



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

APPROVED
DECEMBER 12, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Not Applicable

Date December 12, 2025

Agenda Item: Personnel Actions and Information Reports

Information

Review

Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

**AMENDED
PERSONNEL ACTIONS
December 12, 2025**

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on December 12, 2025.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Krista Mehari, Ph.D.- Associate Professor, CS Mott Department of Public Health, \$125,590, with tenure, effective May 11, 2026.

Other Appointments

1. Glenn Chambers, Ph.D.- AN, Professor, Department of History, and Interim Dean, Honors College, for a change in title to Dean, Honors College, \$318,053, effective December 1, 2025.
2. Patrick Fitzgerald, Jr. - AN, Head Football Coach, Department of Intercollegiate Athletics, Subject to Contract, effective December 1, 2025 through January 31, 2031.

Promotion and Tenure Actions

1. The following actions include tenure recommendations which were delayed last spring, recommended by the Department Chairpersons/School Directors, the Deans, and the Provost in accordance with the tenure rules. The promotion includes the award of tenure and is recommended to be effective January 1, 2026.
 - a. Oren Ziv, promotion to Associate Professor with tenure, Department of Economics.

Other Actions

1. Thomas Izzo, AN - Head Coach – Men’s Basketball, Intercollegiate Athletics, Subject to Contract, effective January 1, 2026.

MICHIGAN STATE
UNIVERSITY

November 1, 2025

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Laura Lee McIntyre, Ph.D., Provost and Executive Vice
President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
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Enc.

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Chang, Anjin	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$101,000.00	1/1/2026	
Garrity, Katharine Jeane	AY	Tenure/Contin	Assistant Professor-Tenure System		FOOD SCIENCE AND HUM NUTRITION ANR		\$105,000.00	1/1/2026	
Zhang, Yilin	AY	Tenure/Contin	1855 Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$108,000.00	10/15/2025	
Jin, Elizabeth Ann	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIOSTATISTICS	PEDIATRICS AND HUMAN DEVELOPMENT	\$110,000.00	1/1/2026	
Terakubo, Erena	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$80,000.00	11/1/2025	
Ostwald, Amanda	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES		\$95,000.00	1/1/2026	
Hill, Beau A.	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$130,000.00	10/13/2025	
Green, Ashley Janeen	AN	Tenure/Contin	Assistant Provost-Exec Mgt		PROVOST EVP FOR ACADEMIC AFFAIRS		\$227,104.53	9/1/2025	
Bahar, Phillip	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		ART MUSEUM		\$272,000.00	11/1/2025	

