

AMENDED PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting October 25, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Sullivan, Teresa, AN- Interim Provost and Executive Vice President for Academic Affairs, Provost EVP for Academic Affairs, effective October 1, 2019.
2. Woo, Melissa, AN- Senior Vice President for Information Technology and Chief Information Officer, IT Services VP and CIO, effective December 1, 2019.

Other Personnel Actions

1. The creation of an executive management position of Executive Vice President for Health Sciences effective October 28, 2019.
2. Beauchamp, Norman- AN- Dean, College of Human Medicine and Associate Provost and Assistant Vice President for Health Affairs, for a change in title to Executive Vice President for Health Sciences, and a change in salary to \$640,000, effective October 28, 2019.
3. Sousa, Aron, AN- Senior Associate Dean, Human Medicine, for a change in title to Interim Dean, College of Human Medicine, with a change in salary to \$420,000, effective October 28, 2019.

MICHIGAN STATE
UNIVERSITY

September 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost Designee



SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

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Enc.

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
MacDonald, Laura	AY	Tenure/ Contin	Assistant Professor- Tenure System		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN		\$77,500.00	8/16/2019	
Sohn, Won Min	AY	Tenure/ Contin	Assistant Professor- Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR		\$78,000.00	8/16/2019	
Lam, Joshua David	AY	Tenure/ Contin	Assistant Professor- Tenure System		ENGLISH		\$66,000.00	8/16/2019	
Durvasula, Karthik	AY	Tenure/ Contin	Assistant Professor- Tenure System		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG		\$75,000.00	8/16/2019	
Dixon, Dante	AY	Tenure/ Contin	Associate Professor- Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$79,500.00	8/16/2019	
Baez, Shelby	AY	Tenure/ Contin	Assistant Professor- Tenure System		KINESIOLOGY - ED		\$72,000.00	8/16/2019	
Kim, Taeho	AY	Tenure/ Contin	Assistant Professor- Tenure System		BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH	\$95,000.00	8/16/2019	
Saha, Debajit	AY	Tenure/ Contin	Professor-Tenure System		BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH	\$95,000.00	8/16/2019	
Johnson, Kristen	AY	Tenure/ Contin	Assistant Professor- Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$110,000.00	8/16/2019	
Lei, Huan	AY	Tenure/ Contin	Assistant Professor- Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	COMPUTATIONAL MATH SCI AND ENGR EGR STATISTICS & PROBABILITY	\$90,000.00	8/16/2019	
Nelson, Brent	AY	Tenure/ Contin	Assistant Professor- Tenure System		MATHEMATICS		\$91,000.00	8/16/2019	
Hayden, Daniel A.	AY	Tenure/ Contin	Assistant Professor- Tenure System		PHYSICS-ASTRONOMY		\$90,000.00	8/16/2019	
Kerzendorf, Wolfgang Eitel	AY	Tenure/ Contin	Assistant Professor- Tenure System		PHYSICS-ASTRONOMY	COMPUTATIONAL MATH SCI AND ENGR CNS COMPUTATIONAL MATH SCI AND ENGR EGR	\$90,000.00	8/16/2019	
Gorgoglione, Bartolomeo	AN	Tenure/ Contin	Assistant Professor- Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	FISHERIES AND WILDLIFE	\$95,000.00	8/16/2019	
Kucukyazici Verter, Beste	AY	Tenure/ Contin	Assistant Professor- Tenure System		ACCOUNTING AND INFORMATION SYSTEMS	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$162,000.00	8/16/2019	

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Ciabotti, Seth M	AN	Tenure/ Contin	MSU Health Care CEO- Exec Mgt		MSU HEALTH TEAM		\$325,000.00	8/19/2019	
McLaren, Nicklas John	AN	Tenure/ Contin	Executive Mgtmt Director-Exec Mgt		ASC VICE PRES ALUMNI ASSOCIATION		\$175,000.00	8/1/2019	
Beavers, Jeffrey T	AN	Tenure/ Contin	Executive Mgtmt Director-Exec Mgt		CAREER SERVICES AND PLACEMENT		\$175,000.00	7/29/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between Aug 1, 2019 and Aug 31, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	11 68.8	5 31.2	16 100	6 37.5	2 12.5	8 50.0	1 6.2	1 6.2	2 12.5	4 25.0	1 6.2	5 31.2	1 6.2	0 0.0	1 6.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 31.2	3 18.8	8 50.0
Specialist Continuing System																											
Total % of Total	3 33.3	6 66.7	9 100	1 11.1	1 11.1	2 22.2	1 11.1	1 11.1	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	5 55.6	7 77.8	
Librarian Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Continuing System																											
Total % of Total	3 100.0	0 0.0	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 100.0	0 0.0	3 100.0	
UNIVERSITY TOTAL % of Total	17 58.6	12 41.4	29 100	7 24.1	4 13.8	11 37.9	2 6.9	2 6.9	4 13.8	4 13.8	2 6.9	6 20.7	1 3.4	0 0.0	1 3.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	10 34.5	8 27.6	18 62.1	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	59	40	99	16	14	30	1	2	3	12	9	21	3	3	6	0	0	0	0	0	0	0	0	0	43	26	69
% of Total	59.6	40.4	100	16.2	14.1	30.3	1.0	2.0	3.0	12.1	9.1	21.2	3.0	3.0	6.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.4	26.3	69.7
Specialist Continuing System																											
Total	9	19	28	1	4	5	1	3	4	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	8	15	23
% of Total	32.1	67.9	100	3.6	14.3	17.9	3.6	10.7	14.3	0.0	0.0	0.0	0.0	3.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	53.6	82.1
Librarian Continuing System																											
Total	2	4	6	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	33.3	66.7	100	16.7	16.7	33.3	16.7	0.0	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
NSCL Continuing System																											
Total	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	75.0	25.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
Other Title Continuing System																											
Total	5	9	14	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	7	12
% of Total	35.7	64.3	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	50.0	85.7
UNIVERSITY TOTAL	78	73	151	20	21	41	3	7	10	14	10	24	3	4	7	0	0	0	0	0	0	0	0	0	58	52	110
% of Total	51.7	48.3	100	13.2	13.9	27.2	2.0	4.6	6.6	9.3	6.6	15.9	2.0	2.6	4.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.4	34.4	72.8

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	88 72.1	34 27.9	122 100	16 13.1	4 3.3	20 16.4	2 1.6	1 0.8	3 2.5	10 8.2	1 0.8	11 9.0	3 2.5	1 0.8	4 3.3	1 0.8	0 0.0	1 0.8	0 0.0	0 0.0	0 0.0	0 0.0	1 0.8	1 0.8	72 59.0	30 24.6	102 83.6
Specialist Continuing System																											
Total % of Total	8 36.4	14 63.6	22 100	1 4.5	4 18.2	5 22.7	1 4.5	2 9.1	3 13.6	0 0.0	2 9.1	2 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 31.8	10 45.5	17 77.3
Extension Continuing System																											
Total % of Total	9 52.9	8 47.1	17 100	0 0.0	1 5.9	1 5.9	0 0.0	1 5.9	1 5.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 52.9	7 41.2	16 94.1
Librarian Continuing System																											
Total % of Total	4 36.4	7 63.6	11 100	1 9.1	2 18.2	3 27.3	0 0.0	0 0.0	0 0.0	0 0.0	1 9.1	1 9.1	0 0.0	1 9.1	1 9.1	1 9.1	0 0.0	1 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 27.3	5 45.5	8 72.7
NSCL Continuing System																											
Total % of Total	7 87.5	1 12.5	8 100	1 12.5	1 12.5	2 25.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	2 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 75.0	0 0.0	6 75.0
Other Title Continuing System																											
Total % of Total	6 42.9	8 57.1	14 100	0 0.0	3 21.4	3 21.4	0 0.0	2 14.3	2 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 7.1	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 42.9	5 35.7	11 78.6
UNIVERSITY TOTAL % of Total	122 62.9	72 37.1	194 100	19 9.8	15 7.7	34 17.5	3 1.5	6 3.1	9 4.6	11 5.7	5 2.6	16 8.2	3 1.5	3 1.5	6 3.1	2 1.0	0 0.0	2 1.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.5	1 0.5	103 53.1	57 29.4	160 82.5

Attrition includes resignation, retirement, death, long term disability and non-reappointment

This report provides data on the following tenure and continuing system categories:

Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Henry, Lisa Renee	AN Academic Staff	Specialist - Advisor-Continuing		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$63,500.00	100.0%	8/6/2019	
Vasko, Stephanie	AN Academic Staff	Specialist - Outreach-Continuing		ARTS AND LETTER DEAN	\$81,080.04	100.0%	8/16/2019	
Krause, Andrew Joseph	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$67,000.00	100.0%	8/16/2019	
Lund, Rachael Marie	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$67,000.00	100.0%	8/16/2019	
Zimmerman, Jane Kathleen	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$68,229.90	100.0%	8/16/2019	
Wholehan, Angela L	AY Academic Staff	Specialist - Teacher-Continuing		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$65,000.00	100.0%	8/16/2019	
Rhodes, Tara A	AN Academic Staff	Specialist - Advisor-Continuing		NURSING	\$52,000.00	100.0%	8/26/2019	
Shadbolt, Ryan P	AN Academic Staff	Specialist - Advisor-Continuing		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$56,000.00	100.0%	8/16/2019	
Reeves, Kevin Patrick	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$78,000.00	100.0%	8/8/2019	
Gong, Regina Hidalgo	AN Academic Staff	Librarian II-Continuing	LIBRARIAN II	LIBRARIES	\$87,000.00	100.0%	7/19/2019	
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$65,000.00	100.0%	8/5/2019	8/4/2020
Peterson, Harold Christopher	AN Faculty	Emeritus Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$51,499.20	25.0%	9/1/2019	8/31/2020
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,440.00	100.0%	10/22/2019	12/31/2019
Dong, Younsuk	AN	Research Associate-Fixed		BIOSYSTEMS AND AGRICULTURAL	\$49,996.00	100.0%	8/16/2019	2/14/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		ENGINEERING				
Elsner, Erwin A	AN Faculty	Emeritus Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,016.92	25.8%	7/1/2019	12/31/2019
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,694.50	25.0%	8/15/2019	12/31/2019
Hucko, Jeffery A.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,625.05	22.5%	8/15/2019	12/31/2019
Maxwell, Elly M.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,346.74	31.2%	8/15/2019	12/31/2019
Mischel, John M.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,020.62	28.1%	8/15/2019	12/31/2019
Peterson, Emmalee Euzefa Mae	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$53,000.00	100.0%	8/5/2019	6/30/2020
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$14,252.90	33.0%	8/15/2019	12/31/2019
Root, William W.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,368.38	21.9%	8/15/2019	12/31/2019
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,833.41	30.0%	8/15/2019	12/31/2019
Altemose, Denise	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$72,250.00	85.0%	8/16/2019	6/30/2020
Bittner, Paige Kristine	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$36,361.30	85.0%	8/16/2019	6/30/2020
Chang, Ching-Wen	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,000.00	100.0%	9/1/2019	8/31/2020
Martell, Donald	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$19,009.20	43.4%	8/19/2019	12/31/2019
Thomson, Roger S	AY	Specialist - Teacher-Fixed		ANIMAL SCIENCE DEPARTMENT ANR	\$90,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Wei, Chao	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,000.00	100.0%	8/23/2019	8/22/2020
Blough, Pamela M	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$22,300.66	43.0%	8/16/2019	12/31/2019
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,400.00	66.0%	8/16/2019	8/15/2020
Huberty, Sean Patrick	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$8,598.38	20.1%	8/16/2019	12/31/2019
Lee, Heejin	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$8,555.64	20.0%	8/16/2019	12/31/2019
Nazmy, Hebatalla Sherin	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$11,408.88	26.7%	8/16/2019	12/31/2019
Gensler, Elizabeth M	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$39,395.88	65.0%	8/20/2019	8/19/2020
Holecck, Donald	AN Faculty	Emeritus Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$1,263.41	1.0%	9/1/2019	6/30/2020
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,941.08	100.0%	9/1/2019	12/31/2019
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$31,824.00	90.0%	7/22/2019	12/23/2019
Glassmire, Andrea Elizabeth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,450.00	100.0%	8/1/2019	7/31/2020
Jarrett, Benjamin James Mervyn	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,450.00	100.0%	8/6/2019	8/5/2020
Mota-Sanchez, David	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$59,307.43	100.0%	9/1/2019	8/31/2020
Pote, John M	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,391.67	100.0%	8/1/2019	7/31/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vanwoerkom, Anthony Hale	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$75,000.00	100.0%	8/1/2019	7/31/2020
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$86,250.26	100.0%	10/1/2019	9/30/2020
Knapik, Randall Thomas	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	7/22/2019	7/21/2020
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$10,668.83	24.9%	8/16/2019	12/31/2019
Muhonda, Park McMillan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	8/19/2019	5/18/2020
Shavaliar, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	11/1/2019	10/31/2020
Staton, Erica Catherine	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$26,667.81	62.3%	8/16/2019	12/31/2019
Vina, Andres	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$61,162.90	85.0%	10/1/2019	9/30/2020
Yu, Hao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$47,500.00	100.0%	8/1/2019	7/31/2020
Zhang, Zhe	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,440.00	100.0%	10/1/2019	9/30/2020
Haskell, Scott Raymond	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$24,000.00	25.0%	8/16/2019	12/31/2019
Doan, Alisa	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$24,000.00	25.0%	8/16/2019	12/31/2019
Smith, Leila Ann Cooper	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$47,484.00	100.0%	8/16/2019	10/31/2019
Kakaire, Stephen	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,000.00	100.0%	9/1/2019	12/31/2019
Astle, Kirk	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Cummiskey, Robert	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN	\$35,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				CULTURE				
Ivanovic, Mlado	AN Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$18,331.50	33.3%	8/16/2019	12/31/2019
Jones, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,500.00	100.0%	8/16/2019	8/15/2020
Pettit, Brandon	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,500.00	100.0%	8/16/2019	8/15/2020
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,500.00	100.0%	8/16/2019	8/15/2020
Rigney, Stacia	AY Academic Staff	Specialist - Teacher-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$53,000.00	100.0%	8/16/2019	8/15/2020
Watson, David Alan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,000.00	100.0%	8/16/2019	8/15/2020
Brady, Lauren Michelle	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	8/16/2019	12/31/2019
Chovanec, Candice Lee	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$14,998.50	33.3%	8/16/2019	8/15/2020
Darling, Kiel Louis	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$18,331.56	33.3%	8/16/2019	12/31/2019
Dillenburg, Eugene	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,257.91	33.3%	8/16/2019	12/31/2019
Epstein, Mark Joshua	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$30,001.50	66.7%	8/16/2019	8/15/2020
Franyutti, Kristen Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$30,001.50	66.7%	8/16/2019	8/15/2020
Giannini, Anthony Keith	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	8/16/2019	12/31/2019
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,666.53	33.3%	8/16/2019	12/31/2019
Adams, Brian Christopher	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ARTS AND LETTER DEAN	\$60,609.12	100.0%	8/16/2019	8/15/2022
McLeskey, Chet Michael	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$55,000.00	100.0%	9/1/2019	8/31/2020

