

AMENDED PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting December 13, 2019

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Bradford, Barry AN- Professor, Department of Animal Science ANR, \$190,000 with Tenure, effective January 1, 2020.
2. Counts, Scott AN- Associate Professor, Department of Translational Neuroscience, \$147,198 with Tenure, effective December 14, 2019.
3. Daum, Matthew AN- Professor, Department of Packaging, \$250,000 with Tenure, effective January 1, 2020.
4. Misra, Dawn AN- Professor, Department of Epidemiology and Biostatistics, \$225,000 with Tenure, effective February 1, 2020.
5. O'Connor, Annette, AN- Professor, Department of Large Animal Clinical Sciences, \$215,000 with Tenure, effective February 1, 2020.
6. Barnhizer, Daniel, AN- Professor in law, \$169,382.50 with Tenure, effective January 1, 2020.
7. Bitensky, Susan H., AY – Professor in law, \$173,265.27 with Tenure, effective January 1, 2020.
8. Bowman, Kristine, AY – Professor in law, \$187,222 with Tenure, effective January 1, 2020.
9. Candeub, David Adam, AY – Professor in law, \$151,625 with Tenure, effective January 1, 2020.
10. Carter-Johnson, Jennifer, AY – Associate Professors in law, \$132,283.09 with Tenure, effective January 1, 2020.
11. Chen, James, AY – Professor in law, \$197,825 with Tenure, effective January 1, 2020.
12. Darden, Tiffani, AY – Professor in law, \$130,871.09 with Tenure, effective January 1, 2020.
13. Favre, David S., AY – Professor in law, \$192,981.69 with Tenure, effective January 1, 2020.
14. Fletcher, Matthew, AY – Professor in law, \$158,030.71 with Tenure, effective January 1, 2020.

15. Grosso, Catherine, AY – Professor in law, \$135,538.59 with Tenure, effective January 1, 2020.
16. Jacobs, Melanie, AN – Professor in law, \$213,255 with Tenure, effective January 1, 2020.
17. Kalt, Brian, AY – Professor in law, \$146,417.50 with Tenure, effective January 1, 2020.
18. Kuykendall, Mae, AY – Professor in law, \$171,401.27 with Tenure, effective January 1, 2020.
19. Lawrence, Michael A., AY – Professor in law, \$151,858.05 with Tenure, effective January 1, 2020.
20. Lawton, Anne, AY – Professor in law, \$146,418 with Tenure, effective January 1, 2020.
21. Morag-Levine, Noga, AY – Professor in law, \$150,665.31 with Tenure, effective January 1, 2020.
22. O’Brien, Barbara, AY – Professor in law, \$135,628.46 with Tenure, effective January 1, 2020.
23. Pager, Sean, AY – Professor in law, \$134,073.55 with Tenure, effective January 1, 2020.
24. Ponoroff, Lawrence, AY – Professor in law, \$339,488 with Tenure, effective January 1, 2020.
25. Ravitch, Frank, AY – Professor in law, \$179,198.14 with Tenure, effective January 1, 2020.
26. Reifenberg, John, AY – Professor in law, \$108,148 with Tenure, effective January 1, 2020.
27. Sant’Ambrogio, Michael, AY – Professor in law, \$146,542.32 with Tenure, effective January 1, 2020.
28. Saunders, Kevin W., AY – Professor in law, \$88,076.20 with Tenure, effective January 1, 2020.
29. Singel, Wenona, AY – Associate Professor in law, \$125,354 with Tenure, effective January 1, 2020.
30. Starnes, Cynthia Lee, AY – Professor in law, \$97,434.09 with Tenure, effective January 1, 2020.
31. Staszewski, Glen, AY – Professor in law, \$145,777.50 with Tenure, effective January 1, 2020.
32. Ten Brink, Charles, AY – Professor in law, \$153,775.82 with Tenure, effective January 1, 2020.
33. Thronson, David, AY – Professor in law, \$177,060.78 with Tenure, effective January 1, 2020.

34. Totten, Mark, AY – Associate Professor in law, \$125,616 with Tenure, effective January 1, 2020.

Other Personnel Actions

35. Largent, Mark AN- Associate Provost for Undergraduate Education and Dean of Undergraduate Studies, \$220,000, effective January 1, 2020.
36. The following actions include tenure recommendations which were delayed last Spring, recommended by the Department Chairpersons/School Directors, the Deans, and the Provost in accordance with the tenure rules.

The following promotion(s) include the award of tenure and are recommended to be effective January 1, 2020.

- a. Moniruzzaman, Md, promotion to Associate Professor with tenure, Department of Anthropology.
- b. Steinberg, Ronen, promotion to Associate Professor with tenure, Department of History.

MICHIGAN STATE UNIVERSITY

November 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost Designee 

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

OFFICE OF THE PROVOST

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

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Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Woo, Melissa Z.Y.	AN	Tenure/Contin	Senior Vice President		IT SERVICES VP AND CIO		\$357,000.00	12/1/2019	
Blankfein-Tabachnick, David Harris	AY	Tenure/Contin	Associate Professor-Tenure System		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW		\$125,235.00	1/1/2020	
Domann, Brent Lee	AN	Tenure/Contin	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW		\$71,925.00	1/1/2020	
Hanna, Hildur	AN	Tenure/Contin	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW		\$106,294.80	1/1/2020	
Meland, Jane M	AN	Tenure/Contin	Librarian III-Continuing	DIRECTOR II	MICHIGAN STATE UNIVERSITY COLLEGE OF LAW		\$118,227.00	1/1/2020	
Minore, Brooke Moynihan	AN	Tenure/Contin	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW		\$76,035.00	1/1/2020	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	13	8	21	1	2	3	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	12	6	18	
% of Total	61.9	38.1	100	4.8	9.5	14.3	0.0	4.8	4.8	4.8	0.0	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	57.1	28.6	85.7		
Specialist Continuing System																											
Total	2	4	6	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	3	4	
% of Total	33.3	66.7	100	16.7	16.7	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7	
Librarian Continuing System																											
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5	
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0	
NSCL Continuing System																											
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Title Continuing System																											
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
UNIVERSITY TOTAL	17	17	34	2	5	7	1	1	2	1	2	3	0	1	1	0	0	0	0	0	0	1	1	15	12	27	
% of Total	50.0	50.0	100	5.9	14.7	20.6	2.9	2.9	5.9	2.9	5.9	8.8	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9	2.9	44.1	35.3	79.4	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2018 through September 30, 2019

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	60 58.8	42 41.2	102 100	16 15.7	14 13.7	30 29.4	1 1.0	2 2.0	3 2.9	12 11.8	9 8.8	21 20.6	3 2.9	3 2.9	6 5.9	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	44 43.1	28 27.5	72 70.6
Specialist Continuing System																												
Total % of Total	10 31.2	22 68.8	32 100	1 3.1	4 12.5	5 15.6	1 3.1	3 9.4	4 12.5	0 0.0	0 0.0	0 0.0	0 0.0	1 3.1	1 3.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	9 28.1	18 56.2	27 84.4
Librarian Continuing System																												
Total % of Total	3 37.5	5 62.5	8 100	1 12.5	1 12.5	2 25.0	1 12.5	0 0.0	1 12.5	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	4 50.0	6 75.0
NSCL Continuing System																												
Total % of Total	3 60.0	2 40.0	5 100	2 40.0	1 20.0	3 60.0	0 0.0	0 0.0	0 0.0	2 40.0	1 20.0	3 60.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	2 40.0
Other Title Continuing System																												
Total % of Total	6 40.0	9 60.0	15 100	0 0.0	2 13.3	2 13.3	0 0.0	2 13.3	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 40.0	7 46.7	13 86.7
UNIVERSITY TOTAL % of Total	82 50.6	80 49.4	162 100	20 12.3	22 13.6	42 25.9	3 1.9	7 4.3	10 6.2	14 8.6	11 6.8	25 15.4	3 1.9	4 2.5	7 4.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	62 38.3	58 35.8	120 74.1

