

APPROVED
DECEMBER 18, 2020
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

AMENDED
PERSONNEL ACTIONS

The following list represents
recommended actions¹ for approval
by the Board of Trustees at its meeting December 18, 2020

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Galvao, Antonio, AY – Professor (Frederick S Addy Distinguished Chair), Department of Economics, \$300,000, with Tenure, effective August 16, 2021.
2. Basuroy, Suman, AY – Professor, Department of Marketing, \$255,000, with Tenure, effective January 1, 2021.

Other Personnel Actions

1. Cheruvellil, Kendra, Professor, AY, Lyman Briggs College, for an added title of Interim Dean, Lyman Briggs College, AN, and a change in salary to \$246,000, effective December 18, 2020.
2. Finn, Mary, Interim Dean, AN, College of Social Science, for a change in title to Dean, AN, College of Social Science, and a change in salary to \$385,000, effective January 1, 2021.
3. The following actions include tenure recommendations which were delayed last Spring, recommended by the Department Chairpersons/School Directors, the Deans, and the Provost in accordance with the tenure rules.

The following promotion(s) include the award of tenure and are recommended to be effective January 1, 2021.

- a. Li, Chenxi, promotion to Associate Professor with tenure, Epidemiology and Biostatistics.
- b. Schrenk, Matthew, promotion to Associate Professor with tenure, Earth and Environmental Sciences.

¹ These personnel actions include the regular salary rate and are not reflective of the FY21 temporary pay reductions that are currently in effect.

MICHIGAN STATE
UNIVERSITY

November 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice
President for Academic Affairs 

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

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Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Fedewa, Tana	AN	Tenure/Contin	Director, Center for Survivors		CENTER FOR SURVIVORS		\$166,840.00	9/1/2020	
Douthit, Philip	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		INVESTMENT OFFICE		\$310,200.00	10/26/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Oct 1, 2020 and Oct 31, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Specialist Continuing System																														
Total	3	0	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
NSCL Continuing System																														
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
UNIVERSITY TOTAL	7	1	8	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	87.5	12.5	100	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	12.5	75.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Oct 1, 2020 and Oct 31, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2			
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0			
Specialist Continuing System																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0			
Other Title Continuing System																															
Total	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	33.3	33.3	66.7
UNIVERSITY TOTAL	2	4	6	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	4	5
% of Total	33.3	66.7	100	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	16.7	66.7	83.3

