



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

APPROVED
FEBRUARY 7, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Not Applicable

Date February 7, 2025

Agenda Item: Personnel Actions and Information Reports

Information

Review

Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

PERSONNEL ACTIONS
February 7, 2025

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on February 7, 2025.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Other Personnel Actions

1. Titus Awokuse, Ph.D., AN - Associate Dean, International Studies and Programs Dean, for a change in title to Vice Provost and Dean for International Studies and Programs, \$352,000, effective January 15, 2025.

MICHIGAN STATE
UNIVERSITY

December 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees
FROM: Thomas Jeitschko, Ph.D., Interim Provost
SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Luke, Jaime	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$125,000.00	1/1/2025	
Sears, James	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$128,500.00	8/16/2025	
Giri, Subhasis	AN	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$120,000.00	1/1/2025	
Nandakumar, Karthik	AY	Tenure/Contin	Associate Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$175,000.00	1/1/2025	
Dong, Xiaoqun	AY	Tenure/Contin	Assistant Professor-Tenure System		RADIOLOGY HUMAN MEDICINE		\$125,000.00	11/25/2024	
Yankowski, Michael Albert	AN	Tenure/Contin	Chief of Police & Exec Dir Public Safety		DEPARTMENT OF POLICE AND PUBLIC SAFETY		\$310,000.00	11/11/2024	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Nov 1, 2024 and Nov 30, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	3	3	6	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	33.3	16.7	50.0	0.0	0.0	0.0	33.3	16.7	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	33.3	50.0
Specialist Continuing System																														
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	7	4	11	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
% of Total	63.6	36.4	100	18.2	9.1	27.3	0.0	0.0	0.0	18.2	9.1	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	27.3	72.7

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Nov 1, 2024 and Nov 30, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	4	6	2	2	4	0	0	0	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	16.7	33.3	50.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Specialist Continuing System																														
Total	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	66.7	33.3	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	33.3	83.3
NSCL Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	9	6	15	3	2	5	0	0	0	2	2	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	6	4	10
% of Total	60.0	40.0	100	20.0	13.3	33.3	0.0	0.0	0.0	13.3	13.3	26.7	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	26.7	66.7

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	1	2	3	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	33.3	66.7	100	33.3	66.7	100.0	33.3	0.0	33.3	0.0	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kunkle, Justin M	AN Academic Staff	Specialist - Advisor-Continuing		AGRICULTURAL TECHNOLOGY INSTITUTE	\$114,000.00	100.0%	1/1/2025	
Bodiya, Margaret Pratt	AN Academic Staff	Specialist - Teacher-Continuing		VETERINARY NURSING	\$75,092.31	100.0%	11/1/2024	
Kroll, Duncan	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$120,000.00	100.0%	11/4/2024	
Grysko, Jared	AN Academic Staff	Specialist - Advisor-Continuing		HLTH PROMTN ENGMNT ACCSSBLTY ACCOMDS	\$60,000.00	100.0%	11/18/2024	
Nalisa, Mwangala	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$36,000.00	100.0%	11/1/2024	1/1/2025
Sulaimon, Ruth Oluwabukunmi O Quinta	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$32,000.00	100.0%	11/1/2024	10/31/2025
Zelinko, Stephanie M	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,003.88	27.4%	1/1/2025	4/30/2025
Ben Zaabza, Hafedh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$57,999.96	100.0%	1/1/2025	12/31/2025
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$83,999.41	100.0%	2/1/2025	1/31/2026
Sura, Mounica	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$37,440.00	100.0%	1/1/2025	11/12/2025
Kelly, Rachel Elizabeth	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,810.92	100.0%	1/1/2025	6/30/2025
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$125,825.04	100.0%	1/1/2025	5/15/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$86,000.04	100.0%	11/1/2024	10/31/2025
Rakhmatov, Callista Brie	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$90,000.00	100.0%	2/1/2025	1/31/2026
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$54,242.04	100.0%	1/1/2025	6/30/2025
Colborne, Scott F	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$80,340.00	100.0%	1/1/2025	12/31/2025
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$89,619.26	100.0%	1/1/2025	12/31/2025
Hill, Jacob	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$72,100.00	100.0%	3/4/2025	3/3/2026
Gc, Shivan	AY Faculty	Assistant Professor-FixedTerm		FORESTRY	\$81,000.00	100.0%	12/1/2024	8/15/2025
Papa, Chad Christopher	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$92,000.00	100.0%	1/1/2025	12/31/2025
Belprez, Daniel C	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$24,002.38	40.7%	1/1/2025	5/15/2025
Burke, Ann Carroll	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$60,967.12	100.0%	8/16/2025	8/15/2030
Dymond, Andrea Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$22,980.09	33.3%	1/1/2025	5/15/2025
Sutton-Smith, Emily Charlotte	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$27,593.87	39.5%	8/21/2024	10/1/2024
Haddad, Nabih	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$13,095.12	16.7%	1/1/2025	5/15/2025
Ford, Joseph Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$40,147.20	41.8%	1/1/2025	5/15/2025
Barnes, Chloe	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$64,230.22	65.7%	1/1/2025	5/15/2025
Hoffman, Robert A	AN Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$6,688.00	6.8%	1/1/2025	5/15/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$36,753.05	51.0%	1/1/2025	5/15/2025
Gaitan-Flores, Alexandra Mai	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$23,168.60	25.5%	1/1/2025	5/15/2025
Licata, Keli	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$23,165.73	25.0%	1/1/2025	5/15/2025
Shine, Daniel	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$18,737.00	22.8%	1/1/2025	5/15/2025
Fischer, Porsche	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.00	100.0%	11/18/2024	11/17/2025
Rondot, Zachary	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,550.68	23.0%	1/1/2025	5/15/2025
Akcil Okan, Ozlem	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$72,000.00	100.0%	10/3/2024	10/2/2025
Flores, Amanda	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		EDUCATION DEAN	\$105,000.00	100.0%	11/4/2024	11/3/2025
Tonson, Anne	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	\$62,700.00	100.0%	11/13/2024	11/12/2025
Chong, Kyle	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$80,000.00	100.0%	11/5/2024	11/4/2025
Bhatt, Pankaj	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$63,000.00	100.0%	1/1/2025	12/31/2025
Ohearn,	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$68,456.92	100.0%	11/23/2024	12/31/2025
Ettorre, Mauro	AY Faculty	Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$149,949.27	100.0%	8/16/2025	8/15/2028
Huang, Sheng	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$59,000.00	100.0%	12/5/2024	2/4/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Karaaslanli,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,272.00	100.0%	11/18/2024	11/18/2025
Mcclintock, Declan	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$78,000.00	100.0%	12/2/2024	8/15/2027
Cloud, Gary L	AN Faculty	Emeritum Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$18,226.56	10.0%	11/13/2024	12/12/2024
Cruikshank, Ross Jacob	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.04	100.0%	1/3/2025	3/31/2025
Hager, Sandra	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$55,000.00	100.0%	12/1/2024	11/30/2025
Tumbalam Gooty, Mythri	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	10/21/2024	10/20/2025
Makinwa, Yetunde	AN Academic Staff	Research Associate HFHS - Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$59,019.00	100.0%	1/1/2025	12/31/2025
Coryell, Lawrence W	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$7,200.80	10.0%	12/1/2024	11/30/2025
Mondal, Sujan Kumar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$67,641.96	100.0%	3/29/2025	7/31/2025
Altiparmak, Suleyman Orhun	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$64,272.00	100.0%	10/3/2024	1/2/2025
Lower, Christie Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$64,272.00	100.0%	12/1/2024	11/30/2025
Dannecker, Dennis	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$30,000.00	100.0%	11/1/2024	4/30/2025
Khatri, Kriti	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,700.00	100.0%	12/9/2024	6/11/2026