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2018 through Sep 30, 2019

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	90	36	126	17	4	21	2	1	3	11	1	12	3	1	4	1	0	1	0	0	0	0	1	1	73	32	105
% of Total	71.4	28.6	100	13.5	3.2	16.7	1.6	0.8	2.4	8.7	0.8	9.5	2.4	0.8	3.2	0.8	0.0	0.8	0.0	0.0	0.0	0.0	0.8	0.8	57.9	25.4	83.3
Specialist Continuing System																											
Total	8	15	23	1	4	5	1	2	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	7	11	18
% of Total	34.8	65.2	100	4.3	17.4	21.7	4.3	8.7	13.0	0.0	8.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.4	47.8	78.3
Extension Continuing System																											
Total	9	8	17	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	7	16
% of Total	52.9	47.1	100	0.0	5.9	5.9	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	52.9	41.2	94.1
Librarian Continuing System																											
Total	4	7	11	1	2	3	0	0	0	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	3	5	8
% of Total	36.4	63.6	100	9.1	18.2	27.3	0.0	0.0	0.0	0.0	9.1	9.1	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	27.3	45.5	72.7
NSCL Continuing System																											
Total	7	1	8	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	6	0	6
% of Total	87.5	12.5	100	12.5	12.5	25.0	0.0	0.0	0.0	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	75.0
Other Title Continuing System																											
Total	8	8	16	0	3	3	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	8	5	13
% of Total	50.0	50.0	100	0.0	18.8	18.8	0.0	12.5	12.5	0.0	0.0	0.0	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	31.2	81.2
UNIVERSITY TOTAL	126	75	201	20	15	35	3	6	9	12	5	17	3	3	6	2	0	2	0	0	0	0	1	1	106	60	166
% of Total	62.7	37.3	100	10.0	7.5	17.4	1.5	3.0	4.5	6.0	2.5	8.5	1.5	1.5	3.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.5	0.5	52.7	29.9	82.6

Attrition includes resignation, retirement, death, long term disability and non-reappointment

This report provides data on the following tenure and continuing system categories:

Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Appointments - Faculty and Academic Staff
October 1, 2019 through October 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wallace, Melanie Lynch	AN Academic Staff	Specialist - Advisor-Continuing		ELI BROAD COLLEGE OF BUSINESS DEAN	\$70,000.00	100.0%	10/1/2019	
Andrews, Elizabeth	AN Academic Staff	Specialist - Advisor-Continuing		EDUCATION DEAN	\$48,000.00	100.0%	9/30/2019	
Hodges, Kelly Ann	AN Academic Staff	Specialist - Curriculum Dev-Continuing		TEACHER EDUCATION	\$86,693.00	100.0%	10/1/2019	
Lucidi, Cynthia De Assumpcao	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$105,000.00	100.0%	11/4/2019	
Liu, Yuan	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$136,000.00	100.0%	10/1/2019	
Reifler, Aaron	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR	GRADUATE SCHOOL DEAN	\$85,000.00	100.0%	10/21/2019	
Domann, Brent Lee	AN Academic Staff	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$71,925.00	100.0%	1/1/2020	
Hanna, Hildur	AN Faculty	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$106,294.80	100.0%	1/1/2020	
Meland, Jane M	AN Academic Staff	Librarian III-Continuing	DIRECTOR II	MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$118,227.00	100.0%	1/1/2020	
Minore, Brooke Moynihan	AN Academic Staff	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$76,035.00	100.0%	1/1/2020	
Taylor, Abijah	AN Academic Staff	Specialist - Advisor-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$103,021.00	100.0%	1/1/2020	
Thompson, Daryl Lee	AN Academic Staff	Librarian II-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$58,567.50	100.0%	1/1/2020	
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$100,000.00	100.0%	10/1/2019	12/31/2019
Goeb, Joseph Christopher	AN Academic	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,000.00	100.0%	12/1/2019	9/30/2020

Appointments - Faculty and Academic Staff
October 1, 2019 through October 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Jayne, Thomas S	AN Faculty	MSU Foundation Professor - Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$212,206.50	90.0%	10/1/2019	9/30/2022
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$105,465.00	100.0%	10/1/2019	12/31/2019
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$141,392.00	100.0%	10/1/2019	12/31/2019
Muyanga, Milu	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$112,079.00	100.0%	10/1/2019	9/30/2020
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$130,615.00	100.0%	10/1/2019	12/31/2019
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$77,688.50	50.0%	10/1/2019	9/30/2020
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$95,720.00	100.0%	10/1/2019	12/31/2019
Therhault, Veronique	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$107,113.00	100.0%	10/1/2019	9/30/2020
De Faria Maciel, Isabella Cristina	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	3/1/2020	5/30/2020
Parales Giron, Jair Esteban	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,000.00	100.0%	10/21/2019	10/20/2020
Tan, Suxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	1/1/2020	12/31/2020
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,345.00	100.0%	10/22/2019	10/21/2020
Dubie, Trisha Rose	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,720.00	100.0%	11/1/2019	5/31/2020
Agu, Helen Uchenna	AN Academic Staff	Visiting Scholar-Fixed Term		FISHERIES AND WILDLIFE	\$48,000.00	100.0%	9/30/2019	8/14/2020
Christensen, Sonja Ann	AN Academic	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$61,965.00	100.0%	12/1/2019	8/15/2020

Appointments - Faculty and Academic Staff
October 1, 2019 through October 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Ji, Pan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	10/17/2019	10/24/2019
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$79,712.00	100.0%	8/16/2021	8/15/2022
Itter, Malcolm S	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$74,000.04	100.0%	5/15/2020	7/14/2020
Lucas, Lauren Elizabeth	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$23,187.60	60.0%	11/19/2019	6/30/2020
Shao, Gang	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$48,671.00	100.0%	10/13/2019	10/18/2019
Wai, Ching Man	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$62,342.14	100.0%	10/17/2019	5/23/2020
Fritz, Mary Curtis	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	10/10/2019	11/19/2019
Mikula, Deborah E	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	1/1/2020	5/15/2020
Pennell, Nancy Suzanne	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	10/16/2019	11/25/2019
Whitney, Barbara Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2020	5/15/2020
Mitchell, Autumn	AY Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$25,000.00	50.0%	10/1/2019	8/15/2021
Imbracsio, Nicole M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSISTANT DIRECTOR	CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$58,204.20	100.0%	8/16/2020	8/15/2022
Idris, Abubakar	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$7,040.00	17.6%	8/16/2019	8/15/2020
Shiran, Nahid	AY Academic	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$7,873.38	26.0%	8/16/2019	8/15/2020