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rendi, Katelynn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$51,000.00	100.0%	8/16/2019	8/15/2020
Sabo, Garth J	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Schauert, Paul W.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,000.00	100.0%	8/16/2019	8/15/2020
Blackwood, Rick Lane	AY Faculty	Associate Professor-Fixed Term		ENGLISH	\$16,741.99	33.3%	8/16/2019	8/15/2020
Burns, Brian Edward	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$46,426.41	100.0%	8/16/2019	8/15/2020
Ensor, Hannah Deborah	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$45,000.00	100.0%	8/16/2019	8/15/2020
Milbrodt, Teresa Ann	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$45,000.00	100.0%	8/16/2019	8/15/2020
Paula, Leonora Souza	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$57,216.03	100.0%	8/16/2019	8/15/2022
Schonig, Jordan Nathaniel	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$45,000.00	100.0%	8/16/2019	8/15/2020
Bowman, Laura Marie	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$44,004.00	100.0%	7/1/2019	8/15/2019
Cheadle, Amy Lynn	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$33,003.00	75.0%	7/8/2019	8/15/2019
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$42,285.06	100.0%	8/16/2019	8/15/2020
Letson, Ann Caroline	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$42,365.43	100.0%	8/16/2019	8/15/2020
Ragan Jr, Jarrett Davis	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$41,051.97	100.0%	8/16/2019	8/15/2020
Yuklea, Harry	AN Faculty	Visiting Assistant Professor-FixedTerm		JEWSH STUDIES PROGRAM	\$132,857.25	100.0%	8/16/2019	12/31/2019
Heidrich, Emily Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$62,220.72	100.0%	9/1/2019	8/31/2022
Chalykoff, John-Paul	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,000.00	100.0%	8/16/2019	8/15/2020
Gacs, Adam	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$59,093.16	100.0%	8/16/2019	11/20/2019
Morgan, Shavona	AY Academic	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$5,386.94	16.5%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Qu, Lina	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$61,332.13	100.0%	8/16/2019	5/15/2020
Ranjan, Rajiv	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,000.00	100.0%	8/16/2019	8/15/2021
Sherwood, Kate	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$12,654.00	33.3%	8/16/2019	8/15/2020
Soeshima, Yumi	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,000.00	100.0%	8/16/2019	8/15/2020
Moroski, Karen-Elizabeth	AN Academic Staff	Specialist - Teacher-Fixed Term		ARTS AND LETTERS WRITING CENTER	\$60,000.00	100.0%	8/16/2019	8/15/2020
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$30,001.50	66.7%	8/16/2019	8/15/2020
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$30,084.78	66.7%	8/16/2019	8/15/2020
Valles, Margot Behrend	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$17,267.65	33.3%	8/16/2019	8/15/2020
Conley, Brandon	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$23,345.00	66.7%	8/16/2019	8/15/2020
Estrada, Christopher	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Garcia Hernandez, Viridiana	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Moreno Mosqueda, Zenaída	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,000.00	100.0%	8/16/2019	8/15/2020
Octavio, Carmen	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$46,000.00	100.0%	8/16/2019	8/15/2020
Evjen, David Maxwell	AY Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$47,847.97	100.0%	8/16/2019	8/15/2020
Matthews, Holly Fishman	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$18,331.50	33.3%	8/16/2019	12/31/2019
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$52,000.00	100.0%	8/16/2019	8/15/2020
Uhl, Kellyn	AN Faculty	Instructor-Fixed Term		THEATRE	\$14,666.53	33.3%	8/16/2019	12/31/2019
WHITE, MARC	AN	Specialist - Teacher-Fixed		THEATRE	\$48,000.00	100.0%	8/1/2019	7/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
McCarthy, David	AN Faculty	Assistant Professor-FixedTerm		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$22,500.00	25.0%	8/16/2019	12/14/2019
Wellman, Sarah Charti	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$55,000.00	100.0%	8/5/2019	8/4/2020
Stowell, Marcella	AN Academic Staff	Specialist - Outreach-Fixed Term		EXECUTIVE DEVELOPMENT PROGRAMS	\$110,000.00	100.0%	8/12/2019	8/11/2020
Kim, Min Seon	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$130,000.00	100.0%	8/16/2019	8/15/2020
Osobov, Igor	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$135,000.00	100.0%	8/16/2019	8/15/2020
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$140,000.00	100.0%	8/16/2019	8/15/2020
Anhut, James Francis	AY Faculty	Instructor-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$100,000.00	100.0%	8/16/2019	8/15/2020
Mehlberg, Timothy Robert	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$75,000.00	100.0%	8/16/2019	8/15/2020
Salem, William Jack	AN Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$5,001.98	11.5%	8/16/2019	12/31/2019
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$40,000.00	25.0%	8/16/2019	12/31/2019
Broglin-Peterson, Amy Rebecca	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$79,802.60	62.2%	8/16/2019	12/31/2019
Phiroz, Zal Navroze	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$75,075.00	71.5%	8/16/2019	8/15/2020
Taghavibebbahani, Seyedali	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$39,901.30	31.1%	8/16/2019	12/31/2019
Taylor, Nancy Murrell	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$116,230.88	100.0%	8/16/2019	1/15/2020
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$1,331.05	2.2%	8/16/2019	12/31/2019
Good, Valerie Denise	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$55,010.49	79.1%	8/16/2019	8/15/2020
Miller, Scott Rains	AN	Assistant Instructor-Fixed		DEPARTMENT OF MARKETING	\$13,325.00	20.5%	8/16/2019	12/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Pirouz, Raymond Reza	AN Faculty	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$23,919.96	36.8%	8/16/2019	12/31/2019
Shepherd, Emily	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$30,615.00	47.1%	8/16/2019	12/31/2019
Worthge, Scott Steven	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$6,689.80	11.3%	8/16/2019	12/31/2019
Zaebst, Robert J	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$19,955.04	30.7%	8/16/2019	12/31/2019
Beaty, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,002.00	26.7%	8/16/2019	8/15/2020
Chowles, Ross Milton	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$105,029.01	100.0%	8/16/2019	8/15/2020
Kolt, Robert T	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$66,263.04	81.1%	8/16/2019	8/15/2020
Lezotte, Barbara	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,002.00	26.7%	8/16/2019	8/15/2020
Mehraban, Derek Andrew	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$24,481.21	36.1%	8/16/2019	8/15/2020
Novak, Bryan Michael	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,258.00	35.4%	8/16/2019	12/31/2019
Siarto, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,485.57	23.6%	8/16/2019	8/15/2020
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,631.95	33.2%	8/16/2019	8/15/2020
Vasas, Amanda Sue	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$46,819.93	87.9%	8/16/2019	8/15/2022
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$33,200.36	62.5%	8/16/2019	8/15/2020
Wilkerson, Kristen Courtney	AY Faculty	Assistant Professor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,566.48	32.5%	8/16/2019	8/15/2020
Hodsdon, Mary	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$19,134.00	31.9%	8/16/2019	12/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$60,000.00	100.0%	7/1/2019	8/15/2019
Turner, Shawn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$135,000.00	100.0%	8/16/2019	8/15/2022
Levine, Kenneth Joshua	AY Faculty	Professor-Fixed Term		COMMUNICATION	\$89,849.97	100.0%	8/16/2019	8/15/2020
Rumler, Jennifer Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION	\$60,678.36	100.0%	8/16/2019	8/15/2022
Allison, John Robert Friend	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$5,583.57	9.2%	8/16/2019	12/31/2019
Haimerl, Amy D	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$72,590.76	100.0%	8/16/2019	8/15/2022
Hand, Kevin	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$15,414.00	25.7%	8/16/2019	12/31/2019
Rau, Betsy P	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$40,434.00	67.4%	7/1/2019	8/15/2019
Schimpf, Sheila	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$2,153.08	6.1%	8/16/2019	8/15/2020
Hsu, Carleen	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$50,400.00	60.0%	8/16/2019	8/15/2020
Lana Cherchiglia, Leticia	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$40,005.75	65.0%	8/16/2019	8/15/2020
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$79,530.03	100.0%	8/16/2019	8/15/2022
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$64,999.98	100.0%	8/16/2019	8/15/2020
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$32,125.75	48.7%	8/16/2019	12/31/2019
Thompson, Ryan	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$62,500.00	100.0%	8/16/2019	8/15/2020
Whiting, Jonathan M	AN Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$66,732.60	100.0%	8/16/2019	8/15/2020
Chapin, David B	AY Faculty	Assistant Professor-		EDUCATIONAL ADMINISTRATION	\$47,966.04	50.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Usiak, Melissa Marie	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$90,668.97	100.0%	8/16/2019	8/15/2022
Aupperlee, Jana Lynn	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,267.94	100.0%	8/16/2019	8/15/2020
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$9,675.45	25.0%	8/16/2019	8/15/2020
Brandon, Diana Lane	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,694.55	25.0%	8/16/2019	12/31/2019
Dama, Mary C.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$7,000.00	20.0%	8/16/2019	8/15/2020
Dillman, Brittany Parks Nestell	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$56,499.96	100.0%	8/27/2019	8/26/2020
Doneson, Susan G.	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$7,000.02	20.0%	8/16/2019	8/15/2020
Fedewa, Kathy L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$8,750.03	25.0%	8/16/2019	8/15/2020
Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,694.50	25.0%	8/16/2019	12/31/2019
Garrigus, Mary Marie	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,368.72	27.3%	8/16/2019	12/31/2019
Gray, DeLeon	AY Faculty	Visiting Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$94,500.00	100.0%	8/16/2019	8/15/2020
Hamilton, Erin Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,829.96	100.0%	8/1/2019	7/31/2020
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$11,808.99	25.0%	8/16/2019	8/15/2020
Hicks, Karen L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,750.00	45.0%	8/16/2019	8/15/2020
Kammes, Rebecca	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$50,000.00	100.0%	8/15/2019	8/14/2020
Keenan-Lechel, Sarah Frances	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,041.72	37.5%	5/16/2019	8/15/2019

