

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

June 13, 2025

President Guskiewicz called the meeting of the Board of Trustees to order at 9:00 a.m.

Trustees present: Rebecca Bahar-Cook, Mike Balow, Dennis Denno, Renee Knake Jefferson, Sandy Pierce, Brianna Scott, Kelly Tebay, and Rema Vassar.

University officers present: President Guskiewicz, Interim Provost and Executive Vice President Jeitschko; Senior Vice President Frace; Executive Vice President Gore; Vice President and General Counsel Quinn; Secretary Fletcher; Vice Presidents Beekman, Bollman, DeVooght, Gage, Guerrant, Swain, and Tobin. Faculty liaisons present: John Aerni-Flessner, Jack Lipton, Justin St. Charles, and Angela Wilson. Student liaisons present: Kathryn Harding and Nic Heilman.

President Guskiewicz provided the following statement.

I'd like to call the June 13 Board of Trustees meeting to order and I'm going to turn to Board Secretary Fletcher for meeting protocol.

Secretary Fletcher provided the following statement.

Good morning, everyone. Welcome to our June Board of Trustees meeting here in Traverse City. Just a reminder that today's agenda is filled with several significant action items of university business. There are also several speakers, including some of those who have driven up here for public participation and are on Zoom as well. A framework up front: in the event of a disruption that prevents the board from conducting business or the members of the public from hearing or observing the meeting, we will recess or adjourn the meeting. If the meeting is recessed, the board will meet via Zoom within 10 minutes of the recess occurring, and regrettably, there would be no opportunity for public comment at that stage. Thank you.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Pierce, supported by Trustee Scott, the **BOARD VOTED to approve** the proposed agenda.
2. On a motion by Trustee Pierce, supported by Trustee Balow, the **BOARD VOTED to approve** the minutes of the April 11 and April 25, 2025, Board of Trustees meetings.

3. President's Report

President Guskiewicz provided the following report to the Board.

Good morning, everyone, and it's wonderful to be here in Traverse City for this month's meeting and our Board of Trustees retreat. Before I begin my report today, I want to acknowledge the passing of former Michigan State University First Lady Dolores Wharton last weekend. Mrs. Wharton was perhaps best known as a vigorous and influential advocate for the arts, including during her years on our campus during President Clifton Wharton's tenure from 1970 to 1978. She served on art organization boards from the Detroit Institute of Arts, which we visited on our Spartan Bus Tour just a few weeks ago, and the Michigan Council for the Arts, to the Museum of Modern Art in New York and the National Endowment for the Arts. Of course, a beautiful and prominent monument to the Whartons' advocacy remains with us on campus in the form of our Wharton Center for Performing Arts, and, like her husband, Mrs. Wharton broke racial and gender barriers as a member of organizational and corporate boards, including for companies like Phillips Petroleum, Kellogg Company, and Gannett. She was such a powerful presence, such an unforgettable personality, and I'd like to start with a brief moment of silence to remember Dolores Duncan Wharton.

Thank you. Well, we've had a great visit to Traverse City this week, experiencing our many collaborative efforts to build community and tackle big challenges for the citizens of this region and the state of Michigan, and I want to thank everyone who hosted us or visited with us, including President Nissley at Northwestern Michigan College. In welcoming us, he spoke of the important partnership that MSU President John Hannah established 74 years ago with the Northwestern Michigan College. He talked about their emphasis at the college there on air, land, and water, as he talked about the programs that they have around drones and viticulture and the Great Lakes maritime, and we had a chance to experience some of that over the past few days. The vibrant innovators and entrepreneurs that we had a chance to meet with at 20Fathoms was one of the highlights for me on the visit. Also our College of Human Medicine's impressive Street Medicine program in this community was showcased the other day, and our business stakeholders at Black Star Farms and the Spartans and community partners who joined us for a wonderful tour on the West Bay, highlighted by remarks from MSU water researcher Joan Rose, and I'm very much looking forward to hearing from Dr. Rose here shortly as part of this morning's program. Speaking of research, MSU recently had the privilege of opening the Mackinac Policy Conference with a panel about the importance of federally supported university research. Such research is, of course, under threat from federal cuts, but our panelists, MSU pediatrician Dr. Mona Hanna, Henry Ford Health MSU cancer researcher Dr. Howard Crawford, and former financial executive Matt Elliot, who co-chairs our Green and White Council, did an excellent job highlighting what we stand to lose if we were to see a dismantling of the partnership between the Federal Government and the great

research universities across our nation; from ensuring clean water to making progress in the fight against cancer to retaining top talent, all of this could be at risk. History shows that together, research universities and the federal government catalyze innovation, and today, thanks to that partnership, universities like Michigan State stand as irreplaceable components of the nation's innovative ecosystem. I could cite numerous examples, but today I'll just note how pleased I was to see MSU ranked as a top 40 patent-granting institution by the National Academy of Inventors. We moved up 13 spots with 60 utility patents granted, up from 45 the previous year, and globally, MSU rose 20 spots to number 57. Thanks to our amazing community of innovators, MSU has been listed in the top 100 since 2013 when the NAI began publishing the report. Spartan innovators have registered more than 3,300 inventions over the years, including revolutionizing cancer treatment and pioneering a life-saving racecar safety device. So, there's a lot at stake here, which is why we continue to monitor and assess the shifting federal landscape. Thank you to our Government Relations team, which continues to advocate for federal support through contacts with lawmakers and through our peer associations and thank you to all the Spartans and friends who have lent their voices to this cause, including by contacting their congresspersons directly. As we prepare to approve next year's university budget and set tuition rates today, we're mindful of the financial challenges posed by federal cuts, but as I've said previously, our primary budgetary pressures come not just from changes occurring at the federal government, but from existing structural deficits that must be addressed. From the beginning of my tenure, I've made it a top priority to comprehensively assess Michigan State's financial health. We've looked closely at our budget model and the state's appropriations formula, and have examined stress points, available reserves, and forecasted operating budget trends. This work is built on the efforts of our budget office, which has been exploring structural improvements for more than two years. Following my Spring 2024 Listening and Learning Tour, I began conversations with my leadership team in the fall and then with our deans early this spring. We reached the difficult conclusion of implementing a nine percent budget reduction to the general fund over the next two years, six percent this coming year and three percent the following year. This will require sacrifices across the university, and as I've said, my own office will start with the full nine percent cut this coming year, followed by additional cuts the following year. Administrative units and colleges submitted their budget plans last week, and what we're seeing includes proposed cuts to things like external contracts, hiring, travel allotments, and other budget areas before looking at employment considerations. I wish I could spare our community from this difficult work, and we will do our best to support our people, but ultimately, we must take the necessary strategic decisions for the long-term success of Michigan State University. And as we work to rebalance finances while continuing to move the university forward, I'm very pleased to note that we're on the way to closing out a record setting fundraising year. As of June 10, we've raised \$340 million this year, mobilizing more than 63,400 donors and exceeding our annual goal. And of course, earlier this year, we launched our \$4 billion Uncommon Will Far Better World comprehensive campaign, the most ambitious in Michigan State University's

history. I've been pleased to be part of our advancement and alumni outreach, meeting people across the country and as far away as Japan and South Korea, just last month, and even on the bay here last evening, meeting with many alums and donors who are proud to be Spartans. And I can't say enough about the generosity of Spartans and friends who are investing in our future. Those include the MSU Research Foundation, which recently designated \$75 million over the next eight years to support university research and innovation. So, thanks to all who have or will financially support Michigan State University. While we look ahead to future opportunities, we're extremely fortunate to welcome four key new leaders to our community. Pending Board approval, Laura Lee McIntyre will be our next Provost and Executive Vice President for Academic Affairs starting August 4. She has such palpable energy and will bring outstanding experience to Michigan State. As Dean of the College of Education at the University of Oregon, for example, she built a collaborative culture, leading to new academic programs, more robust student advising services, stronger graduate enrollment, increased student scholarships, and more research awards. Dr. McIntyre is also an accomplished scholar known for her work in early childhood autism, family-centered interventions, and family-school partnerships for children with disabilities. I'm very confident that she will strengthen our academic enterprise and be a tremendous asset to our community. I also want to take this opportunity to thank Interim Provost and Executive Vice President for Academic Affairs, Thomas Jeitschko for his dedicated service over more than two and a half years, probably closer to three years. His impact will be felt for a long time, having appointed over 13 deans and vice provosts. Thomas has led implementations and integrations from the MSU College of Law to the transition to our new student information system. He's fostered cross-college collaboration and promoted one team across colleges and units and has strengthened relationships with academic governance. As a prominent figure in our students' success, he led MSU through a successful 10-year accreditation process, and recently helped launch our general education modernization process, and it makes me very happy to acknowledge Dr. Jeitschko's many contributions by recognizing him going forward with the title of Michigan State Provost Emeritus. Please join me in thanking Thomas. Thomas, thank you for your dedication to Michigan State University. At the same time, I'm happy to welcome two new deans pending Board approval. Thomas Stubblefield has been selected to lead the College of Arts and Letters. He brings excellent experience from College of Arts and Sciences at the University of Rhode Island, where he is Professor of Art and Art History and Associate Dean. And I also want to congratulate and welcome Matt Daum, who's been selected to lead the College of Agriculture and Natural Resources, where he has done a great job as interim dean for the last year. Many of you have gotten to know Matt as the director of our nationally acclaimed packaging program, and I am confident that he will take our College of Ag and Natural Resources to new heights. Finally, just last week, we introduced our new Athletics Director. When I set out on the search, I told the board I was going to aim big, and I appreciate that they supported me in running the search with the freedom to go land a top tier Athletics Director, and top tier is what we're getting in J Batt as Michigan State's 21st Director of Athletics. J is a visionary

leader with a strong record of success, a deep commitment to student athlete development, and a passion for building championship caliber programs rooted in integrity and academic excellence. His vision aligns seamlessly with our institutional values and our shared commitment to integrity, equity, and the holistic development of all who wear the green and white. And I'm confident that all of these new leaders will elevate Michigan State's game in the years ahead. And I'm also confident that our efforts to reimagine, refresh, reframe, and reaffirm our MSU 2030 strategic priorities will ensure that we have the very best roadmap for our bright future ahead. And, I enjoyed our conversation with the board and members of our leadership team yesterday around this as we work to fine tune and launch this reimagined plan in the weeks and months ahead. There's so much more to report from Michigan State, including what I hear was a wonderful celebration of Juneteenth yesterday. I'm sorry the board and I weren't available to participate on campus this year, but I want to thank everyone who helped produce the program and attended it at our new Multicultural Center on campus yesterday. And I want to conclude with thanks to our Traverse City hosts and an acknowledgement of those who hosted and traveled with us on the recent Detroit leg of our Spartan Bus Tour. These multi day tours take university faculty to communities around Michigan that our students and partners call home. We highlight areas of Michigan State University's engagement, such as last fall's visit to MSU's Northwest Michigan Horticultural Research Center. Our Detroit tour took us to more than a dozen stops, including several locations where the university is partnering with community members in areas like healthcare and medical research, urban farming, and arts and culture. So, I hope you enjoy this visual overview of the bus tour.

Thank you. So, I'll just note that we'll be on the road again this fall, visiting communities as far north as the Upper Peninsula, and I'll just say I said one thing in that video there that's important as I look to the future of Michigan State, and that is, it's about partnerships. It's about partnerships with our faculty, faculty leadership, with our students and student leaders, with our world class faculty, with our Board of Trustees here who I know care deeply about the future of Michigan State University, and I'm very confident, despite the challenges that higher ed in general is facing, that we're going to be facing here locally in the state of Michigan, that it will take a strong and trusted partnership with all those that will come to the table, roll up our sleeves together, and move this great university forward. And I'm going to need you by our side, so with that, thank you for being here, and I'm going to turn to the next item on our agenda. And with that, I'll turn to board secretary Stefan Fletcher for public participation on items germane to the agenda.

4. Public Participation on Items Germane to the Agenda

1. Abigail Rodriguez (via Zoom) – RCAH CAL Merger
2. Tabor Vits (via Zoom) – Merger of the Residential College in the Arts and Humanities with the College of Arts and Letters

5. Gift, Grant, and Contracts Report

Vice President Doug Gage presented the Gifts, Grants and Contracts Report for the period of March 17, 2025, through May 19, 2025. The report is a compilation of 423 Gifts, Grants and Contracts plus 30 Consignment/Non-Cash Gifts, with a total value of \$113,802,944.

Trustee Scott **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

6. Research Presentation

Vice President Gage introduced Dr. Joan Rose, Nowlin Chair in Water Research, who gave a presentation on Preserving our Most Essential Resource: Water (Appendix A).

Following the presentation, Trustee Vassar provided the following remarks.

Thank you, Dr Gage. To me what is best about these presentations that you bring us, they're always responsive to the moment in the space, and so I appreciate your thoughtfulness in being a culturally responsive leader. I appreciate that. So, I'm terrified, just want you to know, completely terrified. I have no idea what to do at this point about any of this water, like you have terrified me. I'm a germaphobe. I've worn a mask on the plane since 2007. Yeah, way before there was a, and I don't get in bodies of water ever that are not chlorinated. I think back to Gray Lake in Sturgis, where I used to, as a kid, be carefree, dumb, ignorant, just swimming around in contaminants. I would never do that today. I am freaked out by the contaminants piece, and I didn't hear, I heard a lot about your plastic removal and the plastic portions of your research that you're trying to get this plastic. What about, you had poop on your, it was on the slide. What are you doing about that part? Like, and what is, and now, all of a sudden, it's contaminated. When is it not contaminated? Like, is there an acceptable amount? Like, what's happening right now?

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

Well, I didn't mention the program, the MyNet program, actually started in 2014. When I first got here, I met Dr. Shannon Briggs, who's at Egle, and she runs the beach program for the State of Michigan. And she and I got together, and she's been fabulous; she works with local communities. She got funding early on to advance all the labs to a technology called polymerase chain reaction. It's an instrument that is sort of like a photocopy for our DNA. We've implemented a rapid technology for beach monitoring in 2014, so the State of Michigan is the only state in the US that has new technology where we can go out and monitor our beaches

and get the results on the same day and say, "is it contaminated or not?" They have a wonderful beach guard program, so we actually monitor our beaches. We have a website where you can go and say, "is this a chronic problem beach?" When we have chronic problem beaches, we've been able to identify them and use source tracking tools. These are tools where we can say, "where's the pollution coming from? Is it coming from cows, pigs, wild birds, and then what do we do about it to diminish?" And the reason we were able to do the wastewater surveillance in 2020 so quickly and gear up in the state, is because we had this previous network of laboratories, so I didn't have enough time to go into that. You know, I could have selfishly put that up, because I've been involved at the beach program for a long time. But it was a combination of leadership within EGLE partnerships between MSU and the county health departments and EGLE advancing new technologies and then getting the, translating the science with the new technology into a new standard. We actually have a number in the state of Michigan with the new instrument where we can say, "should we close the beach or not?" very rapidly. So, we're way better off than most, and we have information for the public on that, but I'm with you, don't get in a public hot tub.

Trustee Vassar provided the following remarks.

I think your goal of comms and wrapping up will be really important, because I had no clue there was a dashboard, and it's not going to change my mind. I'm not getting in, but it would be nice to warn my friends who might want to.

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

And the hazardous algal blooms are merging even more, and so using remote sensing plus robotics, better robotics in the system, where we can not only say, "there's algae, but there's toxins." And if there's toxins, you can't let your pets go in. You can't let your, you know. And now we've got, you know, this coastal, this whole coastal resilience issue is tied to water quality, as well as our shoreline and what we do with our shoreline and the natural system. So, I think that we're really focusing on that, but I think technology and early warning and communications are the key to that.

Trustee Balow provided the following remarks.

Dr. Rose, if you haven't already, I would encourage you to team up with those that are lobbying for infrastructure improvements in Michigan. So, one source that I know is the cause of what Dr. Rema brought up is the combined stormwater and sewage pipes in many of our legacy communities. So, for instance, in the downriver area of Detroit, when we have heavy rain events, the pipes that handle both types of flows overflow. That ends up in the Rouge River, the Detroit River, Lake Erie, and so on. And so, it's a very expensive proposition to change all those, but I see your work as being essential in helping those that are lobbying for those

infrastructure improvements. So, I hope that, you know, you're in good communication with those types of folks.

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

We work with the Michigan American Water Works Association, the Michigan Water Environment Association, and these groups are very involved with both storm water and, of course, wastewater and drinking water systems. And so, looking for innovation there. I think that the science we've done has played into the goal to try to get a statewide septic tank ordinance, and also to look at, how do we fund storm water systems? Because we, in the state of Michigan, unlike other states, we don't have any way to actually fund, you know, we don't have stormwater programs, except at the local level. The local people have to fund that. And stormwater is one of our big issues, and so looking for innovation for treatment, but also, what do we do on the land so that when the water runs off and could we use more nature-based solutions to mitigate transport of contaminants in storm waters, and building wetlands, more wetlands and agricultural systems and things like that are some of the goals. So, yeah, I appreciate what you're saying. And I think the, our infrastructure, our price tag, is quite high, but it's an asset for our future and for our water future.

Trustee Denno provided the following remarks.

Thank you for all the great work you're doing. Also, thank you for taking this very complicated issue and putting it down to a level that I could understand what you're doing. You talked about Flint and water insecurity. I was wondering if you mean insecurity in the sense of, we're not comfortable that the water's safe, or if you mean water insecurity, we just can't afford the public to pay for the water.