Appointments - Faculty and Academic Staff
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Than, Vy	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$30,465.23	66.7%	8/27/2019	8/15/2020
Tyler, Shakara	AN Academic Staff	Research Associate-Fixed Term		PHILOSOPHY	\$50,000.00	100.0%	10/1/2019	6/30/2020
Byrd, Dustin J	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$18,606.47	33.3%	1/1/2020	5/15/2020
DeLay, Timothy Andrew	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$18,606.47	33.3%	1/1/2020	5/15/2020
Gentzke, Joshua Levi Ian	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$18,606.47	33.3%	1/1/2020	5/15/2020
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$139,759.56	100.0%	10/28/2019	10/27/2020
Pierce, Joshua R	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$178,030.74	66.2%	10/1/2019	12/31/2019
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$36,487.23	60.6%	10/18/2019	12/31/2019
Van Dyne, Linnea	AN Faculty	Emeritus Professor-Fixed Term		MANAGEMENT	\$60,091.92	27.2%	11/1/2019	2/29/2020
Milne, William Matthew	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$40,167.29	31.3%	1/1/2020	5/15/2020
Spink, John Williams	AY Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$85,000.80	79.4%	10/1/2019	8/15/2020
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term	INSTRUCTOR	MBA PROGRAM	\$83,678.57	100.0%	1/1/2020	8/15/2020
Taglione, Donna Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$21,414.00	35.7%	1/1/2020	5/15/2020
Craft, Rachel Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$52,000.00	100.0%	10/7/2019	10/6/2020
Zhu, Qiong	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.00	100.0%	10/24/2019	7/24/2020
Olle, John P	AN Academic	Specialist - Advisor-Fixed Term		OFF CAMPUS CREDIT PROGRAM EDUCATION	\$55,284.00	100.0%	11/11/2019	11/10/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Egidio, Rhonda K	AN Faculty	Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$53,205.25	35.0%	10/1/2019	9/30/2020
Iyioke, Ifeoma Chika	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$66,187.00	100.0%	10/1/2019	9/30/2020
Logan, Charles	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,724.74	24.7%	1/1/2020	5/15/2020
Pi, Sukyeong	AN Academic Staff	Senior Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$87,513.00	100.0%	10/1/2019	9/30/2020
Shack, Kyle Thomas	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,724.74	24.7%	1/1/2020	5/15/2020
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,724.74	24.7%	1/1/2020	5/15/2020
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$54,999.96	100.0%	11/1/2019	1/31/2020
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$101,808.00	100.0%	10/1/2019	7/31/2020
Ray Alessio, Andrea	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$48,963.20	80.0%	11/1/2019	10/31/2020
Davis, Mildred L	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,922.46	26.0%	8/16/2019	8/15/2020
Ryan, Patricia A	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,438.28	14.0%	8/16/2019	8/15/2020
Vereen, Grace Evelyn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$14,700.00	42.0%	8/16/2019	8/15/2020
Krishnan, Vijai	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$54,000.00	100.0%	11/2/2019	11/1/2020
Yang, Yongliang	AN Academic Staff	Senior Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$55,000.00	100.0%	10/20/2019	10/19/2020
Kim, Seungdo	AN Faculty	Associate Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$112,710.00	100.0%	12/1/2019	11/30/2020
Wu, Qisheng	AN Academic	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	10/1/2019	9/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$3,632.59	5.0%	10/1/2019	6/30/2020
Chen, Cunjian	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$67,320.00	100.0%	9/30/2019	2/28/2020
Jauhari, Darshika	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,696.00	50.0%	10/7/2019	2/28/2020
Liu, Hui	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,000.00	100.0%	10/8/2019	10/7/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	10/1/2019	10/31/2019
Perez-Rodriguez, Paulino	AN Academic Staff	Visiting Scholar-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$80,000.00	100.0%	10/1/2019	9/1/2020
Martin, Katie Renee	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$70,435.32	75.0%	11/30/2019	11/29/2020
Wu, Yingying	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$55,000.00	100.0%	10/1/2019	8/31/2020
Bian, Xiaochun	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$61,194.36	100.0%	11/3/2019	11/30/2019
Robertson, Neil	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,000.04	100.0%	10/1/2019	9/30/2020
Castaneda Mendez, Oscar Fernando	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,400.00	100.0%	11/1/2019	10/31/2020
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.16	100.0%	11/1/2019	10/31/2020
Hsiao, Kai Ching	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,888.00	100.0%	10/1/2019	9/30/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kerwin, Rachel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	11/15/2019	11/14/2020
Lagishetty, Satyanarayana	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	10/31/2019	12/6/2019
Cao, Lingyan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	10/15/2019	7/31/2020
Myers, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	10/1/2019	9/30/2020
Porter, Katie Johanna	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$36,503.25	75.0%	10/7/2019	1/5/2020
VanWallendael, Acer	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	12/1/2019	11/30/2020
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	10/3/2019	10/2/2020
Fedorov, Dmitry Aleksandrovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,160.00	100.0%	12/12/2019	12/11/2020
Morgan, David Patrick	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,000.00	100.0%	9/30/2019	9/29/2020
Stubbs, Barrack Perez	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$43,420.00	100.0%	10/1/2019	5/15/2020
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	10/15/2019	8/14/2020
Sahoo, Sasmita	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$65,000.00	100.0%	10/15/2019	10/14/2020
Guittar, John	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$53,838.75	100.0%	11/15/2019	5/14/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Abedin, Farhan	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,408.16	100.0%	2/12/2020	8/15/2020
Markstrom, Michelle Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$62,000.00	100.0%	10/18/2019	8/15/2020
Farrugia, Mark A	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,256.00	100.0%	11/13/2019	11/12/2020
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$67,626.00	100.0%	11/1/2019	6/30/2020
Stopnisek, Nejc	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$56,880.00	100.0%	11/1/2019	6/30/2020
Domanskyi, Sergii	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	2/17/2020	8/20/2020
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$100,930.08	100.0%	10/1/2019	2/28/2020
Sarbadhicary, Sumit Kumar	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	3/12/2020	9/13/2020
Schabinger, Robert Morton	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,899.00	100.0%	11/1/2019	10/31/2020
Zhang, Ming	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,671.00	100.0%	10/20/2019	10/19/2020
Bali, Vedrana	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$50,417.70	100.0%	11/1/2019	6/27/2020
Davis, Geoffry Austin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,975.00	100.0%	10/18/2019	10/17/2020
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,512.50	100.0%	12/1/2019	11/30/2020
Major, Ian Tomoharu	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,500.00	100.0%	11/1/2019	10/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pu, Yunting	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	11/15/2019	2/14/2020
Puggioni, Maria Paola	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$38,400.00	100.0%	9/2/2019	9/1/2020
Sakkos, Jonathan Konstantine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$49,400.00	100.0%	10/1/2019	9/30/2020
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	1/1/2020	5/31/2020
Boomershine-Whitbeck, Kerry L	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2020	5/15/2020
Isralson, Kelli Lynn	AN Faculty	Instructor-Fixed Term		NURSING	\$20,952.81	27.4%	1/1/2020	5/15/2020
Francis, Brandon Andrew	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,825.00	100.0%	11/4/2019	11/3/2022
Masih, Amit Kumar	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$57,686.04	100.0%	10/1/2019	11/30/2019
Aleiwi, Bilal A	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$85,727.04	100.0%	11/1/2019	10/31/2020
Mendes Leal, Ana Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$61,470.00	100.0%	10/24/2019	6/1/2020
Seitz, Bridget M	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$78,000.00	100.0%	10/1/2019	9/30/2020
Zhang, Fan	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,540.67	100.0%	10/15/2019	10/14/2020
Tatroe, Kevin	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,720.00	31.2%	1/1/2020	5/15/2020
Anderson, Patrice	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,800.00	100.0%	5/30/2019	7/28/2019
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$68,147.16	100.0%	1/1/2020	12/31/2020
Guinot, Amanda L	AN Faculty	Assistant Professor-	ADJUNCT ASSISTANT	HUMAN DEVELOPMENT & FAMILY	\$66,597.72	100.0%	1/11/2020	1/10/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm	PROFESSOR	STUDIES - CSS				
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,914.52	100.0%	1/1/2020	12/31/2020
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,093.68	100.0%	1/1/2020	12/31/2020
Arantes, Caroline	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$51,542.04	100.0%	11/1/2019	10/31/2020
Draper, Jesse James	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$57,886.68	100.0%	10/1/2019	9/30/2020
Macias Mejia, Yoshira	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$60,000.00	100.0%	10/21/2019	8/15/2020
Rosebrook, Erika Michelle	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$59,155.82	100.0%	1/1/2020	8/15/2020
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$74,907.00	100.0%	10/1/2019	9/30/2020
DeVivo, Carmine	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,400.00	32.0%	1/1/2020	5/15/2020
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$21,336.59	49.1%	1/1/2020	5/15/2020
Miller, Amanda Jane	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,802.50	28.4%	1/1/2020	5/15/2020
Jones, Sarah Ashley	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$26,250.00	100.0%	10/1/2019	11/30/2019
Lima Pompeo Marinho, Luis Felipe	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$50,000.00	100.0%	9/24/2019	3/3/2020
Li, Ning	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$52,795.23	100.0%	11/1/2019	10/31/2020
Niu, Chenyang	AN Academic Staff	Visiting Scholar-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$30,900.00	100.0%	11/13/2019	11/12/2020
Randhawa, Jaspreet Singh	AN Academic	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,410.40	100.0%	11/15/2019	11/14/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Wang, Rensheng	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	10/1/2019	9/30/2020
Walesby, Anthony	AN Academic Staff	Specialist - Outreach-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$160,000.00	100.0%	9/23/2019	9/22/2020
Juckett, David A	AN Faculty	Professor-Fixed Term		CLINICAL AND TRANSLATIONAL SCIENCES	\$44,033.16	30.0%	1/1/2020	5/31/2020
Bridges, Steven	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$55,233.28	100.0%	11/2/2019	11/1/2020
Greulich, Katherine Jane	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$50,000.00	100.0%	10/21/2019	10/20/2020
Bruen, Jennifer	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$71,337.00	100.0%	10/1/2019	9/30/2020
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		USABILITY/ACCESSIBILITY RSCH CONSULTING	\$97,136.02	100.0%	10/1/2019	9/30/2020
Lee, Kyungsook	AN Academic Staff	Research Associate-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$57,641.00	100.0%	10/1/2019	6/30/2020
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$85,000.00	100.0%	11/1/2019	10/31/2020
Sun, Quan	AN Academic Staff	Research Associate-Fixed Term		MSUE DIRECTORS OFFICE	\$63,860.00	100.0%	10/28/2019	9/12/2020
Filice, Paige Carissa	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	10/21/2019	10/20/2020
Gritter, Nagodey Kai Davinia	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,000.00	100.0%	10/28/2019	10/27/2020
Perry, Georgina	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	10/21/2019	10/20/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Benucci, Gian Maria Niccolo	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,831.00	100.0%	12/1/2019	4/8/2020
Cordova Martinez, Silvia Carolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.00	100.0%	12/1/2019	11/30/2020
Fan, Mingzhu	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,754.00	100.0%	12/1/2019	4/30/2020
Felczak, Magdalena	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,779.00	100.0%	12/1/2019	11/30/2020
Gaur, Ruchi	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$51,000.00	100.0%	12/1/2019	11/30/2020
Gil Lugo, Jenie Acely	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,175.00	100.0%	12/1/2019	11/30/2020
Hussain, Mir Zaman	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,643.00	100.0%	12/1/2019	11/30/2020
Reid, Matthew	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,306.00	100.0%	12/1/2019	11/30/2020
Shen, Wei	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,754.00	100.0%	12/1/2019	8/31/2020
Wang, Peipei	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,306.00	100.0%	12/1/2019	11/30/2020
Steenrod, Sara	AN Academic Staff	Consultant-Fixed Term		RESEARCH AND INNOVATION SVP	\$102,500.04	100.0%	11/8/2019	11/7/2020
Klein, Glen J	AN Academic Staff	Emeritus Consultant-Fixed Term	EMERITUS EXECUTIVE MGTMT DIRECTOR	TREASURY AND FINANCIAL MANAGEMENT	\$18,700.00	10.0%	11/1/2019	4/30/2020
Ferguson, Mary Ann	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DEAN	MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$83,087.00	100.0%	1/1/2020	12/31/2022