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lee, Minhye	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	8/16/2019	8/15/2020
Marshall, Nancy	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$7,000.02	20.0%	8/16/2019	8/15/2020
McHorney, Deborah	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,694.50	25.0%	8/16/2019	12/31/2019
Nay, Andrew Paul	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$58,851.99	100.0%	8/16/2019	8/15/2020
Noffke, Laura	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,500.00	30.0%	8/16/2019	8/15/2020
Park, Jiyeon	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$50,000.00	100.0%	8/15/2019	8/14/2020
Plascencia, Lisa L	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,749.00	100.0%	8/16/2019	8/15/2020
Smith, April	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,000.00	100.0%	8/12/2019	8/11/2020
Weber, Erica	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.08	100.0%	8/15/2019	8/14/2020
Williams, Francine	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,518.63	10.0%	8/16/2019	8/15/2020
Cheng, Yuhang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	8/19/2019	12/20/2019
Conley, Erin L	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$72,000.00	100.0%	8/12/2019	8/11/2020
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$68,000.00	100.0%	8/12/2019	8/11/2020
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	8/17/2019	12/20/2019
Boss III, Jacob	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$7,131.12	16.7%	8/16/2019	12/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Driska, Andrew Patrick	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$70,677.48	100.0%	8/16/2019	8/15/2020
Harnick, George V	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$53,051.04	100.0%	8/16/2019	8/15/2020
Morrison, Keri Lynn	AN Academic Staff	Specialist - Teacher-Fixed Term		KINESIOLOGY - ED	\$19,709.40	40.0%	8/16/2019	8/15/2020
Nalepa, Jennifer Alise	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,500.00	100.0%	8/16/2019	8/15/2020
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$2,915.52	8.3%	8/16/2019	8/15/2020
Sheehan, Thomas J	AY Academic Staff	Lecturer-Fixed Term		KINESIOLOGY - ED	\$9,189.36	16.7%	8/16/2019	8/15/2020
Wald-Kerr, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$2,923.50	8.3%	8/16/2019	8/15/2020
Anderson, Kevin Mark	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$11,311.94	22.0%	8/16/2019	8/15/2020
Andrews, Margaret M	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$14,314.98	38.0%	8/16/2019	8/15/2020
Arsenault, Kimberly Ann	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$65,780.01	100.0%	8/16/2019	8/15/2020
Badanowski, Rachel	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$10,179.50	26.0%	8/16/2019	8/15/2020
Beitner-Miller, Martha	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$30,802.77	76.0%	8/16/2019	8/15/2020
Bergh, Sandra L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$6,490.26	14.0%	8/16/2019	8/15/2020
Bush, Rebecca	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,104.26	14.0%	8/16/2019	8/15/2020
Dickens, Ruth Marie	AY Academic Staff	Lecturer-Fixed Term		TEACHER EDUCATION	\$12,986.23	30.0%	8/16/2019	8/15/2020
Franzese, Jennifer Ann	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$13,353.88	26.0%	8/16/2019	8/15/2020
Glew, Margo K	AY Academic Staff	Sr Specialist - Curric Dev-Fixed Term		TEACHER EDUCATION	\$74,193.03	100.0%	8/16/2019	8/15/2020
Hatton, Cheryl D	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$14,736.58	38.0%	8/16/2019	8/15/2020
Hollifield, Sylvia Winetta T	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$67,898.97	100.0%	8/16/2019	8/15/2020
Hosler, Rochelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$8,215.90	22.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jones, Raven L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$53,878.05	100.0%	8/16/2019	8/15/2020
Kaiser, Christopher John	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$56,293.20	100.0%	8/16/2019	8/15/2020
Kelly, Andrea Jean	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$56,796.03	100.0%	8/16/2019	8/15/2020
Mangiapane, Linda	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$19,354.99	46.0%	8/16/2019	8/15/2020
Morley, Alyssa Lakin	AY Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2019	8/15/2020
Mungur, Amy	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,000.00	100.0%	8/16/2019	8/15/2021
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,117.35	18.0%	8/16/2019	8/15/2020
Swope, Monica	AN Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$39,999.96	50.0%	8/1/2019	7/31/2020
Thompson, Judith M	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$30,579.75	66.0%	8/16/2019	8/15/2020
Upham, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$8,020.98	22.0%	8/16/2019	8/15/2020
Varricchione, Andrea Lynn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$40,198.05	100.0%	8/16/2019	8/15/2020
Chatzistavrou, Xanthippi	AY Faculty	Assistant Professor-FixedTerm		CHEMICAL ENGINEERING AND MATERIALS SCI	\$90,380.16	100.0%	8/16/2019	8/15/2022
Eisenlohr, Anne	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$63,360.36	100.0%	8/16/2019	8/15/2020
Kamin, Stephen	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$62,118.00	100.0%	8/16/2019	8/15/2020
Mellott, Nathan	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$63,453.51	100.0%	8/16/2019	8/15/2020
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.67	100.0%	9/1/2019	11/30/2019
Ponnambalam,	AN	Senior Research Associate-		CHEMICAL ENGINEERING AND	\$51,500.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vijayarathi	Academic Staff	Fixed Term		MATERIALS SCI				
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$35,502.00	59.2%	8/16/2019	8/15/2020
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$72,100.00	100.0%	9/1/2019	8/31/2020
Reeves, Howard W	AY Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$24,004.50	36.9%	8/16/2019	8/15/2020
Guo, Quan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$60,000.00	100.0%	8/19/2019	8/18/2020
Rupp, Matthew Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$80,000.00	100.0%	8/16/2019	8/15/2020
Quayle, Paul	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$58,937.50	100.0%	10/1/2019	7/31/2020
Rathod, Vivek	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$49,680.00	100.0%	8/1/2019	7/31/2020
Tandon, Nandan	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	8/16/2019	2/28/2020
Wu, Yuelin	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$52,000.00	100.0%	8/16/2019	8/31/2019
Wolff, Thomas F	AN Faculty	Associate Professor-Fixed Term	SENIOR ASSOCIATE TO DEAN EMERITUS ASSOCIATE DEAN	ENGINEERING DEAN	\$56,238.75	30.0%	8/16/2019	12/31/2019
Fan, Lei	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,393.00	100.0%	7/29/2019	7/19/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	8/1/2019	8/31/2019
Lavagnino, Michael	AY	Specialist - Teacher-Fixed		MECHANICAL ENGINEERING	\$73,920.42	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Pourmodheji, Reza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,393.00	100.0%	7/29/2019	1/6/2020
Rahmatian, Nima	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,000.00	100.0%	7/15/2019	7/14/2020
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$31,739.49	34.3%	8/16/2019	8/15/2020
Wang, Yuping	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$72,471.33	100.0%	8/16/2019	8/15/2020
Gartner, Danielle	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$50,004.00	100.0%	8/15/2019	8/14/2020
Grueneberg, Alexander	AN Academic Staff	Scholar-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$29,128.50	45.0%	9/1/2019	4/27/2020
Thompson, Tracy Edmund	AN Academic Staff	Specialist - Research-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$90,750.00	100.0%	9/1/2019	8/31/2020
Wasilevich, Elizabeth	AY Faculty	Assistant Professor-FixedTerm		EPIDEMIOLOGY AND BIostatISTICS	\$56,890.35	45.0%	8/16/2019	8/15/2020
Barry, Henry C	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$23,053.68	10.0%	8/16/2019	9/27/2019
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$79,444.00	100.0%	8/16/2019	5/15/2020
Kozlowski, Allan John	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$114,441.00	100.0%	9/22/2019	9/21/2020
Moeller, Albert C	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Sun, Yuan Yuan	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2019	6/30/2020
Pylman, Stacey Ellen	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$65,975.04	100.0%	8/16/2019	8/15/2020
Messenger, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$30,000.00	10.0%	9/5/2019	9/4/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kulkarni, Madhavi Thombre	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$49,780.08	100.0%	8/15/2019	8/14/2020
Pina, Estela	AN Faculty	Associate Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$40,000.00	50.0%	8/1/2019	7/31/2020
Xing, Jing	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,000.00	100.0%	9/1/2019	8/31/2020
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$70,000.00	100.0%	8/1/2019	7/30/2020
Bian, Xiaochun	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$61,194.36	100.0%	9/1/2019	11/2/2019
Fitzsimmons, John M	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$92,313.20	100.0%	7/1/2021	6/30/2022
Jenny, Lindsey Louise	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$73,585.29	100.0%	7/1/2021	6/30/2022
Williams, Sutton Ross	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$75,000.00	100.0%	8/19/2019	8/18/2020
McHerron, Todd Rojaih	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$58,000.00	100.0%	11/15/2019	11/14/2020
Gandhi, Rajmohan	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$180,660.00	100.0%	9/1/2019	9/23/2019
Geesey, Alison Marie	AN Academic Staff	Assistant Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$47,500.00	100.0%	8/16/2019	8/15/2020
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$35,000.04	100.0%	8/7/2019	8/6/2020
Horne, Alphonso	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$60,000.00	100.0%	8/16/2019	8/15/2020
Jacobs, Ira Moore	AN Faculty	Instructor-Fixed Term		MUSIC	\$18,000.00	37.5%	7/1/2019	7/31/2019
McLellan, Ray	AN Faculty	Instructor-Fixed Term		MUSIC	\$22,095.96	50.0%	8/1/2019	7/31/2020
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,125.00	100.0%	9/1/2019	8/31/2020