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

Water security is very comprehensive, and so it means both lack of access to clean water and safe water. And obviously you either drink your polluted water or you move. You move someplace where you can get access to water, because otherwise, you know, you have to have water to live, if you can. And then secondly, there's affordability in this state. There's no doubt, in fact, you know, we were lacking in use of our state revolving funds in the state of Michigan, and that's changed over the last six years, but it's still not enough. It's not enough money and resources. And, you know, you can't just wait for every crisis, because the, you know, as you know, in Flint, the public suffered for almost two years before they decided to switch the water back and then make some decisions. Within two weeks of the switch of the water, they, certain parts of the community were having problems in terrible water and then, of course, exposure to lead, then we have the legionnaires outbreak. Flint's known around the world. When I go around the world, they're like, "oh, yeah, Flint." And so, what we do there, and what we do for our other communities like that that don't have their own resources, how do we use

state resources? How do we use federal resources to help with our water infrastructure? Because we can't afford it on the back of the tax, just the rate payers. That's not, it's not possible.

It's both [clean and affordable water], and it's hard to believe but even, you know, maybe it was about a decade ago, the controversy of turning water off in Detroit for people that couldn't pay, right, and they're like that, you know, well, in United States, you know, if we in the global communities, we say water is a right, access to water is a right, a human right. And yet, in the United States, we were turning off water to our poorest, and they had no access. And so that's still happening around the United States in pockets. I've been surprised. And I think when I got into this, I thought, "oh, our water's so great." And now I'm getting more and more worried, just because of the confluence of climate change, aging infrastructure, lack of investment, and new contaminants that are showing up all the time. Or maybe it's my age showing, I don't know, but I'm worried now.

Trustee Denno provided the following remarks.

It's my understanding of what [happened] in Detroit, it wasn't necessarily turning off water to poor people who couldn't pay, it was turning off water to those who are kind of, quote, unquote, abusing the system. And there's a lot of abandoned homes and such that were, and other churches that were, kind of abusing the system. That was my understanding. It could be 100 percent wrong. It was actually a lot less poor families getting their water shut off. That was pretty minuscule. It was other people who were abusing the system. Is that not your understanding?

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

Well, yeah, it was a little bit of both, but I think that what drove the utilities and then others to start to think about, and this happened nationwide too, but Michigan had to think about it early on, to how do we look at affordability was the fact that some of these families did not have access to water, and it wasn't so much abuse of the system, but, and then affordability; if you looked at the cost of water across the state, in poor communities, they were paying more right than in the rich, so it was affordable.

Trustee Denno provided the following remarks.

I'm not saying poor people were abusing the system. I don't want to be misquoted on that.

President Guskiewicz provided the following remarks.

Dr. Rose, you talked about PFAS, and it seems as if PFAS has become much more of an issue as a contaminant in the last decade. I mean, I didn't, I had never heard of it up until maybe seven, eight years ago. Are there some something

unique about our waterways in Michigan that causes the aggregation of PFAS in our water? Is this a contaminant that's always existed, but we've only recently been able to identify it?

Dr. Joan Rose, Nowlin Chair in Water Research, provided the following response.

I don't think it's anything unique about Michigan waters, *per se*, but I would say that it's partly the sources of the PFAs, but also the state of Michigan has a history, right? So, we could start back with DDT. Both the scientists and the government coming together and saying, "boy, this is harmful. What should we do about it?" PCP was next. We had a role in PCPs first, and then it hit nationally, even dioxins, and now, of course, PFAS just is, we did more monitoring early on than any other state. We're still not doing enough monitoring of some of our groundwaters. Thirty percent or 40 percent of our population are on groundwater and their own wells, and we don't monitor our groundwater very well, and PFAS just moves, and it's so stable, and we're finding out more about all the different kinds of PFAS, and then also the health effects and which ones are most risky. So I think it was that Michigan took a leadership role in this idea, and the Great Lakes in general, if you go back to the International Joint Commission, and the work that they've done with collaborations with our Canadian neighbors, there's always been a focus on the state of the Great Lakes, right, the state of the lakes, and monitoring these contaminants in our sediments. And I think in Michigan, we recognize, "okay, now it's not just the Great Lakes, it's our rivers, it's our groundwaters, it's our shoreline." So, we've gone inward and started to look at more. So, I think that it's partly that as well.

7. Personnel Actions

Thank you, President Guskieicz. Thank you also for the very kind words and the honor. I'm humbled, and I've been very grateful for having had the opportunity to serve.

Interim Provost Jeitschko presented the following personnel actions and other appointments.

Sydney Everhart, Ph.D.—AN, Professor, Department of Plant, Soil, and Microbial Sciences, with tenure, effective July 1, 2025.

Guanyu Hu, Ph.D.—AY, Associate Professor, Department of Statistics & Probability, with tenure, effective August 16, 2025.

Huazhen Fang, Ph.D.—AY, Associate Professor, Department of Mechanical Engineering, with tenure, effective August 16, 2025.

Kelly Hume, DVM—AN, Associate Professor, Department of Small Animal Clinical Sciences, with tenure, effective September 8, 2025.

Denise Imai-Leonard, DVM, Ph.D.—AN, Associate Professor, Department of Pathobiology and Diagnostic Investigation, with tenure, effective October 1, 2025.

Carolyn Lauckner, Ph.D.—AY, Associate Professor, CS Mott Department of Public Health, with tenure, effective August 16, 2025.

Brian Leonard, DVM, Ph.D.—AN, Associate Professor, Department of Small Animal Clinical Sciences, with tenure, effective October 1, 2025.

Ted R. Miller, Ph.D.—AN, CS Mott Professor, CS Mott Department of Public Health, with tenure, effective June 13, 2025.

Louis Moore, Ph.D.—AY, Professor, Department of History, with tenure, effective August 16, 2025.

Caterina Pesce, Ph.D.—AY, Associate Professor, Department of Kinesiology, with tenure, effective August 16, 2025.

M. Billye Sankofa Waters, Ph.D.—AY, Associate Professor, Department of African American and African Studies, with tenure, effective August 16, 2025.

Kathryn C. Seigfried-Spellar, Ph.D.—AY, Professor, School of Criminal Justice, with tenure, effective August 16, 2025.

Morgan Vigil-Hayes, Ph.D.—AY, Associate Professor, Department of Media and Information, with tenure, effective August 16, 2025.

Mark A. Williams, Ph.D.—AY, Professor, Department of Plant, Soil, and Microbial Sciences, with tenure, effective August 16, 2025.

Other Appointments

Laura Lee McIntyre, Ph.D.—Provost and Executive Vice President for Academic Affairs and MSU Research Foundation Professor, Department of Counseling, Educational Psychology, and Special Education, with tenure, effective August 4, 2025.

Jason M. Batt—AN, Vice President and Director of Intercollegiate Athletics, Department of Intercollegiate Athletics, Subject to Contract, effective June 17, 2025 to June 30, 2031.

Thomas Stubblefield, Ph.D.—Dean, College of Arts & Letters, effective

July 1, 2025.

Other Personnel Actions

Matthew Daum, Ph.D., AN—Interim Dean, College of Agriculture and Natural Resources Dean, for a change in title to Dean and Associate Provost, effective June 13, 2025.

Thomas Izzo, AN - Head Coach—Men's Basketball, Department of Intercollegiate Athletics, Subject to Contract, for adding the title of Interim Co-Athletic Director, effective May 12, 2025, through June 16, 2025.

Adam Nightingale, AN—Head Coach – Men's Hockey, Department of Intercollegiate Athletics, Subject to Contract, Effective July 1, 2025, to June 30, 2030, as a rolling five-(5) year-term.

Jennifer Smith, AN – Deputy Athletics Director, Department of Intercollegiate Athletics, Subject to Contract, for adding the title of Interim Co-Athletic Director, effective May 12, 2025, through June 16, 2025.

It is recommended that the title of Vice President and Chief Human Resources Officer be eliminated, effective June 13, 2025, and that all applicable policy documents be revised to reflect this change. The custodians of board and University-level policy documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.

On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation. Twenty-one faculty were approved with the designation on July 20, 1990. Since then, one hundred and fifty-three faculty have been approved with the designation of University Distinguished Professor. From the seventeenth nomination cycle, a standing advisory committee reviewed nominations and recommended ten candidates to the Provost. Based on these recommendations, the Provost and President now recommend approval of the University Distinguished Professor designation for the ten faculty listed below, to be effective June 13, 2025.

- Nwando Achebe, Ph.D., Department of History, College of Social Science
- Jiquan Chen, Ph.D., Department of Geography, College of Social Science
- David Douches, Ph.D., Department of Plant Soil and Microbial Science, College of Agriculture and Natural Resources
- Kathleen Fitzpatrick, Ph.D., Department of English, College of Arts & Letters
- Alexandra Gade, Ph.D., Department of Physics and Astronomy, College of Natural Science; Facility for Rare Isotope Beams
- Jennifer Johnson, Ph.D., Department of Public Health, College of Human Medicine

- Leo Kempel, Ph.D., Department of Electrical and Computer Engineering, College of Engineering
- Richard Lunt, Ph.D., Department of Chemical Engineering and Materials Science, College of Engineering
- Kristen Renn, Ph.D., Department of Educational Administration, College of Education
- Angela Wilson, Ph.D., Department of Chemistry, College of Natural Science

Trustee Tebay **moved to approve** the recommendations, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendations.

8. Committee on Budget and Finance

Trustee Pierce presented the Trustee Budget and Finance Committee Report and the following recommendations and resolutions.

A. Authorization to Expand Commercial Paper Program

The Trustee Committee on Budget and Finance recommends that the Board of Trustees authorize the issuance and delivery of commercial paper notes and adopt the resolution attached hereto. (Appendix B)

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

Trustee Balow provided the following remarks.

I would request, Lisa, could you give us a brief (and I do mean brief) explanation of why we're doing this? I think it would benefit a lot of people.

Lisa Frace, Senior Vice President and Chief Financial Officer and Treasurer, provided the following remarks.

We currently have a commercial paper program that is \$250 million. We were at the point we were going to have to renew that anyway. It is used for short-term funding of capital prior to issuing bonds, or for very short-term capital, where we have to finance it for a short-term period. Given the disruptions and potential disruptions from funds flow from federal sources or other sources, we are requesting that that plan be expanded to \$500 million and also be allowed for general corporate purposes. What this will allow us to do is to finance any short-term working capital cash flow disruption should they occur, and allow us more time to appropriately react, rather than having to react in less than a day.

Trustee Balow provided the following remarks.

So I think I said to you a couple weeks ago, it's accurate to think of this as giving you a tool for your toolbox to help smooth out our cash flows, allow you to perhaps borrow at a lower interest rate at times, and is just a general good business practice to help the university maintain stability in the next several months, two years.

Lisa Frace, Senior Vice President and Chief Financial Officer and Treasurer, provided the following remarks.

That's correct, and a number of our peers are both expanding their programs and/or already have these in place.

THE BOARD VOTED to approve the recommendation.

B. Update to Ordinance 50, *University Zoning Ordinance*

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby adopts the revised Ordinance 50, University Zoning Ordinance, attached hereto as Exhibit A.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Knake Jefferson.

THE BOARD VOTED to approve the recommendation.

C. Purchase of Land—16745 Lamphere, Detroit

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to purchase approximately 3.3 acres of land located at 16745 Lamphere, Detroit, Michigan, upon such terms and conditions as may be acceptable to the President or President's designee.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

Trustee Balow provided the following remarks.

Similarly, Dan, because I think this is important for people to know, can you talk real quick why it's best to own this rather than lease it, and how it's tied to the services that we're doing inside the city? Just a minute or less.

Dan Bollman, Vice President for Strategic Infrastructure Planning and Facilities, provided the following response.

This was property we actually leased a number of years ago to begin a program on urban farming within the city, and there's a lot of great research going on in that area. It turns out, without actually owning the property, it inhibits our ability to receive additional grants, so it just makes sense at this time to go ahead and purchase the property at a low cost from the city and continue the research.

President Guskiewicz provided the following remarks.

And Dan, this was one of the stops on our recent Spartan bus tour, I believe? Yeah, it's a fantastic piece of property, and important work is being done there.

THE BOARD VOTED to approve the recommendation.

D. Sale of Property—601 Iona, Grand Rapids, Michigan

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to sell the real estate property at 601 Ionia, Grand Rapids, Michigan, upon such terms and conditions as may be acceptable to the President or the President's designee.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

E. Authorization to Plan—IM West Planning Study

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to plan for the project titled "IM West Planning Study."

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

Trustee Balow provided the following remarks.

Just a couple quick comments on this, because, again, I think this is useful for people to understand the approach. When you read the package that was provided on the public website with this, it talks a lot about deferred maintenance of this particular building, which is true, as it is with many of our buildings. But previously, we were looking at, you know, once we built the new rec center and it came online, it was just kind of a foregone conclusion that we would take down IM West. That may yet be the ultimate result, but what we're going to do here is do a holistic approach to the rec services and sports on campus. Because it's important to note that what happens at one building is never independent of what happens at another building. You know, we have a large campus where things play off one another, and so the last time we did a rec study was several years ago, and as we're entering this era where, you know, university spending has reached somewhat of a tipping point, we have to be laser-focused on the value proposition. And you know, what's more important than the academics and mental and physical wellness of our student body? So, we're going to, in my interpretation of what we're going to do here, is move forward and do a holistic approach to what does recreation sports look like here over the next 10 years? What's needed, what's not, what's the right capacities, what are our national peers doing with the thought towards what President Guskiewicz has always said is operational excellence when it comes to our core lines of business, if you will. And this would be one of those. So, I look forward to working with the administrative team and coming to the, whatever the best solution is as we study this going forward and also receiving any inputs from members of campus and faculty and community stakeholders, so that, you know, when we look at building a building or taking it down, it's within the broader context of our core mission. Thank you.

THE BOARD VOTED to approve the recommendation.

F. Authorization to Plan—First Gen Center

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to plan for the project titled "First-Gen Center."

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

G. Authorization to Plan—Veterinary Medical Center—A-Wing—Domestic Water and Infrastructure Improvements

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to plan for the project titled "Veterinary Medical Center—A-Wing—Domestic Water and Infrastructure."

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

H. Authorization to Plan—Chemistry—HVAC Replacement and Improvements

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby authorizes the Administration to plan for the project titled "Chemistry—HVAC Replacement and Improvements."

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

I. Rescission of BOT 601, *Accounting System—Adoption of Michigan Uniform System*

The Trustee Committee on Budget and Finance recommends that the Board of Trustees hereby approved the rescission of BOT 601, *Accounting System—Adoption of Michigan Uniform System*.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

J. Approval of FY2026 Operating Budget and Tuition Rates

Before I read the resolution, which was really the first resolution recommending the adoption of Michigan State's 2026 operating budget, I'd like to first provide some perspective. We, as a board, have thoroughly evaluated the administration's proposed budget to be sure that we achieved really a balanced approach that thoughtfully addresses our structural budget issues, that makes critical investments across campus to support our growth, and prioritizes an outstanding and affordable education for our students. The board is absolutely united in our commitment to ensure that

Michigan State is best positioned to deliver exceptional academic programs that equip students for success now and in their future. And we also want to support our faculty and staff to succeed in their roles as the true engines of making this great university work and flourish. As we as a board, and most of the board attends the Budget and Finance Committee meetings, as we evaluated options, we studied the challenges impacting our university's financials. Double digit increases in the centrally funded cost of employee healthcare, the impact of inflation and tariffs across most of our operating costs (like food and supplies that are necessary to actually run this university), reduced income from federal actions, research cuts, restrictions on international student enrollments, and, if you've been reading or listening to the news this week, then you have heard of the threat of additional state appropriation cuts. State appropriations per resident undergraduate student has fallen by 44 percent since fiscal year 2000 when we adjusted for inflation. Every June the board works to determine tuition rates as part of the overall university budget process. We carefully consider tuition rates as part of our responsibility to balance access, affordability, and ensuring the resources that are necessary to support MSU's mission as a world class research institution. And so, you will see when I read the resolution, if you go to the actual addendums that we are actually proposing in the resolution, a tuition rate increase on resident undergraduates at the legislative cap set in Lansing. We expect that to be four and a half percent or \$798 per academic year. If the legislative cap is lower than four and a half percent, so will our rate increase be lower. So, we'll pay attention to that. It's not finalized yet. It's important to note that over the past 10 years, MSU has held tuition rate increases to the lowest level of all Michigan public universities, and MSU has consistently increased university-funded financial aid in recent years, which has grown at an average of seven to eight percent annually, far outpacing any tuition increases. We believe that this tuition increase, coupled with the university-wide budget reductions of nine percent over the next two years, that President Guskiewicz addressed in his opening comments, is the right balance of revenue enhancements and cost containment to place MSU on a strong financial footing, while continuing to advance our mission. We have a very strong balance sheet. We have a very strong credit rating, and we intend to keep it that way. I want to say that I appreciate Lisa Frace, our CFO, and your entire team, Lisa. Please give our thanks to all the work that you've been doing for months on trying to get this budget finalized. I also want to thank my fellow trustees, because we have had robust discussions on the budget and the tuition, and this is hard and challenging, but I appreciate the collaboration of my colleagues and their commitment to this process and the university's success. So, with that, let me read the resolution.

BE IT RESOLVED that the Board of Trustees adopts the attached Michigan State University Fiscal Year 2026 Operating Budget, including tuition and fee rates for the 2025-2026 academic year as presented; and,

BE IT FURTHER RESOLVED that the Administration is directed to implement the Michigan State University Fiscal Year 2026 Operating Budget. If the rates approved herein exceed the legislative cap once established, the Administration is further directed to adjust resident undergraduate tuition rates to comply with the cap.

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

Chairperson Tebay provided the following remarks.

I just wanted to thank Trustee Pierce for your leadership during all of these budget discussions. We really appreciate you.

President Guskiewicz provided the following remarks.

I'll second that. Thank you, Trustee Pierce.

Trustee Balow provided the following remarks.