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Selmeyer, DJ	AN Academic Staff	Specialist - Outreach-Continuing		THEATRE	\$67,580.00	100.0%	8/16/2025	
Hamilton, Erin Michelle	AN Academic Staff	Senior Specialist - Advisor-Continuing		COUNSELING, EDUC PSYCH & SPEC EDUC	\$82,679.86	100.0%	11/1/2025	
Plascencia, Lisa L	AN Academic Staff	Senior Specialist - Teacher-Continuing		COUNSELING, EDUC PSYCH & SPEC EDUC	\$84,676.38	100.0%	11/1/2025	
Bierema, Andrea M.-K.	AY Academic Staff	Senior Specialist - Teacher-Continuing		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$79,867.18	100.0%	8/16/2025	
Barber, Jonathan Mark	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$80,764.88	100.0%	11/1/2025	
Belton, Benjamin	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$53,355.00	30.0%	10/1/2025	9/30/2026
De Cianni, Rachele	AN Academic Staff	Visiting Scholar-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$38,000.00	100.0%	12/31/2025	11/30/2026
Sulaimon, Ruth Oluwabukunmi O Quinta	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$32,000.00	100.0%	11/1/2025	12/31/2025
Bugoni, Milena	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$3,000.00	100.0%	10/13/2025	6/30/2026
Daddam, Jayasimha	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,598.04	100.0%	1/1/2026	12/31/2026
Liu, Yuqing	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$42,588.00	50.0%	10/16/2025	10/15/2026
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$36,256.66	50.0%	12/1/2025	3/31/2026
Rahrig, Jamie Kay	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$90,572.52	100.0%	1/1/2026	6/30/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$88,100.04	100.0%	11/1/2025	11/30/2025
Yaghoubi Akbar, Ali	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$58,656.00	100.0%	11/1/2025	8/31/2026
Hagg, Lili	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,740.00	100.0%	3/2/2026	6/1/2026
Papa, Chad Christopher	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$92,000.04	100.0%	1/1/2026	6/30/2027
Poudel, Kamana	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$59,160.00	100.0%	1/2/2026	3/5/2026
Walters, Michael B	AN Faculty	Emeritum Associate Professor Research - Fixed		FORESTRY	\$82,560.00	49.0%	11/1/2025	12/31/2025
Shin, Jiyong	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$56,000.00	100.0%	10/13/2025	10/12/2026
DA ROCHA NETO, Argus Cezar	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,722.96	100.0%	10/1/2025	9/30/2026
Hamdani, Syeda Shamila	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,598.04	100.0%	11/1/2025	10/31/2026
Rasu, Eeswaran	AN Academic Staff	Research Associate-Fixed Term		WATER RESEARCH INSTITUTE ANR	\$61,000.00	100.0%	11/1/2025	6/30/2026
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$66,872.95	100.0%	8/16/2029	8/15/2030
Dymond, Andrea Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$22,980.09	33.3%	8/16/2025	12/31/2025
Dore, David	AN Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$13,837.77	16.7%	11/1/2025	2/20/2026
Kim, Dale	AN Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$32,121.60	33.5%	1/1/2026	5/15/2026
Engle, Robert	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2026	5/15/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chinni, Dante John	AN Academic Staff	Specialist - Research-Fixed Term		JOURNALISM	\$160,918.53	100.0%	11/1/2025	5/31/2026
Dunkel-Jackson, Sarah Marie	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$39,760.39	50.5%	10/1/2025	12/31/2025
Fischer, Porsche	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,275.00	100.0%	11/18/2025	11/17/2026
Strain, Alicia	AN Academic Staff	Specialist - Research-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,366.00	100.0%	10/15/2025	10/14/2026
Flores, Amanda	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		EDUCATION DEAN	\$107,868.00	100.0%	11/4/2025	11/3/2026
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$114,208.92	100.0%	11/1/2025	4/30/2026
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$88,958.88	100.0%	11/1/2025	4/30/2026
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$81,750.00	100.0%	11/1/2025	4/30/2026
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$103,022.76	100.0%	12/4/2025	4/7/2026
Sayadi, Maryam	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$98,027.80	100.0%	10/1/2025	11/30/2025
Matta, Megan Elizabeth	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$60,637.00	100.0%	10/15/2025	10/14/2026
Yang, Haoru	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$55,598.00	100.0%	10/1/2025	5/31/2026
Gupta, Saurabh	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$69,000.00	100.0%	10/15/2025	10/14/2026
Hassan, Syed	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$76,500.00	100.0%	10/15/2025	9/5/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Imosemi, Sunday Imokhedeme	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$85,000.00	100.0%	9/30/2025	8/31/2026
Serasinghe, Rawisha	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,598.00	100.0%	10/1/2025	7/1/2026
Verma, Palak	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$31,200.00	100.0%	10/25/2025	1/15/2026
Huang, Sheng	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$31,200.00	50.0%	11/4/2025	2/3/2026
Karaaslanli,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$57,960.00	100.0%	11/19/2025	5/31/2026
Merlo, Jason Michael	AY Faculty	Assistant Professor-FixedTerm		ELECTRICAL AND COMPUTER ENGINEERING	\$69,545.00	100.0%	10/6/2025	8/15/2026
Dahal, Pragyan	AN Academic Staff	Research Associate-Fixed Term		ENGINEERING DEAN	\$64,000.00	100.0%	11/1/2025	9/15/2026
Chen, Dazhe	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$67,500.00	100.0%	10/13/2025	10/12/2027
Reid, Mallet	AN Academic Staff	Research Associate-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$55,598.00	100.0%	10/28/2025	10/27/2026
Finger, Fern	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDICINE	\$108,240.00	80.0%	1/1/2026	12/31/2026
Sinha, Niharika	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$63,852.00	100.0%	11/1/2025	12/7/2025
Behere, Aniruddh Prakash	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$78,373.63	35.0%	10/1/2025	9/30/2026
Saxena, Akash	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$63,000.00	100.0%	10/5/2025	11/4/2025