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Bao, Yan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,476.00	100.0%	8/14/2019	8/13/2020
Cruz Gomez, Leidy Mariel	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,000.00	100.0%	8/16/2019	8/15/2020
Danilo, Benoit	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$38,000.00	100.0%	8/9/2019	8/8/2020
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	8/1/2019	12/31/2019
Gao, Yuen	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,500.00	100.0%	9/1/2019	8/31/2020
Haudek, Kevin C	AY Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$64,838.61	100.0%	8/16/2019	8/15/2020
Hickey, Stephanie Lepp	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	8/12/2019	7/31/2020
Hovde, Stacy Lee	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	8/16/2019	6/30/2020
Liu, Mengyu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	8/1/2019	7/9/2020
Nault, Rance	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	8/23/2019	8/22/2020
Payankaulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,000.00	100.0%	8/16/2019	8/15/2020
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,000.00	100.0%	11/1/2019	3/31/2020
Subramanian, Sundharraman	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,500.00	100.0%	8/1/2019	1/26/2020
Teoh, Shao Thing	AN Academic	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	8/1/2019	7/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Chen, Cheng	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,908.52	100.0%	8/1/2019	9/30/2019
Haus, Miranda Jean	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,267.03	100.0%	8/15/2019	8/14/2020
Kenchanmane Raju, Sunil Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,924.96	100.0%	9/1/2019	8/31/2020
Lin, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,500.00	100.0%	8/16/2019	4/30/2020
Ma, QiJun	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,500.00	100.0%	8/16/2019	4/15/2020
Paulose, Bibin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$70,297.50	100.0%	9/1/2019	8/31/2020
Tomaz Braz, Guilherme	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,484.00	100.0%	8/21/2019	8/20/2020
Zhao, Hainan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,000.00	100.0%	8/16/2019	8/15/2020
Almeida, Nuno Miguel Da Silva	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	8/15/2019	8/14/2020
Bergeron, Paul David	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	8/1/2019	7/31/2020
Kavunja, Herbert Wanjala	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	7/30/2019	8/31/2019
Minter, Christopher Joel	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$35,525.42	100.0%	8/16/2019	8/15/2020
Nelson, Paul Christian	AN Academic	Research Associate-Fixed Term		CHEMISTRY	\$52,500.00	100.0%	8/15/2019	8/14/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Tahmasebi Nick, Setare	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,433.00	100.0%	7/11/2019	12/31/2019
Zhang, Peng	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$47,484.00	100.0%	7/8/2019	7/7/2020
Najiba, Shah	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$49,000.00	100.0%	8/16/2019	8/15/2020
Tian, Dongdong	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,000.00	100.0%	8/1/2019	7/31/2020
Vannier, Ryan Glenn	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	8/26/2019	8/25/2020
Wall, Diana Harrison	AN Faculty	Visiting Professor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$198,550.00	100.0%	6/10/2019	6/14/2019
Abedin, Farhan	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.01	100.0%	8/16/2019	2/11/2020
Allen, Susan Friedlinde	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$64,055.52	100.0%	8/16/2019	8/15/2020
Bramer, David S	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$50,125.41	100.0%	8/16/2019	8/15/2020
Chen, Jiahui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$48,000.00	100.0%	8/8/2019	7/2/2020
Cioni, Julie E	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$53,003.43	100.0%	8/16/2019	8/15/2020
Draggoo, Stephen Lee	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$52,000.00	100.0%	8/16/2019	8/15/2020
Kandola, Shelley	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/16/2019	8/15/2020
Powers, Jennifer Sue	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$32,304.87	70.0%	8/16/2019	8/15/2020
Smith, Joseph Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		MATHEMATICS	\$49,000.00	100.0%	8/16/2019	8/15/2020
Tovstopyat, Lev	AY Academic	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Wang, Sulin	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2019	7/4/2020
mozolyako, pavel	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$73,333.32	100.0%	8/16/2019	2/15/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,760.00	100.0%	9/1/2019	11/30/2019
Reimers, Mark	AN Faculty	Associate Professor-Fixed Term		NEUROSCIENCE PROGRAM	\$141,161.16	100.0%	8/16/2019	12/31/2019
Ahmed, Ehab	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$54,999.96	100.0%	8/16/2019	7/18/2020
Chaney, Andrea	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$62,000.00	100.0%	8/16/2019	8/15/2020
Domanskyi, Sergii	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	8/21/2019	2/16/2020
Harris, Chelsea	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,530.00	100.0%	8/13/2019	8/12/2020
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$100,930.06	100.0%	8/1/2019	9/30/2019
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,500.00	100.0%	12/3/2019	12/2/2020
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$74,770.39	67.0%	7/1/2019	3/31/2020
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$63,500.00	100.0%	8/16/2019	8/15/2020
Pickering, Luke	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,045.04	100.0%	7/19/2019	6/30/2020
Raeburn, Stuart P	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$83,058.19	100.0%	8/16/2019	8/15/2022
Sokolovskii, Kirill	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	10/1/2019	9/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zerbe, Brandon S	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$66,300.00	100.0%	8/10/2019	8/9/2020
Pasula, Nikhil Reddy	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$47,366.67	100.0%	8/16/2019	12/31/2019
Alameldin, Hussien F	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,470.00	100.0%	8/16/2019	8/15/2020
Cruz, Jeffrey A	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$69,562.68	100.0%	8/1/2019	7/31/2020
Doron (Atiya), Lior	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,756.00	100.0%	7/18/2019	7/17/2020
Kirst, Henning	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$62,274.88	100.0%	8/7/2019	8/6/2020
Pu, Yunting	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	8/15/2019	11/14/2019
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,000.00	50.0%	8/14/2019	2/13/2020
Renna, Luciana	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,904.66	100.0%	9/1/2019	2/29/2020
Santiago, James Patrick Madrid	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,108.52	100.0%	8/13/2019	8/12/2020
Stefano, Giovanni	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	9/1/2019	2/29/2020
Delaura, Michael Joseph	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$69,600.00	100.0%	7/1/2019	8/15/2019
Ikpe, Dennis	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$60,000.00	100.0%	8/16/2019	8/15/2020
Karminska-Makagon, Krystyna	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$66,522.00	100.0%	7/1/2019	8/15/2019
Neufcourt, Leo	AY Academic	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$66,000.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Sankaranarayanan, Harish	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$60,900.00	100.0%	8/16/2019	8/15/2020
Skorokhod, Veronika	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$60,900.00	100.0%	8/16/2019	8/15/2020
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	9/1/2019	12/31/2019
Tomasini, Matteo	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$47,500.00	100.0%	9/1/2019	8/31/2020
Artinian, Nancy	AY Faculty	Professor-Fixed Term		NURSING	\$10,636.38	10.0%	8/16/2019	8/15/2020
Boomershine-Whitbeck, Kerry L	AN Faculty	Instructor-Fixed Term		NURSING	\$8,002.18	13.6%	8/16/2019	12/31/2019
Burnett, De Anna K	AN Faculty	Instructor-Fixed Term		NURSING	\$16,133.43	27.5%	8/16/2019	12/31/2019
Edick, Paul I	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
Farnum, Adam M	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2019	8/15/2020
Given, Charles	AY Faculty	Emeritus Professor-Fixed Term		NURSING	\$68,427.99	45.0%	8/16/2019	8/15/2020
Godfrey, Susan Kay	AY Faculty	Instructor-Fixed Term		NURSING	\$6,250.00	12.5%	8/16/2019	8/15/2020
Juodikis, Brittany J	AN Faculty	Instructor-Fixed Term		NURSING	\$16,133.43	27.5%	8/16/2019	12/31/2019
Lovejoy, Christine L	AN Faculty	Instructor-Fixed Term		NURSING	\$31,996.98	54.5%	8/16/2019	12/31/2019
Mailey, John Westley	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2019	8/15/2020
Schrader, Kara Elena	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$40,674.52	50.0%	8/16/2019	8/15/2020
Slavey, Janell L	AY Faculty	Instructor-Fixed Term		NURSING	\$24,000.00	50.0%	8/16/2019	8/15/2020
Sleight, Jenifer N	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$16,805.53	27.5%	8/16/2019	12/31/2019
Stewart, Allyson Faye	AY Faculty	Instructor-Fixed Term		NURSING	\$15,000.00	31.2%	8/16/2019	8/15/2020
Storfjell, Judith L	AY Faculty	Visiting Professor-Fixed Term		NURSING	\$30,000.00	15.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wheeler-Fulton, Kathryn	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2019	8/15/2020
Whitman, Melanie L	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.67	40.9%	8/16/2019	12/31/2019
Miller, Michael F	AN Academic Staff	Specialist - Outreach-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$110,000.00	100.0%	8/1/2019	6/30/2020
Chai, Qingqing	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$50,004.00	100.0%	8/1/2019	1/31/2020
Pfotenhauer, Kim	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$206,250.00	100.0%	8/26/2019	8/25/2020
Virant-Young, Deborah Lynn	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC MEDICINE DEAN	\$125,000.00	100.0%	9/16/2019	9/15/2020
Fazzolare, David A	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,880.00	56.0%	8/1/2019	12/31/2019
Lansdell, Theresa Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,760.00	100.0%	9/1/2019	2/28/2020
Singh, Satyendra Kumar	AN Academic Staff	Visiting Scholar-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$38,000.00	100.0%	8/16/2019	8/15/2020
Tilden, Sarah Elizabeth	AN Academic Staff	Assistant Instructor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$74,000.00	100.0%	8/19/2019	8/18/2020
Claiborne, Deon M	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2019	8/15/2020
Isaac, Carolyn Victoria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	8/16/2019	8/15/2022
Kalman, Rowenn Beth	AN Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$19,360.00	35.2%	8/16/2019	5/15/2020
Sanchez, Gabriel Moises	AY Academic Staff	Research Associate-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	8/16/2019	8/15/2020
Yann, Jessica L	AN Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dalman, Joshua	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,133.29	22.0%	8/16/2019	12/31/2019
Emerson-Lewis, Michelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CRIMINAL JUSTICE	\$62,422.56	100.0%	8/16/2019	8/15/2020
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$74,984.64	100.0%	9/1/2019	8/31/2020
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,585.51	26.7%	8/16/2019	12/31/2019
Liu, Ce	AN Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$165,000.00	100.0%	8/16/2019	6/15/2020
Tang, Ying	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,484.00	100.0%	9/1/2019	10/31/2019
Smith, Marshanda Ann	AN Academic Staff	Research Associate-Fixed Term		HISTORY	\$79,444.44	100.0%	8/16/2019	8/15/2020
Bennett, Zachary	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$60,000.00	100.0%	8/16/2019	8/15/2020
Aymor, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$63,818.19	100.0%	8/16/2019	8/15/2020
Moser, Natalie Leor	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$141,539.76	100.0%	8/16/2019	8/15/2020
Sankar, Sudha	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$47,484.00	100.0%	8/22/2019	8/21/2020
Boucher, Dwight Edward	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$63,500.00	100.0%	8/16/2019	8/15/2020
Mattes, Seven M	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$61,499.97	100.0%	8/16/2019	8/15/2020
Evans, Jillian	AN Academic Staff	Research Associate-Fixed Term		INST FOR PUBLIC POLICY & SOCIAL RESEARCH	\$55,000.00	100.0%	8/15/2019	8/14/2020
Diepstra, Stephene Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$15,998.40	33.3%	8/16/2019	12/31/2019
Montemayor, Elizabeth Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$28,800.00	64.0%	8/16/2019	12/31/2019
Park, Keunhye	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$84,500.00	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Parker, Nicole Del Pilar	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$9,602.18	26.1%	8/16/2019	8/15/2020
Roberts, Beth Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,540.50	35.8%	8/16/2019	8/15/2020
Sougstad, John Raymond	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$15,998.97	37.4%	8/16/2019	12/31/2019
Smith, Stacy L	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Yelinek, Jodi Niemi	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2019	8/15/2020
Schultz, Sarah Amelia	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$60,000.00	100.0%	8/14/2019	6/30/2020
Mullaney, Thomas P	AN Academic Staff	Emeritus Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$21,742.38	10.0%	8/1/2019	7/31/2020
Blevins, Lance K	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$53,000.00	100.0%	9/1/2019	8/31/2020
Benjamin, Madonna Eva	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$138,079.44	100.0%	8/16/2019	8/15/2020
Lawver, Jody Erin	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$68,000.00	50.0%	8/26/2019	8/25/2020
Runin, Maksim	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$22,800.00	100.0%	8/1/2019	1/31/2020
Yuan, Yukun	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$43,916.04	50.0%	9/1/2019	1/31/2020
Burn, Jessica Bach Lan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	7/1/2019	5/27/2020
Cocca, Christina	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$125,000.00	100.0%	9/9/2019	9/8/2020
Gunasekaran, Tamilselvam	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	9/15/2019	9/14/2020
Honkisz, Sonia Irene	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$116,234.04	100.0%	8/29/2019	8/28/2021
Jones, Sarah Ashley	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	8/3/2019	9/30/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Munoz, Kirk Anthony	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	9/1/2019	10/22/2019
Thibault, Christopher James	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$95,900.00	100.0%	9/1/2019	8/31/2020
Domnanich, Katharina	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	9/1/2019	8/31/2020
Koenig, Kristian	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$60,000.00	100.0%	8/15/2019	8/14/2020
Wang, Simin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$55,009.86	100.0%	9/1/2019	8/31/2020
Wirth, Roland	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$52,015.00	100.0%	10/17/2019	10/16/2020
Becerril Reyes, Ana Delia	AN Academic Staff	Specialist - Research-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,000.04	100.0%	9/1/2019	8/31/2020
Casten, Richard F.	AN Academic Staff	Consultant-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$28,512.00	12.0%	9/1/2019	8/31/2020
Zhang, Cong	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,000.00	100.0%	7/30/2019	7/29/2020
Cruder, Ashley	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$49,000.00	100.0%	8/7/2019	6/30/2020
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.70	100.0%	7/1/2019	6/30/2020
Bellamy, Pamela	AN Academic Staff	Specialist - Advisor-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$104,797.08	100.0%	8/16/2019	12/31/2019
Luna-Simmons, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$43,784.29	100.0%	8/16/2019	8/15/2020
Macfadden, Joanne E	AN Academic	Specialist - Advisor-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$54,929.71	100.0%	8/16/2019	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Peteu, Mihaela Cornelia	AN Academic Staff	Specialist - Research-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$80,285.40	100.0%	8/16/2019	8/15/2020
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$70,000.00	100.0%	8/19/2019	8/18/2020
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$55,000.00	100.0%	8/19/2019	8/18/2020
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$89,846.52	100.0%	8/16/2019	8/15/2020
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$95,114.04	100.0%	8/3/2019	8/2/2020
Arnold, Patrick Bruce	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$55,000.00	100.0%	8/1/2019	7/31/2020
McRoberts, Timothy John	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$57,000.00	100.0%	8/21/2019	8/20/2021
Rowe, Logan Matthew	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$48,700.00	100.0%	9/24/2019	6/30/2020
Clark, Corey Catherine	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$70,000.00	100.0%	8/16/2019	6/30/2020
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,000.00	100.0%	8/13/2019	6/30/2020
East, Katherine Elizabeth	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,500.00	100.0%	8/15/2019	8/14/2020
Babcock, Nicholas James	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,000.00	100.0%	9/10/2019	6/30/2020
Zuccarino-Crowe, Chiara Maria	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,900.04	100.0%	10/2/2019	6/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Creguer, Karly Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	8/12/2019	8/11/2020
Josaitis, Elizabeth Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	9/9/2019	9/8/2020
Karbowski, Eric Raymond	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,000.00	100.0%	8/26/2019	8/25/2020
Cordova Martinez, Silvia Carolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	8/31/2019	11/30/2019
Su, Yuanping	AN Academic Staff	Visiting Scholar-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$18,000.00	49.0%	8/1/2019	7/31/2020
Uselman, Melissa K	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT RESEARCH ASSOCIATE	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$12,971.75	25.0%	9/1/2019	5/31/2020
Whittaker, Danielle J	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ADJUNCT SPECIALIST - RESEARCH	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$99,751.75	100.0%	8/1/2019	7/31/2020
Evon, Daniel T	AN Academic Staff	Emeritus Consultant-Fixed Term	EMERITUS EXECUTIVE MGMTMT DIRECTOR	SPONSORED PROGRAMS ADMIN CGA POSTAWARD	\$18,400.00	10.0%	9/20/2019	9/19/2020
Burrill, Gail F	AN Academic Staff	Specialist - Teacher-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$6,913.17	6.3%	8/16/2019	12/31/2019
Codere, Susan Kathryn	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$72,719.04	100.0%	9/1/2019	8/31/2020
Geier, Robert R	AN Academic Staff	Senior Research Associate-Fixed Term	ASSOCIATE DIRECTOR	CREATE FOR STEM	\$86,631.04	100.0%	9/1/2019	8/31/2020
Miller, Cory Susanne	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$47,500.00	100.0%	9/1/2019	8/31/2020
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR I	CREATE FOR STEM	\$84,215.76	100.0%	9/1/2019	8/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Uhl, Juli D	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$50,376.00	100.0%	8/20/2019	8/19/2020
Ambacher, Nicole	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$53,000.04	100.0%	8/23/2019	8/22/2020
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$70,000.00	100.0%	9/1/2019	8/31/2020
Enciso, Felix Eugenio	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	8/1/2019	7/31/2020
Guber, Andrey K	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$77,000.04	100.0%	8/16/2019	8/15/2020
Neill, Brendan E	AN Faculty	Instructor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$39,000.00	65.0%	8/1/2019	12/31/2019
Noel, Zachary A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,500.00	100.0%	8/16/2019	8/15/2020
Quigley, Kathleen Marie	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,892.56	100.0%	9/1/2019	12/31/2019
Yuan, Xiaochen	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,500.00	100.0%	9/1/2019	8/31/2020
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$75,000.00	100.0%	8/6/2019	8/5/2020
Carravallah, Laura	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM FLINT	\$183,780.00	100.0%	8/1/2019	7/31/2020
Crawford, Martha Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$95,038.32	100.0%	8/1/2019	7/31/2020
Custack, Amy Marie	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$90,000.00	100.0%	8/16/2019	8/15/2020
Kasiborski, Natalie Blake	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$30,000.00	75.0%	8/16/2019	8/15/2020
O'Connell, Lauren	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$171,000.00	100.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,760.00	22.3%	8/16/2019	12/31/2019
Satti, Mohamed Zeyada	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$98,181.81	100.0%	8/16/2019	8/15/2020
Valacak, Mark John	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,672.02	33.3%	8/16/2019	12/31/2019
Li, Zhi	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	8/16/2019	9/18/2019
Manandhar, Binod	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	9/1/2019	6/11/2020
Perlmutter, Michael	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$63,000.00	100.0%	8/16/2019	8/15/2020
Sinz, Paul	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$63,000.00	100.0%	8/16/2019	8/15/2020
McCann, Michael Thompson	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$52,000.00	100.0%	9/3/2019	9/2/2020
Thomas, Pulikkottil Jacob	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$36,486.00	40.0%	8/18/2019	9/30/2019
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE LANSING	\$60,900.00	100.0%	7/1/2019	6/30/2020
Heyza, Joshua	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	8/19/2019	8/18/2020
Horn, Mark Greg	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/12/2019	8/11/2020
Taylor, Latoya Tiara	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/12/2019	8/11/2020
Marumo, Tomoko	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$35,000.00	100.0%	8/13/2019	1/31/2020
Zheng, Minzhang	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	8/15/2019	7/10/2020

Appointments - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Total=484								

Resignations and Terminations - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Wolf, Christopher A	AN Faculty	Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	September 1, 2019
Ali, Ahmed Badr Abdelwahab	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	September 1, 2019
Cho, Sungeun	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	August 16, 2019
Babcock, Chad Ryan	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	100.0%	August 24, 2019
Lam, Joshua David	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	100.0%	August 16, 2019
Salas, Carlee Nicole	AY Academic Staff	Specialist - Teacher-Continuing		ENGLISH LANGUAGE CENTER	100.0%	August 16, 2019
Durvasula, Karthik	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	100.0%	August 16, 2019
Archibald, Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	100.0%	August 16, 2019
Acito, Andrew A	AY Faculty	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	August 3, 2019
Johnson, Ross Patrick	AY Academic Staff	Lecturer-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	45.6%	August 17, 2019
Lacy, Katherine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	August 10, 2019
Coursaris, Constantinos Kyros	AY Faculty	Associate Professor-Tenure System		MEDIA AND INFORMATION	100.0%	August 16, 2019
Introne, Joshua E.	AY Faculty	Assistant Professor-Tenure System		MEDIA AND INFORMATION	100.0%	August 19, 2019
Anderson, Kaitlin	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	August 15, 2019
Calabrese Barton, Angela Marie	AY Faculty	Professor-Tenure System		TEACHER EDUCATION	100.0%	September 1, 2019
Johnson, Kristen	Monthly On-Call	Instructor-On-Call		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 16, 2019
Stahl, Devan Joy	AY Faculty	Assistant Professor-Tenure System		CTR FOR ETH & HUMANIT IN THE LIFE SCI	100.0%	August 1, 2019
Kakumanu, Naveen	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	August 23, 2019