Very quickly, and I too want to thank Lisa Frace and her team for hard work, and Trustee Pierce's leadership, and President Guskiewicz's leadership. You know, he, none of this is easy, and I want to kind of address two core constituencies here. You know, I want to acknowledge the uncertainty and the pain that many faculty are feeling right now, who are core contributors to our university, who are dealing with things that they haven't dealt with before, budgetarily, and that's acknowledged, and that's part of this. I'd also like to acknowledge that families, as I said earlier, in many cases, have reached a tipping point when it comes to the cost of higher education. And, you know, with less high school graduates coming out of Michigan high schools than previous years and trending down, and, you know, other pressures on higher ed, in terms of distance learning and other things that young people are pursuing, that's not taken lightly in terms of the value proposition that we seek to provide here. So, no increase is ever taken lightly. But in light of everything going on, it seems that we struck the balance here, and we hope to have a continuous feedback loop with all of you stakeholders, because at the end of the day, we need to provide the most value for every dollar that comes into our university in terms of its research and the learning and the problem solving that goes on here. So, I just wanted to kind of say that, that Trustee Pierce is correct, that this is something that we spent quite a bit of time on and ended up in this place that seems right at this time for this university. Thank you.

Trustee Vassar provided the following remarks.

So, my stomach still hurts from the Rose presentation, quite frankly, and it's hurting now still around this tuition increase. One of the, I asked for feedback a lot from different people around this role that I have committed myself to as trustee, and I asked one person her feedback regarding, you know, my performance, or, you know, my decision making, and she said, "well, your first mistake," she had a list. "Your first mistake was voting no on the tuition increase" when I first became a trustee, and I voted no after asking the board to consider a gradual increase during a time of COVID, when people were out of work. Folks weren't able to pay their bills or their water bills, and I didn't agree that we should, as a land grant institution, ask more of folks who weren't even on campus at the time to pay, and so I took a lot of hits. She said that was my first mistake. She again, like I said, she had, she enumerated several, but I don't think that was a mistake. I don't think it's a mistake to be humane, to show up for the people that we have decided we're going to serve, which is the state of Michigan and our residents. And so, I didn't think it was a mistake then. Last year, when President Guskiewicz came, was the first time that I've ever voted for an increase in tuition. And honestly, that's a testament to my trust in his leadership and also his flexibility and agility in changing what he asked for initially, and hearing concerns and responding as a responsive leader should. So, this year, I want to first thank Chair Pierce for your work and Lisa Frace for your work. This is the most information we've had around a budget since I've been on this board. We're asked to vote on projections and what ifs and per chances, and we don't necessarily get all of the scenarios of what if in the perchance and maybe perhaps. This year, we did. We went through detailed scenarios and budget projections, and I feel like I'm making an informed decision today, and that I am deeply appreciative of. That's part of our oversight responsibility, and I will say that I'm still trusting and still holding out hope that all of my choices are handled with responsibility, particularly, fiscal responsibility. So, I wanted to thank you for your leadership and thank you for your transparency. And I want to remember we talked about the aid that's increased. I want to, I want you to remember to tell me how that's going to happen. Because my first, my first dedication and commitment are to those who are most marginalized and minoritized financially in this state. And so, I want to make sure that we are equitable in our access, and that people who would be best served by Michigan State University are able to attend.

Trustee Pierce provided the following remarks.

Thank you for saying that, but what I wanted to clarify is that if this four and a half percent increase goes through, it's about 10 to \$12 million, and a third

of that will be allocated to financial aid. So, I should have been clear on that. So, thank you for mentioning that.

Trustee Balow provided the following remarks.

One more point. We look at metrics, right? There's about a bunch of them we can look at when it comes to this. One of the key ones was the level of debt from graduating students on average, and if I recall correctly, the number for in-state undergraduate students who took out loans of both public and private was about \$26,000, meaning that the total overall average, if you include all undergraduate students that were in-state, it was less than that. I don't know how meaningful that is to any of you, but you know when we look at what it costs a family to put someone through here, you know you hear stories about people graduating with \$100,000 in debt, which I think is true in some cases for certain undergraduate degrees. But, you know, I'm just saying that's one metric that I'm always going to have my eye on, so that we're not graduating students with debt burdens that are not sustainable, you know. So, it's not just the increases in tuition dollars, there's other metrics that could be looked at to figure out what the real burden is on our families. So, if you're ever interested in learning more, I encourage you to reach out to members of our administration, or those of us that can get you the answers, but it's very important information. Thank you.

THE BOARD VOTED to approve the recommendation.

President Guskiewicz provided the following remarks.

I just want to take the opportunity to thank the board and Lisa Frace, you and your team, because this was a very thoughtful process, deliberative process, one that is difficult for many of us, but I think that Trustee Pierce said it best in terms of putting us on a strong financial footing for the future. So, I thank the board.

Trustee Pierce provided the following report.

The committee also received information on the cash pool investment returns, the annual operating trust, and the endowment trust annual operating report for fiscal year 25. We also received construction and facilities updates, which are very detailed, so I want to thank all of administration that helped put all of that together. And that concludes my report.

9. Committee on Academic Affairs

Trustee Knake Jefferson presented the Trustee Academic Affairs Committee Report and the following recommendations and resolutions.

A. Creation of BOT 414, *Conflict of Interest and Conflict of Commitment Identification and Disclosure*; Rescission of BOT 409, *Outside Work for Pay*, and BOT 503, *Conflicts of Interest, Faculty/Academic Staff*.

The Trustee Committee on Academic Affairs recommends that the Board of Trustees hereby approves the creation of BOT 414, Board of Trustees—*Conflict of Interest and Conflict of Commitment Identification and Disclosure*

BE IT FURTHER RESOLVED, that this new policy shall replace the following existing Board of Trustees policies: BOT 409, *Outside Work for Pay*, and BOT 503, *Conflicts of Interest, Faculty/Academic Staff*.

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

Trustee Vassar was not present for this vote.

B. Revisions to BOT 411, *Political Candidacy*.

The Trustee Committee on Academic Affairs recommends that the Board of Trustees hereby approves revisions to BOT 411, *Board of Trustees—Political Candidacy Policy*, as indicated in Attachment A. (Appendix C)

BE IT FURTHER RESOLVED that the Board of Trustees hereby directs the Office of the Provost to take appropriate measures to update other University-wide policies and procedures to effectuate these revisions, including the rescission of conflicting provisions, in consultation with academic governance.

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Scott.

Trustee Balow provided the following remarks.

I just have a comment. This is really good, because, in our view, this makes it easier and cleaner for people that work at MSU to run for public office, as is their constitutional right, and it's wonderful when people seek to be involved in the process. So, that's all I wanted to say. I appreciate us taking a look at that and eliminating certain ambiguities and any trouble someone would- red tape someone would have to go through in order to run for an office, if that's what they so desire.

THE BOARD VOTED to approve the recommendation.

C. Amendments to the Bylaws for Academic Governance

The Trustee Committee on Academic Affairs recommends that the Board of Trustees hereby approves the amendments to the Bylaws for Academic Governance "Bylaws" included as Attachment A. (Appendix D)

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

D. Merger of the Residential College in the Arts and Humanities with the College of Arts and Letters

The Trustee Committee on Academic Affairs recommends that the Board of Trustees hereby approves the merger of the Residential College in the Arts and Humanities (RCAH) and the College of Arts and Letters (CAL).

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Tebay.

Trustee Balow provided the following comments.

Just a couple of comments here. I spoke with Kathryn yesterday, who gave us a presentation from ASMSU. Thank you for that. Also spoke with Abigail, who you heard from today, and I understand the uncertainty, I think, for some of the students, and that is understood. I just want to be clear that it's correct. The commitments that were made to the board, you know, because it's coming to us for a reason, were that the experience will remain the same for students who were in that college. Now that, the proof will be in the execution of that, but I had two reasons for my vote on this. One is, as you already heard, the budgetary environment is quite challenging, and there are some savings here in the overlap, which is not the sole reason for doing this. But, what I'm going to ask is that our committee on academic affairs keep this on their radar screen in the coming one or two or three years as this unfolds, to ensure that the concerns of the students in the Residential College of Arts and Humanities, as they may now be in the College of Arts and Letters, are understood and can be dealt with, and that they're visible and that things are held to be the same as it's been explained to us in terms of their experience, educationally and otherwise. So that's what I wanted to say.

Trustee Knake Jefferson provided the following remarks.

I just want to say that I appreciate Trustee Balow's comments. I'll echo them, and that certainly will be a focus of our committee. And also, I appreciate your work as a liaison on our behalf to the students and supporting them in this transition. And I want to thank Interim Provost Jeitschko's leadership in this role too.

Chairperson Tebay provided the following remarks.

I just want to echo both comments you made, and then just reiterate how important these residential colleges are. As someone who had the benefit of being in a residential college at MSU, and the importance of creating that smaller community within a larger community. I think these are extremely important here at MSU, and I have a commitment to the community that we will remain putting the emphasis on these because I think they're truly important to our academic work here at MSU.

THE BOARD VOTED to approve the recommendation.

Trustee Knake Jefferson provided the following report and remarks.

Our committee also received a presentation on artificial intelligence from Vice Provost Marcio Oliveira and an update on unionization, and that concludes my report.

10. Committee on Audit, Risk and Compliance

Vice Chairperson Scott presented the Trustee Audit, Risk and Compliance Committee Report and the following recommendations and resolutions.

A. Conflict of Interest (Approval of Contract Terms)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and CytoHub, Inc. in which Michigan State University faculty member, Dr. Aitor Aguirre holds a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves amendments to the option agreements with CytoHub, Inc. consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix E)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and IORA Nature Tech, Inc. in which Michigan State University faculty members Dr. David Skole and Jay Samek hold a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves an exclusive copyright and patent license agreement with IORA Nature Tech, Inc. consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix F)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and Scarlet Spartan Solutions, LLC in which Michigan State University faculty member, Dr. Justin Scott holds a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a purchasing agreement with Scarlet Spartan Solutions, LLC consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix G)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and The Soil Inventory Project in which Michigan State University faculty, Dr. Bruno Basso is the co-founder and Chief Scientist.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a sponsored research agreement with The Soil Inventory Project consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix H)

Trustee Scott **moved to approve** the recommendations, with support from Trustee Tebay.

Trustee Scott provided the following remarks.

Before Doug comes up, I just have a couple of comments. Many may have seen the May 5th State News article that talked quite specifically about some of the work of the Audit, Risk and Compliance Committee, for which I chair and I've sat on for six years, and due to a lot of misunderstanding and, I believe, misinformation in that article concerning the due diligence of that committee. I thought it important for the Spartan community and others to hear from Doug Gage about the due diligence in the process, which will prove that there is not a rubber stamping. There is quite a bit of due diligence that goes into the integrity of these conflicts to make sure that the processes are appropriate and that they are vetted well before the Audit, Risk and Compliance Committee members actually receive them, but once we receive them, then in committee, we have the opportunity to really talk about and dive into these to make sure that there are, you know, no other issues that anyone may see. And there have been times, I don't want to go into them, but there have been plenty of times in the past where the Audit,

Risk and Compliance Committee has asked for further information, has sent things back, and some additional work has had to be done before these things have been approved. And so, I would invite Doug Gage to come up and explain this process, over which he oversees, for the edification of those that have questions about how this gets to the place where the board actually then votes. Thank you.

Doug Gage, Vice President for Research and Innovation, provided the following remarks.

Thank you, Trustee Scott. Yeah, there is quite a robust process, and that may not be visible in the resolutions that are considered by the board, but I thought I might go through that so that you could see how we handle them and the multiple oversight levels that we have. So, when an activity or interests are disclosed, which is a requirement by our faculty, or the conflict management and disclosure office receives an indication that there may be a conflict, that initiates a process to develop a conflict management plan. And the first step in that process is the Director of the Conflict Management Office, our outstanding Alisia Lamborghini, J.D., will meet with the faculty member, and they will begin to discuss a conflict management plan. And those plans are meant to protect students, protect the interests of the institution, as well as the interests of the faculty member. So, those conversations are initiated, and the Chair and Dean of that individual can also weigh in on that plan. So, the next step in the process is a pre-review process, and so that conflict management plan is then looked at by a group that consists of the Office of General Counsel, Office of Sponsored Programs, MSU Technologies, the representative from the Conflict Disclosure and Management Office, Business Connect, and others as needed, for example, Human Subjects Protection. At that meeting, the CMP, which has been developed, is discussed and improvements or edits can be made at that point. That product then will go to the full Conflict Review Committee, which is made up of faculty who will look at that review, and they have their own ability to influence what the nature of that document is, any changes that need to be made. And so that is, you know, yet another level of review from a different group of individuals. So, if there's more information needed at that point, then it goes back up and goes back through the process again. So, when a plan is developed and approved through those steps, at that point, the document is signed by the faculty member, the Chair, Dean, and my office, which suggests that it is ready for approval by the Board of Trustees. That document goes to the Audit, Risk and Compliance committee with the resolution, or that potential resolution that might come up, and as Trustee Scott said, there's an opportunity to sort of ask more questions, to bring it back, and we have done that. And it's only at that point that the resolution will, if the Audit, Risk and Compliance Committee is ready to move it forward, then it would go to the full board for approval. The conflict management plans are available to the full board and

are reviewed as they wish, and they can get additional information as needed.

Trustee Balow provided the following remarks.

Professor Gage, I just want to compliment you and your team for being very thorough. You know, with the process, you and I have talked about it a couple times, and I think oftentimes, because you have such a robust process, it becomes fairly routine for us in the course of this meeting, but to Trustee Scott's point, like we talk about it within the ARC committee and everything like that, and, you know, one school of thought was, because it's so routine, like, do we even need to consider those here at this meeting? But I think clearly, it's still a best practice for us, because it allows us to have the final say, or the final question, or what have you, which I think you agree with, is a pretty good policy.

Doug Gage, Vice President for Research and Innovation, provided the following remarks.

Yeah, these are institutional protections, and I think that's important that the board has a say in those decisions.

Trustee Balow provided the following remarks.

Right, so I thank you for your work and your diligence on this.

THE BOARD VOTED to approve the recommendations.

11. Committee on Student Life and Culture

Chairperson Tebay presented the Student Life and Culture Committee Report.

The Student Life and Culture Committee received presentations on the annual diversity report, the student conduct framework at MSU, and the implementation of the campus anti-hazing bill. We also decided to schedule further time to analyze the diversity report, so that will be scheduled at a further date so that everyone has ample opportunity to ask questions and go through the data. So, that will be happening in the future. That concludes my report.

12. Liaisons Report, Chairperson's Report, Trustees' Comments

Kathryn Harding, ASMSU Representative, provided the following report.

Good morning, everyone. Thank you for having me here today in Traverse City. My name is Catherine Harding. I'm an incoming senior studying political science with minors in international development, business, and creative writing, and I'm

the newly elected ASMSU and student body president. I began my term about a month ago, and I'm very excited to serve the undergraduate student body. ASMSU has elected and hired the rest of our executive leadership team, which is as follows: our Vice President for Finance and Operations is Anna Burk, a Human Resources and Political Science junior; our Vice President for Academic Affairs is Tony Pham, a Biomedical Sciences sophomore; our Vice President for Governmental Affairs is Deonte Sparks, a Political Science sophomore; our Vice President for Internal Administration is Maddie Hanes, a Political Science pre-law junior; our Vice President for Student Allocations is Tanvi Rayapeddi, a Supply Chain Management junior; our Chief of Staff is Isabel Buckles, an International Relations junior; and our Chief Diversity Equity and Inclusion officer is Rehana Mirza, a Human Biology junior. Lots of vice presidents, I know. ASMSU has a great group of new and dedicated student leaders, and I really look forward to updating you all on the important work we will do throughout our terms this year. ASMSU is currently out of session for the summer, so right now, our work is primarily focused on preparing for everything to start back up in the Fall and also revisiting past initiatives. We are in the process of hiring various staff members, having initial meetings with administrators and constituents, and planning for the 62nd session of our general assembly to start back up in August. ASMSU is disappointed that the merging of the Residential College of the Arts and Humanities under the College of Arts and Letters is moving forward. Throughout this past year, ASMSU has expressed time and time again, the lack of student voices in the process, with the passage of three bills and releasing of two statements in opposition to the merger. These bills address the need for transparency, the urging of The Board of Trustees to vote no on the resolution, and a position of no confidence in the Interim Provost, so it is frustrating to see that these calls for a consultative process were not properly addressed, and we are seeing an unfavorable outcome today. Let me be clear, this is not something that the undergraduate students wanted. The effects of this merger will likely be felt slowly over time, but one of the most immediate will be that, unfortunately, representation of the arts and humanities in shared governing spaces across campus will be reduced, effectively weakening the arts and humanities rather than strengthening them. I recognize that this is the new reality of arts and humanities education at Michigan State, so going forward, it is critical that student stakeholders are consulted and collaborated with in the upcoming integration process. The process of integrating RCAH into CAL should be done by genuinely listening to student and faculty feedback, ideas, and concerns, rather than rushing and asking the wrong questions. We expect better than what we saw this past year, in fact, it is necessary. We expect that the college integration will be done in such a way that is inclusive and considerate of all perspectives with full transparency. ASMSU is committed to keeping the arts and humanities alive and thriving here at Michigan State, and we are ready to get to work, to hold you all accountable to the reassurance it's made regarding the preservation of RCAH community values, resources and programming. I would also like to note ASMSU's support for the recent Steering Committee resolution regarding budgetary cuts. Typically, two ASMSU officers will have voting privileges, but since Steering Committee was acting on behalf of the faculty senate,

we did not. As our faculty senators speak about the resolution, it is important that we express that, if given the opportunity to vote, we would have voted in favor of it. The last thing we want to see is potential cuts to student success initiatives and programming, so we stand with the faculty senate in hoping for an outcome that is led by example. ASMSU is very excited about the planning of the new First Generation Student Center. We passed Bill 6139 back in November to advocate for this. First generation students make up about 21 percent of our undergraduate student population, so this is going to be a really, really amazing resource. I want to shout out the ASMSU General Assembly representatives who are a part of the first-generation student community and have been incredible advocates for their peers, along with the Tri Alpha First Generation Student Honor Society. ASMSU commends the Board and President Guskiewicz for their commitments to support first gen students and provide them with this programming, support, and space. ASMSU looks forward to working with you all to ensure that the center is fully supportive of and catered to first gen student success and needs. And then lastly, I want to take a moment to celebrate and recognize the MSU Union Centennial Celebration. The Union has been a place to gather, study, and share Community for students for 100 years, which is pretty amazing, and ASMSU is proud to be a heritage sponsor for the yearlong celebration of this historic building. I really appreciate the time to speak. Thank you.

