staff	Associate Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 18, 2019
Bond, Alysiah	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 20, 2019
Total=19						

Retirements - Faculty, Academic and Support Staff
April 1, 2019 through April 30, 2019

Name	Job Title	Organization Name	Retirement Date
Ballbach, Stephen M	Maintenance Worker I	REHS FACILITIES	4/1/2019
Beeuwsaert, Debra A	Secretary II	LAND MANAGEMENT	5/1/2019
Breitzer, Gerard	Professor-Tenure System	PEDIATRICS	11/1/2019
Calantone, Roger J	Senior Advisor to Dean-Managers	ELI BROAD COLLEGE OF BUSINESS DEAN	8/16/2019
Crandall, Scot E	Incinerator Operator III	ENVIRONMENTAL HEALTH AND SAFETY	4/13/2019
Ellerhorst, Gloria Jean	Secretary III	EXTENSION CHILDREN AND YOUTH	5/1/2019
Endsley, Ralph D	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	3/22/2019
Flynn, Joanne Frances	Health Care Assistant	OSTEOPATHIC MANIPULATIVE MEDICINE HT	3/4/2019
Ganser, Kathy Dawn	Secretary III	RADIOLOGY OSTEOPATHIC MEDICINE	3/30/2019
Gilbert, Evita F	Administrative Assistant II	COM OFFICE OF DEAN	4/1/2019
Hynes, Kristine A	Consultant-Fixed Term	CANR ADMINISTRATION DEAN ANR	5/2/2019
Kohler, Suzanne K	Research Assistant III/S	OST MED RESEARCH AND ADV STUDY PROGRAMS	4/9/2019
Mann, Laurel R	Medical Technologist I	MSU STUDENT HEALTH CENTER	4/6/2019
Ostrom, Margaret H	Professor-Tenure System	INTEGRATIVE BIOLOGY	5/16/2020
Poirier, Denise R	Executive Staff Assistant	LYMAN BRIGGS DEAN	4/6/2019
Ramamoorthi, Ramanathapuram V	Professor-Tenure System	STATISTICS & PROBABILITY	5/16/2019
Rauk, John N	Associate Professor-Tenure System	ROMANCE AND CLASSICAL STUDIES	5/16/2020
Schmidgall, Ray	Hilton Hotels Professor -Tenure System	THE SCHOOL OF HOSPITALITY BUSINESS	5/16/2020
Sikarskie, James G	Associate Professor-Tenure System	SMALL ANIMAL CLINICAL SCIENCES	7/1/2019
Teahan, Sheila Jeanne	Associate Professor-Tenure System	ENGLISH	5/16/2019
Vice, Frank L	Research Assistant II	PEDIATRICS AND HUMAN DEVELOPMENT	5/1/2019
Total=21			

Deaths-Faculty, Academic and Support Staff
April 1, 2019 through April 30, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bragg, Ivonne			4/23/2019	1/19/2006
Brown, Rimitia			4/21/2019	1/1/1992
Campbell, Wilbur G			4/26/2019	10/1/2002
Cuthbertson, Doris			4/13/2019	7/1/1987
Henderson, Emily			4/14/2019	1/1/1987
Kraeer, John E			4/17/2019	1/1/1995
Lacy, Melvyn L			4/18/2019	1/1/1996
Rippen, Alvin L			4/6/2019	1/1/1980
Shaulis, Carol	Administrative Assistant I	FOOD SCIENCE AND HUM NUTRITION ANR	4/3/2019	11/13/2015
Wojcik, Anthony S	Consultant-Fixed Term	RESEARCH AND INNOVATION SVP	4/12/2019	1/1/2008
Zutaut, Adam			4/2/2019	2/1/1997
Total = 11				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	58	62	120	13	11	24	5	5	10	4	4	8	3	2	5	0	0	0	0	0	0	1	0	1	45	51	96
% of Total	48.3	51.7	100	10.8	9.2	20.0	4.2	4.2	8.3	3.3	3.3	6.7	2.5	1.7	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.0	0.8	37.5	42.5	80.0
Specialist Fixed Term																											
Total	9	22	31	6	5	11	3	3	6	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	3	17	20
% of Total	29.0	71.0	100	19.4	16.1	35.5	9.7	9.7	19.4	6.5	3.2	9.7	3.2	3.2	6.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.7	54.8	64.5
Extension Fixed Term																											
Total	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	57.1	42.9	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	100.0
NSCL Fixed Term																											
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																											
Total	5	2	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
% of Total	71.4	28.6	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	71.4	28.6	100.0
Executive Management																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	103	82	185	51	50	101	3	1	4	35	46	81	13	2	15	0	0	0	0	0	0	0	1	1	52	32	84
% of Total	55.7	44.3	100	27.6	27.0	54.6	1.6	0.5	2.2	18.9	24.9	43.8	7.0	1.1	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5	28.1	17.3	45.4
Research Fixed Term																											
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	180	174	354	71	67	138	12	9	21	41	52	93	17	5	22	0	0	0	0	0	0	1	1	2	109	107	216
% of Total	50.8	49.2	100	20.1	18.9	39.0	3.4	2.5	5.9	11.6	14.7	26.3	4.8	1.4	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.3	0.6	30.8	30.2	61.0

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Apr 1, 2019 and Apr 30, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	8 80.0	2 20.0	10 100	3 30.0	0 0.0	3 30.0	0 0.0	0 0.0	0 0.0	3 30.0	0 0.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	2 20.0	7 70.0	
Specialist Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	8 72.7	3 27.3	11 100	3 27.3	0 0.0	3 27.3	0 0.0	0 0.0	0 0.0	3 27.3	0 0.0	3 27.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 45.5	3 27.3	8 72.7	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Death	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
No Return from LOA	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Retire	14	3	17	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	13	3	16
Personal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	25	11	36	3	1	4	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	22	10	32
% of Total	69.4	30.6	100	8.3	2.8	11.1	2.8	2.8	5.6	2.8	0.0	2.8	0.0	0.0	0.0	2.8	0.0	2.8	0.0	0.0	0.0	0.0	0.0	0.0	61.1	27.8	88.9
Specialist Continuing System																											
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	4	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	3	7	10	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	30.0	70.0	100	10.0	20.0	30.0	10.0	20.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0
Extension Continuing System																											
Retire	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
Total	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
% of Total	63.6	36.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	36.4	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Retire	1	4	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	3	4
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0
NSCL Continuing System																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Continuing System																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	5 50.0	5 50.0	10 100	0 0.0	3 30.0	3 30.0	0 0.0	2 20.0	2 20.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	2 20.0	7 70.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Voluntary Quit	3	1	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	3	1	4	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	3	5	8	1	2	3	1	0	1	0	0	0	0	2	2	0	0	0	0	0	0	0	2	3	5		
Personal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	0	2		
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total % of Total	16 64.0	9 36.0	25 100	5 20.0	3 12.0	8 32.0	2 8.0	0 0.0	2 8.0	2 8.0	1 4.0	3 12.0	0 0.0	2 8.0	2 8.0	1 4.0	0 0.0	1 4.0	0 0.0	0 0.0	0 0.0	0 0.0	11 44.0	6 24.0	17 68.0		
Specialist Fixed Term																											
Voluntary Quit	2	5	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	4	6		
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Another Job /Profession Change	5	11	16	2	4	6	1	2	3	1	0	1	0	1	1	0	0	0	0	0	0	0	3	7	10		
Total % of Total	8 32.0	17 68.0	25 100	2 8.0	5 20.0	7 28.0	1 4.0	2 8.0	3 12.0	1 4.0	0 0.0	1 4.0	0 0.0	2 8.0	2 8.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 4.0	1 4.0	6 24.0	12 48.0	18 72.0	
Extension Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2			
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	2 40.0	3 60.0	5 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 40.0	3 60.0	5 100.0			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
NSCL Fixed Term																											
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Ranks Fixed Term																											
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	27	16	43	8	11	19	0	3	3	8	6	14	0	1	1	0	1	1	0	0	0	0	19	5	24		
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Voluntary Quit	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	1	1	2		
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	35 61.4	22 38.6	57 100	13 22.8	13 22.8	26 45.6	0 0.0	3 5.3	3 5.3	13 22.8	8 14.0	21 36.8	0 0.0	1 1.8	1 1.8	0 0.0	1 1.8	1 1.8	0 0.0	0 0.0	0 0.0	0 0.0	22 38.6	9 15.8	31 54.4		
Other Title Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0			
UNIVERSITY TOTAL % of Total	109 55.9	86 44.1	195 100	27 13.8	29 14.9	56 28.7	6 3.1	10 5.1	16 8.2	18 9.2	10 5.1	28 14.4	0 0.0	7 3.6	7 3.6	3 1.5	1 0.5	4 2.1	0 0.0	0 0.0	0 0.0	0 0.0	1 0.5	1 0.5	82 42.1	57 29.2	139 71.3

