



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

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APPROVED  
AUGUST 15, 2025  
BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

**Committee Name** Not Applicable

**Date** August 15, 2025

**Agenda Item:** Personnel Actions and Information Reports

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Information

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Review

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Action

**Resolution:**

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

**Recommendation:**

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

**Prior Action by BOT:**

Personnel Actions and Information Reports are regularly provided to the Board.

**Responsible Officers:**

Provost and Executive Vice President for Academic Affairs

**Summary:**

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

**Background Information:**

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

**Source of Funds:**

Multiple sources

**Resource Impact:**

Not applicable.

**PERSONNEL ACTIONS**  
**August 15, 2025**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on August 15, 2025.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Thomas Stubblefield, Ph.D.- AN, Professor, Department of Art, Art History, and Design, \$325,000, with tenure, effective July 1, 2025.
2. Miriam Vos, M.D.- AN, Professor, Department of Pediatrics and Human Development, \$281,250, with tenure, effective August 25, 2025.

**Other Appointments**

1. James Hintz, Ph.D.-AN, Vice President for Student Affairs, Student Affairs Vice President, \$330,000, effective August 4, 2025.
2. Federica Brandizzi, Ph.D., - AN, MSU Research Foundation Professor and University Distinguished Professor, Department of Plant Biology, for appointment as a John A. Hannah Distinguished Professor, Department of Plant Biology, effective August 15, 2025.

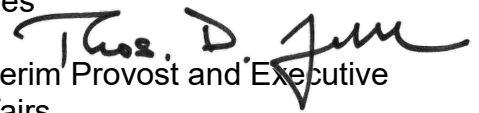
**MICHIGAN STATE**  
**UNIVERSITY**

June 1, 2025

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
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provost.msu.edu

Enc.

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Leszczynski, Eric Curtis	AY	Tenure/Contin	Assistant Professor-Tenure System		KINESIOLOGY - ED		\$85,000.00	8/16/2025	
Kent, Robert T	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		OCR OFFICE OF VP		\$240,000.00	6/1/2025	

**Summary of Continuing System appointments to be  
approved by the Board of Trustees or Reported**  
Between May 1, 2025 and May 31, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0	
Specialist Continuing System																												
Total % of Total	1 50.0	1 50.0	2 100	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	1 50.0	0 0.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	
NSCL Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	
Other Title Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	
UNIVERSITY TOTAL % of Total	4 66.7	2 33.3	6 100	2 33.3	1 16.7	3 50.0	0 0.0	0 0.0	0 0.0	2 33.3	1 16.7	3 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 33.3	1 16.7	3 50.0	

**Year-to-Date Summary of Continuing System  
Appointments in the Academic Human Resources  
System**

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	15 42.9	20 57.1	35 100	10 28.6	5 14.3	15 42.9	0 0.0	0 0.0	0 0.0	8 22.9	5 14.3	13 37.1	2 5.7	0 0.0	2 5.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 14.3	15 42.9	20 57.1
Specialist Continuing System																											
Total % of Total	10 55.6	8 44.4	18 100	2 11.1	3 16.7	5 27.8	0 0.0	0 0.0	0 0.0	2 11.1	2 11.1	4 22.2	0 0.0	1 5.6	1 5.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 44.4	5 27.8	13 72.2
Librarian Continuing System																											
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0
NSCL Continuing System																											
Total % of Total	4 100.0	0 0.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0
Other Title Continuing System																											
Total % of Total	5 50.0	5 50.0	10 100	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	1 10.0	1 10.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 50.0	4 40.0	9 90.0
UNIVERSITY TOTAL % of Total	35 50.7	34 49.3	69 100	14 20.3	9 13.0	23 33.3	0 0.0	0 0.0	0 0.0	12 17.4	8 11.6	20 29.0	2 2.9	1 1.4	3 4.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	21 30.4	25 36.2	46 66.7

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Total	13	7	20	5	1	6	1	0	1	1	1	2	3	0	3	0	0	0	0	0	0	0	0	0	8	6	14
% of Total	65.0	35.0	100	25.0	5.0	30.0	5.0	0.0	5.0	5.0	5.0	10.0	15.0	0.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	30.0	70.0
<b>Specialist Continuing System</b>																											
Total	5	4	9	1	3	4	0	0	0	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	55.6	44.4	100	11.1	33.3	44.4	0.0	0.0	0.0	11.1	22.2	33.3	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	11.1	55.6
<b>NSCL Continuing System</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																											
Total	2	2	4	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2
% of Total	50.0	50.0	100	25.0	25.0	50.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	25.0	25.0	50.0
<b>UNIVERSITY TOTAL</b>	<b>21</b>	<b>13</b>	<b>34</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>14</b>	<b>8</b>	<b>22</b>
% of Total	61.8	38.2	100	20.6	14.7	35.3	5.9	0.0	5.9	5.9	8.8	14.7	8.8	2.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.9	2.9	41.2	23.5	64.7



**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Krentz, Monica M	AN Academic Staff	Specialist - Teacher-Continuing		VETERINARY NURSING	\$77,456.49	100.0%	6/1/2025	
Kim, Junseong	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$107,000.00	100.0%	4/1/2025	
Subramanian, Sundharraman	AN Academic Staff	Specialist - Research-Continuing		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$110,000.00	100.0%	4/7/2025	
Chau, Stephanie J	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$77,365.00	100.0%	7/1/2025	6/30/2028
Cho, Samuel Sun	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$80,000.00	100.0%	4/7/2025	4/6/2028
Jesmer, Julie	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,500.00	100.0%	6/1/2025	6/30/2025
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$94,368.78	75.0%	5/16/2025	7/31/2025
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$30,276.06	36.1%	8/16/2025	12/31/2025
Mota-Sanchez, David	AY Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$70,622.91	100.0%	8/16/2025	8/15/2026
Bence, James R	AN Faculty	Emeritum Professor-Fixed Term		FISHERIES AND WILDLIFE	\$7,518.42	5.0%	4/1/2026	6/30/2026
Bence, James R	AN Faculty	Professor-Fixed Term		FISHERIES AND WILDLIFE	\$15,036.84	10.0%	7/1/2025	3/31/2026
Flinn, Shane Alexander	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,680.00	100.0%	7/1/2025	11/30/2025
Hagg, Lili	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$58,000.00	100.0%	6/2/2025	3/1/2026
Abdelwahed, Mohamed Shaker	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$54,999.96	100.0%	6/1/2025	10/31/2025

**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ansari Sadrabadi, Saeid	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$54,242.00	100.0%	4/17/2025	8/15/2025
Brann, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$92,207.28	100.0%	7/1/2025	6/30/2026
Harben, Alyssa Lee	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$90,000.00	100.0%	8/16/2025	8/15/2026
Marshall, John Kenneth	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$73,742.67	100.0%	8/16/2025	8/15/2026
Ayala Onate, Gus	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$78,555.00	100.0%	8/16/2025	12/31/2025
Mackey, Hannah	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$58,916.00	100.0%	8/16/2025	8/15/2026
Sullivan Gould, Jacquelynn Christine	AY Academic Staff	Specialist - Teacher-Fixed Term		ART ART HISTORY AND DESIGN	\$55,776.11	100.0%	8/16/2025	8/15/2026
Adams, Brian Christopher	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ARTS AND LETTER DEAN	\$98,192.93	100.0%	8/16/2025	8/15/2028
Deshmukh, Rutuja	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Ebrahimzadeh Holasu, Farzaneh	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Altman, Emily	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$58,916.05	100.0%	8/16/2025	8/15/2028
Best, April	AN Faculty	Instructor-Fixed Term		ENGLISH	\$76,969.49	87.9%	5/16/2025	6/30/2025
Holtmeier, Matthew Alan	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$76,969.49	87.9%	5/16/2025	6/30/2025
Martinez, Christopher	AN Faculty	Instructor-Fixed Term		ENGLISH	\$76,969.49	87.9%	5/16/2025	6/30/2025
Mojica Santana, Jennifer	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH	\$76,969.44	87.9%	5/16/2025	6/30/2025

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ly, Ivy	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$77,800.97	88.9%	5/16/2025	8/15/2025
Stasolla, Grace	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$77,800.97	88.9%	5/16/2025	8/15/2025
Artese, Nicola	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$87,525.00	100.0%	5/16/2025	8/15/2025
Guedez, Leonardo	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$76,969.44	87.9%	5/16/2025	6/30/2025
Kim, Eunmi	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$78,648.91	89.4%	7/1/2025	8/15/2025
Kim, Eunmi	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Arellano Borges, Cristobal	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$76,969.49	87.9%	5/16/2025	6/30/2025
Bussell, Gabi	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$38,896.11	44.4%	5/16/2025	8/15/2025
Connor, Peighton	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$76,969.49	87.9%	5/16/2025	6/30/2025
Halsne, Chase	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$76,969.49	87.9%	5/16/2025	6/30/2025
Hollingsworth, Jonathan Edward	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$76,969.49	87.9%	5/16/2025	6/30/2025
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$32,802.88	66.7%	8/16/2029	8/15/2030
Henderson, Kailey	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$38,896.11	44.4%	5/16/2025	8/15/2025
Lima de Paula, Regiane	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$32,137.61	66.7%	8/16/2025	8/15/2026
Morales Rios, Francisco	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$60,069.81	100.0%	8/16/2029	8/15/2030
Ponce Castaneda, Ana	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Swist, Jeremy	AY Faculty	Assistant Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$58,916.00	100.0%	8/16/2025	8/15/2026
Campbell, Larry Joe	AN Faculty	Instructor-Fixed Term		THEATRE	\$26,182.38	33.3%	8/16/2025	12/31/2025

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hunt, Clynton	AN Academic Staff	Specialist - Outreach-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$190,000.00	100.0%	6/1/2025	5/31/2026
Roy, Adam	AY Faculty	Instruct, Lewis&Ruth Minor, Cul Bus Prof		THE SCHOOL OF HOSPITALITY BUSINESS	\$110,000.00	100.0%	8/16/2025	8/15/2026
Phiroz, Zal Navroze	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$113,502.55	84.8%	5/9/2025	5/8/2026
Johnson, TaQuinda	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$67,280.89	68.8%	5/16/2025	6/30/2025
Anderson, Mallory	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$69,656.89	71.2%	5/16/2025	6/30/2025
Cevik, Salih	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$57,500.04	100.0%	5/10/2025	5/1/2026
Clarida, Kimberly	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$72,000.00	100.0%	6/1/2025	5/31/2026
Gildner, Karl	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATIONAL ADMINISTRATION	\$69,628.92	100.0%	7/1/2025	6/30/2027
Beverly, Christel Lea Virginia	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$65,063.07	100.0%	8/16/2025	8/15/2026
Kvalsund, Per Arve	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$12,777.48	25.0%	8/16/2025	8/15/2026
Dahl, Amanda Claire	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$62,043.00	100.0%	5/15/2025	2/28/2026
Trice, Ciera Lavonia	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$63,590.00	100.0%	5/5/2025	5/4/2026
Bhatt, Pankaj	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$63,000.00	100.0%	1/1/2026	5/31/2026
Xu, Haolan	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$32,630.00	100.0%	5/5/2025	7/10/2025
Huang, Sheng	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$31,200.00	50.0%	5/3/2025	8/3/2025
Olson, David A	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$95,560.00	100.0%	7/1/2025	6/30/2026



## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Scott, Justin D	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$65,522.00	100.0%	6/1/2025	2/28/2026
Sitaram, Pattabhi	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$90,000.00	100.0%	8/16/2025	8/15/2026
Paneth, Nigel S	AN Faculty	Univ Distinguished Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$10,185.00	5.0%	6/1/2025	7/31/2025
Zamani-Hank, Yasamean	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	FAMILY MEDICINE, DEPARTMENT OF	\$103,368.12	100.0%	7/1/2025	6/30/2028
Alexander, Elizabeth Ann	AN Faculty	Professor-Fixed Term		HUMAN MEDICINE DEAN	\$2,937.48	1.0%	7/1/2025	6/30/2026
Blackman, Karen Sel	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$32,136.00	15.0%	7/1/2025	6/30/2026
Freidhoff, Laura Marie	AY Academic Staff	Sr Specialist - Curric Dev-Fixed Term		HUMAN MEDICINE DEAN	\$96,930.00	100.0%	8/16/2025	8/15/2028
Lyons, Elizabeth Guerrero	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR DIRECTOR I	HUMAN MEDICINE DEAN	\$129,224.68	100.0%	6/15/2025	6/30/2028
Malinowski, Jennifer E	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$30,384.96	50.0%	7/1/2025	6/30/2026
Brooks, Kevin Royd	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$152,621.68	100.0%	10/1/2025	9/30/2026
Liao, Zongqiang	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$114,098.28	100.0%	8/17/2025	9/30/2026
Renwick, Thomas J	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$149,450.76	100.0%	10/1/2025	9/30/2026
Schneider, David P	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$150,000.00	100.0%	10/1/2025	9/30/2026
Kelly-Blake, Karen	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR DIRECTOR	CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$131,123.12	100.0%	9/1/2025	8/31/2028
Ma, Shuangtao	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$1,016.10	1.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Salama, Mahmoud	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$130,166.00	100.0%	6/1/2025	7/31/2025
Alavi, Zakia Iqbal	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$22,002.06	10.0%	7/1/2025	6/30/2026
Kulkarni, Roshni	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$45,140.00	20.0%	7/1/2025	6/30/2026
Paganini, Anthony T	AN Faculty	Associate Professor-Fixed Term	DIRECTOR I DIRECTOR II	PHYSIOLOGY HUMAN MEDICINE	\$148,885.08	100.0%	8/16/2025	8/15/2028
Williams, Erika Ruth Ellen	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$96,182.64	100.0%	8/16/2025	8/15/2028
Phelps, Susan J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$150,000.00	60.0%	7/1/2025	6/30/2026
Samaraweera, Ranji	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$32,403.72	45.0%	7/1/2025	6/30/2026
Ballesteros, Alec Ross	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Cherette-Mouzon, Raha	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	8/14/2025
Cherette-Mouzon, Raha	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	8/15/2025	6/30/2026
Crofoot, Morgan Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Cummings, Whitney C	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2025	8/11/2025
Dilley-Maltenfort, Brooklynne Arizona Shea	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Dodson-Garrett, Maddie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
DuRoss, Erin Leigh	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Erlingis, Lina Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Estell Crume, Madison Haley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Felzer-Kim, Isabella	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Foxworthy, Kimberly Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Francois, Priscilla Ann	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Gideon, Christopher Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,783.96	100.0%	7/1/2025	6/30/2026
Guiser, Jacob	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Heart, Natasha Delilah Ever	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Killmer, Matt	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,783.96	100.0%	7/1/2025	6/30/2026
Kish, Stefanie Berci	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Kramer, Paige Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Kumara, Nimanthi Charika	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Kurth, Emily Taylor	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Kutschke, John Christian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Lewis, Paige Kylee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Lind, Eric Dale	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Lindegaard, Victoria Evelyn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,783.96	100.0%	7/1/2025	6/30/2026
Lyon, Jacob Theodore	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Magsoudi, Alexa	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Massry, Sally Nur	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Molnar, Catherine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Murray, Billie Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Nanyes, David Robert	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Rimawi, Abdelrahman	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,783.96	100.0%	7/1/2025	6/30/2026
Ritchie, Manasvi Pinnamaneni	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	8/12/2025	6/30/2026
Ritchie, Manasvi Pinnamaneni	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	8/11/2025
Royer, Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Sambor, Paige Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Street, Patrick Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Tabbara, Dana	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
VanVelsen, Austin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Walton, Hayley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Welch, Mary Kathryn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Wright, Julia Linn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2025	6/30/2026
Yarema, Jack	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
Kyle Smith, Jahshua Ajene	AN Academic Staff	Specialist - Outreach-Fixed Term		JAMES MADISON COLLEGE DEAN	\$66,414.48	100.0%	6/1/2025	5/31/2026
Michalak, Lauren K	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$72,099.96	100.0%	8/21/2025	8/20/2026
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$260,400.00	100.0%	8/16/2025	10/16/2025



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hendershott-Kraetzer, Kirk	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$58,916.00	100.0%	8/16/2025	8/15/2026
Canzano, Nicola Saraceni	AY Faculty	Instructor-Fixed Term		MUSIC	\$11,446.38	15.4%	8/16/2025	8/15/2026
Chen, Mike Hsuchung	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$53,780.91	50.0%	8/16/2025	8/15/2026
Cousineau, Jennifer	AN Faculty	Instructor-Fixed Term		MUSIC	\$6,648.88	11.3%	8/16/2025	12/31/2025
Cryderman Weber, Molly Rose	AN Faculty	Assistant Professor-FixedTerm		MUSIC	\$45,367.46	55.6%	8/16/2025	12/31/2025
Field, Nicholas E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$64,566.36	100.0%	8/16/2025	8/15/2026
Greene, Daniella	AN Faculty	Instructor-Fixed Term		MUSIC	\$11,063.00	18.5%	6/16/2025	7/25/2025
Johnson, Patrick Kenneth	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$77,889.80	100.0%	8/16/2025	8/15/2030
Lee, Jean Jiyeon	AY Faculty	Instructor-Fixed Term		MUSIC	\$38,278.80	60.0%	8/16/2025	8/15/2026
Okun, Maury A	AN Faculty	Instructor-Fixed Term		MUSIC	\$13,692.84	23.2%	8/16/2025	12/31/2025
Rayl, David C	AY Faculty	Professor-Fixed Term		MUSIC	\$5,018.84	2.6%	8/16/2025	8/15/2026
Sedatole, Dana Pradervand	AY Academic Staff	Specialist - Teacher-Fixed Term		MUSIC	\$17,344.26	25.0%	8/16/2025	8/15/2026
Warren-Yehuda, Tasha Caterina	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$37,317.60	55.0%	8/16/2025	8/15/2026
Cheng, Yu-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	5/1/2025	4/30/2026
TerBush, Allan David	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$78,299.88	100.0%	7/1/2025	6/30/2026
Mccormick, S. Kevin	AY Faculty	Associate Professor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$65,000.00	100.0%	8/16/2025	8/15/2026
Spindler, Sarah	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Berg, Colette	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,500.00	100.0%	5/12/2025	2/12/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brisco-McCann, Beth	AY Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$64,250.19	100.0%	8/16/2029	8/15/2030
Concepcion, Jonathan Santiago	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,656.00	100.0%	5/16/2025	5/15/2026
Rezaeva, Barno	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$56,000.00	100.0%	5/1/2025	4/30/2026
Biswas, Mitrali	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,000.00	100.0%	5/1/2025	4/30/2026
Lodato, Francesco	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$75,000.00	100.0%	4/28/2025	4/27/2026
Broderick, Caitlin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,692.00	100.0%	6/6/2025	6/10/2025
Zhang, Shen	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2025	8/15/2026
Chatterjee, Shramana	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$64,650.60	100.0%	9/1/2025	2/28/2026
Gifford, Isaac Stephen	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$62,400.00	100.0%	8/16/2025	8/15/2026
Liang, Yongkang	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$65,000.00	100.0%	5/5/2025	4/27/2026
Turmo, Aiko	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,428.00	100.0%	6/10/2025	9/9/2025
Groendyk, Sarah Ann	AY Faculty	Instructor-Fixed Term		NATURAL SCIENCE DEAN	\$58,710.00	100.0%	8/16/2025	8/15/2026
Johnson, Elizabeth Tinsley	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$77,062.24	100.0%	8/16/2029	8/15/2030
Lehmann, Kenna D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$63,813.00	100.0%	8/16/2025	8/15/2026

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shiroda, Megan Marie	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$63,813.00	100.0%	8/16/2025	8/15/2026
Uhl, Juli D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$72,105.08	100.0%	8/16/2025	8/15/2030
Dong, Binbin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$77,976.15	100.0%	6/16/2025	6/15/2026
Eastlack, Jeffrey	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$165,800.07	100.0%	6/15/2025	6/14/2026
Little, Angela Jean	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$56,650.00	50.0%	6/22/2025	6/21/2026
Niederhausen, Hans M	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$13,772.20	20.0%	6/1/2025	5/31/2026
Pinero Fernandez, Jordi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,000.00	100.0%	6/15/2025	6/14/2026
Salazar-Gallegos, Dan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,500.00	100.0%	5/5/2025	5/4/2026
Wibking, Benjamin Douglas	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$66,502.80	100.0%	8/29/2025	8/28/2026
Hashem, Tanwir	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$29,458.00	50.0%	8/16/2025	12/31/2025
Cross, Megan Caroline	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,300.00	100.0%	6/3/2025	6/2/2026
Dwyer, Matthew E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$67,824.00	100.0%	8/13/2025	3/31/2026
Ko, Dae Kwan	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$73,448.16	100.0%	6/1/2025	1/26/2026

**Appointments - Faculty and Academic Staff**  
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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,104.76	100.0%	8/20/2025	6/30/2026
Nicodemus, Timothy James	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$59,192.04	100.0%	8/1/2025	7/31/2026
Schmollinger, Stefan Rainer	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$74,888.36	100.0%	8/16/2025	8/15/2026
Srivastava, Payal	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.04	100.0%	6/24/2025	6/23/2026
Schindler, Alexander	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$6,000.00	10.0%	5/1/2025	5/31/2026
Beam, Lauren E	AY Faculty	Instructor-Fixed Term		NURSING	\$77,136.84	100.0%	8/16/2025	8/15/2028
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$30,338.91	43.8%	8/16/2025	8/15/2026
Empie, Patricia A	AY Faculty	Instructor-Fixed Term		NURSING	\$9,038.25	18.8%	8/16/2025	8/15/2026
Harrier, Madelyn C	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$93,000.00	100.0%	8/16/2025	8/15/2026
Jongekryg, Jodi L	AY Faculty	Instructor-Fixed Term		NURSING	\$77,000.00	100.0%	8/16/2025	8/15/2026
Lane, Rebecca A	AY Faculty	Instructor-Fixed Term		NURSING	\$77,136.84	100.0%	8/16/2025	8/15/2028
Minchin, Elisa Marie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$90,000.00	100.0%	8/16/2025	8/15/2027
Ottney, Anne Renae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$30,066.48	41.0%	5/16/2025	8/15/2025
Sauve, Stephanie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$88,195.10	82.0%	5/16/2025	8/15/2025
Skuras, Alexis Ann	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$35,711.00	41.0%	5/16/2025	8/15/2025
Swisher, Anthony J	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$89,000.01	100.0%	8/16/2025	8/15/2027
Williams-Julien, Marie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$33,250.00	17.5%	5/16/2025	8/15/2026
Wyatt, Gwen	AN Faculty	Professor-Fixed Term		NURSING	\$131,368.68	50.0%	8/16/2025	8/15/2026



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shiver, Zachary J	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$200,907.84	100.0%	7/1/2025	6/30/2028
Butki, Andrew J.	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$36,683.16	20.0%	7/1/2025	6/30/2028
Gumma, Jason D	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$53,309.40	30.0%	7/1/2025	6/30/2028
Kelly, Bryan Anthony	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$45,996.24	25.0%	7/1/2025	6/30/2028
Nguyen, Tolam	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$71,546.16	40.0%	7/1/2025	6/30/2028
Vonasek, Bryan	AN Faculty	Assistant Professor Research - Fixed	DIRECTOR II	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$142,008.00	100.0%	7/1/2025	6/30/2028
Tobias, Chinyere Pauline	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$89,759.04	100.0%	7/1/2025	6/30/2028
Pitman-Hunt, Chaya Rain	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS	\$33,782.64	20.0%	7/1/2025	6/30/2026
Elbaz, Hosam A	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$100,008.84	100.0%	6/1/2025	5/31/2026
Hawkins, Belinda Sue	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$29,458.08	50.0%	7/1/2025	6/30/2026
Limke, Tobi Leigh	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$59,944.08	100.0%	7/1/2025	6/30/2026
Park, Alexandra	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$35,309.48	58.5%	7/1/2025	6/30/2026
Vorce, Roseann Lorraine	AN Academic Staff	Emeritum Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$48,311.16	82.0%	6/5/2025	6/4/2026
Schwartz, Janice	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$98,873.76	100.0%	8/16/2025	8/15/2028
Guasco, Jesse M	AN Faculty	Assistant Professor Health Programs	CLINICAL ASSISTANT PROFESSOR HP ACTING DIRECTOR II	PSYCHIATRY OSTEOPATHIC MEDICINE	\$147,881.52	100.0%	7/1/2025	6/30/2028

**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bhattacharyya, Tapas	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$72,590.88	100.0%	7/1/2025	6/15/2026
Joseph, Sheeba Mariam	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$164,799.96	100.0%	8/27/2025	8/26/2028
Ornazian, Sarah Katie	AN Faculty	Assistant Professor-FixedTerm		SE MI DETROIT MEDICAL CENTER	\$18,000.00	10.0%	7/1/2025	6/30/2026
Wandeloski, Stanley Edward	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	SE MI DETROIT MEDICAL CENTER	\$18,000.00	10.0%	7/1/2025	6/30/2026
King, Lynnette Zahrn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$66,140.37	100.0%	8/16/2025	8/15/2026
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$18,977.39	30.0%	8/16/2025	8/15/2026
Hoskins, Kayla	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$75,000.00	100.0%	8/16/2025	8/15/2026
Knodel, Jed	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$42,160.00	68.0%	5/16/2025	8/15/2025
Rudd, Gary	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$12,375.00	25.0%	8/16/2025	8/15/2026
Farmer, Justin	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$62,852.17	100.0%	5/16/2025	6/30/2025
Kaefer, Matthew	AN Academic Staff	Assistant Instructor-Fixed Term		ECONOMICS	\$62,226.89	100.0%	5/16/2025	6/30/2025
Liu, Wei	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$62,852.17	100.0%	5/16/2025	6/30/2025
Rhee, Sang Joon	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$62,852.16	100.0%	5/16/2025	6/30/2025
Eroglu, Mehmet	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,608.81	58.0%	5/16/2025	8/15/2025
Gyang, Phyllis Ang-E-Mwin	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,610.02	80.8%	5/16/2025	6/30/2025
Sharma, Sandhya	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,610.02	80.8%	5/16/2025	6/30/2025
Wilson, Jeffrey P	AY Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$66,000.00	100.0%	8/16/2025	8/15/2026
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$85,125.60	100.0%	7/22/2025	7/21/2026

## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Alexander, Je'lon	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2025	6/30/2025
Baylis, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	5/16/2025	6/30/2025
Brothers, Heather Lynn	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$64,272.09	100.0%	8/16/2025	8/15/2026
Cai, Lucy	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2025	6/30/2025
Grimes, Bryttany	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2025	6/30/2025
Sciabassi, William	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2025	6/30/2025
Veenhuis, Ethan	AN Faculty	Instructor-Fixed Term		HISTORY	\$72,003.60	66.7%	7/1/2025	8/15/2025
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$91,708.08	100.0%	7/1/2025	6/30/2026
Bennett, Zachary	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	POLITICAL SCIENCE	\$77,977.65	100.0%	8/16/2025	8/15/2026
Cota, Matthew	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Favero, Lindsay	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	7/1/2025	8/15/2025
Hussaini, Marzia	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Jesuale, Anthony	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$76,002.31	82.4%	5/16/2025	8/15/2025
Kang, Nara	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025

**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Liampert, Iliya	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Oates, Bailey	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Osborne-Garth, Kelsey	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Overton, Natalie	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Park, So Yeon	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$22,005.13	37.4%	5/16/2025	8/15/2025
Perez, Angela	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Price, Jeremy	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Rodriguez, Raul	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$32,007.66	30.0%	5/16/2025	8/15/2025
Salau, Bolanle	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	7/1/2025	8/15/2025
Stinson-Swartout, Alexandra Jade	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$22,005.13	37.4%	5/16/2025	8/15/2025
Tabassum, Fariha	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Thant, Minn	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Weng, Li-Hong	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025



## Appointments - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yoel, Benjamin	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025
Bremer, Emily	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,334.00	94.4%	7/5/2025	8/15/2025
Dang, Layla	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$72,000.00	100.0%	8/12/2025	6/30/2026
Hwalek, Melanie	AN Faculty	Assistant Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$2,682.69	3.1%	5/16/2025	8/15/2025
Moser, Natalie Leor	AN Faculty	Assistant Professor-Fixed Term	DIRECTOR II CO-DIRECTOR	PSYCHOLOGY SOCIAL SCIENCE	\$194,630.00	100.0%	6/1/2025	6/30/2025
Benway, Jennifer Ella	AY Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$57,200.00	100.0%	8/16/2025	8/15/2026
Blanck, Kelley	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$67,118.00	100.0%	5/16/2025	5/15/2026
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$76,777.00	100.0%	5/16/2025	5/15/2026
Boyke, Hannah	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$33,599.79	57.0%	5/16/2025	6/30/2025
Diepstra, Stephene Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$23,860.98	49.5%	8/16/2025	8/15/2026
Elliott-Remes, Raelyn Renee	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$52,358.04	84.0%	5/16/2025	5/15/2026
Griggs, Jamie Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$63,993.00	100.0%	5/16/2025	5/15/2026
Langhart, Emily Nichole	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$64,717.00	100.0%	5/16/2025	5/15/2026
Montemayor, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$89,332.00	100.0%	5/16/2025	5/15/2026
Smith-Darden, Joanne P.	AY Faculty	Associate Professor-Fixed Term		SOCIAL WORK	\$107,414.10	90.0%	8/16/2025	8/15/2028
Twichell, Michelle Leone Staff	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$85,000.00	100.0%	5/19/2025	9/30/2025

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Villarreal, Monica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$35,790.60	60.0%	5/16/2025	5/15/2026
Whittington, Chiquita Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$66,038.70	100.0%	5/16/2025	5/15/2026
Williams-Hecksel, Cheryl Diane	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		SOCIAL WORK	\$86,520.00	100.0%	5/16/2025	5/15/2026
Johnson, Jordan David	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$65,011.83	42.9%	6/1/2025	5/31/2026
O'Connell, Maria	AN Academic Staff	Specialist - Outreach-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$81,000.00	100.0%	7/1/2025	6/30/2026
Brester, Jill Loree	AN Faculty	Associate Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$156,129.91	100.0%	7/1/2025	6/30/2028
Mozeika, Christina	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Pelton, Brooke Louise	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Rapson Strachota, Julie Lynn	AN Faculty	Assistant Professor Health Programs	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$173,097.27	100.0%	8/1/2025	7/31/2028
Brown, Beau Harrison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Hatter, Samantha Lauren	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Howard, Cory Michael	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Pliasas, Vasilis	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Balaji, Jayani	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Caballero, Victoria Lynn	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026

**Appointments - Faculty and Academic Staff**  
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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cantrall, Reanna	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Ewel, Rebecca Carol	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	7/13/2025	7/12/2028
Goad, Rachel DuBose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Juell, Shelby Kate	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Kaye, Courtney Suzanne	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Lenz, Olivia Caroline	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Meilleur, Stephanie Jo	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2025	7/16/2026
Mendoza-White, Isabel	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Mitchell, Nathan Douglas	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Momany, Haley Gray Cross	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Rice, Matthew Stephen	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/14/2025	7/13/2026
Toribara, Hana	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	6/1/2025	5/31/2026
Turrell, Andrea Elizabeth	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Uebelhor, Morgan Lynn	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2025	7/13/2026
Machniak, Sarah Katherine	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY NURSING	\$63,058.44	100.0%	5/2/2025	5/1/2026

**Appointments - Faculty and Academic Staff**  
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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lalit, Sudhanva	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,263.00	100.0%	8/21/2025	8/20/2026
Halgren, Robert Grant	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$43,691.40	50.0%	7/1/2025	6/30/2026
Weinfeld, Arnold	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II ASSOCIATE DIRECTOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	\$194,791.56	100.0%	7/1/2025	6/30/2026
Brewer, Stephanie Jean	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR COMMUNITY ENGAGED LEARNING	\$83,050.44	100.0%	7/1/2025	6/30/2026
Snitgen, Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR COMMUNITY ENGAGED LEARNING	\$85,718.40	100.0%	7/1/2025	6/30/2026
Ling, Micah Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$76,600.00	100.0%	5/5/2025	6/30/2026
Carreathers, Brandon	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$58,916.04	100.0%	7/1/2025	6/30/2026
Dobbrastine, Eric J	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$58,932.48	100.0%	7/1/2025	6/30/2026
Gordillo, Paulo R	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$81,020.88	100.0%	7/1/2025	6/30/2026
Luna-Simmons, Samantha	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$74,616.72	100.0%	7/1/2025	6/30/2026
Thach, Victoria Sarah	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$58,931.52	100.0%	7/1/2025	6/30/2026
Anthony, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR	UPWARD BOUND	\$138,332.76	100.0%	7/1/2025	6/30/2026



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Im, Soksamphoas	AN Academic Staff	Specialist - Outreach-Fixed Term		ASIAN STUDIES CENTER	\$72,101.04	100.0%	7/1/2025	6/30/2026
Gangopadhyay, Suha	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2025	6/30/2025
Huff, Nicole	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2025	6/30/2025
Ismail, Ayaat	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2025	6/30/2025
Smith, Sam	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$46,096.35	75.9%	7/1/2025	8/15/2025
Xiong, Yuan	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2025	6/30/2025
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$84,516.00	100.0%	7/1/2025	6/30/2026
Gritter, Kai N	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$91,000.00	100.0%	7/1/2025	6/30/2026
Burk, Cheri Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$69,020.00	100.0%	7/1/2025	6/30/2026
Crook, Teresa Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$81,200.00	100.0%	7/1/2025	6/30/2026
Fuhrmann, Melanie Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	8/26/2025	6/30/2026
Gregerson, Barbara Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$68,513.00	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**  
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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Heck, Ana Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,252.92	100.0%	7/1/2025	6/30/2026
Hensel, Eliza Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,100.00	100.0%	7/1/2025	6/30/2026
Splawski, Caitlin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$65,000.00	100.0%	7/1/2025	6/30/2026
Wolfe, Samantha Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,000.00	100.0%	7/1/2025	6/30/2026
Converse, Autumn Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$65,161.96	100.0%	7/1/2025	6/30/2026
Daugustino, Tracy Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$37,759.02	60.0%	7/1/2025	6/30/2026
Fischer, Kathryn Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,605.00	100.0%	7/1/2025	6/30/2026
Heverly, Christine M	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$78,374.96	100.0%	7/1/2025	6/30/2026
Kieren, Kellie Martina	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,624.00	100.0%	7/1/2025	6/30/2026
Kreider, Joseph Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,942.00	100.0%	7/1/2025	6/30/2026
Lindsay, David Alexander	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,692.00	100.0%	7/1/2025	6/30/2026
Malone, Sara Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$61,650.00	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Norrell-Aitch, Kea	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$69,103.44	100.0%	7/1/2025	6/30/2026
Oosterhouse, Kristy L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,605.00	100.0%	7/1/2025	6/30/2026
Picone, Alyssa RoseMary	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,393.12	100.0%	7/1/2025	6/30/2026
Puckett, Rachel	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$58,515.00	100.0%	7/1/2025	6/30/2026
Rivetto, Laurie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$69,010.60	100.0%	7/1/2025	6/30/2026
Ross, Erin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$67,871.24	100.0%	7/1/2025	6/30/2026
Shrier, Carrie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$65,248.36	100.0%	7/1/2025	6/30/2026
Washington, Vivian C	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$67,060.04	100.0%	7/1/2025	6/30/2026
Wilkerson, Darien E. Ramon	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,692.00	100.0%	7/1/2025	6/30/2026
Wisnewski, Diane	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,433.36	100.0%	7/1/2025	6/30/2026
Zerbe, Janice Nicole	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$65,389.12	100.0%	7/1/2025	6/30/2026
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$64,842.56	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Augst, Tyler Jonathan	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,764.04	100.0%	7/1/2025	6/30/2026
Bailey, Samuel Oliver	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$59,610.00	100.0%	7/1/2025	6/30/2026
Bassett, Tyler Jacob	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,497.64	100.0%	7/1/2025	6/30/2026
Bhakta, Bindu R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$77,136.52	100.0%	7/1/2025	6/30/2026
Bockelman, Kelsey Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,363.96	100.0%	7/1/2025	6/30/2026
Borgman, Mariel Cecelia	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$68,594.60	100.0%	7/1/2025	6/30/2026
Cassel, Nicholas James	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$59,600.00	100.0%	7/1/2025	6/30/2026
Clites, Erica	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,387.96	100.0%	7/1/2025	6/30/2026
Coffey Hoag, Ryan Foley	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$68,310.16	100.0%	7/1/2025	6/30/2026
Cole-Wick, Ashley Anne	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,401.92	100.0%	7/1/2025	6/30/2026
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,763.04	100.0%	7/1/2025	6/30/2026
Dedecker, James J	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$97,429.96	100.0%	7/1/2025	6/30/2026



**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Elgin, Erick Lloyd	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,499.84	100.0%	7/1/2025	6/30/2026
Ellis, Anna Miina	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$59,597.96	100.0%	7/1/2025	6/30/2026
Filice, Paige Carissa	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,863.96	100.0%	7/1/2025	6/30/2026
Gass, Meaghan Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,624.96	100.0%	7/1/2025	6/30/2026
Kortenhoven, Aaron Peter	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,562.52	100.0%	7/1/2025	6/30/2026
Northrop, Carey Andrew	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$82,718.44	100.0%	7/1/2025	6/30/2026
Peterson, Georgia Lynn	AN Academic Staff	Extension Specialist-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$81,561.72	100.0%	7/1/2025	6/30/2026
Rowe, Logan Matthew	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,502.52	100.0%	7/1/2025	6/30/2026
Stigers, Lauren	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$84,406.08	100.0%	7/1/2025	6/30/2026
Sturtevant, Rochelle Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$89,847.60	100.0%	7/1/2025	6/30/2026
Walcott, Eric John	AN Academic Staff	Sr Extension Specialist - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$81,954.00	100.0%	7/1/2025	6/30/2026
Abouzahr, Leena I	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,000.00	100.0%	12/11/2025	10/31/2026

**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anderson, Laura Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$72,008.56	100.0%	7/1/2025	6/30/2026
Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,367.55	100.0%	11/1/2025	10/31/2026
Butzin, Rachel Mae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	8/26/2025	6/30/2026
Demitz, Christi Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$72,005.88	100.0%	7/1/2025	6/30/2026
Derror, Tanner Kraig	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,067.96	100.0%	7/1/2025	6/30/2026
Eichberger, Sarah J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$75,119.68	100.0%	11/1/2025	10/31/2026
Fifield, Karen L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,033.80	100.0%	7/1/2025	6/30/2026
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$87,409.96	100.0%	11/1/2025	10/31/2026
Gupta, Aditya	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,415.00	100.0%	11/1/2025	1/19/2026
Havern, Ghaida Batarseh	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,122.00	100.0%	11/1/2025	10/31/2026
Hebert, Sheilah Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$82,666.92	100.0%	7/1/2025	6/30/2026
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$100,304.76	100.0%	11/1/2025	10/31/2026

**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hovis, Tara Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,018.00	100.0%	7/1/2025	6/30/2026
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$67,068.92	100.0%	7/1/2025	6/30/2026
Kennedy, Lauren Elaine	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$90,696.40	100.0%	7/1/2025	6/30/2026
Lorenc, Caitlin M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,400.00	100.0%	11/1/2025	10/31/2026
Lynch, Kara Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$71,837.32	100.0%	7/1/2025	6/30/2026
Magoon, Maggie Eileen	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$88,651.00	100.0%	7/1/2025	6/30/2026
Marino, Stephanie June	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,586.12	100.0%	11/1/2025	10/31/2026
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,178.12	100.0%	11/1/2025	10/31/2026
Morris-Donaldson, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$64,084.96	100.0%	7/1/2025	6/30/2026
O'Brien, Staci	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,284.00	100.0%	11/1/2025	10/31/2026
Oebel, Misty Lee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,042.00	100.0%	7/1/2025	6/30/2026
Ostrenga Sprague, Stephanie Cate	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,011.96	100.0%	11/1/2025	10/31/2026