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Van Hof, Jeremy	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$93,180.00	100.0%	7/1/2020	
Egan, Brian G	AN Academic Staff	Specialist - Advisor-Continuing		SOCIAL SCIENCE DEAN	\$67,000.00	100.0%	8/14/2020	
Younger, Sean Jerrard	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$96,000.00	100.0%	8/16/2020	
Hood, Darren	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	\$90,090.00	100.0%	11/2/2020	
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,000.00	50.0%	10/1/2020	9/30/2021
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$86,303.25	100.0%	10/1/2020	12/31/2020
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$79,098.75	75.0%	10/1/2020	12/31/2020
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$84,835.20	60.0%	10/1/2020	5/31/2021
Muyanga, Milu	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$109,837.42	100.0%	10/1/2020	9/30/2021
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$128,002.70	100.0%	10/1/2020	9/30/2021
Therhault, Veronique	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$104,970.74	100.0%	10/1/2020	9/30/2021
Zinnes, Samantha	AN Academic Staff	Fellow-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$46,359.96	100.0%	11/1/2020	10/31/2021
Das, Narendra Narayan	AY Faculty	Associate Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$105,840.00	100.0%	11/1/2020	8/15/2021
Emmitt, Robert S.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,600.57	21.8%	8/16/2020	12/31/2020
Fouch, Stephen B	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,625.50	20.7%	8/16/2020	12/31/2020
Guza, Corey J.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,096.00	22.4%	8/16/2020	12/31/2020
Rossmann, Daniel J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,037.50	26.8%	8/16/2020	12/31/2020
Ghimire, Ramjee Prasad	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,100.00	100.0%	1/1/2021	12/31/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tan, Suxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.04	100.0%	1/1/2021	12/31/2021
Keven, John Bosco	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,000.00	100.0%	10/1/2020	9/30/2021
Ma, Guizhen	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,500.00	100.0%	10/19/2020	6/27/2021
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	11/1/2020	4/22/2021
Mphwanthe, Getrude	AN Academic Staff	Scholar-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$48,000.00	100.0%	8/15/2020	9/14/2020
Amada, Stephanie Jean	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,193.64	100.0%	8/16/2021	8/15/2022
Straayer, Bree Danielle	AN Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$40,803.00	67.0%	10/12/2020	12/31/2020
Sok, Vathanak	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$13,494.24	37.2%	9/1/2020	8/15/2021
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$136,964.37	100.0%	10/28/2020	10/29/2021
Chung, Minwoong	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$24,706.38	50.0%	9/25/2020	1/31/2021
Allison, John Robert Friend	AY Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$4,202.01	8.3%	8/16/2020	8/15/2021
Smith, Regina	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$11,957.82	21.0%	8/16/2020	12/31/2020
Pi, Sukyeong	AN Academic Staff	Senior Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$87,513.00	100.0%	10/1/2020	9/30/2021
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$75,805.80	52.0%	10/1/2020	3/31/2021
Ray Alessio, Andrea	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$36,722.40	60.0%	11/1/2020	10/31/2021
Yang, Yongliang	AN Academic Staff	Senior Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$55,000.00	100.0%	10/20/2020	10/30/2020
Sonduru Pantangi, Sarvani	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	10/31/2020	3/14/2021
Liu, Feng	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,000.00	100.0%	10/8/2020	10/7/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Liu, Hui	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,000.00	100.0%	10/8/2020	10/7/2021
Karpenko, Oleksii Yuriyovych	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,249.96	100.0%	9/1/2020	12/27/2020
Piao, Guanyu	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	12/1/2020	11/30/2021
Banerji, Srishti	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$58,000.00	100.0%	1/1/2021	8/15/2022
Barain, Ahmed M.H.	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$18,000.00	40.0%	9/9/2020	12/31/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$80,000.00	100.0%	10/1/2020	12/31/2020
Namani, Ravi	AN Faculty	Research Assistant Professor - Fixed		MECHANICAL ENGINEERING	\$1,847.99	2.3%	8/14/2020	10/13/2020
Zhang, Kaixiang	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$57,500.00	100.0%	10/10/2020	10/9/2021
Hwang, Yeonjeong	AN Academic Staff	Visiting Scholar-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$24,000.00	100.0%	10/1/2020	9/30/2021
Kim, Tae Hoon	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$64,801.95	100.0%	11/6/2020	11/5/2023
Martin, Katie Renee	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$59,741.53	65.0%	11/30/2020	11/29/2021
Pickut, Barbara Anne	AN Faculty	Associate Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$38,889.00	60.0%	10/15/2020	10/14/2021
Hajipour, Mohammadjavad	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,004.00	100.0%	10/15/2020	10/14/2021
Safavi-Sohi, Reihaneh	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,000.00	100.0%	10/1/2020	9/30/2021
McHerron, Todd Rojaih	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$57,420.00	100.0%	11/15/2020	6/30/2022
Chien, Hsiao Tien	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,888.00	100.0%	11/15/2020	11/14/2021
Cinelli, Maris A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,140.00	100.0%	11/11/2020	7/31/2021
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.20	100.0%	11/1/2020	10/31/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kerwin, Rachel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	11/15/2020	11/14/2021
TerBush, Allan David	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$64,156.51	100.0%	1/1/2021	12/31/2021
Thamilselvan, Vijayalakshmi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,550.00	100.0%	12/1/2020	11/30/2021
Valdes Garcia, Gilberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	11/1/2020	10/31/2021
Cao, Lingyan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,644.00	100.0%	10/15/2020	12/31/2020
Jin, Chi	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	12/28/2020	5/31/2021
Ramadan, Sherif Ibrahim Metwally	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	11/17/2020	8/31/2021
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	1/28/2021	7/31/2021
Martin, Sherry	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$48,687.48	100.0%	10/1/2020	9/30/2021
Sahoo, Sasmita	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$65,000.04	100.0%	10/15/2020	10/14/2021
Qiu, Yuchi	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,000.00	100.0%	9/25/2020	9/24/2021
Wang, Sulin	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	1/1/2021	8/15/2021
Farrugia, Mark A	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$58,973.68	100.0%	11/13/2020	11/12/2021
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	11/2/2020	12/31/2020
Chakraborty, Amlan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,800.00	100.0%	10/1/2020	6/30/2021
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,442.84	100.0%	12/3/2020	12/2/2021
Kumar, Pardeep	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	1/2/2021	3/31/2021
Schabinger, Robert Morton	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,899.00	100.0%	11/1/2020	12/31/2020