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MICHIGAN STATE
UNIVERSITY

June 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Youatt, Provost *June Youatt*
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Sortman, Melissa A	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		ASC PROV ASC VP ACADEMIC HUMAN RESOURCES		\$130,000.00	5/6/2019	
Schaefer, Kurt	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$96,000.00	8/16/2019	
Patterson, Eric Lloyd	AY	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$81,000.00	8/16/2019	
Laumet, Geoffroy Olivier	AN	Tenure/Contin	Assistant Professor-Tenure System		PHYSIOLOGY NATURAL SCIENCE		\$116,000.00	6/1/2019	
Demir, Kristin Madonna	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		UNIVERSITY SERVICES		\$225,000.00	5/13/2019	
Walsh, Brianne	AY	Tenure/Contin	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN		\$85,000.00	8/16/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between May 1, 2019 and May 31, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	6 66.7	3 33.3	9 100	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 66.7	2 22.2	8 88.9	
Other Title Continuing System																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
UNIVERSITY TOTAL % of Total	6 54.5	5 45.5	11 100	0 0.0	1 9.1	1 9.1	0 0.0	0 0.0	0 0.0	0 0.0	1 9.1	1 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 54.5	4 36.4	10 90.9	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	14	13	27	3	3	6	0	0	0	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	11	10	21	
% of Total	51.9	48.1	100	11.1	11.1	22.2	0.0	0.0	0.0	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.7	37.0	77.8		
Specialist Continuing System																												
Total	4	6	10	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	4	4	8		
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0		
Librarian Continuing System																												
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0		
NSCL Continuing System																												
Total	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
% of Total	75.0	25.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0		
Other Title Continuing System																												
Total	2	7	9	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7		
% of Total	22.2	77.8	100	0.0	22.2	22.2	0.0	22.2	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	55.6	77.8		
UNIVERSITY TOTAL	24	29	53	5	7	12	0	3	3	5	3	8	0	1	1	0	0	0	0	0	0	0	0	19	22	41		
% of Total	45.3	54.7	100	9.4	13.2	22.6	0.0	5.7	5.7	9.4	5.7	15.1	0.0	1.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.8	41.5	77.4		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	42	17	59	6	2	8	1	1	2	4	0	4	0	1	1	1	0	1	0	0	0	0	0	0	36	15	51
% of Total	71.2	28.8	100	10.2	3.4	13.6	1.7	1.7	3.4	6.8	0.0	6.8	0.0	1.7	1.7	1.7	0.0	1.7	0.0	0.0	0.0	0.0	0.0	61.0	25.4	86.4	
Specialist Continuing System																											
Total	5	7	12	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9	
% of Total	41.7	58.3	100	8.3	16.7	25.0	8.3	16.7	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	41.7	75.0	
Extension Continuing System																											
Total	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11	
% of Total	63.6	36.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	36.4	100.0	
Librarian Continuing System																											
Total	3	7	10	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	2	5	7	
% of Total	30.0	70.0	100	10.0	20.0	30.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	10.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0	
NSCL Continuing System																											
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																											
Total	5	5	10	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	5	2	7	
% of Total	50.0	50.0	100	0.0	30.0	30.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	20.0	70.0	
UNIVERSITY TOTAL	66	40	106	8	9	17	2	5	7	4	1	5	0	3	3	2	0	2	0	0	0	0	0	58	31	89	
% of Total	62.3	37.7	100	7.5	8.5	16.0	1.9	4.7	6.6	3.8	0.9	4.7	0.0	2.8	2.8	1.9	0.0	1.9	0.0	0.0	0.0	0.0	0.0	54.7	29.2	84.0	

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cheney, Laura Martin	AY Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$59,144.96	62.0%	8/16/2019	8/15/2020
Kappiaruparampil, Justin George	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$61,000.00	100.0%	6/1/2019	5/31/2020
Kirk, Dana M	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$102,728.88	100.0%	7/1/2019	6/30/2020
Traub, Jesse Riaz	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$22,050.00	49.0%	5/15/2019	5/14/2020
Abudu, Aierken	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	6/1/2019	12/31/2019
Do Rosario Rodrigues, Patricia	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,000.00	100.0%	5/13/2019	2/12/2020
Ghimire, Ramjee Prasad	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,000.00	100.0%	5/15/2019	5/14/2020
Pelicioni Savegnago, Rodrigo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	5/6/2019	5/5/2020
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	6/1/2019	12/31/2019
Khandelwal, Shruti	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$25,666.80	60.0%	7/1/2019	8/15/2019
Mrozowski, Timothy	AN Faculty	Emeritus Professor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$7,996.84	4.7%	5/16/2019	8/15/2019
Park, Jonghoon	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$47,484.00	100.0%	5/1/2019	6/12/2019
Warren, Vanessa Vankus	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$22,877.73	52.2%	8/16/2019	8/15/2020
Graham, Kelsey Katherine	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,908.00	100.0%	5/1/2019	4/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pechal, Jennifer Lynne	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$29,224.44	50.0%	5/16/2019	6/30/2019
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$35,360.00	100.0%	4/26/2019	4/25/2020
Demir, Mahir	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$47,500.00	100.0%	5/15/2019	5/14/2020
Hume, John Breslin	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,104.38	89.2%	5/19/2019	4/30/2020
Pukk, Lilian	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,434.00	100.0%	7/2/2019	12/29/2019
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$65,350.00	100.0%	6/1/2019	10/31/2019
Becker, Tyler B	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$67,377.00	100.0%	8/16/2019	8/15/2020
Cho, Sungeun	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$69,162.96	100.0%	8/16/2019	8/15/2020
Comstock, Sarah Shanelle	AY Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$71,216.64	100.0%	8/16/2019	8/15/2020
Henries-Zerbe, Christine	AY Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$62,118.00	100.0%	8/16/2019	8/15/2020
Li, Wei	AY Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$75,243.69	100.0%	8/16/2019	8/15/2020
Adebiyi, Jelili Adegboyega	AN Academic Staff	Visiting Scholar-Fixed Term		FORESTRY	\$18,000.00	100.0%	4/22/2019	4/21/2020
Quigley, Michelle Yvonne	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$48,432.00	100.0%	6/1/2019	5/31/2020
Sadre, Radin	AN Academic Staff	Senior Research Associate-Fixed Term		HORTICULTURE ANR	\$47,500.00	100.0%	6/12/2019	6/11/2020
Song, Guo-Qing	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HORTICULTURE ANR	\$81,085.44	100.0%	5/16/2019	5/15/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,226.00	100.0%	8/16/2019	8/15/2020
Allen, Hannah Rose	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$35,000.01	100.0%	8/16/2019	8/15/2020
Bartlett, Catherine Angela	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Blackburn, Lorelei	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$39,940.00	100.0%	8/16/2019	8/15/2020
Burke, Ann Carroll	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Caesar, Cheryl	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,298.00	100.0%	8/16/2021	8/15/2022
Choffel, Ezekiel Shawn	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,000.00	100.0%	8/16/2019	8/15/2020
Chrobak, Jill	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Gerber, Barbara A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$36,599.13	100.0%	8/16/2019	8/15/2020
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2022
Glasby, Hillery	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,365.00	100.0%	8/16/2019	8/15/2020
Griffith, Margaux	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Hood, Eric Steven	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Livingston, Kathleen Ann	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,021.42	100.0%	8/16/2019	8/15/2020
Manderfield, Richard J	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,380.00	100.0%	8/16/2019	8/15/2020
McElroy, John	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,507.00	100.0%	8/16/2019	8/15/2022

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Miles, Casey Nicole	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,250.00	100.0%	8/16/2019	8/15/2020
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Prielipp, Sarah Ellen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Priest, Kimberly	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Quinn, Carol M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$30,001.50	66.7%	8/16/2019	8/15/2020
Rossi, Matthew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,244.00	100.0%	8/16/2019	8/15/2020
Swiecki, Tracie Marie	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
VanDonkelaar, Curtis A	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,861.38	100.0%	8/16/2019	8/15/2020
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$45,073.44	100.0%	8/16/2019	8/15/2020
Cifaldi, Rebecca Gonzalez	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$45,000.00	100.0%	8/16/2019	8/15/2020
Dewhurst, Marit Charlene	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$14,000.04	23.3%	5/16/2019	8/15/2019
Kaufmann, Lane A	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$30,001.50	66.7%	8/16/2019	8/15/2020
Park, Saetbyul	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$46,698.84	100.0%	8/16/2019	8/15/2020
Sensel, Nathan Phillip	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$8,001.10	17.8%	5/16/2019	8/15/2019
Sullivan Gould, Jacquelynn Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	8/16/2019	8/15/2020
Cardenas, Edgar	AN Academic Staff	Fellow-Fixed Term		ARTS AND LETTER DEAN	\$51,000.00	100.0%	5/28/2019	5/27/2020
Lampe, Amy Erin	AN Academic	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$49,301.40	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Murray, Andrew Leon	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$55,750.00	100.0%	7/23/2019	7/22/2020
Schauert, Paul W.	AN Faculty	Assistant Professor-FixedTerm		ARTS AND LETTER DEAN	\$40,084.00	72.9%	5/20/2019	8/15/2019
Urness, Britta M	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$52,375.92	100.0%	8/16/2019	8/15/2020
Imbracsio, Nicole M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$58,204.22	100.0%	8/16/2019	8/15/2020
Moll, Ellen Alyce Soo	AN Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,734.44	100.0%	8/16/2019	8/15/2020
Cave, Kylene Noelle	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Holtmeier, Matthew Alan	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$54,406.00	98.9%	5/16/2019	6/30/2019
Jones, Briona Simone	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Kruse, Zachary David	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Kunapulli, Amrutha	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Mejeur, Cody Jay	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Wigard, Justin Michael	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,533.16	98.9%	5/16/2019	6/30/2019
Hou, Sandra Chun Fang	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$11,645.58	25.0%	5/26/2019	8/15/2019
Fukushima, Kana	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$14,257.92	33.3%	8/16/2019	12/31/2019
Hamada, Masumi	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$39,243.06	100.0%	8/16/2019	8/15/2020
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$44,815.86	100.0%	8/16/2019	8/15/2020
He, Xuehong	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,533.16	98.9%	5/16/2019	6/30/2019
Herrin, Joshua Bruce	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,533.16	98.9%	5/16/2019	6/30/2019