Nic Heilman, COGS Representative, provided the following report.

Hello, my name is Nic Heilman. I'm a fourth year Ph.D. student in the Department of Computational Math, Science and Engineering. I will be serving this year as the Vice President of Internal Affairs for the Council of Graduate Students. I'd like to give a couple of updates for what we have kind of done back in April, and then some updates on kind of looking towards the future. I'm happy to announce that our referendum for our tax renewal for our student tax was approved; it was approved with an 87 percent approval rate, with over 350 votes, which is historically very high for us. Our past executive board decided not to have an increase in our student tax, so we're looking forward to continuing to squeeze out every drop of use from the funds that we will be getting. With that said though, I would like to lift up some of the fears that our graduate and professional students have. First, surrounding financial insecurities; as most of you probably know, graduate and professional students are some of the most strongly impacted for financial insecurity. This can be reflected in the fact that they are majority users of a lot of resources, such as the MSU Student Food Bank and the Student Parent Resource Center, and with the coming uncertainties of research funding cuts, there is going to be added stresses towards these financial insecurities. So, we're asking that MSU administration, and the Board of Trustees continues to bolster resources, such as the Food Bank and the Parent Resource Center, to help continue supporting our graduate and professional students, both in the main campus and at our satellite campuses. I would like to also lift up some of the fears surrounding our international student body. Many of our graduate and professional students are international, and there are a lot of fears surrounding problems with visas and

being able to maintain their status here as graduate and professional students. So, I think one of the big asks that we have from administration and the Board is that you continue to stay on top of the cutting-edge information for what's happening in the federal and state levels and make sure that it's getting to the people that need it most. With that said, I would like to say that I think that a lot of our success from our high approval rate for our tax approval referendum was to do with a lot of our executive board's efforts in supporting our graduate students when it comes to these resources. We pushed a lot to maintain high social events, a lot planned by our Director of Event Planning. These were really great times for us as an executive board to meet and engage with these students, learn about their problems, and help them share solutions that they found on campus. In addition, our Graduate Welfare Committee planned a graduate resource series where we got a lot of these resources in the hands of students and gave platforms for these resources to teach and engage with our graduate and professional student body. And I think that that's really important for our administration and board to be thinking about: creating high approval and buy-in for moving forward, having touch points like that, where you can really engage with the people, both the students, undergrad, graduate, professional, and our faculty, to make sure that you exist as more than just an entity and are actual people. With that said, I'd like to bring up our Fall Welcome, which is an event that COGS holds every year annually. It's going to be taking place on Saturday, August 23rd this year. It's a great event where we bring in hundreds of our incoming and returning graduate and professional students, sort of as a welcome back for the academic year to kick off. It takes place in the Benefactors Plaza near Chittenden Hall. It's a big cookout where we have games and giveaways, and we bring a lot of the resources that I've mentioned to come and engage and learn about our graduate students, and for our graduate and professional students to learn about them. It is a free event open to all graduate and professional students, but I would like to invite the Board and administration members to join us as well, to help learn about our graduate and professional student body. COGS is looking forward to a great year of scholarship, research, and community-building, and thank you for your time.

President Guskieicz provided the following remarks.

If I could just quickly, just I want to thank both Nic and Kathryn for accepting these important leadership roles. I'm looking forward to working alongside you over the next academic year, Nic, I want you to know that I have said having mentored many, many graduate students myself that our being able to recruit and support top tier graduate students is critical to any research university, and certainly that will be the case here. We will work hard to support you and our graduate students at Michigan State so we can be that leading global public research university that we aspire toward. And Kathryn, thank you. Regarding arts and humanities, I promise you, arts and humanities will thrive at Michigan State University. I'm committed to working alongside our new Dean Stubblefield, who we just officially brought on board today. We'll start July 1, and I'm committed to a smooth transition with RCAH and CAL, and I think we'll look back in a year from now, and many,

many who are concerned about this will, in fact, feel much better, and I hope feel really good about where we landed. So, thank you.

Chairperson Tebay provided the following remarks.

Also, I hope you guys take some time this summer to relax.

Angela Wilson, faculty liaison, provided the following report.

Good morning. It's really a delight to be in Traverse City. It's such a beautiful place, and the June Board of Trustees meetings always provide a terrific opportunity for us to see other parts of Michigan and meet with our alumni and supporters and hear from them. So, we really appreciate the kind hospitality that we have experienced here in Traverse City. We are now a month into the summer period for the faculty. While there are many faculty who are teaching over the summer, there are also very many faculty who are on academic year appointments, so governance activities, such as many of our committees, Faculty Senate, University Council, pause for the summer. However, there still have been ongoing activities for the Faculty Steering Committee and the at-large members of the Faculty Senate and members of these committees who continue to meet as needed, regardless of their appointment, with some of these individuals serving the university as volunteers during the summer periods. Faculty are serving on search committees, on the One Health Council and task forces, to provide a number of examples. The at large members of the Faculty Senate held a retreat in May to begin to plan for the next academic year, and on May 27, the Steering Committee passed a resolution about the budget reductions, raising a number of concerns that we have had, that we have since discussed with the President and Board of Trustees yesterday. The detailed information about this is provided at the MSU Steering Committee website. In terms of a committee update that I would like to share, John Aerni-Flessner provided the board with an update on the work of the Ad Hoc Committee on Institutional Support for Research and Creative Activities. The committee is looking into the various routes that are needed to support research and creative activities across the university and completed a survey of college and departmental leaders to identify needs and challenges. John will provide a full report in November, but one point I want to draw you to is that there are faculty who are being asked to pay out of their own pockets for their academic work. This was reported by 10 percent of the department chairs in the survey, though I suspect this percentage is actually much higher. As well, while I have mentioned this previously, this survey and the present budgetary and federal funding landscapes indicate the need for additional development activities focused on general research and creative activities support. During the summer, a great number of our faculty are highly engaged in research and creative activity, involving many graduate students and undergraduate students in their work. Some faculty like Justin St. Charles, here, are leading students on a study abroad experience. He's going to Greece, poor guy, and so, I know, and he's actually going to take a group of our incoming students, so that will be quite an adventure.

John Aerni-Flessner here is starting work on a new book. Others of us are working diligently on research in our laboratories, with varying numbers of students in our labs. And in cases like this, know that the funding for these students during the summer comes from grants, endowed support, and startup funding, with the majority of this funding coming from federal grants. And in fact, for a large number of our graduate students, they were supported year-round by federal grants. The past six months have resulted in a lot of anxiety for many faculty, and this summer, while we are enjoying working with our students, many of us are highly concerned about what the coming months and even years will look like and have many sleepless nights, concerned about supporting our research teams. We have already seen what has happened with the cuts to USAID, a loss of MSU personnel and loss of support of students. Every week, updates are available from our Associate Vice President for Federal Relations, Sarah Walters, providing us with a very long list of federal policies, mandates and other challenges. Over the past week or so, policies or proposals are continuing to spin on having, one of them was on having NIH research no longer be permitted to be in medical journals. Instead, that work should be highlighted in government sites. This does not work for academia. A pending freeze on \$30 billion of funding to several agencies, one being NSF, and if this comes to fruition, I counted up the dollars and I counted up how much these agencies are funded for. Basically, it's a freeze on everything from specific funders. The ramifications on this are huge. We have hundreds of students and faculty, students in particular, supported by these grants, post-doctoral fellows. These are the types of issues that keep us up at night. I visited Capitol Hill for the 75th anniversary of NSF to represent MSU in May. It is ironic that it was right at the time that many NSF employees were let go, an agency that I can assure you had a light staff for the workload from my own time there. U.S. Congressman Bill Foster, who received his Ph.D. in physics from Harvard and worked at Fermilab, spoke. He said that he's so incredibly frustrated; he said he has felt sick about what was happening to science in universities at this time and expressed his great concern about the future workforce and where they would be coming from if we were going to continue to move down this present pathway. This really impacts many things: national security, the future workforce in Michigan and all over our country. In speaking with the staff from a number of Michigan legislators, a big proposal is to garner private support for NSF graduate fellowships as a solution. This would be great for the three or four graduate fellows, maximum, that we have in areas like chemistry and physics, to provide an example, out of nearly 500 graduate students in chemistry and physics. What about the other nearly 500 students in these fields alone? These are our worries. We are facing larger challenges than we have ever experienced. On top of this are our own MSU budget challenges. We understand the need to address this, however, we are concerned about the impact as we compete across fields in terms of rankings and reputations of the university. Now, on a far more positive note, in May, three members of our faculty were elected to the National Academy of Sciences: Christoph Benning, Jack Liu, and Philip Robertson. They're all terrific, amazing scientists, amazing researchers, and three members of the MSU extended family were also elected: two former postdocs and one former faculty member. This is a remarkable achievement, and really terrific

to have this record number of MSU faculty and family recognized by membership in a single year. So, to close, I want to thank Jack Lipton for his service as vice chair of the Faculty Senate. He has been a great partner in the leadership of faculty, and he has certainly kept things interesting and sometimes quite an adventure as you all know, but truly, with a focus on faculty and making MSU better, Jack is not going away. He has two more years as an at-large member on the leadership team of Faculty Senate, and I look forward to continuing to work with him. I also welcome John Aerni-Flessner as our new Vice Chair of the Faculty Senate. I look forward to working with him in this new role. And finally, I thank Interim Provost Jeitschko for all he has done for MSU, and in terms of working with faculty governance. We've enjoyed working with you, and we wish you the very best, so thank you.

Chairperson Tebay provided the following report.

First, I'd like to begin by saying how grateful we are for the warm welcome we've received here in Traverse City. It's been an eventful few days. I'm exhausted, but we've had a lot of great visits, underscoring our community partnerships that are empowering our students and serving our state. So, a big thank you to everyone that hosted and visited with us. I also would like to thank our Department of Police and Public Safety, our University Communications and Marketing, and IT support staff. Thank you for your invaluable assistance at this retreat. We appreciate you guys all taking the time to help with everything, even the things that are not necessarily your job, so we appreciate you all going above and beyond to support us over the last few days. I also want to thank the team that helped plan the retreat, Jackie's over there, always hiding. She's off camera, but Jackie, thank you so much for everything that you've done for us and continue to do, and Stefan as well. Thank you both so much for putting all the time and energy into making this a success. We look forward to continuing to work alongside the community here to uplift this beautiful region. One way we will do that is by continuing to be, as the President likes to say, a talent activator for the state. Last month, I had the privilege of celebrating alongside more than 10,000 eager graduates and their families. Many of these bright minds will be joining the thousands of degreed Spartans alums who call this region home. I'd also like to extend a big thank you to the MSU Research Foundation for designating \$75 million over the next eight years to support the university's comprehensive campaign. This will undoubtedly propel the university's vision for a far better world. I also want to echo the President's thank you to Provost Jeitschko for all of your work over the last few years, it's been a pleasure to get to know you and work with you, and I know you're not going anywhere, so I look forward to continuing to see you around MSU. And lastly, I'd like to recognize our amazing MSU Museum Director, Devon Akmon. He's an innovator and a strategic leader who was recently elected Chair of the Board of the American Alliance of Museums, which as someone that works at a museum, that's a big deal. So, congratulations to Devon. That concludes my report.

Vice Chairperson Scott provided the following report.

Good morning, everyone. So glad to see that the sun's trying to peep through. I'm going to talk about Spartan Spirit, and as a proud Spartan, I care deeply about our service and our outreach mission. So, it is with true pleasure that I get to talk about our experience here in Traverse City today. In the picturesque Traverse City, in the mission point that we were in yesterday, I took a boat ride for the first time in about six years, and didn't get sick yesterday, and so it has been an incredible experience. In Grand Traverse County alone, our economic impact is close to \$57 million with another \$3.3 million spent on local businesses. It is also true that here we have so many people that are connected with the Spartan community, and they had a prepared comment for me talking about the Northwest Michigan Horticulture Research Center that allegedly we were supposed to visit, but we did not, but we did get to visit Black Star Farms. So, I did want to talk a little bit about the opportunity that we had yesterday to actually go there, to meet with one of the directors there, and to see their beautiful vineyard, get to taste their wines. Several of us purchased quite a few on our way out, and to really hear about the trailblazers that Black Star Farms in particular were, and some of the great work that is being done by our agri research that is being done here in this area. And I got to ask a question about what makes this area so special that they can grow the wonderful grapes that they have, so learning about the climate and the way that our Great Lakes system is and where they are positioned within the state of Michigan and how that allows them to be able to harvest some of the best grapes and the best wine that you could ever have. And so, I would encourage anyone that does not have to go right back to East Lansing or wherever to maybe take some time to go and see what we've got to display here in this beautiful part of Michigan. We've got so many vineyards and so many great industries here. We even got to hear from Ben LaCrosse, who talked about the cherries and how his industry provides, and so it's really interesting, and I have enjoyed that. I don't know what I would have learned at the Horticulture Center, I'm sure it would have been great. So, I can't share with that, but I will go on to talk about this week. We've been focused on MSU's impact on the vibrant region. As Michigan State University, we continue to serve the common good for all Michiganders. Today, I'd like to share a couple of examples. First, a shout out to MSU Henry Ford Health researchers working to understand our maternal health effects, childhood obesity. The groundbreaking work could transform healthcare for children and, in fact, people of all ages. And second, a shout out to the medical researchers at Tamara Reid Bush, Justin Scott, the makers of Sit Sense, which is MSU's Innovation of the Year. The remarkable chair is designed to prevent low or no mobility patients from getting pressure sores and otherwise, those things are known as bed sores, something that many of us who have, maybe, loved ones or people that are friends of ours that suffer from diseases where they cannot move. I have an aunt and a cousin that both suffer from MS and are basically bedridden, so I know that the infections that they can get from those bed sores, it's really horrible, and we are really, I think, in a wonderful position here at MSU to be at the forefront of some of the research and some of these issues. Another powerful example is MSU's

impact that comes from All On Campus Democracy Challenge. The National Organization recently recognized our own president, Kevin Guskiewicz, and student Lucas Gravatt for their efforts to promote inclusion, civic participation, and leadership on campus. And so, we want to congratulate you once again on that, Kevin. And for my non prepared remarks, I'm going to look at Thomas. I get a little sad, because Thomas and I started off like this, a little bit, I think, but I've grown to love Thomas Jeitschko, and getting to know you over the years has been, indeed, an honor to me. I consider you a friend, and I know you have been with us through some tumultuous times, and you have weathered the storm, and you have led with integrity, with respect, and when I talk to faculty, they really admire you. I've not ever heard a bad thing about you, Thomas, from faculty that have had the pleasure of working with you in your position. People really look up to you, and we appreciate the leadership that you have provided us. And you weren't just a placeholder. You actually did some really great things, some wonderful hires, and we wish to thank you for that, and I don't think you're going far, so I'm hoping that we will continue to see you around, that you will continue to stay engaged with us here on the Board. So, just thank you for your friendship and your leadership. I'd also like to shout out Stefan and Jackie. I don't know where Jackie is. The only thing she probably didn't do right is she didn't make sure that we got to the Horticultural- what is it, the Northwest Michigan Horticultural Research Center. Okay, all right, so whatever. We didn't make it there, Jackie. But everything else that Jackie planned, we made it to, and I sometimes think that we have unsung heroes. Stefan gets all the credit a lot, but I think like you are the Bonnie to his Clyde, and the two of you together make things, not the criminal part, but you know. Okay, sorry. Okay, maybe that wasn't a good example, but I just appreciate, Jackie, everything that you've done to make this retreat work. You and Stefan, together, offered a lot of opportunities for us to learn and also engage with alum and donors. I got to meet some incredible donors last night. I wish I could tell you guys some of the stories I heard, but it was just a remarkable experience, bringing us here to Traverse City, so I wish to thank you both for all of the time, I'm sure, and the stress that getting something together like this has caused. So, thank you and congratulations. It was well done. I would also like to congratulate our newest deans, Deans Daum and Stubblefield. I don't know if I've met Dean Stubblefield yet, was he at Cowles House? Yeah, I don't think so. So, I look forward to meeting him soon, but congratulations to both of them. I wanted to thank Dr. Rose. I need to just start speaking when the research speakers come, because they always leave, and then I always save my comments to my public comments. But I really enjoyed the work and the information that she provided to us today, so if you could just extend my, and I'll reach out to her on my own. And then I wanted to just wish everyone a wonderful and restful summer. We're at the end of the school year. I know most of us are looking forward to getting some rest and relaxation, just thanking you all for your service. It's been a wonderful three days with you all. So, thank you. That concludes my comments.

Trustee Knake Jefferson provided the following report.