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roemer, Neoshia	AN Faculty	Specialist - Teacher-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$55,000.00	100.0%	1/1/2020	9/30/2020
Stein, Maria	AN Academic Staff	Specialist - Advisor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$117,025.00	100.0%	1/1/2020	12/31/2022
Bayer, Irene Shirley	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$75,753.36	100.0%	11/26/2019	11/25/2020
Nachazel, Jenna Leigh	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$50,000.00	100.0%	10/1/2019	9/30/2020
Mendel, Ruth A	AN Faculty	Instructor-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$19,387.09	38.4%	10/21/2019	12/6/2019
Zhou, Yi	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$46,125.00	100.0%	11/1/2019	10/31/2020
Patterson, Joseph R	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$56,375.04	100.0%	11/22/2019	11/21/2020
Devkota, Pratima	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,750.00	100.0%	10/1/2019	9/30/2020
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,006.00	100.0%	9/1/2019	3/31/2020
John Massao, Innocensia Festo	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,000.00	100.0%	9/27/2019	8/14/2020
Li, Guoliang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	9/25/2019	9/24/2020
Li, Jiaqi	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	9/30/2019	9/29/2020
Total=184								

Resignations and Terminations - Faculty and Academic Staff
October 1, 2019 through October 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Beadle, Jorhie Elizabeth	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	56.2%	November 1, 2019
Matthias, Bryan Glen	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	November 9, 2019
Cao, Loan Thi Thanh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	October 26, 2019
Shao, Gang	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	100.0%	October 19, 2019
Wallace, Melanie Lynch	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	October 1, 2019
Hampton Wray, Amanda Michelle	AY Faculty	Assistant Professor-Tenure System		COMMUNICATIVE SCIENCES DISORDERS CAS	100.0%	September 1, 2019
Dalebout, Susan Denise	AN Academic Staff	Assistant Dean-Managers		CED STUDENT AFFAIRS	100.0%	October 9, 2019
Hodges, Kelly Ann	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	100.0%	October 1, 2019
Telgkamp, Petra	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	100.0%	September 30, 2019
Gupta, Satyapriya	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	October 1, 2019
Liu, Xiang-Yang Alexander	AY Faculty	Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 8, 2019
Gong, Liang	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	October 24, 2019
Salehi, Hadi	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	November 1, 2019
Barrela, Sowmya	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	October 30, 2019
Chen, Cheng	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	October 26, 2019
Tahmasebi Nick, Setare	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	September 27, 2019
Nasyedkin, Kostyantyn	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	October 8, 2019
Moser, Courtney J	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	100.0%	September 1, 2019
Anderson, Patrice	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	100.0%	July 29, 2019
Edgar, Seth	Exec. Management AN	Chief Info Security Officer-Exec Mgt		IT SERVICES SECURITY	100.0%	October 12, 2019
Lyons, Stephanie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON	100.0%	October 19, 2019

Resignations and Terminations - Faculty and Academic Staff
October 1, 2019 through October 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
				LAB		
Spieker, Mark-Christoph	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	October 8, 2019
Jarvie, Michelle M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 20, 2019
Shin, Keumchul	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	November 19, 2019
Olsen, Becky Elizabeth	AN Academic Staff	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	100.0%	September 13, 2019
Total=25						

Retirements - Faculty, Academic and Support Staff
October 1, 2019 through October 31, 2019