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Huang, Ho-Hsin	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,457.56	100.0%	8/16/2019	8/15/2020
Jalbert, Joseph James	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$49,500.00	100.0%	8/16/2019	8/15/2020
Mohamed, Ayman Ahmed Abdelsamie	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$53,882.46	100.0%	8/16/2019	8/15/2020
Santos, Krsna B	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,533.16	98.9%	5/16/2019	6/30/2019
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$48,593.61	100.0%	8/16/2019	8/15/2020
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$45,223.56	100.0%	8/16/2019	8/15/2020
Lindman, Gerald Robert	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$30,110.13	66.7%	8/16/2019	8/15/2020
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,999.97	100.0%	8/16/2019	8/15/2020
Harley, Alicia Rachel	AN Academic Staff	Assistant Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$42,320.28	98.9%	5/17/2019	7/1/2019
Martin-Cabrera, Dora	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$38,274.21	100.0%	8/16/2019	8/15/2020
Ruifernandez-Conde, Virginia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$48,303.81	100.0%	8/16/2019	8/15/2020
Whitaker, Jena	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Schweitzer, Shannon T	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$61,299.54	100.0%	8/16/2019	8/15/2020
Willoughby, Mark R	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$57,323.64	100.0%	8/16/2019	8/15/2020
Bettinghaus, Bruce	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$152,000.00	100.0%	8/16/2019	8/15/2020
Dixon, Timothy	AN Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$91,650.00	50.0%	6/15/2019	3/14/2020
Jackson, Lori Deeann	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$78,547.77	90.0%	8/16/2019	8/15/2020
Zemaitis, Daniel D	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION	\$26,937.71	32.5%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				SYSTEMS				
Behan, Michael R	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$65,735.00	100.0%	8/16/2019	8/15/2020
Bock, Daniel	AY Faculty	Instructor-Fixed Term		FINANCE	\$15,618.90	22.5%	8/16/2019	8/15/2020
Carmichael, Ralph	AY Faculty	Instructor-Fixed Term		FINANCE	\$21,296.62	23.0%	8/16/2019	8/15/2020
Hawthorne, David Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		FINANCE	\$150,000.00	100.0%	5/8/2019	6/30/2020
Tessmer, Antoinette Canart	AY Faculty	Instructor-Fixed Term		FINANCE	\$101,398.00	100.0%	8/16/2019	8/15/2022
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$30,265.24	23.0%	8/16/2019	8/15/2020
Bankroff, Melissa A	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$57,758.00	100.0%	8/16/2019	8/15/2020
Brintnall, Janet Lynn	AY Academic Staff	Assistant Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$93,115.00	100.0%	8/16/2019	8/15/2020
Bruner, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$21,963.76	49.0%	8/16/2019	8/15/2020
Cady, Jodie Ann Boyd	AN Academic Staff	Lecturer-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$5,351.53	12.5%	5/13/2019	5/12/2020
Van Ravensway, James H	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$14,822.50	42.4%	8/16/2019	8/15/2020
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$4,005.26	6.6%	5/16/2019	8/15/2019
Doerr, Eric D	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF MARKETING	\$95,000.00	100.0%	5/1/2019	4/30/2020
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		DEPARTMENT OF MARKETING	\$44,402.23	44.5%	8/16/2019	8/15/2020
Richards, Jessica Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		DEPARTMENT OF MARKETING	\$90,000.00	100.0%	8/16/2019	8/15/2022
Worthge, Scott Steven	AN Academic	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$7,044.94	11.9%	5/16/2019	8/15/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Isaacson, Thomas Edward	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$18,000.00	30.0%	5/1/2019	7/31/2019
Lucido, Nicholas Andrew	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$18,000.98	42.1%	5/16/2019	7/15/2019
Cooke, Paul A	AN Faculty	Associate Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$43,486.03	54.1%	6/1/2019	8/15/2019
Rakerd, Brad S	AN Faculty	Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$71,166.75	48.6%	5/17/2019	6/30/2019
Wells, Linda Christine	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$55,000.00	100.0%	5/16/2019	6/30/2019
Allison, John Robert Friend	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$8,402.78	13.8%	5/16/2019	8/15/2019
Hand, Kevin	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$23,202.00	38.7%	5/16/2019	8/15/2019
Joseph, Michele Dawn Reaves	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$45,912.00	76.5%	5/16/2019	6/30/2019
Neufeld, Joshua	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$45,912.00	76.5%	5/16/2019	6/30/2019
Quasarano, Thomas	AN Faculty	Assistant Professor-FixedTerm		JOURNALISM	\$23,204.50	42.2%	5/16/2019	8/15/2019
Gistingier, Maria Ann	AN Faculty	Instructor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$19,584.00	32.6%	5/13/2019	8/15/2019
Li, Jiahang	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	COUNSELING, EDUC PSYCH & SPEC EDUC	\$83,812.00	100.0%	5/16/2019	5/15/2021
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$41,730.48	50.0%	11/23/2019	4/30/2020
Hipps, Sarah Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$49,995.00	100.0%	5/9/2019	5/8/2020
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$17,976.15	37.4%	5/13/2019	8/15/2019
Boeman, Raymond	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$235,000.00	100.0%	6/1/2019	7/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fanelli, Maddalena	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$104,299.08	100.0%	7/1/2019	6/30/2020
Gupta, Satyapriya	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	9/1/2019	12/31/2019
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.67	100.0%	6/1/2019	7/31/2019
Corley-Lay, Judith	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	CIVIL AND ENVIRONMENTAL ENGINEERING	\$112,200.00	100.0%	7/1/2019	6/30/2020
Galehouse, Larry Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,009.24	50.0%	7/1/2019	6/30/2020
Galehouse, Neal Landon	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$89,190.24	100.0%	7/1/2019	6/30/2020
Haider, Syed Waqar	AY Faculty	Associate Professor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$86,599.08	100.0%	8/16/2019	8/15/2020
Ingle, Anthony J	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,054.88	100.0%	8/16/2019	8/15/2020
Solhmirzaei, Roya	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	8/16/2019	5/15/2020
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$74,000.00	100.0%	7/1/2019	6/30/2020
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$144,999.96	100.0%	6/1/2019	7/31/2019
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$125,000.00	100.0%	6/1/2019	7/31/2019
Kaur, Amanpreet	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.04	100.0%	5/14/2019	6/30/2019
Quayle, Paul	AN	Research Associate-Fixed		ELECTRICAL AND COMPUTER	\$58,937.50	100.0%	5/7/2019	9/30/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		ENGINEERING				
Wen, Deqi	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	5/7/2019	5/6/2020
Brodhead, Hannah M	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$47,817.00	100.0%	7/11/2019	6/30/2020
Christlieb, Sandra	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$52,793.64	85.0%	7/1/2019	6/30/2020
Denny, John William	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$47,705.04	100.0%	9/5/2019	6/30/2020
Grace, Evelyn Garcia	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$48,999.96	100.0%	9/4/2019	6/30/2020
Hill, Candyce Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$48,420.96	100.0%	7/1/2019	6/30/2020
Liechty, Kyle Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$51,224.04	100.0%	6/15/2019	6/30/2020
Morgan, Jenahvive K	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$60,076.89	100.0%	8/16/2019	8/15/2020
Naylor, Lindsay Allison	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$53,019.00	100.0%	5/26/2019	6/30/2020
Smith, Jason Scott	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$57,999.96	100.0%	8/16/2019	8/15/2021
Tsang, Wing Chung Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$48,421.08	100.0%	6/1/2019	1/3/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	5/1/2019	5/31/2019
Mazouchi, Majid	AN	Visiting Scholar-Fixed		MECHANICAL ENGINEERING	\$35,004.62	49.0%	5/8/2019	4/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Stevenson, Katherine Lee	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$64,847.16	100.0%	8/16/2019	8/15/2020
Abdelrahman, Nadir Galal	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$117,181.40	100.0%	7/1/2019	6/30/2020
Anderson, William A	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$69,780.96	40.0%	8/16/2019	8/15/2020
Boynton, Cynthia S	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$54,000.00	30.0%	6/1/2019	6/30/2019
Malinowski, Robert P	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$137,025.00	100.0%	8/1/2019	7/31/2020
Romero, Martin R	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Sun, Yuan Yuan	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$54,000.00	30.0%	6/1/2019	6/30/2019
Kelly-Blake, Karen	AN Faculty	Assistant Professor-FixedTerm		CTR FOR ETH & HUMANIT IN THE LIFE SCI	\$91,065.96	100.0%	9/1/2019	8/31/2020
Kavuturu, Shilpa	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$87,694.92	100.0%	8/25/2019	6/30/2022
Mitra, Subhashis	AN Faculty	Associate Professor Health Programs	DIRECTOR	MEDICINE	\$102,143.80	100.0%	6/5/2019	1/30/2020
Watson, Ralph E	AN Faculty	Emeritus Professor-Fixed Term		MEDICINE	\$3,777.79	2.5%	7/1/2019	3/31/2020
Bachmann, Michael Hubertus	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$120,360.72	100.0%	7/9/2019	7/8/2020
Hardy, Jonathan Welles	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$120,856.08	100.0%	7/15/2019	7/14/2020
KA, HAK HYUN	AN Academic Staff	Scholar-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$24,000.00	100.0%	7/31/2019	8/19/2019
Scott-Emuakpor, A	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$166,453.92	90.0%	7/1/2019	6/30/2020
Shankar, Rama	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,000.04	100.0%	6/1/2019	5/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thakur, Kripa Singh	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$83,090.52	100.0%	7/1/2019	6/30/2022
Xu, Hui	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$71,645.44	100.0%	6/1/2019	5/31/2020
Wonderlin, William Frederick	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY HUMAN MEDICINE	\$55,389.96	50.0%	7/1/2019	6/30/2020
Heard-Booth, Amber Nichole	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	RADIOLOGY HUMAN MEDICINE	\$64,503.24	100.0%	7/1/2019	6/30/2020
Zhu, David C	AN Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$125,791.80	100.0%	7/1/2019	6/30/2020
Achtyes, Eric D	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$13,305.48	5.0%	7/1/2019	6/30/2020
Fitzsimmons, Larry Walter	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$54,000.00	30.0%	6/1/2019	6/30/2019
Madura, Michael	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$54,000.00	30.0%	6/1/2019	6/30/2019
Maurer, John R	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$54,000.00	30.0%	6/1/2019	6/30/2019
Barksdale-Shaw, Lisa Marie	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$50,000.00	100.0%	8/16/2019	8/15/2020
Dorr, Ronald	AY Faculty	Emeritus Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$15,437.79	24.0%	8/16/2019	8/15/2020
Flaim, Amanda	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$56,941.47	100.0%	8/16/2019	8/15/2020
Fore, Melissa K	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$56,781.72	100.0%	8/16/2019	8/15/2020
Hammond, Emelia	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$53,175.12	100.0%	7/1/2019	6/30/2020
Kocaoglu, Timur	AY Faculty	Professor-Fixed Term	ASSOCIATE DIRECTOR	JAMES MADISON COLLEGE DEAN	\$67,735.62	100.0%	8/16/2019	8/15/2020
Lorch, Benjamin Z	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$51,216.30	100.0%	8/16/2019	8/15/2020
Olivero, Maxwell Evan	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$50,595.96	100.0%	7/1/2019	6/30/2020
Sayed, Linda	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$53,835.66	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Snyder, Lindsay Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$60,187.68	100.0%	7/1/2019	6/30/2020
Saldanha, Jenifer Neeta	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$60,000.00	100.0%	6/11/2019	6/10/2020
Brown, Kevin Nathaniel	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$75,750.03	75.0%	8/16/2019	8/15/2020
Embree, Marc A.	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$63,235.80	75.0%	8/16/2019	8/15/2020
Field, Nicholas E	AY Faculty	Instructor-Fixed Term		MUSIC	\$17,675.01	43.8%	8/16/2019	8/15/2020
Gelispie Jr, Randle Byrd	AY Faculty	Instructor-Fixed Term		MUSIC	\$66,348.09	100.0%	8/16/2019	8/15/2020
Golden, Arris Anne	AN Faculty	Assistant Professor-FixedTerm		MUSIC	\$75,000.00	100.0%	7/1/2019	6/30/2020
Heller, Lisa	AY Faculty	Instructor-Fixed Term		MUSIC	\$3,901.32	9.5%	8/16/2019	8/15/2020
Huang, Chen-Yu	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$27,092.07	50.0%	8/16/2019	8/15/2020
Johnson, Patrick Kenneth	AY Faculty	Instructor-Fixed Term		MUSIC	\$59,755.86	100.0%	8/16/2019	8/15/2020
Little, Elden S	AY Faculty	Instructor-Fixed Term		MUSIC	\$55,170.72	100.0%	8/16/2019	8/15/2020
Mikeladze, Tamar	AY Faculty	Instructor-Fixed Term		MUSIC	\$46,404.45	80.0%	8/16/2019	8/15/2020
Nispel, Anne	AY Faculty	Instructor-Fixed Term		MUSIC	\$35,303.94	59.1%	8/16/2019	8/15/2020
Warren-Yehuda, Tasha Caterina	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$31,452.75	55.0%	8/16/2019	8/15/2020
Weber, Jonathan N	AY Faculty	Instructor-Fixed Term		MUSIC	\$60,794.91	100.0%	8/16/2019	8/15/2020
Zagor, Genadi	AY Faculty	Instructor-Fixed Term		MUSIC	\$37,999.98	75.0%	8/16/2019	8/15/2020
Dillon, Francisco Maria	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	5/15/2019	5/14/2020
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	5/16/2019	7/31/2019
Du, Zhiyan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	6/27/2019	6/26/2020
Fan, Pengxiang	AN	Research Associate-Fixed		BIOCHEMISTRY & MOLECULAR	\$47,484.00	100.0%	6/1/2019	5/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		BIOLOGY CNS				