**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reister, Erica Aileen Judd	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	9/3/2025	6/30/2026
Rice, Remington J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$74,047.96	100.0%	7/1/2025	6/30/2026
Sandoval, Carly Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$64,451.00	100.0%	7/1/2025	6/30/2026
Shannon, Kendra	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,000.00	100.0%	11/11/2025	10/31/2026
Shovels, Amy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,071.96	100.0%	11/1/2025	10/31/2026
Tams, Dianne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$71,662.16	100.0%	7/1/2025	6/30/2026
Tigue, Erin Maureen Begnoche	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,158.92	100.0%	11/1/2025	10/31/2026
Williams, Elizabeth Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$64,130.48	100.0%	7/1/2025	6/30/2026
Basyal, Binod	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,543.80	100.0%	5/20/2025	4/30/2026
Liu, Shuang	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,949.08	100.0%	6/1/2025	1/26/2026
Miller, Shaylynn	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	6/1/2025	2/28/2026
Mitchell, Miikelle Shana	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$69,628.00	50.0%	5/31/2025	5/31/2028

**Appointments - Faculty and Academic Staff**

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Going, Taren	AN Academic Staff	Research Associate-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$67,207.56	100.0%	5/16/2025	5/15/2026
Tseng, Mao-Jen	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$64,542.00	100.0%	5/12/2025	5/11/2026
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$71,072.04	100.0%	7/1/2025	6/30/2026
Magee, James H	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$62,004.96	100.0%	6/19/2025	6/30/2026
Svec, Teresa M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$52,575.96	80.0%	7/1/2025	6/30/2026
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$65,208.00	100.0%	7/1/2025	1/1/2026
DuBois, Kelly	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$78,375.84	100.0%	6/1/2025	5/31/2026
Alvarez Rodriguez, Sara	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	6/1/2025	5/31/2026
Chahal, Karandeep Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.04	100.0%	5/28/2025	8/15/2025
Lee, Jin	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,000.00	100.0%	5/26/2025	8/14/2025
Johnson, Zachary Andrew	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$60,000.00	100.0%	6/20/2025	7/19/2025
Adel Saleh, Najla	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,586.04	100.0%	5/1/2025	5/14/2025



**Appointments - Faculty and Academic Staff**  
May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Adel Saleh, Najla	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,586.04	100.0%	5/15/2025	5/21/2025
Janovic, Tomas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$64,356.00	100.0%	7/1/2025	6/30/2026
Kumari, Manisha	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$63,573.00	100.0%	6/22/2025	1/3/2026
Panangattukara Prabhakaran, Praveen Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,884.00	100.0%	8/1/2025	7/31/2026
Brink, Hannah Alexandra	AN Academic Staff	Assistant Instructor-Fixed Term		CAMPUS LIVESTOCK CENTERS CANR	\$62,129.64	100.0%	8/16/2025	8/15/2026
Frydrych, David Gershon	AN Faculty	Assistant Professor-FixedTerm		JURIS DOCTORATE PROGRAMS	\$165,000.00	100.0%	6/1/2025	8/15/2025
Osawa, Saza	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$79,695.00	100.0%	6/1/2025	5/31/2027
Campbell, Karren	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$95,274.96	92.5%	6/1/2025	7/31/2025
Cohen, Nicole Lee	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$61,500.00	100.0%	5/12/2025	5/11/2026
Jones, Nicole	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$149,197.08	100.0%	7/1/2025	7/31/2026
<b>Total=430</b>								

## Resignations and Terminations - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	40.0%	July 1, 2025
Perkins, Christopher Harold	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	100.0%	June 1, 2025
Woodruff, Lily Michelle	AY Faculty	Associate Professor-Tenure System		ART ART HISTORY AND DESIGN	100.0%	May 16, 2025
Drake, Derek Paul	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	May 16, 2025
Pue, A Sean	AY Faculty	Professor-Tenure System		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	May 31, 2025
Cho, Samuel Sun	AN Academic Staff	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	100.0%	April 7, 2025
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	May 1, 2025
Huang, Zhizhong	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	May 6, 2025
Ghosh, Sambit Kumar	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	May 16, 2025
Ross, Charisse	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	May 31, 2025
Aljamal, Batoul	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	July 1, 2025
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	100.0%	May 1, 2025
Davis-Ajami, Mary Lynn	AY Faculty	Professor-Tenure System		NURSING	100.0%	July 1, 2025
Gottschalk, Jay Randall	AN Faculty	Assistant Professor Health Programs		NURSING	100.0%	June 1, 2025
Woodruff, Tyler	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	May 24, 2025
Seira Bejarano, Enrique	AY Faculty	Professor-Tenure System		ECONOMICS	100.0%	May 16, 2025
Cornelius, Akil	AY Faculty	Assistant Professor-FixedTerm		HISTORY	66.7%	May 16, 2025

## Resignations and Terminations - Faculty and Academic Staff

May 1, 2025 through May 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Henry, Kehli Ardis	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	June 24, 2025
Huitzilopochtli, Salvador	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	June 24, 2025
Velasco, Kriya Issa Anguluan	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	June 24, 2025
Kim, Junseong	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	April 1, 2025
Sims, Jeffrey	Exec. Management AN	FRIB Deputy Laboratory Director		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 3, 2025
Manski, Sam	AN Academic Staff	Research Associate-Fixed Term		CTR FOR STATISTICAL TRAINING CONSULTING	100.0%	June 3, 2025
Dykema, Jonathan B.	Exec. Management AN	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL	100.0%	May 31, 2025
Harris, Darien Alan	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	May 26, 2025
Sanz Barrio, Patricia	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	May 21, 2025
Lupi, Alexa Sky	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	June 1, 2025
Horgan, Brian Patrick	AN Faculty	Associate Dean-Management		CANR ADMINISTRATION DEAN	100.0%	July 2, 2025
<b>Total=28</b>						



**Retirements - Faculty, Academic and Support Staff**  
May 1, 2025 through May 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Jones, Larry Donell	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	06/14/2025
Tschirley, David L	Professor-Fixed Term	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	06/03/2025
Haller, Alan G	Vice President-Exec Mgt	INTERCOLLEGIATE ATHLETICS	05/12/2025
Davis, Mary Ellen	Parking Office Service Asst/Lead Worker	DEPARTMENT OF POLICE AND PUBLIC SAFETY	08/01/2025
Boughton, Duncan Harvey	Professor-Fixed Term	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	06/03/2025
Contreras, Dawn A	Sr Extension Specialist - Continuing	EXTENSION HEALTH AND NUTRITION	08/01/2025
Kasten, Eric P	Assistant Professor-FixedTerm	CLINICAL AND TRANSLATIONAL SCIENCES	08/16/2025
Ustunol, Zeynep	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	09/01/2025
Thiel, Mary Carol	Physical Therapist III	Do Not Use	08/01/2025
Wrzesinski, Julie A	Administrative Business Professional	MSU PRESS LIBRARIES	07/05/2025
Reynolds, Janet L	Purchasing Expediter II	PROCUREMENT AND PAYMENT SYSTEMS	08/13/2025
Kwon, Patrick Y	Professor-Tenure System	MECHANICAL ENGINEERING	05/15/2025
Wang, Chih-Chang Sunny	Microcomputer Hardware/Software Coor	IT SERVICES CYBERINFRASTRUCTURE	07/22/2025
Nichols, Sue	Senior Specialist - Outreach-Continuing	FISHERIES AND WILDLIFE	08/04/2025
Lewis, Keven L	Finance Sr Asst Manager/Analyst	UPL BUSINESS ADMINISTRATION	07/09/2025
Pride, Monte Aaron	Capital Project Delivery Manager	IPF RECP PLANNING DESIGN CONSTRUCTION	07/10/2025
Tobias, Christine L	Librarian III-Continuing	LIBRARIES	09/08/2025
Golding, Jonelle K	Senior Specialist - Advisor-Continuing	UNDERGRADUATE EDUCATION ADMINISTRATION	06/01/2025
Geiger, Terri Lee	Power Plant Mechanic II	IPF POWER AND WATER	08/21/2025
Boland, Bobbi	Risk Management & Insurance Asst Dir	RISK MANAGEMENT	08/30/2025
Gerst, Denise L	Senior Purchasing Agent/S	CULINARY SERVICES SUPPORT SERVICES	08/16/2025
Kaatz, Philip R	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	08/06/2025
<b>Total=22</b>			

**Deaths-Faculty, Academic and Support Staff**  
May 1, 2025 through May 31, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Birdwell, Christine			5/3/2025	7/1/2001
Coon, Donald			5/25/2025	1/1/1999
Deans, Robert			5/18/2025	1/1/1997
Drury, Patricia Ann			5/12/2025	11/2/2009
Gilliland, Dennis	Professor-Fixed Term	STATISTICS & PROBABILITY	5/2/2025	5/16/2015
Green, Margaret			5/29/2025	2/1/1990
Greenberg, Herbert			5/24/2025	7/1/1998
Minkel, Jeanette	Clerical Aide	MUSIC	5/5/2025	6/30/1990
Moline, Waldemar J			5/21/2025	7/1/1997
Schiamberg, Lawrence B	Professor-Tenure System	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	5/2/2025	8/16/2017
<b>Total = 10</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on  
this report.

MSU is an equal-opportunity employer.

Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

# Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	69 43.9	88 56.1	157 100	13 8.3	18 11.5	31 19.7	3 1.9	6 3.8	9 5.7	6 3.8	7 4.5	13 8.3	4 2.5	2 1.3	6 3.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 1.9	3 1.9	56 35.7	70 44.6	126 80.3
Specialist Fixed Term																											
Total % of Total	13 38.2	21 61.8	34 100	5 14.7	11 32.4	16 47.1	2 5.9	1 2.9	3 8.8	3 8.8	3 8.8	6 17.6	0 0.0	5 14.7	5 14.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 5.9	2 5.9	8 23.5	10 29.4	18 52.9
Extension Fixed Term																											
Total % of Total	3 33.3	6 66.7	9 100	1 11.1	3 33.3	4 44.4	1 11.1	1 11.1	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	3 33.3	5 55.6
Librarian Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
NSCL Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0
Other Title Fixed Term																											
Total % of Total	3 42.9	4 57.1	7 100	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 42.9	3 42.9	6 85.7
Other Ranks Fixed Term																											
Total % of Total	89 51.4	84 48.6	173 100	57 32.9	50 28.9	107 61.8	8 4.6	7 4.0	15 8.7	41 23.7	29 16.8	70 40.5	6 3.5	14 8.1	20 11.6	1 0.6	0 0.0	1 0.6	0 0.0	0 0.0	0 0.0	1 0.6	0 0.0	1 0.6	32 18.5	34 19.7	66 38.2
Research Fixed Term																											
Total % of Total	1 25.0	3 75.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	2 50.0	3 75.0
UNIVERSITY TOTAL % of Total	178 45.9	210 54.1	388 100	76 19.6	85 21.9	161 41.5	14 3.6	16 4.1	30 7.7	50 12.9	41 10.6	91 23.5	10 2.6	21 5.4	31 8.0	1 0.3	2 0.5	3 0.8	0 0.0	0 0.0	0 0.0	1 0.3	5 1.3	6 1.5	102 26.3	125 32.2	227 58.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions**  
Actions Updated Between May 1, 2025 and May 31, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	4	2	6	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	2	5	
% of Total	66.7	33.3	100	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	33.3	83.3	
Specialist Continuing System																												
Total	1	1	2	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	50.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Title Continuing System																												
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
UNIVERSITY TOTAL	8	3	11	2	1	3	0	1	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	6	2	8		
% of Total	72.7	27.3	100	18.2	9.1	27.3	0.0	9.1	9.1	9.1	0.0	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	18.2	72.7		

# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	2	2	4	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	3	1	4	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>13</b>	<b>7</b>	<b>20</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>14</b>
<b>% of Total</b>	<b>65.0</b>	<b>35.0</b>	<b>100</b>	<b>25.0</b>	<b>5.0</b>	<b>30.0</b>	<b>5.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>10.0</b>	<b>15.0</b>	<b>0.0</b>	<b>15.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>30.0</b>	<b>70.0</b>
<b>Specialist Continuing System</b>																											
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>
<b>% of Total</b>	<b>55.6</b>	<b>44.4</b>	<b>100</b>	<b>11.1</b>	<b>33.3</b>	<b>44.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>22.2</b>	<b>33.3</b>	<b>0.0</b>	<b>11.1</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>44.4</b>	<b>11.1</b>	<b>55.6</b>
<b>NSCL Continuing System</b>																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Continuing System																											
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Total % of Total	2 50.0	2 50.0	4 100	1 25.0	1 25.0	2 50.0	1 25.0	0 0.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	1 25.0	1 25.0	2 50.0	2	
Faculty Fixed Term																											
Personal	4	1	5	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2	0	2	
Voluntary Quit	3	5	8	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	3	3	6	6	
Another Job /Profession Change	4	6	10	2	3	5	1	0	1	0	3	3	0	0	0	1	0	1	0	0	0	0	2	3	5	5	
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1		
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	
Dismissal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2	2	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	
Total % of Total	14 46.7	16 53.3	30 100	5 16.7	6 20.0	11 36.7	2 6.7	2 6.7	4 13.3	0 0.0	4 13.3	4 13.3	1 3.3	0 0.0	1 3.3	2 6.7	0 0.0	2 6.7	0 0.0	0 0.0	0 0.0	0 0.0	9 30.0	10 33.3	19 63.3	19	
Specialist Fixed Term																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	
Budgetary Reasons	2	6	8	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	5	6	6	6	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet  
- YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
Another Job /Profession Change	6	6	12	1	4	5	0	2	2	1	1	2	0	0	0	0	0	0	0	0	0	1	1	5	2	7	
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	1	6	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6	
Total	10	21	31	2	7	9	0	4	4	2	1	3	0	0	0	0	0	0	0	0	0	2	2	8	14	22	
% of Total	32.3	67.7	100	6.5	22.6	29.0	0.0	12.9	12.9	6.5	3.2	9.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.5	6.5	25.8	45.2	71.0	
Extension Fixed Term																											
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
Total	2	6	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8	
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0	
Other Ranks Fixed Term																											
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	23	11	34	13	5	18	3	0	3	9	4	13	1	1	2	0	0	0	0	0	0	0	0	10	6	16	
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	4	3	7	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	3	2	5	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	1	1	2	
Work Authorization Expired	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Personal	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Leaving Area/Moving	5	0	5	4	0	4	0	0	0	3	0	3	1	0	1	0	0	0	0	0	0	0	0	1	0	1	
Total	37	20	57	21	10	31	3	0	3	16	7	23	2	3	5	0	0	0	0	0	0	0	0	16	10	26	
% of Total	64.9	35.1	100	36.8	17.5	54.4	5.3	0.0	5.3	28.1	12.3	40.4	3.5	5.3	8.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.1	17.5	45.6	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet  
- YTD Turnover of Academic Personnel-HRP049

## Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Title Fixed Term																											
	Another Job /Profession Change																										
	Voluntary Quit																										
	Other																										
	Total % of Total																										
Research Fixed Term																											
	Voluntary Quit																										
	Total % of Total																										
	UNIVERSITY TOTAL % of Total																										

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2025

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Bowen, Meredith Yvonne	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$82,000.00	8/16/2025	
Trottman-Huiet, Chance Sebastian	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$83,000.00	8/16/2025	
Feinstein, Adina Daniela	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$107,000.00	8/16/2025	
Isaacson, Joshua Paul	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$102,000.00	8/16/2025	
Moreno, Francisco J.	AN	Tenure/Contin	Assistant Professor-Tenure System		MANAGEMENT		\$173,339.83	7/1/2025	
Horton, Stephanie	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$217,000.00	6/1/2025	
Batt, Jason	AN	Tenure/Contin	Vice President-Exec Mgt		INTERCOLLEGIATE ATHLETICS		\$1,850,000.00	6/17/2025	
Martinez, Patricia	AN	Tenure/Contin	Associate Vice President-Exec Mgt		RHS ASSOCIATE VICE PRESIDENT		\$289,800.00	8/1/2025	



**Summary of Continuing System appointments to be  
approved by the Board of Trustees or Reported**  
Between Jun 1, 2025 and Jun 30, 2025

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	8 57.1	6 42.9	14 100	2 14.3	1 7.1	3 21.4	0 0.0	0 0.0	0 0.0	1 7.1	1 7.1	2 14.3	1 7.1	0 0.0	1 7.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	6 42.9	5 35.7	11 78.6
Specialist Continuing System																												
Total % of Total	0 0.0	4 100.0	4 100	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 75.0	3 75.0	
Librarian Continuing System																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
NSCL Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
Other Title Continuing System																												
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	2 66.7	3 100.0	
UNIVERSITY TOTAL % of Total	10 43.5	13 56.5	23 100	3 13.0	2 8.7	5 21.7	0 0.0	0 0.0	0 0.0	2 8.7	2 8.7	4 17.4	1 4.3	0 0.0	1 4.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 30.4	11 47.8	18 78.3	

**Year-to-Date Summary of Continuing System  
Appointments in the Academic Human Resources  
System**

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	18 47.4	20 52.6	38 100	10 26.3	5 13.2	15 39.5	0 0.0	0 0.0	0 0.0	8 21.1	5 13.2	13 34.2	2 5.3	0 0.0	2 5.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 21.1	15 39.5	23 60.5
Specialist Continuing System																												
Total % of Total	13 50.0	13 50.0	26 100	2 7.7	4 15.4	6 23.1	0 0.0	0 0.0	0 0.0	2 7.7	3 11.5	5 19.2	0 0.0	1 3.8	1 3.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	11 42.3	9 34.6	20 76.9
Librarian Continuing System																												
Total % of Total	1 50.0	1 50.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	2 100.0
NSCL Continuing System																												
Total % of Total	5 100.0	0 0.0	5 100	3 60.0	0 0.0	3 60.0	0 0.0	0 0.0	0 0.0	3 60.0	0 0.0	3 60.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 40.0	0 0.0	2 40.0
Other Title Continuing System																												
Total % of Total	7 53.8	6 46.2	13 100	0 0.0	1 7.7	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	1 7.7	1 7.7	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	7 53.8	5 38.5	12 92.3
UNIVERSITY TOTAL % of Total	44 52.4	40 47.6	84 100	15 17.9	10 11.9	25 29.8	0 0.0	0 0.0	0 0.0	13 15.5	9 10.7	22 26.2	2 2.4	1 1.2	3 3.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	29 34.5	30 35.7	59 70.2

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**  
Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Total	14	8	22	5	2	7	1	0	1	1	2	3	3	0	3	0	0	0	0	0	0	0	0	0	9	6	15
% of Total	63.6	36.4	100	22.7	9.1	31.8	4.5	0.0	4.5	4.5	9.1	13.6	13.6	0.0	13.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.9	27.3	68.2
<b>Specialist Continuing System</b>																											
Total	5	5	10	1	4	5	0	1	1	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	50.0	50.0	100	10.0	40.0	50.0	0.0	10.0	10.0	10.0	20.0	30.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	10.0	50.0
<b>Librarian Continuing System</b>																											
Total	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0
<b>NSCL Continuing System</b>																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																											
Total	3	4	7	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	3
% of Total	42.9	57.1	100	14.3	14.3	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	14.3	28.6	42.9
<b>UNIVERSITY TOTAL</b>	<b>24</b>	<b>18</b>	<b>42</b>	<b>7</b>	<b>8</b>	<b>15</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>17</b>	<b>10</b>	<b>27</b>
% of Total	57.1	42.9	100	16.7	19.0	35.7	4.8	2.4	7.1	4.8	9.5	14.3	7.1	2.4	9.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	40.5	23.8	64.3

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Merritt, Katharine	AN Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$85,000.00	100.0%	8/16/2025	
Craft, Maya	AN Academic Staff	Specialist - Curriculum Dev-Continuing		SOCIAL SCIENCE DEAN	\$95,000.00	100.0%	6/6/2025	
Greene, Isabel Elise	AN Academic Staff	Specialist - Teacher-Continuing		VETERINARY NURSING	\$69,433.24	100.0%	6/1/2025	
Malpeli, Gina	AN Academic Staff	Specialist - Teacher-Continuing		VETERINARY NURSING	\$78,126.40	100.0%	6/1/2025	
Cheng, Haoyu	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	6/1/2025	
Wachter, Elizabeth	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$64,000.00	100.0%	7/28/2025	
Beecher, Janice A	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$136,288.31	65.0%	9/1/2025	12/31/2025
Jones, John D	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$87,106.44	100.0%	7/1/2025	6/30/2026
Kim, Heejin	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.04	100.0%	9/1/2025	12/31/2025
Whims, John F	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$57,781.02	51.0%	7/1/2025	8/15/2025
Ali, Nawab	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$59,123.76	100.0%	10/9/2025	10/8/2027
Anamelechi, Falasy	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	7/14/2025	9/30/2025
Hildebrandt, Ian Michael	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$92,000.00	100.0%	6/1/2025	5/31/2026

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jeong, Sanghyup	AN Faculty	Assistant Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$99,600.96	100.0%	8/16/2025	12/31/2025
Mu, Xinyang	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$54,242.04	100.0%	6/28/2025	12/31/2025
Cripps, Marcia Amie	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,669.69	18.1%	8/16/2025	12/31/2025
Florey, Elly M	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,001.19	20.4%	8/16/2025	12/31/2025
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,669.69	18.1%	8/16/2025	12/31/2025
Morford, Kenneth	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,001.59	27.2%	8/16/2025	12/31/2025
Luttman, Andrea	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$58,000.00	100.0%	6/1/2025	5/31/2026
Sacramento, Joao P	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$62,234.04	100.0%	9/1/2025	8/31/2026
Balderston, Allison	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$76,000.00	100.0%	8/16/2025	8/15/2028
Barry, Judith Anne	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$117,309.48	100.0%	7/1/2025	12/31/2025
DiLisi, Madelina	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,000.00	100.0%	7/1/2025	8/31/2025
Jesmer, Julie	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,500.04	100.0%	7/1/2025	8/31/2025
Kelly, Rachel Elizabeth	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,500.00	100.0%	7/1/2025	9/30/2025
Mahoney, Edward M	AN Faculty	Emeritum Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$39,992.59	26.6%	7/1/2025	6/30/2026



**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mathisonslee, Morgan Michele	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,222.00	100.0%	7/1/2025	6/30/2026
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$104,128.80	100.0%	7/1/2025	12/31/2025
Rahrig, Jamie Kay	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$88,128.84	100.0%	7/1/2025	12/31/2025
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$84,500.00	100.0%	7/1/2025	12/31/2025
Stokes, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$60,042.96	100.0%	7/1/2025	7/31/2025
Tsupros, May	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$92,000.04	100.0%	7/1/2025	12/31/2025
Lorenz, Amanda Rae	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$89,445.48	100.0%	7/1/2029	6/30/2030
Xie, Xian Bing	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$35,568.00	100.0%	6/15/2025	9/14/2025
Belinsky, Charles B	AN Academic Staff	Sr Specialist - Curric Dev-Fixed Term		FISHERIES AND WILDLIFE	\$84,222.96	100.0%	7/1/2025	6/30/2026
Buchholz, Matthew John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$58,762.53	100.0%	6/1/2025	5/31/2026
Cahill, Christopher Logan	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$91,052.04	100.0%	8/1/2025	7/31/2026
Champer, Samuel	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	6/16/2025	3/15/2026
Hume, John Breslin	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$109,947.36	100.0%	6/10/2025	6/9/2028

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kellner, Kenneth Francis	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$90,000.00	100.0%	8/16/2025	8/15/2026
Leads, Rachel Renee	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,740.00	100.0%	8/1/2025	12/31/2026
Malish, Megan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	7/1/2025	6/30/2026
Khatri, Poonam	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$65,000.00	100.0%	6/25/2025	6/24/2026
Elsysy, Mokhles A	AN Faculty	Assistant Professor-Fixed Term		HORTICULTURE ANR	\$76,319.00	100.0%	6/15/2025	6/14/2026
Mondal, Sandip	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$56,500.00	100.0%	6/9/2025	6/8/2026
DA ROCHA NETO, Argus Cezar	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,723.00	100.0%	5/26/2025	7/31/2025
Hossain, Rakibul	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,000.00	100.0%	6/2/2025	3/2/2026
Jin, Xuchen	AN Academic Staff	Visiting Scholar-Fixed Term		PACKAGING	\$54,242.00	100.0%	6/12/2025	11/30/2025
Mohiuddin, Mohammad	AY Faculty	Assistant Professor-Fixed Term		PACKAGING	\$82,792.17	100.0%	8/16/2025	8/15/2026
Wilson, Cory Jay	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$68,000.04	100.0%	8/16/2025	8/15/2026
Contreras, Pablo	AY Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$16,066.39	33.3%	8/16/2025	8/15/2026
Zhuang, Min	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$64,542.00	100.0%	5/16/2025	5/15/2026
Lizan, Anthony	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$86,133.35	98.4%	7/4/2025	8/15/2025

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Nari	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$76,969.49	87.9%	5/16/2025	6/30/2025
Arellano Borges, Cristobal	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$78,649.92	89.9%	7/1/2025	8/15/2025
Haller, Reese	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$78,649.97	89.9%	7/1/2025	8/15/2025
Michaud, Delphine	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$78,291.11	89.4%	7/1/2025	8/15/2025
Pincus, Rebecca	AN Academic Staff	Assistant Instructor-Fixed Term		PHILOSOPHY	\$78,291.11	89.4%	7/1/2025	8/15/2025
Fritsch, Felix	AN Faculty	Assistant Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$311,666.67	100.0%	6/15/2025	8/15/2025
Bennett, Matthew	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$75,000.00	100.0%	6/3/2025	6/2/2026
Halick, Susan	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$79,000.00	100.0%	6/17/2025	6/16/2026
Hamric, Scott	AY Faculty	Instructor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$52,745.72	52.2%	8/16/2025	8/15/2026
Hamric, Scott	AN Faculty	Instructor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$30,875.00	25.0%	6/16/2025	8/15/2025
Lake, Daniel Alexander	AN Faculty	Instructor-Fixed Term		FINANCE	\$41,348.32	50.2%	1/1/2026	5/15/2026
Denton, Gregory	AY Faculty	Instructor-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$102,002.90	89.0%	8/16/2025	8/15/2026
Bell, Celeste Amanda	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$5,500.00	5.0%	7/1/2025	12/31/2025
Badgley, Gabby	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$38,656.00	48.3%	6/1/2025	8/15/2025
Page, Thomas J	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$36,010.06	30.6%	8/16/2025	8/15/2026
Poppen, Mary Elizabeth	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$26,599.30	27.6%	8/16/2025	12/31/2025
Shank, Scott	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$85,000.00	100.0%	8/16/2025	8/15/2026
Lim, Sue	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$56,000.00	100.0%	5/16/2025	8/31/2025

