

APPROVED

SEPTEMBER 6, 2019

**BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY**

PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting September 6, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Horgan, Brian, AN- Professor, Department of Plant, Soil, and Microbial Sciences, \$234,000 with Tenure, effective September 9, 2019.
2. Lopez, Gerardo, AY- Professor, Department of Educational Administration, \$157,000 with Tenure, effective August 16, 2019.
3. Nadimpalli, Siva, AY- Associate Professor, Department of Mechanical Engineering, \$125,000 with Tenure, effective January 1, 2020.
4. Perry, Karen, AN-Associate Professor, Small Animal Clinical Sciences, \$144,733.68 with Tenure, effective September 6, 2019.

Other Personnel Actions

5. Gage, Doug, AN- Assistant Vice President for Research and Innovation, adding rank of Professor, with tenure, Department of Biochemistry and Molecular Biology, effective September 1, 2019.
6. Salem, Joseph, AN- Director of MSU Libraries for a change in title to Dean of MSU Libraries, effective September 6, 2019

MICHIGAN STATE
UNIVERSITY

July 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Pierce Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Quintanilla Tornel, Marisol A	AY	Tenure/ Contin	Assistant Professor-Tenure System		ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY MSUE ENTOMOLOGY MABR	\$90,000.00	5/1/2019	
Lee, Euihark	AY	Tenure/ Contin	Assistant Professor-Tenure System		PACKAGING		\$85,000.00	8/16/2019	
Buccola, Brian	AY	Tenure/ Contin	Assistant Professor-Tenure System		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG		\$72,000.00	8/16/2019	
Marquez Guajardo, Alejandra	AY	Tenure/ Contin	Assistant Professor-Tenure System		ROMANCE AND CLASSICAL STUDIES		\$65,000.00	8/16/2019	
Morsi, Courtenay Hae-Barrett	AN	Tenure/ Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$52,333.35	6/16/2019	
Szczepanski, Caroline	AY	Tenure/ Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$91,500.00	8/16/2019	
Cetin, Bora	AY	Tenure/ Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$98,500.00	8/16/2019	
Cetin, Kristen	AY	Tenure/ Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$98,500.00	8/16/2019	
Kordjamshidi, Parisa	AY	Tenure/ Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	8/16/2019	
Yan, Qiben	AY	Tenure/ Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	8/16/2019	
Fan, Jinda	AN	Tenure/ Contin	Assistant Professor-Tenure System		RADIOLOGY HUMAN MEDICINE	CHEMISTRY INSTITUTE FOR QUANTITATIVE HEALTH	\$122,222.22	7/1/2019	
Lam, Yvonne Yun- Won	AY	Tenure/ Contin	Assistant Professor-Tenure System		MUSIC		\$80,000.00	8/16/2019	
Salvador, Karen	AY	Tenure/ Contin	Assistant Professor-Tenure System		MUSIC		\$72,000.00	8/16/2019	
Sullivan, James M	AY	Tenure/ Contin	Assistant Professor-Tenure System		MUSIC		\$65,000.00	8/16/2019	
Holt, Karen Marie	AY	Tenure/ Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$78,000.00	8/16/2019	
Kirkpatrick, Aubrey Justin	AY	Tenure/ Contin	Assistant Professor-Tenure System		ECONOMICS		\$135,000.00	8/16/2019	

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
DeOrtentiis, Philip Santino	AY	Tenure/ Contin	Assistant Professor-Tenure System		HUMAN RESOURCES AND LABOR RELATIONS		\$140,000.00	8/16/2019	
Bracic, Ana	AY	Tenure/ Contin	Assistant Professor-Tenure System		POLITICAL SCIENCE		\$90,000.00	8/16/2019	
Colbath, Aimee	AN	Tenure/ Contin	Assistant Professor-Tenure System		LARGE ANIMAL CLINICAL SCIENCES		\$138,500.00	7/1/2019	
Watson, Victoria	AN	Tenure/ Contin	Assistant Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM		\$110,000.00	8/1/2019	
Park, Hanyong	AN	Tenure/ Contin	Assistant Professor-Tenure System		DEPARTMENT OF MARKETING		\$177,145.00	6/1/2019	
Muravyev, Dmitriy	AN	Tenure/ Contin	Associate Professor- Tenure System		FINANCE		\$252,324.72	6/1/2019	
Abt, Uriel Benjamin	AN	Tenure/ Contin	Assistant General Counsel- Exec Mgt		GENERAL COUNSEL		\$135,000.00	9/3/2019	
Forbes, Cornelia Elisabeth	AN	Tenure/ Contin	Investment Ofc, Chief Operating Officer		INVESTMENT OFFICE		\$390,000.00	6/19/2019	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	10 43.5	13 56.5	23 100	5 21.7	5 21.7	10 43.5	0 0.0	0 0.0	0 0.0	4 17.4	2 8.7	6 26.1	1 4.3	3 13.0	4 17.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 21.7	8 34.8	13 56.5
Specialist Continuing System																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0
Librarian Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0
Other Title Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0
UNIVERSITY TOTAL % of Total	12 41.4	17 58.6	29 100	5 17.2	5 17.2	10 34.5	0 0.0	0 0.0	0 0.0	4 13.8	2 6.9	6 20.7	1 3.4	3 10.3	4 13.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 24.1	12 41.4	19 65.5

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	22 55.0	18 45.0	40 100	5 12.5	6 15.0	11 27.5	0 0.0	0 0.0	0 0.0	5 12.5	5 12.5	10 25.0	0 0.0	1 2.5	1 2.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	17 42.5	12 30.0	29 72.5
Specialist Continuing System																											
Total % of Total	6 46.2	7 53.8	13 100	0 0.0	2 15.4	2 15.4	0 0.0	1 7.7	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	1 7.7	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 46.2	5 38.5	11 84.6
Librarian Continuing System																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	3 75.0	4 100.0
NSCL Continuing System																											
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0
Other Title Continuing System																											
Total % of Total	2 20.0	8 80.0	10 100	0 0.0	2 20.0	2 20.0	0 0.0	2 20.0	2 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	6 60.0	8 80.0
UNIVERSITY TOTAL % of Total	34 47.9	37 52.1	71 100	7 9.9	10 14.1	17 23.9	0 0.0	3 4.2	3 4.2	7 9.9	5 7.0	12 16.9	0 0.0	2 2.8	2 2.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	27 38.0	27 38.0	54 76.1

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	53	20	73	8	3	11	1	1	2	6	0	6	0	1	1	1	0	1	0	0	0	0	1	1	45	17	62
% of Total	72.6	27.4	100	11.0	4.1	15.1	1.4	1.4	2.7	8.2	0.0	8.2	0.0	1.4	1.4	1.4	0.0	1.4	0.0	0.0	0.0	0.0	1.4	1.4	61.6	23.3	84.9
Specialist Continuing System																											
Total	6	10	16	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	7	12	
% of Total	37.5	62.5	100	6.2	18.8	25.0	6.2	12.5	18.8	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.2	43.8	75.0	
Extension Continuing System																											
Total	8	6	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14	
% of Total	57.1	42.9	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	100.0	
Librarian Continuing System																											
Total	3	7	10	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	2	5	7	
% of Total	30.0	70.0	100	10.0	20.0	30.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	10.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0	
NSCL Continuing System																											
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																											
Total	5	6	11	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	5	3	8	
% of Total	45.5	54.5	100	0.0	27.3	27.3	0.0	18.2	18.2	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	27.3	72.7	
UNIVERSITY TOTAL	79	49	128	10	11	21	2	5	7	6	2	8	0	3	3	2	0	2	0	0	0	0	1	1	69	38	107
% of Total	61.7	38.3	100	7.8	8.6	16.4	1.6	3.9	5.5	4.7	1.6	6.2	0.0	2.3	2.3	1.6	0.0	1.6	0.0	0.0	0.0	0.8	0.8	53.9	29.7	83.6	

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Andersen, Barbara	AN Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$70,000.00	100.0%	8/16/2019	
Winter, Laura Ann	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$55,000.00	100.0%	8/16/2019	
Bargerstock, Burton Ashley	AN Academic Staff	Specialist - Outreach-Continuing	DIRECTOR II	UOE COMMUNICATION & INFORMATION TECHNOL	\$124,002.96	100.0%	7/1/2019	
McRoberts, Leslie Marie	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$76,000.00	100.0%	6/17/2019	
Chau, Stephanie J	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$57,000.00	100.0%	7/1/2019	6/30/2020
Jones, John D	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$74,910.36	100.0%	6/17/2019	6/16/2020
Miller, Steven Ray	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$99,303.96	100.0%	7/1/2019	6/30/2020
Schulz, Mary A	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$77,538.84	100.0%	7/1/2019	6/30/2020
Deisler, Dane A	AN Academic Staff	Lecturer-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$24,480.02	45.0%	8/26/2019	3/31/2020
Go, Aluel S	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$81,801.72	100.0%	7/1/2019	6/30/2020
Miller, Steve Andrew	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$43,670.16	50.0%	7/1/2019	6/30/2020
Andrews, Lee A.	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$32,046.00	49.0%	7/1/2019	6/30/2020
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$45,563.04	100.0%	7/1/2019	6/30/2020
Grow, Jacqueline	AN	Specialist - Teacher-Fixed		AGRICULTURAL TECHNOLOGY	\$45,563.04	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Franke	Academic Staff	Term		INSTITUTE				
McCain, Andrew M.	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$55,688.04	100.0%	7/1/2019	6/30/2020
Meyers, Merry K	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$31,723.08	49.0%	7/1/2019	6/30/2020
Rocklin, Stacey Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$55,951.92	100.0%	7/1/2019	6/30/2020
Rudat, Clarence	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$62,178.00	100.0%	7/1/2019	6/30/2020
Showerman, Randy J	AN Academic Staff	Institute Director - Fixed Term	ASSOCIATE PROFESSOR	AGRICULTURAL TECHNOLOGY INSTITUTE	\$135,871.20	100.0%	7/1/2019	6/30/2020
Siefka, Leslie Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$52,851.00	100.0%	7/1/2019	6/30/2020
Westfall, Nathan L	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL TECHNOLOGY INSTITUTE	\$81,999.96	100.0%	7/1/2019	6/30/2020
Castro Dias Cuyabano, Beatriz	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	8/8/2019	8/7/2020
De Faria Maciel, Isabella Cristina	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	5/31/2019	2/29/2020
Ding, Deqiang	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	9/1/2019	8/31/2020
Folger, Joseph Keith	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,330.56	100.0%	7/1/2019	6/30/2020
Leggett, Chastin L.	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$46,355.90	65.3%	6/1/2019	5/31/2020
Omalley, Carly I	AN	Research Associate-Fixed		ANIMAL SCIENCE DEPARTMENT ANR	\$51,000.00	100.0%	6/3/2019	6/2/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Williams, Toree	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,601.02	41.4%	8/16/2019	12/31/2019
Cui, Yue	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$77,793.48	100.0%	7/1/2019	6/30/2020
Kim, Yang Mi	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$25,250.04	50.0%	8/16/2019	8/15/2020
Maguire, Joseph	AN Faculty	Instructor-Fixed Term	ADJUNCT INSTRUCTOR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,670.00	53.3%	8/16/2019	12/31/2019
Metoyer Jr, Marcus G	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$77,806.89	100.0%	8/16/2019	8/15/2020
Mrozowski, Timothy	AY Faculty	Emeritus Professor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$22,008.99	15.8%	8/16/2019	8/15/2020
Park, Jonghoon	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,368.53	9.2%	6/13/2019	12/31/2019
Forbush, Mark E	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$90,158.04	100.0%	7/1/2019	6/30/2020
Herbowicz, Teresa I	AN Academic Staff	Specialist - Research-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,037.56	100.0%	7/1/2019	6/30/2020
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$68,898.60	90.0%	7/1/2019	6/30/2020
Mensch, Lindsay Nicole	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$43,500.00	100.0%	6/10/2019	6/9/2020
Rahrig, Jamie Kay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,999.96	100.0%	7/2/2019	7/1/2020
Weiss, Andrea Clare Sexton	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$56,555.16	90.0%	9/15/2019	9/14/2020
Wyrick, David Emerson	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$85,223.04	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$47,500.08	100.0%	6/17/2019	6/16/2020
Lorenz, Amanda Rae	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$74,433.36	100.0%	8/16/2019	6/30/2020
Thapa, Sita	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$47,500.08	100.0%	6/1/2019	2/1/2020
Huerta Buitrago, Belinda	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,356.00	100.0%	8/1/2019	7/31/2020
McCullough, Ian	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,787.50	100.0%	8/16/2019	8/15/2020
Ekstrom, Jennifer Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$71,456.76	100.0%	8/1/2019	7/31/2020
Fischer, Diane R	AY Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$59,373.36	100.0%	8/16/2019	8/15/2020
Garrow, Linda	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$72,000.00	100.0%	8/16/2019	8/15/2020
Kelleher, Deanne	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$64,004.52	100.0%	8/16/2019	8/15/2020
Rogers, Gail Judith	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$66,096.48	100.0%	7/1/2019	6/30/2020
Smith, Gary Matthew	AN Academic Staff	Specialist - Outreach-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$65,975.04	100.0%	8/16/2019	8/15/2020
Summers, Linda M	AN Academic Staff	Specialist - Advisor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$70,470.84	100.0%	7/1/2019	6/30/2020
Brown, Daniel Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$42,861.48	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cooper, Lauren Terese	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$58,038.96	100.0%	7/1/2019	6/30/2020
Gaur, Kamla	AN Academic Staff	Visiting Scholar-Fixed Term		FORESTRY	\$14,400.00	50.0%	7/1/2019	7/31/2019
Lany, Nina Katherine	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$24,990.00	49.0%	7/1/2019	12/31/2019
Medendorp, John William	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$99,999.96	100.0%	7/1/2019	6/30/2022
Green, Joshua	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$77,568.00	100.0%	7/1/2019	8/2/2019
Locher, Alexandra	AN Faculty	Associate Professor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$60,000.00	80.0%	7/1/2019	8/2/2019
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$95,325.00	100.0%	7/1/2019	8/1/2019
Vormwald, Lisa	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$71,772.44	100.0%	7/1/2019	8/2/2019
Cole, James R	AN Faculty	Professor-Fixed Term		CENTER FOR MICROBIAL ECOLOGY ANR	\$90,479.64	100.0%	7/1/2019	9/30/2019
Amada, Stephanie Jean	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,565.00	100.0%	8/16/2021	8/15/2022
Birdsall, Kate Elizabeth	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	WRITING RHETORIC AND AMERICAN CULTURE	\$50,475.00	100.0%	8/16/2019	8/15/2022
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,728.00	100.0%	8/16/2021	8/15/2022
Dowell, John A	AY Faculty	Emeritus Instructor-Fixed Term	EMERITUS SPECIALIST - ADVISOR	WRITING RHETORIC AND AMERICAN CULTURE	\$35,000.00	100.0%	8/16/2019	8/15/2020
Hadley, Kathleen D	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,622.00	100.0%	8/16/2021	8/15/2022
Heine, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$37,751.00	100.0%	8/16/2021	8/15/2022
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$52,474.41	100.0%	8/16/2020	8/15/2021
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN	\$39,921.00	100.0%	8/16/2021	8/15/2022