Kailasam, Sakthivel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	5/1/2019	4/30/2020
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	5/5/2019	10/31/2019
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$31,418.50	50.0%	5/21/2019	5/20/2020
Trujillo, Caleb Michael	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,622.88	100.0%	8/16/2019	8/31/2019
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$63,500.00	100.0%	8/16/2019	8/15/2020
Catano, Christopher	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	5/20/2019	2/19/2020
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$26,421.97	40.0%	7/1/2019	6/30/2020
Park, Sungjin	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,367.24	100.0%	7/1/2019	6/30/2020
Baryal, Kedar Nath	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,196.00	100.0%	6/1/2019	12/31/2019
Das, Susanta	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	4/17/2019	4/16/2020
Determan, John Joseph	AN Faculty	Visiting Assistant Professor-FixedTerm		CHEMISTRY	\$60,000.00	100.0%	5/13/2019	7/26/2019
Kim, Tea-Yon	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,500.00	100.0%	5/1/2019	2/29/2020
Miller, Susanne L	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$43,495.34	91.6%	5/8/2019	5/7/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shen, Jun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$51,480.00	100.0%	5/16/2019	5/15/2020
Kendall, Anthony D	AN Faculty	Research Assistant Professor - Fixed		EARTH AND ENVIRONMENTAL SCIENCES	\$76,300.00	100.0%	5/16/2019	5/15/2020
Shogren, Arial	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$47,499.96	100.0%	6/1/2019	5/31/2020
Jackson, Susan B	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$25,375.05	50.0%	8/16/2019	8/15/2020
Markham, Laura M	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$60,891.03	100.0%	8/16/2019	8/15/2020
Barkman, Todd J	AN Faculty	Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$82,256.91	100.0%	5/20/2019	6/30/2019
Cusser, Sarah Jane	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,500.00	100.0%	5/14/2019	5/13/2020
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$63,267.00	100.0%	5/16/2019	9/15/2019
Chekhov, Leonid	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	\$81,080.01	100.0%	8/16/2019	8/15/2020
Chen, Yuan	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$54,999.96	100.0%	8/16/2019	8/15/2020
Grieve, Nathan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,275.08	100.0%	8/16/2019	8/15/2020
Guthrey, Pierson	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,300.00	100.0%	8/16/2019	8/15/2020
Maddalena, Valentina Maria	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$52,769.07	100.0%	8/16/2019	8/15/2020
Nagy, Gabriel B	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	\$66,983.31	100.0%	8/16/2019	8/15/2020
Waldron, Alexander	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.01	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Weng, Daping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.01	100.0%	8/16/2019	8/15/2020
Wholehan, Angela L	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$60,887.00	100.0%	8/16/2019	8/15/2020
Bardill, John Patrick	AN Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$82,824.00	100.0%	8/16/2019	12/31/2019
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	6/11/2019	8/30/2019
Neal, Jessica Ann	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$40,599.99	100.0%	8/16/2019	8/15/2020
Jansen, Rachel	AN Academic Staff	Assistant Instructor-Fixed Term		NEUROSCIENCE PROGRAM	\$42,778.00	100.0%	5/13/2019	5/12/2020
Aydi, Elias	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	7/1/2019	6/30/2020
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,200.00	100.0%	7/1/2019	4/12/2020
Hayden, Daniel A.	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$79,587.60	100.0%	7/1/2019	8/15/2019
Irving, Paul William	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$70,685.88	100.0%	5/16/2019	5/15/2020
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$5,579.85	5.0%	4/1/2019	6/30/2019
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$90,536.00	100.0%	5/16/2021	8/15/2021
Eagle, Andrew	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$57,812.58	100.0%	6/1/2019	5/31/2020
Wehrwein, Erica	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$99,770.76	100.0%	8/16/2019	8/15/2020
Ko, Dae Kwan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,385.54	100.0%	6/1/2019	2/29/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pu, Yunting	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	5/14/2019	8/14/2019
Singh, Amit Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,499.96	100.0%	6/9/2019	6/8/2020
Bhattacharjee, Arnab	AN Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$96,760.00	100.0%	5/13/2019	6/30/2019
Palaniappan, Vellaisamy	AN Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$99,750.00	100.0%	5/13/2019	8/16/2019
Tait, Jordan Robertson	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$69,600.00	100.0%	5/16/2019	6/30/2019
Bello-Deocampo, Diana	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$65,988.99	100.0%	8/16/2019	8/15/2020
Booms, Andrew Steven	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$41,160.00	70.0%	5/16/2019	6/30/2019
Brady, Melissa	AN Faculty	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$41,160.00	70.0%	5/16/2019	6/30/2019
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	5/16/2019	8/31/2019
Hill, Susan D	AY Faculty	Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$31,881.42	50.0%	8/16/2019	8/15/2020
Hunt, Seth Weston	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$43,540.00	70.0%	5/16/2019	6/30/2019
McElhinny, Teresa L	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR DIRECTOR II	INTEGRATIVE BIOLOGY	\$76,651.11	100.0%	8/16/2019	8/15/2020
McGuire, Jeanette Maureen	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$59,231.61	100.0%	8/16/2019	8/15/2020
Schossau, Jorden D	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,499.80	100.0%	5/1/2019	4/30/2020
Baynes, Meggen M	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$28,800.00	50.0%	8/16/2019	8/15/2020
Buck-Maxwell, Betty Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$58,500.00	100.0%	8/16/2019	8/15/2020
Campbell, Peggy Lynn Johnson	AY Faculty	Instructor-Fixed Term		NURSING	\$46,740.65	84.2%	8/16/2019	8/15/2020
Castine, Kristin L	AN Faculty	Instructor-Fixed Term		NURSING	\$84,829.08	100.0%	7/1/2019	6/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	\$21,600.00	37.5%	8/16/2019	8/15/2020
Crane, Patrick Charles	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$84,237.48	100.0%	8/16/2019	8/15/2020
Crisp, Amy CP	AY Faculty	Instructor-Fixed Term		NURSING	\$63,000.00	100.0%	8/16/2019	8/15/2020
Douglas, Lou B	AY Faculty	Instructor-Fixed Term		NURSING	\$30,000.00	62.5%	8/16/2019	8/15/2020
Forrest, Kathy M	AN Faculty	Instructor-Fixed Term		NURSING	\$16,094.82	21.0%	7/2/2019	6/30/2020
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$21,000.00	43.8%	8/16/2019	8/15/2020
Goebel, Josilyn Elise	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
Gray, Stephanie Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$71,962.32	100.0%	7/1/2019	6/30/2020
Hansen, Linda S	AN Faculty	Instructor-Fixed Term		NURSING	\$72,337.44	100.0%	7/1/2019	6/30/2020
Hawkins, Patrick D	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$11,250.00	18.8%	8/16/2019	8/15/2020
Hybels, Kimberly A	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
Maki, Kristen E	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2019	8/15/2020
Malmsten, Karen Lynn James	AY Faculty	Instructor-Fixed Term		NURSING	\$23,398.92	37.5%	8/16/2019	8/15/2020
Marshall, Katherine A	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$67,500.00	100.0%	8/16/2019	8/15/2020
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$30,000.00	50.0%	8/16/2019	8/15/2020
Mechtel, Marci A	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$80,343.99	100.0%	8/16/2019	8/15/2020
Nault, Debra Sue	AY Faculty	Instructor-Fixed Term		NURSING	\$32,400.00	56.2%	8/16/2019	8/15/2020
Olsen, Douglas P	AY Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	NURSING	\$99,250.29	100.0%	8/16/2019	8/15/2020
Palmer, Karla A	AY Faculty	Instructor-Fixed Term		NURSING	\$58,500.00	100.0%	8/16/2019	8/15/2020
Palmer, Lisa Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$36,544.66	62.5%	8/16/2019	8/15/2020
Powell, Julie M	AY Faculty	Instructor-Fixed Term		NURSING	\$58,500.00	100.0%	8/16/2019	8/15/2020
Reaves, Crista Diane	AY Faculty	Instructor-Fixed Term		NURSING	\$64,458.08	100.0%	8/16/2019	8/15/2020
Rishel, Karen F	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2019	8/15/2020
Rose, Kristine A	AY Faculty	Instructor-Fixed Term		NURSING	\$65,000.00	100.0%	8/16/2019	8/15/2020
Sorrow, Kristen M	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$79,013.97	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Torrence, Liberty E	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$32,500.00	50.0%	7/1/2019	6/30/2020
Warren, Chastity Anjanette	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$73,949.04	100.0%	8/16/2019	8/15/2020
harris, callie j	AY Faculty	Instructor-Fixed Term		NURSING	\$58,500.00	100.0%	8/16/2019	8/15/2020
Bryce, Richard Linas	AN Faculty	Assistant Professor-FixedTerm		FAMILY AND COMMUNITY MEDICINE	\$32,000.04	20.0%	7/1/2019	6/30/2020
Gendernalik, Bernadette Marie	AN Faculty	Assistant Professor-FixedTerm		FAMILY AND COMMUNITY MEDICINE	\$34,104.00	20.0%	7/1/2019	6/30/2020
Bielawski, Bret Christopher	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$32,000.00	20.0%	7/1/2019	6/30/2020
Butki, Nikolai	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$64,959.96	40.0%	7/1/2019	6/30/2020
Carron, Annette T	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$32,000.00	20.0%	7/1/2019	6/30/2020
Etchebarne, Brett E	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$117,995.80	100.0%	7/1/2019	6/30/2020
Gumma, Jason D.	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$32,000.00	20.0%	7/1/2019	6/30/2020
Li, Zenggang	AN Academic Staff	Research Associate-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$48,500.00	100.0%	7/1/2019	6/30/2020
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$35,000.00	50.0%	7/1/2019	6/30/2020
Minter, David A	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$40,000.00	25.0%	7/1/2019	6/30/2020
Madadgar, Omid	AN Academic Staff	Scholar-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$26,000.00	100.0%	6/1/2019	2/29/2020
Armbruster, Adrianna	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$42,778.00	100.0%	5/13/2019	5/12/2020
Irfan, Furqan Bin	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$89,992.92	100.0%	5/1/2019	6/30/2019
Mower, Lyman	AN Academic	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$80,000.00	100.0%	5/6/2019	5/5/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Williams, Hiram Stephen	AN Faculty	Professor-Fixed Term		PEDIATRICS	\$52,438.80	60.0%	11/1/2019	10/31/2020
Worthington, Ruth	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS	\$20,000.04	25.0%	7/1/2019	6/30/2020
Maddox, Jane Frances	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$99,463.44	100.0%	7/1/2019	6/30/2020
Mendes Leal, Ana Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$60,000.00	100.0%	6/1/2019	10/23/2019
Nassiri, M Reza	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$188,909.52	100.0%	7/1/2019	6/30/2020
Restini, Carolina Baraldi Arajao	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$91,350.00	100.0%	7/1/2019	6/30/2020
Wirtz, Barbara A	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$33,921.00	50.0%	5/29/2019	5/28/2020
Schwartz, Janice	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$79,636.32	100.0%	7/1/2019	6/30/2020
Kennedy, Frances Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$92,321.52	100.0%	7/1/2019	6/30/2020
McMillan, William S	AN Academic Staff	Specialist - Teacher-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$44,613.48	100.0%	7/1/2019	6/30/2020
Polinger-Hyman, David Joshua	AN Faculty	Professor Health Programs-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$120,000.00	100.0%	8/1/2019	7/31/2020
Starkey, Nicholas E	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$104,037.60	100.0%	7/1/2019	6/30/2020
Wolf, Bruce A	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT TO DIRECTOR	RADIOLOGY OSTEOPATHIC MEDICINE	\$260,093.76	100.0%	7/1/2019	6/30/2020
Allen, Andrea Marie	AN Faculty	Associate Professor-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	\$73,218.24	60.0%	7/1/2019	6/30/2020
Gonzalez Estrecha, Seila	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$60,232.32	100.0%	7/1/2019	6/30/2020
Hawthorne, Jacqueline	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$40,000.00	100.0%	7/1/2019	6/30/2020
Sheill, Alicia Marie	AN Academic	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$63,243.65	100.0%	7/1/2019	6/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Ackermann, Jeffrey Alan	AY Faculty	Instructor-Fixed Term		ECONOMICS	\$83,000.00	100.0%	8/16/2019	8/15/2022
Adger, Chandon Rae'Mel	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Crespin, Rene Armando	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Lefebvre, Stephan	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,800.00	100.0%	5/30/2019	7/28/2019
Loera Vargas, Veronica	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Markel, Marilyn Elizabeth	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Motameni, Alireza	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Park, Jun Tae	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.43	50.0%	5/16/2019	6/30/2019
Perera, Rachel Marisa	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Rai, Bhavna	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.43	50.0%	5/16/2019	6/30/2019
Romanini, Giacomo	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,743.77	48.9%	5/16/2019	6/30/2019
Sanchez, Cesia	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Smith, Chantal D	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Wu, Yu Siang	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$42,740.43	50.0%	5/16/2019	6/30/2019
Johnson, Brian G	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,500.01	100.0%	8/16/2019	8/15/2020
Bunting, Erin Leigh	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$91,350.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harlow, Richard A	AY Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$18,367.26	37.8%	8/16/2019	8/15/2020