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ball, Karly	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$56,500.00	100.0%	7/1/2025	6/30/2026
Burns, Jason	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$82,724.04	100.0%	7/24/2025	6/30/2026
Clinkscales, Andryce	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$26,066.90	36.2%	5/16/2025	8/15/2025
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$54,094.70	50.0%	6/21/2025	6/20/2026
Li, Jiahang	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$102,518.04	100.0%	5/16/2025	8/15/2025
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$59,214.12	100.0%	7/1/2025	12/31/2025
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$81,846.18	70.0%	7/1/2025	6/30/2026
Al-Hilfi, Aimen	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$58,500.00	100.0%	5/27/2025	12/31/2025
Maurya, Atul	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$27,267.36	50.0%	5/16/2025	7/25/2025
Ganguly, Ritam	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$89,298.63	100.0%	8/16/2025	8/15/2026
Hemond-Wilson, Louise	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$26,235.72	30.0%	8/16/2025	8/15/2026
Khalifeh, Mohammad	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$89,298.63	100.0%	8/16/2025	8/15/2026
Liu, Manni	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$89,298.63	100.0%	8/16/2025	8/15/2026



**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lovell, Tyler James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$89,585.82	100.0%	8/16/2025	8/15/2026
Miralavykomsari, Iliya	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$88,000.02	100.0%	8/16/2025	8/15/2026
Momtaz, Anik	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$90,324.27	100.0%	8/16/2025	8/15/2026
Tran, Manh	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$20,800.00	50.0%	6/30/2025	8/29/2025
Meier, Matthew	AY Academic Staff	Specialist - Teacher-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$94,347.72	100.0%	8/16/2025	8/15/2026
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$76,885.32	100.0%	7/1/2025	6/30/2026
Christlieb, Sandra	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$77,823.72	100.0%	7/1/2025	6/30/2026
Clark, Bradley Robert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$108,112.44	100.0%	7/1/2025	12/31/2025
Wang, Xiaohui	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	6/1/2025	5/31/2026
Haque, Raza Ul	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$188,238.25	100.0%	7/1/2025	6/30/2026
Pearson, Randolph L	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II CLINICAL PROFESSOR	FAMILY MEDICINE, DEPARTMENT OF	\$243,997.00	100.0%	7/1/2025	12/31/2027
Pote, Chelsea Ann	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$125,868.07	100.0%	8/1/2025	6/30/2028
Weismantel, David P	AN Faculty	Associate Professor-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$144,744.00	60.0%	7/1/2025	6/30/2026
Greenberg, Amy Staff	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$114,225.84	100.0%	7/1/2025	6/30/2028



## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Duwadi, Ayushma	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$135,441.00	100.0%	7/18/2025	6/30/2028
Dwamena, Francesca C	AN Faculty	Professor Health Programs-Fixed Term	ADJUNCT PROFESSOR	MEDICINE	\$138,986.88	50.0%	7/1/2025	6/30/2028
Nabeel, Muhammad	AN Faculty	Associate Professor Health Programs		MEDICINE	\$117,964.44	100.0%	7/1/2025	6/30/2028
Tikaria, Richa	AN Faculty	Associate Professor Health Programs		MEDICINE	\$107,120.04	90.0%	7/1/2025	6/30/2028
Garwin, Seth Alan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$82,530.13	100.0%	8/1/2025	7/31/2026
Sinha, Niharika	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$63,852.00	100.0%	6/8/2025	9/7/2025
Dischinger, Patrick	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$78,000.00	100.0%	7/14/2025	7/13/2026
Imran, Rajeel	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$73,398.60	100.0%	8/1/2025	7/31/2026
Lee, Chelsea Mary	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$35,349.60	60.0%	7/10/2025	6/30/2026
Lower, Angela Kathryn	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$58,916.04	100.0%	7/1/2025	6/30/2026
Abdulhafez, Amal Tawfik Mahmoud	AN Faculty	Assistant Professor Research - Fixed		PEDIATRICS AND HUMAN DEVELOPMENT	\$46,805.20	65.0%	7/1/2025	6/30/2026
Scott-Emuakpor, A	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$22,570.00	10.0%	7/1/2025	6/30/2026
Stiffler, Don Michael	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR	PEDIATRICS AND HUMAN DEVELOPMENT	\$26,628.55	20.0%	7/1/2025	6/30/2026
Upham, Brad L	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$111,321.72	100.0%	7/1/2025	6/30/2026
Chen, Ming	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$90,717.24	100.0%	9/3/2025	9/2/2026
Abdul Majeed, Salman Mohammad	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Badovinac, Matthew	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Batchelor, Seth Everett	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$153,650.70	72.5%	7/1/2025	6/30/2026
Boss, Matthew James	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Davis, Malcolm	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Dery, Patrick Robert	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Ekkens, Jennifer Joy	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM WEST MICHIGAN	\$202,651.08	93.0%	7/1/2025	6/30/2026
Houseman, Justin Daniel	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$77,126.40	40.0%	7/1/2025	6/30/2026
Jameson, Andrew Peter	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$51,479.40	30.0%	7/1/2025	6/30/2026
Kimmerling, Chase	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Londgren, Molly Frendo Elizabeth Frendo	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$84,337.80	100.0%	7/1/2025	6/30/2028
Marasinghe, Lalangi Shanika	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2025	6/30/2026
McHerron, Todd Rojaih	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$72,153.48	100.0%	7/1/2025	6/30/2028
Milos, Adrian Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Montgomery, Carole	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$54,000.00	30.0%	7/1/2025	6/30/2026
Montgomery, Kathleen W	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$40,000.00	20.0%	7/1/2025	6/30/2026
Nwankwo, Uchebiki N	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$36,000.00	20.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Paguio, Ronald F	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$70,980.48	100.0%	7/1/2025	6/30/2028
Richardson, Karyssa Morgan	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Sheperd, Patrick M	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Subramanian, Maya	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2025	6/30/2026
Toriello, Helga Valdmanis	AN Faculty	Professor-Fixed Term		CHM WEST MICHIGAN	\$169,439.52	100.0%	7/1/2025	6/30/2026
de Sibour, Trevor Lee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2025	6/30/2026
Chen, Huiting Tina	AN Faculty	Assistant Professor Health Programs	ACTING DIRECTOR I DIRECTOR	SURGERY	\$85,695.96	100.0%	7/1/2025	6/30/2028
Davis, Catherine	AN Academic Staff	Assistant Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$80,868.00	100.0%	7/1/2025	8/15/2025
Kobulashvili, Elene	AN Faculty	Instructor-Fixed Term		MUSIC	\$7,335.04	12.4%	6/16/2025	7/25/2025
Lee, Tivon	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,677.70	6.2%	6/16/2025	7/25/2025
Maldonado, Jose	AN Faculty	Instructor-Fixed Term		MUSIC	\$10,500.84	17.6%	6/16/2025	7/25/2025
Roth, Brian L	AN Faculty	Instructor-Fixed Term		MUSIC	\$13,384.80	22.5%	8/16/2025	12/31/2025
Yang, Wanwan	AN Faculty	Instructor-Fixed Term		MUSIC	\$7,335.04	12.4%	6/16/2025	7/25/2025
Gonzalez, Cely	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	7/1/2025	9/30/2025
Hawkins, Charles Lynn	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$81,937.00	100.0%	7/1/2025	6/30/2026
O'Malley, Andrea Leigh	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,700.00	100.0%	6/19/2025	12/31/2025
Prado, Karine	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$77,445.70	100.0%	7/1/2025	6/30/2026

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Retnadhas, Sreeahila	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	10/1/2025	7/31/2026
SUSANTO, Febri	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	6/9/2025	6/8/2026
Stata, Matt	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,349.46	100.0%	7/1/2025	6/27/2026
Wang, Jundong	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,900.00	100.0%	7/1/2025	8/31/2025
McAllister, MacIain	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2025	8/15/2026
Saldanha, Jenifer	AY Faculty	Assistant Professor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$75,557.18	100.0%	8/16/2026	8/15/2030
Anishchik, Sergei Vladimirovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$62,000.00	100.0%	8/1/2025	7/31/2026
Binayeva, Meruyert	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,869.00	100.0%	6/3/2025	6/2/2026
Bowen, Ryan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$61,008.00	100.0%	6/1/2025	5/31/2026
Fang, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$80,496.00	100.0%	6/15/2025	2/9/2026
Liu, Jian	AN Academic Staff	Specialist - Research-Fixed Term		CHEMISTRY	\$60,403.44	100.0%	7/1/2025	6/30/2026
Martinez, Brianna Lynn	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$68,000.00	100.0%	6/16/2025	3/15/2026
Shen, Jun	AN Academic Staff	Specialist - Research-Fixed Term		CHEMISTRY	\$63,670.95	100.0%	7/1/2025	8/31/2025



**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Weidman, Jared	AN Academic Staff	Specialist - Research-Fixed Term		CHEMISTRY	\$65,000.00	100.0%	6/1/2025	5/31/2027
Lussier, Nicole	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$65,000.00	100.0%	7/1/2025	6/30/2026
Baker, Nameer R	AN Academic Staff	Specialist - Research-Fixed Term		KBS ECOLOGY PROJECT	\$74,062.44	100.0%	6/15/2025	6/14/2026
Bock, Samantha	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$58,590.00	100.0%	6/1/2025	8/31/2025
Broderick, Caitlin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$12,252.24	20.0%	6/11/2025	8/10/2025
Maisnam, Premchand	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,327.00	100.0%	7/1/2025	7/7/2026
Maitra, Pulak	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,327.00	100.0%	7/1/2025	7/7/2026
Marks-Solomonow, Jamie Rebecca	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$29,500.00	50.0%	4/17/2025	7/16/2025
Chen, Jiahui	AN Faculty	Visiting Assistant Professor-FixedTerm		MATHEMATICS	\$106,776.00	100.0%	6/30/2025	7/29/2025
Nelson, Paul Christian	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$71,756.44	100.0%	8/16/2025	8/15/2030
Irish, Kathryn	AN Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$36,003.96	50.0%	5/16/2025	8/15/2025
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$132,264.56	100.0%	7/11/2025	3/31/2026
Sharma, Sachin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,390.28	100.0%	7/1/2025	6/30/2026
Ding, Qi	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$103,999.92	100.0%	8/16/2025	8/15/2026



## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gipson, Byron	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$74,962.17	100.0%	8/16/2025	8/15/2026
Prigge, Cameron	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$74,962.17	100.0%	8/16/2025	8/15/2026
Simmons, Sarah Emily Cooper	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$65,671.80	100.0%	8/16/2025	8/15/2026
Yao, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,500.00	100.0%	8/1/2025	7/31/2026
Kim, Younggeun	AY Faculty	Ast. Prof-Hannan Endow Visiting Scholar		STATISTICS & PROBABILITY	\$77,000.00	100.0%	8/16/2025	8/15/2026
Kapsar, Kelly	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$59,668.39	100.0%	6/6/2025	6/5/2026
Artinian, Nancy	AY Faculty	Professor-Fixed Term		NURSING	\$10,849.14	10.0%	8/16/2025	8/15/2026
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$24,200.55	43.8%	8/16/2025	8/15/2026
Kowalski, Katherine Elizabeth	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$93,348.00	100.0%	7/1/2025	8/15/2025
Kuzma, Anne M	AY Faculty	Instructor-Fixed Term		NURSING	\$81,030.15	100.0%	8/16/2025	8/15/2026
Mason, Lindsay A	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	NURSING	\$187,547.16	100.0%	8/16/2025	6/30/2028
Monroe, Kristen Mae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$11,783.23	20.0%	8/16/2025	8/15/2026
Vermeesch, Carol	AY Faculty	Emeritum Instructor-Fixed Term		NURSING	\$23,766.75	25.0%	8/16/2025	8/15/2026
Walters, Shelly J	AY Faculty	Instructor-Fixed Term		NURSING	\$77,000.00	100.0%	8/16/2025	8/15/2026
Tran, Quincy	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.00	100.0%	7/7/2025	7/6/2026
Flanders, Jodi S	AN Faculty	Associate Professor-Fixed Term	INTERIM DIRECTOR II CLINICAL ASSOCIATE PROFESSOR	GLOBAL HEALTH INSTITUTE	\$82,160.00	40.0%	7/1/2025	6/30/2026
Gordon, Travis Jeremy	AN Faculty	Assistant Professor-FixedTerm		GLOBAL HEALTH INSTITUTE	\$197,934.60	100.0%	7/1/2025	6/30/2028
Xia, Qing	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR ADJUNCT ASSISTANT PROFESSOR	GLOBAL HEALTH INSTITUTE	\$107,869.56	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dunker, William A	AN Faculty	Assistant Professor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$61,800.00	50.0%	7/1/2025	6/30/2026
Shelburne, Lisa G	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$75,000.00	100.0%	6/16/2025	6/15/2026
Teitelbaum, Howard S	AN Faculty	Professor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$4,725.93	5.0%	7/1/2025	6/30/2026
Burghardt, Tyson Clark	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$86,695.32	100.0%	7/16/2025	7/15/2026
Dhillon, Kalash Dip	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$58,916.04	100.0%	10/2/2025	10/1/2026
Edgar, Jennifer Lynne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$58,916.04	100.0%	7/1/2025	6/30/2026
Flink, Michael T	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$110,563.80	100.0%	7/1/2025	6/30/2026
Guminik, Cara Cawley	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$72,008.00	100.0%	8/4/2025	8/3/2028
Keating, Ryan Austin	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$108,562.32	100.0%	8/8/2025	8/7/2026
Khalil, Suad Y	AN Faculty	Associate Professor Health Programs	ADJUNCT ASSOCIATE PROFESSOR HEALTH PROGRAMS DIRECTOR II ASSISTANT CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$141,817.32	100.0%	7/1/2025	6/30/2026
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$100,326.00	100.0%	8/1/2025	7/31/2026
Rosenbaum, Rachel	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$85,727.76	100.0%	7/1/2025	6/30/2026
Sachdev, Amit	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$115,716.72	100.0%	8/1/2025	7/31/2026
Sidiropoulos, Christos	AN Faculty	Professor Health Programs-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$37,532.04	40.0%	7/1/2025	6/30/2026
Tetloff, Karyn	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$63,580.92	100.0%	7/1/2025	6/30/2026
Thusang, Kabelo Joseph	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$99,298.32	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yuki, April Elaine	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$72,008.42	100.0%	7/1/2025	6/30/2026
Lysher, Emily Marie	AN Faculty	Assistant Professor-FixedTerm		PHYSICAL MEDICINE AND REHABILITATION	\$100,000.00	100.0%	7/1/2025	6/30/2027
Berryhill, Brigitte M	AN Faculty	Assistant Professor Health Programs		RADIOLOGY OSTEOPATHIC MEDICINE	\$300,000.00	100.0%	8/1/2025	7/31/2026
Gao, Yuen	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$72,008.00	100.0%	8/16/2025	6/30/2026
Irfan, Furqan Bin	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II CLINICAL ASSOCIATE PROFESSOR	OST MED RESEARCH AND ADV STUDY PROGRAMS	\$133,191.60	100.0%	7/1/2025	6/30/2026
Shelton, Donald Eugene	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$19,250.00	25.0%	8/16/2025	12/31/2025
Dear, Nicole	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,610.02	80.8%	7/1/2025	8/15/2025
Cho, Myung Sik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$75,712.20	100.0%	9/1/2025	8/31/2026
Grimes, Bryttany	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	7/1/2025	8/15/2025
Rosentreter, Roger L	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$91,352.81	100.0%	8/16/2025	8/15/2026
Jursch, Megan	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$76,868.04	100.0%	7/11/2025	7/10/2026
Moy, Derek	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$83,759.28	100.0%	7/1/2025	6/30/2026
Riley, Tina M	AN Faculty	Associate Professor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$183,000.12	100.0%	7/1/2025	6/30/2026
Zaremba, Melanie Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$96,764.44	100.0%	7/1/2025	6/30/2026
Guevara, Gerson	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	5/16/2025	6/30/2025

## Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Skritki, Stanislav	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$44,004.36	74.7%	7/1/2025	8/15/2025
Eatough Cooley, Erin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$18,002.00	25.0%	6/2/2025	6/1/2026
Sliwa, Samantha Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$64,890.00	100.0%	9/6/2025	9/5/2026
Zhang, Xiaoli	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,000.00	100.0%	5/15/2025	1/19/2026
Battjes, Kimberly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$9,899.32	16.3%	8/16/2025	8/15/2026
Nelson, Abbie	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,600.53	26.1%	8/16/2025	8/15/2026
Nester, Mark A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,401.96	17.4%	8/16/2025	8/15/2026
Bursian, Steven	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$17,614.50	19.2%	7/1/2025	6/30/2026
Longuski, Dewey	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$78,731.46	100.0%	7/1/2025	6/30/2026
Mason-Williams, Bonnye Lee	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$80,414.90	100.0%	7/1/2025	6/30/2026
Montgomery, Timothy R	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$171,684.64	100.0%	7/1/2025	6/30/2028
Moreira, Ana	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$141,075.00	100.0%	7/1/2025	10/31/2025
Paganelli, Gianna	AN Academic Staff	Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$89,577.00	100.0%	7/13/2025	9/3/2025
Bederka, Katie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Galfayan, Edward A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Jay, Ariel Catherine	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026



## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McGeorge, Randi M	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Peuroi, Elise Marie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	6/30/2026
Varella Gonsioroski, Andressa	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2025	8/31/2025
Davis, Nicole	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Jacobson, Mia Larissa	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Palmer, Whitney DeForest	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Petersen, Annette	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$123,437.25	75.0%	7/1/2025	6/30/2028
Reilly, Jordan Nicole	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Snead, Olivia Madison	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/30/2026
Winger, Kathryn Marie	AN Faculty	Assistant Professor-FixedTerm		SMALL ANIMAL CLINICAL SCIENCES	\$45,030.29	30.0%	7/1/2025	6/30/2026
van Halderen, Romy	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2025	6/3/2026
Gonzalez, Alec	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/2/2025	3/1/2026
Hlophe, Linda D	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$103,000.00	100.0%	6/29/2025	6/28/2027
Ravlic, Ante	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,263.00	100.0%	9/5/2025	9/4/2026



## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ringle, Ryan J	AN Faculty	Associate Professor-FRIB/ NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$171,111.11	100.0%	6/16/2025	8/15/2025
Zhang, Xilin	AN Faculty	Assistant Professor- FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$96,408.00	100.0%	7/1/2025	6/30/2026
Zheng, Hengkang	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	9/9/2025	9/8/2027
Kasten, Eric P	AN Faculty	Assistant Professor- FixedTerm	DIRECTOR II	CLINICAL AND TRANSLATIONAL SCIENCES	\$158,806.80	100.0%	7/1/2025	8/15/2025
Segula, Akulina	AN Academic Staff	Specialist - Outreach- Fixed Term		MIGRANT STUDENT SERVICES	\$58,916.04	100.0%	7/1/2025	6/30/2026
Peteu, Mihaela Cornelia	AN Academic Staff	Specialist - Research- Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$94,272.19	100.0%	7/1/2025	6/30/2026
Choti, Damaris Moraa	AN Academic Staff	Specialist - Outreach- Fixed Term	COORDINATOR	AFRICAN STUDIES CENTER	\$72,153.00	100.0%	7/1/2025	9/30/2025
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach- Fixed Term		AFRICAN STUDIES CENTER	\$82,653.00	100.0%	7/1/2025	9/30/2025
Sarr, Awa Coumba	AN Academic Staff	Specialist - Outreach- Fixed Term		AFRICAN STUDIES CENTER	\$87,387.96	100.0%	7/1/2025	9/30/2025
Bonnell, John R	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$85,957.47	75.0%	7/1/2025	12/31/2025
Garth, Christopher Ryan	AN Faculty	Instructor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$13,520.04	20.0%	7/1/2025	8/15/2025
Lana Cherchiglia, Leticia	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CENTER FOR GLOBAL LEARNING INNOVATION	\$75,000.00	100.0%	6/1/2025	5/31/2026
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,959.72	100.0%	7/1/2025	6/30/2026
Kelley, Brenden	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,000.00	100.0%	8/26/2025	6/30/2026

## Appointments - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hoover, Emily Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$59,442.00	100.0%	7/1/2025	6/30/2026
Monterrosa Castillo, Aurora Patricia	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$69,407.00	100.0%	7/1/2025	6/30/2026
Crick, Julie R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$68,182.16	100.0%	7/1/2025	6/30/2026
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$86,037.08	100.0%	7/1/2025	6/30/2026
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$89,582.96	100.0%	7/1/2025	6/30/2026
Gunn, Joshua R	AN Academic Staff	Extension Specialist-Fixed	ASSOCIATE DIRECTOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$139,100.04	100.0%	7/1/2025	6/30/2026
Hackett, Rachel	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,267.56	100.0%	7/1/2025	6/30/2026
Jones, Parker	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,290.96	100.0%	7/1/2025	6/30/2026
Lincoln, Jesse M	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,962.00	100.0%	7/1/2025	6/30/2026
McClelland, Kelly	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,088.92	100.0%	7/1/2025	6/30/2026
Nelson, Elliot Karl	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,981.56	100.0%	7/1/2025	6/30/2026
Neumann, Bradley C	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$109,000.04	100.0%	7/1/2025	6/30/2026

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June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ockert, Katie Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,827.44	100.0%	7/1/2025	6/30/2026
Ortquist, Jinnifer Paulette	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,933.28	100.0%	7/1/2025	6/30/2026
Palmer, Abbey Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$61,911.96	100.0%	7/1/2025	6/30/2026
Peet, Katie Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$97,950.00	100.0%	7/1/2025	6/30/2026
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,309.64	100.0%	7/1/2025	6/30/2026
Reinhardt, Biidaaban Moses	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$61,311.96	100.0%	7/1/2025	6/30/2026
Rudat, Clarence	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$78,609.92	100.0%	7/1/2025	6/30/2026
Scapini, Angela C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,278.00	100.0%	7/1/2025	6/30/2026
Schultz, Nicole B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$70,950.00	100.0%	7/1/2025	6/30/2026
Triezenberg, Heather Ann	AN Academic Staff	Extension Specialist-Fixed	COORDINATOR DIRECTOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$125,000.88	100.0%	7/1/2025	6/30/2026
Warner, Scott	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,078.00	100.0%	7/1/2025	6/30/2026
Wills, Kendra C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$85,439.68	100.0%	7/1/2025	6/30/2026

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilton, Clay Michael	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,749.20	100.0%	7/1/2025	6/30/2026
Wood-Romito, Laura Jane	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,850.00	100.0%	7/1/2025	6/30/2026
Woods, Mollie Bernice	AN Academic Staff	Extension Educator-Fixed	DIRECTOR I	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$180,000.24	100.0%	7/1/2025	6/30/2026
Ziegler, Garrett Charles	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,525.32	100.0%	7/1/2025	6/30/2026
DeVooght, Heidi Susan	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	11/4/2025	10/31/2026
Guzman, Georgina	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$67,127.96	100.0%	7/1/2025	6/30/2026
Moore, Erin Claire	AN Academic Staff	Extension Specialist-Fixed	ASSOCIATE DIRECTOR	EXTENSION HEALTH AND NUTRITION	\$132,000.00	100.0%	7/1/2025	6/30/2026
Persing Wethington, Nicole Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$73,154.96	100.0%	7/1/2025	6/30/2026
Rabine, Jacqueline Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,070.96	100.0%	7/1/2025	6/30/2026
Syers, Wade Alan	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$82,153.00	100.0%	7/1/2025	6/30/2026
Moore, Megumi Akehi	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	GRADUATE SCHOOL DEAN	\$92,457.60	100.0%	6/28/2025	6/27/2026
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$83,099.16	100.0%	6/16/2025	6/15/2026

**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yan, Lili	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$70,000.00	100.0%	7/1/2025	6/20/2026
Carlson, Clare	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$62,000.04	100.0%	8/1/2025	8/15/2025
Shehjar, Faheem	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$62,000.00	100.0%	6/30/2025	6/29/2026
Ma, Leon	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$80,340.00	100.0%	9/5/2025	6/30/2026
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$91,519.92	100.0%	7/1/2025	6/30/2026
Bazrafkan, Aliasghar	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,121.00	100.0%	7/1/2025	6/30/2026
Guevara, Jackie	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$78,000.00	100.0%	5/17/2025	1/5/2026
Isaacs, Krista Brenna	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$102,540.58	100.0%	7/1/2025	6/30/2027
Kaur, Prabhjot	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,662.00	100.0%	6/10/2025	9/30/2025
Long, Christopher M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	PLANT SOIL AND MICROBIAL SCIENCES	\$118,127.88	100.0%	7/1/2025	6/30/2026
Mazo Molina, Diana Carolina	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.00	100.0%	6/9/2025	5/24/2026
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$106,777.80	100.0%	7/1/2025	6/30/2026
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$110,000.40	100.0%	7/1/2025	6/30/2028



**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zagorski, Joseph Ward	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$116,953.68	100.0%	7/1/2025	6/30/2026
Zhou, Shiping	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$65,000.04	100.0%	7/29/2025	1/24/2026
Rivera-Zuluaga, Katherine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESILIENCE INSTITUTE	\$58,000.00	100.0%	7/7/2025	7/6/2026
Schlecht, Nicholas	AN Academic Staff	Research Associate-Fixed Term		PLANT RESILIENCE INSTITUTE	\$58,000.00	100.0%	7/1/2025	6/30/2026
Hall, Bradley	AN Academic Staff	Specialist - Teacher-Fixed Term	INTERIM DIRECTOR I	JURIS DOCTORATE PROGRAMS	\$120,120.00	100.0%	7/1/2025	6/30/2026
McCarty, Donovan Cheff	AN Faculty	Assistant Professor-FixedTerm		JURIS DOCTORATE PROGRAMS	\$120,000.00	100.0%	7/1/2025	6/30/2028
Buchholz, Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	7/1/2025	6/30/2026
Caldwell, Theodore Demetrius	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$79,200.00	60.0%	6/3/2025	6/2/2026
Chuluda, Nathan	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$62,000.04	100.0%	7/1/2025	6/30/2026
Enriquez, Alejandra Araceli	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$63,000.00	100.0%	7/12/2025	6/30/2026
Gordon, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$73,250.04	100.0%	7/7/2025	6/30/2026
Heise, Mallery	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$73,250.04	100.0%	7/12/2025	6/30/2026
Melekian, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	7/7/2025	6/30/2026