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				CULTURE				
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$38,643.00	100.0%	8/16/2021	8/15/2022
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Spence, Elizabeth Helen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,535.00	100.0%	8/16/2021	8/15/2022
Stryz, Janice A	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,122.00	100.0%	8/16/2021	8/15/2022
Wang, Xiqiao	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,905.31	100.0%	8/16/2021	8/15/2022
Ghaderi, Parisa	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$48,000.00	100.0%	8/16/2019	8/15/2020
Topham, Kathryn Abigail	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$52,000.00	100.0%	6/25/2019	6/24/2020
Topash-Caldwell, Blaire Kristine	AN Academic Staff	Fellow-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$38,000.00	100.0%	7/1/2019	6/30/2020
Burnley, Sandy	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Harper, Bria Nicole	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Iqbal, Asif	AN Faculty	Instructor-Fixed Term		ENGLISH	\$43,531.92	98.9%	5/16/2019	6/30/2019
Kane, Jessica	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Kruse, Zachary David	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Kunapulli, Amrutha	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,004.00	100.0%	7/1/2019	8/15/2019
Achirri, Karolina	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.35	98.9%	6/30/2019	8/15/2019
Banzhaf, Maria Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$46,454.31	100.0%	8/16/2019	8/15/2020
HALL, CHAD PATRICK	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.40	98.9%	6/30/2019	8/15/2019
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$44,902.44	100.0%	8/16/2021	8/15/2022
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$60,000.03	100.0%	8/16/2021	8/15/2024

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kumakhova, Zarema	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$52,801.74	100.0%	8/16/2021	8/15/2022
Li, Wenjing	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.35	98.9%	6/30/2019	8/15/2019
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,000.00	100.0%	8/16/2021	8/15/2022
OLIAS, CHRISTIAN	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$42,320.28	98.9%	6/30/2019	8/15/2019
Sibanda, Galen	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$57,416.49	100.0%	8/16/2019	8/15/2022
Son, Myeongeun	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,533.12	98.9%	5/17/2019	7/1/2019
Spasova, Shannon Donnally	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$52,504.20	100.0%	8/16/2019	8/15/2022
Zhang, Xiaowan	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.35	98.9%	6/30/2019	8/15/2019
Pregent, Grace	AN Academic Staff	Specialist - Teacher-Fixed Term		ARTS AND LETTERS WRITING CENTER	\$50,000.00	100.0%	6/10/2019	6/30/2020
Ivanovic, Mlado	AN Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$55,000.00	100.0%	5/16/2019	6/30/2019
Lambert, James E	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$55,000.03	100.0%	8/16/2019	8/15/2020
Sjoquist, Douglas Peter	AN Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$16,541.38	33.3%	8/16/2019	12/31/2019
Ausin, Adolfo	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$54,297.03	100.0%	8/16/2020	8/15/2021
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$42,611.31	100.0%	8/16/2021	8/15/2022
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$44,830.53	100.0%	8/16/2021	8/15/2022
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,158.76	100.0%	8/16/2019	8/15/2020
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$35,000.01	100.0%	8/16/2019	8/15/2020
Kirkwood Graham, Anna	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$32,761.23	66.7%	8/16/2019	8/15/2020
Moralesrios, Francisco	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$47,500.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Elias								
Moulding, Charles Stefan	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$39,000.00	100.0%	8/16/2019	8/15/2020
Rodriguez-Pereira, Victor	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$35,501.33	100.0%	8/16/2019	8/15/2020
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$41,164.65	100.0%	8/16/2019	8/15/2020
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$45,683.76	100.0%	7/1/2019	6/30/2020
HAUSER, ALISA	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$56,197.92	100.0%	8/16/2019	8/15/2020
HENDRICKSON, SARAH DARE	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$50,000.04	100.0%	8/16/2019	8/15/2020
Price, Jason P	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$46,707.75	100.0%	8/16/2019	8/15/2020
SCALES, LAURA ELIZABETH	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$56,000.04	100.0%	7/1/2019	6/30/2020
Dellapelle, Allison Mary	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$60,009.03	75.0%	8/16/2019	8/15/2020
Risner, Genevieve Marie	AY Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	ACCOUNTING AND INFORMATION SYSTEMS	\$94,355.01	100.0%	8/16/2019	8/15/2020
Kocas, Erkan	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$80,000.00	100.0%	7/1/2019	6/30/2020
Sims, Jade M	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$80,000.00	100.0%	7/1/2019	6/30/2020
Dewar, Jeremy	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$47,717.04	100.0%	1/1/2020	12/31/2020
Horne, Kenneth	AN Academic	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$50,425.00	100.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$47,000.04	100.0%	1/1/2020	12/31/2020
Peyton, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$49,263.00	100.0%	1/1/2020	12/31/2020
Pozniak, Andrea Christine	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$51,102.00	100.0%	1/1/2020	12/31/2020
Sliwa, Samantha Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$45,999.96	100.0%	1/1/2020	12/31/2020
Stevenson, Megan Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$53,949.00	100.0%	1/1/2020	12/31/2020
Wallace, Melanie Lynch	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$61,665.72	100.0%	1/1/2020	12/31/2020
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$125,000.00	100.0%	8/16/2019	8/15/2020
Dashney, Helen S	AN Academic Staff	Specialist - Outreach-Fixed Term		FINANCE	\$72,120.42	50.0%	8/16/2019	8/15/2020
Ross, Rhonda L	AY Academic Staff	Specialist - Teacher-Fixed Term		FINANCE	\$68,414.00	100.0%	8/16/2019	8/15/2020
Sorovigas, Harilaos I	AY Academic Staff	Specialist - Teacher-Fixed Term		FINANCE	\$73,948.00	100.0%	8/16/2019	8/15/2020
Belin, Max Paul	AY Academic Staff	Specialist - Teacher-Fixed Term		MANAGEMENT	\$78,065.00	100.0%	8/16/2019	8/15/2020
Hodges, Glenn B.	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$107,789.00	100.0%	8/16/2019	8/15/2020
Jaffer, Rozmina A	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$50,808.51	50.0%	8/16/2019	8/15/2020
Kelepouris, Christos	AY Faculty	Assistant Professor-		MANAGEMENT	\$89,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$103,432.68	100.0%	8/16/2019	8/15/2020
Jagger, Justin Longworth	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$91,679.64	100.0%	8/16/2019	8/15/2020
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$160,000.00	100.0%	7/8/2019	7/7/2020
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$89,775.00	99.8%	6/1/2019	10/1/2019
Stewart, Thomas	AY Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,270.00	50.0%	8/16/2019	8/15/2020
Birdsong, Alicia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$36,854.40	80.0%	7/1/2019	6/30/2020
Hale, Troy A	AY Academic Staff	Senior Specialist - Outreach-Fixed Term		JOURNALISM	\$76,651.22	100.0%	8/16/2019	8/15/2020
Dennis, Andrew Erikson	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$72,675.09	100.0%	8/16/2019	8/15/2022
Fernandez, Laleah Helene	AN Academic Staff	Research Associate-Fixed Term		MEDIA AND INFORMATION	\$56,650.00	100.0%	9/1/2019	8/31/2020
Wensloff, Valeta L	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$61,197.24	100.0%	7/1/2019	6/30/2020
Burns, Jason	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$55,000.00	100.0%	6/1/2019	5/31/2020
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,998.99	37.4%	5/16/2019	8/15/2019
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,187.72	34.3%	5/16/2019	8/15/2019
Houtman, Ronald Deane	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,003.29	37.4%	5/16/2019	8/15/2019

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Keller, Alison L	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,001.18	74.8%	5/16/2019	8/15/2019
Kim, HaeDong	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$55,000.00	100.0%	7/8/2019	7/7/2020
Liu, Pei Pei	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,500.00	100.0%	5/15/2019	5/14/2020
Stauch, Tiffany A	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$75,000.00	100.0%	5/16/2019	5/15/2020
Stone, Emily J	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,003.27	37.4%	5/16/2019	8/15/2019
Wever, Mary Kay	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,185.77	31.0%	5/16/2019	8/15/2019
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,003.25	37.4%	5/16/2019	8/15/2019
Bai, Shaojun	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Cai, Zhenqi	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
He, Jiayang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Hong, Bingxin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Huang, Shuo	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Jiao, Wenjing	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Kalin, Dresden A	AN	Consultant-Fixed Term		EDUCATION DEAN	\$78,223.68	55.0%	7/1/2019	9/30/2019

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Li, Yiran	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Liang, Kaiwen	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Liu, Jiangbin	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Liu, Peng	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Peng, Puying	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Qi, Huan	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Ren, Zhao Hui	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Romig, Nancy A	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$90,411.96	100.0%	8/15/2019	8/14/2020
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/3/2019	12/20/2019
Sun, Yuanyi	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Tang, Yutian	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Tratt, Amy J	AN	Specialist - Advisor-Fixed		EDUCATION DEAN	\$55,801.92	90.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Watson, Jennifer	AY Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$47,913.03	100.0%	8/16/2019	8/15/2020
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	8/16/2019
Zhang, Qian	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Zhao, Jingyi	AN Academic Staff	Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Zhong, Ling	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
Wallace, Jessica S	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$18,376.40	37.4%	5/13/2019	8/15/2019
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.67	100.0%	8/1/2019	8/31/2019
Karpenko, Oleksii Yuriyovich	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	6/28/2019	5/31/2020
Kaur, Amanpreet	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.04	100.0%	7/1/2019	8/14/2019
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	6/1/2019	6/30/2019
Moran, Kevin	AN Academic Staff	Specialist - Research-Fixed Term		MECHANICAL ENGINEERING	\$94,500.00	100.0%	7/1/2019	6/30/2020
Salehi, Hadi	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,000.00	100.0%	5/22/2019	5/21/2020
Abbott, Cathleen M	AN Faculty	Assistant Professor-FixedTerm		FAMILY MEDICINE, DEPARTMENT OF	\$93,210.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Polverento, Molly Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	FAMILY MEDICINE, DEPARTMENT OF	\$102,293.20	100.0%	7/1/2019	6/30/2020
Alavi, Zakia Iqbal	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$91,890.00	50.0%	6/1/2019	6/30/2019
Ilardo, Joan Lynn	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$99,717.72	100.0%	7/1/2019	6/30/2020
Lovell, Kathryn Lee	AY Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$39,210.84	40.0%	8/16/2019	8/15/2020
Mayle, James E	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Solomon, David J	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$35,844.38	25.0%	7/1/2019	6/30/2020
An, Hong Su	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$103,291.20	100.0%	10/1/2019	9/30/2020
Brooks, Kevin Royd	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$124,209.72	100.0%	10/1/2019	9/30/2020
Craft, Audrey	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$48,000.00	50.0%	10/1/2019	9/30/2020
Deschamps, Lillian Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$48,000.00	50.0%	10/1/2019	9/30/2020
Guenther, Amy Rae	AN Academic Staff	Research Associate-Fixed Term		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$60,000.00	100.0%	6/1/2019	5/15/2020
Gossain, Ved V	AN Faculty	Emeritus Professor-Fixed Term		MEDICINE	\$20,477.41	10.0%	6/1/2019	5/31/2020
Janoudi, Abed Kader	AN Academic Staff	Senior Research Associate-Fixed Term		MEDICINE	\$35,644.20	48.0%	7/1/2019	2/29/2020
Bozoki, Andrea Cathryn	AN Faculty	Professor-Fixed Term	DIRECTOR II	NEUROLOGY & OPHTHALMOLOGY CHM	\$144,005.40	100.0%	7/1/2019	6/30/2020
Abdulhafez, Amal Tawfik Mahmoud	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$46,534.32	98.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gonuguntla, Ashweena	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	PEDIATRICS AND HUMAN DEVELOPMENT	\$169,904.40	100.0%	7/1/2019	6/30/2020
Gundamraj, Lalitha	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS AND HUMAN DEVELOPMENT	\$86,408.52	100.0%	7/1/2019	6/30/2020
Sigal, Yakov Mikhaylovich	AN Faculty	Associate Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$149,786.52	100.0%	7/1/2019	6/30/2022
Schnurr, Emily Ruth	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	\$54,810.00	60.0%	10/1/2019	6/30/2022
John, Raheel	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$104,037.60	100.0%	7/1/2019	8/31/2019
Scheel, Norman	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$48,000.00	100.0%	9/17/2019	9/16/2020
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$180,000.00	100.0%	7/1/2019	6/30/2020
Cottingham, Sandra	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$91,782.00	50.0%	7/1/2019	6/30/2020
Demijohn, Bradley Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Ekkens, Jennifer Joy	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Fitzsimmons, Larry Walter	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Fluegel, Larissa Emilia	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$67,500.00	37.5%	6/1/2019	5/31/2020
Juel, Mark Melby	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Keller, Katherine G	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$131,087.64	70.0%	7/1/2019	6/30/2020
Khan, Faraz Ahmed	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Maurer, John R	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Payea, Richelle Paulina	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Rankin, Justin Levi	AN Faculty	Instructor/Resident-Fixed		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term						
Yskes, Russell James	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$60,095.00	100.0%	7/1/2019	6/30/2020
Clarkson, James Hw	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR DIRECTOR II	SURGERY	\$122,682.36	100.0%	7/1/2019	6/30/2020
Katkoori, Venkat Rao	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$64,944.36	100.0%	6/1/2019	12/2/2019
Southard, Michelle Martin	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR	SURGERY	\$93,230.08	100.0%	7/1/2019	6/30/2020
Zwyghuizen, Andrew Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR DIRECTOR II DIVISION DIRECTOR	SURGERY	\$352,800.00	100.0%	7/1/2019	6/30/2020
Ellis, Rebecca Amber	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	6/10/2019	6/9/2020
Gossell, Mary Margaret	AN Faculty	Instructor-Fixed Term		MUSIC	\$21,056.64	45.0%	6/27/2019	8/2/2019
Nowlin, Eric E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$50,000.00	50.0%	8/16/2019	8/15/2020
Taggart, Bruce F	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$58,569.19	80.0%	8/16/2019	8/15/2020
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,198.68	100.0%	7/24/2019	7/23/2020
Garcia Navarrete, Leidy Tatiana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	6/3/2019	1/31/2020
Gutierrez Diaz, Aimer Alonso	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,200.00	100.0%	6/14/2019	6/13/2020
Liu, Jian	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	7/1/2019	6/30/2020
Uyar, Arzu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,500.00	100.0%	6/20/2019	6/19/2020
Chen, Cheng	AN Academic	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,908.52	100.0%	6/2/2019	7/31/2019