Liu, Yingyue	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Shi, Yi	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$56,941.56	100.0%	8/29/2019	8/15/2020
Zhang, Qiong	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,317.50	50.0%	7/1/2019	8/15/2019
Endo, Aiko	AN Faculty	Associate Professor-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$63,234.00	100.0%	6/1/2019	5/31/2020
Li, Zhongbin	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$56,000.00	100.0%	5/22/2019	5/21/2020
Fandino, Daniel Octavio	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2019	6/30/2019
Greene, Katie Kendall	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2019	8/15/2019
McMichael, Alice Lynn	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		HISTORY	\$51,972.12	100.0%	7/1/2019	6/30/2020
Retzloff, Timothy	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$48,001.62	84.1%	7/1/2019	8/15/2019
Rosentreter, Roger L	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$38,657.66	49.7%	8/16/2019	12/31/2019
Kayitsinga, Jean	AN Faculty	Assistant Professor-FixedTerm		JULIAN SAMORA RESEARCH INSTITUTE	\$72,088.68	100.0%	7/1/2019	6/30/2020
Jordan, Marty Patrick	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$80,000.00	100.0%	9/1/2019	8/31/2020
Kerner, Andrew	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$60,000.03	100.0%	8/16/2019	8/15/2020
Lane, Elizabeth Ashley	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2019	8/15/2019
Medina, Mariana	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$67,295.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schutte, Rachel Ann	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$63,000.00	100.0%	5/16/2019	8/15/2019
Snyder, Jacob Tyler	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$64,000.00	100.0%	5/16/2019	6/30/2019
Wery, Shane Matthew	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$52,000.00	100.0%	5/16/2019	8/15/2019
Wurtzel O'Shea, Melissa	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$68,828.57	100.0%	8/16/2019	8/15/2020
Barrington, Gail V	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$3,544.00	4.4%	5/16/2019	5/15/2020
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	75.0%	5/16/2019	5/15/2020
Coghlan, Anne	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	5/16/2019	5/15/2020
Goth-Owens, Timothy	AN Faculty	Associate Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$45,676.67	66.7%	8/16/2019	8/15/2020
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$50,760.00	100.0%	5/6/2019	5/5/2020
Nottingham, Jennifer LaBre	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	5/23/2019	5/22/2020
Petersen, Jodi Lynn	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	5/16/2019	5/15/2020
DUNN, JOHN KEVIN	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$67,202.45	100.0%	8/16/2019	8/15/2020
Cavanaugh, Erin Colleen	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$48,871.00	100.0%	5/16/2019	5/15/2020
Elliott-Remes, Raelyn Renee	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$32,865.58	68.2%	5/16/2019	5/15/2020
Fuller, Leisa Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$63,615.00	100.0%	5/16/2019	5/15/2020
Gonia, Kathalina Marie	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$25,696.74	60.1%	6/1/2019	6/30/2019
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$31,997.94	74.8%	5/16/2019	8/15/2019
Lafave-Denay, Corinne S	AN	Specialist - Advisor-Fixed		SOCIAL WORK	\$59,026.00	100.0%	5/16/2019	5/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Newman, Karen Margaret	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$32,242.50	50.0%	5/16/2019	5/15/2020
Robinson, Shayla	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,000.00	100.0%	5/16/2019	5/15/2020
Salzman, Toby L	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$27,267.50	50.0%	5/16/2019	5/15/2020
Smith, Joshua M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$10,801.45	25.2%	6/1/2019	7/31/2019
Spedoske, Megan Parsons	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$59,524.00	100.0%	5/16/2019	5/15/2020
Stutzky, Glenn R	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$59,783.00	100.0%	5/16/2019	5/15/2020
Williams-Hecksel, Cheryl Diane	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$64,810.00	100.0%	5/16/2019	5/15/2020
Beasley, Eric Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Fox, Samantha	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Marley, Benjamin	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Prior, Sarah	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Opoczynski, Renata Lucyna	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$68,212.56	100.0%	7/1/2019	6/30/2020
Velez, Deborah	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$48,000.00	100.0%	8/16/2019	8/15/2020
Coe, Sarah Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Kipa, Larissa	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Refsal, Kent R	AN Faculty	Professor-Fixed Term		PATHOBIOLOGY DIAGNOSTIC	\$147,580.56	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				INVESTIGAT CVM				
Zimmerman, Annie M	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Banks, Robert F	AN Faculty	Emeritus Professor-Fixed Term	EMERITUS ASSOCIATE PROVOST EMERITUS ASSOCIATE VICE PRESIDENT CONSULTANT	ASC PROV ASC VP ACADEMIC HUMAN RESOURCES	\$70,207.80	30.0%	4/1/2019	5/15/2019
Cote, Benoit	AN Academic Staff	Visiting Scholar-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,604.00	100.0%	5/6/2019	8/8/2019
Wang, Rensheng	AN Academic Staff	Visiting Scholar-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$57,600.00	100.0%	4/1/2019	9/30/2019
Rotureau, Jimmy Jean Michel	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$62,000.00	100.0%	5/15/2019	11/30/2019
Juckett, David A	AN Faculty	Emeritus Professor-Fixed Term		CLINICAL AND TRANSLATIONAL SCIENCES	\$14,319.72	10.0%	7/1/2019	12/31/2019
Blosser, Stephen R	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$68,136.00	100.0%	7/1/2019	6/30/2020
Hartman, Denise Ellen	AY Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$42,804.00	100.0%	8/16/2019	8/15/2020
Hill, Lindsay Alyson	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$56,610.00	100.0%	7/1/2019	6/30/2020
Maloff, Ashley Jamie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$57,375.00	100.0%	7/1/2019	6/30/2020
Martinez, Shelly A	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$57,834.00	96.0%	8/16/2019	8/15/2020
Martz, Virginia L	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$60,755.64	100.0%	7/1/2019	6/30/2020
Rutan, Virginia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$58,854.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tong, Boyang	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$58,262.40	100.0%	7/1/2019	6/30/2020
Wu, Lina	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$55,550.04	100.0%	7/1/2019	6/30/2020
Bronner, LaKeidra Denay	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$54,999.96	100.0%	9/1/2019	8/31/2020
Lamar, San Ricardo	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$51,000.00	100.0%	9/1/2019	8/31/2020
Gordillo, Paulo R	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$69,000.00	100.0%	7/1/2019	6/30/2020
Luna-Simmons, Samantha	AY Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$35,823.50	100.0%	11/1/2018	8/15/2019
Luna-Simmons, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$43,351.32	100.0%	7/1/2018	10/31/2018
Sepulveda, Alejo	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$38,000.04	100.0%	7/1/2019	6/30/2020
Retzlaff, Timothy	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$39,659.72	69.5%	8/16/2019	12/31/2019
Robinson, Rachel Renee	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,473.00	74.0%	7/1/2019	8/15/2019
Johnson, Jerry B	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$75,000.00	100.0%	5/1/2019	4/30/2020
Rankin, Mark J	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$75,000.00	100.0%	5/1/2019	4/30/2021
Hackett, Rachel	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$48,000.00	100.0%	7/1/2019	6/30/2020
Carrasquillo-Mangual,	AN	Extension Educator-Fixed		EXTENSION AGRICULTURE AND	\$50,799.96	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Martin Javier	Academic Staff			AGRIBUSINESS				
Rohrer, D'Ann Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$49,963.08	100.0%	7/1/2019	6/30/2020
Williams, Gary L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$99,321.96	100.0%	7/1/2019	6/30/2020
Bhakta, Bindu R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,396.00	100.0%	7/1/2019	6/30/2020
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,500.00	100.0%	7/1/2019	6/30/2020
Dedecker, James J	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$80,000.00	100.0%	7/1/2019	6/30/2020
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$75,000.00	100.0%	5/21/2019	6/30/2019
Elgin, Erick Lloyd	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,141.04	100.0%	7/1/2019	6/30/2020
Jamaluddin, Mohammad Yusri bin	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,625.00	100.0%	7/1/2019	6/30/2020
Jones, Parker	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	5/14/2019	6/30/2019
Martinez, Elizabeth Lippert	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,250.04	100.0%	7/1/2019	6/30/2020
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$53,000.04	100.0%	7/1/2019	6/30/2020
Selden, Justin David	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$49,560.00	100.0%	7/1/2019	6/30/2020
Weber, Robert J	AN	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND	\$49,329.96	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			ENVIRONMENT				
Wilson, Crystal Delona	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,000.08	100.0%	7/1/2019	6/30/2020
Ziegler, Garrett Charles	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,504.00	100.0%	7/1/2019	6/30/2020
Anderson, Laura Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$54,574.08	100.0%	7/1/2019	6/30/2020
Cuthbertson, Courtney A	AN Academic Staff	Extension Specialist-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION HEALTH AND NUTRITION	\$75,819.00	100.0%	7/1/2019	8/31/2019
Daniels, Pamela S	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$49,086.00	100.0%	7/1/2019	6/30/2020
Lynch, Kara Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$49,086.00	100.0%	7/1/2019	6/30/2020
Roth, Patricia Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$51,638.04	100.0%	7/1/2019	6/30/2020
Tiret, Holly Beth	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION HEALTH AND NUTRITION	\$69,704.04	100.0%	7/1/2019	6/30/2020
Dumitrascu, Adina	AN Faculty	Research Assistant Professor - Fixed		ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$63,085.32	100.0%	7/1/2019	6/30/2020
Kumar, Ashir	AN Faculty	Professor-Fixed Term	CHAIR OF COMMITTEE/BRD/OTHER	REGULATORY AFFAIRS, OFFICE OF	\$75,240.72	50.0%	7/1/2019	6/30/2020
Demireva, Elena	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH AND INNOVATION SVP	\$84,312.72	100.0%	10/1/2019	9/30/2020
Greene, Mary Ellen	AN Academic Staff	Consultant-Fixed Term		RESEARCH AND INNOVATION SVP	\$16,763.16	10.0%	7/1/2019	6/30/2020
Freckman, William G	AN Faculty	Instructor-Fixed Term	DIRECTOR II	HOLLAND INITIATIVE	\$183,780.36	100.0%	7/1/2019	6/30/2020
Malviya, Prabhat K	AN Faculty	Instructor-Fixed Term		HOLLAND INITIATIVE	\$54,785.16	50.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kochmanski, Elizabeth Hart	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$51,887.00	100.0%	6/1/2019	5/31/2020
Gazel, Jeanne Elaine	AN Academic Staff	Consultant-Fixed Term		STUDENT AFFAIRS & SERVICES VICE PRES	\$95,876.88	100.0%	7/1/2019	6/30/2020
Marinez, Dylan	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	\$75,000.00	100.0%	5/1/2019	6/30/2020
Burrill, Gail F	AN Academic Staff	Specialist - Research-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$5,486.69	5.0%	5/16/2019	8/15/2019
Leighton, Ian K	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$31,664.97	72.6%	5/13/2019	6/28/2019
Kochmanski, Joseph	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$47,484.00	100.0%	5/21/2019	5/20/2020
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	5/1/2019	6/30/2020
Bublitz, Daniel	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	5/16/2019	6/30/2020
Lu, Yi-Ju	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.04	100.0%	6/1/2019	5/31/2020
Qian, Xun	AN Academic Staff	Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$44,004.00	100.0%	5/31/2019	6/30/2019
Sang, Hyunkyu	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	5/30/2019	5/20/2020
Canady, Renee B	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$30,000.00	25.0%	5/16/2019	5/15/2020
ElReda, Darline K	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$65,781.81	67.0%	8/16/2019	8/15/2020
Frazier, Cleothia G	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$46,515.33	67.0%	8/16/2019	8/15/2020
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$50,076.43	67.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moyer, Douglas Carl	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$65,781.75	67.0%	8/16/2019	8/15/2020
Phillips, Sharia	AN Academic Staff	Specialist - Teacher-Fixed Term		CHM FLINT	\$80,000.00	100.0%	5/6/2019	5/5/2020
Black Pyrkosz, Alexis	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$86,198.52	100.0%	5/16/2019	5/15/2020
Mancuso, Christopher A	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,500.00	100.0%	8/16/2019	8/15/2020
Mike, Joshua	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$53,500.00	100.0%	8/16/2019	8/15/2020
Ophelders, Tim Anton Elisa	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$57,500.00	100.0%	9/10/2019	8/31/2020
Fu, Yangyang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$54,000.00	100.0%	7/13/2019	7/12/2020
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$19,115.64	20.0%	6/1/2019	5/31/2020
Henton, Daniel R.	AN Faculty	Research Assistant Professor - Fixed		MIDLAND ST ANDREWS	\$98,707.80	100.0%	7/1/2019	6/30/2020
Hull, John Wesley	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$102,363.60	100.0%	7/1/2019	6/30/2020
Stark, Edmund J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$63,085.32	100.0%	7/1/2019	6/30/2020
Hanchar, Robert J	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE LANSING	\$109,879.44	100.0%	7/1/2019	6/30/2020
Kleff, Susanne	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE LANSING	\$115,203.36	100.0%	7/1/2019	6/30/2020
Callwood, Sade	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/12/2019	8/11/2020
Silverman, Markie	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/12/2019	8/11/2020