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Idris, Abubakar	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$71,791.04	100.0%	10/9/2025	10/8/2026
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$62,711.52	100.0%	11/1/2025	10/31/2026
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$74,662.56	100.0%	11/1/2025	10/31/2026
Adams, Seidu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	12/21/2025	12/20/2026
Fischer, Hillary Donna	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$62,996.00	100.0%	1/1/2026	12/31/2026
Fu, Yousi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,000.00	100.0%	1/1/2026	5/31/2026
Hart, Jaynee Elizabeth	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,389.00	100.0%	1/1/2026	12/31/2026
Kerwin, Rachel	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$66,751.21	100.0%	11/15/2025	11/14/2026
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$75,709.08	100.0%	1/1/2026	12/31/2026
Wang, Jundong	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,900.00	100.0%	11/1/2025	4/30/2026
Agha, Husain	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$61,645.50	100.0%	10/23/2025	10/22/2026
Aebersold, Lucas	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$58,916.00	100.0%	8/16/2025	8/15/2026
Chakraborty, Ankush	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,500.00	100.0%	10/1/2025	9/30/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hayatshahi, Hamed Sayyed	AN Academic Staff	Visiting Fellow-Fixed Term		CHEMISTRY	\$13,000.00	20.0%	9/1/2025	8/31/2026
Jansen, Nathan Daniel	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,600.00	100.0%	10/7/2025	4/30/2026
Martinez, Brianna Lynn	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$68,000.04	100.0%	3/16/2026	6/15/2026
Shen, Jun	AN Academic Staff	Specialist - Research-Fixed Term		CHEMISTRY	\$63,670.95	100.0%	9/1/2025	6/30/2026
Zhang, Yaqing	AN Academic Staff	Specialist - Research-Fixed Term		CHEMISTRY	\$58,916.00	100.0%	8/11/2025	4/7/2026
Travis, Scott Matthew	AN Academic Staff	Specialist - Outreach-Fixed Term		DREW LABORATORY	\$82,000.00	100.0%	10/22/2025	10/20/2026
Sharma, Prateek	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$90,000.00	100.0%	10/6/2025	7/5/2026
Tadiello, Tommaso	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$80,850.00	100.0%	11/23/2025	11/22/2026
Diele-Viegas, Luisa Maria	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$62,000.00	100.0%	10/21/2025	10/20/2026
Ramachandran, Rahul K.	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	10/15/2025	8/15/2026
Sinha, Ritam	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$70,000.00	100.0%	10/15/2025	10/14/2026
Adamiak, Daniel M	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$63,000.00	100.0%	10/1/2025	9/30/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goldberg, Jared A	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,500.00	100.0%	10/1/2025	9/30/2026
McClellan, Brian Connor	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,598.00	100.0%	10/1/2025	8/31/2026
Parrish, Victoria Alexis	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$64,062.50	100.0%	11/1/2025	10/31/2026
Sharma, Tanishq	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$61,000.00	100.0%	10/1/2025	9/30/2026
Xu, Hui	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$87,000.00	100.0%	1/1/2026	12/31/2026
de Souza, Sabrina P. Maciel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$63,000.00	100.0%	2/1/2026	1/31/2027
Alamrie, Kelem Gashu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,377.96	100.0%	10/15/2025	10/14/2026
Burkart, Graham M	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,389.04	100.0%	11/1/2025	12/31/2025
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$62,935.44	100.0%	11/1/2025	3/31/2026
Huang, Jingcheng	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,094.32	100.0%	9/22/2025	5/19/2026
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$75,284.41	100.0%	12/1/2025	11/30/2026
Kim, Yongsig	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$77,387.52	100.0%	11/1/2025	10/31/2026
Koenig, Amanda	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,266.04	100.0%	11/1/2025	10/31/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Puppala, Anupama Krishna	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,925.00	100.0%	11/1/2025	10/31/2026
Singh, Nitin Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$62,652.00	100.0%	11/15/2025	11/14/2026
Weerasooriya, Hiruni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,375.04	100.0%	11/17/2025	11/16/2026
Yadav, Neetu Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$67,824.00	100.0%	9/30/2025	9/29/2026
Mittan, Cinnamon	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$70,000.00	100.0%	9/1/2025	8/31/2026
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$16,594.69	30.0%	1/1/2026	8/15/2026
Ladouceur, Madonna K	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$16,237.76	22.0%	1/1/2026	5/15/2026
Mansuri, Sudaba	AN Academic Staff	Research Associate-Fixed Term		NURSING	\$57,630.63	100.0%	2/5/2026	6/5/2026
Munyan, Kristen J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	NURSING	\$123,000.00	100.0%	1/1/2026	6/30/2028
Murphy, Gerald Kendrick	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$69,699.96	100.0%	12/2/2025	12/1/2026
Alewi, Bilal A	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$104,842.02	100.0%	1/1/2026	12/31/2026
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$55,997.53	57.3%	1/1/2026	12/31/2026
Fatima, Naureen	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$74,888.04	100.0%	1/6/2026	1/5/2027
Ghiaseddin, Ali	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$60,494.52	100.0%	11/20/2025	11/19/2026
Gonzales, Andrea	AN Faculty	Professor-Fixed Term	DIRECTOR I	PHARMACOLOGY TOXICOLOGY	\$240,000.00	100.0%	11/10/2025	11/9/2030