Name	Job Title	Organization Name	Retirement Date
Bartlett, Paul C	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	1/7/2020
Clark-Jones, Teresa A	Senior Ext Educator - Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	1/1/2020
Clum, Scott A	Building Services Custodian	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/18/2019
Cobbett, Peter J R	Associate Professor-Tenure System	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	8/17/2020
Cogan, Leland Scott	Senior Research Associate-Fixed Term	CENTER FOR STUDY OF CURRICULUM POLICY	1/1/2020
Conklin, Monica Sue	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	8/16/2014
Fitzgerald, Hiram E	Univ Distinguished Prof-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	7/1/2020
Geile, Jill Ann	Police Sergeant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	10/16/2019
Hudson, Mutsuko Endo	Professor-Tenure System	LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	1/1/2020
Hyde, Daria A	Conservation Scientist-Continuing	NATURAL FEATURES INVENTORY MSUE	1/1/2020
Martin, Alice Jo	Administrative Assistant III/S	PLANT RESEARCH LABORATORY NAT SCIENCE	11/12/2019
Miller, Shelagh Mary	Univ Distinguished Prof-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	5/1/2020
Neuder, Louis Michael	Associate Professor Health Programs	LARGE ANIMAL CLINICAL SCIENCES	12/31/2019
O'Donnell, Jill L	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	1/1/2020
Perkins, Jacqueline	Cook II	BRODY COMPLEX	10/13/2019
Phillips, Rodney Lee	Associate Professor-Tenure System	JAMES MADISON COLLEGE DEAN	1/1/2020
Pueppke, Steven G	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	1/1/2021
Reed, Philip L	Research Associate Professor - Fixed	CLINICAL AND TRANSLATIONAL SCIENCES	3/3/2020
Rivet, Oralee Ann	Banquet/Catering Manager	PERFORMING ARTS FACILITIES & PROGRAMS	3/23/2015
Scherer, Mary A	Veterinary Technician III	VETERINARY TEACHING HOSPITAL	6/13/2019
Schram, Alex J	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	10/5/2019
Smith, Audrey C	Secretary III	WORKLIFE OFFICE	10/23/2019
Springborn, Frederick K	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	2/1/2020
Stokes, Curtis	Professor-Tenure System	JAMES MADISON COLLEGE DEAN	5/16/2020
Toune, April K	Mason	IPF MAINT SERV STRUCTURAL AREA	10/10/2019
Velianoff, Susan M	Mechanic HVAC II	IPF MAINT SERV MECHANICAL AREA	10/14/2019
Total=26			

Deaths-Faculty, Academic and Support Staff
October 1, 2019 through October 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bird, Thomas D	Associate Professor-Tenure System	TEACHER EDUCATION	10/1/2019	5/16/2011
Buckner, John			10/20/2019	1/1/1995
Burrows, Ingeborg			10/13/2019	2/1/1992
Francis, Richard			10/3/2019	1/3/1997
Kavanagh, Joseph F			10/20/2019	2/1/1993
Kirkland, Shirley			10/11/2019	6/1/2000
Mueller, William			10/24/2019	7/1/1991
Ronk, Janet L			10/29/2019	7/1/1994
Sparks, Harvey V	Univ Distinguished Prof-Tenure System	PHYSIOLOGY HUMAN MEDICINE	10/18/2019	5/16/2014
Stauffer, Eugene			10/12/2019	4/1/1989
Total = 10				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2018 through September 30, 2019

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	213	241	454	40	56	96	13	14	27	15	31	46	8	10	18	2	0	2	0	0	0	2	1	3	173	185	358
% of Total	46.9	53.1	100	8.8	12.3	21.1	2.9	3.1	5.9	3.3	6.8	10.1	1.8	2.2	4.0	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.2	0.7	38.1	40.7	78.9
Specialist Fixed Term																											
Total	37	70	107	15	19	34	9	9	18	4	5	9	2	3	5	0	2	2	0	0	0	0	0	0	22	51	73
% of Total	34.6	65.4	100	14.0	17.8	31.8	8.4	8.4	16.8	3.7	4.7	8.4	1.9	2.8	4.7	0.0	1.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	20.6	47.7	68.2
Extension Fixed Term																											
Total	9	14	23	0	3	3	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	9	11	20
% of Total	39.1	60.9	100	0.0	13.0	13.0	0.0	4.3	4.3	0.0	4.3	4.3	0.0	4.3	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	39.1	47.8	87.0
Librarian Fixed Term																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Fixed Term																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Fixed Term																											
Total	13	2	15	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	12	2	14
% of Total	86.7	13.3	100	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	13.3	93.3
Academic Management																											
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Executive Management																											
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																											
Total	285	239	524	131	135	266	10	22	32	94	99	193	27	12	39	0	1	1	0	0	0	0	1	1	154	104	258
% of Total	54.4	45.6	100	25.0	25.8	50.8	1.9	4.2	6.1	17.9	18.9	36.8	5.2	2.3	7.4	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.2	0.2	29.4	19.8	49.2
Research Fixed Term																											
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
UNIVERSITY TOTAL	562	572	1,134	189	214	403	33	46	79	114	137	251	38	26	64	2	3	5	0	0	0	2	2	4	373	358	731
% of Total	49.6	50.4	100	16.7	18.9	35.5	2.9	4.1	7.0	10.1	12.1	22.1	3.4	2.3	5.6	0.2	0.3	0.4	0.0	0.0	0.0	0.2	0.2	0.4	32.9	31.6	64.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Oct 1, 2019 and Oct 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	8	3	11	2	1	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
% of Total	72.7	27.3	100	18.2	9.1	27.3	9.1	0.0	9.1	9.1	9.1	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	18.2	72.7
Specialist Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Extension Continuing System																											
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
Other Title Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	10	7	17	2	1	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14
% of Total	58.8	41.2	100	11.8	5.9	17.6	5.9	0.0	5.9	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.1	35.3	82.4

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	133.3	266.7	3100	133.3	00.0	133.3	00.0	00.0	00.0	133.3	00.0	133.3	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	266.7	266.7	
Other Title Continuing System																											
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Total % of Total	2100.0	00.0	2100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	2100.0	00.0	2100.0	
Faculty Fixed Term																											
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	360.0	240.0	5100	00.0	120.0	120.0	00.0	00.0	00.0	00.0	120.0	120.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	360.0	120.0	480.0	
Specialist Fixed Term																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	00.0	1100.0	1100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	1100.0	1100.0	
Extension Fixed Term																											
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	00.0	1100.0	1100	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	00.0	1100.0	1100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Ranks Fixed Term																											
Leaving Area/Moving	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	5	2	7	3	0	3	0	0	0	2	0	2	0	0	0	0	0	0	1	0	1	0	0	0	2	2	4
Voluntary Quit	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	8	3	11	5	1	6	0	0	0	4	1	5	0	0	0	0	0	0	1	0	1	0	0	0	3	2	5
% of Total	72.7	27.3	100	45.5	9.1	54.5	0.0	0.0	0.0	36.4	9.1	45.5	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	27.3	18.2	45.5
UNIVERSITY TOTAL	14	9	23	6	2	8	0	0	0	5	2	7	0	0	0	0	0	0	1	0	1	0	0	0	8	7	15
% of Total	60.9	39.1	100	26.1	8.7	34.8	0.0	0.0	0.0	21.7	8.7	30.4	0.0	0.0	0.0	0.0	0.0	0.0	4.3	0.0	4.3	0.0	0.0	0.0	34.8	30.4	65.2

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

MICHIGAN STATE
UNIVERSITY

December 1, 2019

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost Designee 

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Ambrose, John Mark	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		OFFICE OF ADMISSIONS		\$150,000.00	11/15/2019	
Wahman, Charis Lauren	AY	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$78,500.00	1/1/2020	
Werner, Melody A.	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		OFFICE OF INSTITUTIONAL EQUITY		\$145,000.00	11/18/2019	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	4 50.0	4 50.0	8 100	0 0.0	2 25.0	2 25.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 50.0	2 25.0	6 75.0
Specialist Continuing System																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
NSCL Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																												
Total % of Total	1 50.0	1 50.0	2 100	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	
UNIVERSITY TOTAL % of Total	6 50.0	6 50.0	12 100	2 16.7	2 16.7	4 33.3	1 8.3	1 8.3	2 16.7	1 8.3	0 0.0	1 8.3	0 0.0	0 0.0	0 0.0	0 0.0	1 8.3	1 8.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 33.3	4 33.3	8 66.7	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.