Resignations and Terminations - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
KA, HAK HYUN	AN Academic Staff	Visiting Scholar-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	July 28, 2019
Palsuledesai, Charuta C	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	100.0%	August 1, 2019
Kepros, John Paul	AN Faculty	Associate Professor Health Programs		SURGERY	100.0%	September 1, 2019
Shevchenko, Margarita	AY Faculty	Associate Professor-Tenure System		MUSIC	90.0%	August 16, 2019
Whiteside, Mackenzie	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	August 15, 2019
de Oliveira, Marcos Tulio	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	August 8, 2019
MafiMoghaddam, Samira	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 7, 2019
Sirinimal, Mathes Hewage Hansama	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	August 17, 2019
Stowe, Ryan Lee	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	August 1, 2019
Krause, Andrew Joseph	AY Faculty	Instructor-Fixed Term		MATHEMATICS	100.0%	August 16, 2019
Zimmerman, Jane Kathleen	AY Faculty	Instructor-Fixed Term		MATHEMATICS	100.0%	August 16, 2019
Wholehan, Angela L	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	100.0%	August 16, 2019
Flaherty, Rebecca Anne Marie	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	August 10, 2019
Hayden, Daniel A.	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	August 16, 2019
Gering, Eben	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	August 16, 2019
Choi, Seung Hee	AY Faculty	Assistant Professor-Tenure System		NURSING	100.0%	August 2, 2019
Mukherji, Suresh Kumar	AN Faculty	Professor-Tenure System		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	October 1, 2019
Hoolihan, Mark J	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	38.9%	August 17, 2019
Coronado, Juan David	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	100.0%	August 16, 2019
Bybee, Deborah	AN Faculty	Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	21.5%	July 1, 2019

Resignations and Terminations - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Clark Verhulst, Shaunna	AY Faculty	Assistant Professor-Tenure System		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 16, 2019
Gong, Mengyuan	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	September 1, 2019
Garcia, Jessica Carrie	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	82.7%	August 16, 2019
Huff, Andrew George	AY Faculty	Assistant Professor-Tenure System		LARGE ANIMAL CLINICAL SCIENCES	100.0%	August 1, 2019
Gorgoglione, Bartolomeo	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	August 16, 2019
Das, Jiban Jyoti	AN Academic Staff	Physicist FRIB/NSCL-Continuing		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	August 16, 2019
Lalitha, Seetha Lakshmi	AN Academic Staff	Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 16, 2019
Stehouwer, Christy Jo	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 19, 2019
Cuthbertson, Courtney A	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	August 10, 2019
Roth, Patricia Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	August 17, 2019
Gog, Linus	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	August 15, 2019
Nath, Krishna	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	September 1, 2019
Slade, Joel William Gordon	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	100.0%	September 1, 2019
England, Elizabeth	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 31, 2019
Sarff, Samantha	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	August 14, 2019
Finnie, Kellie Renee	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	August 17, 2019
Vasko, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AL DEAN ADMINISTRATION	100.0%	August 16, 2019
Burks, Martez	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	100.0%	August 13, 2019
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		CED INTERNATIONAL STUDIES IN	100.0%	September 1,

Resignations and Terminations - Faculty and Academic Staff
August 1, 2019 through August 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
				EDUCATION		2019
Jiao, Wenjing	AN Academic Staff	Visiting Teacher-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	September 1, 2019
Total=58						

Retirements - Faculty, Academic and Support Staff
August 1, 2019 through August 31, 2019

Name	Job Title	Organization Name	Retirement Date
Bates, Peter William	Professor-Tenure System	MATHEMATICS	8/16/2019
Brooks, Roger I	Administrative Assistant III/S	DEPARTMENT OF POLICE AND PUBLIC SAFETY	8/17/2019
Brough, Glen F	Admissions Assistant Director/S	OFFICE OF ADMISSIONS	8/7/2019
Brown, John Richard	Culinary Coordinator	THE SCHOOL OF HOSPITALITY BUSINESS	7/6/2019
Clay, Daniel C	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	8/16/2019
Geith, Christine	Assistant Provost-Exec Mgt	PROVOST EVP FOR ACADEMIC AFFAIRS	9/1/2019
Hadersbeck, Steven	Planner/Inspector/Analyst III	CHM WEST MICHIGAN	8/20/2019
Hagstrom, Julie Allison	Specialist - Outreach-Fixed Term	ASIAN STUDIES CENTER	8/17/2019
Harris, Timothy N	Kitchen Sanitation Worker	BRODY COMPLEX	7/28/2019
Hofmeister, Donna J	Executive Secretary II	JAMES MADISON COLLEGE DEAN	8/15/2019
Korkoske, Susanne L	Enrollment Services Assistant II	REGISTRAR	8/14/2019
Maher, Nathan	University Services Asst Dir-Logistics	UNIVERSITY STORES AND LOGISTICS	8/15/2019
Miller, Rebecca Jean	Office Assistant III	INTERCOLLEGIATE ATHLETICS	8/1/2019
Reed, Kurt D	Specialist - Advisor-Fixed Term	ADMIN SUPPORT MLK INITIATIVE	8/4/2019
Rich, Michael J	Senior Specialist - Outreach-Continuing	COMPOSITE MATERIALS AND STRUCTURES CTR	11/1/2019
Riddle, Roslyn O	Clerk/Receptionist II	PERFORMING ARTS FACILITIES & PROGRAMS	8/5/2019
Roth, Robert A	Professor-Tenure System	PHARMACOLOGY TOXICOLOGY	9/1/2020
Ryan Jr, Thomas M	Operations Coordinator	IPF MAINT AND REPAIR STOCK	8/31/2019
Schroeder, Lois Jael	Secretary III	THE SCHOOL OF HOSPITALITY BUSINESS	8/31/2019
Shaw, John D	Library Assistant IV/S	LIBRARIES	8/15/2019
Simon, Lou Anna K	Hannah Distinguished Professor	EDUCATIONAL ADMINISTRATION	8/31/2019
Stevens, Lanette	Parking Office Service Assistant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	7/17/2019
Strobel, Nansie K	Secretary III	MULTICULTURAL BUSINESS PROGRAMS	8/3/2019
Strobel, Nansie K	Secretary II	MULTICULTURAL BUSINESS PROGRAMS	8/3/2019
Sweet, Lisa K	Licensed Practical Nurse	MEDICINE HT	9/3/2019
Thayer, Carmen M	Accounting Clerk II	PERFORMING ARTS FACILITIES & PROGRAMS	8/1/2019
Watson, S Faye C	Administrative Assistant III	VETERINARY MEDICINE DEAN	8/28/2019
Willacker, Gene A	Data Security Officer	IT SERVICES SECURITY	9/1/2019
Total=27			

Deaths-Faculty, Academic and Support Staff
August 1, 2019 through August 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Anderson, Robert C			8/13/2019	1/1/1999
Cunningham, Hartley			8/11/2019	1/1/1985
Ellis, Michael			8/11/2019	4/30/2007
Hekhuis, Louis F			8/25/2019	9/1/1995
Karon, Bertram			8/25/2019	7/1/2010
Lauff, George			8/7/2019	7/1/1991
Main, Mary Jane			8/30/2019	3/1/1994
Pulver, Budd K	Skilled Trades Supervisor	Do Not Use	8/3/2019	1/31/2017
Sebenick, Robert			8/11/2019	3/1/1994
Sist, Mary Dee	Specialist - Outreach-Fixed Term	VETERINARY DIAGNOSTIC LABORATORY	8/19/2019	7/1/2019
Sist, Mary Dee	Specialist - Outreach-On-Call	VETERINARY DIAGNOSTIC LABORATORY	8/19/2019	7/1/2019
Slider, Bobbie J			8/13/2019	2/1/2008
Smith, Alexis C	Information Technologist I	MSU TECHNOLOGY STORE	8/18/2019	10/3/2014
Stark, Stanley			8/4/2019	7/1/1993
Trebing, Harry M			8/15/2019	5/1/1992
Total = 15				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	208	229	437	38	54	92	13	13	26	13	30	43	8	10	18	2	0	2	0	0	0	2	1	3	170	175	345
% of Total	47.6	52.4	100	8.7	12.4	21.1	3.0	3.0	5.9	3.0	6.9	9.8	1.8	2.3	4.1	0.5	0.0	0.5	0.0	0.0	0.0	0.5	0.2	0.7	38.9	40.0	78.9
Specialist Fixed Term																											
Total	30	55	85	11	15	26	6	7	13	3	5	8	2	2	4	0	1	1	0	0	0	0	0	0	19	40	59
% of Total	35.3	64.7	100	12.9	17.6	30.6	7.1	8.2	15.3	3.5	5.9	9.4	2.4	2.4	4.7	0.0	1.2	1.2	0.0	0.0	0.0	0.0	0.0	0.0	22.4	47.1	69.4
Extension Fixed Term																											
Total	7	7	14	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13
% of Total	50.0	50.0	100	0.0	7.1	7.1	0.0	0.0	0.0	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	42.9	92.9
Librarian Fixed Term																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Fixed Term																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Fixed Term																											
Total	11	2	13	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	10	2	12
% of Total	84.6	15.4	100	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	76.9	15.4	92.3
Academic Management																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Executive Management																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	236	199	435	103	113	216	8	13	21	74	87	161	21	11	32	0	1	1	0	0	0	0	1	1	133	86	219
% of Total	54.3	45.7	100	23.7	26.0	49.7	1.8	3.0	4.8	17.0	20.0	37.0	4.8	2.5	7.4	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.2	0.2	30.6	19.8	50.3
Research Fixed Term																											
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
UNIVERSITY TOTAL	496	497	993	155	184	339	28	33	61	91	124	215	32	23	55	2	2	4	0	0	0	2	2	4	341	313	654
% of Total	49.9	50.1	100	15.6	18.5	34.1	2.8	3.3	6.1	9.2	12.5	21.7	3.2	2.3	5.5	0.2	0.2	0.4	0.0	0.0	0.0	0.2	0.2	0.4	34.3	31.5	65.9

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Aug 1, 2019 and Aug 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	13	6	19	3	1	4	0	0	0	1	1	2	2	0	2	0	0	0	0	0	0	0	0	0	10	5	15
% of Total	68.4	31.6	100	15.8	5.3	21.1	0.0	0.0	0.0	5.3	5.3	10.5	10.5	0.0	10.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	52.6	26.3	78.9
Specialist Continuing System																											
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
NSCL Continuing System																											
Total	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	0.0	0.0	50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	15	9	24	4	2	6	0	0	0	2	2	4	2	0	2	0	0	0	0	0	0	0	0	0	11	7	18
% of Total	62.5	37.5	100	16.7	8.3	25.0	0.0	0.0	0.0	8.3	8.3	16.7	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.8	29.2	75.0

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Death	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	2	7	
Voluntary Quit	0	4	4	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	2	2	
No Return from LOA	4	2	6	4	0	4	0	0	0	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	2	2	
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Another Job /Profession Change	22	7	29	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	19	7	26		
Retire	49	16	65	5	1	6	0	0	0	3	0	3	1	1	2	1	0	1	0	0	0	44	15	59			
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2			
Personal	4	2	6	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	2	1	3			
Total % of Total	88 72.1	34 27.9	122 100	16 13.1	4 3.3	20 16.4	2 1.6	1 0.8	3 2.5	10 8.2	1 0.8	11 9.0	3 2.5	1 0.8	4 3.3	1 0.8	0 0.0	1 0.8	0 0.0	0 0.0	0 0.0	1 0.8	1 0.8	72 59.0	30 24.6	102 83.6	
Specialist Continuing System																											
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2			
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2			
Another Job /Profession Change	2	8	10	0	3	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	2	5	7			
Retire	4	2	6	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	3	1	4			
Total % of Total	8 36.4	14 63.6	22 100	1 4.5	4 18.2	5 22.7	1 4.5	2 9.1	3 13.6	0 0.0	2 9.1	2 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 31.8	10 45.5	17 77.3		
Extension Continuing System																											
Retire	9	7	16	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	9	6	15			
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Total % of Total	9 52.9	8 47.1	17 100	0 0.0	1 5.9	1 5.9	0 0.0	1 5.9	1 5.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 52.9	7 41.2	16 94.1			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	2	4	6	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	3	5
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	4	7	11	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	3	5	8
% of Total	36.4	63.6	100	9.1	18.2	27.3	0.0	0.0	0.0	0.0	9.1	9.1	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	27.3	45.5	72.7
NSCL Continuing System																											
Do not Reappoint - Terminated	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	7	1	8	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	6	0	6
% of Total	87.5	12.5	100	12.5	12.5	25.0	0.0	0.0	0.0	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	75.0
Executive Management																											
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
Total % of Total	6 42.9	8 57.1	14 100	0 0.0	3 21.4	3 21.4	0 0.0	2 14.3	2 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 7.1	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 42.9	5 35.7	11 78.6	
Academic Management																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
Faculty Fixed Term																											
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	7	7	14	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	7	5	12	
Personal	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	1	2		
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Death	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Leaving Area/Moving	4	4	8	3	2	5	1	0	1	1	2	3	1	0	1	0	0	0	0	0	0	0	0	1	2	3	
Another Job /Profession Change	10	12	22	2	3	5	1	0	1	1	1	2	0	2	2	0	0	0	0	0	0	0	0	8	9	17	
Retire	8	3	11	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	8	2	10	
Total % of Total	35 55.6	28 44.4	63 100	7 11.1	8 12.7	15 23.8	2 3.2	0 0.0	2 3.2	3 4.8	6 9.5	9 14.3	1 1.6	2 3.2	3 4.8	1 1.6	0 0.0	1 1.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	28 44.4	20 31.7	48 76.2	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Ranks Fixed Term																											
Voluntary Quit w/o Notice	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Education	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	54	33	87	19	18	37	1	6	7	16	9	25	2	1	3	0	1	1	0	0	0	0	1	1	35	15	50
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Other	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	9	6	15	6	5	11	0	0	0	6	3	9	0	2	2	0	0	0	0	0	0	0	0	3	1	4	
Voluntary Quit	5	7	12	3	4	7	0	0	0	3	4	7	0	0	0	0	0	0	0	0	0	0	0	2	3	5	
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Budgetary Reasons	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Personal	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total % of Total	76 59.4	52 40.6	128 100	31 24.2	29 22.7	60 46.9	1 0.8	6 4.7	7 5.5	28 21.9	18 14.1	46 35.9	2 1.6	3 2.3	5 3.9	0 0.0	1 0.8	1 0.8	0 0.0	0 0.0	0 0.0	0 0.0	1 0.8	1 0.8	45 35.2	23 18.0	68 53.1
Specialist Fixed Term																											
Voluntary Quit	2	6	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2	5	7	
Personal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Retire	2	3	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Another Job /Profession Change	7	16	23	4	5	9	1	2	3	1	0	1	1	2	3	0	0	0	0	0	0	1	1	2	3	11	14
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Budgetary Reasons	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	17 37.8	28 62.2	45 100	6 13.3	6 13.3	12 26.7	3 6.7	2 4.4	5 11.1	1 2.2	0 0.0	1 2.2	1 2.2	3 6.7	4 8.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 2.2	1 2.2	2 4.4	11 24.4	22 48.9	33 73.3