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rahman, Md Shafiqur	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	2/1/2025	1/31/2027
Eagar, Andrew Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,656.00	100.0%	2/1/2025	1/31/2026
McGuffin, Victoria	AY Faculty	Professor-Fixed Term		CHEMISTRY	\$966.00	1.0%	8/16/2023	8/15/2026
Zhang, Yunqin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,500.00	100.0%	11/15/2024	11/14/2025
Decena, Louis	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,880.00	100.0%	12/1/2024	11/30/2025
Garrison, Ava Jane	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,242.04	100.0%	12/1/2024	11/30/2025
Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,800.00	100.0%	11/16/2024	1/15/2025
Mellet, Lucile Anais Eponine	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,830.00	100.0%	12/1/2024	11/30/2025
Parrish, Victoria Alexis	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,500.00	100.0%	11/1/2024	10/31/2025
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$81,968.61	100.0%	11/18/2024	11/17/2025
Khan, Hina	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$56,484.00	100.0%	12/11/2024	2/14/2025
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,400.40	100.0%	11/1/2024	10/31/2025
Hoh,	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,618.85	100.0%	1/1/2025	12/31/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Huang, Jingcheng	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,916.00	100.0%	10/30/2024	7/31/2025
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$73,448.20	100.0%	12/1/2024	11/30/2025
Ko, Dae Kwan	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$73,448.20	100.0%	12/1/2024	5/31/2025
Lotreck, Serena	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.00	100.0%	1/6/2025	1/5/2026
Singh, Nitin Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,008.00	100.0%	11/15/2024	11/14/2025
Jongekryg, Jodi L	AY Faculty	Instructor-Fixed Term		NURSING	\$12,051.01	25.0%	1/1/2025	8/15/2025
Kositzke, Channan	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$7,364.50	12.5%	1/1/2025	8/15/2025
Cermak, Bob	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$93,000.00	100.0%	1/3/2025	1/2/2026
Murphy, Gerald Kendrick	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$68,000.00	100.0%	12/2/2024	12/1/2025
Wicks, Jessica M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$125,310.75	100.0%	12/1/2024	11/30/2025
Haque, Asim	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$7,626.60	10.0%	7/1/2024	6/30/2025
Aleiwi, Bilal A	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$102,284.90	100.0%	1/1/2025	12/31/2025
Patrick, David A	AN Faculty	Assistant Professor Health Programs	ASSOCIATE CHAIRPERSON	RADIOLOGY OSTEOPTHIC MEDICINE	\$309,000.00	100.0%	1/1/2025	12/31/2027
Tryciecky, Eugene W	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPTHIC MEDICINE	\$7,855.40	10.0%	2/1/2025	1/31/2026
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,625.00	25.0%	1/1/2025	5/15/2025
Goddeeris, John H	AN Faculty	Emeritum Professor-Fixed Term		ECONOMICS	\$58,060.80	60.5%	11/11/2024	12/31/2024
Pomeroy, Carolyn Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,203.52	100.0%	3/14/2025	3/13/2026
Reason, Britney	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,203.52	100.0%	1/4/2025	1/3/2026

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kashongwe, Herve	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$72,072.00	100.0%	1/1/2025	12/31/2025
Tomaszewska, Monika Anna	AN Faculty	Assistant Professor Research - Fixed		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$78,740.40	100.0%	11/22/2024	11/21/2025
Bowden, Samantha Marie	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,008.00	100.0%	10/8/2024	8/15/2025
Culbert, Kristen M	AN Academic Staff	Specialist - Research-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$121,000.64	100.0%	1/3/2025	1/2/2026
Jacobs-Wakemup, Stormie Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$70,040.00	100.0%	11/23/2024	9/30/2025
Rice, Cheryl Catherine	AN Faculty	Assistant Professor Health Programs		VETERINARY DIAGNOSTIC LABORATORY	\$143,161.20	100.0%	11/1/2024	10/31/2027
De Rezende Naves, Julianne	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$30,000.00	100.0%	11/4/2024	4/27/2025
Rodriguez Jurado, Daniel Humberto	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$30,000.00	100.0%	11/16/2024	3/15/2025
Kebus, Myron J	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$130,604.04	100.0%	11/15/2024	11/14/2027
Beyer, Kyle Andrew	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	12/12/2024	3/11/2025
Dronchi, Nicolas Danato	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	11/18/2024	11/17/2025
Lois Fuentes, Juan	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	1/8/2025	1/7/2026
Maier, Franziska Maria	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	1/8/2025	1/7/2026