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$72,100.00	100.0%	11/18/2020	11/17/2021
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	11/1/2020	7/31/2021
Major, Ian Tomoharu	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,000.00	100.0%	11/1/2020	10/31/2021
Nomura, Kinya	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$63,159.36	100.0%	12/1/2020	12/20/2020
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,092.16	49.5%	11/14/2020	2/10/2021
Sakkos, Jonathan Konstantine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,870.04	100.0%	10/1/2020	9/30/2021
Young, Eric Jeffrey	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,076.00	100.0%	12/13/2020	12/12/2021
Thompson, Andrew William	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,667.61	100.0%	11/1/2020	10/31/2021
Week, Robert	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,999.96	100.0%	6/1/2021	6/30/2021
Aleiwi, Bilal A	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$84,869.77	100.0%	11/1/2020	10/31/2022
Goodman, Jay I	AN Faculty	Emeritus Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$52,799.52	30.0%	1/1/2021	12/31/2021
Seitz, Bridget M	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$77,220.00	100.0%	10/1/2020	9/30/2021
Zhang, Fan	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,540.64	100.0%	10/15/2020	4/14/2021
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$57,370.30	100.0%	10/1/2020	6/30/2021
Thompson-Truchan, Austin Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$40,512.60	100.0%	10/1/2020	6/30/2021
Carter, Robyn Ava	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$60,870.36	100.0%	1/1/2021	12/31/2021
Fischer, Margaret A	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$42,700.00	61.0%	1/1/2021	5/15/2021
Draper, Jesse James	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$57,307.81	100.0%	10/1/2020	9/30/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$37,301.28	49.0%	12/1/2020	6/30/2021
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$60,763.23	100.0%	12/1/2020	11/30/2021
Coghlan, Anne	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$8,504.00	10.6%	1/1/2021	5/15/2021
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$74,157.93	100.0%	10/1/2020	9/30/2021
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	1/1/2021	5/15/2021
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,380.00	100.0%	12/1/2020	9/30/2021
Boggs, Brian J	AN Faculty	Assistant Professor-FixedTerm		SOCIAL SCIENCE DEAN	\$22,666.60	20.0%	10/1/2020	6/30/2021
Burnstein, Lily Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,000.00	100.0%	10/21/2020	5/15/2022
Halling, Emily Nichole	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$50,490.00	100.0%	11/1/2020	10/31/2021
Guo, Tian	AN Academic Staff	Research Associate-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$50,000.00	100.0%	10/15/2020	10/14/2021
Burns, Brian Edward	AN Academic Staff	Specialist - Teacher-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$24,951.27	41.0%	10/6/2020	5/15/2021
Davis, James T	AY Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$23,900.00	50.0%	10/6/2020	8/15/2021
Coe, Sarah Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	10/1/2020	6/30/2021
Jacob, Sarah I	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$112,700.00	100.0%	11/9/2020	11/8/2022
Paudel, Sarad	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,000.00	100.0%	12/1/2020	11/14/2021
Jay, Maureen	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$137,200.00	100.0%	10/19/2020	10/18/2022
Johnson, Valerie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$132,300.00	100.0%	10/15/2020	9/30/2022
Agbemava, Sylvester Ebo	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$64,000.00	100.0%	10/1/2020	9/30/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gillespie, Stephen A	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	10/12/2020	10/4/2021
Giraud, Simon	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	11/1/2020	10/31/2021
Leistenschneider, Erich	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	11/14/2020	9/30/2021
Lonardon, Diego	AN Faculty	Assistant Professor-FixedTerm		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$74,863.80	100.0%	10/15/2020	11/18/2020
Revel, Aldric Olivier Even Pierre	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.16	100.0%	11/12/2020	11/11/2021
Sun, Lijie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	10/21/2020	10/20/2021
Wirth, Roland	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$53,575.45	100.0%	10/17/2020	10/16/2021
Chang, Jin Hee	AN Academic Staff	Engineer FRIB/NSCL-Fixed Staff		FACILITY FOR RARE ISOTOPE BEAMS	\$73,000.00	100.0%	1/16/2021	11/24/2021
Drishler, Christian	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$77,000.00	100.0%	10/1/2020	9/30/2022
Hebborn, Chloe	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	10/1/2020	9/30/2021
Bridges, Steven	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$55,922.52	100.0%	11/2/2020	11/1/2023
Greulich, Katherine Jane	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$50,000.00	100.0%	10/21/2020	10/20/2023
Urness, Britta M	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$50,000.00	100.0%	11/18/2020	11/17/2021
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$91,525.56	100.0%	11/1/2020	10/31/2021
Matoory, Venkata Phaneendra	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$97,232.52	100.0%	10/15/2020	6/14/2021
Abraha, Michael G	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.04	100.0%	12/1/2020	11/30/2021
Benucci, Gian Maria Niccolo	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,831.04	100.0%	12/1/2020	11/30/2021
Cordova Martinez, Silvia Carolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.04	100.0%	12/1/2020	8/31/2021

Appointments - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Felczak, Magdalena	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,778.96	100.0%	12/1/2020	11/30/2021
Haan, Nathan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,403.04	100.0%	12/1/2020	11/30/2021
Hussain, Mir Zaman	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,642.96	100.0%	12/1/2020	11/30/2021
Matus Acuna, Violeta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	10/1/2020	1/12/2021
Wang, Peipei	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,306.04	100.0%	12/1/2020	2/28/2021
Zhou, Yi	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$46,125.00	100.0%	11/1/2020	10/31/2021
Key, Kent Darnell	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$82,397.78	100.0%	9/30/2020	9/29/2021
Palande, Sourabh Pradeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$55,000.00	100.0%	10/12/2020	7/11/2021
Zeng, Yicheng	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$55,000.00	100.0%	10/10/2020	10/9/2021
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	10/21/2020	8/15/2021
Wease, Joshua Matthew	AN Faculty	Professor-Fixed Term	DIRECTOR	JURIS DOCTORATE PROGRAMS	\$98,961.50	100.0%	10/1/2020	9/30/2023
Total=137								