My comments will be brief. I'm just going to touch on a couple of MSU milestones and then also express some gratitude. So, first, milestones, as a former law faculty member, it's with considerable pride that I want to note that MSU Law remains number one in the nation for its moot court team. That's the second time in two years. And I also want to commend MSU Law's partnership with the Immigration Law Clinic and the psych students. Our graduate students in psychology partner to provide free evaluations for asylum seekers, removing barriers for some of our most vulnerable neighbors. Another point of pride: so, as a trustee, I also serve on our foundation board. Our trustees rotate off and on that board, and so another point of pride I'd like to mention relates to the MSU Foundation Board. We launched our first statewide jobs board focused on connecting talent to startups in our venture portfolios, and so that's an initiative of the MSU Research Foundation, and it's just one of the many, many ways that MSU is fueling the innovation economy throughout the State of Michigan. And now I want to say just a few things about gratitude, and I'll start by being grateful for our president, and in particular, I want to thank you for putting your trust and faith in me and asking me to serve on our search committee for our new provost, and I am really looking forward to working with Laura Lee as she joins us in August, and thank you for everything that you're doing to lead this institution, but thank you, in particular, for asking me to step into that role. That leads me to more gratitude and a little bit of sadness, which is thanking you, Thomas, for the opportunity to work together and learn so much from you. I think Trustee Scott said integrity and respect. I would echo that and also add wisdom that you lead with. It has been an honor to serve with you. We will miss you in this role, but we know that you will be close by. So, thank you for everything that you've done. Very grateful to have worked with you. I'm also very appreciative of all of my colleagues on the Board of Trustees, and, especially after this retreat, I will just echo the thanks that have been given to Stefan and Jackie for making all of this happen. And I want to also echo the thanks that my colleagues gave earlier during the report from the Committee on Budget and Finance. Trustee Pierce, I know you have worked so hard to navigate and lead us through the budget, and so thank you for that, along with your work with Lisa Frace. So, I just want to add my gratitude to that as well. And then, on a personal note, my husband happens to be in the audience today, and that doesn't happen very often for me, I think maybe never at a Board of Trustees Meeting, even though I've been on this board since 2019, and so, some of you, but maybe not all of you, know that my husband, Wallace Jefferson, is a proud James Madison alum, and that education set him on a path that would lead him to become the first African American Chief Justice of the Supreme Court of Texas. And that is, oh, thank you. And it's his lived experience, the lived experience of his son, who also is a James Madison graduate and also now pursuing law, it's their lived experience that is what commits me to thinking about the lived experience of every single student at Michigan State, and how we as trustees work to make sure that they are getting everything that they need to do what our president is always telling us that we are doing now, which is to lead with uncommon will for our far better world. And so, thank you, Wallace, not just for being here today, but also for making so much

space in our lives to continue the service that we're doing, and so I'm walking away from this retreat feeling a lot of gratitude for everyone in this room. Thank you.

Trustee Balow provided the following report.

You know, I got to tell you, it's beyond meaningful being here in this community, representing Michigan State University. Twenty-five years ago, I used to live up here, probably just a half mile from where you sit right now, and all of these buildings that we've been enjoying during these last few days were empty, vacant, in some stage of disrepair, with, you know, the community asking, "what the heck are we going to do with this?" Area 50 as they called it, the old state mental hospital and many of these buildings date back to the 1890s. Where some saw blight, others saw opportunity and created something great, and so I want to compliment this community. I think the gentleman's name was Ray Minervini, 25 years ago. I don't know if he was the catalyst. I don't know if he's still around, but you know, what you see here is a true testament to what vision followed by execution can accomplish. And we've enjoyed this up here. Our first born was born here at Munson Hospital, which is a wonderful institution here. My Spartan was born there back in 2001, and we used to, we got our rescue dog at the Cherryland Humane Society up here, and if you know dogs, you know. And we used to hike no more than a nine-iron shot in the hills and the wonderful hiking trails right behind here. We got to spend some time at Great Lakes Maritime Academy, which has a wonderful new building, where I was an instructor for two years long ago. And that's part of a course of Northwestern Michigan College, which is a wonderful resource for people from Northern Michigan, where you can actually finish your four-year degree, in many cases, right here, through partnerships with institutions such as ours. And so, it really, really is beyond meaningful again to be back here as part of the delegation representing Michigan State, and we did have a road show here this week. And I won't, everyone's been complimented here, but it really was something. And not everything goes smoothly, but it always goes the right way; right, we figure it out. I would like to say that thank you, if it hasn't been said already, to our hosts at 20Fathoms, you know, the business incubator space on Front Street, our wonderful host at Trattoria Stella at dinner the other day, which is a stone's throw away, and the folks at Black Star Farms, we could have stayed there and drank wine all day. On the subject of Traverse City too, you know. And much has been said of the health presentation we got, Rebecca Weeks, who's a College of Osteopathic Medicine graduate, is now practicing in Traverse City, and she's already making a difference in her community, living proof of MSU's mission to serve the people of our state. And I would add that anytime we can come back up here to have a meeting, I'm game, and I would like to say, like, focus on the problem solving, right? Like, we've had a very meaningful time up here. You know, we as trustees try to conduct our oversight. You know, President Guskiewicz and his staff fulfill their role. We challenge them. They get us answers and try to respond. The members of the community challenge us as trustees. The press does their job, you know, to try to bring light to things, and in the end result, some of this, I'll call it, healthy friction is good because we get to a better understanding of

where we are, even if it's a place that is not ideal for many. And we're going to continue to do that, and nothing has been more challenging than these budget discussions, I'll tell you. So, I'll close with just saying thank you again, Traverse City for your hospitality. Thank you for being a home to us and our family when we were starting our family. And, you know, we look forward to a great summer, and I look forward to engagement with the student representatives as we go forward. It's an honor to be our board student liaison, and it's also an honor to serve and work with my fellow trustees and the administration, and I'll close with that, and I'll turn it over to the next trustee. Thank you.

Trustee Vassar provided the following report.

So, Traverse City has been awesome. There's been, I mean, okay, so first, let me just say thank you to the Opera House folks. That visit was great. The facilities are unique, and that was the only meal I've eaten since I've been in Traverse City. The only meal, it was delicious. I've really, honestly, been eating chocolate-covered cherries; three and three quarters bag, like I've gained about six pounds on this trip only because I've subsisted on chocolate-covered cherries. I mean, Traverse City owes me nothing in terms of cherries and chocolate. This has been a great visit, and I do want to thank, people have said it over and over- the people behind the scenes: Dr. Fletcher and Jackie. You don't even know the number of times that they've had to bail me out and come get me and, because I'm consistently lost, I have an emergency or, yeah, it's just, they take care of me in a way that they shouldn't have to. And I just appreciate the grace that you all give us, particularly me, and your planning. And I want to thank James Bender. He's not here, but James Bender is kind of like the head of IT. I don't know, really, what he does. I'll just tell you this: so, I'm on the way to the press conference for the new AD (great job on that selection, by the way; I'm really, really excited about AD Batt). I was on my way, and it was kind of sprinkling a little bit, and I just asked this guy for a ride. I didn't know him, but he looked friendly. You know, I can generally tell people's countenance, whether or not, you know, they're trustworthy, but I was like, "hey, so can you give me a ride?" He was like, "cool, fine." And I got in the car with him to drive me, and he was in charge of IT, James Bender, and so I was telling him, "Man, you got a star crew that takes care of the board." Jeremy, Ron, Chad, they're completely nails, like they, sturdy, sturdy. And again, they'll just come and know that it's going to be an emergency over here, and they'll just come and get me together. I am so appreciative of James for not being a serial killer, and also for his team, right? I made it. I'm alive, and James got me there, but he also has, like, a star-studded team, and I'm just really grateful to you all. Thank you so much. Then I wanted to just quickly say that there are several great Spartans that I want to highlight. The first, and I'll try not to tear up a little bit, but Dr. Lee June is retiring after an extraordinary 25 years of service, scholarship, and unwavering dedication to justice at Michigan State University. One of the first people I spoke with when I became a trustee was Dr. June, and he downloaded me on everything I need to know, gave me great words of advice, and prayed for me. We went to breakfast, and he prayed for me, and his wife prayed for me, and they continue to pray for

me. I'm sad he's leaving; from marching with Dr. King to mentoring generations of Spartans, even my favorite Spartan, Lucius. He shaped this institution with a legacy rooted in compassion, equity, and transformation, and I'm grateful for his service. Likewise, let me recognize Dr. Eunice Foster's remarkable legacy at MSU. Her 42-year career not only advanced global research in agriculture, but also laid the foundation for inclusive excellence through mentorship, advocacy, and the founding of the National Organization of Minorities in Agriculture, Natural Resources and Related Science. And the last Spartan I want to honor is David Mott. David Mott, I met when I was running for trustee, and he, like, grilled me, and I was like, I mean, like, calm down, sir. But he's a super Spartan, one of those people who you can call in the middle of the night and say, "we need a donation for this; we need we need towels, paper towels" or anything that you need from this fellow, he would give it, and he passed away yesterday, young, young, young, young man. And my heart goes out to MSU BA and the entire Spartan nation, but also to his family and friends. I also want to celebrate the impact of Dr. Standifer-Barrett, an alumna and MSU clinical professor, working with Henry Ford Health in Detroit. Her work in internal medicine exemplifies MSU's commitment to community health. I also want to talk about the Spartan Bus Tour. Along with Trustees Bahar-Cook, Balow, and Tebay, I joined the Spartan Bus Tour in Detroit. It was like a 15-minute drive; I was super grateful for that, but you all helped me, because, you know, my Detroit card gets challenged often. I'm not from Detroit. I live in Detroit, and I get challenged all the time. Like one of the things that I get challenged on is the fact that I had not been to the Motown Museum. So MSU has helped me in my credibility as a Detroiter, because that museum visit was awesome, phenomenal. I had never been there, so that has helped me. I need MSU to help me with all the Detroit hustles, the Tamia hustle, you probably don't even know what I'm talking about. The Tamia hustle is one thing. My card is still in jeopardy, but at least the Motown Museum is off the list. And Boots on The Ground, that's another hustle, if you all can help me with that. Okay, either way, so that-thank you for your commitment to Detroit, President Guskieicz. That commitment, I've pushed over the last four years, and it's come to fruition in many ways, and I appreciate that. Sorry we missed the Juneteenth Celebration. Since I've been a trustee, I've never missed it since I joined this board. So, I thank everyone who worked so hard to make that day special at MSU, and I thank specifically the MSU leadership who continue to stay committed to celebrating the full spectrum of our storied, illustrious past and our present, even in this political moment. I just appreciate that we have been unwavering. Lastly, Provost Jeitschko. Provost Jeitschko and I have had an interesting history. One thing that I do want to say that I would agree with other folks who characterize him as integral. I respect Provost Jeitschko because he's integral. I like when people say what they do and do what they say. I appreciate that, even if what you say and do, I don't agree with, that you are reliable and that I can count on you to be who you are and deal fairly with that. Whatever that brings, I respect, and I thank you for sitting with me. You know, I like the water. I listen to the water. I would never get in the water, let's be clear, but sitting there listening to the water and talking with you over a cigar was probably the highlight of this trip, after the cherries, because the cherries

were a bomb, but thinking with you about what is next for, and don't talk to me about the cigar. Just don't look at me, look away. Talking to you about your commitment to this university and your next moves in the university, I just want to thank you for your service, and hopefully, I apologize that we had not talked earlier, but hopefully we will talk more in the future. And I just wanted to say to Nic, your comment about us not being an entity and us being like for real human beings is really important. Sometimes this is a dehumanizing position to be in, and folks don't recognize that we are, you know, real people. I'm a first gen student, the first in my immediate family and extended family to graduate, the only one to have a Ph.D., right? Your commitment to the marginalized folks that continue to need our support has been documented, and I pay attention, and I thank you. And lastly, your green suit, yes ma'am; yes, ma'am. I, in the same way that I always do, the same admonishment, the same plea, the same invitation for you to rest, take this summer, it's been a roller coaster this year, rest, restore, rejuvenate, come back relaxed and ready. Go Green.

Trustee Denno provided the following report.

I'd like to also thank the Traverse City community, thank Grand Traverse County and the surrounding communities for opening their doors to us. Really eye-opening, beautiful community haven't been here in forever. So, I really appreciate that. I appreciate all the hard work Jackie VandenBosch put in. And, do I have to call you, Dr. Fletcher? Can I call you Stefan? For everything, you guys really make this a lot easier. And I know we're a pain, and I really appreciate all your hard work on this. I know there's others behind the scenes too. So, I want to say, I think about a month ago. I had a really good meeting with some of our Middle East North African faculty members, Dr. Linda Sayed, Dr. Mohammed Khalil, Dr. Saleem Alhabash, learning about all the amazing work they're doing and trying to support them. So, that was really great. I just, really, really fortunate to have them here. And also want to give a shout out to our three faculty members who got recognized or appointed by the National Academy of Science. Again, I want to thank you, Kevin, President Guskiewicz. Since our last board meeting, we've faced some challenges, some disruptions, some slings and arrows, and, you know, you've really been a steady, calm hand. I mean, we really could have freaked out, for lack of a better phrase. I just really, really appreciate you being deliberative and thinking through this stuff and not overreacting, which is what we totally could have done, and thank you for that. Again, I'd like to thank all our first responders, especially everyone in law enforcement, for all they do for our communities. And I want to give a shout out to one of our fellow trustees, someone who I'm developing a good friendship with, and that's Trustee Michael Balow. And after our last board meeting, there are some newspaper stories that contain some, I would use the word inaccuracies, about some of the stuff that I said and voted on. And Mike, you publicly supported me. You had my back. You didn't have to do that, and that really means a lot. And I really, really appreciate your integrity, and I appreciate your willingness to do that and to do the right thing, and I love the fact that you do ask

challenging questions, and you've really been a great addition to this board. As have you, Rebecca Bahar-Cook, so thank you.

Trustee Bahar-Cook provided the following report.

You've already heard from President Guskiewicz and my fellow trustees, how great it was to see so many Spartan supporters and alumni running businesses, fostering economic development, improving access to healthcare, and giving back to this lovely community. I wanted to add my thanks to that as well. I also wanted to thank both the university staff who planned an informative program for us during the board work session and retreat, and to all the local Spartans who hosted us at various locations in the past few days. It really is great to see Spartan Nation's footprint all over the state. I did want to just quickly talk about graduation, so I had the great privilege of participating in many graduation ceremonies last month, and I wanted to extend my heartfelt congratulations to all of our new alumni. I mean, that's why we're here. And one of the most moving moments for me, and this is where I'm going to get emotional, is watching all of those first-generation stoles walk across the stage. It was a powerful testament to their determination and to the support that they received from their family and friends who helped them reach that milestone. So, kudos to all of our new graduates. Watching thousands of students cross the stage was a vivid reminder of the vital partnership between Michigan State University and the State of Michigan. It reaffirmed MSU mission to advance knowledge and transform lives by providing outstanding undergraduate, graduate, and professional education. So, I'm very proud of that, and I just wanted to give a shout out to all those folks. Additionally, I was also, as mentioned, on the Spartan Bus Tour. I am a born Detroiter, so I do get some of that street cred. But what was really exciting for me, and it was just, like, the general interest that the MSU faculty had, and the staff had for Detroit's resurgence, having the opportunity to showcase our region's rich history and vibrant culture while highlighting MSU meaningful contributions to its success was both a personal honor and a powerful reminder of the university's impact. MSU's community engagement and outreach is not only deeply appreciated by me, but also by thousands of alumni who are actively shaping and benefiting from this important work. I saw our outreach mission in action, and I really appreciate too, all the staff who worked behind the scenes to make that happen and look seamless, but I know it was probably a nightmare. I also had the unique opportunity to participate in MSU's AI Summit in early May and witnessed firsthand the collaborative spirit driving innovation in AI across our campus. Honestly, it was one of the most exciting days on campus to be a trustee. I got to participate in faculty discussions on AI's impact on society and workforce readiness, and I look forward to learning more about how MSU will be addressing and incorporating advancing AI research and AI enhanced research, transforming teaching and learning in AI, and AI in university operations and administration. Dr. Wilson and Trustee Denno stole my thunder on the three faculty members who received the highest honors in science with the National Academy of Sciences, but I do want to say also Jack Liu, Philip Robertson, and Christoph Benning, congratulations for that extraordinary achievement, and as

faculty liaison, I'd also like to take a moment to recognize the accomplishments of some of our other faculty. Congratulations to Matt Grossman, who was recently named the 2025 class of the Andrew Carnegie fellows. And finally, let's take a moment to recognize Professor Michael Dease of the College of Music, who was awarded a Guggenheim Fellowship, and Professor Nicholas Myers, elected to the National Academy of Kinesiology. Thank you.

President Guskiewicz departed the meeting. Interim Provost Jeitschko served as the presiding officer for the remainder of the meeting.

13. Public Participation on Items Not Germane to the Agenda

1. Stephen Linder (via Zoom) – Anti Semitism policy, suspension of HURRIYA groups under federal investigation
2. Coulter Morritauk – The death of civility on our campus
3. Zadok Milner (via Zoom) – Charges pressed against student protestors
4. Andaluna Borcila – UTSF
5. Ariel Cascio – UTSF
6. Anna Pegler Gordon – UTSF
7. Robert Maleczka – UTSF
8. Zeinab Zorkot (via Zoom) – Divestment from Israel and weapons manufacturing

14. Request to Adjourn

On a motion by Trustee Tebay, supported by Trustee Bahar-Cook, **THE BOARD VOTED to adjourn** at 12:15 p.m.

Respectfully submitted,



Stefan Fletcher
Secretary and Chief of Staff to the Board of Trustees

Preserving our Most Essential Resource: Water

Presented by,
Joan Rose, Ph.D.
MSU Water Alliance



Research and Innovation
MICHIGAN STATE UNIVERSITY



MSU Water Alliance

water.msu.edu

Begin in 2023

Focused on our missions:
Research, Education and
Engagement

World-class water scientists,
specialists and educators across
multiple disciplines



235+ Members

MSU Water Alliance Goals

Catalyze



Develop
Solutions to
Water
Problems

Communicate



Amplify
MSU's Water
Research,
Teaching, &
Engagement

Connect



Build
Networks
Within MSU &
With External
Partners

Educate



Create
Education &
Training
Opportunities

Threats to the Coastal Great Lakes:



Study finds 43% of Michigan beaches were likely contaminated with poop in 2022

By Laura Herberg July 25, 2023

Researchers looked at data gathered by health officials from beaches last year.