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Oleskey, Thomas	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$65,635.80	100.0%	1/8/2026	1/7/2027
Stambersky, Ashten	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$62,000.00	100.0%	1/6/2026	1/5/2027
Zaman, Asif	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$71,532.00	100.0%	1/6/2026	1/5/2027
Manjarrez, Victor Manuel	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$21,425.00	25.0%	1/1/2026	5/15/2026
Marshev, Vasillii	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,435.36	100.0%	12/2/2025	12/22/2025
Carey, Jon	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$32,778.72	50.0%	11/1/2025	9/30/2026
Downey, Charles Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$61,596.78	100.0%	11/1/2025	9/30/2026
English, Nichole Noelle	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$69,360.00	100.0%	11/1/2025	9/30/2026
Jacobs-Wakemup, Stormie Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$71,440.80	100.0%	11/1/2025	9/30/2026
Meyer, Samantha Richards	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$65,280.00	100.0%	11/1/2025	9/30/2026
Twichell, Michelle Leone	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$86,700.00	100.0%	11/1/2025	9/30/2026
Conway, Maggie Rose	AN Academic Staff	Research Associate-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$61,000.00	100.0%	10/21/2025	10/20/2026
Khan, D M Isha Olive	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$63,345.00	100.0%	1/1/2026	12/31/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moreira, Ana	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$144,601.88	100.0%	11/1/2025	6/28/2026
Lima Lantyer Cordeiro Ara, Nayone	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$71,000.00	100.0%	10/1/2025	9/30/2026
Sharma, Surabhi	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$170,000.00	100.0%	10/13/2025	8/4/2027
Spinner, Maureen	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$175,510.80	100.0%	10/19/2025	10/18/2028
Sargsyan, Grigor	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$95,017.50	100.0%	10/25/2025	5/24/2026
Torres, Miguel Eloy	AN Academic Staff	Specialist - Outreach-Fixed Term		MIGRANT STUDENT SERVICES	\$68,000.00	100.0%	10/1/2025	6/30/2026
Kalumbu, Isaac Gabriel	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$88,595.00	100.0%	10/1/2025	6/30/2026
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$100,304.76	100.0%	11/1/2025	10/31/2026
Bouain Rouached, Nadia	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,916.04	100.0%	10/25/2025	10/24/2026
Sharma, Nancy	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,598.04	100.0%	10/29/2025	12/31/2025
Singh, Anuradha	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,598.04	100.0%	11/1/2025	7/29/2026
Huang, Chaoyan	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$55,598.00	100.0%	10/22/2025	9/29/2026
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$76,500.00	50.0%	11/1/2025	12/31/2025
Kang, Lin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,884.00	100.0%	10/13/2025	10/12/2026

Appointments - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rawy, Marwa	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$100,000.00	100.0%	9/29/2025	8/12/2026
Total=136								