Resignations and Terminations - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Pu, Yong	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	October 16, 2020
Han, Xiaoyan	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	100.0%	September 19, 2020
Abouomar, Ramadan Mousa Abdrabou	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	October 24, 2020
Derakhshani, Masoud	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	October 18, 2020
Whyte, Kyle Powys	AN Faculty	Professor-Tenure System		PHILOSOPHY	100.0%	September 22, 2020
Van Hof, Jeremy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	July 1, 2020
May-Cook, Melinda Marie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	10.0%	September 1, 2020
Kunwar, Niraj	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	October 1, 2020
Paradis, Dennis M	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	50.0%	October 10, 2020
Du, Zhiyan	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	August 1, 2020
Dage, Kristen C	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	October 16, 2020
Egan, Brian G	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	100.0%	August 14, 2020
Horne, William A	AN Faculty	Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES	7.5%	September 26, 2020
Liddick, Sean Nicholas	AN Faculty	Associate Professor-FRIB/NSCL Faculty		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	July 1, 2019
Schuh, Marissa Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	October 31, 2020
Tollini, Christian Carlo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	October 24, 2020
Doore, Sarah Marie	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	100.0%	October 17, 2020

Resignations and Terminations - Faculty and Academic Staff

October 1, 2020 through October 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Mercado Santiago, Marisol	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	100.0%	October 13, 2020
Total=18						

Retirements - Faculty, Academic and Support Staff

October 1, 2020 through October 31, 2020

Name	Job Title	Organization Name	Retirement Date
Bowlby, Neil	Specialist - Teacher-Continuing	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	12/31/2020
Conrad, Susan E	Professor-Tenure System	MICROBIOLOGY & MOLECULAR GENETICS CNS	02/01/2021
Cotter, James William	Director I-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	10/17/2020
Dombrowski, Dianne	Unit Services Assistant	RADIOLOGY OSTEOPATHIC MEDICINE	10/22/2020
Dudziak, James J	Associate Professor-Fixed Term	LYMAN BRIGGS DEAN	05/16/2021
Ezzo, Anita M	Librarian III-Continuing	LIBRARIES	01/01/2021
Ganey, Patricia E	Professor-Tenure System	PHARMACOLOGY TOXICOLOGY	01/31/2021
Hensley, Ronald H	Power Plant Mechanic III	IPF POWER AND WATER	10/03/2020
Hudzik, John	Professor-Tenure System	CRIMINAL JUSTICE	01/01/2021
Kranz, Kurt R	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	10/08/2020
Kull Mason, Suzanne Lynn	Laboratory Technologist Supervisor	VETERINARY DIAGNOSTIC LABORATORY	10/24/2020
Leahy, Michael J	Univ Distinguished Prof-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	05/31/2021
Lindquist, Shannon Kay	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	11/01/2020
Maybank, Denise B	Vice President-Exec Mgt	STUDENT AFFAIRS & SERVICES VICE PRES	10/03/2020
McPherson, Michael J	Painter II	IPF MAINT SERV STRUCTURAL AREA	10/01/2020
Roe, Cheryl Linda	Secretary III	LAND MANAGEMENT	10/17/2020
Schmitt, Nancy Lee	Specialist - Curriculum Dev-Fixed Term	NURSING	02/01/2021
Shaw, Elvira	Secretary III	COM ADMISSIONS AND STUDENT LIFE	10/03/2020
Stringer, Kenneth D	Associate Professor-Tenure System	PEDIATRICS	03/01/2021
Teague, Sandra Lynn	Finance Sr Asst Manager/Analyst	CAPITAL ASSET MANAGEMENT	10/08/2020
Tomanek, David	Professor-Tenure System	PHYSICS-ASTRONOMY	01/01/2021
Turner, Jack Edwin	Mechanic Refrigeration	IPF MAINT SERV MECHANICAL AREA	10/05/2020
Westfall, Gary D	Univ Distinguished Prof-Tenure System	PHYSICS-ASTRONOMY	05/16/2021
Wilkerson, Curtis G	Associate Professor-Tenure System	PLANT BIOLOGY CNS	05/16/2021
Yarbrough, Jill F	Dining Services Assistant Manager	CULINARY SERVICES RETAIL OPERATIONS	08/16/2016
Total=25			