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Porter, Katie Johanna	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$32,532.54	67.5%	7/1/2019	10/6/2019
Duffy, Erin Melissa	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,900.00	100.0%	7/1/2019	7/31/2019
Li, Shuai	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	6/17/2019	6/16/2020
Welch, Bradley Kenneth	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	6/3/2019	6/2/2020
Drost, Robert E	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$62,026.02	100.0%	8/16/2019	8/15/2020
Wood, Warren Wilbur	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$525.30	5.0%	8/16/2019	8/15/2020
Bierema, Andrea Marie-Kryger	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$60,810.03	100.0%	8/16/2019	8/15/2020
Hernandez, Osvaldo	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$65,434.50	100.0%	8/16/2019	8/15/2020
Kimbirauskas, Ryan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$63,139.95	100.0%	8/16/2019	8/15/2020
Vergara, Claudia Elena	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$82,866.36	100.0%	7/11/2019	7/10/2020
Borer, Elizabeth	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$99,990.00	100.0%	7/8/2019	7/12/2019
Ahlin, Ashley R	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$10,698.24	25.0%	5/16/2019	5/15/2020
Gao, Kaifu	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kadyrova, Irina I	AY Academic Staff	Specialist - Teacher-Fixed Term		MATHEMATICS	\$51,669.00	100.0%	8/16/2019	8/15/2020
Russell, Michelle E	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$63,060.00	100.0%	8/16/2019	8/15/2020
Wolfe, Mariane	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$65,788.12	100.0%	8/16/2019	8/15/2020
Arvidson, Dennis N	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$69,810.48	100.0%	8/16/2019	8/15/2020
Parkin, Kirstin	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$71,682.21	100.0%	8/16/2019	8/15/2020
Sun, Qiang	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	6/30/2019	6/29/2020
Stoltzfus, Susan Lynn	AY Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$65,500.02	100.0%	8/16/2019	8/15/2020
Deovrat,	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,000.00	100.0%	7/1/2019	6/30/2020
Farooque, Trisha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$74,262.96	100.0%	7/1/2019	6/30/2020
Halladjian, Garabed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$77,292.27	100.0%	7/1/2019	6/30/2020
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,500.00	100.0%	7/8/2019	6/30/2020
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$106,372.92	100.0%	7/1/2019	9/30/2019
Macaulay, Eric	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	5/23/2019	5/22/2020
Parvizi, Mahmoud	AN Academic	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	6/3/2019	6/2/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Raben, Timothy Gillooly	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	9/15/2019	8/31/2020
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,297.42	100.0%	7/1/2019	6/30/2020
Ren, Jianhua	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$35,000.00	50.0%	6/1/2019	5/31/2020
Taylor, Jennifer Lynn	AN Academic Staff	Specialist - Teacher-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$65,965.32	100.0%	8/16/2019	8/15/2020
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	8/1/2019	11/30/2019
Liu, Jinjie	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,499.96	100.0%	6/10/2019	6/30/2019
Santos Merino, Maria Del Carmen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$49,875.00	100.0%	6/30/2019	6/29/2020
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,018.68	100.0%	7/1/2019	6/30/2020
Harding, James H	AN Academic Staff	Specialist - Outreach-Fixed Term		INTEGRATIVE BIOLOGY	\$51,456.96	100.0%	7/1/2019	12/31/2019
Rasmussen, Pamela Cecile	AY Faculty	Assistant Professor-FixedTerm	ADJUNCT CURATOR	INTEGRATIVE BIOLOGY	\$60,991.65	100.0%	8/16/2019	8/15/2020
Zylstra, Erin R	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,500.04	100.0%	6/25/2019	5/31/2020
Boni, Rebecca Lynne	AY Faculty	Instructor-Fixed Term		NURSING	\$63,529.83	100.0%	8/16/2019	8/15/2020
Carriveau, Amber B	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NURSING	\$103,000.08	100.0%	7/1/2019	6/30/2020
Conner-Warren, Rhonda Lennise	AN Faculty	Assistant Professor Health Programs		NURSING	\$103,926.84	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cook, Mary Jane	AN Faculty	Assistant Professor Health Programs		NURSING	\$100,122.36	100.0%	7/1/2019	6/30/2020
Cross, Glenda J	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.00	12.5%	8/16/2019	8/15/2020
Dontje, Katherine J	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	NURSING	\$122,530.20	100.0%	7/1/2019	6/30/2020
Elam, Kendra Dionne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	NURSING	\$76,928.16	100.0%	7/1/2019	6/30/2020
Goldstein, Dawn M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	NURSING	\$95,000.00	100.0%	1/1/2020	6/30/2020
Pfander, Valerie Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$12,500.00	25.0%	8/16/2019	8/15/2020
Price, Luanne S	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2019	8/15/2020
Sheehan, Ann Patrice	AN Faculty	Assistant Professor Health Programs		NURSING	\$102,109.20	100.0%	7/1/2019	6/30/2020
Simons, Leslie E	AN Faculty	Assistant Professor Health Programs		NURSING	\$99,387.24	100.0%	7/1/2019	6/30/2020
Smania, Mary A	AN Faculty	Assistant Professor Health Programs		NURSING	\$109,474.44	100.0%	7/1/2019	6/30/2020
Strunk, Judith Lynn	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$90,864.00	100.0%	7/1/2019	8/15/2019
Watkins, Jennifer Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$83,500.00	100.0%	7/1/2019	6/30/2020
Donahue, Catherine B	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$87,132.48	100.0%	7/1/2019	6/30/2022
Nicodemus, Clarence L	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$83,229.96	100.0%	10/1/2019	6/30/2022
Lopez, Jeremiah Garcia	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$78,317.40	100.0%	12/1/2019	11/30/2020
Rosick, Edward Rudolph	AN Faculty	Associate Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$82,963.87	80.0%	7/1/2019	6/30/2020
Scott, Robert Taylor	AN Faculty	Associate Professor-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$163,196.28	100.0%	7/1/2019	6/30/2020
Chung, Sung Soo	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$111,445.08	100.0%	7/1/2019	6/30/2020
Gordon, Travis Jeremy	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR GLOBAL HEALTH	\$162,399.96	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dewar, Dawn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$44,778.00	100.0%	7/1/2019	6/30/2020
Peck, Kim M	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$76,789.68	100.0%	7/1/2019	6/30/2020
Pirch, Joseph M	AN Academic Staff	Consultant-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$84,530.55	65.0%	7/1/2019	6/30/2020
Purcell, Julianne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$80,000.00	100.0%	6/18/2019	6/30/2020
Sadasivan, Mangala Gowri	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$147,112.68	100.0%	9/1/2019	6/30/2020
Tobias, Chinyere Pauline	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$72,826.32	100.0%	7/1/2019	6/30/2020
Vij, Brooke-lynn Amanda	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$42,778.00	100.0%	7/1/2019	6/30/2020
Burghardt, Tyson Clark	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$72,347.28	100.0%	7/16/2019	7/15/2020
Flink, Michael T	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$82,152.96	100.0%	7/1/2019	6/30/2020
Kvalsund, Michelle Powell	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$102,685.08	100.0%	1/1/2020	12/31/2020
Mitchell, Barbara A	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$20,553.72	50.0%	7/1/2019	6/30/2020
Morris, April Paulette	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$41,615.04	100.0%	7/11/2019	7/10/2020
Nagia, Lina	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$83,229.96	100.0%	7/1/2019	6/30/2020
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$72,453.36	100.0%	8/1/2019	7/31/2020
Rosenbaum, Rachel	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,000.00	100.0%	7/1/2019	6/30/2022