Appointments - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wood, Gary	AN Academic Staff	Consultant-Fixed Term		DEAN OF STUDENTS	\$47,002.92	50.0%	5/16/2019	6/30/2019
Total=485								

Resignations and Terminations - Faculty and Academic Staff
May 1, 2019 through May 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Prichard, Carson G	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	May 24, 2019
Franz, James Kenneth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	May 21, 2019
Schwieterman, Matthew Alan	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	May 16, 2019
Cooke, Jocelynn Lynnette Marie	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	47.5%	May 16, 2019
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		CED OUTREACH	100.0%	May 18, 2019
Crocco, Margaret S.	AN Faculty	Chairperson-Management		TEACHER EDUCATION	100.0%	June 1, 2019
Yang, Jie	AN Academic Staff	Scholar-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	May 8, 2019
Woodard, Jaie	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	70.0%	May 6, 2019
Sandborn, Carrie Shearer	AN Faculty	Assistant Professor Health Programs		FAMILY MEDICINE, DEPARTMENT OF	90.0%	May 3, 2019
Brewer, Patricia Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	100.0%	May 16, 2019
Kim, Hyung T	AN Faculty	Senior Asoc Dean-Managers		HUMAN MEDICINE DEAN	100.0%	May 1, 2019
Munawwar, Arshi	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY HUMAN MEDICINE	100.0%	April 27, 2019
Lam, Chi Yeung	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	May 16, 2019
Sreedhar, Susheela	AN Academic Staff	Assistant Instructor-Fixed Term		NEUROSCIENCE PROGRAM	100.0%	May 8, 2019
Harrigan, Casey D.	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HONORS COLLEGE DEAN	100.0%	May 2, 2019
Dragos, Jack	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	May 1, 2019
Burkhardt, Earle Edmund	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	May 25, 2019
Kaplowitz, Donna R	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		OFC FOR INCLUSION INTERCULT INITIATIVES	100.0%	May 16, 2019
Lipsey, Ashleigh Allison	AN Academic Staff	Specialist - Outreach-Fixed Term		COM BUSINESS OFFICE	100.0%	May 1, 2019
Total=19						