Deaths-Faculty, Academic and Support Staff

October 1, 2020 through October 31, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Berney, Cathy Ea			10/15/2020	6/30/2009
Buehrly, Carlton			10/14/2020	8/1/1993
Childs, Don			10/22/2020	1/1/1983
Cooper, Charles L			10/27/2020	11/1/1988
Ewart, Lowell			10/20/2020	1/1/1998
Kann, Janet Lee			10/19/2020	9/1/2009
Kloswick, John			10/5/2020	7/1/2006
Koski, Barbara J			10/18/2020	4/1/1996
McLachlan, George A			10/3/2020	8/15/1998
Rabb, Martin			10/12/2020	3/1/1993
Roberts, Charles			10/22/2020	7/1/2001
Roper, James E	Associate Professor-Tenure System	PHILOSOPHY	10/16/2020	5/16/2018
Shaw, John D	Library Assistant IV/S	LIBRARIES	10/29/2020	8/15/2019
Total = 13				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
Total	4	5	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	44.4	55.6	100	11.1	0.0	11.1	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Fixed Term																												
Total	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Extension Fixed Term																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Ranks Fixed Term																												
Total	9	9	18	6	7	13	1	1	2	3	3	6	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	33.3	38.9	72.2	5.6	5.6	11.1	16.7	16.7	33.3	11.1	16.7	27.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	17	17	34	7	7	14	1	1	2	4	3	7	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	20.6	20.6	41.2	2.9	2.9	5.9	11.8	8.8	20.6	5.9	8.8	14.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Specialist Continuing System																														
Voluntary Quit	1	0	1	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	1	4	1	1	2	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1	1	2	0	0	0	2	0	2
% of Total	75.0	25.0	100	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Voluntary Quit	2	1	3	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	1	3
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Total	5	2	7	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	2	1	3
% of Total	71.4	28.6	100	14.3	0.0	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	85.7	6	2	8
Specialist Fixed Term																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	1	3	0	1	1	0	0	0	0	0	0	0	1	1	0	2	0	2	0	0	0								
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	66.7	0.0	66.7	2	0	2								
Extension Fixed Term																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	0	0	0
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	4	0	4
Other Ranks Fixed Term																														
Another Job /Profession Change	5	2	7	4	0	4	0	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	0	0	0
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Total	7	2	9	4	0	4	0	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5	0	0	0
% of Total	77.8	22.2	100	44.4	0.0	44.4	0.0	0.0	0.0	0.0	44.4	44.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	22.2	55.6	5	0	5
UNIVERSITY TOTAL	21	11	32	6	3	9	0	1	1	1	5	5	1	1	2	0	1	1	15	8	23	23	8	31						
% of Total	65.6	34.4	100	18.8	9.4	28.1	0.0	3.1	3.1	3.1	15.6	15.6	3.1	3.1	6.2	0.0	0.0	0.0	0.0	0.0	0.0	3.1	3.1	6.2	46.9	25.0	71.9	71.9	23	94.9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

December 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice
President for Academic Affairs 

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Behler, Zachary W.	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$120,000.08	01/12/2020	
Bennett, Jabbar Ramon	AN	Tenure/Contin	Vice President-Exec Mgt	PROFESSOR	OFC FOR INCLUSION INTERCULT INITIATIVES		\$296,100.00	01/12/2020	
Heil, Marsha Kaye Schroeder	AN	Tenure/Contin	Vice President-Exec Mgt		VICE PRESIDENT UNIVERSITY ADVANCEMENT		\$363,075.00	03/10/2020	
Bales, Merri-Jo	AN	Tenure/Contin	Vice President-Exec Mgt		VP AND STRATEGIC DIR UNIV COMMUNICATIONS		\$221,321.25	28/11/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between 1-Nov-20 and 30-Nov-20

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Specialist Continuing System																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Title Continuing System																														
Total	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
UNIVERSITY TOTAL	4	4	8	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	50.0	50.0	100	12.5	0.0	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	50.0	87.5

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between 1-Nov-20 and 30-Nov-20
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Specialist Continuing System																														
Total	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Other Title Continuing System																														
Total	4	2	6	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	2	4
% of Total	66.7	33.3	100	33.3	0.0	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	33.3	33.3	66.7
UNIVERSITY TOTAL	6	5	11	3	0	3	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	5	8
% of Total	54.5	45.5	100	27.3	0.0	27.3	18.2	0.0	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	27.3	45.5	72.7

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

1-Oct-2020 through 30-Sep-2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Specialist Continuing System																														
Total	4	0	4	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	0.0	75.0
Extension Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	7	3	10	2	1	3	0	1	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
% of Total	70.0	30.0	100	20.0	10.0	30.0	0.0	10.0	10.0	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	20.0	70.0

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Richter, Susan	AN Academic Staff	Specialist - Research-Continuing		OFFICE OF PLANNING AND BUDGETS	\$106,367.83	100.0%	24/10/2020	
Esposito, Emilio Xavier	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	\$80,190.00	100.0%	09/11/2020	
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$19,600.00	49.0%	01/11/2020	30/06/2021
Wright, Victoria	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,600.57	21.8%	01/09/2020	31/12/2020
Rigatto Martins, Lilian	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$37,796.00	100.0%	14/01/2021	31/12/2021
Barry, Judith Anne	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$73,118.88	75.0%	01/01/2021	31/12/2021
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$49,463.40	100.0%	01/01/2021	31/12/2021
Mahoney, Edward M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$73,561.68	50.0%	01/01/2021	30/06/2021
Cognato, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$23,200.00	40.0%	01/01/2021	27/09/2021
Lemgo, Evelyn Akofa	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,000.00	100.0%	16/11/2020	15/08/2021
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$83,131.00	100.0%	01/01/2021	31/12/2021
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$70,984.00	100.0%	01/01/2021	31/12/2021
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$70,909.00	100.0%	01/01/2021	31/12/2021