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Parry, Thomas Graham	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	2/26/2025	2/25/2026
Tsintari, Pelagia	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	5/19/2025	8/4/2025
Uthayakumaar, Sivahami	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,263.00	100.0%	6/1/2025	5/31/2026
Wan, Jinyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,190.00	100.0%	3/27/2025	1/22/2026
Im, Soksamphoas	AN Academic Staff	Specialist - Outreach-Fixed Term		ASIAN STUDIES CENTER	\$72,101.04	100.0%	12/20/2024	6/30/2025
Kelly, James Llewellyn	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION DIRECTOR II	MSUE DIRECTORS OFFICE	\$102,344.00	100.0%	12/1/2024	11/30/2027
Korpak, Michael Scott	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$97,375.00	100.0%	11/20/2024	11/19/2026
Burk, Cheri Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$69,020.00	100.0%	12/4/2024	6/30/2025
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$74,810.64	100.0%	12/12/2024	7/7/2025
Ritchie, Nicolle Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,500.00	100.0%	1/8/2025	6/30/2026
Wood-Romito, Laura Jane	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,850.00	100.0%	12/4/2024	6/30/2025
Shannon, Kendra	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,000.00	100.0%	11/11/2024	11/10/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aboulnaga, Elhussiny Ahmed Ahmed Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$61,800.00	100.0%	12/1/2024	11/30/2025
Andersen, Trine Bundgaard	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$64,000.00	100.0%	12/1/2024	11/30/2025
Basyal, Binod	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,543.80	100.0%	12/1/2024	5/19/2025
Chakraborty, Poulamee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,691.52	100.0%	12/1/2024	11/30/2025
Hsieh, Hsun-Yi	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,045.00	100.0%	12/1/2024	11/30/2025
Izquierdo Romero, Paulo Cesar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	12/1/2024	11/30/2025
Jayawardena, Dileepa	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$65,520.00	100.0%	12/1/2024	11/30/2025
Li, Xingxing	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,916.00	100.0%	12/1/2024	11/30/2025
Liu, Shuang	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	12/1/2024	5/31/2025
Rivett, Elise	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$61,800.00	100.0%	12/1/2024	11/30/2025
Sharma, Mukta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,683.52	100.0%	12/1/2024	11/30/2025
Zahorec, Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,242.00	100.0%	12/1/2024	11/30/2025
Quinlan, Paul E	AN Faculty	Associate Professor-Fixed Term		OFFICE OF RESEARCH REGULATORY SUPPORT	\$53,453.23	20.0%	1/1/2025	6/30/2025

Appointments - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR I	GRADUATE SCHOOL DEAN	\$88,294.80	100.0%	11/26/2024	11/25/2025
Bennett, Steve Carl	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$70,000.00	100.0%	1/16/2025	1/15/2026
Patterson, Joseph R	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$103,286.61	100.0%	12/1/2024	11/30/2025
Cho, Hui-Kyong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,827.32	100.0%	12/1/2024	11/30/2025
Garang, Tabith	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$35,776.00	100.0%	12/2/2024	12/17/2024
Iradukunda, Promise	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$35,776.00	100.0%	12/2/2024	12/17/2024
Ayub, Yemeen Maiwand	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	11/11/2024	8/10/2025
Rhead, Gerald S	AN Academic Staff	Sr Specialist - Curric Dev-Fixed Term	DIRECTOR II	CENTER, TEACHING AND LEARNING INNOVATION	\$148,727.04	100.0%	1/1/2025	12/31/2027
Total=132								

Resignations and Terminations - Faculty and Academic Staff

November 1, 2024 through November 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Lindsay, Jordan Brooke	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	November 6, 2024
Ortega Pacheco, Daniel Vicente	AN Faculty	Associate Professor-Fixed Term		FORESTRY	80.0%	November 1, 2024
Smychkovich, Alexandra	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	100.0%	October 26, 2024
Shintawati, Shinta	AN Academic Staff	Specialist - Outreach-Continuing		RUSSELL PALMER CAREER MANAGEMENT CENTER	100.0%	November 1, 2024
Archer, Jason Matthew	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	100.0%	November 1, 2024
Sung, Connie	AY Faculty	Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	November 20, 2024
Nain, Preeti	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	November 1, 2024
Karami, Amin	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	100.0%	November 27, 2024
Sahasrabudhe, Himanshu	AY Faculty	Assistant Professor-Tenure System		MECHANICAL ENGINEERING	100.0%	December 7, 2024
Wang, Haifeng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	November 1, 2024
Hussain, Mir Zaman	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	November 18, 2024
McQueary, Molly	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	December 14, 2024
Ostadi Moghaddam, Amir	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	November 8, 2024
Total=13						