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Russell, Mary Louise	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$86,325.72	100.0%	7/1/2019	6/30/2020
Sachdev, Amit	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$74,576.04	100.0%	8/1/2019	7/31/2020
Sidiropoulos, Christos	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$83,229.96	100.0%	1/1/2020	6/30/2021
Tetloff, Karyn	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$42,778.00	100.0%	5/29/2019	5/28/2020
Ward, Jayne Heather	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSOCIATE CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$185,135.76	100.0%	7/1/2019	6/30/2020
Yassin-Kassab, Mounzer	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSISTANT CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$135,897.84	100.0%	7/1/2019	6/30/2020
Chahal, Ruby	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$66,187.80	100.0%	7/1/2019	6/30/2022
DeWitt, Joseph E	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$84,410.04	100.0%	7/1/2019	6/30/2022
Jordan, Mary Chisholm	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC SURGICAL SPECIALTIES	\$32,000.04	20.0%	7/1/2019	6/30/2020
Morin, Jeffrey Robert	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$65,067.24	100.0%	7/1/2019	6/30/2022
Prudnick, Colton Christopher	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$100,000.00	100.0%	7/8/2019	7/7/2022
Azevedo, Lauren Marie	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$60,000.00	100.0%	8/1/2019	6/30/2022
Christensen, Rachel Suzanne	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$94,792.56	100.0%	7/1/2019	6/30/2022
Sims, Christine Marie	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$60,000.00	100.0%	11/5/2019	6/30/2022
Dexheimer, Thomas Steven	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$92,906.52	100.0%	7/1/2019	6/30/2020
Vorce, Roseann Lorraine	AN Academic Staff	Specialist - Advisor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$79,226.40	100.0%	7/1/2019	6/30/2020
Patterson, Kimberly	AN	Specialist - Teacher-Fixed		LEARNING AND ASSESSMENT CENTER	\$76,553.28	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Allison	Academic Staff	Term		COM				
Hull, Adam Cary	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$69,999.96	100.0%	7/1/2019	6/30/2020
Saffarian, Mathew R	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$77,721.84	100.0%	7/1/2019	6/30/2022
Tokhie, Harnoor	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$76,228.80	100.0%	9/7/2019	6/30/2022
Abbasi, Farha Zaman	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY OSTEOPATHIC MEDICINE	\$104,474.16	100.0%	7/1/2019	6/30/2022
Herrera, Jose J	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY OSTEOPATHIC MEDICINE	\$103,215.72	100.0%	7/1/2019	6/30/2022
Smith, Brian D	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PSYCHIATRY OSTEOPATHIC MEDICINE	\$152,549.88	100.0%	7/1/2019	6/30/2022
Fitton, Nathan James	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$63,900.00	100.0%	7/1/2019	6/30/2022
Kovan, Jeffrey R	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$81,903.12	100.0%	7/1/2019	6/30/2022
Kruse, Brittany Murray	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$27,000.00	100.0%	8/1/2019	7/31/2020
Norris, Robert Edward	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$72,313.92	100.0%	7/1/2019	6/30/2022
Schorfhaar, Andrew J	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$85,013.52	100.0%	7/1/2019	6/30/2022
Shingles, Michael Bradley	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$99,083.16	100.0%	7/1/2019	6/30/2022
Wilcox, Christopher Luke	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$76,049.64	100.0%	7/1/2019	6/30/2022
Bandyopadhyay, Debalina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SE MI DETROIT MEDICAL CENTER	\$90,668.64	100.0%	7/1/2019	6/30/2020
Pope, Haley M	AN Faculty	Assistant Professor-FixedTerm		SE MI MACOMB UNIVERSITY CENTER	\$32,000.04	20.0%	7/1/2019	6/30/2020
Weitz, Sarah Josephine	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SE MI MACOMB UNIVERSITY CENTER	\$75,000.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Quan, Adan L	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$72,846.42	100.0%	8/16/2021	8/15/2022
Smith, Jeffrey J	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$23,465.00	46.9%	8/16/2019	12/31/2019
Frost, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2019	8/15/2020
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2019	8/15/2020
Hoolihan, Mark J	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$20,033.75	38.9%	8/16/2019	12/31/2019
Anderson, Patrice	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,800.00	100.0%	5/30/2019	7/28/2019
Asfaw, Daniel Abebe	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Aw, Ndeye Astou	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Brown, Nicholas Lynn	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2019	8/15/2019
Cisneros, Daniel	AN Academic Staff	Specialist - Outreach-Fixed Term		ECONOMICS	\$90,030.00	100.0%	6/7/2019	9/30/2019
Khodakarami, Nima	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,800.00	100.0%	5/30/2019	7/28/2019
Organ, Jake	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,200.00	100.0%	5/30/2019	6/28/2019
Sen, Anamika	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,800.00	100.0%	5/30/2019	7/28/2019
Tan, Ruijie	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2019	8/15/2019
Goodwin, Sarah Jean	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,666.68	100.0%	8/16/2019	8/15/2020
Aichele, Tracy Margaret	AN Academic	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$28,443.84	50.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Mason, Keith Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$80,000.04	100.0%	9/3/2019	8/15/2020
Cochran, Joshua	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$47,560.68	100.0%	8/16/2019	8/15/2020
Coronado, Juan David	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$67,438.56	100.0%	7/1/2019	6/30/2020
Davila, Richard Cruz	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$37,301.28	49.0%	8/21/2019	8/20/2020
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$37,301.28	49.0%	8/1/2019	7/31/2020
Kraitzman, Alon Peretz	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$40,254.53	82.0%	8/16/2019	8/15/2020
Sebell, Lauren Brown	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$64,000.00	100.0%	7/1/2019	8/15/2019
Adams, Adrienne E	AN Faculty	Associate Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$94,739.33	100.0%	6/1/2019	5/31/2020
Aymor, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$63,818.19	100.0%	5/1/2019	8/15/2019
Guerrero, Yadira Olivera	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$66,950.00	100.0%	7/3/2019	7/2/2020
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	5/16/2019	5/15/2020
Russman Block, Stefanie Rae	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$47,484.00	100.0%	8/27/2019	8/26/2020
Wildschut, Lauren	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	5/16/2019	5/15/2020
Arbogast, Jennifer Lee	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$50,660.16	75.0%	7/1/2019	6/30/2020
Ahmedani, Brian K	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$7,997.12	19.0%	8/16/2019	8/15/2020
Minnick, Molly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$27,296.50	78.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nelson, Jody Jon	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$19,197.00	42.7%	6/1/2019	6/30/2019
Platt, Alan B	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,001.50	34.3%	8/16/2019	8/15/2020
Smith-Darden, Joanne Parsons	AN Faculty	Associate Professor-Fixed Term		SOCIAL WORK	\$49,925.00	50.0%	6/17/2019	6/16/2020
Kelly, Monique Deeann Asandra	AY Academic Staff	Research Associate-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	8/16/2019	8/15/2020
Bilodeau, Jessica Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$60,500.04	100.0%	7/1/2019	6/30/2020
Sheth, Susan L.	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	GIFTED AND TALENTED EDUCATION GATE	\$91,047.00	100.0%	7/1/2019	6/30/2020
Clason, Nathan Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSISTANT PROFESSOR	ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$69,387.00	100.0%	7/1/2019	6/30/2020
Kinsley, Marc A	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$132,755.28	100.0%	8/11/2019	8/10/2022
Knott, Lindsay E	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Longuski, Richard A	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$63,733.56	100.0%	7/1/2019	6/30/2020
Mason-Williams, Bonnye Lee	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$66,424.92	100.0%	7/1/2019	6/30/2020
Patrick, Megan Rae	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$50,750.04	100.0%	7/1/2019	6/30/2020
Roberts, Jennifer Nichole	AN Faculty	Associate Professor Health Programs	ACTING DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$130,869.96	100.0%	7/23/2019	7/21/2022
Steele, Stephanie Kay	AN Academic Staff	Intern-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	7/1/2019	6/30/2020
Buehl, Christopher James	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$55,000.00	100.0%	9/1/2019	8/31/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Corda, Erica	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	8/28/2019
Fortin, Jessica	AY Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$110,000.00	100.0%	8/16/2019	8/15/2020
Giessler, Kim Svenja	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$47,484.00	100.0%	6/3/2019	6/2/2020
Holz, Carine L	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,566.00	100.0%	6/1/2019	12/31/2019
Yanez, Ryan A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Barillo, Anthony	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	7/15/2019	7/14/2020
Chung, William C	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	7/15/2019	7/14/2020
Freemyer, Clarissa	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Gravatt, Lauren Danielle	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Hale, Michael	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Hawthorne, Courtney	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Hayburn, Regina	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	7/15/2019	7/14/2020
Jacobs, Katilee	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	7/15/2019	7/14/2020
James, Jordan	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jones, Charles B	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Kustasz, Lauren Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Montgomery, Lena C	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$101,000.00	100.0%	7/1/2019	6/30/2021
Nilles, Jacob	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Park, Shin Ae	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$34,314.96	100.0%	6/1/2019	7/14/2019
Sandness, Brea M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Vaduva, Flavia M	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	8/5/2019	8/4/2020
Willis, Kelsey	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Winegarner, Nicole	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/19/2019	6/18/2020
Tomasik, Sarah B	AN Academic Staff	Assistant Instructor-Fixed Term		VETERINARY TECHNOLOGY	\$51,840.84	100.0%	7/1/2019	6/30/2020
Winslow, Alyssa Joy	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY TECHNOLOGY	\$41,615.04	100.0%	7/1/2019	6/30/2020
Mayer, Helen Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	\$88,357.08	100.0%	7/1/2019	6/30/2020
Schaefer, Ann Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	\$53,763.48	100.0%	7/1/2019	6/30/2020
Chen, Jie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	6/3/2019	6/2/2020
Lyons, Stephanie	AN	Research Associate-Fixed		NAT'L SUPERCONDUCTING	\$64,000.00	100.0%	6/13/2019	6/12/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		CYCLOTRON LAB				
Xu, Derong	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$56,000.00	100.0%	5/2/2019	4/30/2020
Marsh, Amelia Lynn	AN Academic Staff	Intern-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$24,000.00	100.0%	6/1/2019	8/31/2019
Noto, Regina M	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$44,168.88	50.0%	7/1/2019	6/30/2020
Halgren, Robert Grant	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$36,797.28	50.0%	7/1/2019	6/30/2020
Brown, Robert E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$107,508.96	100.0%	7/1/2019	6/30/2020
Melcher, John E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$93,614.16	100.0%	7/1/2019	6/30/2020
Ismirle, Jennifer Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		USABILITY/ACCESSIBILITY RSCH CONSULTING	\$52,037.88	100.0%	7/1/2019	6/30/2020
Pierce, Graham Lee	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	USABILITY/ACCESSIBILITY RSCH CONSULTING	\$73,552.08	100.0%	7/1/2019	6/30/2020
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	USABILITY/ACCESSIBILITY RSCH CONSULTING	\$141,345.72	100.0%	7/1/2019	6/30/2020
Georgis, Ghada	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	UOE COMMUNICATION & INFORMATION TECHNOL	\$87,639.96	100.0%	7/1/2019	6/30/2020
Weinfeld, Arnold	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II ASSOCIATE DIRECTOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	\$165,648.00	100.0%	7/1/2019	6/30/2020
Blair, Denice Joanna	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSEUM	\$70,960.20	100.0%	6/11/2019	6/10/2020
Brown, Renee Coleen	AN	Specialist - Outreach-Fixed	DIRECTOR II	ACADEMIC SERVICE LEARNING	\$121,450.68	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Barnes Najor, Jessica Virginia	AN Academic Staff	Specialist - Research-Fixed Term	ASSOCIATE DIRECTOR	COMMUNITY EVALUATION & RSCH COLLABRTVE	\$98,535.36	100.0%	7/1/2019	6/30/2020
McNall, Miles A	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ASSISTANT PROFESSOR	COMMUNITY EVALUATION & RSCH COLLABRTVE	\$105,060.00	100.0%	7/1/2019	6/30/2020
Doberneck, Diane M	AN Academic Staff	Specialist - Research-Fixed Term	ASSOCIATE DIRECTOR ADJUNCT ASSOCIATE PROFESSOR	NATL COLLAB FOR STUDY OF UNIV ENGAGEMENT	\$92,161.32	100.0%	7/1/2019	6/30/2020
Truhn, Roxanne Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		NATL COLLAB FOR STUDY OF UNIV ENGAGEMENT	\$31,365.24	50.0%	7/1/2019	6/30/2020
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$48,900.00	100.0%	9/1/2019	8/31/2020
Oyoque, Jessica Nicole	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$54,999.96	100.0%	9/1/2019	8/31/2020
Floyd, Camille Antonette	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,000.00	100.0%	6/3/2019	6/30/2020
Stepter, Alyssa Renee	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,450.00	100.0%	6/3/2019	6/30/2020
Bonnell, John R	AN Academic Staff	Specialist - Outreach-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOP ISP	\$87,391.56	100.0%	6/1/2019	5/31/2020
Choti, Damaris Moraa	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	AFRICAN STUDIES CENTER	\$56,153.52	100.0%	7/1/2019	6/30/2020
Hagstrom, Julie Allison	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	ASIAN STUDIES CENTER	\$75,183.60	100.0%	7/1/2019	6/30/2020
Hutchens, Terry Kent	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$120,000.00	100.0%	7/8/2019	6/30/2020
Pippin, Jennifer Lynn	AN	Specialist - Outreach-Fixed	DIRECTOR	INTERNATIONAL STUDIES AND	\$68,000.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		PROGRAMS DEAN				
Jacobsen, Jeffrey	AN Faculty	Professor-Fixed Term	DIRECTOR II	MSU AGBIORESEARCH DIR OFC	\$217,464.00	100.0%	7/1/2019	6/30/2020
Koivisto, Adam D	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION DIRECTOR II	MSUE DIRECTORS OFFICE	\$95,000.00	100.0%	7/1/2019	6/30/2021
Bassett, Tyler Jacob	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$53,600.04	100.0%	7/1/2019	6/30/2020
Kortenhoven, Aaron Peter	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$48,600.00	100.0%	7/1/2019	6/30/2020
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,378.04	100.0%	7/1/2019	6/30/2020
Baas, Dean G	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,620.92	100.0%	7/1/2019	6/30/2020
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$50,300.04	100.0%	7/1/2019	6/30/2020
Buza, Marianne Helen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,480.00	100.0%	7/1/2019	6/30/2020
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	7/1/2019	6/30/2020
Curell, Christina Kathrin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,903.60	100.0%	7/1/2019	6/30/2020
Donne, Irene Mariel	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$49,800.00	100.0%	7/1/2019	6/30/2020
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,694.00	100.0%	7/1/2019	6/30/2020
Gould, Merrill C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,668.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Imboden, Lori Alice	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	7/1/2019	6/30/2020
Ingrao, Adam Joseph	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$65,000.04	100.0%	7/1/2019	6/30/2020
Jean, Monica Atkin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,999.96	100.0%	7/1/2019	6/30/2020
Jones, David Stuart	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,999.96	100.0%	7/1/2019	6/30/2020
Jubenville, Jeremy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,399.96	100.0%	7/1/2019	6/30/2020
LaPorte, Jonathan Patrick	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,299.96	100.0%	7/1/2019	6/30/2020
Lindberg, Heidi Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,686.96	100.0%	7/1/2019	6/30/2020
Lizotte, Erin Marie	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$70,199.04	100.0%	7/1/2019	6/30/2020
Lowenstein, David Max	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,000.00	100.0%	7/1/2019	6/30/2020
Phillips, Benjamin W	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$50,979.96	100.0%	7/1/2019	6/30/2020
Pochubay, Emily Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,658.00	100.0%	7/1/2019	6/30/2020
Rogers, Erica Morgan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,300.00	100.0%	7/1/2019	6/30/2020
Schuh, Marissa Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,600.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Smith, Thomas M	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$100,854.96	100.0%	7/1/2019	6/30/2020
Thompson, David Paul	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,300.00	100.0%	7/1/2019	6/30/2020
Todoaro, Thomas Mason	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,500.04	100.0%	7/1/2019	6/30/2020
Tollini, Christian Carlo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$47,000.00	100.0%	7/1/2019	6/30/2020
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	7/1/2019	6/30/2020
Bottomley, Lisa Ann	AN Academic Staff	Sr Extension Specialist - Fixed		EXTENSION CHILDREN AND YOUTH	\$86,112.88	100.0%	7/1/2019	6/30/2020
Moyses, Kendra Jean	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION CHILDREN AND YOUTH	\$82,984.96	100.0%	7/1/2019	6/30/2020
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$75,000.00	100.0%	7/1/2019	6/30/2020
Gass, Meaghan Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,000.00	100.0%	7/1/2019	6/30/2020
Harrison, Ritchie Harold	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$87,500.00	100.0%	7/1/2019	6/30/2020
Jones, Parker	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	7/1/2019	6/30/2020
Matteson, Scott Lawrence	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,499.96	100.0%	7/1/2019	6/30/2020
Nelson, Elliot Karl	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$51,630.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Palmer, Abbey Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	6/17/2019	6/16/2020
Peterson, Georgia Lynn	AN Academic Staff	Extension Specialist-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,635.00	100.0%	7/1/2019	6/30/2020
Sturtevant, Rochelle Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$75,798.96	100.0%	7/1/2019	6/30/2020
Aguilar Corrales, Andrea Melissa	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,700.00	100.0%	7/1/2019	6/30/2020
Carlson, Breanne Rene	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,800.00	100.0%	7/1/2019	6/30/2020
Demitz, Christi Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,613.00	100.0%	7/1/2019	6/30/2020
Fifield, Karen L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$49,084.92	100.0%	7/1/2019	6/30/2020
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	7/1/2019	6/30/2020
Knurek, Sean Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	7/1/2019	6/30/2020
Lin, Lauryn Rebekah	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,000.00	100.0%	6/17/2019	6/16/2020
Rautio, Sarah Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$51,638.04	100.0%	7/1/2019	6/30/2020
Tams, Lisa Dianne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$59,019.84	100.0%	7/1/2019	6/30/2020
Treiber, Lisa L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$59,797.08	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anderson, Donald Carroll	AN Academic Staff	Consultant-Fixed Term		RESEARCH AND INNOVATION SVP	\$92,541.48	50.0%	7/1/2019	6/30/2020
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	HOLLAND INITIATIVE	\$193,364.88	100.0%	7/1/2019	6/30/2020
Uselman, Melissa K	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT RESEARCH ASSOCIATE	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$50,375.78	100.0%	6/1/2019	8/31/2019
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$69,999.96	100.0%	6/16/2019	6/15/2020
Edson, Alden Jack	AY Faculty	Research Assistant Professor - Fixed		PROGRAM IN MATHEMATICS EDUCATION	\$76,965.21	100.0%	8/16/2019	8/15/2022
Slanger-Grant, Yvonne	AY Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$70,700.04	100.0%	8/16/2019	8/15/2020
Peek-Brown, Deborah	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$78,127.08	100.0%	7/1/2019	6/30/2020
Kang, Kiwon	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	VISITING INTNL PROFESSIONAL PROGRAM	\$57,171.48	100.0%	7/1/2019	6/30/2020
Shin, Mina	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$58,265.88	100.0%	7/1/2019	6/30/2020
Svec, Teresa M	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$15,997.65	29.2%	7/1/2019	8/16/2019
Sandoval, Ivette	AN Faculty	Research Assistant Professor - Fixed		TRANSLATIONAL NEUROSCIENCE	\$57,083.64	100.0%	7/1/2019	8/31/2019
Brisco McCann, Elizabeth Ilona	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,904.69	100.0%	7/1/2019	6/30/2020
Long, Christopher M	AN Academic Staff	Specialist - Outreach-Fixed Term	COORDINATOR	PLANT SOIL AND MICROBIAL SCIENCES	\$96,777.96	100.0%	7/1/2019	6/30/2020
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$83,921.43	100.0%	7/1/2019	6/30/2020
Baker-Calloway, Jena	AN	Specialist - Outreach-Fixed	DIRECTOR II	COMMUNITIES OF PLACE	\$93,897.12	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lyn	Academic Staff	Term						
Currier, Constance Ann	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$126,410.13	100.0%	8/16/2019	8/15/2020
Glandon, Robert Paul	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$68,954.37	66.7%	8/16/2019	8/15/2020
Jones, Nicole	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$126,875.04	100.0%	7/1/2019	6/30/2020
Miller, Kelaine M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$62,784.72	100.0%	7/1/2019	6/30/2020
Weissert, Karen L	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$62,422.56	100.0%	7/1/2019	6/30/2020
Zhou, Tong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,500.00	100.0%	8/16/2019	8/15/2020
Heinrich, William Frank	AN Academic Staff	Specialist - Research-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$80,307.36	100.0%	7/1/2019	6/30/2020
Thomas, Pulikkottil Jacob	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$36,486.00	40.0%	7/1/2019	8/17/2019
Tuluoglu, Fatmagul	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE LANSING	\$59,442.36	100.0%	7/1/2019	6/30/2020
Thompson, Ryan Douglas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	5/20/2019	5/19/2020
Total=528								

Resignations and Terminations - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Lyons, Thomas	AN Faculty	Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	August 1, 2019
Winter, Laura Ann	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	August 16, 2019
Li, Ke	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	100.0%	July 1, 2019
Nshimiyimana, Jean Pierre	AN Academic Staff	Fellow-Fixed Term		FISHERIES AND WILDLIFE	100.0%	July 1, 2019
Khan, Akhtar Mahmood	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	June 5, 2019
Prielipp, Sarah Ellen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	August 16, 2019
Watson, David Alan	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	33.3%	June 10, 2019
Radford Popp, Amy	AN Academic Staff	Interim Specialist - Advisor-Continuing		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	July 4, 2019
Schaubroeck, John M	AY Faculty	Hannah Professor - Tenure System		MANAGEMENT	100.0%	August 16, 2019
Kish, Barbara Lynne	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	August 16, 2019
Lawrence, Justin	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF MARKETING	100.0%	July 1, 2019
Kubias, Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	July 2, 2019
Huh-Yoo, Jina	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	51.0%	June 1, 2019
Zhong, Junhua	AN Academic Staff	Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	June 2, 2019
Heilman, Elizabeth Ellen	AY Faculty	Associate Professor-Tenure System		TEACHER EDUCATION	100.0%	July 1, 2019
Roby, ReAnna	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	100.0%	June 29, 2019
Hammer, Patrick Richard	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	July 6, 2019
George, Jitu Wilson	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	June 1, 2019
Newbury, Patrick Arthur	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	June 15, 2019
Ransaw, Theodore S	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2019
Ashraf, Mohammad Arif	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 1, 2019
Gomez Cano, Lina Andrea	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY	100.0%	July 13, 2019