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Haggerty, Diana Kathryn	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$48,671.04	100.0%	16/12/2020	15/12/2021
Wilke, Brook J	AN Academic Staff	Specialist - Research-Fixed Term	ADJUNCT SPECIALIST - RESEARCH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$82,933.41	100.0%	01/11/2020	31/03/2021
Pang, Yaokun	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$48,671.00	100.0%	20/11/2020	15/08/2021
Okoye, Sharon	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$7,230.00	12.0%	12/10/2020	15/05/2021
Gentzke, Joshua Levi Ian	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$20,297.97	33.3%	01/01/2021	15/05/2021
Paranjpe, Nitin	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$64,800.00	72.0%	16/12/2020	30/04/2021
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$97,500.00	100.0%	01/03/2020	28/02/2021
Terris, Edward	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$46,845.25	33.2%	19/10/2020	11/07/2021
DeVeaux, Donald Robert	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$61,299.96	100.0%	01/01/2021	31/12/2021
Worthge, Scott Steven	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$5,337.12	9.0%	01/01/2021	15/05/2021
Chesney, Jennifer	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,000.00	100.0%	21/11/2020	20/11/2023
Wise, Amber	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,000.00	100.0%	01/11/2020	31/10/2021
Craft, Rachel Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$51,480.00	100.0%	07/10/2020	06/10/2021
Shanks, Levi Britton	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$50,000.00	100.0%	01/11/2020	31/10/2021

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Olle, John P	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF CAMPUS CREDIT PROGRAM EDUCATION	\$59,681.16	100.0%	11/11/2020	10/11/2021
Knake, Kaitlin Tiplady	AN Academic Staff	Specialist - Research-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,042.93	100.0%	16/11/2020	15/11/2021
Pellegren, Haley	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$2,995.15	5.3%	09/11/2020	15/08/2021
Chen, I-Chien	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$62,270.04	100.0%	27/11/2020	14/07/2021
Krishnan, Vijai	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$54,000.00	100.0%	02/11/2020	01/11/2021
Balodhi, Ashiwini	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	01/12/2020	15/01/2021
Nourshamsi, Neda	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	01/01/2021	30/06/2021
Piracha, Afaq Habib	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$62,500.00	100.0%	09/11/2020	08/11/2021
Cerioti Rona, Gabriel	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$60,000.00	100.0%	26/11/2020	31/12/2020
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$8,934.64	5.0%	24/11/2020	23/11/2021
Hirko, Kelly A	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$89,840.96	100.0%	01/01/2021	31/12/2021
Kerver, Jean	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	HUMAN MEDICINE DEAN	\$117,806.66	100.0%	01/01/2021	31/12/2021
Jaber, Rana	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$55,000.00	100.0%	02/01/2021	01/01/2022
Kohan-Ghadr, Hamid-Reza	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$67,081.08	100.0%	09/11/2020	24/09/2021
Chekalin, Evgenii	AN	Research Associate-Fixed Term		PEDIATRICS AND HUMAN	\$55,000.00	100.0%	01/11/2020	31/10/2021

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			DEVELOPMENT				
Sun, Aixia	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$48,671.04	100.0%	03/12/2020	02/12/2021
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$35,568.00	100.0%	31/10/2020	30/10/2021
Castaneda Mendez, Oscar Fernando	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,400.00	100.0%	01/11/2020	16/08/2021
Deb, Indrajit	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	03/11/2020	02/01/2022
Lin, Hsin Ying	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,500.00	100.0%	01/12/2020	30/11/2021
Martin Hernandez, Christian	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$38,000.00	100.0%	01/12/2020	30/11/2021
Silva Cordoba, Elkin Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,000.00	100.0%	01/12/2020	15/08/2021
Sharma, Gaurav	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	01/11/2020	31/10/2021
Prevost, Paoline	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$56,700.00	100.0%	17/09/2020	16/09/2021
Jones, Jennifer Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,000.04	100.0%	01/12/2020	30/11/2021
Gatreddi, Santhosh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	02/12/2020	01/12/2021
Zhang, Meichun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	02/12/2020	30/09/2021

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bustos Rangel, Angie Milena	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$24,444.00	100.0%	27/10/2020	16/07/2021
Lydic, Todd A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$61,542.56	100.0%	01/11/2020	30/06/2022
Salcedo Tacuma, David Rodrigo	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,588.00	100.0%	30/10/2020	27/08/2021
Fu, Xinyu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,133.62	100.0%	16/12/2020	15/12/2021
Breitzer, Gerard	AN Faculty	Professor Health Programs-Fixed Term		PEDIATRICS	\$52,380.12	36.0%	01/11/2020	31/10/2021
Kim, Hye Hyun	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$53,076.00	100.0%	01/12/2020	30/11/2021
Hyslip, Thomas Scott	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,909.38	31.2%	01/01/2021	15/05/2021
Liebler, Juli K	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$81,542.64	100.0%	01/01/2021	31/12/2021
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$69,407.24	100.0%	01/01/2021	31/12/2021
Farero, Adam Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,297.00	100.0%	01/01/2021	31/12/2021
Morgan, Preston	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$49,000.00	100.0%	16/12/2020	30/04/2022
Tomaszewska, Monika Anna	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$53,040.00	100.0%	22/11/2020	21/11/2021
Davila, Richard Cruz	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$38,233.80	49.0%	21/12/2020	30/06/2021
Vargas, Raul Sanchez	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$47,000.00	100.0%	16/11/2020	15/11/2021
Fritz, Michele Christine	AN Academic	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$74,745.00	100.0%	02/12/2020	01/12/2022