0:00 / 4:24



The Great Lakes hold 90% of North America's fresh surface water. But the water supply is not unlimited.



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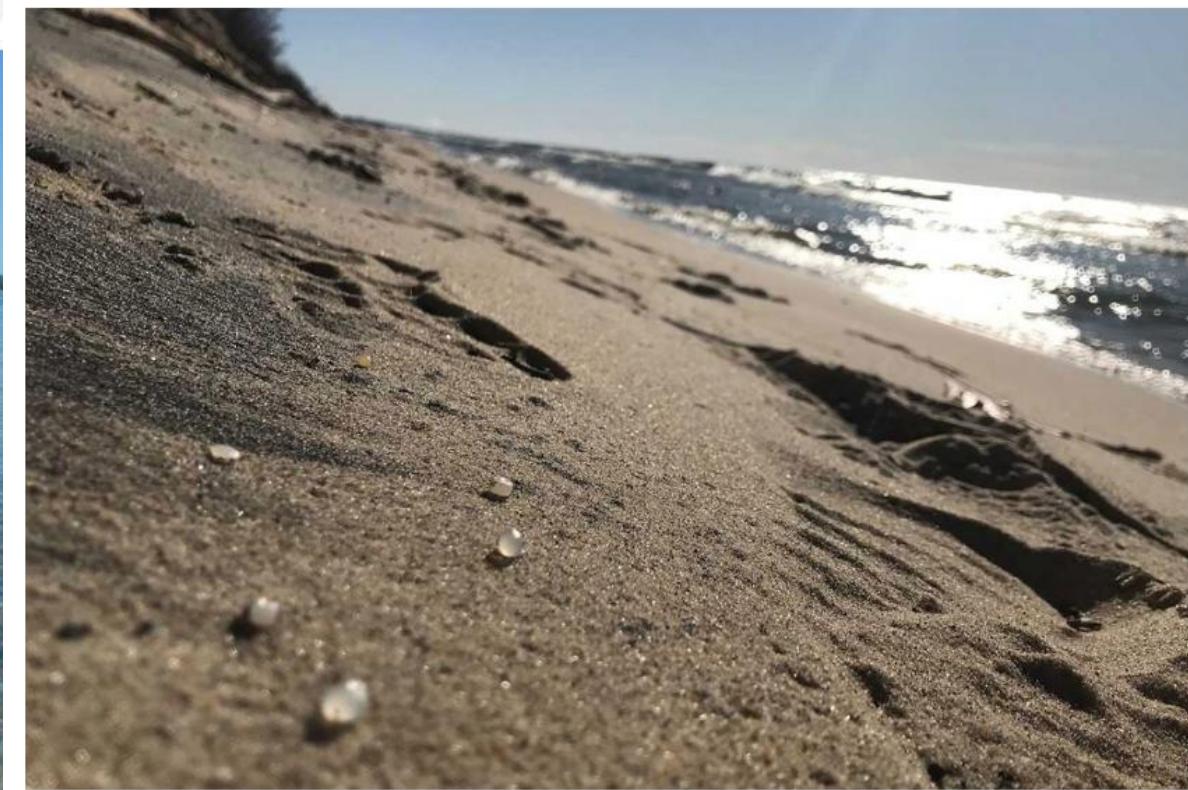


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Michigan Environment Watch

New study: Great Lakes beaches are littered with plastic trash



"Nurdles" scattered on the Lake Michigan shoreline near Muskegon. Nurdles are the small plastic pellets that are melted down to produce plastic

Current Focus Areas

Supply Sustainable Water, Food & Energy



- Water access & safety in rural communities
- Circular water economies for rural sustainability

Ensure Water Security for Healthy People & Planet



- Water insecurity
- Managing contaminants
- PFAS outreach

Sustain Ecosystems & Build Resilience



- Drowned river mouth systems in the Great Lakes
- Coastal resilience

The MSU Water Alliance is:

Improving Health:

- epicenter for water quality science and solutions
- comprehensive source tracking and pathogen assessment
- emerging concerns including microplastics, PFAS and viruses.

Addressing Disease Transmission:

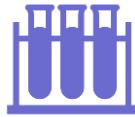
- leaders in virus environmental surveillance not only for SARS-CoV2 but influenza, including bird influenza, and other diseases
- leading the statewide MiNet laboratory

Michigan Network for Environmental Health & Technology

Enhancing Beach Monitoring and addressing Wastewater Surveillance (SARS-CoV-2 Wastewater)



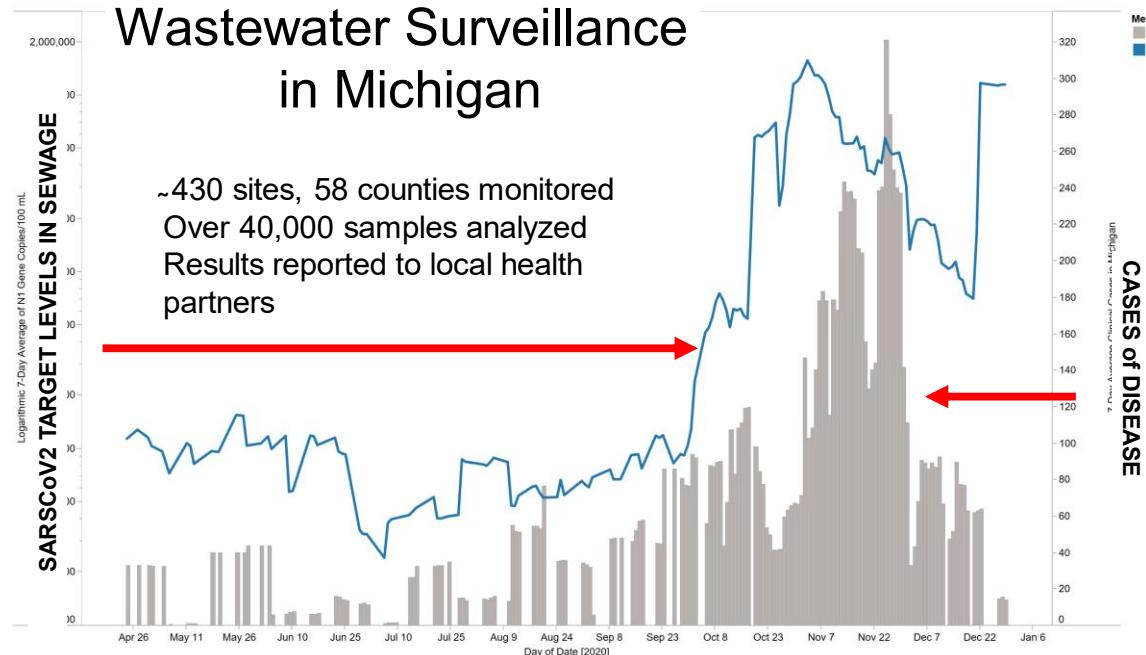
2 private labs
14 university labs



2 local health department labs

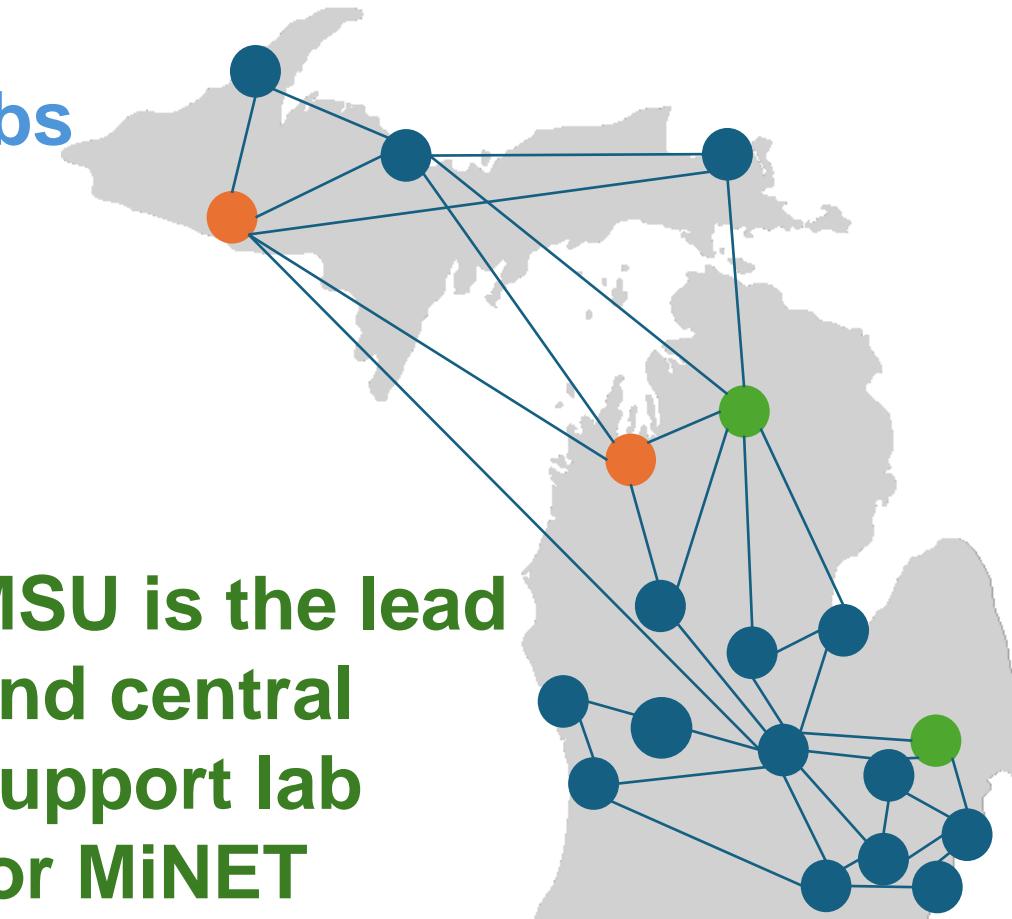
Wastewater Surveillance in Michigan

~430 sites, 58 counties monitored
Over 40,000 samples analyzed
Results reported to local health partners



The trends of N1_7DayAvg and 7-Day Average for Date Day. Color shows details about N1_7DayAvg and 7-Day Average. The data is filtered on sum of N1 GeneCopiesSum, which includes greater than and or equal to 2.225073859e-308 and keeps Null values. The view is filtered on Date Day and sum of N1_7DayAvg. The Date Day filter keeps non-Null values only. The sum of N1_7DayAvg filter keeps non-Null values only.

MSU is the lead
and central
support lab
for MiNET



The MSU Water Alliance is:

Advancing Technology:

- control plastic pollution and engaging the public with creative placemaking interventions.



Protecting Nature:

- control of invasive species, contaminants
- impact of natural and human-made disasters



Highlight: Bubble Barrier Project

[Engineering, Community Sustainability, Packaging]

Can we use bubbles to remove plastics from rivers in an environmentally-friendly way?

- Does it work?
- What's the impact?
- How do we engage the local community?



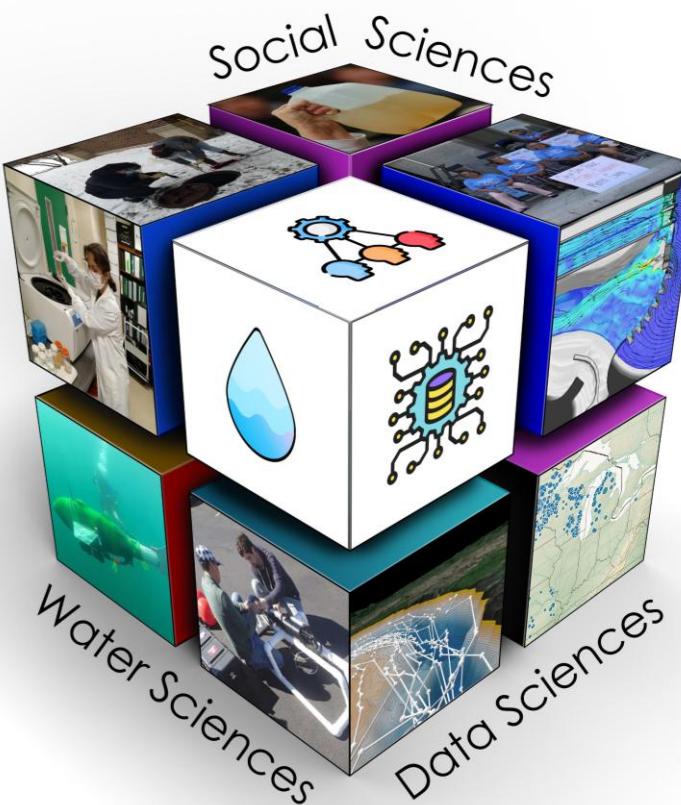
The MSU Water Alliance is:

Inspiring Circular Solutions:

- Working on the circular wastewater economy for rural and small communities in Michigan and beyond
- Addressing environmental contamination, water, food and energy security
- Examining innovative technology



Supporting Education and Young Professionals



- NSF Research Traineeship grant (2023-2028) **WaterCube NRT**
- Convergence of data science, water science, & social science
- 14 participating departments across 7 colleges
- Support for Post-doctoral scientists and graduate students, Assistant professors

Future Efforts

- **Expand Communications through Social Media**
- Begin the EGLE funded work with GVSU to advance technology and knowledge for plastic control in aquatic environments
- **Submit Climate Induced Waterborne and Foodborne Disease (large grant to Burrows Welcome Fund)**
- Organize and Run two National Beach conferences (EPA grant pending)
- **Engage Stakeholders: Addressing water issues for the private sector**
- Support water quality assessment: Collaborations with the World Bank

Thank you!



Joan Rose
Director

Erin Dreelin
Associate Director



Meet Our Team



Aja Witt
Communications
Manager

Melissa Downs
Administrative Assistant



Ellie Sibula
Technical Aide



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Committee Name Budget and Finance

Budget and Finance-Attachment 2

APPROVED

JUNE 13, 2025

BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Date June 13, 2025



Information



Review



Action

Resolution: See attached.

Recommendation:

The Trustee Committee on Budget and Finance recommends that the Board of Trustees authorize the issuance and delivery of commercial paper notes and adopt the resolution attached hereto.

Prior Action by BOT: The board authorized the issuance of commercial paper notes on February 12, 2021.

Responsible Officers: Lisa Frace, Senior Vice President, Chief Financial Officer, and Treasurer

Summary:

The resolution authorizes (1) the issuance of commercial paper notes to finance capital projects, provide additional liquidity for general operating purposes and other general corporate purposes of the University, refinance existing debt, and pay cost of issuance, (2) the maximum authorized amount of the notes outstanding at \$500 million, and (3) taxable commercial paper notes to be issued for general operating purposes.

Background Information:

The board previously authorized a \$250 million commercial paper program (the "Program"). The Program is primarily used as short-term financing for board approved projects that are (1) being funded by gift pledges and (2) approved after the Board's last long-term financing authorization.

The Program currently consists of two series of notes: taxable Series B Notes and tax-exempt Series G Notes. To maintain the tax-exempt status of a series of notes, the issuance of new tax-exempt notes for

any series is limited to an 18-month period following the original issue date of such series. As a result, the board is periodically asked to authorize a new series of tax-exempt notes to allow MSU to issue new tax-exempt notes. The resolution authorizes the issuance of tax-exempt Series H Notes, which will replace the Series G Notes.

The resolution also allows for the issuance of taxable Series I Notes, which will replace Series B Notes. In addition, the resolution allows taxable notes to be issued for general operating purposes (prior authorization was only for capital project financing). The resolution expands the Program from \$250 million to \$500 million to provide additional liquidity for capital and operating purposes.

The resolution also provides various delegations of authority needed to administer the Program.

Source of Funds: The notes are payable from and secured by a lien on General Revenues.

Resource Impact: The board has determined that having a \$500 million commercial paper program that is available for capital and operating purposes provides diversity in short-term financing options for the University.