Resignations and Terminations - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Yang, Xiao	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	September 26, 2025
Owen, Jen	AN Faculty	Associate Professor-Tenure System		FISHERIES AND WILDLIFE	100.0%	November 4, 2025
Pregent, Grace	AN Academic Staff	Institute/Center Director-Management	SPECIALIST - TEACHER	ARTS AND LETTERS WRITING CENTER	100.0%	August 16, 2025
Selmeyer, DJ	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	100.0%	August 16, 2025
Hamilton, Erin Michelle	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	November 1, 2025
Plascencia, Lisa L	AN Academic Staff	Senior Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	November 1, 2025
Rumrill, Phillip	AY Faculty	Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 31, 2025
Dang, Ngoc Huy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	October 25, 2025
Bakurov, Ilyya	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	October 3, 2025
Lower, Angela Kathryn	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	100.0%	November 3, 2025
Gideon, Christopher Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	100.0%	November 4, 2025
Canzano, Nicola Saraceni	AY Faculty	Instructor-Fixed Term		MUSIC	15.4%	August 15, 2025
Kim, Jin Hyun	AY Faculty	Instructor-Fixed Term		MUSIC	5.0%	August 15, 2025
Petri, Lais	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	November 4, 2025
El Hariri El Nokab, Mustapha	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	October 31, 2025
Merz, Kenneth Malcolm	AY Faculty	Prof, J Zichis Chair - Tenure System		CHEMISTRY	100.0%	October 2, 2025
Bierema, Andrea M.-K.	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	100.0%	August 16, 2025
Kraemer Zimpel, Cristina	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	100.0%	November 1, 2025

Resignations and Terminations - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Raza, Saad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	November 1, 2025
Saxena, Arpit	AN Academic Staff	Resident-Fixed Term		OSTEOPATHIC MANIPULATIVE MEDICINE	100.0%	October 10, 2025
Whitesell, Rachel Dawn	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	100.0%	October 18, 2025
Poveda Cantini, Nicolas	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	100.0%	November 8, 2025
Redondo Aguilar, Allison Daian	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	100.0%	November 8, 2025
Juell, Shelby Kate	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	October 25, 2025
Garner, Erika Leslie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 1, 2025
Williams, Kyle	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	100.0%	October 20, 2025
Barber, Jonathan Mark	AN Academic Staff	Librarian I-Fixed		LIBRARIES	100.0%	November 1, 2025
Auernhamer, Nola	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 1, 2025
Gupta, Aditya	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 1, 2025
Lorenc, Caitlin M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 1, 2025
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 1, 2025
Jarquín, Rosa	AN Academic Staff	Specialist - Advisor-Fixed Term		COLLEGE OF LAW DEAN	100.0%	October 23, 2025
David Pandya Kumar, Jeya Amantha	AN Academic Staff	Research Associate-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	November 1, 2025
Dubey, Harikesh	AN Faculty	Assistant Professor Research - Fixed		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	September 14, 2025
Janovic, Tomas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	September 24, 2025

Resignations and Terminations - Faculty and Academic Staff

October 1, 2025 through October 31, 2025

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Singh, Amit Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	November 1, 2025
Singh, Arihant Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	November 3, 2025
Cohen, Nicole Lee	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	100.0%	September 20, 2025
Eshragh, Felicia	AN Academic Staff	Specialist - Outreach-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	100.0%	November 4, 2025
Total=39						