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL Men Wmn TOT			MIN Men Wmn TOT			BLACK Men Wmn TOT			ASIAN Men Wmn TOT			HISP Men Wmn TOT			AI/AN Men Wmn TOT			HA/PI Men Wmn TOT			2 OR MORE Men Wmn TOT			WHITE Men Wmn TOT		
Extension Fixed Term																											
Voluntary Quit	1	5	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6	
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Dismissal	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Retire	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Total	2	9	11	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	8	10		
% of Total	18.2	81.8	100	0.0	9.1	9.1	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.2	72.7	90.9		
NSCL Fixed Term																											
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Title Fixed Term																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Another Job /Profession Change	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4			
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0			
Research Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
UNIVERSITY TOTAL	257	192	449	65	59	124	10	15	25	44	29	73	7	11	18	3	1	4	0	0	0	1	3	4	192	133	325
% of Total	57.2	42.8	100	14.5	13.1	27.6	2.2	3.3	5.6	9.8	6.5	16.3	1.6	2.4	4.0	0.7	0.2	0.9	0.0	0.0	0.0	0.2	0.7	0.9	42.8	29.6	72.4

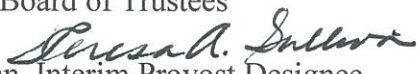
This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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MICHIGAN STATE UNIVERSITY

October 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees
FROM: Teresa A Sullivan, Interim Provost Designee 
SUBJECT: Information Report of Academic Personnel Actions



OFFICE OF THE PROVOST

Michigan State University
Hannah Administration Building
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East Lansing, Michigan 48824

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provost.msu.edu

Enc.

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Cetin, Kristen	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$98,500.00	8/16/2019	
Harel, Elad	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMISTRY		\$117,000.00	9/1/2019	
Scrivens, Ryan Matthew	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$78,000.00	8/16/2019	
Min, Geeyoung	AY	Tenure/Contin	Assistant Professor-Tenure System		GRADUATE SCHOOL DEAN		\$120,000.00	8/16/2019	
Flaim, Amanda	AY	Tenure/Contin	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN	SOCIOLOGY SOCIAL SCIENCE	\$73,500.00	8/16/2019	
Sayed, Linda	AY	Tenure/Contin	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN		\$73,500.00	8/16/2019	
Selesky, Rebecca Jean	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		CULINARY SERVICES		\$145,000.00	9/1/2019	

Summary of Continuing System appointments to be approved by the
Board of Trustees or Reported Between Sep 1, 2019 and Sep 30, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	5 55.6	4 44.4	9 100	1 11.1	1 11.1	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	1 11.1	1 11.1	1 11.1	0 0.0	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	3 33.3	7 77.8
Specialist Continuing System																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0	
Librarian Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0	
Other Title Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	6 42.9	8 57.1	14 100	1 7.1	1 7.1	2 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 7.1	1 7.1	1 7.1	0 0.0	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 35.7	7 50.0	12 85.7	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	60 58.8	42 41.2	102 100	16 15.7	14 13.7	30 29.4	1 1.0	2 2.0	3 2.9	12 11.8	9 8.8	21 20.6	3 2.9	3 2.9	6 5.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	44 43.1	28 27.5	72 70.6	
Specialist Continuing System																												
Total % of Total	9 32.1	19 67.9	28 100	1 3.6	4 14.3	5 17.9	1 3.6	3 10.7	4 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 3.6	1 3.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 28.6	15 53.6	23 82.1	
Librarian Continuing System																												
Total % of Total	3 37.5	5 62.5	8 100	1 12.5	1 12.5	2 25.0	1 12.5	0 0.0	1 12.5	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	4 50.0	6 75.0	
NSCL Continuing System																												
Total % of Total	3 60.0	2 40.0	5 100	2 40.0	1 20.0	3 60.0	0 0.0	0 0.0	0 0.0	2 40.0	1 20.0	3 60.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	2 40.0	
Other Title Continuing System																												
Total % of Total	6 40.0	9 60.0	15 100	0 0.0	2 13.3	2 13.3	0 0.0	2 13.3	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 40.0	7 46.7	13 86.7	
UNIVERSITY TOTAL % of Total	81 51.3	77 48.7	158 100	20 12.7	22 13.9	42 26.6	3 1.9	7 4.4	10 6.3	14 8.9	11 7.0	25 15.8	3 1.9	4 2.5	7 4.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	61 38.6	55 34.8	116 73.4	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	90	36	126	17	4	21	2	1	3	11	1	12	3	1	4	1	0	1	0	0	0	0	1	1	73	32	105
% of Total	71.4	28.6	100	13.5	3.2	16.7	1.6	0.8	2.4	8.7	0.8	9.5	2.4	0.8	3.2	0.8	0.0	0.8	0.0	0.0	0.0	0.8	0.8	57.9	25.4	83.3	
Specialist Continuing System																											
Total	8	15	23	1	4	5	1	2	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	7	11	18	
% of Total	34.8	65.2	100	4.3	17.4	21.7	4.3	8.7	13.0	0.0	8.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.4	47.8	78.3	
Extension Continuing System																											
Total	9	8	17	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	7	16	
% of Total	52.9	47.1	100	0.0	5.9	5.9	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	52.9	41.2	94.1	
Librarian Continuing System																											
Total	4	7	11	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	3	5	8	
% of Total	36.4	63.6	100	9.1	18.2	27.3	0.0	0.0	0.0	0.0	9.1	9.1	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	27.3	45.5	72.7	
NSCL Continuing System																											
Total	7	2	9	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	6	1	7	
% of Total	77.8	22.2	100	11.1	11.1	22.2	0.0	0.0	0.0	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	11.1	77.8	
Other Title Continuing System																											
Total	6	8	14	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	6	5	11	
% of Total	42.9	57.1	100	0.0	21.4	21.4	0.0	14.3	14.3	0.0	0.0	0.0	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	35.7	78.6	
UNIVERSITY TOTAL	124	76	200	20	15	35	3	6	9	12	5	17	3	3	6	2	0	2	0	0	0	1	1	104	61	165	
% of Total	62.0	38.0	100	10.0	7.5	17.5	1.5	3.0	4.5	6.0	2.5	8.5	1.5	1.5	3.0	1.0	0.0	1.0	0.0	0.0	0.0	0.5	0.5	52.0	30.5	82.5	

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Polverento, Molly Elizabeth	AN Academic Staff	Senior Specialist - Outreach-Continuing	MANAGER	FAMILY MEDICINE, DEPARTMENT OF	\$102,293.20	100.0%	8/1/2019	
Peterson, Kaitlin Marie	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$53,000.00	100.0%	2/1/2019	
Sumner, Jonathan Garrett	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$54,000.00	100.0%	9/16/2019	
Weir, Erika Teresa	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$55,000.00	100.0%	9/2/2019	
Conklin, Tina Raal	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$96,425.00	100.0%	9/29/2019	9/28/2020
Donovan, Cynthia	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$88,018.20	70.0%	9/29/2019	11/8/2019
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$87,175.00	100.0%	10/1/2019	9/30/2020
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$170,000.00	100.0%	10/1/2019	9/30/2020
Payongayong, Maria Ellen	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$99,575.00	100.0%	10/1/2019	11/30/2019
Snyder, Jason	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$70,000.00	100.0%	10/1/2019	12/31/2019
Zinnes, Samantha	AN Academic Staff	Fellow-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$46,360.00	100.0%	11/1/2019	10/31/2020
Baughman, W Bradley	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,023.04	24.8%	8/15/2019	12/31/2019
Beadle, Jorhie Elizabeth	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$24,041.24	56.2%	8/15/2019	12/31/2019
Kendall, Scott	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,625.05	22.5%	8/15/2019	12/31/2019