RESOLUTION OF THE BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY
AUTORIZING THE ISSUANCE AND DELIVERY OF
COMMERCIAL PAPER NOTES, SERIES H AND I, AND
PROVIDING FOR OTHER MATTERS RELATING THERETO

WHEREAS, the Board of Trustees of Michigan State University (the "Board") is a body corporate created by and existing under the Constitution of the State of Michigan of 1963 with full constitutional authority over and general supervision of Michigan State University (the "University") and control and direction of all expenditures from the University's funds; and

WHEREAS, the Board has determined it is necessary and desirable to provide for the temporary or permanent financing of capital projects of the University, currently under way or to be undertaken, through the issuance of its Commercial Paper Notes, Series H (Tax-Exempt) (the "Series H Notes"); and

WHEREAS, the Board has determined it is necessary and desirable to provide for the temporary or permanent financing of capital projects of the University, currently under way or to be undertaken, and to provide additional liquidity for general operating purposes and other general corporate purposes of the University, through the issuance of its Commercial Paper Notes, Series I (Taxable) (the "Series I Notes," and collectively with the Series H Notes, the "Notes"); and

WHEREAS, the Board has determined it is necessary and appropriate to refund (i) through the issuance of the Series H Notes, the outstanding balance of the Board's Commercial Paper Notes, Series G (Tax-Exempt) (the "Prior Series G Notes"), and (ii) through the issuance of the Series H Notes and/or the Series I Notes, the outstanding balance of the Board's Commercial Paper Notes, Series B (Taxable) (the "Prior Series B Notes," and collectively with the Prior Series G Notes, the "Prior Notes"); and

WHEREAS, the Board has further determined that it may be economic and appropriate to refund certain other outstanding debt obligations of the Board from the proceeds of the Notes (such outstanding debt obligations, if any, to be refunded to be selected by an Authorized Officer (as hereinafter defined) and being herein called the "Bonds to be Refunded"); and

WHEREAS, the Board has approved certain capital projects to be financed and refinanced in whole or in part through the issuance of the Notes, and may approve additional projects to be so financed (all such projects, together with the projects financed or refinanced with the proceeds of the Prior Series B Notes and the Prior Series G Notes, being herein called the "Projects"); and

WHEREAS, in order to provide for the issuance of the Notes, it will be necessary for the President; the Senior Vice President, Chief Financial Officer and Treasurer; and the Assistant Vice President for Treasury and Financial Management (each an "Authorized Officer"), or any one of them individually, to execute and deliver one or more Commercial Paper Issuance Certificates (collectively, the "Issuance Certificate"), one or more Commercial Paper Issuing and Paying Agent Agreements (collectively, the "Paying Agent Agreement") with a bank or banks to be selected by an Authorized Officer, one or more Dealer Agreements (each a "Dealer Agreement") with a dealer or dealers (each a "Dealer") to be designated by an Authorized Officer, and, if deemed appropriate

by an Authorized Officer, an agreement or agreements relating to a liquidity or credit/liquidity facility; and

WHEREAS, the Notes are to be limited and not general obligations of the Board, payable from and secured by a pledge of General Revenues (as shall be defined in the Issuance Certificate in a manner generally consistent with the definition thereof set forth in that certain Trust Agreement, dated as of June 1, 2024, between the Board and The Bank of New York Mellon Trust Company, N.A., as trustee) and moneys from time to time on deposit in the Note Payment Fund or Funds to be created pursuant to the Issuance Certificate, and may be additionally payable from Available Investments (as shall be defined in the Issuance Certificate in a manner generally consistent with the definition thereof set forth in the Commercial Paper Issuance Certificates pursuant to which the Prior Notes were issued); and

WHEREAS, it is necessary for the Board to delegate to each of the Authorized Officers the power to designate certain Authorized Representatives and Authorized Persons (each as shall be defined in the Issuance Certificate or Paying Agent Agreement) to undertake certain actions with respect to the issuance of the Notes; and

WHEREAS, the Notes are to finally mature on or before the date thirty (30) years after the date of issuance of the first Notes under the Issuance Certificate, and in general are intended (to the extent not previously retired) to be replaced by permanent General Revenue financing on or prior to such final maturity date; and

WHEREAS, in the exercise of its constitutional duties, and in order to prudently control and direct expenditures from the University's funds, the Board determines it is necessary and desirable to authorize the issuance of the Notes to provide funds to finance and refinance all or part of the costs of the Projects, to refund the Prior Notes and the Bonds to be Refunded, if any, to provide additional liquidity for general operating purposes and other general corporate purposes of the University (but only from the proceeds of the Series I Notes), and to pay certain costs incurred in connection with the issuance and sale of the Notes and the refunding; and

WHEREAS, in order to be able to market and remarket the Notes, it is necessary for the Board to authorize an Authorized Officer to prepare, execute and deliver, on behalf of the Board, one or more Offering Memoranda (collectively, and as supplemented from time to time, the "Offering Memorandum") to be circulated and used in connection with the marketing, sale and delivery of the Notes, and to take, together with other appropriate officers, agents and representatives of the Board or the University, additional actions necessary to accomplish the sale and delivery of the Notes, the administration of the commercial paper program of which the Notes are a part, and the purposes hereof, all within the limitations set forth herein; and

WHEREAS, the issuance of the Notes for the purposes described herein will serve proper and appropriate public purposes; and

WHEREAS, the Board has full power under its constitutional authority for supervision of the University, and control and direction of expenditures from the University's funds, to authorize

and issue the Notes for the purposes described herein, to pledge the General Revenues of the University for payment of the Notes, and to covenant to pay the Notes from Available Investments.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY, AS FOLLOWS:

1. The Board hereby authorizes the issuance, execution and delivery of the Notes of the Board, in multiple issuances on various dates, to be designated COMMERCIAL PAPER NOTES, SERIES H and COMMERCIAL PAPER NOTES, SERIES I (TAXABLE), in the aggregate principal amount outstanding from time to time as shall be designated by any one of the Authorized Officers, but not in excess of FIVE HUNDRED MILLION DOLLARS (\$500,000,000) at any time outstanding. The Series H Notes and the Series I Notes, respectively, may be issued in two or more sub-series, with appropriate additional or alternative series designations, as may be determined appropriate by an Authorized Officer.

The Series H Notes shall be dated as of a date of issuance of each Series H Note, or otherwise as shall be determined by an Authorized Officer, and shall be issued for the purposes of (a) financing and refinancing all or part of the costs of the Projects, (b) refunding the Prior Series G Notes and all or a portion of the Prior Series B Notes, as determined by an Authorized Officer, (c) refunding the Bonds to be Refunded, if any, as shall be determined by an Authorized Officer, and (d) paying all or part of the costs incidental to the issuance of the Series H Notes and the refunding. The Series I Notes shall be dated as of a date of issuance of each Series I Note, or otherwise as shall be determined by an Authorized Officer, and shall be issued for the purposes of (a) financing and refinancing all or part of the costs of the Projects, (b) refunding all or a portion of the Prior Series B Notes, as determined by an Authorized Officer, (c) refunding the Bonds to be Refunded, if any, as shall be determined by an Authorized Officer, (d) providing additional liquidity for general operating purposes and other general corporate purposes of the University, as may be determined necessary by an Authorized Officer, and (e) paying all or part of the costs incidental to the issuance of the Series I Notes and the refunding. The Projects as a whole are hereby determined by the Board to constitute a single governmental purpose of the Board.

The Notes may be issued as traditional commercial paper notes or extendable commercial paper notes, or a combination thereof, as shall be determined by an Authorized Officer in accordance with the terms of the Issuance Certificate and the Paying Agent Agreement. Each Note issued as a traditional commercial paper note shall mature not later than 270 days after its date of issuance, to be determined as shall be provided in the Issuance Certificate and the Paying Agent Agreement. Each Note issued as an extendable commercial paper note shall have an original maturity date to be determined as shall be provided in the Issuance Certificate and the Paying Agent Agreement, but in no event shall the original maturity date exceed the maximum original maturity date for extendable commercial paper notes as shall be established by an Authorized Officer and specified in the Issuance Certificate. In the event that any Note issued as an extendable commercial paper note is not remarketed on its original maturity date, the original maturity date may be extended to a final maturity date not later than 270 days after the date of its original issuance, as shall be provided in the Issuance Certificate. Notes issued as traditional commercial paper notes shall not be subject to redemption prior to maturity. Notes issued as extendable commercial paper notes may be subject to redemption prior to maturity at the times and prices and

in the manner as shall be established by an Authorized Officer and specified in the Issuance Certificate. All Notes must mature on or before the date thirty (30) years after the date of issuance of the first Notes under the Issuance Certificate.

The Series H Notes shall be issued on an interest-bearing basis and shall be payable at such times as shall be specified by an Authorized Officer, at the rate or rates of interest, not in excess of 12% per annum, to be determined as shall be provided in the Issuance Certificate and the Paying Agent Agreement. The Series H Notes shall be sold at par through the Dealer or Dealers selected by an Authorized Officer, pursuant to the Dealer Agreement(s). The Series I Notes may be issued on an interest-bearing basis or on a discount basis with payment of the face amount at maturity, or any combination thereof, as determined from time to time by an Authorized Officer, and shall be payable at such times as shall be specified by an Authorized Officer, at the rate or rates of interest (or, in the case of Series I Notes issued on a discount basis, effective interest rate) not in excess of 15% per annum, to be determined as shall be provided in the Issuance Certificate and the Paying Agent Agreement. The Series I Notes shall be sold at par or at a discount, as shall be provided in the Issuance Certificate and the Paying Agent Agreement, through the Dealer or Dealers selected by an Authorized Officer, pursuant to the Dealer Agreement(s). The Notes shall be issued in fully-registered form in the denominations, shall be subject to transfer and exchange, and shall be executed and authenticated, all as shall be provided in the Issuance Certificate.

2. The Notes shall be limited and not general obligations of the Board payable from and equally and ratably secured by a lien on General Revenues on a parity basis with the lien on General Revenues securing the Board's outstanding General Revenue Bonds, in several series, and other obligations secured by a first lien on General Revenues, now or hereafter outstanding, and by a lien on moneys from time to time on deposit in the Note Payment Fund or Funds to be created pursuant to the Issuance Certificate, as shall be provided therein. The Notes may also be payable from Available Investments, as may be provided in the Issuance Certificate.

In support of its obligation to repay the Notes, the Board may, if deemed appropriate by an Authorized Officer, enter into one or more letters of credit, lines of credit, note purchase agreements or other liquidity or credit/liquidity facilities (collectively, the "Liquidity Facility"). Any reimbursement obligation (including interest) for draws under the Liquidity Facility shall be a limited and not general obligation of the Board, payable from General Revenues, and may be secured by a pledge of General Revenues on a parity or subordinate basis to the lien on General Revenues securing the Notes. The Authorized Officers are, and any one of them is, authorized to negotiate, execute and deliver, for and on behalf of the Board, such agreement or agreements (collectively, the "Liquidity Agreement") as an Authorized Officer may deem appropriate to acquire the Liquidity Facility and to provide for the repayment of draws thereunder, as provided herein.

No recourse shall be had for the payment of the principal amount of or interest on the Notes, or under any Liquidity Agreement, or any claim based thereon, against the State of Michigan or against any member, officer or agent of the Board or of the University, as individuals, either directly or indirectly or, except as shall be provided in the Issuance Certificate and the Liquidity Agreement, if any, against the Board, nor shall the Notes and interest with respect thereto or the obligations under any Liquidity Agreement become a lien on or be secured by any property,

real, personal or mixed of the State of Michigan, the Board or the University, other than the General Revenues and the moneys from time to time on deposit in the Note Payment Fund or Funds to be created by the Issuance Certificate.

3. The right is reserved to issue additional bonds, notes or other obligations payable from General Revenues and secured by a lien on General Revenues on a parity or subordinated basis with the lien thereon securing the Notes and other General Revenue bonds, notes and obligations, upon compliance with terms and conditions therefor as shall be set forth in the Issuance Certificate.

4. The Authorized Officers are, or any one of them is, hereby authorized and directed to select a bank or banks to be Issuing and Paying Agent, and one or more Dealers, and any one of the Authorized Officers is authorized and directed, in the name of the Board and as its corporate act and deed, to negotiate, execute and deliver the Issuance Certificate, the Paying Agent Agreement and one or more Dealer Agreements, consistent with the terms of this Resolution, as the Authorized Officer or Officers executing the same shall approve, which approval shall be conclusively evidenced by the execution of the respective documents.

5. The Authorized Officers are, and any one of them is, hereby authorized and directed to designate employees or agents of the Board or the University to act as Authorized Representatives with respect to the issuance of the Notes, and to designate Authorized Persons, who may be employees or agents of the Board or the University or employees or agents of the Dealer, to take certain actions with respect to the issuance of the Notes, all as shall be provided in the Issuance Certificate, the Paying Agent Agreement, or any Dealer Agreement.

6. The President of the University and the Senior Vice President, Chief Financial Officer and Treasurer are, and either one of them is, hereby authorized, empowered and directed, in the name and on behalf of the Board, and as its corporate act and deed, to execute the Notes (which may be evidenced by one or more master notes) by manual or facsimile signature and to cause the Notes to be delivered to the purchasers thereof in exchange for the purchase price thereof, as shall be provided in the Issuance Certificate and the Paying Agent Agreement. The Notes may be issued in the form of one or more master notes, as shall be provided in the Paying Agent Agreement.

7. The Authorized Officers are, and any one of them is, hereby authorized to cause to be prepared and circulated the Offering Memorandum with respect to the Notes, and to update, or cause to be updated, the Offering Memorandum, through supplements or otherwise, as an Authorized Officer shall deem appropriate, or as may be required by law. Any Dealer is authorized to circulate and use, in accordance with applicable law, the Offering Memorandum, as the same may have been updated or supplemented from time to time, in the offering, sale and delivery of the Notes.

8. The Authorized Officers are, and any one of them is, hereby authorized to select the portions of the Prior Notes to be refunded with the proceeds of the Series H Notes and the Series I Notes, respectively, and the portions, if any, of the Bonds to be Refunded to be refunded with the proceeds of the Notes, and to provide for the call for redemption of the Bonds to be

Refunded, and to take any and all actions necessary and appropriate to provide for the payment when due of all amounts with respect to the Prior Notes and the Bonds to be Refunded from the proceeds of the Notes or other available funds of the University. All of the Prior Notes not refunded from the proceeds of the Notes or other available funds of the Board shall be retired from other available funds of the University within 180 days of the first issuance of any Notes.

9. Each Authorized Officer, the Secretary and Chief of Staff to the Board of Trustees, the Vice President for Legal Affairs and General Counsel and any Associate or Assistant General Counsel, and all other appropriate officers or representatives of the Board or the University and each one of them are authorized to perform all acts and deeds and to execute and deliver for and on behalf of the Board all instruments and documents required by this Resolution or the documents authorized hereby (including a Letter or Letters of Representations among the Board, The Depository Trust Company and other necessary entities), or necessary, expedient and proper in connection with the issuance, sale and delivery of the Notes and the administration of the financing program represented by the Notes, from time to time, all as contemplated hereby or in connection with subsequent elections, approvals or determinations under the Issuance Certificate or other documents. Any reference to an officer of the Board or the University herein shall include any interim or acting officer occupying such position or having been assigned all or a portion of the functions of such position.

10. All resolutions or parts of resolutions or other proceedings of the Board in conflict herewith are hereby repealed insofar as such conflict exists.

I hereby certify that the attached is a true and complete copy of a resolution adopted by the Board of Trustees of Michigan State University at a meeting held on June 13, 2025, in accordance with applicable law, and that the minutes of the meeting at which the resolution was adopted were kept and will be or have been made available at the Office of the Secretary and Chief of Staff to the Board of Trustees of Michigan State University.

I further certify as follows:

1. Present at the meeting were the following Board members:

Trustees Bahar-Cook, Balow, Denno, Knake Jefferson, Pierce, Scott, Tebay, Vassar.

Absent from the meeting were the following Board members:

None.

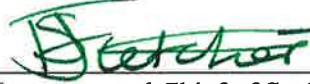
2. The following members of the Board voted for the adoption of the Resolution:

Trustees Bahar-Cook, Balow, Denno, Knake Jefferson, Pierce, Scott, Tebay, Vassar.

The following members of the Board voted against adoption of the Resolution:

None.

RESOLUTION DECLARED ADOPTED.



Secretary and Chief of Staff
Board of Trustees of Michigan State University



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Academic Affairs-Attachment 2

APPROVED
JUNE 13, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name: Academic Affairs**Date:** June 13, 2025**Agenda Item:** Revisions to BOT 411, *Political Candidacy*

Information

Resolution:

BE IT RESOLVED that the Board of Trustees hereby approves revisions to BOT 411, *Board of Trustees – Political Candidacy Policy*, as indicated in Attachment A.

BE IT FURTHER RESOLVED that the Board of Trustees hereby directs the Office of the Provost to take appropriate measures to update other University-wide policies and procedures to effectuate these revisions, including the rescission of conflicting provisions, in consultation with academic governance.

Recommendation:

The Trustee Committee on Academic Affairs recommends that the Board of Trustees approve revisions to BOT 411, *Political Candidacy*, as indicated in Attachment A.

Prior Action by BOT:

BOT 411, *Political Candidacy*, was enacted in December 1950.

Responsible Officer:

Thomas Jeitschko, Interim Provost and Executive Vice President for Academic Affairs

Summary:

The revised policy transitions the administrative responsibility for decision-making and administration of the policy from the Board of Trustees to the Office of the Provost, streamlining oversight and aligning with existing operational practices relating to faculty and academic staff employment matters. Revisions to the policy also align with the broader initiative to update older board-level policies, including moving BOT 411 into the standard policy template.

Background Information:

The original policy governing political candidacy by faculty and academic staff was enacted by the Board of Trustees on December 21, 1950. At that time, the board emphasized the dual importance of protecting the constitutional rights of academic employees to engage in political life while preserving the

University's operational integrity and public neutrality. The policy was adopted amid increasing civic engagement among faculty and concerns about the potential for full-time campaigning to interfere with teaching and institutional responsibilities. The board underscored that while political participation was a private right, it required careful separation from the faculty or academic staff member's University duties and identity.

Source of Funds:

Not applicable.

Resource Impact:

Not applicable.



Board of Trustees Policy

POLICY NUMBER: BOT 411

POLICY NAME: Political Candidacy

Effective Date:	December 21, 1950
Last Review Date:	June 13, 2025
Next Scheduled Review Date:	June 2030

I. POLICY STATEMENT

As citizens, the faculty/academic staff members of Michigan State University have the same rights and responsibilities of free speech, thought, and action as all citizens of the United States. Their position, however, imposes special obligations, such as emphasizing that they are not institutional spokespersons, and exercising appropriate restraint.

Faculty/academic staff members have a binding obligation to discharge instructional and other regular duties, and performance of these duties may be impaired by any private activity requiring a large portion of time.

This policy provides employment parameters for faculty/academic staff members campaigning for state or federal office.

II. RESPONSIBLE OFFICE

Office of the Provost

III. SCOPE

This policy applies to all faculty and academic staff members employed by the University.

IV. DEFINITIONS

None listed.