Retirements - Faculty, Academic and Support Staff

October 1, 2025 through October 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Roth, Jonelle	Assistant Professor-FixedTerm	MANAGEMENT	11/01/2025
Perez, SanJuana	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	02/04/2026
Marsh, Nancy Marie	Administrative Business Manager/S	PEDIATRICS	01/08/2026
French, John S	Planetarium Program Coordinator	ABRAMS PLANETARIUM	11/06/2025
Richards, Jeffrey I	Professor-Tenure System	ADVERTISING AND PUBLIC RELATIONS	01/01/2026
Abbott, Jennifer S	Administrative Business Professional	SOCIAL SCIENCE DEAN	01/10/2026
Tang, Yu Ping	Research Assistant II	LARGE ANIMAL CLINICAL SCIENCES	12/03/2025
Riggs, Elizabeth B	Police Officer	DEPARTMENT OF POLICE AND PUBLIC SAFETY	10/10/2025
Keck, Karen M	Executive Secretary II	LIBRARIES	01/14/2026
Burns, Joni	Academic Program Coordinator	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	01/08/2026
Biddinger, Bea	Veterinary Nurse IV/S	VETERINARY MEDICINE DEAN	11/01/2025
Clyne, Michael	RHS Senior Executive Chef/S	CULINARY SERVICES KELLOGG OPERATIONS	01/07/2026
Kruch, Deborah A	Research Administrator I	COMPUTER SCIENCE AND ENGINEERING	01/07/2026
Knauf, Angela	Information Technology Asst Director	MSU IT CAMPUS IT EXPERIENCE	01/07/2026
Wenk, Karen Clock	Development Officer II/S	CONSTITUENCY PROGRAM DIR 4	01/10/2026
Dunckel, Mary A	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/01/2026
Reed, Lesley Ann	Unit Human Resources Administrator I	COMPUTATIONAL MATH SCI AND ENGR CNS	11/01/2025
Lamb, Laura Lee	Research Technologist I	ANR RESEARCH AND EXTENSION CENTERS MABR	01/03/2026
Kerr, John M.	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	01/06/2026
Esselman, Walter J	Assistant Vice President-Exec Mgt	HEALTH SCIENCES EVP	01/01/2026
Lehner, Andreas F	Specialist - Outreach-Continuing	VETERINARY DIAGNOSTIC LABORATORY	10/01/2024
Sousa, Aron	Dean-Management	HUMAN MEDICINE DEAN	07/01/2024
Cusick, Katherine A	Research Assistant III	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	01/14/2026
Joseph, Jacqueline M	Director I-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	02/01/2026
Yost, Melissa Ann	Office Coordinator I	KELLOGG BIOLOGICAL STATION AG NAT RES	10/01/2025
Ofoli, Robert Y	Associate Professor-Tenure System	CHEMICAL ENGINEERING AND MATERIALS SCI	12/23/2025
Sousa, Aron	Professor Health Programs-Fixed Term	HUMAN MEDICINE DEAN	11/10/2025
Schoch, Sally Ann	Operations Supervisor II	VETERINARY DIAGNOSTIC LABORATORY	11/18/2025
Kroll, Suzanne Elizabeth	Accounting Clerk II	MECHANICAL ENGINEERING	01/07/2026
Henne, Rebecca Janette	Extension Educator-Fixed	EXTENSION HEALTH AND NUTRITION	07/01/2026

Retirements - Faculty, Academic and Support Staff

October 1, 2025 through October 31, 2025

Professional Name	Job Title	Organization Name	Retirement Date
Mayes, Nancy L	Administrative Assistant II	MSU IT OFFICE OF THE ACIO	02/26/2026
McCausey, Amy Jo	Project/Event Coordinator	HORTICULTURE ANR	01/07/2026
Pan, Yanlyang	Res/Instruc Equipment Technologist II	CIVIL AND ENVIRONMENTAL ENGINEERING	02/01/2026
Larner, Lori Kay	Research Administrator I	CIVIL AND ENVIRONMENTAL ENGINEERING	02/01/2026
Total=33			

Deaths-Faculty, Academic and Support Staff

October 1, 2025 through October 31, 2025

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bernsten, Richard Haines	Professor-On-Call	CANR INTERNATIONAL PROGRAMS	10/30/2025	5/16/2011
Campbell, Douglas			10/11/2025	7/1/1991
Hull, Paula J	Office Assistant III	THE SCHOOL OF HOSPITALITY BUSINESS	10/11/2025	3/15/2025
Jackson, Maxie C			10/18/2025	1/1/2003
Marvin, Kenneth	Events Worker	Do Not Use	10/4/2025	9/1/2001
Murray, Nan G	Secretary II	CHEMISTRY	10/22/2025	1/5/2011
Powell, Milton			10/3/2025	7/1/1998
Robinson, Randal F			10/6/2025	1/1/2006
Zell, Bonnie			10/13/2025	6/15/1996
Total = 9				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.