Retirements - Faculty, Academic and Support Staff
May 1, 2019 through May 31, 2019

Name	Job Title	Organization Name	Retirement Date
Altinsel, Zeynep	Instructor-Fixed Term	ENGLISH LANGUAGE CENTER	1/1/2018
Barber, Ruth S	Curriculum Assistant I	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	5/10/2019
Beers, Kim-Van Thi	Specialist - Advisor-Continuing	MBA PROGRAM	7/1/2019
Bradley, Kristin G	Executive Mgtmt Director-Exec Mgt	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	9/6/2019
Brown-Rytlewski, Diane Ellen	Extension Educator-Fixed	EXTENSION AGRICULTURE AND AGRIBUSINESS	7/1/2019
Chegwidden, Janet M	Specialist - Advisor-Fixed Term	CED STUDENT AFFAIRS	5/16/2019
Conner, Margaret F	Secretary III	BIOMEDICAL ENGINEERING	5/9/2019
Galecka, Thomas F	Farm Assistant Manager	PLANT SOIL AND MICROBIAL SCIENCES	5/4/2019
Graff, Brian H	Administrative Associate II	MSU AGBIORESEARCH DIR OFC	6/1/2019
Ianni, Gregory P	Director-Management	INTERCOLLEGIATE ATHLETICS	7/1/2019
Johnson, Karen J	Maintenance Worker I	REHS FACILITIES	4/27/2019
Julier, Laura S	Associate Professor-Tenure System	WRITING RHETORIC AND AMERICAN CULTURE	5/16/2019
Khalil, Hassan	Univ Distinguished Prof-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	5/16/2020
Komara, Francis A	Professor Health Programs-Fixed Term	FAMILY AND COMMUNITY MEDICINE	7/1/2019
Lyras, Panayis	Professor-Tenure System	MUSIC	8/1/2019
Merrill, John E	Associate Professor-Tenure System	MICROBIOLOGY AND MOLECULAR GENETICS COM	8/1/2019
Meyer Jr, Robert W	RHS Planner/Inspector/Analyst/	RHS PLANNING AND PROJECTS OFFICE	6/1/2019
Molidor, John B	Assistant Dean-Managers	CHM FLINT	7/1/2019
Nichols, Jean M	Senior Ext Educator - Continuing	EXTENSION HEALTH AND NUTRITION	7/1/2019
Norman, Herbert P	Senior Specialist - Teacher-Continuing	SCHOOL OF PLANNING DES CONSTRUCTION ANR	8/15/2019
Novak, David J	Maintenance Worker I	REHS FACILITIES	4/20/2019
Pawloski, David F	Dining Services Assistant Manager	AKERS/HUBBARD HALL	9/8/2017
Pett, Walter L	Assistant Professor-FixedTerm	ENTOMOLOGY AGRICULTURE AND NATURAL RES	8/16/2019
Powell, Deborah S	Administrative Associate II/S	IT SERVICES OFFICE OF THE CIO	5/31/2019
Redner, Stephanie M	Health Care Assistant	FAMILY MEDICINE HT	6/1/2019
Rothfeld, Ellen C	Instructor-Fixed Term	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	7/1/2014
Scherer, Mary A	Veterinary Technician III	VETERINARY TEACHING HOSPITAL	6/13/2019
Sist, Mary Dee	Specialist - Outreach-Fixed Term	VETERINARY DIAGNOSTIC LABORATORY	7/1/2019
Smith, Christine	Executive Secretary II	INTERCOLLEGIATE ATHLETICS	6/1/2019
Smith, Leonora H	Associate Professor-Tenure System	WRITING RHETORIC AND AMERICAN CULTURE	8/16/2019