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Ruggiero, Vickie Joanna	AN Academic Staff	Specialist - Curriculum Dev- Fixed Term		VETERINARY MEDICINE DEAN	\$86,625.00	100.0%	02/12/2020	01/12/2022
Biswas, Sayani	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	02/12/2020	01/12/2021
Li, Ning	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$30,093.28	57.0%	01/11/2020	31/12/2020
Mahajan, Ruchi	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	16/11/2020	15/11/2021
Son, Hyock-Jun	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	02/12/2020	30/09/2021
Good, Erin C	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	09/11/2020	08/11/2021
Niu, Chenyang	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	13/11/2020	12/11/2021
Estry, Douglas	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$48,712.68	20.0%	01/11/2020	30/06/2021
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$45,000.00	75.0%	09/12/2020	14/02/2021
Archer, Camille Alva	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	INSTITUTE FOR CYBER ENABLED RESEARCH	\$81,260.40	100.0%	12/10/2020	19/03/2021
Bohrer, Anne-Sophie	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,754.40	100.0%	01/12/2020	30/06/2021
Fan, Mingzhu	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,754.00	100.0%	01/12/2020	04/12/2020
Gil Lugo, Jenie Acely	AN	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC	\$49,175.04	100.0%	01/12/2020	30/06/2021

Appointments - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			CTR VPRGS				
Thiyagarajan, Saravanakumar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,500.00	100.0%	01/12/2020	30/11/2021
Steenrod, Sara	AN Academic Staff	Consultant-Fixed Term		RESEARCH AND INNOVATION SVP	\$100,450.04	100.0%	08/11/2020	07/11/2021
Cheng, Cui	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$53,000.00	100.0%	16/11/2020	15/11/2021
Qi, Zhaoming	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$47,004.00	100.0%	07/12/2020	30/06/2021
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,672.04	33.3%	01/01/2021	15/05/2021
Frisbie, Rachel Lyn-Salmon	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	15/10/2020	14/10/2021
Kim, Ji Woong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	15/11/2020	14/11/2021
Komuro, Hiroaki	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$24,000.00	100.0%	09/11/2020	15/03/2021
English, Trent Kendall	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,336.32	12.3%	16/08/2020	31/12/2020
Winegarden Jr, Jerome Dallas	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,375.77	21.2%	01/01/2021	15/05/2021
Total=92								

Resignations and Terminations - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Smith, Gary Matthew	AN Academic Staff	Specialist - Outreach-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	November 1, 2020
Wang, Xiqiao	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	September 2, 2020
Smith, Scott Richard	AN Academic Staff	Specialist - Outreach-Continuing		MBA PROGRAM	100.0%	November 14, 2020
Massingill, Rochelle	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	35.0%	November 4, 2020
Tomlinson, Thomas	AN Faculty	Emeritus Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	5.0%	November 1, 2020
Abubaker, Ahmed M	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	November 15, 2020
Kadrofske, Mark M	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	December 1, 2020
Mitchell, Bradford Kent	AN Faculty	Assistant Professor-FixedTerm		SURGERY	100.0%	November 10, 2020
Dubey, Abhishek	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	December 1, 2020
Chakravarty, Shatadru	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	November 16, 2020
Hopson, Michael C	AN Academic Staff	Specialist - Outreach-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	October 8, 2020
Stein, Leah Renee	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	July 1, 2020
Revel, Aldric Olivier Even Pierre	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	December 1, 2020
Richter, Susan	AN Academic Staff	Specialist - Research-Fixed Term		OFFICE OF PLANNING AND BUDGETS	100.0%	October 24, 2020
Wilke, Brook J	AN Academic Staff	Specialist - Research-Continuing	ADJUNCT SPECIALIST - RESEARCH	KELLOGG BIO STATION MABR	100.0%	November 1, 2020
East, Katherine Elizabeth	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	October 31, 2020
Archer, Camille Alva	AN Academic Staff	Specialist - Research-Continuing	DIRECTOR II	INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	October 12, 2020

Resignations and Terminations - Faculty and Academic Staff

November 1, 2020 through November 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Messina, Joseph P	Exec. Management AN	Assistant Vice President-Exec Mgt		RESEARCH AND INNOVATION SVP	100.0%	August 16, 2020
Bales, Merri-Jo	Exec. Management AN	Vice President-Exec Mgt		VP AND STRATEGIC DIR UNIV COMMUNICATIONS	100.0%	November 28, 2020
Heil, Marsha Kaye Schroeder	Exec. Management AN	Vice President-Exec Mgt		VICE PRESIDENT UNIVERSITY ADVANCEMENT	100.0%	October 3, 2020
Nguyen, Rayanne	AN Academic Staff	Coordinator-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	November 18, 2020
Venkatesan, Manigandan	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	October 24, 2020
Total=22						