Resignations and Terminations - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
				CNS		
Jasinski, Maciej	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 1, 2019
Xu, Qian	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 1, 2019
Yu, Lei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 1, 2019
Beaulac, Remi	AY Faculty	Assistant Professor-Tenure System		CHEMISTRY	100.0%	August 16, 2019
Hendricks, Kristen	AY Faculty	Assistant Professor-Tenure System		MATHEMATICS	100.0%	August 16, 2019
Tabares Ruiz, Diana Marcela	AN Academic Staff	Visiting Scholar-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	July 28, 2019
Castroverde, Christian Danve Marco	AN Academic Staff	Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	June 6, 2019
Rhodes, Stefanie Tietz	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	June 1, 2019
Bumstead, Jenna	AN Academic Staff	Specialist - Advisor-Continuing		NURSING	100.0%	June 8, 2019
Holt, Karen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	100.0%	August 16, 2019
Hwang, Taeyoon	AN Faculty	Instructor-Fixed Term		ECONOMICS	50.0%	August 16, 2019
Li, Xiaomeng	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	50.0%	July 1, 2019
DeOrtentiis, Philip Santino	AY Faculty	Assistant Professor-FixedTerm		HUMAN RESOURCES AND LABOR RELATIONS	100.0%	August 16, 2019
Lee, Jaewon	AN Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	50.0%	May 21, 2019
Brown, Paul George	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	56.0%	July 1, 2019
Greene, Joseph	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	June 22, 2019
Kopec, Anna Katarzyna	AN Faculty	Research Assistant Professor - Fixed		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	June 15, 2019
Parasar, Parveen	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	June 22, 2019
Watson, Victoria	AN Faculty	Assistant Professor Health		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT	100.0%	August 1,

Resignations and Terminations - Faculty and Academic Staff
June 1, 2019 through June 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
		Programs		CVM		2019
Burkhardt, Earle Edmund	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	May 25, 2019
Morton, Anthony Colin	AN Academic Staff	Staff Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 1, 2019
Bargerstock, Burton Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	UOE COMMUNICATION & INFORMATION TECHNOLOGY	100.0%	July 1, 2019
Brennan, Alison Leigh	AN Academic Staff	Research Associate-Fixed Term		MSUE DIRECTORS OFFICE	100.0%	July 1, 2019
Zimmer, Turina Sue	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	July 13, 2019
Appelbaum, Rochelle E	AN Academic Staff	Associate Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 1, 2019
Rudolph, Alexy Janise	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	May 17, 2018
Taliaferro, Benjamin Sandy	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 11, 2019
Church, Brandy Michelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	COM STATEWIDE CAMPUS SYSTEM	100.0%	June 15, 2019
Adler, Idit	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	July 1, 2019
Severance, Samuel J.	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	July 1, 2019
Guo, Yufang	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 14, 2019
Sang, Hyunkyu	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 30, 2019
Total=54						

Retirements - Faculty, Academic and Support Staff
June 1, 2019 through June 30, 2019

Name	Job Title	Organization Name	Retirement Date
Anderson, Charles W	Professor-Tenure System	TEACHER EDUCATION	8/16/2019
Bakker, Denise M	Clerk/Receptionist I	UNIVERSITY SERVICES	6/1/2019
Bell, John E	Professor-Fixed Term	COUNSELING, EDUC PSYCH & SPEC EDUC	6/1/2021
Bellamy, Pamela	Specialist - Advisor-Fixed Term	ADMIN SUPPORT MLK INITIATIVE	12/31/2019
Benson, Cherie L	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	6/5/2019
Bradley, Kristin G	Executive Mgmt Director-Exec Mgt	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	7/2/2019
Byrd, Leatta J	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	8/1/2019
Diaz, Alejandro R	Professor-Tenure System	MECHANICAL ENGINEERING	8/16/2019
Garcia, Lorenzo A	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	5/25/2019
Gear, Carmen L	Counselor	COUNSELING AND PSYCHIATRIC SERVICES	6/1/2019
Hall, Jonathan	Emeritus Professor-Tenure System	MATHEMATICS	8/16/2019
Huntley, Laurie Ann	Administrative Assistant II	CONTROLLER	6/12/2019
Jenks, Debbie Ann	Procurement Coor/Contract Admin I/S	FOOD STORES	6/21/2019
Johnson, Carol M	Dining Room Worker	KELLOGG CENTER	5/15/2019
Kadirjan-Kalbach, Deena	Research Technologist I	PLANT BIOLOGY CNS	7/1/2019
King, Alexis D	Administrative Assistant II	RADIOLOGY OSTEOPATHIC MEDICINE	6/1/2019
Kohler, John	Information Technologist I/S	IT SERVICES INFRASTRUCTURE SUPPORT	6/7/2019
Krueger, Rosanne C	Operations Coordinator	MILITARY SCIENCE	6/1/2019
Kuhn, Leslie A	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	8/16/2019
Metzler, John D	Assistant Professor-FixedTerm	AFRICAN STUDIES CENTER	10/1/2019
Ottarson, Jack H	Senior Engineer FRIB/NSCL-Continuing	NAT'L SUPERCONDUCTING CYCLOTRON LAB	9/1/2019
Ragatz, Ida Elisa	Facility Conference/Event Coordinator	EXECUTIVE DEVELOPMENT PROGRAMS	7/1/2019
Riegle, Gail	Associate Dean-Management	COM ACADEMIC PROGRAMS	9/1/2019
Riley, Kirk S	Specialist - Outreach-Fixed Term	OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	7/1/2019
Schertzing, Phillip D	Assistant Professor-FixedTerm	CRIMINAL JUSTICE	8/16/2019
Schmidt, Brenda J	Administrative Assistant I	COM STUDENT SERVICES	6/12/2019
Schneider, Sandra Kay	Professor-Tenure System	POLITICAL SCIENCE	8/16/2019
Silva, George H	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	9/1/2019
Singh, Kirti	Administrative Associate II/S	VPAE FINANCE AND BUSINESS OFFICE	7/1/2019
Smith-Van Buren, Darlinda	Nurse Administrator/Olin Health Center	MSU STUDENT HEALTH CENTER	6/17/2019

Retirements - Faculty, Academic and Support Staff
June 1, 2019 through June 30, 2019

Name	Job Title	Organization Name	Retirement Date
Soderberg, Samuel D	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	6/1/2019
Torres Jr, Epimenio	Maintenance Worker I	REHS FACILITIES	5/14/2019
Total=32			

Deaths-Faculty, Academic and Support Staff
June 1, 2019 through June 30, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Anderson, Howard P			6/16/2019	1/1/1998
Bohnet, Nancy R			6/12/2019	6/5/2008
Brickman, Doris Jean			6/15/2019	1/1/1995
Brown, Dale Corwin			6/28/2019	2/1/1994
Cambray, Frank W			6/2/2019	7/1/2002
Donley, Monika			6/13/2019	9/1/2004
Enzer, Norbert B			6/8/2019	1/1/2000
Fetters, Richard			6/1/2019	6/30/1988
Gage, Stuart	Professor-Fixed Term	EVP ADMINISTRATION	6/19/2019	1/1/2009
Herrera, Irineo			6/12/2019	7/1/2000
Kitsmiller, Janie			6/24/2019	7/1/1985
Sanderson, Mary Lu			6/15/2019	12/1/2006
Stuart, Barbara	Administrative Assistant I	OFFICE OF PLANNING AND BUDGETS	6/12/2019	6/17/2011
Wynn, William			6/13/2019	2/13/1999
Total = 14				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	118	127	245	25	31	56	6	10	16	11	16	27	6	5	11	1	0	1	0	0	0	1	0	1	93	96	189
% of Total	48.2	51.8	100	10.2	12.7	22.9	2.4	4.1	6.5	4.5	6.5	11.0	2.4	2.0	4.5	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.4	38.0	39.2	77.1
Specialist Fixed Term																											
Total	18	32	50	7	8	15	3	5	8	2	2	4	2	1	3	0	0	0	0	0	0	0	0	0	11	24	35
% of Total	36.0	64.0	100	14.0	16.0	30.0	6.0	10.0	16.0	4.0	4.0	8.0	4.0	2.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.0	48.0	70.0
Extension Fixed Term																											
Total	6	5	11	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	4	10
% of Total	54.5	45.5	100	0.0	9.1	9.1	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	36.4	90.9
NSCL Fixed Term																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Fixed Term																											
Total	7	2	9	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	6	2	8
% of Total	77.8	22.2	100	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	22.2	88.9
Executive Management																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	163	154	317	73	90	163	6	6	12	50	74	124	17	8	25	0	1	1	0	0	0	0	1	1	90	64	154
% of Total	51.4	48.6	100	23.0	28.4	51.4	1.9	1.9	3.8	15.8	23.3	39.1	5.4	2.5	7.9	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.3	0.3	28.4	20.2	48.6
Research Fixed Term																											
Total	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	314	324	638	107	131	238	16	21	37	63	94	157	26	14	40	1	1	2	0	0	0	1	1	2	207	193	400
% of Total	49.2	50.8	100	16.8	20.5	37.3	2.5	3.3	5.8	9.9	14.7	24.6	4.1	2.2	6.3	0.2	0.2	0.3	0.0	0.0	0.0	0.2	0.2	0.3	32.4	30.3	62.7

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Jun 1, 2019 and Jun 30, 2019

Table 5

		TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
		Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																												
Total	9	4	13	2	1	3	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	1	1	7	3	10		
% of Total	69.2	30.8	100	15.4	7.7	23.1	0.0	0.0	0.0	7.7	0.0	7.7	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	7.7	7.7	53.8	23.1	76.9		
Specialist Continuing System																												
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0		
Extension Continuing System																												
Total	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0		
NSCL Continuing System																												
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Other Title Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
UNIVERSITY TOTAL	13	8	21	2	2	4	0	1	1	1	0	1	1	0	1	0	0	0	0	0	0	1	1	11	6	17		
% of Total	61.9	38.1	100	9.5	9.5	19.0	0.0	4.8	4.8	4.8	0.0	4.8	4.8	0.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	52.4	28.6	81.0		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Voluntary Quit	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	2	
Death	6	1	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	1	6	
Another Job /Profession Change	9	2	11	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	7	2	9	
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Retire	34	10	44	3	1	4	0	0	0	2	0	2	0	1	1	1	0	1	0	0	0	0	0	31	9	40	
Personal	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
Total % of Total	53 72.6	20 27.4	73 100	8 11.0	3 4.1	11 15.1	1 1.4	1 1.4	2 2.7	6 8.2	0 0.0	6 8.2	0 0.0	1 1.4	1 1.4	1 1.4	0 0.0	1 1.4	0 0.0	0 0.0	0 0.0	1 1.4	1 1.4	45 61.6	17 23.3	62 84.9	
Specialist Continuing System																											
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Retire	3	2	5	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	2	1	3		
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Another Job /Profession Change	1	5	6	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4		
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total % of Total	6 37.5	10 62.5	16 100	1 6.2	3 18.8	4 25.0	1 6.2	2 12.5	3 18.8	0 0.0	1 6.2	1 6.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 31.2	7 43.8	12 75.0		
Extension Continuing System																											
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Retire	8	5	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	5	13			
Total % of Total	8 57.1	6 42.9	14 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 57.1	6 42.9	14 100.0		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Retire	1	4	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	3	4
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Total % of Total	3 30.0	7 70.0	10 100	1 10.0	2 20.0	3 30.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	5 50.0	7 70.0
NSCL Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	4 100.0	0 0.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 100.0	0 0.0	4 100.0
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Continuing System																											
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	6	11	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	5	3	8
% of Total	45.5	54.5	100	0.0	27.3	27.3	0.0	18.2	18.2	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	27.3	72.7
Academic Management																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	4	5	9	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
Leaving Area/Moving	3	3	6	2	2	4	1	0	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	6	3	9	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	7	7	14	2	2	4	1	0	1	1	0	1	0	2	2	0	0	0	0	0	0	0	0	0	5	5	10
Personal	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	1	2
Total	26	20	46	6	6	12	2	0	2	3	4	7	0	2	2	1	0	1	0	0	0	0	0	0	20	14	34
% of Total	56.5	43.5	100	13.0	13.0	26.1	4.3	0.0	4.3	6.5	8.7	15.2	0.0	4.3	4.3	2.2	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	43.5	30.4	73.9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Ranks Fixed Term																												
Another Job /Profession Change	44	21	65	17	12	29	1	4	5	15	6	21	1	1	2	0	1	1	0	0	0	0	0	0	27	9	36	
Leaving Area/Moving	8	3	11	6	2	8	0	0	0	6	2	8	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Other	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Education	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Voluntary Quit	3	4	7	2	2	4	0	0	0	2	2	4	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total % of Total	59 64.1	33 35.9	92 100	27 29.3	18 19.6	45 48.9	1 1.1	4 4.3	5 5.4	25 27.2	12 13.0	37 40.2	1 1.1	1 1.1	2 2.2	0 0.0	1 1.1	1 1.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	32 34.8	15 16.3	47 51.1		
Specialist Fixed Term																												
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Another Job /Profession Change	6	15	21	3	5	8	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	1	1	2	3	10	13	
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Retire	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4			
Voluntary Quit	2	5	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	4	6			
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Total % of Total	13 36.1	23 63.9	36 100	3 8.3	6 16.7	9 25.0	1 2.8	2 5.6	3 8.3	1 2.8	0 0.0	1 2.8	0 0.0	3 8.3	3 8.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 2.8	1 2.8	2 5.6	10 27.8	17 47.2	27 75.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Extension Fixed Term																											
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	2	5	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	28.6	71.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	71.4	100.0
NSCL Fixed Term																											
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0
Research Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	183	133	316	48	41	89	7	11	18	36	18	54	1	9	10	3	1	4	0	0	0	1	2	3	135	92	227
% of Total	57.9	42.1	100	15.2	13.0	28.2	2.2	3.5	5.7	11.4	5.7	17.1	0.3	2.8	3.2	0.9	0.3	1.3	0.0	0.0	0.0	0.3	0.6	0.9	42.7	29.1	71.8

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

MICHIGAN STATE
UNIVERSITY

August 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: June Pierce Youatt, Provost
SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Besette, Douglas Laurent	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY		\$80,000.00	8/16/2017	
McKendree, Robert	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY		\$80,000.00	8/16/2019	
Saha, Debalina	AN	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$95,000.00	7/15/2019	
Hickey, David	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$89,000.00	8/16/2019	
Cunningham, Natoshia	AY	Tenure/Contin	Assistant Professor-Tenure System		FAMILY MEDICINE, DEPARTMENT OF		\$100,000.00	9/2/2019	
Mahmoudi, Morteza	AN	Tenure/Contin	Assistant Professor-Tenure System		RADIOLOGY HUMAN MEDICINE		\$135,000.00	8/16/2019	
Jacobson, Seth	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES		\$90,000.00	8/16/2019	
Turanova, Olga	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$92,000.00	8/16/2019	
Wake, Preston	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$92,000.00	8/16/2019	
Shani, Guy	AY	Tenure/Contin	Assistant Professor-Tenure System		MANAGEMENT		\$170,000.00	8/16/2019	
Zhou, Chi	AN	Tenure/Contin	Assistant Professor-Tenure System		MANAGEMENT		\$156,450.31	7/1/2019	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	10	5	15	0	3	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	10	2	12
% of Total	66.7	33.3	100	0.0	20.0	20.0	0.0	6.7	6.7	0.0	13.3	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	13.3	80.0
Specialist Continuing System																											
Total	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Librarian Continuing System																											
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	12	8	20	1	4	5	1	2	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	11	4	15
% of Total	60.0	40.0	100	5.0	20.0	25.0	5.0	10.0	15.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.0	20.0	75.0