Retirements - Faculty, Academic and Support Staff

November 1, 2024 through November 30, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Jones, Ann M	Office Assistant IV	RADIOLOGY OSTEOPATHIC MEDICINE	02/06/2025
Melnyk, Steven A	Professor-Tenure System	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	08/15/2024
Olin, Carrie Ann	Laundry Attendant	CULINARY SERVICES SUPPORT SERVICES	11/01/2024
Pioch, Julie Kay	Extension Educator-Continuing	MSUE DIRECTORS OFFICE	02/07/2025
Small, Lynne Ellen	Administrative Business Professional	OFFICE OF RESEARCH AND INNOVATION	11/12/2024
Crane, Catherine C	RHS Information Services Project Manager	MSU IT OFFICE OF THE ACIO	02/01/2025
Douches, Julianna M	Administrative Associate II	HUMAN RESOURCES	02/04/2025
Corley, Charles J	Associate Professor-Tenure System	CRIMINAL JUSTICE	01/01/2025
Neal, Kellie L	Office Assistant III	CONTROLLER	03/12/2025
Shoemaker, Susan A	Nurse Clinician I	MSU HCI CLINICAL SERVICES	02/01/2025
Voice, Thomas C	Senior Asoc Dean-Managers	ENGINEERING DEAN	07/07/2025
Cunningham, William	Associate Dean-Management	IGH RESEARCH, EDUCATION, AND OUTREACH	01/01/2026
Armstrong, Cheryl Royston	Development Officer III/S	INDIVIDUAL GIVING	01/04/2025
McGlothian-Taylor, Florene	Police Captain	DEPARTMENT OF POLICE AND PUBLIC SAFETY	02/19/2025
Berg, Lisa M	Information Technologist III/S	MSU IT CAMPUS IT EXPERIENCE	02/04/2025
Sovis, Christi S	Administrative Assistant II	MSUE DIRECTORS OFFICE	11/01/2024
Total=16			

Deaths-Faculty, Academic and Support Staff
November 1, 2024 through November 30, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Baxter, Larry			11/2/2024	1/1/1995
Corner, Thomas			11/3/2024	10/1/2008
Derksen, Frederik	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	11/2/2024	1/1/2021
Edgecomb, Paul D			10/24/2024	4/4/1998
Griffiths, Teresa			10/29/2024	9/12/2001
Kalin, Jeanne	Executive Secretary II	SOCIAL SCIENCE DEAN	11/18/2024	9/1/2020
Lappan, Peter			10/13/2024	1/1/2004
Peninger, Grady			10/31/2024	1/1/1991
Renuk, James M	Intramural Sports Coordinator	RECREATIONAL SPORTS AND FITNESS SERVICES	10/8/2024	7/1/2015
Renuk, Jim	Intramural Sports Coordinator	RECREATIONAL SPORTS AND FITNESS SERVICES	10/8/2024	7/1/2015
Vanderlip, Thelma L			11/4/2024	9/5/2001
Total = 11				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	5	6	11	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	45.5	54.5	100	9.1	9.1	18.2	0.0	0.0	0.0	0.0	9.1	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	45.5	81.8
Specialist Fixed Term																														
Total	2	5	7	0	3	3	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	28.6	71.4	100	0.0	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
Extension Fixed Term																														
Total	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
NSCL Fixed Term																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Total	14	15	29	11	11	22	2	2	4	6	3	9	2	6	8	1	0	1	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	48.3	51.7	100	37.9	37.9	75.9	6.9	6.9	13.8	20.7	10.3	31.0	6.9	20.7	27.6	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.3	13.8	24.1
Research Fixed Term																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	23	29	52	12	16	28	2	3	5	6	4	10	3	9	12	1	0	1	0	0	0	0	0	0	0	0	0	11	13	24
% of Total	44.2	55.8	100	23.1	30.8	53.8	3.8	5.8	9.6	11.5	7.7	19.2	5.8	17.3	23.1	1.9	0.0	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.2	25.0	46.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Nov 1, 2024 and Nov 30, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
Specialist Continuing System																														
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	2	2	4	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0		

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Specialist Continuing System																														
Another Job /Profession Change	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Title Continuing System																														
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Faculty Fixed Term																														
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	5	1	6	3	0	3	0	0	0	0	0	0	1	0	1	2	0	2	0	0	0	0	0	0	0	0	0	2	1	3
	83.3	16.7	100	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Specialist Fixed Term																															
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	
Another Job /Profession Change	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	1	2	
Budgetary Reasons	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	
Total % of Total	3	8	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	8	10	18.2	72.7	90.9
Extension Fixed Term																															
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	0	100.0	100.0	100.0
Other Ranks Fixed Term																															
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	3	6	9	1	4	5	0	0	0	1	3	4	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2	4	2	4	
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	5	7	12	3	5	8	0	0	0	3	4	7	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2	4	16.7	16.7	33.3
UNIVERSITY TOTAL % of Total	14	21	35	8	7	15	1	0	1	4	6	10	1	1	2	2	0	2	0	0	0	0	0	0	0	6	14	20	17.1	40.0	57.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

January 1, 2025

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Hoyos Villegas, Valerio	AN	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$110,000.00	11/30/2024	
Zhang, Jitao	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH	\$120,000.00	1/1/2025	
Diedrich, Jonathan	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY TOXICOLOGY		\$95,000.00	1/1/2025	
Zhou, Wentao	AY	Tenure/Contin	Assistant Professor-Tenure System		ECONOMICS		\$155,000.00	1/1/2025	
Norris, Justin DeWayne	AN	Tenure/Contin	Associate Vice President-Exec Mgt		UA ADVANCEMENT SERVICES		\$330,000.00	1/1/2025	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Dec 1, 2024 and Dec 31, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	4	3	7	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	57.1	42.9	100	42.9	0.0	42.9	0.0	0.0	0.0	28.6	0.0	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	7	4	11	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	63.6	36.4	100	27.3	0.0	27.3	0.0	0.0	0.0	18.2	0.0	18.2	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Dec 1, 2024 and Dec 31, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2024 through September 30, 2025