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Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human
Resources System
Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Specialist Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	5	2	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	71.4	28.6	100	14.3	0.0	14.3	0.0	0.0	0.0	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	85.7

Attrition includes resignation, retirement, death, long term disability and non-reappointment
This report provides data on the following tenure and continuing system categories:
Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
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Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Stevenson, Katherine Lee	AY Academic Staff	Specialist - Teacher-Continuing		MECHANICAL ENGINEERING	\$72,749.95	100.0%	10/1/2019	
Fukushima, Kei	AN Academic Staff	Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	11/1/2019	
Hagblade, Steven Joe	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$82,260.00	45.0%	10/1/2019	10/31/2019
Novak, Dianne K	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$71,346.12	100.0%	11/1/2019	10/31/2020
Saravi, Babak	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$29,991.10	60.0%	1/1/2020	3/31/2020
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$19,600.00	49.0%	11/1/2019	10/31/2020
Lenz, Marcel S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,700.00	27.4%	12/1/2019	4/30/2020
Zelinko, Stephanie M.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,243.10	30.5%	12/1/2019	4/30/2020
Clark, Zaramasina Lena	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$40,800.00	100.0%	2/1/2020	2/25/2020
Swartz, Turner H.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,000.00	100.0%	1/1/2020	12/31/2020
Kellom, Kristy Marie	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$56,190.00	100.0%	7/1/2021	6/30/2022
Barry, Judith Anne	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,118.88	75.0%	1/1/2020	12/31/2020
Colasanti, Kathryn Jean	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$68,379.12	100.0%	11/15/2019	11/14/2020
Flores Navas, Luis Geovanny	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$102,170.04	100.0%	1/1/2020	12/31/2020
Bird, George W	AN Faculty	Emeritus Professor-Fixed		ENTOMOLOGY AGRICULTURE AND	\$6,609.72	5.0%	1/1/2020	5/15/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Term		NATURAL RES				
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$92,487.96	100.0%	12/1/2019	12/31/2019
Zhang, Yajun	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,250.00	100.0%	12/1/2019	1/31/2020
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$80,710.01	100.0%	1/1/2020	12/31/2020
Buchinger, Tyler J	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,620.00	100.0%	1/4/2020	7/3/2020
Hanly, Patrick John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	11/18/2019	11/17/2020
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$68,916.00	100.0%	1/1/2020	12/31/2020
Ivan, Lori Nicole	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	2/1/2020	2/29/2020
Moll, Remington James	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	1/1/2020	12/31/2020
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$68,843.00	100.0%	1/1/2020	12/31/2020
Thiagarajan, Deepa Gowri	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$109,438.92	100.0%	2/1/2020	10/1/2020
Koyama, Akihiro	AN Faculty	Assistant Professor-FixedTerm		FORESTRY	\$61,410.00	100.0%	1/1/2020	12/31/2020
Smith, Marielle Natasha	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$48,671.04	100.0%	1/1/2020	5/31/2020
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$54,083.64	100.0%	1/1/2020	12/31/2020
Dissanayake, Amila Abishake	AN	Research Associate-Fixed		HORTICULTURE ANR	\$51,123.00	100.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Elsysy, Mokhles A	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,625.00	100.0%	2/7/2020	8/6/2020
Hill, Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,417.80	100.0%	1/9/2020	7/8/2020
Owen, William Garrett	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$65,052.96	100.0%	1/16/2020	7/15/2020
Zandstra, Bernard H	AN Faculty	Emeritus Professor-Fixed Term		HORTICULTURE ANR	\$42,030.00	30.0%	1/1/2020	12/31/2020
Harrow, Kenneth W	AN Faculty	Instructor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$20,297.97	33.3%	8/16/2019	12/31/2019
Cryderman Weber, Molly Rose	AN Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$20,000.00	25.0%	1/1/2020	5/15/2020
Sikarskie, Amanda Grace	AN Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$20,000.00	25.0%	1/1/2020	5/15/2020
Marineau, Paul Knowles	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$32,124.00	26.8%	1/1/2020	5/15/2020
Weber, Richard P	AN Faculty	Associate Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$133,826.43	97.6%	1/1/2020	5/15/2020
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$10,726.20	17.7%	1/1/2020	5/15/2020
DeVeaux, Donald Robert	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$61,200.00	100.0%	1/1/2020	12/31/2020
Morgeson, Forrest Vern	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$87,161.14	100.0%	1/1/2020	5/15/2020
Kane, Luke Patrick	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,402.00	10.7%	10/15/2019	8/15/2020
Wise, Amber	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,000.00	100.0%	11/1/2019	10/31/2020
Allison, John Robert Friend	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$5,624.10	9.1%	1/1/2020	5/15/2020
Hand, Kevin	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$15,528.00	25.9%	1/1/2020	5/15/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Boltz, Elizabeth Owens	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$61,831.08	100.0%	1/1/2020	12/31/2020
Torphy, Kaitlin Tiplady	AN Academic Staff	Specialist - Research-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,811.04	100.0%	11/16/2019	11/15/2020
Beverly, Bryan D.	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	EDUCATION DEAN	\$111,999.96	100.0%	1/1/2020	12/31/2021
Chen, I-Chien	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$62,270.04	100.0%	11/27/2019	11/26/2020
Jurand, Erin K	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$13,956.25	25.0%	8/16/2019	12/31/2019
Seyka, Sheri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,340.88	12.5%	8/16/2019	8/15/2020
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$64,908.65	90.0%	12/1/2019	12/31/2019
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,134.00	100.0%	1/1/2020	6/30/2020
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$55,000.00	100.0%	12/10/2019	12/9/2020
Barde, Amey A.	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$55,000.00	100.0%	12/10/2019	12/9/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$78,000.00	100.0%	11/1/2019	12/31/2019
McGrath, John	AN Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$80,294.04	54.6%	1/1/2020	5/15/2020
Namani, Ravi	AN Faculty	Research Assistant Professor - Fixed		MECHANICAL ENGINEERING	\$36,000.05	45.0%	11/30/2019	12/31/2019
Zhang, Kaixiang	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$55,000.00	100.0%	10/10/2019	10/9/2020
Kerver, Jean	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	HUMAN MEDICINE DEAN	\$116,210.88	100.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Renwick, Thomas J	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$98,400.00	100.0%	11/18/2019	9/30/2020
Dahdah, Albert	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$54,248.00	100.0%	11/5/2019	11/4/2020
Kohan-Ghadr, Hamid-Reza	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$67,081.08	100.0%	11/15/2019	11/8/2020
Hulbert, Sarah	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$48,671.04	100.0%	1/9/2020	7/9/2020
Sun, Aixia	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$48,671.04	100.0%	12/3/2019	12/2/2020
Slonina, Emma Victoria	AN Faculty	Instructor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$54,264.00	100.0%	1/1/2020	5/15/2020
Chien, Hsiao Tien	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,888.00	100.0%	11/15/2019	11/14/2020
Cinelli, Maris A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,000.00	100.0%	11/11/2019	11/10/2020
Lee, Yun Sun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	11/14/2019	8/14/2020
Lin, Hsin Ying	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,500.00	100.0%	12/1/2019	11/30/2020