**Appointments - Faculty and Academic Staff**

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reyna, Maria Elena	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/1/2025	6/30/2026
Campbell, Karren	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$92,699.96	90.0%	8/1/2025	11/30/2025
<b>Total=333</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Ben Zaabza, Hafedh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	July 1, 2025
Nyerges, Eva Xenakis Blonder	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	July 1, 2025
Gaikwad, Kirtiraj Kundlik	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	100.0%	May 16, 2025
Pang, Guanglong	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	June 21, 2025
Jaffer, Rozmina A	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	5.0%	May 9, 2025
Barnes, Chloe	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	32.7%	May 17, 2025
Bente, Gary Michael	AY Faculty	Professor-Tenure System		COMMUNICATION	40.0%	May 16, 2025
Watson, Olivia	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	100.0%	July 2, 2025
Cevik, Salih	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	100.0%	June 18, 2025
Messer, Kenya	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	100.0%	June 16, 2025
Nadal Fernandez, Josep Maria	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	July 8, 2025
Kant, Nilay	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	100.0%	July 15, 2025
Zhou, Shuneng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	July 2, 2025
Basu, Sohini	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	100.0%	June 4, 2025
Bumpers, <u>Harvey L</u>	AN Faculty	Professor Health Programs-Fixed Term		SURGERY	100.0%	June 4, 2025
Lee, Tivon	AN Faculty	Instructor-Fixed Term		MUSIC	6.2%	June 30, 2025
Silva de Sousa, Amanda	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	June 21, 2025
Aho, Kelly	AY Faculty	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	July 1, 2025
Coupek, Pavel	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 9, 2025
Su, Zhe	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 1, 2025

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2025 through June 30, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Stainbrook, Sarah Christine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	June 1, 2025
Stenlund, Kathleen	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	100.0%	July 11, 2025
Salar, Mohamed	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	100.0%	July 6, 2025
Greene, Isabel Elise	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY NURSING	100.0%	June 1, 2025
Malpeli, Gina	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY NURSING	100.0%	June 1, 2025
Ringle, Ryan J	AN Academic Staff	Senior Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 16, 2025
Cheng, Haoyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 1, 2025
Cantrell, Yuri Moran	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	June 28, 2025
DiSante, Anne Christine	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		MSU INNOVATION CENTER	100.0%	July 12, 2025
Clark, Epiphany	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 2, 2025
D'Armond, Austin	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 24, 2025
Henry, Hannah	AN Academic Staff	Associate Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 1, 2025
Stone, Andrew Jeffrey	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 2, 2025
Cortese, Andrew	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 14, 2025
Lee, Jin	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 16, 2025
Touitou, Israel	AN Academic Staff	Specialist - Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	90.0%	July 1, 2025
<b>Total=36</b>						

## Retirements - Faculty, Academic and Support Staff

June 1, 2025 through June 30, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Wismer, Ann R	Medical Laboratory Technician	VETERINARY DIAGNOSTIC LABORATORY	08/05/2025
Smith, Zachary B	Reservation Agent	CULINARY SERVICES KELLOGG OPERATIONS	07/10/2025
Rusz, Debra L	Research Assistant III	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	07/19/2025
Foltz, Gary D	Unit Human Resources Administrator II	VETERINARY MEDICINE DEAN	07/05/2025
Phillips, Melinda	Strategic Contracts Manager	PROCUREMENT AND PAYMENT SYSTEMS	07/07/2025
Korcal, David S	Quality & Risk Mgt Administrator/S	VETERINARY DIAGNOSTIC LABORATORY	10/03/2025
Foltz, Gary D	Administrative Assistant III	VETERINARY MEDICINE DEAN	09/01/2022
Venema, Christine A	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	07/01/2025
Rabi, Maria C	Administrative Assistant II	MSU IT OFFICE OF THE ACIO	07/24/2025
Rafferty, Andrea Kenney	Office Coordinator I	BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	07/26/2025
Temple, Elaine C	Laundry Attendant	CULINARY SERVICES SUPPORT SERVICES	09/02/2025
Craft, Kevin Scott	Mechanic HVAC/Boiler	IPF MAINT SERV MECHANICAL AREA	07/12/2025
Hoshield, Sally Anne	Health Care Assistant	MSU HCI CLINICAL SERVICES	10/23/2025
Prokop, Lawrence L	Professor Health Programs-Fixed Term	PHYSICAL MEDICINE AND REHABILITATION	07/01/2025
Solomon, Patrice M	Health Care Representative	MSU HCI CLINICAL SERVICES	07/05/2025
Zelenski, Lynne A	Senior Specialist - Advisor-Continuing	ACCOUNTING AND INFORMATION SYSTEMS	10/01/2025
Fleser, Brenda	Health Care Assistant/Leader	MSU HCI CLINICAL SERVICES	07/05/2025
<b>Total=16</b>			



## Deaths-Faculty, Academic and Support Staff

June 1, 2025 through June 30, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Belsito, Sam			6/29/2025	6/1/1995
Campau, Richard Daniel	Building Sanitation Worker	REHS FACILITIES	6/25/2025	6/1/2021
Dennis, Frank			6/2/2025	1/1/1997
Dunn, Jerry			6/21/2025	10/1/1999
Ellis, Kathryn A	Administrative Assistant III	LYMAN BRIGGS DEAN	6/8/2025	10/1/2014
Graham, Donna J	Senior Specialist - Advisor-Continuing	NEIGHBORHOOD SUCCESS COLLABORATIVE	6/2/2025	7/1/2011
Henke, Aleen			6/11/2025	7/1/1993
Kelley, Gladys			6/10/2025	1/1/1993
Lilly, Rose Mary			6/5/2025	10/20/2006
Litwiller, Marvin E	Trades Aide	IPF PLANNING DESIGN AND CONSTRUCTION	6/15/2025	10/1/2011
McGee, Willard	Labor Aide/Off-Campus	ANR RESEARCH AND EXTENSION CENTERS MABR	6/22/2025	7/19/2004
<b>Total = 11</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an equal-opportunity employer.

Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

# Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total % of Total	77 46.1	90 53.9	167 100	17 10.2	18 10.8	35 21.0	3 1.8	6 3.6	9 5.4	10 6.0	7 4.2	17 10.2	4 2.4	2 1.2	6 3.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 1.8	3 1.8	60 35.9	72 43.1	132 79.0
Specialist Fixed Term																											
Total % of Total	15 39.5	23 60.5	38 100	5 13.2	12 31.6	17 44.7	2 5.3	1 2.6	3 7.9	3 7.9	3 7.9	6 15.8	0 0.0	6 15.8	6 15.8	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 5.3	2 5.3	10 26.3	11 28.9	21 55.3
Extension Fixed Term																											
Total % of Total	3 33.3	6 66.7	9 100	1 11.1	3 33.3	4 44.4	1 11.1	1 11.1	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	2 22.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 22.2	3 33.3	5 55.6
Librarian Fixed Term																											
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	2 100.0
NSCL Fixed Term																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	1 33.3	1 33.3	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3	2 66.7
Other Title Fixed Term																											
Total % of Total	5 55.6	4 44.4	9 100	1 11.1	1 11.1	2 22.2	1 11.1	0 0.0	1 11.1	0 0.0	1 11.1	1 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	4 44.4	3 33.3	7 77.8
Executive Management																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0
Other Ranks Fixed Term																											
Total % of Total	102 49.5	104 50.5	206 100	66 32.0	58 28.2	124 60.2	8 3.9	7 3.4	15 7.3	49 23.8	34 16.5	83 40.3	7 3.4	17 8.3	24 11.7	1 0.5	0 0.0	1 0.5	0 0.0	0 0.0	0 0.0	1 0.5	0 0.0	1 0.5	36 17.5	46 22.3	82 39.8
Research Fixed Term																											
Total % of Total	2 40.0	3 60.0	5 100	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 40.0	2 40.0	4 80.0
UNIVERSITY TOTAL % of Total	205 46.6	235 53.4	440 100	90 20.5	94 21.4	184 41.8	15 3.4	16 3.6	31 7.0	62 14.1	46 10.5	108 24.5	11 2.5	25 5.7	36 8.2	1 0.2	2 0.5	3 0.7	0 0.0	0 0.0	0 0.0	1 0.2	5 1.1	6 1.4	115 26.1	141 32.0	256 58.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions**  
Actions Updated Between Jun 1, 2025 and Jun 30, 2025

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	3 75.0	1 25.0	4 100	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	2 50.0	0 0.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0	
Specialist Continuing System																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	
Librarian Continuing System																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	
NSCL Continuing System																												
Total % of Total	1 100.0	0 0.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	0 0.0	1 100.0
Other Title Continuing System																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	
UNIVERSITY TOTAL % of Total	4 36.4	7 63.6	11 100	2 18.2	3 27.3	5 45.5	0 0.0	1 9.1	1 9.1	2 18.2	1 9.1	3 27.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 9.1	1 9.1	2 18.2	4 36.4	6 54.5	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
No Return from LOA	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	4	1	5	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	2	1	3
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	2	4	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>14</b>	<b>8</b>	<b>22</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>15</b>
<b>% of Total</b>	<b>63.6</b>	<b>36.4</b>	<b>100</b>	<b>22.7</b>	<b>9.1</b>	<b>31.8</b>	<b>4.5</b>	<b>0.0</b>	<b>4.5</b>	<b>4.5</b>	<b>9.1</b>	<b>13.6</b>	<b>13.6</b>	<b>0.0</b>	<b>13.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.9</b>	<b>27.3</b>	<b>68.2</b>
<b>Specialist Continuing System</b>																											
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>10.0</b>	<b>40.0</b>	<b>50.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>20.0</b>	<b>30.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>10.0</b>	<b>50.0</b>
<b>Librarian Continuing System</b>																											
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet  
- YTD Turnover of Academic Personnel-HRP049

# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
NSCL Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2 100.0	0 0.0	2 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 100.0	0 0.0	2 100.0
Other Title Continuing System																											
Voluntary Quit	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	2
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Personal	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	3 42.9	4 57.1	7 100	1 14.3	1 14.3	2 28.6	1 14.3	0 0.0	1 14.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 14.3	1 14.3	2 28.6	3 42.9	5 71.4
Faculty Fixed Term																											
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	4	8	12	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
Budgetary Reasons	3	0	3	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	4	6	10	2	3	5	1	0	1	0	3	3	0	0	0	1	0	1	0	0	0	0	0	0	2	3	5
Personal	4	1	5	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	20 51.3	19 48.7	39 100	9 23.1	7 17.9	16 41.0	5 12.8	3 7.7	8 20.5	1 2.6	4 10.3	5 12.8	1 2.6	0 0.0	1 2.6	2 5.1	0 0.0	2 5.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	11 28.2	12 30.8	23 59.0

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MSU is an equal-opportunity employer. Report Name: Board Packet  
- YTD Turnover of Academic Personnel-HRP049



# Year-to-Date Turnover of Academic Human Resources

October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Budgetary Reasons	2	7	9	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Another Job /Profession Change	7	6	13	2	4	6	0	2	2	2	1	3	0	0	0	0	0	0	0	0	0	0	1	1	5	2	7
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Voluntary Quit	1	6	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6	
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	11 33.3	22 66.7	33 100	3 9.1	8 24.2	11 33.3	0 0.0	4 12.1	4 12.1	3 9.1	2 6.1	5 15.2	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 6.1	2 6.1	8 24.2	14 42.4	22 66.7	
Extension Fixed Term																											
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	2 25.0	6 75.0	8 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 25.0	6 75.0	8 100.0	
Other Ranks Fixed Term																											
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Budgetary Reasons	2	1	3	2	1	3	0	0	0	2	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	
Another Job /Profession Change	26	12	38	14	5	19	3	0	3	10	4	14	1	1	2	0	0	0	0	0	0	0	0	12	7	19	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Other	5	3	8	2	1	3	0	0	0	1	0	1	1	1	2	0	0	0	0	0	0	0	0	3	2	5	
Voluntary Quit	3	3	6	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	2	2	4	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an equal-opportunity employer. Report Name: Board Packet  
- YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Dismissal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	5	1	6	4	1	5	0	0	0	3	0	3	1	1	2	0	0	0	0	0	0	0	0	0	1	0	1
Total	43	25	68	24	13	37	3	0	3	18	8	26	3	4	7	0	1	1	0	0	0	0	0	0	19	12	31
% of Total	63.2	36.8	100	35.3	19.1	54.4	4.4	0.0	4.4	26.5	11.8	38.2	4.4	5.9	10.3	0.0	1.5	1.5	0.0	0.0	0.0	0.0	0.0	0.0	27.9	17.6	45.6
Other Title Fixed Term																											
Another Job /Profession Change	3	2	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Other	0	3	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total	4	6	10	2	2	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	4	6	
% of Total	40.0	60.0	100	20.0	20.0	40.0	20.0	10.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	10.0	20.0	40.0	60.0	
Research Fixed Term																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	105	96	201	45	38	83	12	9	21	24	18	42	7	5	12	2	1	3	0	0	0	5	5	60	58	118	
% of Total	52.2	47.8	100	22.4	18.9	41.3	6.0	4.5	10.4	11.9	9.0	20.9	3.5	2.5	6.0	1.0	0.5	1.5	0.0	0.0	0.0	2.5	2.5	29.9	28.9	58.7	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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