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Major, Chris	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,020.62	28.1%	9/1/2019	12/31/2019
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,157.98	16.2%	7/15/2019	12/31/2019
McClure, Travis James	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$22,501.23	52.6%	9/1/2019	12/31/2019
Dos Santos Neto, José Mauricio	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$28,500.00	75.0%	10/1/2019	9/30/2020
Ndiaye, Ndeye Penda	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,000.00	100.0%	9/16/2019	8/14/2020
Pineda, Arnulfo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	9/1/2019	9/13/2019
Pineda, Arnulfo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$47,484.00	100.0%	9/14/2019	9/30/2019
Ruebel, Meghan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,642.00	100.0%	10/1/2019	9/30/2020
Sinha, Niharika	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	10/1/2019	9/30/2020
Strong, Christopher Michael	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$26,576.04	44.0%	8/19/2019	12/31/2019
Bielaczyc, Noel Alden	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$59,191.08	100.0%	10/1/2019	6/30/2020
Flores Navas, Luis Geovanny	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$54,999.96	55.0%	10/1/2019	12/31/2019
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$49,463.44	100.0%	10/1/2019	12/31/2019
Shedd, Meagan Katherine	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,870.04	100.0%	10/2/2019	10/1/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Traore, Abou	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	8/16/2019	8/15/2020
Amulen, Deborah Ruth	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,000.00	100.0%	9/16/2019	8/14/2020
Andreazza, Felipe	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$33,660.00	100.0%	10/1/2019	9/30/2020
Erhardt, Susan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$97,489.92	100.0%	9/1/2019	8/31/2020
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$90,232.08	100.0%	9/1/2019	11/30/2019
Levene, Brian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,240.00	100.0%	11/1/2019	10/31/2020
Sun, Weilin	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$63,632.04	100.0%	9/1/2019	8/31/2020
Zhang, Yajun	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,900.00	100.0%	9/1/2019	11/30/2019
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$76,081.00	100.0%	10/1/2019	9/30/2020
Colborne, Scott F	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,045.00	100.0%	10/16/2019	10/5/2020
Fischer, Jason L	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,500.00	100.0%	9/9/2019	6/8/2020
Ivan, Lori Nicole	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	11/1/2019	1/31/2020
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$79,712.01	100.0%	8/16/2020	8/15/2021
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$66,450.00	100.0%	11/1/2019	1/31/2020
Mphwanthe, Getrude	AN	Visiting Scholar-Fixed Term		FOOD SCIENCE AND HUM NUTRITION	\$48,000.00	100.0%	9/10/2019	8/14/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			ANR				
Peruzzi, Michele	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$75,000.00	100.0%	1/1/2020	3/31/2020
Nabinejad, Omid	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,484.00	100.0%	9/4/2019	9/30/2019
Nabinejad, Omid	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$48,671.00	100.0%	10/1/2019	8/12/2020
Tuhin, Mohammad Oliuddin	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$47,500.00	100.0%	9/19/2019	1/31/2020
Goldbort, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$31,001.55	66.7%	8/16/2019	8/15/2020
Meier, Joyce Ann	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	\$59,045.12	100.0%	8/16/2021	8/15/2022
Schumacher, Kayleen	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$35,000.00	100.0%	8/26/2019	8/15/2020
Starr, Erica Marie	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$35,000.01	100.0%	8/16/2019	8/15/2020
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,257.91	33.3%	8/16/2019	12/31/2019
Smith, Laura Elizabeth	AY Faculty	Associate Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$53,945.27	100.0%	8/16/2021	8/15/2022
Dora-laskey, Prathim Maya	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$18,331.50	33.3%	8/16/2019	12/31/2019
Kane, Jessica	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$45,000.00	100.0%	8/16/2019	8/15/2020
McCleese, Nicole Lynn	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$45,000.00	100.0%	8/16/2019	8/15/2020
Kortemeyer, Anna Fritchie	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$12,805.44	29.3%	9/4/2019	12/6/2019
Ramm, Laura Marian	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$43,425.27	100.0%	8/16/2021	8/15/2022
Liu, Haixia	AY Faculty	Assistant Professor-		CENTER FOR LANGUAGE TEACHING	\$46,500.03	100.0%	8/26/2019	8/15/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		ADVANCEMENT				
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$8,601.26	25.4%	8/16/2019	8/15/2020
Feldscher, Cara	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$60,900.00	100.0%	8/16/2019	12/31/2019
Lee, Eunah	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$11,665.50	33.3%	8/16/2019	8/15/2020
Park, Ok-Sook	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$52,474.23	100.0%	8/16/2021	8/15/2022
Spasova, Shannon Donnally	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$54,475.76	100.0%	8/16/2022	8/15/2023
Ausin, Adolfo	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$56,273.61	100.0%	8/16/2021	8/15/2022
De Lorenzo, Carmela	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$43,703.78	100.0%	8/16/2021	8/15/2022
Tamboura, Welore	AN Academic Staff	Visiting Scholar-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$48,000.00	100.0%	9/15/2019	8/14/2020
Triezenberg, Christina	AN Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$22,500.00	25.0%	8/16/2019	12/13/2019
Tasoluk, Burcu	AN Academic Staff	Lecturer-Fixed Term		EXECUTIVE MBA PROGRAM	\$94,576.32	100.0%	10/1/2019	12/17/2019
Colson, Janet Cecilia	AN Academic Staff	Lecturer-Fixed Term		FINANCE	\$18,510.46	41.8%	9/9/2019	12/6/2019
Tessmer, Antoinette Canart	AY Faculty	Instructor-Fixed Term		FINANCE	\$110,428.66	100.0%	8/16/2022	8/15/2023
Cohu, Jeffrey G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$90,000.00	100.0%	9/1/2019	11/5/2019
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$24,300.00	27.0%	10/2/2019	12/31/2019
Roberts, Christopher	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$52,000.00	100.0%	9/16/2019	9/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Middlebrook, Walter	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$33,978.00	56.6%	8/28/2019	12/31/2019
Sofradzija, Omar	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$16,992.00	28.3%	8/28/2019	12/31/2019
Lee, Hee Rin	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$88,000.00	100.0%	8/16/2019	8/15/2020
Nthala, Norbert	AN Academic Staff	Research Associate-Fixed Term		MEDIA AND INFORMATION	\$55,000.00	100.0%	9/3/2019	9/2/2021
Olson, Jennifer Maria	AN Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$33,115.73	34.5%	8/16/2019	12/31/2019
Blalock, Alisha Emiko	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$57,999.96	100.0%	8/16/2019	8/15/2020
Harris (Baker), Vicki	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$12,002.38	21.5%	8/16/2019	12/31/2019
Lai, Ijun	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$54,999.96	100.0%	9/1/2019	8/31/2020
Germain, Emily	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.00	100.0%	9/1/2019	5/31/2020
Sutherland, Danielle	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.00	100.0%	7/1/2019	3/30/2020
Okyere, Christiana	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$50,000.00	100.0%	9/1/2019	8/31/2020
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$75,805.85	52.0%	10/1/2019	9/30/2020
Brengman, Edward Justin	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$7,131.12	16.7%	8/18/2019	12/31/2019
Buckberry, Cosette Benedicte	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$3,563.41	8.3%	8/16/2019	12/31/2019
Chukwurah, Linda Nkem	AN Academic	Visiting Scholar-Fixed Term		KINESIOLOGY - ED	\$48,000.00	100.0%	9/16/2019	8/14/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Reid, Mary Anne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KINESIOLOGY - ED	\$54,677.04	100.0%	9/1/2019	8/15/2020
Berchini, Christina Nicole	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$56,999.97	75.0%	8/16/2019	8/15/2020
Castle, Ann Marie	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$56,846.97	100.0%	8/16/2019	8/15/2020
Creps, Karenanna Boyle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$46,000.00	100.0%	8/16/2019	8/15/2020
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$60,000.03	100.0%	8/16/2019	8/15/2020
May-Cook, Melinda Marie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$3,590.60	10.0%	8/16/2019	8/15/2020
Pickard, Tracey Michelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$26,956.50	75.0%	8/16/2019	8/15/2020
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$55,000.00	100.0%	9/16/2019	9/15/2020
Yang, Chi-Ta	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	10/1/2019	9/30/2020
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$47,484.00	100.0%	8/26/2019	8/4/2020
Shin, Sanghoon	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,000.00	100.0%	9/16/2019	8/22/2020
Liu, Feng	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,000.04	100.0%	10/8/2019	10/7/2020
Rahnamoun, Ali	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$60,000.00	100.0%	10/1/2019	9/30/2020
Gong, Liang	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,000.00	100.0%	8/28/2019	4/30/2020
Wong, Patrick	AN	Research Associate-Fixed		ELECTRICAL AND COMPUTER	\$54,000.00	100.0%	9/1/2019	8/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		ENGINEERING				
Wu, Yuelin	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$52,000.00	100.0%	9/1/2019	12/31/2019
Chen, Sheng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,393.00	100.0%	9/3/2019	8/19/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	9/1/2019	9/30/2019
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,000.00	100.0%	8/27/2019	2/15/2020
Troutman, Valerie	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,393.00	100.0%	9/3/2019	9/2/2020
Yuan, Yaqun	AN Academic Staff	Visiting Scholar-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$45,000.00	100.0%	9/1/2019	8/31/2020
Barrela, Sowmya	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$80,000.00	100.0%	9/26/2019	10/29/2019
Lee, Hyun Hee	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$55,000.00	100.0%	9/1/2019	8/31/2020
Ford, Sabrina	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$89,124.24	100.0%	10/1/2019	9/30/2020
Kim, Tae Hoon	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$65,456.52	100.0%	11/6/2019	11/5/2020
Angara, Kartik	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$50,278.20	100.0%	9/10/2019	3/7/2020
JIN, YINING	AN Academic Staff	Scholar-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$35,760.96	100.0%	9/11/2019	3/10/2020
Lopez, Alyssa Ann	AN Faculty	Instructor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$22,500.00	50.0%	1/1/2020	5/15/2020
Berling, Eric William	AN Academic	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	100.0%	9/2/2019	9/1/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Roth, Brian L	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,366.84	21.0%	1/1/2020	5/15/2020
Alves Martins, Ailton	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$18,000.00	100.0%	9/17/2019	9/14/2020
Campecino, Julius Omayao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,500.00	100.0%	9/1/2019	8/31/2020
Dias de Medeiros, Hyllana Catarine	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	9/1/2019	8/30/2020
Fader, Kelly Alana	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	10/1/2019	12/19/2019
Jiang, Nan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,500.00	100.0%	9/11/2019	9/10/2020
Lou, Yann Ru	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	9/16/2019	3/19/2020
Raghuvanshi, Ruma	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	9/1/2019	12/31/2019
Shaw, Vincent Scott	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$47,484.00	100.0%	9/16/2019	9/15/2020
Terbush, Allan David	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$62,000.00	100.0%	1/1/2020	12/31/2020
Catano, Laura	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$60,000.00	100.0%	1/1/2020	8/15/2020
Chapman, Alec	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	9/10/2019	9/9/2020
Chen, Cheng	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,908.52	100.0%	10/1/2019	10/25/2019
Emery, Nathaniel Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,590.00	100.0%	10/1/2019	12/31/2019

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fleming, Margaret	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,484.00	100.0%	9/16/2019	9/15/2020
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$47,500.00	100.0%	9/2/2019	6/23/2020
Pang, Na	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,000.00	100.0%	9/9/2019	8/19/2020
Planta, Jose Ramon	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,903.50	100.0%	9/18/2019	9/17/2020
Day, Elizabeth Lillian	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,450.00	100.0%	9/1/2019	8/31/2020
Ghosh, Ujjayini	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,000.00	100.0%	9/5/2019	8/20/2020
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$38,511.00	50.0%	8/16/2019	12/31/2019
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$43,420.00	100.0%	8/16/2019	12/31/2019
Martin, Sherry	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$48,687.46	100.0%	10/1/2019	9/30/2020
Prevost, Paoline	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$56,700.00	100.0%	9/17/2019	9/16/2020
Koffel, Thomas Antoine Robert	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,000.00	100.0%	9/1/2019	8/31/2020
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$63,267.00	100.0%	9/16/2019	12/31/2019
Gao, Honghao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	9/3/2019	8/15/2020
Hoppe, Kayla Marie	AN Academic	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$73,333.00	100.0%	8/28/2019	12/31/2019

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	Staff							
Russell, Michelle E	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$63,060.00	100.0%	8/16/2019	8/15/2020
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	9/16/2019	8/31/2020
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	8/31/2019	1/18/2020
Friel, Colleen	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	9/4/2019	4/30/2020
Lee, Joo Young	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	10/1/2019	10/31/2019
McLaughlin, Patrick Thomas	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	9/9/2019	9/8/2020
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$80,442.88	100.0%	8/16/2021	8/15/2022
Johnston, Zac Peter	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	9/16/2019	6/15/2020
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$106,372.92	100.0%	10/1/2019	2/28/2020
Mohan, Kirtimaan Ajaykant	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,661.28	100.0%	9/1/2019	8/31/2020
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$29,956.30	50.0%	10/1/2019	9/30/2020
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$92,346.60	100.0%	8/16/2021	8/15/2022
Sarbadhicary, Sumit Kumar	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	9/14/2019	3/11/2020
Urquhart, Ryan Troy	AN	Research Associate-Fixed		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	9/15/2019	9/14/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Yong, Soke Yuen	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,671.00	100.0%	11/14/2019	8/31/2020
Ding, Qi	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	9/1/2019	8/31/2020
Hernandez Rivera, Siomara	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$49,040.10	100.0%	10/3/2019	10/2/2020
Kang, Xing	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$48,500.00	100.0%	8/30/2019	8/29/2020
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	9/2/2019	9/1/2020
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,924.96	100.0%	10/1/2019	3/31/2020
Sato-Cruz, Mio	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$39,126.84	80.0%	10/1/2019	3/31/2020
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,484.00	100.0%	8/26/2019	8/15/2020
Wieloch, Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$47,500.00	100.0%	9/3/2019	9/2/2020
Boloori, Alireza	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$75,000.00	100.0%	8/16/2019	8/15/2020
Makagon, Andrzej	AN Faculty	Visiting Professor-Fixed Term		STATISTICS & PROBABILITY	\$104,040.00	100.0%	7/1/2019	8/15/2019
Lehto, Whitley Rayen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$47,500.00	100.0%	9/10/2019	9/9/2020
Luecke, David Michael	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,925.00	100.0%	10/15/2019	5/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McGuire, Jeanette Maureen	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$61,178.67	100.0%	8/16/2020	8/15/2022
O'Leary, Shannon	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,000.00	100.0%	10/16/2019	9/30/2020
Thompson, Andrew William	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,654.51	100.0%	11/1/2019	10/31/2020
Isralson, Kelli Lynn	AN Faculty	Instructor-Fixed Term		NURSING	\$21,029.31	27.5%	8/16/2019	12/31/2019
Kettler, Christopher L	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$26,998.55	46.0%	9/1/2019	12/31/2019
Wicks, Jessica M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$90,000.00	100.0%	9/23/2019	6/30/2020
Lasky, Lizl M	AN Faculty	Instructor/Fellow-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$57,120.00	100.0%	9/25/2019	9/24/2020
Brown, Juliette Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$49,160.00	100.0%	9/25/2019	3/24/2020
Townsend, Karen	AN Academic Staff	Specialist - Outreach-Fixed Term		PHYSICAL MEDICINE AND REHABILITATION	\$70,000.00	100.0%	9/1/2019	8/31/2020
Qian, Wei	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$3,000.00	5.0%	8/1/2019	12/31/2019
Crew, Alison	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$27,000.00	100.0%	9/1/2019	8/31/2020
Moschelli, Jill Sadoski	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$60,000.00	100.0%	10/1/2019	9/30/2022
Taylor, John	AN Academic Staff	Specialist - Teacher-Fixed Term		SE MI MACOMB UNIVERSITY CENTER	\$65,000.00	100.0%	9/16/2019	6/30/2020
Odo, Amelia N.	AN Academic Staff	Visiting Scholar-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$48,000.00	100.0%	9/16/2019	8/14/2020
Cisneros, Daniel	AN Academic	Specialist - Outreach-Fixed Term		ECONOMICS	\$22,507.50	25.0%	10/1/2019	6/6/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
He, Linlang	AN Academic Staff	Research Associate-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	\$79,444.00	100.0%	8/16/2019	8/14/2020
Wheeler, Karessa Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	\$47,968.00	100.0%	8/15/2019	9/2/2019
Reed, David	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$50,184.00	100.0%	9/4/2019	9/3/2020
Rosentreter, Roger L	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$38,418.58	48.5%	1/1/2020	5/15/2020
Lopez-Zeron, Gabriela Alejandra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$66,950.00	100.0%	11/1/2019	10/31/2020
DUNN, JOHN KEVIN	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$67,202.46	100.0%	8/16/2020	8/15/2021
Marcy, Jennifer Jerusha	AY Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$30,000.00	50.0%	10/1/2019	8/15/2020
Burnstein, Lily Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,000.00	100.0%	10/21/2019	10/20/2020
Crljenica, Pamela Dianne Green	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$17,068.40	39.3%	1/1/2020	5/15/2020
Makidon, Yvonne Pearl	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$32,747.36	75.4%	1/1/2020	5/15/2020
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$16,700.84	40.0%	10/1/2019	9/30/2020
Pyle, Ralph E	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$24,761.63	46.6%	8/16/2021	8/15/2022
Duque-Wilckens, Natalia D	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$50,376.00	100.0%	9/11/2019	6/30/2020
Hamilton, Elizabeth Anne	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$104,545.00	100.0%	9/1/2019	8/31/2020
Rendon Mora, Cristian	AN	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$22,800.00	100.0%	9/1/2019	2/28/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Javier	Academic Staff							
Groeneveld, Dafna Jordana	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$52,504.00	100.0%	10/1/2019	9/30/2020
Munoz, Kirk Anthony	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	10/23/2019	8/31/2020
Kroll, Leeann Kimberly	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY TECHNOLOGY	\$102,500.04	100.0%	11/26/2019	6/30/2020
Giuliani, Samuel Andrea	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$53,315.38	100.0%	10/16/2019	10/15/2020
Jacobs, Adam M	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$52,014.96	100.0%	8/29/2019	2/28/2020
Roberts, Luke	AY Faculty	Assistant Professor-FRIB/ NSCL Faculty		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$83,600.01	100.0%	8/16/2020	8/15/2023
Marsh, Amelia Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,420.00	100.0%	9/1/2019	6/30/2020
Boyd, Matthew	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$32,250.00	75.0%	10/1/2019	9/30/2020
Erger, Georgia	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$45,000.00	100.0%	8/15/2019	8/14/2020
Prince, Emily Beth	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$76,875.00	100.0%	10/1/2019	9/30/2020
Wu, Heng-Chieh	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$89,856.53	100.0%	10/1/2019	9/30/2020
Yang, Nai-Kuan	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$86,420.79	100.0%	10/1/2019	9/30/2020
Arnold, Ariel Janey	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$50,000.00	100.0%	9/16/2019	6/30/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Majee, Upenyu Silas	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$55,000.00	100.0%	8/30/2019	8/20/2020
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$142,500.00	75.0%	10/1/2019	6/30/2020
Matoory, Venkata Phaneendra	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$95,000.00	100.0%	10/15/2019	10/14/2020
Fronczak, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	10/15/2019	6/30/2020
Carpenter, Craig Wesley	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$87,500.00	100.0%	10/1/2019	9/30/2020
Gerig, Martha	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,500.00	100.0%	9/30/2019	9/29/2020
Aungst, Denise Basdekis	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,561.28	100.0%	11/1/2019	10/31/2020
Earnesty, Dawn Sarah	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$79,000.00	100.0%	11/1/2019	10/31/2020
Eichberger, Sarah J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,686.72	100.0%	11/1/2019	10/31/2020
Evans, Kristi Lou	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$51,243.00	100.0%	11/1/2019	10/31/2020
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,159.00	100.0%	11/1/2019	10/31/2020
Harrington, James	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	9/23/2019	9/22/2020
Hebert, Sheilah Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$72,790.20	100.0%	11/1/2019	10/31/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$86,235.00	100.0%	11/1/2019	10/31/2020
Jarvie, Michelle M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$49,086.00	100.0%	11/1/2019	10/31/2020
Marino, Stephanie June	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,058.00	100.0%	11/1/2019	10/31/2020
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,647.00	100.0%	11/1/2019	10/31/2020
Ostrenga Sprague, Stephanie Cate	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,600.00	100.0%	11/1/2019	10/31/2020
Powell, Erin E	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,681.04	100.0%	11/1/2019	10/31/2020
Pung-Terry, Lindsey Susanne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,775.04	100.0%	11/1/2019	10/31/2020
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$78,692.30	100.0%	10/1/2019	9/30/2020
Schillmiller, Anthony Louis	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$80,520.34	100.0%	10/1/2019	9/30/2020
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$47,484.00	100.0%	9/6/2019	9/5/2020
Saha, Debasish	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	9/17/2019	11/30/2019
McCurren, James Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		RESEARCH AND INNOVATION SVP	\$140,450.64	100.0%	10/2/2019	10/1/2020
Doore, Sarah Marie	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$50,000.00	100.0%	8/9/2019	8/8/2020
Baier, Stefanie	AN	Specialist - Curriculum Dev-		GRADUATE SCHOOL DEAN	\$69,000.00	100.0%	9/9/2019	8/31/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Mercado Santiago, Marisol	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$56,100.00	100.0%	9/1/2019	8/31/2020
Morales, Consuelo Juliette	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$48,141.24	100.0%	9/20/2019	9/19/2020
Bergan, Rachael Gates	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$19,399.86	45.4%	9/4/2019	12/6/2019
Butler, Erika M J	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$31,905.75	65.0%	9/4/2019	10/31/2019
Gharai, Ingrid W	AN Faculty	Instructor-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$15,678.19	36.6%	9/4/2019	12/6/2019
Svec, Teresa M	AN Academic Staff	Lecturer-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$23,514.40	42.9%	9/4/2019	12/6/2019
Roux, Amandine	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$50,760.00	100.0%	9/14/2019	9/13/2020
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,960.00	100.0%	9/24/2019	8/31/2020
Awale, Halima	AN Academic Staff	Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$38,329.46	100.0%	10/1/2019	9/30/2020
Chen, Jinyi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	9/16/2019	9/15/2020
Juyal, Archana	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,000.00	100.0%	9/5/2019	8/31/2020
Proffer, Tyre J	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,484.00	100.0%	9/16/2019	9/15/2020
Shimono, Masaki	AN Academic	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,000.00	100.0%	10/8/2019	10/7/2020