Silva Cordoba, Elkin Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,000.00	100.0%	12/1/2019	11/30/2020
Silwal, Jagannath	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,750.00	100.0%	12/15/2019	12/14/2020
Valdes Garcia, Gilberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	11/1/2019	10/31/2020
Ebert, Malaika	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	11/1/2019	10/13/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Baryal, Kedar Nath	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.04	100.0%	1/1/2020	12/31/2020
Loganathan, Narasimhan	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$60,215.00	100.0%	1/1/2020	12/31/2020
Ramadan, Sherif Ibrahim Metwally	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,980.00	100.0%	11/17/2019	11/16/2020
Sharma, Gaurav	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	11/1/2019	7/31/2020
Yang, Weizhun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$51,000.00	100.0%	1/1/2020	12/31/2020
Pandolfi, Stephanie Scher	AN Faculty	Instructor-Fixed Term		OFF CAMPUS CREDIT PROGRAM NAT SCIENCE	\$33,603.78	47.0%	11/16/2019	1/31/2020
Mackey, Kevin G	AN Faculty	Associate Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$95,035.17	100.0%	12/1/2019	11/30/2020
Rahman, Mohammed Mizanur	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$49,000.00	100.0%	10/30/2019	10/29/2020
Jones, Jennifer Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,000.04	100.0%	12/1/2019	11/30/2020
Gandrajula, Reddy Pratap	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$64,167.00	100.0%	12/1/2019	6/30/2020
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	11/18/2019	11/17/2020
Lydic, Todd A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$62,164.20	100.0%	11/1/2019	10/31/2020
Reimers, Mark	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$107,693.73	100.0%	1/1/2020	8/15/2020
Salcedo Tacuma, David Rodrigo	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$26,400.00	100.0%	11/30/2019	10/29/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	2/1/2020	1/31/2021
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	10/29/2019	9/22/2020
Nomura, Kinya	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$63,159.38	100.0%	12/1/2019	11/30/2020
Pastor Cantizano, Noelia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	1/16/2020	4/30/2020
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$71,716.68	100.0%	8/16/2021	8/15/2022
Juodikis, Brittany J	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2020	5/15/2020
Kettler, Christopher L	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$24,053.47	41.0%	1/1/2020	5/15/2020
McLean, Lindsay Allison	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$82,000.00	100.0%	1/1/2020	8/15/2021
Maher, Leo Maria	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$35,000.00	50.0%	12/1/2019	11/30/2022
Haut, Roger C	AN Faculty	Univ Distinguished Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$10,620.12	6.2%	9/30/2019	6/29/2020
Pipitone, Baldassare Daniel	AN Faculty	Assistant Professor Health Programs		RADIOLOGY OSTEOPATHIC MEDICINE	\$120,000.00	100.0%	2/1/2020	1/31/2021
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	1/1/2020	5/15/2020
Liebler, Juli K	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$81,141.00	100.0%	1/1/2020	12/31/2020
Malinski, Rebecca Sue	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	1/1/2020	5/15/2020
Cunningham, Nicole Aurora	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	\$58,000.00	100.0%	11/4/2019	11/3/2020
Brincks, Ahnalee	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$88,730.30	100.0%	10/15/2019	10/14/2020
Pei, Lisi	AN Faculty	Research Assistant Professor - Fixed		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$56,375.04	100.0%	12/11/2019	12/10/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$61,377.00	100.0%	12/1/2019	11/30/2020
Guevarra, Darwin	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.00	100.0%	10/23/2019	10/22/2020
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$62,000.00	100.0%	12/1/2019	11/30/2020
Reppucci, Christina Jean	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,756.00	100.0%	1/1/2020	12/31/2020
Carew, Nola M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,397.44	28.1%	1/1/2020	5/15/2020
Nester, Mark A	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$17,564.64	40.4%	1/1/2020	5/15/2020
Mageean, Katherine M	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$24,000.00	100.0%	10/11/2019	12/6/2019
Flores, Micaela	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$49,869.00	100.0%	12/1/2019	11/30/2020
Fritz, Michele Christine	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$75,500.00	100.0%	12/2/2019	12/1/2020
Boulet, Antoine	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$50,500.00	100.0%	11/4/2019	11/3/2020
Giraud, Simon	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	11/1/2019	10/31/2020
Leistenschneider, Erich	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	11/14/2019	11/13/2020
Lu, Bingnan	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$52,795.23	100.0%	11/20/2019	6/30/2020
Revel, Aldric Olivier Even Pierre	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	11/12/2019	11/11/2020
Sun, Lijie	AN	Research Associate-Fixed		NAT'L SUPERCONDUCTING	\$58,000.00	100.0%	10/21/2019	10/20/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		CYCLOTRON LAB				
Smith, Ryan	AN Academic Staff	Assistant Ombudsperson-Fixed Acad Staff		UNIVERSITY OMBUDSPERSON	\$62,000.00	100.0%	12/1/2019	11/30/2020
Yeboah, Felix Kwame	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$95,697.24	100.0%	12/1/2019	6/30/2021
Kelly, James Llewellyn	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$80,500.00	100.0%	12/1/2019	11/30/2021
Syers, Wade Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$52,000.00	100.0%	12/9/2019	12/8/2020
Abraha, Michael G	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.00	100.0%	12/1/2019	11/30/2020
Beschoren da Costa, Pedro	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,782.00	100.0%	12/1/2019	11/30/2020
Bohrer, Anne-Sophie	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,754.40	100.0%	12/1/2019	11/30/2020
Haan, Nathan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.00	100.0%	12/1/2019	11/30/2020
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,766.00	100.0%	12/1/2019	11/30/2020
Saha, Debasish	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.00	100.0%	12/1/2019	11/30/2020
Thiyagarajan, Saravanakumar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,500.00	100.0%	12/1/2019	11/30/2020
Affholter, Joseph Allen	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	RESEARCH AND INNOVATION SVP	\$140,000.00	100.0%	11/11/2019	11/10/2022
Frampton, Marilyn Carol	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY	\$8,035.71	18.5%	1/1/2020	5/15/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				COLLEGE OF LAW				
Jarquín, Rosa Esmeralda	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$62,889.17	100.0%	1/1/2020	12/31/2022
Lanning, Barbara	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$10,044.64	23.1%	1/1/2020	5/15/2020
Sinas, Stephen H	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$2,678.57	6.2%	1/1/2020	5/15/2020
Spilopoulos, Elaine	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$20,089.29	46.3%	1/1/2020	5/15/2020
Kolonich, Angela Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$64,260.00	100.0%	11/18/2019	11/17/2020
Collins, Paul Joseph	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	11/1/2019	7/31/2020
Weebadde, Cholani Kumari	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$80,000.00	100.0%	1/1/2020	8/15/2022
Wen, Zixiang	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,644.46	100.0%	12/1/2019	11/30/2020
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$36,400.00	50.0%	10/28/2019	7/31/2020
Key, Kent Darnell	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$83,230.08	100.0%	12/1/2019	9/29/2020
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,676.00	22.2%	1/1/2020	5/15/2020
Valacak, Mark John	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,672.04	33.3%	1/1/2020	5/15/2020
Kruper, William J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$31,660.32	30.0%	1/1/2020	6/30/2020
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	11/15/2019	10/20/2020
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	1/17/2020	8/11/2020