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	23 52.3	21 47.7	44 100	5 11.4	7 15.9	12 27.3	0 0.0	0 0.0	0 0.0	5 11.4	6 13.6	11 25.0	0 0.0	1 2.3	1 2.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	18 40.9	14 31.8	32 72.7	
Specialist Continuing System																												
Total % of Total	6 40.0	9 60.0	15 100	0 0.0	3 20.0	3 20.0	0 0.0	2 13.3	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 40.0	6 40.0	12 80.0	
Librarian Continuing System																												
Total % of Total	2 33.3	4 66.7	6 100	1 16.7	1 16.7	2 33.3	1 16.7	0 0.0	1 16.7	0 0.0	1 16.7	1 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 16.7	3 50.0	4 66.7	
NSCL Continuing System																												
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0	
Other Title Continuing System																												
Total % of Total	4 33.3	8 66.7	12 100	0 0.0	2 16.7	2 16.7	0 0.0	2 16.7	2 16.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 33.3	6 50.0	10 83.3	
UNIVERSITY TOTAL % of Total	38 46.9	43 53.1	81 100	8 9.9	13 16.0	21 25.9	1 1.2	4 4.9	5 6.2	7 8.6	7 8.6	14 17.3	0 0.0	2 2.5	2 2.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	30 37.0	30 37.0	60 74.1	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	60	23	83	9	3	12	1	1	2	7	0	7	0	1	1	1	0	1	0	0	0	0	1	1	51	20	71
% of Total	72.3	27.7	100	10.8	3.6	14.5	1.2	1.2	2.4	8.4	0.0	8.4	0.0	1.2	1.2	1.2	0.0	1.2	0.0	0.0	0.0	0.0	1.2	1.2	61.4	24.1	85.5
Specialist Continuing System																											
Total	7	11	18	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	6	8	14	
% of Total	38.9	61.1	100	5.6	16.7	22.2	5.6	11.1	16.7	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	44.4	77.8	
Extension Continuing System																											
Total	8	8	16	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	7	15	
% of Total	50.0	50.0	100	0.0	6.2	6.2	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	43.8	93.8	
Librarian Continuing System																											
Total	4	7	11	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	3	5	8	
% of Total	36.4	63.6	100	9.1	18.2	27.3	0.0	0.0	0.0	0.0	9.1	9.1	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	27.3	45.5	72.7	
NSCL Continuing System																											
Total	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																											
Total	6	7	13	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	6	4	10	
% of Total	46.2	53.8	100	0.0	23.1	23.1	0.0	15.4	15.4	0.0	0.0	0.0	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.2	30.8	76.9	
UNIVERSITY TOTAL	90	56	146	11	12	23	2	6	8	7	2	9	0	3	3	2	0	2	0	0	0	0	1	1	79	44	123
% of Total	61.6	38.4	100	7.5	8.2	15.8	1.4	4.1	5.5	4.8	1.4	6.2	0.0	2.1	2.1	1.4	0.0	1.4	0.0	0.0	0.0	0.7	0.7	54.1	30.1	84.2	

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moll, Ellen Alyce Soo	AN Academic Staff	Specialist - Curriculum Dev-Continuing		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$63,000.00	100.0%	7/1/2019	
Green, Qiana Monet	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$78,000.00	100.0%	7/8/2019	
Langston, William Kyle	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$56,000.00	100.0%	7/29/2019	
Kasper, Jacob	AN Academic Staff	Specialist - Advisor-Continuing		DEAN OF STUDENTS	\$64,500.00	100.0%	7/1/2019	
Stone-Sewalish, Kari	AN Academic Staff	Specialist - Advisor-Continuing		DEAN OF STUDENTS	\$59,000.00	100.0%	7/15/2019	
Whims, John F	AN Faculty	Assistant Professor-FixedTerm	CONSULTANT	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$96,893.28	100.0%	7/1/2019	6/30/2020
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$84,999.96	100.0%	7/1/2019	12/31/2019
Altemose, Denise	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$44,200.00	85.0%	6/24/2019	8/15/2019
Alzaidan, Shahad Tamz	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$14,052.50	40.2%	8/16/2019	8/15/2020
Fedoroff, Larissa Marie	AY Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$9,896.31	27.2%	8/16/2019	8/15/2020
Kentfield, Makensie Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,230.74	9.9%	8/16/2019	12/31/2019
Carr, Kimberly Natasha	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,000.00	100.0%	7/15/2019	4/14/2020
Huang, Juan	AN Academic Staff	Senior Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$61,985.40	100.0%	7/1/2019	6/30/2020
Pechal, Jennifer Lynne	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,448.88	100.0%	7/1/2019	6/30/2020
Zhang, Yajun	AN Academic	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,900.00	100.0%	7/1/2019	8/31/2019

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Jones, Michael L	AN Faculty	Emeritus Professor-Fixed Term		FISHERIES AND WILDLIFE	\$87,005.04	50.0%	8/16/2019	6/30/2020
Kao, Yu-Chun	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,073.16	100.0%	7/16/2019	2/29/2020
Bloom, Tiffany Anne	AN Faculty	Assistant Professor-FixedTerm		KELLOGG BIOLOGICAL STATION AG NAT RES	\$5,200.00	6.5%	7/1/2019	8/1/2019
Frazier, Christopher Franklyn	AN Academic Staff	Assistant Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$42,000.30	90.0%	7/2/2019	8/1/2019
Abouomar, Ramadan Mousa Abdrabou	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,500.00	100.0%	6/11/2019	5/12/2020
Iwaskiewicz, Ronald A	AN Academic Staff	Specialist - Teacher-Fixed Term	COORDINATOR	PACKAGING	\$83,122.08	100.0%	10/1/2019	9/30/2020
Bird, Mark Daniel	AY Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$39,115.91	100.0%	8/16/2019	8/15/2020
Davis, Amy Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$30,001.50	66.7%	8/16/2019	8/15/2020
Taylor, Adam Joseph	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$19,998.00	33.3%	8/16/2019	8/15/2020
Weed, Stanley	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$30,001.50	66.7%	8/16/2019	8/15/2020
Choti, Jonathan	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$51,939.09	100.0%	8/16/2019	8/15/2020
HALL, CHAD PATRICK	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,502.40	98.9%	6/30/2019	8/15/2019
Issa, Sadam Heider Husein	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$53,818.02	100.0%	8/16/2019	8/15/2020
Olsen, Hannah Rose	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$35,000.00	100.0%	8/16/2019	8/15/2020
Anibal, Jonathan D	AY Academic Staff	Assistant Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$59,015.61	92.6%	8/16/2019	8/15/2020
Anthony, Joseph H	AN Faculty	Associate Professor-Fixed		ACCOUNTING AND INFORMATION	\$132,864.64	81.2%	8/16/2019	12/31/2019

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		SYSTEMS				
Wilson, Eileen M	AN Faculty	Emeritus Assistant Professor-FixedTerm		ELI BROAD COLLEGE OF BUSINESS DEAN	\$124,224.22	100.0%	7/16/2019	8/31/2019
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$131,537.00	100.0%	8/16/2019	8/15/2022
Loeffler, Lena L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$80,838.96	100.0%	8/16/2019	8/15/2022
Thibideau, Michael Charles	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$102,000.00	100.0%	8/16/2019	8/15/2020
Hittler, Jeffery J.	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$88,493.64	100.0%	8/16/2019	8/15/2020
Wigner, Aubrey Anton	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF MARKETING	\$81,457.00	100.0%	8/16/2019	8/15/2020
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$49,694.72	94.8%	8/16/2019	8/15/2020
Johnson, Ross Patrick	AY Academic Staff	Lecturer-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$24,727.75	45.6%	8/16/2019	8/15/2020
Schiavone III, Louis	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$84,460.59	100.0%	8/16/2019	8/15/2020
Stanley, Alexandra Melanie Thrubis	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$50,073.03	100.0%	8/16/2019	8/15/2020
Taucher, Gregory Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$67,219.02	100.0%	8/16/2019	8/15/2020
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$32,002.36	65.2%	8/16/2019	8/15/2020
Topolewski, Gary Anthony	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$60,000.00	100.0%	7/1/2019	8/15/2019
Hicks, Kristin A	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$79,219.80	100.0%	8/16/2019	8/15/2022
Rakerd, Brad S	AN Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$23,390.27	16.0%	8/16/2019	12/31/2019

Appointments - Faculty and Academic Staff
 July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lacy, Katherine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$53,835.96	100.0%	8/1/2019	8/9/2019
Castellucci, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$78,549.84	100.0%	8/16/2019	8/15/2022
Epps, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$74,664.36	100.0%	8/16/2019	8/15/2022
Gould, Robert	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$70,164.45	100.0%	8/16/2019	8/15/2022
Brooks, Brandon Allen	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$21,258.00	35.4%	8/16/2019	12/31/2019
McCarty, David	AY Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$34,465.48	30.2%	8/16/2019	8/15/2020
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$62,000.00	100.0%	8/16/2019	8/15/2020
Valadez, John	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$115,539.50	100.0%	8/16/2019	8/15/2022
Kilbride, Tara Lauren	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$58,000.00	100.0%	6/3/2019	2/2/2020
Kilbride, Tara Lauren	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$58,000.00	100.0%	2/3/2020	3/3/2020
Egidio, Rhonda K	AN Faculty	Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,207.92	35.0%	7/1/2019	9/30/2019
Lien, My Thi	AN Faculty	Assistant Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$33,474.80	41.3%	5/16/2019	8/15/2019
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,003.32	37.4%	5/16/2019	8/15/2019
Priniski, Stacy	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	6/24/2019	3/23/2020
Sloan, Christopher C.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$42,778.00	100.0%	5/16/2019	8/15/2019

Appointments - Faculty and Academic Staff
 July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sweeney, Sean Marie	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,000.55	70.6%	5/16/2019	8/15/2019
Bian, Shixin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/17/2019	12/20/2019
King, Gabrielle Diane	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		EDUCATION DEAN	\$50,000.00	100.0%	7/1/2019	6/30/2020
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$48,334.08	100.0%	7/1/2019	6/30/2020
Hodges, Kelly Ann	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	\$83,494.92	100.0%	7/1/2019	9/30/2019
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$65,777.88	100.0%	7/1/2019	6/30/2020
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$83,091.96	100.0%	7/1/2019	4/7/2020
Qiu, Zhen	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$83,944.08	100.0%	7/1/2019	6/30/2020
Telgkamp, Petra	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$57,000.00	100.0%	7/2/2019	10/1/2019
Balodhi, Ashiwini	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	6/28/2019	5/31/2020
Boeman, Raymond	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$235,000.00	100.0%	8/1/2019	7/31/2020
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$144,999.96	100.0%	8/1/2019	7/31/2020
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$125,000.04	100.0%	8/1/2019	7/31/2020
Anderson, Yolanda M	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,485.64	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nahum, Joshua Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$79,237.26	100.0%	8/16/2019	8/15/2020
Ohl, Kevin James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$83,977.83	100.0%	8/16/2019	8/15/2020
Onsay, Sebnem	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$79,236.81	100.0%	8/16/2019	8/15/2020
Phillips, Dennis Edward	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$80,000.01	100.0%	8/16/2019	8/15/2020
Wulfekuhler, Marilyn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,493.83	100.0%	8/16/2019	8/15/2020
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$49,392.96	100.0%	7/1/2019	12/31/2019
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$76,124.97	100.0%	8/16/2019	8/15/2020
Ouassal, Hassna	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	7/1/2019	8/6/2019
Zhang, Yaozhong	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	7/14/2019	7/13/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	7/1/2019	7/31/2019
Randhir, Kelvin	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$60,000.00	100.0%	7/4/2019	4/30/2020
Couto Alves, Filipe	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$48,000.00	100.0%	8/1/2019	7/31/2020
Alavi, Zakia Iqbal	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$91,890.00	50.0%	7/1/2019	6/30/2020
Boynton, Cynthia S	AN Faculty	Assistant Professor-		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Celestin, Cheryl Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$11,907.94	15.0%	7/1/2019	6/30/2020
Cole, Marie	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Jayasuriya, Harshini A	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$24,750.00	13.8%	7/1/2019	6/30/2020
Nakfoor, Patricia J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$36,000.00	20.0%	7/1/2019	6/30/2020
Paradis, Dennis M	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$63,808.08	50.0%	10/1/2019	9/30/2020
Isaac, Daniel Isam	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$100,000.00	100.0%	8/5/2019	8/4/2022
Jameson, Andrew Peter	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$45,000.00	30.0%	7/1/2019	6/30/2020
Sharma, Mukta	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$81,277.20	100.0%	7/1/2019	6/30/2022
Fountain, Matthew Donovan	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$50,004.00	100.0%	8/5/2019	8/4/2020
Roman, Leeanne	AN Faculty	Professor-Fixed Term	DIRECTOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$168,159.08	100.0%	7/1/2019	6/30/2020
Safdar, Adnan	AN Faculty	Associate Professor Health Programs	ASSOCIATE DIRECTOR	NEUROLOGY & OPHTHALMOLOGY CHM	\$104,977.56	100.0%	8/15/2019	11/30/2019
Schafer, Sarah M	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$131,893.68	100.0%	7/1/2019	6/30/2020
Katsoulis, Katerina Georgia	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Madura, Michael	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Meisinger, David James	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Munoz, Alejandra Andrea	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Oja, Timothy John	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Shirely, Kaitlyn Jongkind	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$53,025.00	100.0%	7/1/2019	6/30/2020
Dibiasi, Lora Lynch	AY Faculty	Instructor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$45,000.00	100.0%	8/16/2019	8/15/2020
Rice II, Albert M	AN Faculty	Instructor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$48,000.00	100.0%	8/16/2019	12/31/2019
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$210,000.00	100.0%	8/16/2019	10/15/2019
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$53,939.16	100.0%	8/16/2019	8/15/2020
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$42,778.00	100.0%	8/16/2019	8/15/2020
Evans, Scott Timothy	AN Faculty	Instructor-Fixed Term		MUSIC	\$18,000.00	37.5%	7/1/2019	7/31/2019
Giebelhausen, Robin Joan	AN Faculty	Instructor-Fixed Term		MUSIC	\$18,000.00	37.5%	7/1/2019	7/31/2019
Landry, Matthew Brooks	AN Faculty	Instructor-Fixed Term		MUSIC	\$20,765.56	43.0%	8/16/2019	12/31/2019
Malik, Anjali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	7/1/2019	6/30/2020
Higley, Corrine	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$60,000.00	100.0%	8/16/2019	8/15/2020
Childs, Kevin L	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR	PLANT BIOLOGY CNS	\$106,409.97	100.0%	8/16/2019	8/15/2020
Fang, Chao	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,500.00	100.0%	8/16/2019	8/15/2020
Roze, Ludmila	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,827.96	100.0%	7/1/2019	12/31/2019
Willick, Ian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,500.00	100.0%	7/11/2019	7/10/2020
Zhang, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,000.00	100.0%	6/10/2019	6/9/2020
Parker, Joyce M	AY Faculty	Assistant Professor-FixedTerm		EARTH AND ENVIRONMENTAL SCIENCES	\$23,735.52	37.5%	8/16/2019	8/15/2020
Seabloom, Eric	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$99,990.00	100.0%	7/8/2019	7/12/2019