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	5	7	2	2	4	0	0	0	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	28.6	71.4	100	28.6	28.6	57.1	0.0	0.0	0.0	14.3	28.6	42.9	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9
Specialist Continuing System																														
Total	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	66.7	33.3	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	33.3	83.3
NSCL Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Librarian Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	9	8	17	3	2	5	0	0	0	2	2	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	6	6	12
% of Total	52.9	47.1	100	17.6	11.8	29.4	0.0	0.0	0.0	11.8	11.8	23.5	5.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.3	35.3	70.6

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**

Oct 1, 2024 through Sep 30, 2025

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
Specialist Continuing System																														
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	3	2	5	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	60.0	40.0	100	20.0	40.0	60.0	20.0	0.0	20.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	0.0	40.0		

Appointments - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Continuing		MECHANICAL ENGINEERING	\$86,545.00	100.0%	10/1/2024	
Stratton, Trevor Riley	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$65,000.00	100.0%	1/21/2025	
Wang, Ying	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.04	100.0%	1/1/2025	4/30/2025
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$99,600.96	100.0%	1/1/2025	5/15/2025
Gnanasekharan, Kathleen	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$31,502.39	53.5%	1/1/2025	4/30/2025
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$11,254.39	15.7%	1/1/2025	4/30/2025
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$11,254.39	15.7%	1/1/2025	4/30/2025
Rossmann, Daniel J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$27,001.20	45.8%	1/1/2025	4/30/2025
Bedhane, Mohammed Negash	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.04	100.0%	1/1/2025	3/31/2025
VanAtta, Trina	AN Academic Staff	Specialist - Outreach-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$38,480.00	50.0%	1/8/2025	1/7/2026
Wang, Kangxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.00	100.0%	2/1/2025	1/31/2026
Barry, Judith Anne	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$117,309.48	100.0%	1/1/2025	6/30/2025
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$67,513.10	80.5%	1/1/2025	5/15/2025
Chowdanayaka, Rajanikanth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	1/12/2025	1/11/2026