Appointments - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hajipour, Mohammadjavad	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,004.00	100.0%	11/6/2019	10/14/2020
Maity, Priti Prasanna	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	12/2/2019	11/14/2020
Patrick, Eric Muthuri	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,600.00	100.0%	1/7/2020	1/6/2021
Arias, Anel	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$45,000.00	100.0%	11/27/2019	8/10/2020
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$22,173.04	100.0%	1/3/2020	1/2/2021
Total=153								

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ACADEMIC PERSONNEL ACTIONS - Approved by the President in accordance with
Board delegation of authority on February 26, 1982.

The following actions are in accordance with the Librarian Continuing Appointment System approved by the Board of
June 23-24, 1997.

Librarians who acquire a promotion effective December 1, 2019:

<u>Name</u>	<u>Rank</u>
Miller, Sara	Librarian III
Tobias, Christine	Librarian III

Librarians who acquire continuing appointment status with promotion effective December 1, 2019:

<u>Name</u>	<u>Rank</u>
O'Neill, Terrence	Librarian II
Sender, Jessica	Librarian II
Tans, Eric	Librarian II

Second probationary appointments as Librarians for three years to August 15, 2023:

<u>Name</u>	<u>Rank</u>
Calvert, Amanda	Librarian I
Graves, Carin	Librarian I
Hauser, Alexandra	Librarian I
Landaverde, Elisa	Librarian I
Lorenzo, Lisa	Librarian I
Webster, Elizabeth	Librarian I

Resignations and Terminations - Faculty and Academic Staff
November 1, 2019 through November 30, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Kendall, Scott	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	22.5%	November 1, 2019
Colborne, Scott F	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	November 23, 2019
Kim, Soobin	AN Academic Staff	Research Associate-Fixed Term		CED OFFICE OF THE DEAN	100.0%	August 1, 2019
Stevenson, Katherine Lee	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	100.0%	October 1, 2019
Janoudi, Abed Kader	AN Academic Staff	Senior Research Associate-Fixed Term		MEDICINE	48.0%	November 2, 2019
Morgan, David Patrick	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	October 26, 2019
Guthrey, Pierson	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	November 10, 2019
Hunt, Alessandra	AN Academic Staff	Senior Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	November 12, 2019
Aykul, Senem	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	100.0%	November 16, 2019
Nottingham, Jennifer LaBre	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	November 16, 2019
Potel Aguilar, Gregory	AN Faculty	Assistant Professor-FixedTerm		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	November 1, 2019
Fukushima, Kei	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	November 1, 2019
Acevedo Yates, Carla Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	July 1, 2019
Oyoque, Jessica Nicole	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	December 2, 2019
Trautner, Tracy E	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	November 23, 2019
Graham, Michael Shayne	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	November 9, 2019
Ambacher, Nicole	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	100.0%	December 1, 2019
Cai, Zhenqi	AN Academic Staff	Visiting Teacher-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	November 19, 2019
Total=18						

Retirements - Faculty, Academic and Support Staff
November 1, 2019 through November 30, 2019

Name	Job Title	Organization Name	Retirement Date
Blosser, Stephen R	Specialist - Advisor-Fixed Term	RESOURCE CTR FOR PERSONS W DISABILITIES	12/31/2019
Bromberg, Carl M	Professor-Tenure System	PHYSICS-ASTRONOMY	1/1/2020
Buhler, Jean M	Administrative Assistant II	PLANT SOIL AND MICROBIAL SCIENCES	12/1/2019
Coulman, Kelly L	Health Care Assistant	VETERINARY TEACHING HOSPITAL	11/30/2019
Derksen, Frederik	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	1/1/2021
Gray, James Ian	Special Advisor to the President	PROVOST EVP FOR ACADEMIC AFFAIRS	7/3/2020
Harding, James H	Specialist - Outreach-Fixed Term	INTEGRATIVE BIOLOGY	1/1/2020
Honke, Jeanine R	Engineering/Physicist Accelerator I	FACILITY FOR RARE ISOTOPE BEAMS	11/30/2019
Kaneene, Frances N	Senior Specialist - Advisor-Continuing	DEPARTMENT OF COMMUNITY SUSTAINABILITY	1/2/2020
Kilbourn, Sandra A	Senior Specialist - Outreach-Continuing	COM EXTERNAL PROG AND ADVANCEMENT	1/1/2020
Kingry, Margaret	Associate Professor-Tenure System	PEDIATRICS	1/1/2021
McKnight, Dale Harrison	Professor-Tenure System	ACCOUNTING AND INFORMATION SYSTEMS	5/16/2020
Oberlander, Ethel M	Office Assistant III	COUNSELING, EDUC PSYCH & SPEC EDUC	11/9/2019
Page, Thomas J	Associate Professor-Tenure System	DEPARTMENT OF MARKETING	5/16/2020
Parkhurst, Anita R	Administrative Assistant II	NEUROLOGY AND OPHTHALMOLOGY COM	11/1/2019
Rich, Michael J	Senior Specialist - Outreach-Continuing	COMPOSITE MATERIALS AND STRUCTURES CTR	11/1/2019
Scholberg, Anne E	Library Assistant III	LIBRARIES	11/30/2019
Shaver, Vicki Lynn	Educational Program Coordinator II	SOCIAL SCIENCE DEAN	11/22/2019
Skeen, Anita C	Professor-Tenure System	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	5/16/2020
Stanley, Bryden J	Associate Professor-Tenure System	SMALL ANIMAL CLINICAL SCIENCES	3/1/2020
Steinman, Linda L	Administrative Associate I/S	GREAT LAKES BIOENERGY RESEARC CTR VPRGS	11/5/2019
Total=21			

Deaths-Faculty, Academic and Support Staff
November 1, 2019 through November 30, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Boven, Harold			11/11/2019	10/15/2013
Bullough, Henry C			11/24/2019	7/1/1999
Gupta, Amar			11/16/2019	1/31/2001
Miske, Karen			11/3/2019	11/1/2001
Veith, Marilyn			11/9/2019	3/1/1994
Total = 5				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments
October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	4 40.0	6 60.0	10 100	2 20.0	0 0.0	2 20.0	1 10.0	0 0.0	1 10.0	1 10.0	0 0.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 20.0	6 60.0	8 80.0	
Specialist Fixed Term																											
Total % of Total	3 20.0	12 80.0	15 100	1 6.7	3 20.0	4 26.7	1 6.7	1 6.7	2 13.3	0 0.0	0 0.0	0 0.0	0 0.0	1 6.7	1 6.7	0 0.0	1 6.7	1 6.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 13.3	9 60.0	11 73.3	
Extension Fixed Term																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	2 50.0	2 50.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0	
Executive Management																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
Other Ranks Fixed Term																											
Total % of Total	24 60.0	16 40.0	40 100	13 32.5	6 15.0	19 47.5	0 0.0	1 2.5	1 2.5	10 25.0	5 12.5	15 37.5	3 7.5	0 0.0	3 7.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	11 27.5	10 25.0	21 52.5	
UNIVERSITY TOTAL % of Total	32 45.7	38 54.3	70 100	16 22.9	11 15.7	27 38.6	2 2.9	3 4.3	5 7.1	11 15.7	5 7.1	16 22.9	3 4.3	2 2.9	5 7.1	0 0.0	1 1.4	1 1.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	16 22.9	27 38.6	43 61.4	

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Nov 1, 2019 and Nov 30, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	6	2	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8	
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0		
Specialist Continuing System																											
Total	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0		
UNIVERSITY TOTAL	6	4	10	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6	3	9		
% of Total	60.0	40.0	100	0.0	10.0	10.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	30.0	90.0			

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Specialist Continuing System																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	3	8	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	62.5	37.5	100	12.5	12.5	25.0	0.0	0.0	0.0	0.0	12.5	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
Specialist Fixed Term																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Extension Fixed Term																												
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0		
Other Ranks Fixed Term																												
Another Job /Profession Change	10	5	15	4	0	4	0	0	0	3	0	3	0	0	0	0	0	0	1	0	1	0	0	0	6	5	11	
Leaving Area/Moving	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Total % of Total	14 66.7	7 33.3	21 100	6 28.6	2 9.5	8 38.1	0 0.0	0 0.0	0 0.0	5 23.8	2 9.5	7 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 4.8	0 0.0	1 4.8	0 0.0	0 0.0	0 0.0	8 38.1	5 23.8	13 61.9	
Other Title Fixed Term																												
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
UNIVERSITY TOTAL % of Total	25 61.0	16 39.0	41 100	8 19.5	3 7.3	11 26.8	0 0.0	0 0.0	0 0.0	6 14.6	3 7.3	9 22.0	1 2.4	0 0.0	1 2.4	0 0.0	0 0.0	0 0.0	1 2.4	0 0.0	1 2.4	0 0.0	0 0.0	0 0.0	17 41.5	13 31.7	30 73.2	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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