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zamudio, Kelly Raquel	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$198,550.00	100.0%	7/1/2019	7/5/2019
Mirzadeh, Shahriar	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.04	100.0%	7/12/2019	1/7/2020
Smith, Joseph Anthony	AN Academic Staff	Assistant Instructor-Fixed Term		MATHEMATICS	\$52,920.00	98.0%	7/1/2019	8/15/2019
Blount, Zachary David	AN Academic Staff	Senior Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$51,600.00	100.0%	7/1/2019	6/30/2020
Nguyen-Koelzer, Christine Thi	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$50,000.00	100.0%	7/8/2019	6/30/2020
Hedges, Valerie Lynn	AY Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$65,970.09	100.0%	8/16/2019	8/15/2020
Henley, Casey Leigh	AY Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$65,540.16	100.0%	8/16/2019	8/15/2020
Xu, Youfen	AN Academic Staff	Senior Research Associate-Fixed Term		NEUROSCIENCE PROGRAM	\$73,158.22	100.0%	7/1/2019	6/30/2020
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$66,762.48	100.0%	8/16/2019	8/15/2020
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$5,326.08	5.0%	8/1/2019	7/31/2020
Grete, Philipp	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	7/6/2019	7/5/2020
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	8/1/2019	8/15/2019
Walker, Ryan A	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$48,500.00	100.0%	8/1/2019	7/31/2020
Chen, Tao	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,000.00	100.0%	7/7/2019	12/31/2019
Fu, Xinyu	AN Academic	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	7/1/2019	6/18/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Kanazawa, Atsuko	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,719.82	100.0%	8/1/2019	7/30/2020
Liu, Jinjie	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,499.96	100.0%	7/1/2019	5/15/2020
Lou, Wenjing	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,004.00	100.0%	7/1/2019	6/30/2020
Toczydlowski, Rachel Helen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$47,500.00	100.0%	9/1/2019	8/31/2020
Beals, Laurie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
McIntire, Emily Suzanne	AN Faculty	Instructor-Fixed Term		NURSING	\$73,206.48	100.0%	7/1/2019	6/30/2020
Seckman, Charlotte L	AN Faculty	Associate Professor-Fixed Term		NURSING	\$16,693.77	26.4%	8/16/2019	12/31/2019
Strunk, Judith Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$74,343.27	100.0%	8/16/2019	8/15/2020
Gudakunst, Jane B	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	FAMILY AND COMMUNITY MEDICINE	\$102,691.20	100.0%	7/1/2019	6/30/2020
Xia, Qing	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$90,000.00	100.0%	7/1/2019	6/30/2020
Stein, Paul David	AN Faculty	Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$100,000.00	50.0%	7/1/2019	6/30/2020
Aldhamen, Yasser A	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	MICROBIOLOGY AND MOLECULAR GENETICS COM	\$101,274.96	100.0%	7/1/2019	6/30/2020
Bishop, Ronald Mack	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$10,441.20	11.0%	7/1/2019	6/30/2020
Khalil, Suad Y	AN Faculty	Assistant Professor Health Programs	ADJUNCT ASSISTANT PROFESSOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$56,708.64	100.0%	7/1/2019	6/30/2020
Masih, Amit Kumar	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$57,686.04	100.0%	7/1/2019	9/30/2019
Pysh, Joseph J	AN Faculty	Professor-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$5,948.74	5.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dash, Suryadeep	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$61,308.00	100.0%	7/17/2019	7/16/2020
Irfan, Furqan Bin	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OST MED RESEARCH AND ADV STUDY PROGRAMS	\$89,992.92	100.0%	7/1/2019	6/30/2020
Mugavero, Beth Ellen Browning	AN Academic Staff	Specialist - Outreach-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	\$47,969.28	100.0%	7/1/2019	6/30/2020
Dorn, Shelagh Ellis	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2019	8/15/2020
Wojciechowski, Thomas Walter	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$74,999.97	100.0%	8/16/2019	8/15/2020
Edmondson, Brandy Sarah	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,490.00	100.0%	6/29/2019	7/28/2019
Barth, Sarah Witzler	AY Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,000.00	100.0%	8/16/2019	8/15/2020
Mace, Amy Sue	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$49,000.00	100.0%	7/1/2019	3/31/2020
Odom, Temple Mathis	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$61,856.46	88.3%	8/16/2019	8/15/2020
Subramaniam, Mavath Sailaja	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,500.00	100.0%	8/16/2019	7/8/2020
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,590.00	100.0%	7/22/2019	7/21/2020
Graham, Erin Gray	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$35,802.99	64.8%	8/16/2019	8/15/2020
Greene, Katie Kendall	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/9/2019	8/15/2019
Johnston, Carolyn	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$57,976.83	100.0%	8/16/2019	8/15/2022
Parker, Nakia Delynn	AY Academic Staff	Research Associate-Fixed Term		HISTORY	\$75,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
 July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Curran, Paul G	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2019	8/15/2020
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,908.00	100.0%	7/17/2019	7/16/2020
Wong, Kristyn M	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$47,500.00	100.0%	9/3/2019	9/2/2020
Selby, Steven K	AY Academic Staff	Assistant Instructor-Fixed Term		SOCIAL SCIENCE DEAN	\$17,500.09	50.0%	8/16/2019	8/15/2020
Guevara Warren, Alicia Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$72,000.00	100.0%	7/9/2019	7/8/2020
King, Anthony	AN Faculty	Associate Professor-Fixed Term		SOCIAL WORK	\$23,811.24	37.8%	8/16/2019	12/31/2019
Ortiz, Monica A	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,798.00	28.4%	8/16/2019	12/31/2019
Parrish, Lori Martha Hopper	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,001.50	34.3%	8/16/2019	8/15/2020
Marquardt, Sheila K	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$65,000.00	100.0%	7/15/2019	6/30/2020
Bookbinder, Lauren	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Burglass, Caroline Mary	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Casillas, Jose Manuel	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Johnson, Lindsey	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Mavangira, Vengai	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$120,012.96	100.0%	12/18/2019	12/17/2022
White, Julianne M	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Brado Jr, Glenn E	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$35,001.00	100.0%	7/1/2019	6/30/2020
Scott, Tiffany Nicole	AN Faculty	Instructor/Resident-Fixed		PATHOBIOLOGY DIAGNOSTIC	\$35,001.00	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		INVESTIGAT CVM				
Bailin, Hannah G	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Binagia, Erin Michelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Bula, Edyta	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Dropkin, Casey	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Henke, Cameron	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Jones, Sarah Ashley	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	6/22/2019	8/2/2019
Levy, Nyssa A	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$117,678.24	100.0%	7/15/2019	7/14/2022
Moya, Melissa	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Occelli, Laurence Mireille	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	8/18/2019	8/17/2020
Okonkowski, Linda Katherine	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Pfeifer, Julie M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Repellin, Raphael	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Stastny, Tereza	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Thorn, Caitlin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Tusa, Nicole	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Vincent, Alysha Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/15/2019	7/14/2020
Zhou, Zijin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	8/21/2019	8/20/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harris Kober, Donna L	AY Faculty	Assistant Professor-FixedTerm		VETERINARY MEDICINE DEAN	\$107,151.21	100.0%	8/16/2019	8/15/2020
Hlophe, Linda D	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,071.96	100.0%	6/29/2019	12/29/2019
Li, Jing	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	7/3/2019	7/2/2020
Rijal, Nabin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	7/9/2019	1/4/2020
Wagner, Louis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	7/2/2019	7/1/2020
Latta III, Robert C.	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$110,000.00	100.0%	6/24/2019	6/23/2020
Kasten, Eric P	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CLINICAL AND TRANSLATIONAL SCIENCES	\$135,047.00	100.0%	7/1/2019	6/30/2020
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$120,226.00	100.0%	7/1/2019	6/30/2020
Joseph, Antwan	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$63,983.00	100.0%	7/1/2019	6/30/2020
Maylee, Hannon Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$56,000.00	100.0%	8/1/2019	6/30/2020
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.70	100.0%	7/1/2019	6/30/2020
Terry, Laura J	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$51,678.63	100.0%	7/1/2019	6/30/2020
Zanskas, Meghan Alanna	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$45,849.12	100.0%	7/6/2019	7/5/2020
Alexander, Elizabeth Ann	AN Faculty	Professor-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$75,820.53	30.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gardner, Philip D	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$38,809.38	25.0%	7/1/2019	6/30/2020
Sydnor, Kevin W	AN Academic Staff	Specialist - Outreach-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$90,659.76	100.0%	7/1/2019	6/30/2020
Snitgen, Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	ACADEMIC SERVICE LEARNING	\$66,549.96	100.0%	7/1/2019	6/30/2020
Stehouwer, Christy Jo	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$42,778.00	100.0%	7/1/2019	9/30/2019
Sarr, Awa Coumba	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$75,000.00	100.0%	8/1/2019	7/31/2020
Carter, Erin Jeanine	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$70,000.00	100.0%	8/1/2019	7/31/2021
Cole-Wick, Ashley Anne	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$51,500.04	100.0%	10/8/2019	6/30/2020
Werling, Benjamin P	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,786.28	100.0%	7/1/2019	6/30/2020
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$48,600.00	100.0%	7/1/2019	6/30/2020
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,950.00	100.0%	11/1/2016	10/31/2017
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,869.00	100.0%	11/1/2017	10/31/2018
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,159.00	100.0%	11/1/2018	10/31/2019
Ferguson, Danielle Robinson	AN Academic Staff	Specialist - Teacher-Fixed Term		CAMPUS ANIMAL RESOURCES	\$105,912.24	100.0%	7/1/2019	6/30/2020

Appointments - Faculty and Academic Staff
 July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goldsby, Heather Joy	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$63,654.00	100.0%	8/1/2019	7/31/2020
Kelly, Stephen	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$10,024.56	20.0%	7/7/2019	7/6/2020
Bielik, Tom	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$10,106.82	20.0%	8/1/2019	7/31/2020
Touitou, Israel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$60,000.00	100.0%	8/16/2019	8/15/2020
Counts, Scott	AN Faculty	Associate Professor-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$142,397.88	100.0%	7/1/2019	6/30/2020
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,000.00	100.0%	7/16/2019	7/15/2020
Rosenzweig, Noah	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$65,000.04	100.0%	7/1/2019	6/30/2020
Shin, Keumchul	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,433.68	100.0%	7/6/2019	7/5/2020
Wang, Xinxin	AN Academic Staff	Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$18,000.00	100.0%	7/1/2019	9/30/2019
McCullough, Wayne Regan	AN Faculty	Associate Professor-Fixed Term	DIRECTOR	CHM FLINT	\$160,000.00	100.0%	8/1/2019	7/31/2020
Karimian, Hamid Reza	AN Faculty	Research Assistant Professor - Fixed		COMPUTATIONAL MATH SCI AND ENGR EGR	\$80,000.00	100.0%	8/16/2019	8/15/2022
Silvestri, Luciano Germano	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$50,000.00	100.0%	8/5/2019	8/4/2020
Ashkarran, Aliakbar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,896.00	100.0%	7/1/2019	6/30/2020
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	7/5/2019	1/16/2020

Appointments - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Arias, Anel	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/13/2019	11/26/2019
Huang, Lin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	6/17/2019	6/14/2020
Total=247								

Promotion to Senior Academic Specialist, Effective August 1, 2019

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Kania, Regan K	Senior Specialist - Advisor-Continuing		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	SOCIOLOGY SOCIAL SCIENCE
Smedley, Rebecca C	Senior Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
		SENIOR SPECIALIST - OUTREACH		
Declercq, Cheri L	Assistant Dean-Managers		ELI BROAD COLLEGE OF BUSINESS DEAN	MBA PROGRAM
Nantais, Shawna-Marie	Senior Specialist - Teacher-Fixed		MICROBIOLOGY AND MOLUECULAR GENETICS	
Colasanti, Kathryn	Senior Specialist - Outreach-Fixed		COMMUNITY SUSTAINABILITY	
Polverento, Molly	Senior Specialist - Outreach-Fixed		FAMILY MEDICINE	
Reimann, Christopher B	Senior Specialist - Outreach-Fixed		CREATE FOR STEM	
Wensloff, Valeta Lou	Senior Specialist - Outreach-Fixed		MEDIA AND INFORMATION	

Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2019

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Mapes, Kristen Marie	Specialist - Curriculum Dev-Continuing		AL ACADEMIC AND INFORMATION TECH SUPPORT	
* Sonka, Katharine Marie	Specialist - Teacher-Continuing		AL ACADEMIC AND INFORMATION TECH SUPPORT	
* Sebald, Angela Rose	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
* Haas, Kara Lynn	Specialist - Outreach-Continuing		KELLOGG BIOLOGICAL STATION AG NAT RES	
* Bosch, Erin K	Specialist - Teacher-Continuing		PLANT SOIL AND MICROBIAL SCIENCES	AGRICULTURAL TECHNOLOGY INSTITUTE

* Roraback, Eileen M	Specialist - Teacher-Continuing		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	
* Kim, Heekyoung	Specialist - Curriculum Dev-Continuing		ENGLISH LANGUAGE CENTER	
* Ohlrogge, Aaron C	Specialist - Curriculum Dev-Continuing		ENGLISH LANGUAGE CENTER	
* Maiti, Titun	Specialist - Advisor-Continuing		ENGINEERING DEAN	
* Beamer, Christine Nicole	Specialist - Advisor-Continuing		MUSIC	
* Pavangadkar, Kanchan Amc	Specialist - Advisor-Continuing		PHYSIOLOGY NATURAL SCIENCE	
* Seischab, Lori	Specialist - Advisor-Continuing		PHYSIOLOGY NATURAL SCIENCE	
* Ritter, Amanda	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	
* Benton, Amber V	Specialist - Advisor-Continuing	DIRECTOR II	JAMES MADISON COLLEGE DEAN	
* Snyder, Lindsay Marie	Specialist - Advisor-Continuing		JAMES MADISON COLLEGE DEAN	
* Cass, Samantha Marie Fraw	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Wang, Xiaoge	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	

Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2023

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Baibak, Steven Anthony	Specialist - Outreach-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
Fitzpatrick, Scott T	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	

Fiasky, Erica M	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Footte, Kelsey Rae	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Skogsberg, Erik Kristov	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	
Lockett, Michael	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	
Gretter, Sarah	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	
Galitzine, Catherine	Specialist - Outreach-Continuing		OFF OF DIVERSITY EQUITY AND INCLUSION	
Van Gorp, Koenraad Maria	Specialist - Research-Continuing		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	
Grey, John Richard Tietze	Specialist - Teacher-Continuing		PHILOSOPHY	
Wendelberger, Angela Jill	Specialist - Teacher-Continuing		THEATRE	
Wendelberger, David	Specialist - Teacher-Continuing		THEATRE	
Kuure, Jeffrey	Specialist - Teacher-Continuing		WRITING RHETORIC AND AMERICAN CULTURE	
Roberts, Eila Kathleen	Specialist - Advisor-Continuing		INTEGRATIVE BIOLOGY	
Shaltry, Christopher G	Specialist - Curriculum Dev-Continuing		PHYSIOLOGY NATURAL SCIENCE	
Karunakaran, Monica	Specialist - Teacher-Continuing		PROGRAM IN MATHEMATICS EDUCATION	