Retirements - Faculty, Academic and Support Staff
May 1, 2019 through May 31, 2019

Name	Job Title	Organization Name	Retirement Date
Soderberg, Lori E	Administrative Assistant II	INTERCOLLEGIATE ATHLETICS	6/1/2019
Wade, Juli S	Associate Provost-Exec Mgt	ACADEMIC ADVANCEMENT NETWORK	7/6/2019
Worgess, Dorothy A	Dining Services Assistant Manager	CASE WONDERS HALLS	6/8/2019
Total=33			

Deaths-Faculty, Academic and Support Staff
May 1, 2019 through May 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Robinson, Earle	Producer/Host Radio II	BROADCASTING SERVICES	5/11/2019	2/7/2013
Rosenthal, William			5/16/2019	7/1/2002
Sander, C Maureen			5/4/2019	7/1/2002
Sodman, Carl W	Mechanic Telecommunication II	IPF TELECOMMUNICATION SYSTEMS	5/14/2019	9/17/2011
Twohy, Donald W			5/3/2019	1/1/1994
Weinshank, Donald J			5/4/2019	7/1/2002
Wilkinson, Robert			5/4/2019	7/1/1998
Williams, Dora L			5/7/2019	2/13/1999
Total = 8				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	88 50.3	87 49.7	175 100	22 12.6	21 12.0	43 24.6	6 3.4	8 4.6	14 8.0	9 5.1	10 5.7	19 10.9	5 2.9	3 1.7	8 4.6	1 0.6	0 0.0	1 0.6	0 0.0	0 0.0	0 0.0	1 0.6	0 0.0	1 0.6	66 37.7	66 37.7	132 75.4
Specialist Fixed Term																											
Total % of Total	15 38.5	24 61.5	39 100	6 15.4	6 15.4	12 30.8	3 7.7	3 7.7	6 15.4	2 5.1	2 5.1	4 10.3	1 2.6	1 2.6	2 5.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 23.1	18 46.2	27 69.2
Extension Fixed Term																											
Total % of Total	4 57.1	3 42.9	7 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 57.1	3 42.9	7 100.0
NSCL Fixed Term																											
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Fixed Term																											
Total % of Total	6 75.0	2 25.0	8 100	1 12.5	0 0.0	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	0 0.0	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 62.5	2 25.0	7 87.5
Executive Management																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
Other Ranks Fixed Term																											
Total % of Total	134 58.3	96 41.7	230 100	62 27.0	54 23.5	116 50.4	4 1.7	2 0.9	6 2.6	41 17.8	46 20.0	87 37.8	17 7.4	5 2.2	22 9.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.4	1 0.4	72 31.3	42 18.3	114 49.6
Research Fixed Term																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	248 53.6	215 46.4	463 100	92 19.9	82 17.7	174 37.6	14 3.0	13 2.8	27 5.8	52 11.2	59 12.7	111 24.0	24 5.2	9 1.9	33 7.1	1 0.2	0 0.0	1 0.2	0 0.0	0 0.0	0 0.0	1 0.2	1 0.2	2 0.4	156 33.7	133 28.7	289 62.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between May 1, 2019 and May 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	6	4	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4	10
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0
Specialist Continuing System																											
Total	2	2	4	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Extension Continuing System																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	9	9	18	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	9	7	16
% of Total	50.0	50.0	100	0.0	11.1	11.1	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	38.9	88.9

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Death	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Personal	2	1	3	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	7	2	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
Retire	28	9	37	3	1	4	0	0	0	2	0	2	0	1	1	1	0	1	0	0	0	0	0	0	25	8	33
Total	42	17	59	6	2	8	1	1	2	4	0	4	0	1	1	1	0	1	0	0	0	0	0	0	36	15	51
% of Total	71.2	28.8	100	10.2	3.4	13.6	1.7	1.7	3.4	6.8	0.0	6.8	0.0	1.7	1.7	1.7	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	61.0	25.4	86.4
Specialist Continuing System																											
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	4	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	5	7	12	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	41.7	58.3	100	8.3	16.7	25.0	8.3	16.7	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	41.7	75.0
Extension Continuing System																											
Retire	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
Total	7	4	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
% of Total	63.6	36.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	36.4	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	4	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	3	4
Total	3	7	10	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	2	5	7
% of Total	30.0	70.0	100	10.0	20.0	30.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	10.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0
NSCL Continuing System																											
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Title Continuing System																												
	Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
	FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	1	
	Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	5 50.0	5 50.0	10 100	0 0.0	3 30.0	3 30.0	0 0.0	2 20.0	2 20.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	2 20.0	7 70.0	
Faculty Fixed Term																												
	Personal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	
	Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
	Retire	2	2	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
	Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Leaving Area/Moving	3	1	4	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
	Voluntary Quit	3	4	7	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	3	6	
	Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
	Another Job /Profession Change	5	5	10	2	2	4	1	0	1	1	0	1	0	2	2	0	0	0	0	0	0	0	0	3	3	6	
Total % of Total	18 58.1	13 41.9	31 100	6 19.4	4 12.9	10 32.3	2 6.5	0 0.0	2 6.5	3 9.7	2 6.5	5 16.1	0 0.0	2 6.5	2 6.5	1 3.2	0 0.0	1 3.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	12 38.7	9 29.0	21 67.7		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	2	6	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	5	7
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	5	12	17	2	4	6	1	2	3	1	0	1	0	1	1	0	0	0	0	0	0	0	1	1	3	8	11
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	10	20	30	2	5	7	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	0	1	1	8	15	23
% of Total	33.3	66.7	100	6.7	16.7	23.3	3.3	6.7	10.0	3.3	0.0	3.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.3	3.3	26.7	50.0	76.7
Extension Fixed Term																											
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
NSCL Fixed Term																											
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Ranks Fixed Term																											
Other	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	2	5	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Education	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Voluntary Quit	3	3	6	2	2	4	0	0	0	2	2	4	0	0	0	0	0	0	0	0	0	1	1	2			
Another Job /Profession Change	33	17	50	10	11	21	0	3	3	10	6	16	0	1	1	0	1	1	0	0	0	23	6	29			
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	42 61.8	26 38.2	68 100	16 23.5	15 22.1	31 45.6	0 0.0	3 4.4	3 4.4	16 23.5	10 14.7	26 38.2	0 0.0	1 1.5	1 1.5	0 0.0	1 1.5	1 1.5	0 0.0	0 0.0	0 0.0	26 38.2	11 16.2	37 54.4			
Other Title Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0			
UNIVERSITY TOTAL % of Total	140 57.6	103 42.4	243 100	34 14.0	33 13.6	67 27.6	6 2.5	10 4.1	16 6.6	25 10.3	13 5.3	38 15.6	0 0.0	8 3.3	8 3.3	3 1.2	1 0.4	4 1.6	0 0.0	0 0.0	0 0.0	106 43.6	70 28.8	176 72.4			

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