Retirements - Faculty, Academic and Support Staff

November 1, 2020 through November 30, 2020

Name	Job Title	Organization Name	Retirement Date
Dewitt, David	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	01/03/2021
Dudziak, James J	Associate Professor-Fixed Term	LYMAN BRIGGS DEAN	01/01/2021
Estell, JoAnn M	Human Resources Generalist	HUMAN RESOURCES	03/11/2020
Flourry Jr, Adell	Microcomputer Hardware/Software Coor	IT SERVICES CLIENT SERVICES	01/12/2020
Frost, John Wesley	Univ Distinguished Prof-Tenure System	CHEMISTRY	01/01/2021
Goldy, Ronald Gerard	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/03/2021
Hazel, Tamara S	Landscape Gardener II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	02/11/2020
Hoxsey, Gerard M	Information Technologist III/S	ASSOCIATE VICE PRESIDENT FOR RESEARCH	01/01/2021
Hunt, Louis D	Associate Professor-Tenure System	JAMES MADISON COLLEGE DEAN	16/05/2022
Ledesma, Ricardo G	Banquet/Catering Manager/S	KELLOGG CENTER	01/12/2020
Longstroth, Mark A	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	15/01/2021
Ostrom, Charles	Professor-Tenure System	POLITICAL SCIENCE	01/02/2021
Peterson, Karen Jo	Office Assistant III	MSU ALUMNI OFFICE	01/12/2020
Russell, Nancy	Office Coordinator I	PSYCHOLOGY SOCIAL SCIENCE	01/10/2020
Venta, Patrick John	Associate Professor-Tenure System	MICROBIOLOGY AND MOLECULAR GENETICS CVM	01/01/2021
Vincent, James J	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	23/11/2020
Weise, Matthew J	Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	01/07/2022
Wilber, Barbara E	Fin Pers & Info Sys Mgr/Physical Plant	IPF ADMINISTRATION	21/11/2020
Wolf, Patricia A	Radiographer II	MSU HCI RADIOLOGY SERVICES	28/10/2020
Total=19			

Deaths-Faculty, Academic and Support Staff

November 1, 2020 through November 30, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Brown, Pamela L			01/11/2020	06/04/2009
Cords, Geraldine	Space Management Coordinator	OFFICE OF PLANNING AND BUDGETS	01/11/2020	05/01/2011
Easley, James			04/11/2020	01/02/1994
Thornton, Dozier W			12/11/2020	01/07/2004
Travis, Richard	Roofer II	IPF MAINT SERV STRUCTURAL AREA	07/11/2020	08/09/2017
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	4	7	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	7	10
% of Total	36.4	63.6	100	9.1	0.0	9.1	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.3	63.6	90.9
Specialist Fixed Term																														
Total	4	4	8	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	12.5	12.5	25.0	0.0	0.0	0.0	0.0	12.5	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	37.5	75.0
Extension Fixed Term																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Ranks Fixed Term																														
Total	13	13	26	10	10	20	1	2	3	7	5	12	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	38.5	38.5	76.9	3.8	7.7	11.5	26.9	19.2	46.2	7.7	11.5	19.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.5	11.5	23.1
UNIVERSITY TOTAL	22	24	46	12	11	23	1	2	3	8	6	14	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	10	13	23
% of Total	47.8	52.2	100	26.1	23.9	50.0	2.2	4.3	6.5	17.4	13.0	30.4	6.5	6.5	13.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.7	28.3	50.0

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions
 Actions Updated Between 1-Nov-20 and 30-Nov-20

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	7	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	7
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Specialist Continuing System																														
Total	3	0	3	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
Extension Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Continuing System																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	13	0	13	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	11	0	11
% of Total	100.0	0.0	100	15.4	0.0	15.4	0.0	0.0	0.0	7.7	0.0	7.7	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	84.6	0.0	84.6

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Specialist Continuing System																											
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	1	5	1	1	2	0	0	0	0	0	0	1	0	1	0	0	0	1	1	0	0	0	0	3	0	3
% of Total	80.0	20.0	100	20.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
Extension Continuing System																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Voluntary Quit	4	2	6	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	2	1	3		
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2		
Total	8	4	12	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	6	3	9		
% of Total	66.7	33.3	100	16.7	8.3	25.0	8.3	8.3	16.7	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	66.7			
Specialist Fixed Term																											
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Personal	0	1	1	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0		
Total	2	1	3	0	1	1	0	0	0	0	0	0	1	1	0	2	0	2									
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	66.7	0.0	66.7									
Extension Fixed Term																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3			
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4			
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0			
Other Ranks Fixed Term																											
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
Another Job /Profession Change	7	3	10	5	1	6	0	0	0	5	1	6	0	0	0	0	0	0	0	0	0	2	2	4			
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Total	10	3	13	6	1	7	0	0	0	6	1	7	0	0	0	0	0	0	0	0	4	2	6				
% of Total	76.9	23.1	100	46.2	7.7	53.8	0.0	0.0	0.0	46.2	7.7	53.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	15.4	46.2				
UNIVERSITY TOTAL	29	14	43	10	5	15	1	2	3	8	1	9	1	1	2	0	0	0	0	1	1	19	9	28			
% of Total	67.4	32.6	100	23.3	11.6	34.9	2.3	4.7	7.0	18.6	2.3	20.9	2.3	2.3	4.7	0.0	0.0	0.0	0.0	2.3	2.3	44.2	20.9	65.1			

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