Keane, John	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	
Jones, Krystal Kiana	Specialist - Advisor-Continuing		NURSING	
Zaborowski, Henry Michael	Specialist - Advisor-Continuing		NURSING	
Collins, Alyse Alexandria	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	
Dresser-Briggs, Cassie Marie	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Warfield, Tasha Chiffon	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	
Lee, Gerica Anne	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	
Parks, Richard C	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Masani, Shahnaz Firdaus	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	

* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Resignations and Terminations - Faculty and Academic Staff
 July 1, 2019 through July 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Leggett, Chastin L.	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	65.3%	July 25, 2019
McKendree, Robert	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	August 16, 2019
Park, Yujin	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	100.0%	July 2, 2019
Buckner, Anna	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	100.0%	July 1, 2019
Moll, Ellen Alyce Soo	AN Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	100.0%	July 1, 2019
Beck, Matthew J	AY Faculty	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	August 3, 2019
Peivandi, Ahmad	AY Faculty	Assistant Professor-FixedTerm		FINANCE	100.0%	August 17, 2019
Shani, Guy	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	100.0%	August 16, 2019
Hughes, Douglas E	AN Faculty	Chairperson-Management		DEPARTMENT OF MARKETING	100.0%	August 7, 2019
Steinhardt, Joseph	AY Faculty	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS	100.0%	August 16, 2019
Robinson, Thomas Jared	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	July 2, 2019
Lane, John Loren	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	100.0%	July 1, 2019
Shah, Niral A	AY Faculty	Assistant Professor-Tenure System		TEACHER EDUCATION	100.0%	August 1, 2019
Davidsson, Staffan Marcus	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	100.0%	August 1, 2019
Xing, Guoliang	AY Faculty	Associate Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 16, 2019
Lu, Qing	AY Faculty	Associate Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS	100.0%	June 1, 2019
Chahal, Gurveen Kaur	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	July 1, 2019
Timmer, Suzanne	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	July 1, 2019
Mahmoudi, Morteza	AN Faculty	Assistant Professor-Tenure System		RADIOLOGY HUMAN MEDICINE	100.0%	August 16, 2019
Holmes, Perry Ellen	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	100.0%	July 27, 2019
Ward, Joseph	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	100.0%	July 13, 2019
Snoeyenbos-West, Oona Lesley	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	July 15, 2019

Resignations and Terminations - Faculty and Academic Staff
July 1, 2019 through July 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Li, Ruizi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	July 16, 2019
Kieleszewski, Kurtis R	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	10.0%	July 1, 2019
Henebry, Geoffrey Michael	AY Faculty	Visiting Hannah Dist Professor - Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	August 16, 2019
Verhulst, Bradley James	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	100.0%	July 3, 2019
Rennie, Robin Anne	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	July 1, 2019
Grabill, Chandra Martin	AN Academic Staff	Assistant Dean-Managers		VETERINARY MEDICINE DEAN	100.0%	July 1, 2019
Avilov, Mikhail Stepanovich	AN Academic Staff	Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 16, 2019
Carr, Bryan Scott	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 7, 2019
Acevedo Yates, Carla Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	June 29, 2019
Delvalle, Jacquelyn Maria	AN Academic Staff	Research Associate-Fixed Term		CAMPUS ANIMAL RESOURCES	100.0%	August 1, 2019
Fast, Bradley Michael	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	July 27, 2019
Gunter, Edward Wilkes	AN Academic Staff	Asst to Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 20, 2019
Harris, Brittney	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 20, 2019
Essig, Laura Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		AL UNDERGRADUATE AFFAIRS	100.0%	August 3, 2019
Grammich, Clifford	AN Academic Staff	Specialist - Research-Fixed Term		CNTR ANTI COUNTERFEIT AND PROD PROTECT	100.0%	July 1, 2019
Total=37						

Retirements - Faculty, Academic and Support Staff
July 1, 2019 through July 31, 2019

Name	Job Title	Organization Name	Retirement Date
Ahmed, Ehsan	Professor-Tenure System	ROMANCE AND CLASSICAL STUDIES	6/1/2020
Barratt, Deborah A	Secretary III	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	8/1/2019
Brock, Pamela L	Office Assistant III	PSYCHIATRY HUMAN MEDICINE	8/1/2019
Brown, John Richard	Culinary Coordinator	THE SCHOOL OF HOSPITALITY BUSINESS	7/6/2019
Calantone, Roger J	Senior Advisor to Dean-Managers	ELI BROAD COLLEGE OF BUSINESS DEAN	8/16/2019
Carleton, Carla L	Associate Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	7/1/2019
Carolan, Marsha T	Associate Professor-Tenure System	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	8/16/2019
Fischer, Dean W	Mechanic Maintenance	IPF MAINT SERV MECHANICAL AREA	7/6/2019
Fossum, Paula L	Office Assistant III	REGISTRAR	7/6/2019
Gillett, Deborah E	Office Assistant III	OFFICE OF ADMISSIONS	7/30/2019
Gorbis, Sherman	Associate Professor-Tenure System	OSTEOPATHIC MANIPULATIVE MEDICINE	7/6/2019
Haka, Clifford H	Librarian III-Continuing	LIBRARIES	8/1/2019
Hughes, Randa Jean	Health Care Assistant	OSTEOPATHIC MANIPULATIVE MEDICINE HT	7/9/2019
Johnson, Darlene E	Office Supervisor III	PLANT SOIL AND MICROBIAL SCIENCES	7/6/2019
Kinney, Deborah	Architect Landscape IV	IPF PLANNING DESIGN AND CONSTRUCTION	8/1/2019
Maher, Ellen L	Office Assistant III	CONTROLLER	7/26/2019
Miller, Douglas E	Development Officer II/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	7/6/2019
Monroe, Marie S	Education Program Coord II/S	HUMAN MEDICINE DEAN	7/5/2019
Myers, Susan J	Research Technologist II	PLANT RESEARCH LABORATORY NAT SCIENCE	7/9/2019
Parker, Joyce M	Assistant Professor-FixedTerm	EARTH AND ENVIRONMENTAL SCIENCES	8/16/2018
Probyn, Laura K	Communications Manager II/S	COM EXTERNAL PROG AND ADVANCEMENT	7/31/2019
Reau, Brenda Jean	Extension Educator-Continuing	MSUE DIRECTORS OFFICE	8/1/2019
Susa-Fineis, Barbara Ann	Administrative Assistant II	ASC VICE PRES ALUMNI ASSOCIATION	7/5/2019
Terman, Steven M	Executive Mgtmt Director-Exec Mgt	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	7/26/2019
Thornton, Sharon W	Information Technologist II/S	IT SERVICES CLINICAL TECHNOLOGY	7/5/2019
Tibbals, Richard	Unit Information Systems Manager/S	COMMUNICATION ARTS AND SCIENCES DEAN	8/1/2019
Twitchell, Chris F	Accountant II	INTERCOLLEGIATE ATHLETICS	7/18/2019
Viele, Mark	Groundskeeper III	INTERCOLLEGIATE ATHLETICS	7/5/2019
Winowiecki, Mark	Custodian II	Do Not Use	8/1/2019
Winsky, Kathryn S	Health Information Technician	VETERINARY TEACHING HOSPITAL	7/15/2019

Retirements - Faculty, Academic and Support Staff
July 1, 2019 through July 31, 2019

Name	Job Title	Organization Name	Retirement Date
Zietlow, Denis	Fire & Occupational Safety Inspector	DEPARTMENT OF POLICE AND PUBLIC SAFETY	7/9/2019
Total=31			

Deaths-Faculty, Academic and Support Staff
July 1, 2019 through July 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Blonde, Cherie			7/24/2019	4/1/1994
Bunton, Beverly			7/26/2019	10/1/1993
Burrows, Daryl			7/2/2019	1/1/1996
Daly, Elizabeth B			7/21/2019	4/1/1988
Josephs, Herbert			7/27/2019	7/1/2000
Kinney, John R			7/2/2019	7/1/1979
Krupka, Lawrence			7/14/2019	1/1/1998
McDermid, Charles			7/21/2019	7/1/1992
Schild, Kurt W			7/23/2019	1/1/1998
Total = 9				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	125	137	262	25	34	59	6	10	16	11	17	28	6	7	13	1	0	1	0	0	0	1	0	1	100	103	203
% of Total	47.7	52.3	100	9.5	13.0	22.5	2.3	3.8	6.1	4.2	6.5	10.7	2.3	2.7	5.0	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.4	38.2	39.3	77.5
Specialist Fixed Term																											
Total	21	37	58	8	11	19	3	6	9	3	3	6	2	2	4	0	0	0	0	0	0	0	0	0	13	26	39
% of Total	36.2	63.8	100	13.8	19.0	32.8	5.2	10.3	15.5	5.2	5.2	10.3	3.4	3.4	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.4	44.8	67.2
Extension Fixed Term																											
Total	6	5	11	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	4	10
% of Total	54.5	45.5	100	0.0	9.1	9.1	0.0	0.0	0.0	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	36.4	90.9
NSCL Fixed Term																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Fixed Term																											
Total	10	2	12	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	9	2	11
% of Total	83.3	16.7	100	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	16.7	91.7
Executive Management																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	185	161	346	84	92	176	6	7	13	60	75	135	18	8	26	0	1	1	0	0	0	0	1	1	101	69	170
% of Total	53.5	46.5	100	24.3	26.6	50.9	1.7	2.0	3.8	17.3	21.7	39.0	5.2	2.3	7.5	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.3	0.3	29.2	19.9	49.1
Research Fixed Term																											
Total	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	349	346	695	119	139	258	16	23	39	74	97	171	27	17	44	1	1	2	0	0	0	1	1	2	230	207	437
% of Total	50.2	49.8	100	17.1	20.0	37.1	2.3	3.3	5.6	10.6	14.0	24.6	3.9	2.4	6.3	0.1	0.1	0.3	0.0	0.0	0.0	0.1	0.1	0.3	33.1	29.8	62.9

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Jul 1, 2019 and Jul 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	8 80.0	2 20.0	10 100	4 40.0	0 0.0	4 40.0	0 0.0	0 0.0	0 0.0	4 40.0	0 0.0	4 40.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 40.0	2 20.0	6 60.0	
Specialist Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0	
Extension Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Librarian Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
NSCL Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
Other Title Continuing System																											
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
UNIVERSITY TOTAL % of Total	12 75.0	4 25.0	16 100	4 25.0	0 0.0	4 25.0	0 0.0	0 0.0	0 0.0	4 25.0	0 0.0	4 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 50.0	4 25.0	12 75.0	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	13	3	16	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	10	3	13
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	37	11	48	3	1	4	0	0	0	2	0	2	0	1	1	1	0	1	0	0	0	0	0	34	10	44	
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Voluntary Quit	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	2	
Death	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	2	7	
Personal	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total % of Total	60 72.3	23 27.7	83 100	9 10.8	3 3.6	12 14.5	1 1.2	1 1.2	2 2.4	7 8.4	0 0.0	7 8.4	0 0.0	1 1.2	1 1.2	1 1.2	0 0.0	1 1.2	0 0.0	0 0.0	0 0.0	0 0.0	1 1.2	1 1.2	51 61.4	20 24.1	71 85.5
Specialist Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	2	6	8	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	3	2	5	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Total % of Total	7 38.9	11 61.1	18 100	1 5.6	3 16.7	4 22.2	1 5.6	2 11.1	3 16.7	0 0.0	1 5.6	1 5.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 33.3	8 44.4	14 77.8	
Extension Continuing System																											
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	8	7	15	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14	
Total % of Total	8 50.0	8 50.0	16 100	0 0.0	1 6.2	1 6.2	0 0.0	1 6.2	1 6.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 50.0	7 43.8	15 93.8	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Retire	2	4	6	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	3	5
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	4	7	11	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	3	5	8
% of Total	36.4	63.6	100	9.1	18.2	27.3	0.0	0.0	0.0	0.0	9.1	9.1	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	27.3	45.5	72.7
NSCL Continuing System																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	5	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Continuing System																											
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	6	7	13	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	6	4	10
% of Total	46.2	53.8	100	0.0	23.1	23.1	0.0	15.4	15.4	0.0	0.0	0.0	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.2	30.8	76.9
Academic Management																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																											
Leaving Area/Moving	3	3	6	2	2	4	1	0	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	5	6	11	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	5	10
Retire	6	3	9	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Personal	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	7	7	14	2	2	4	1	0	1	1	0	1	0	2	2	0	0	0	0	0	0	0	0	0	5	5	10
Total	27	21	48	6	6	12	2	0	2	3	4	7	0	2	4	1	0	1	0	0	0	0	0	0	21	15	36
% of Total	56.2	43.8	100	12.5	12.5	25.0	4.2	0.0	4.2	6.2	8.3	14.6	0.0	4.2	4.2	2.1	0.0	2.1	0.0	0.0	0.0	0.0	0.0	0.0	43.8	31.2	75.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Ranks Fixed Term																											
Other	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	8	5	13	6	4	10	0	0	0	6	3	9	0	1	1	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	49	25	74	17	15	32	1	4	5	15	8	23	1	1	2	0	1	1	0	0	0	0	1	1	32	10	42
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	5	8	2	2	4	0	0	0	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Education	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	65	41	106	27	23	50	1	4	5	25	15	40	1	2	3	0	1	1	0	0	0	0	1	1	38	18	56
% of Total	61.3	38.7	100	25.5	21.7	47.2	0.9	3.8	4.7	23.6	14.2	37.7	0.9	1.9	2.8	0.0	0.9	0.9	0.0	0.0	0.0	0.0	0.9	0.9	35.8	17.0	52.8
Specialist Fixed Term																											
Personal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	2	6	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	5	7
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	6	15	21	3	5	8	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	1	1	2	3	10	13
Retire	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	14	26	40	3	6	9	1	2	3	1	0	1	0	3	3	0	0	0	0	0	0	1	1	2	11	20	31
% of Total	35.0	65.0	100	7.5	15.0	22.5	2.5	5.0	7.5	2.5	0.0	2.5	0.0	7.5	7.5	0.0	0.0	0.0	0.0	0.0	0.0	2.5	2.5	5.0	27.5	50.0	77.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Extension Fixed Term																											
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Total % of Total	2 25.0	6 75.0	8 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	6 75.0	8 100.0		
NSCL Fixed Term																											
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Fixed Term																											
Another Job /Profession Change	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Total % of Total	2 50.0	2 50.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0	4 100.0		
Research Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0		
UNIVERSITY TOTAL % of Total	203 57.0	153 43.0	356 100	49 13.8	47 13.2	96 27.0	7 2.0	12 3.4	19 5.3	37 10.4	21 5.9	58 16.3	1 0.3	10 2.8	11 3.1	3 0.8	1 0.3	4 1.1	0 0.0	0 0.0	0 0.0	1 0.3	3 0.8	4 1.1	154 43.3	106 29.8	260 73.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.