Appointments - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Wiersma, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,450.80	100.0%	9/12/2019	9/11/2020
Li, Jinpeng	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$100,000.00	100.0%	9/30/2019	7/16/2020
Key, Kent Darnell	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$83,230.08	100.0%	9/19/2019	11/30/2019
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,004.00	100.0%	9/3/2019	9/2/2020
Zhang, Yapei	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	9/9/2019	9/8/2020
Particka, Chrislyn Ann	AN Academic Staff	Specialist - Research-Fixed Term		GREENHOUSE FACILITIES SVPRI	\$84,500.00	100.0%	9/3/2019	6/30/2021
Total=262								

Resignations and Terminations - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Adhikari, Umesh	AN Academic Staff	Senior Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	October 1, 2019
Rutty, Michelle K.	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	October 1, 2019
Lany, Nina Katherine	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	49.0%	September 14, 2019
Dillenburg, Eugene	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	33.3%	August 17, 2019
Polverento, Molly Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	FAMILY MEDICINE, DEPARTMENT OF	100.0%	August 1, 2019
Jayasuriya, Harshini A	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	13.8%	September 1, 2019
Neighbors, Harold W	AN Faculty	CS Mott Professor - Tenure System		CHM FLINT	69.1%	September 1, 2019
Flaim, Amanda	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2019
Sayed, Linda	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2019
Begue, Herve	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	September 27, 2019
Kim, Sung Soo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	September 1, 2019
Bain, Kinsey Rae	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	September 14, 2019
Beulac, Remi	AY Faculty	Assistant Professor-Tenure System		CHEMISTRY	100.0%	August 16, 2019
Friel, Colleen	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	September 28, 2019
Peterson, Kaitlin Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	100.0%	February 1, 2019
Xu, Youfen	AN Academic Staff	Senior Research Associate-Fixed Term		NEUROSCIENCE PROGRAM	100.0%	September 15, 2019
Bumpus, Sherry M	AY Faculty	Associate Professor-Tenure System		NURSING	100.0%	October 1, 2019
Wheeler, Karessa Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	100.0%	September 3, 2019
Jacobs, Carrie Christine	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	100.0%	September 28, 2019
Roberts, Jennifer Nichole	AN Faculty	Associate Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	100.0%	October 1, 2019

Resignations and Terminations - Faculty and Academic Staff
September 1, 2019 through September 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Perry, Karen Lisette	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	September 6, 2019
McCurdy, Robert L	Exec. Management AN	Vice President-Exec Mgt		IT SERVICES VP AND CIO	100.0%	October 5, 2019
Crisp, Jenna	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 1, 2019
Rodriguez Esparza, Sergio	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	September 1, 2019
Jenkins, D'Wayne Stephon	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	September 1, 2019
Reeves, Kevin Patrick	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	September 1, 2019
Wilson, Crystal Delona	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	September 1, 2019
Cox, Cody Christopher	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	September 9, 2019
Total=28						

Retirements - Faculty, Academic and Support Staff
September 1, 2019 through September 30, 2019

Name	Job Title	Organization Name	Retirement Date
Alward, Randy W	Heavy Equipment Operator/Hauler	Do Not Use	8/24/2019
Arndt, Denise Carol	Facility Conference/Event Coordinator	EXECUTIVE DEVELOPMENT PROGRAMS	10/1/2019
Arnold, Denise E	Administrative Assistant II	VETERINARY MEDICINE DEAN	10/1/2019
Baar, Marcia Jean	Secretary II	FISHERIES AND WILDLIFE	1/10/2018
Baker, Kimberly F	Health Care Representative/Leader	MEDICINE HT	9/7/2019
Barber, Ruth S	Curriculum Assistant I	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	5/10/2019
Brackstone, Robert	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	8/9/2019
Brown, Rodney L	Material & Logistics Worker II	IPF MAINT AND REPAIR STOCK	9/5/2019
Cole, James R	Professor-Fixed Term	CENTER FOR MICROBIAL ECOLOGY ANR	10/1/2019
Crosby, Inez	Clerk/Receptionist II	MSU HEALTH TEAM	9/1/2019
DeGood, Gail L	Accounting Clerk I	IPF CAMPSERV SURPLUS STORE AND RECYCLING	9/1/2019
Donovan, Cynthia	Associate Professor-Fixed Term	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	11/9/2019
Foley, Joyce	Research Administrator I	ELECTRICAL AND COMPUTER ENGINEERING	9/7/2019
Graff, Susan E	Library Assistant V/S	LIBRARIES	8/31/2019
Headley, Lori Jane	Administrative Assistant I	VETERINARY MEDICINE DEAN	10/1/2019
Iding, Margaret A	Office Assistant III	CTR FOR INTEGRATIVE STD - GENERAL SCI	2/6/2016
Keathley, Daniel E	Professor-Tenure System	HORTICULTURE ANR	12/1/2019
Maillette, Lucy Ann	Sr Specialist - Curric Dev-Continuing	ELI BROAD COLLEGE OF BUSINESS DEAN	1/1/2020
McPherson, Patricia	Office Assistant IV	IPF CAMPUS SERVICES LANDSCAPE SERVICES	9/15/2019
Moore, Michael Gene	Information Technologist II	IT SERVICES APPLICATION SERVICES	9/13/2019
Rothwell, Edward J	Dennis P Nyquist Professor - Tenure Sys	ELECTRICAL AND COMPUTER ENGINEERING	5/16/2020
Schutzki, Robert E	Associate Professor-Tenure System	HORTICULTURE ANR	1/1/2020
Snider, Richard	Professor-Tenure System	INTEGRATIVE BIOLOGY	1/1/2020
Soroushian, Parviz	Professor-Tenure System	CIVIL AND ENVIRONMENTAL ENGINEERING	9/20/2019
Summers, Linda M	Specialist - Advisor-Fixed Term	FOOD SCIENCE AND HUM NUTRITION ANR	10/1/2019
Thornton, Jill L	Library Assistant V/S	LIBRARIES	10/1/2019
Zwiernik, Matthew J	Assistant Professor-FixedTerm	ANIMAL SCIENCE DEPARTMENT ANR	10/1/2019
Total=27			

Deaths-Faculty, Academic and Support Staff
September 1, 2019 through September 30, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Dotson, S Thomas			9/15/2019	2/6/2001
Gaupe, Catherine E			9/1/2019	1/17/1997
Rathbun, Dennis			9/13/2019	2/19/2002
Schneiderman, F			9/8/2019	1/1/2002
Total = 4				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	210	235	445	39	55	94	13	13	26	14	31	45	8	10	18	2	0	2	0	0	0	2	1	3	171	180	351
% of Total	47.2	52.8	100	8.8	12.4	21.1	2.9	2.9	5.8	3.1	7.0	10.1	1.8	2.2	4.0	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.2	0.7	38.4	40.4	78.9
Specialist Fixed Term																											
Total	34	64	98	13	17	30	8	8	16	3	5	8	2	2	4	0	2	2	0	0	0	0	0	0	21	47	68
% of Total	34.7	65.3	100	13.3	17.3	30.6	8.2	8.2	16.3	3.1	5.1	8.2	2.0	2.0	4.1	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4	48.0	69.4
Extension Fixed Term																											
Total	9	9	18	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	9	8	17
% of Total	50.0	50.0	100	0.0	5.6	5.6	0.0	0.0	0.0	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	44.4	94.4
Librarian Fixed Term																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Fixed Term																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Fixed Term																											
Total	12	2	14	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	11	2	13
% of Total	85.7	14.3	100	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	78.6	14.3	92.9
Academic Management																											
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Executive Management																											
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	262	227	489	114	129	243	9	19	28	81	96	177	24	12	36	0	1	1	0	0	0	0	1	1	148	98	246
% of Total	53.6	46.4	100	23.3	26.4	49.7	1.8	3.9	5.7	16.6	19.6	36.2	4.9	2.5	7.4	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.2	0.2	30.3	20.0	50.3
Research Fixed Term																											
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
UNIVERSITY TOTAL	532	543	1,075	169	203	372	31	40	71	99	134	233	35	24	59	2	3	5	0	0	0	2	2	4	363	340	703
% of Total	49.5	50.5	100	15.7	18.9	34.6	2.9	3.7	6.6	9.2	12.5	21.7	3.3	2.2	5.5	0.2	0.3	0.5	0.0	0.0	0.0	0.2	0.2	0.4	33.8	31.6	65.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Sep 1, 2019 and Sep 30, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	8 80.0	2 20.0	10 100	2 20.0	0 0.0	2 20.0	1 10.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 60.0	2 20.0	8 80.0	
Specialist Continuing System																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
NSCL Continuing System																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Other Title Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
UNIVERSITY TOTAL % of Total	9 69.2	4 30.8	13 100	2 15.4	0 0.0	2 15.4	1 7.7	0 0.0	1 7.7	1 7.7	0 0.0	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 53.8	4 30.8	11 84.6	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	1 33.3	2 66.7	3 100	1 33.3	0 0.0	1 33.3	0 0.0	0 0.0	0 0.0	1 33.3	0 0.0	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 66.7	2 66.7	
NSCL Continuing System																											
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Faculty Fixed Term																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
Total % of Total	3 75.0	1 25.0	4 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 75.0	1 25.0	4 100.0	
Specialist Fixed Term																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Other Ranks Fixed Term																											
Another Job /Profession Change	2	0	2	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	
Total % of Total	2 100.0	0 0.0	2 100	2 100.0	0 0.0	2 100.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
UNIVERSITY TOTAL % of Total	6 54.5	5 45.5	11 100	3 27.3	0 0.0	3 27.3	0 0.0	0 0.0	0 0.0	2 18.2	0 0.0	2 18.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 9.1	0 0.0	1 9.1	0 0.0	0 0.0	0 0.0	3 27.3	5 45.5	8 72.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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