Appointments - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$104,616.96	100.0%	1/1/2025	6/30/2025
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$43,205.04	60.0%	1/1/2025	3/31/2025
Bell, Mark Edward	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	2/15/2025	2/14/2026
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$106,009.15	100.0%	1/1/2025	12/31/2025
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$30,166.68	50.0%	1/1/2025	12/31/2025
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$89,619.26	100.0%	1/1/2025	12/31/2025
Ota, William Makoto	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,750.00	100.0%	1/1/2025	12/31/2025
Palm, Eric	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	1/7/2025	1/7/2026
Schooler, Sarah L	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	1/3/2025	1/2/2026
Scott, Anne Marie	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$89,981.00	100.0%	1/1/2025	9/30/2025
Wilson, Evan Costello	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$61,800.00	100.0%	3/15/2025	5/31/2025
Siddiq, Muhammad	AN Faculty	Associate Professor Research - Fixed		FOOD SCIENCE AND HUM NUTRITION ANR	\$70,698.60	90.0%	12/22/2024	8/18/2025
Gc, Shivan	AY Faculty	Assistant Professor-FixedTerm		FORESTRY	\$81,000.00	100.0%	8/16/2025	8/15/2026
Poudel, Kamana	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$58,000.00	100.0%	1/2/2025	9/6/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Williams, Geoffrey Michael	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$62,000.00	100.0%	1/1/2025	12/31/2025
Harben, Alyssa Lee	AN Faculty	Instructor-Fixed Term		PACKAGING	\$19,200.00	32.0%	12/20/2024	5/15/2025
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$24,212.76	42.3%	8/21/2024	10/1/2024
Stryz, Jan	AN Faculty	Emeritum Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$26,182.38	33.3%	1/1/2025	5/15/2025
Mulford, Courtney	AN Academic Staff	Assistant Instructor-Fixed Term		THEATRE	\$27,849.06	43.3%	1/1/2025	5/15/2025
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$83,616.78	50.0%	2/1/2025	1/31/2026
Djagba, Prudence	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$33,456.00	41.8%	1/1/2025	5/15/2025
Cohu, Jeffrey G	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$4,590.00	5.0%	1/1/2025	12/31/2025
Gooding, Richard	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$8,925.00	5.0%	1/1/2025	8/31/2025
Hart, Timothy Aaron	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$5,500.00	5.0%	1/1/2025	12/31/2025
Jaffer, Rozmina A	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$6,747.80	5.0%	1/1/2025	12/31/2025
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$3,600.40	5.0%	1/1/2025	12/31/2025
Stewart, Susan	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$5,500.00	5.0%	1/1/2025	12/31/2025
Meeuwsen, Michelle Patrice	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$79,516.80	50.2%	1/1/2025	8/15/2025
Melnyk, Steven A	AN Faculty	Emeritum Professor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$53,695.01	20.0%	1/1/2025	5/15/2025
Schantz, Tamara	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$88,320.00	92.0%	1/1/2025	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$68,730.09	65.6%	1/1/2025	5/15/2025
Davis, Jennifer	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Eberhardt, Kimberly	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Huff, Colleen	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Johnson, TaQuinda	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
McDermitt, Jennifer	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Thrubis, Peter	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$42,816.89	43.8%	1/1/2025	5/15/2025
Brooks-Gillies, Jeffrey A	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$18,734.22	19.2%	1/1/2025	5/15/2025
Boltz (she/her), Liz Owens	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$90,935.64	100.0%	1/1/2025	12/31/2025
Chichila, Kailee	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$30,813.07	52.3%	1/1/2025	5/15/2025
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$59,214.12	100.0%	1/1/2025	6/30/2025
McGregory, Richard	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$60,000.00	100.0%	1/9/2025	1/8/2026
Cloud, Gary L	AN Faculty	Univ Distinguished Professor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$9,113.28	5.0%	12/13/2024	12/31/2025
Gupta,	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$80,000.00	100.0%	3/4/2025	9/4/2025
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,150.00	100.0%	1/1/2025	3/31/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Clark, Bradley Robert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$97,301.16	90.0%	1/1/2025	6/30/2025
Wang, Yuanjiu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	11/15/2024	11/14/2025
Basu, Sohini	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$55,869.26	100.0%	1/8/2025	1/7/2026
Lopez-Cruz, Marco Antonio	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$66,492.00	100.0%	2/11/2025	2/21/2026
Chouinard, Cassandra	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$117,000.00	100.0%	1/1/2025	6/30/2026
Malinowski, Robert P	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	HUMAN MEDICINE DEAN	\$176,606.88	100.0%	8/1/2025	7/31/2027
Wasserman, Aaron Howard	AN Academic Staff	Research Associate-Fixed Term		MEDICINE	\$61,428.00	100.0%	1/8/2025	1/8/2027
Sue, Aaron Christopher	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$67,500.00	100.0%	12/1/2024	11/30/2025
Awonuga, Modupe Temidayo	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$118,182.48	100.0%	1/1/2025	6/30/2028
Zhang, Xiaodan	AN Academic Staff	Specialist - Research-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$38,295.37	65.0%	1/1/2025	12/31/2025
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	1/1/2025	1/31/2025
Hart, Jaynee Elizabeth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	1/1/2025	12/31/2025
Karunaratne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	1/1/2025	5/31/2025
Payankulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$24,300.00	30.0%	1/1/2025	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$74,043.12	100.0%	1/1/2025	12/31/2025
Wu, Larry	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$89,134.40	100.0%	1/1/2025	12/31/2025
Zhang, Yao	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,742.40	100.0%	1/7/2025	1/6/2026
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$59,612.28	100.0%	1/2/2025	4/2/2025
Chen, Huan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$70,000.00	100.0%	1/16/2025	1/15/2026
Karki, Nischal	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,242.04	100.0%	2/27/2025	2/26/2026
Singhal, Rajneesh	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$61,880.04	100.0%	2/1/2025	9/28/2025
El Hariri El Nokab, Mustapha	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	1/1/2025	12/31/2025
Farheen, Ayesha	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$61,428.00	100.0%	1/1/2025	12/31/2025
Gao, Lei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	12/19/2024	12/18/2025
Gatreddi, Santhosh	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$64,650.60	100.0%	12/2/2024	12/1/2025
Kraemer Zimpel, Cristina	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$63,741.00	100.0%	2/1/2025	1/31/2026
Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,800.00	100.0%	1/16/2025	2/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wang, Yali	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,008.00	100.0%	1/1/2025	12/31/2025
Hedges, Valerie Lynn	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$86,469.03	100.0%	8/16/2028	8/15/2029
Henley, Casey L	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$89,675.91	100.0%	8/16/2028	8/15/2029
Seguella, Luisa	AN Faculty	Assistant Professor Research - Fixed		PHYSIOLOGY NATURAL SCIENCE	\$60,000.00	100.0%	12/15/2024	12/12/2027
Wehrwein, Erica	AN Faculty	Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$128,515.80	100.0%	8/16/2028	8/15/2029
de Souza, Sabrina P. Maciel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$63,000.00	100.0%	2/1/2025	1/31/2026
Doron, Lior	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$62,679.66	100.0%	12/1/2024	11/30/2025
Jiang, Xiaotong	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,500.00	100.0%	1/1/2025	9/30/2025
Daily, Lisa A	AN Academic Staff	Specialist - Teacher-Fixed Term		NURSING	\$84,031.08	100.0%	1/1/2025	12/31/2027
Marcin, Lisa	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$7,364.50	12.5%	1/1/2025	8/15/2025
Pena-Ybarra, Patricia	AY Faculty	Instructor-Fixed Term		NURSING	\$6,025.51	12.5%	1/1/2025	8/15/2025
Schroeder, Anna Naomi	AN Academic Staff	Specialist - Teacher-Fixed Term		NURSING	\$88,295.88	100.0%	1/1/2025	6/30/2026
Anandhi Rangarajan, Aathmaja	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$64,356.00	100.0%	1/2/2025	12/31/2025
Barts, Melanie Lauren	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$70,000.00	100.0%	12/12/2024	6/30/2027
Potter, Sara M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$63,860.04	100.0%	3/6/2025	6/30/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tolbert, Summer Keela	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$60,000.00	100.0%	1/16/2025	1/15/2026
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$39,277.08	50.0%	2/1/2025	1/31/2027
Keating, Ryan Austin	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$105,400.27	100.0%	8/8/2024	8/7/2025
Foda, Bardees M	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$78,000.00	100.0%	1/1/2025	3/31/2025
Nichols, Joseph	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$101,882.92	100.0%	1/6/2025	1/5/2027
Oleskey, Thomas	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$64,034.88	100.0%	1/8/2025	1/7/2026
Frost, Ashley N	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$78,738.48	100.0%	3/31/2025	3/30/2026
Rojek, Allison Marie	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$114,485.97	100.0%	1/1/2025	12/31/2029
Kiuchi, Yuya	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$65,689.65	100.0%	8/16/2028	8/15/2029
Wernette, Phillipe A	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$100,000.00	100.0%	1/1/2025	12/31/2025
Jesuale, Anthony	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$32,003.37	34.7%	1/1/2025	5/15/2025
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$80,381.28	100.0%	12/1/2024	11/30/2025
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$13,962.04	16.3%	1/1/2025	5/15/2025
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$25,568.49	29.8%	1/1/2025	5/15/2025
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$19,517.12	22.3%	1/1/2025	5/15/2025
Khan, D M Isha Olive	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$61,800.00	100.0%	1/1/2025	12/31/2025

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Chirivi Gonzalez,	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$57,857.28	100.0%	2/19/2025	9/4/2025
Lucidi, Cynthia De Assumpcao	AN Faculty	Assistant Professor Health Programs	ASSISTANT TO CHAIRPERSON	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$119,928.06	80.9%	1/1/2025	12/31/2027
Yang, Ya-ting	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$57,857.28	100.0%	2/1/2025	1/31/2026
Wang, Xiuli	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	3/11/2025	3/10/2026
Vanorder, Kendra Gene	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	1/8/2025	6/30/2026
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$83,608.08	100.0%	7/1/2024	6/30/2025
Abouzahr, Leena I	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,000.00	100.0%	12/11/2024	12/10/2025
Habra, Hani	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$97,500.00	100.0%	12/2/2024	6/30/2025
Habra, Hani	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$97,500.00	100.0%	7/1/2025	12/1/2025
Tamadaddi, Chetana	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$70,160.00	100.0%	12/1/2024	11/30/2025
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	BIOECONOMY INSTITUTE	\$113,692.44	50.0%	7/1/2025	10/31/2026
Benskey, Matthew John	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$86,535.76	100.0%	1/18/2025	1/17/2026
Boonpraman, Napissara	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$61,428.00	100.0%	1/11/2025	1/10/2026
Choi, Ilyeong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.04	100.0%	1/4/2025	1/3/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cortese, Andrew	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,656.00	100.0%	1/3/2025	1/2/2026
Foster, Eunice F	AN Faculty	Emeritum Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$1,827.64	1.0%	1/1/2025	12/31/2025
Salman, Muhammad	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$35,300.00	100.0%	12/1/2024	2/28/2025
Singh, Lovepreet	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.04	100.0%	3/14/2025	8/25/2025
Yang, Hui-Ching	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.04	100.0%	12/18/2024	12/17/2025
Zarka, Daniel G	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$63,854.57	100.0%	1/1/2025	12/31/2025
Gong, Sining	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$65,000.04	100.0%	1/22/2025	1/21/2026
Haut, Nathan	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$72,008.04	100.0%	1/1/2025	12/31/2025
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$19,947.60	30.0%	1/10/2025	1/9/2026
Gharbi Baklouti, Amina	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$69,600.00	100.0%	12/16/2024	2/16/2025
Sabbaghan, Maryam	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$68,604.00	100.0%	1/1/2025	3/31/2025
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	1/1/2025	1/31/2025
Smith, Kylie Renae	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	12/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kostina, Aleksandra	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,722.00	100.0%	2/15/2025	2/14/2026
Makela, Ashley V	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$69,999.96	100.0%	1/3/2025	2/28/2025
Meher, Mukesh Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	1/15/2025	1/14/2026
Tajvidi Safa, Bahareh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	1/1/2025	12/31/2025
Xing, Liuxi	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,884.00	100.0%	1/1/2025	12/31/2025
Ackerman, Alan T	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,604.09	4.4%	1/1/2025	12/31/2025
Ackerman, Matthew Samuel	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,604.09	4.4%	1/1/2025	12/31/2025
Bullock, Charles	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,600.16	12.9%	1/1/2025	12/31/2025
Clark, Keith	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,600.16	12.9%	1/1/2025	12/31/2025
Detwiler, Darin	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,002.36	15.3%	1/1/2025	12/31/2025
Gentry, Kevin Scott	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,101.06	10.5%	1/1/2025	12/31/2025
Goetz, Michael Vincent	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
Hackett, Lisa	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
Kress, Kay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,600.16	12.9%	1/1/2025	12/31/2025
Leffler, Matthew M	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,001.97	8.5%	1/1/2025	12/31/2025
Lund, Matthew John	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
McCormick, Sarah	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,001.97	8.5%	1/1/2025	12/31/2025
Moghul, Umar Farooq	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,002.36	15.3%	1/1/2025	12/31/2025
Morrisseau, Elizabeth Anne	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,005.11	11.9%	1/1/2025	12/31/2025
Orr, Jeremy	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.13	8.7%	1/1/2025	12/31/2025
Osawa, Saza	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$72,450.00	100.0%	1/1/2025	5/31/2025

Appointments - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rogers, Lauren Marie	AN Faculty	Instructor/Fellow-Fixed Term	INTERIM DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$96,512.00	100.0%	1/1/2025	6/30/2025
Simasko, Patrick Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,104.87	5.3%	1/1/2025	12/31/2025
Sinas, Stephen H	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$1,101.73	1.9%	1/1/2025	12/31/2025
Spiliopoulos, Elaine	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,101.06	10.5%	1/1/2025	12/31/2025
Waldman, Bryan Joseph	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$1,101.73	1.9%	1/1/2025	12/31/2025
, Jessica Shah	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,102.52	15.4%	1/1/2025	12/31/2025
Paris, Rachel Yuan	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD RESIDENTIAL BUSINESS COMMUNITY	\$65,000.00	100.0%	1/6/2025	1/5/2026
Total=172								

Resignations and Terminations - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Seol, Hyeyoung	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	100.0%	January 1, 2025
Prielipp, Sarah Ellen	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	100.0%	January 1, 2025
Mohan, Vidya Tilak	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	33.3%	December 14, 2024
Elrick, M.L.	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	21.5%	January 1, 2025
McGlashen, Andrew Ted	AY Faculty	Instructor-Fixed Term		JOURNALISM	19.1%	January 1, 2025
Deepanshu, Deepanshu	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	50.0%	November 21, 2024
Iqbal,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	January 1, 2025
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	100.0%	October 1, 2024
Vaughan, Robert Mark	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	November 28, 2024
Diedrich, Jonathan	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	100.0%	January 1, 2025
Field, Sterling	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	100.0%	December 30, 2024
Sarkar, Daipayan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	December 15, 2024
Larson, Michele	AN Academic Staff	Specialist - Advisor-Continuing		STATISTICS & PROBABILITY	100.0%	January 1, 2025
Zhou, Wentao	AY Faculty	Instructor-Fixed Term		ECONOMICS	100.0%	January 1, 2025
Rolan,	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	15.0%	January 1, 2025
Laturkar, Kaustubh	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	December 16, 2024
Brown,	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	January 1, 2025
Lauwers, Erin Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	January 1, 2025
Johnson, Leah	AN Academic Staff	Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 17, 2024

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-
HRP027

Resignations and Terminations - Faculty and Academic Staff

December 1, 2024 through December 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Martin, Demetrice	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 3, 2024
Butler, Rhett Louis Munoz	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	100.0%	January 1, 2025
Ferreira Reale Pereira, Joao Vitor	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	December 15, 2024
Mccoy,	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 2, 2025
Total=23						

Retirements - Faculty, Academic and Support Staff

December 1, 2024 through December 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Davenport, Steven Belmont	Maintainer Food Equipment	REHS UNIVERSITY APARTMENTS	02/15/2025
Holton, Randy L	Police Lieutenant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	02/27/2025
Rodewald, Matthew	Service Manager II	CULINARY SERVICES SUPPORT SERVICES	03/29/2025
LeFevre, John R	Executive Mgtmt Director-Exec Mgt	IPF ADMINISTRATION	04/01/2025
, Vicky	Secretary II	REHS CENTRAL ADMINISTRATION	03/05/2025
Proctor, Randy T	Instrument Maker III	FACILITY FOR RARE ISOTOPE BEAMS	01/04/2025
Barker, Diane	RHS Planning & Projects Manager	SLE PLANNING AND PROJECTS OFFICE	04/09/2025
Hill, Brenda Sue	Human Resources Assistant Director/S	HUMAN RESOURCES	01/04/2025
Jernstadt, Angela Renee	Research Administrator II	EXTENSION HEALTH AND NUTRITION	03/05/2025
Detmers, Brandt Deane	Information Technologist II/S	MSU IT OFFICE OF THE ACIO	04/15/2025
Horn, Jerry Mark	Specimen Processing Assistant	VETERINARY DIAGNOSTIC LABORATORY	04/05/2025
Young, Lori Ann	Service Manager IV	PROCUREMENT AND PAYMENT SYSTEMS	02/15/2025
Clawson, Beth Anne	Extension Educator-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	04/01/2025
Wilkins, Patti Sue	Curriculum Coordinator I	HUMAN MEDICINE DEAN	02/07/2025
Sears, Laurie	Executive Staff Assistant/S	MSUE DIRECTORS OFFICE	04/08/2025
Kurf, Paul John	Specialist - Advisor-Fixed Term	TEACHER EDUCATION	01/02/2025
Jones, Subrena	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/01/2025
Naeole, William J	Mechanic HVAC/Boiler	IPF MAINT SERV MECHANICAL AREA	02/03/2025
Peiffer, Richard	Res/Instruc Equipment Technologist II	LIBRARIES	03/04/2025
Smith, Alice Baldwin	Executive Mgtmt Director-Exec Mgt	HUMAN RESOURCES	02/05/2025
Dohm, Deborah	Executive Staff Assistant	IPF ADMINISTRATION	01/09/2025
Total=21			

Deaths-Faculty, Academic and Support Staff

December 1, 2024 through December 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bortel, William L			12/7/2024	1/1/1991
Green, Marlene E	Academic Program Coordinator	KINESIOLOGY - ED	12/4/2024	8/22/2023
Morris, Georgia L			12/8/2024	3/10/2008
Total = 3				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2024 through September 30, 2025

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	6	8	14	1	2	3	0	0	0	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11
% of Total	42.9	57.1	100	7.1	14.3	21.4	0.0	0.0	0.0	0.0	14.3	14.3	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	42.9	78.6
Specialist Fixed Term																														
Total	5	5	10	1	3	4	1	0	1	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	50.0	50.0	100	10.0	30.0	40.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	30.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
Extension Fixed Term																														
Total	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
NSCL Fixed Term																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Total	14	17	31	11	13	24	2	2	4	6	5	11	2	6	8	1	0	1	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	45.2	54.8	100	35.5	41.9	77.4	6.5	6.5	12.9	19.4	16.1	35.5	6.5	19.4	25.8	3.2	0.0	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.7	12.9	22.6
Research Fixed Term																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
UNIVERSITY TOTAL	27	35	62	13	19	32	3	3	6	6	7	13	3	9	12	1	0	1	0	0	0	0	0	0	0	0	0	14	16	30
% of Total	43.5	56.5	100	21.0	30.6	51.6	4.8	4.8	9.7	9.7	11.3	21.0	4.8	14.5	19.4	1.6	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.6	25.8	48.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Dec 1, 2024 and Dec 31, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Specialist Continuing System																															
Total	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7	
UNIVERSITY TOTAL	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7		

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
Specialist Continuing System																														
Another Job /Profession Change	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty Fixed Term																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	5	1	6	3	0	3	0	0	0	0	0	0	1	0	1	2	0	2	0	0	0	0	0	0	0	0	0	2	1	3
	83.3	16.7	100	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Budgetary Reasons	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4		
Total % of Total	4	8	12	1	0	1	0.0	0.0	0.0	1	0	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3	8	11
Extension Fixed Term																														
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0	3	3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	3	3
Other Ranks Fixed Term																														
Work Authorization Expired	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	0	2	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	6	6	12	4	4	8	2	0	2	2	3	5	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2	4		
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total % of Total	10	9	19	8	6	14	2	0	2	5	5	10	1	1	2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	3	5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total % of Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
UNIVERSITY TOTAL % of Total	22	24	46	13	8	21	3	0	3	6	7	13	2	1	3	2	0	2	0	0	0	0	0	0	9	16	25			
	47.8	52.2	100	28.3	17.4	45.7	6.5	0.0	6.5	13.0	15.2	28.3	4.3	2.2	6.5	4.3	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	19.6	34.8	54.3			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049