IV. POLICY

Faculty and academic staff members campaigning as political candidates for state or federal offices shall do so on their own time. For the period of such candidacy, it is required that they obtain unpaid leaves of absence from employment at Michigan State University or continue work at the University on a part-time basis. ~~Final responsibility for such decisions shall rest with the Board of Trustees~~The Office of the Provost is responsible for administering this policy.

Leaves of absence are not required of faculty members who become candidates for offices of a temporary or part-time nature, ~~such as members of a municipal charter revision commission, members of a local school board, or holders of municipal office.~~

This policy is intended to safeguard the freedom of speech, thought, and action of faculty/academic staff and to avoid impairment of the significant contributions they are capable of making toward improved local, state, and federal government.

V. PROCEDURES

None listed.

VI. RELATED POLICIES AND INFORMATION

None listed.

VIII. HISTORY

Enacted: December 21, 1950

~~Amended: June 2025~~Amended: June 13, 2025

Retired Policy No. 03-17-04



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Academic Affairs-Attachment 3

APPROVED
JUNE 13, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Academic Affairs**Date** June 13, 2025**Agenda Item:** Amendments to the Bylaws for Academic Governance

Resolution:

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the amendments to the Bylaws for Academic Governance "Bylaws" included as Attachment A.

Recommendation:

The Trustee Committee on Academic Affairs recommends that the Board of Trustees approve amendments to the Bylaws for Academic Governance.

Prior Action by BOT:

This edition of the Bylaws for Academic Governance was approved by the Michigan State University Board of Trustees on June 18, 2010 (effective August 16, 2011) and amended on: April 15, 2011, January 31, 2012, June 22, 2012, September 7, 2012, June 21, 2013, December 13, 2013, April 15, 2016, June 21, 2017, June 21, 2018, June 21, 2019, September 11, 2020, April 16, 2021, April 22, 2022, June 16, 2023, and December 13, 2024 (current version).

Responsible Officers:

Heidi Pineda, Interim Secretary for Academic Governance

Summary:

The University Council has approved amendments to the Bylaws for Academic Governance (Bylaws). The proposed amendments span multiple sections of the Bylaws, addressing a range of revisions across the document.

1. Functions and Procedures of the Steering Committee (3.4.2.)

These amendments remove the terms "moratorium" and "discontinuation" from the Steering Committee's charge in Section 3.4.2.4. These terms are specific to curriculum matters and do not apply to academic units, which are the focus of this section of the Bylaws. The University Council approved these changes on January 28, 2025.

2. Unit Academic Administrators (2.1.)

These amendments clarify the roles in the selection of academic unit chairpersons and directors and aligns the Bylaws with longstanding institutional practices. The University Committee on Academic Governance approved the revisions on April 10, 2025, and the University Council approved them on April 22, 2025.

3. University Council, Faculty Senate, Establishment of Standing Committees, University Committee on Student Life and Engagement, Administrative Support of Academic Governance (3.2, 3.3., 4.1., 4.9., 7.1.)

These amendments update administrator titles, division names, and standing committee names to reflect the restructuring of the Division of Student Life and Engagement into the Division of Student Affairs. The University Council approved these changes on April 22, 2025.

4. Faculty Senate, Composition of Standing Committees (3.3., 4.2.)

These amendments address a discrepancy in university-level voting rights for faculty in non-college units. They ensure uniform representation in university-level governance and align the Bylaws with voting rights outlined in Section 1.1.2.1. The University Committee on Academic Governance approved the revisions on March 27, 2025, and the University Council approved them on April 22, 2025.

Background Information:

The Bylaws for Academic Governance provide the framework for shared governance at the university and establish a system for faculty and student participation in the development of academic policy.

Source of Funds:

Not applicable.

Resource Impact:

Not applicable.

Attachment A: Proposed Amendments to the Bylaws for Academic Governance

Functions and Procedures of the Steering Committee (3.4.2.)

3.4.2.4. The Steering Committee shall advise the Provost regarding the appropriate faculty, academic, and student governance bodies, if any, to consult on proposals for establishment, ~~disbandment, moratorium, discontinuance~~, or merger of basic academic units, including departments, schools, institutes, colleges, and the Graduate School.

Unit Academic Administrators (2.1.)

2.1.3.1. The voting faculty of each department or school shall have shared responsibility with the relevant dean to determine procedures for the nomination of chairpersons and directors to be selected by the **dean and approved by the** Provost.

University Council, Faculty Senate, Establishment of Standing Committees, University Committee on Student Life and Engagement, Administrative Support of Academic Governance (3.2, 3.3., 4.1., 4.9., 7.1.)

3.2.4.8.1. These administrative positions are the Provost, the Vice President for Research and Graduate Studies, the **Senior** Vice President for Student **AffairsLife and Engagement**, the Dean of Undergraduate Studies, the Dean of the Graduate School, the Dean of International Studies and Programs, the Dean of the Libraries, and the Dean of the Honors College.

3.2.5.1. University-level Standing Committees that deal predominantly with issues other than the curriculum and faculty life (e.g., tenure and promotion, salary, benefits) report to University Council. Such committees include the University Committee on Student **AffairsLife and Engagement**, the University Committee on Undergraduate Education, the University Committee on Graduate Studies, the University Committee on the Libraries, and the University Committee on Academic Governance.

3.2.7.1. ASMSU shall consider and act upon all recommendations to University Council regarding student academic rights and responsibilities and judicial procedures; upon any proposed amendment to or revision of Student Rights and Responsibilities at Michigan State University prior to its consideration by University Council; upon all matters brought before it by

the President, the Provost, or the ~~Senior~~ Vice President for Student ~~AffairsLife and Engagement~~; and upon all matters on which its constitution requires such action.

3.2.8.1. COGS shall consider and act upon all recommendations to University Council regarding student academic rights and responsibilities and judicial procedures; upon any amendment to or revision of the SRR, and Graduate Student Rights and Responsibilities prior to its consideration by University Council; upon all matters brought before it by the President, the Provost, or the ~~Senior~~ Vice President for Student ~~AffairsLife and Engagement~~; and upon all matters on which its constitution requires such action.

3.3.6.1. The University Committee on Student ~~AffairsLife and Engagement~~ will report to the University Council, provided that recommendations by UCS~~ALE~~ that affect professional rights and responsibilities of faculty must have been approved by the Faculty Senate before consideration by the University Council.

4.1. Establishment of Standing Committees

There shall be the following University-level Standing Committees within academic governance:

University Committee on Academic Governance (UCAG)

University Committee on Undergraduate Education (UCUE)

University Committee on Curriculum (UCC)

University Committee on Faculty Affairs (UCFA)

University Committee on Faculty Tenure (UCFT)

University Committee on Graduate Studies (UCGS)

University Committee on Student ~~Affairs Life and Engagement~~ (UCS~~ALE~~)

University Committee on the Libraries (UCL)

4.9. University Committee on Student ~~AffairsLife and Engagement~~

4.9.1. The University Committee on Student ~~AffairsLife and Engagement~~ (UCS~~ALE~~) shall have four faculty members selected by the Faculty Senate. UCS~~ALE~~ shall have twelve student members appointed as follows: six appointees from ASMSU, including the President of ASMSU; two appointees from COGS; and one appointee from the Residence Halls Association; one appointee from Fraternity and Sorority Life; one appointee from the University Apartments Council of Residents, and the At-large Student Liaison to the Board of Trustees, as appointed by the ~~Senior~~ Vice President for Student ~~AffairsLife and Engagement~~. UCS~~ALE~~ appointees are expected to reflect the diversity of their constituencies. The ~~Senior~~ Vice President for Student

~~AffairsLife and Engagement~~, Assistant Vice President for Diversity, Equity, Inclusion and Belonging, the Assistant Vice President for Student Development and External Relations and Dean of Students, the Assistant Vice President of Residence Education and Housing Services, the Assistant Vice President for Student Involvement and Leadership, and the University Ombudsperson shall be members with voice, but no vote.

4.9.3. The UCSALE shall advise the ~~Senior~~ Vice President for Student ~~AffairsLife and Engagement~~ on all policies of the Division of Student ~~AffairsLife and Engagement~~ and on other University policies as they affect the academic achievement of students.

7.1. The administrator of an academic unit shall render necessary support, clerical and otherwise, to academic governance at the unit level. At the university level, this is the responsibility of the Provost and the ~~Senior~~ Vice President for Student ~~AffairsLife and Engagement~~.

Faculty Senate, Composition of Standing Committees (3.3., 4.2.)

3.3.1.2.4. All ~~regular~~ faculty members of the university who are not represented through colleges (non-college faculty) or who are not otherwise named in the membership of the Faculty Senate shall have representation as specified for colleges in 3.3.1.2.1 and 3.3.1.2.3. The Secretary for Academic Governance shall supervise nomination procedures.

4.2.1.2. Unless otherwise provided, no ~~college-constituency~~ shall have more than one faculty representative on a Standing Committee.

4.2.1.10. Where faculty members of a Standing Committee are elected in college elections, nominating procedures shall be specified in college bylaws. ~~Colleges may, in their bylaws, authorize the election to any Standing Committee, except the University Committee on Faculty Tenure, of full time fixed term faculty who have served at least three consecutive years, or of specialists in the continuing appointment system.~~



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Audit, Risk, & Compliance-Attachment 1a

APPROVED
JUNE 13, 2025
BOARD OF TRUSTEES MICHIGAN STATE UNIVERSITY

Committee Name: Audit, Risk, & Compliance**Date:** June 13, 2025

Agenda Item: Michigan State University (MSU) and CytoHub, Inc. First Amendments to Option Agreements

Resolution:

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves amendments to the option agreements with CytoHub, Inc. consistent with the term sheet now presented to the Board of Trustees for inclusion in its minutes.

Recommendation:

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and CytoHub, Inc. in which Michigan State University faculty member, Dr. Aitor Aguirre holds a financial interest.

Prior Action by BOT:

The Board approved an option agreement with CytoHub, Inc., during the June 28, 2024, Board of Trustees meeting.

Responsible Officers:

Douglas A. Gage, Vice President for Research and Innovation

Summary:

The following is presented to the Board of Trustees: first amendments to option agreements, AGR2024-00895 and AGR2024-00934. The parties wish to append, a license term sheet with certain business and financial terms which will be incorporated in a future license agreement between MSU and CytoHub, Inc., once the option agreements are exercised. The license agreement shall provide CytoHub, Inc., an

exclusive, royalty bearing, worldwide license (including sublicensing rights and may include field limitations) to the patents from the following four technologies:

- TEC2023-0059, "Methods of generating neural crest containing heart organoids"
- TEC2023-0079, "Methods for immune integration in human heart organoids"
- TEC2020-0173, "Methods to Produce Advanced Human Heart Organoids in Defined Conditions"
- TEC2023-0010, "Methods for Human Pluripotent Stem Cell Heart Organoid Maturation"

Background Information:

The attached term sheet summarizes the agreement between Michigan State University and CytoHub, Inc.

Source of Funds:

1. License issue fees in the range of \$15,000 to \$80,000 (depending upon number of patents ultimately licensed).
2. Royalties on net sales of products by CytoHub, Inc., and sublicensees shall be 2.00%. Anti-stacking provisions shall apply.
3. Non-royalty sublicense consideration in the range of 7.5% to 50%.
4. Each of the pre and post-commercialization milestone payments will fall within the range of \$100,000 to \$7,500,000.
5. Each minimum annual royalty payment starting in 2028 will fall within the range of \$50,000 - \$200,000.

Resource Impact:

None.

MICHIGAN STATE U N I V E R S I T Y

TERM SHEET

Party: CytoHub, Inc.

Project Description: First Amendments to Option Agreements, AGR2024-00895 and AGR2024-00934.
The parties wish to append, a license term sheet with certain business and financial terms which will be incorporated in a future license agreement between MSU and Cytohub, Inc., once the Option Agreements are exercised.
The license agreement shall provide Cytohub, Inc., an exclusive, royalty bearing, worldwide license (including sublicensing rights and may include field limitations) to the patents from the following four technologies:

*TEC2023-0059, “
”*

TEC2023-0079, “Methods for immune integration in human heart organoids”

TEC2020-0173, “Methods to Produce Advanced Human Heart Organoids in Defined Conditions”

TEC2023-0010, “Methods for Human Pluripotent Stem Cell Heart Organoid Maturation”

The parties may add or remove technologies under the agreement, including improvements generated under a separate sponsored research agreement, provided the change does not affect the financial consideration of the parties or the nature or extent of any pecuniary interest of MSU personnel.

Office of
**RESEARCH
AND INNOVATION**

Douglas A. Gage, Ph.D.
Vice President

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426 Auditorium Rd, Rm 249
East Lansing, MI 48824

517/355-0306
Fax: 517/432-1171

gage@msu.edu

Term: Last to expire valid claim

Financial Terms:

- (1) License issue fees in the range of \$15,000 to \$80,000 (depending upon number of patents ultimately licensed).
- (2) Royalties on net sales of products by CytoHub, Inc., and sublicensees shall be 2.00%. Anti-stacking provision shall apply.

- (3) Non royalty sublicense consideration in the range of 7.5% to 50%.
- (4) Each of the pre and post commercialization milestone payments will fall within the range of \$100,000 to \$7,500,000.
- (5) Each minimum annual royalty payments starting in 2028 will fall within the range of \$50,000 - \$200,000.

Services Provided: By MSU to Company: None contemplated
By Company to MSU: None contemplated

Use of University Facilities/Personnel: None.

Organization Type and Domicile: Delaware State Corporation

Personnel Interest: Dr. Aitor Aguirre, associate professor in the Department of Biomedical Engineering has an ownership interest and is a consultant for CytoHub, Inc.



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Audit, Risk & Compliance Attachment 1b

APPROVED
JUNE 13, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name: Audit, Risk, & Compliance

Date: June 13, 2025

Agenda Item: Michigan State University (MSU) and IORA Nature Tech, Inc. Exclusive Copyright and Patent License Agreement

Resolution:

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves an exclusive copyright and patent license agreement with IORA Nature Tech, Inc. consistent with the term sheet now presented to the Board of Trustees for inclusion in its minutes.

Recommendation:

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and IORA Nature Tech, Inc. in which Michigan State University faculty members Dr. David Skole and Jay Samek hold a financial interest.

Prior Action by BOT:

The Board previously approved an option and research use license agreement with IORA Nature Tech, Inc. during the October 25, 2024, Board of Trustees meeting.

Responsible Officers:

Douglas A. Gage, Vice President for Research and Innovation

Summary:

An exclusive copyright and patent license agreement is presented for the Board's approval. The technology to be licensed includes the AI/ML software and supporting documents for TEC2025-0005 "A digital measurement, reporting and verification software for forest and tree carbon and emissions

estimation using advanced remote sensing and deep machine learning tools”, the licensee’s derivative works created therefrom, and patents claiming the software algorithm.

Background Information:

The attached term sheet summarizes the agreement between Michigan State University and IORA Nature Tech, Inc.

Source of Funds:

5% of licensee’s fully diluted equity due within thirty (30) days of the effective date of the license agreement. 5% of net sales by licensee and any sublicensees.

Resource Impact:

None.

MICHIGAN STATE U N I V E R S I T Y

TERM SHEET

Party:	IORA Nature Tech, Inc.
Project Description:	Exclusive Copyright and Patent License Agreement, limited to the field of tree mapping for measurement of carbon sequestration, generation of carbon credits and carbon storage reports, and validation of carbon storage projects. The technology to be licensed includes the AI/ML software and supporting documents for TEC2025-0005 "A digital measurement, reporting and verification software for forest and tree carbon and emissions estimation using advanced remote sensing and deep machine learning tools", the licensee's derivative works created therefrom, and patents claiming the software algorithm.
Term:	The license will expire on the latter of (1) expiration or termination of patent rights and (2) cessation of use of the licensed copyrights and data unless terminated earlier due to (a) licensee's uncured breach or default; or (b) licensee's written notice of termination.
Financial Terms:	5% of licensee's fully diluted equity due within thirty (30) days of the effective date of the license agreement. 5% of net sales by licensee and any sublicensees.
Services Provided:	By MSU to company: none By company to MSU: none
Use of University Facilities/Personnel:	None
Organization Type and Domicile:	C-corporation, Delaware
Personnel Interest:	MSU Professor David Skole, Department of Forestry, and Jay Samek, Department of Forestry have an ownership interest in IORA Nature Tech, Inc.



Douglas A. Gage, Ph.D.
Vice President

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MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Audit, Risk & Compliance-Attachment 1c

APPROVED
JUNE 13, 2025
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name: Audit, Risk, & Compliance**Date:** June 13, 2025**Agenda Item:** Michigan State University and Scarlet Spartan Solutions, LLC Services Agreement

Resolution:

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a purchasing agreement with Scarlet Spartan Solutions, LLC consistent with the term sheet now presented to the Board of Trustees for inclusion in its minutes.

Recommendation:

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and Scarlet Spartan Solutions, LLC in which Michigan State University faculty member, Dr. Justin Scott holds a financial interest.

Prior Action by BOT:

The Board of Trustees of Michigan State University previously approved a purchasing agreement with Scarlet Spartan Solutions, LLC on October 28, 2022 and June 28, 2024.

Responsible Officers:

Douglas A. Gage, Vice President for Research and Innovation

Summary:

The purpose of this current service agreement is to offer student hospital placement ranking and histogram services for the Base Hospital Project for the classes of 2028 and 2029.

Background Information:

The attached term sheet summarizes the agreement between Michigan State University and Scarlet Spartan Solutions, LLC.

Source of Funds:

Purchase order not to exceed \$18,000.

Resource Impact:

Not applicable.

MICHIGAN STATE UNIVERSITY

TERM SHEET

Party:	Scarlet Spartan Solutions, LLC
Project Description:	Scarlet Spartan Solutions, LLC to offer student hospital placement ranking and histogram services for the Base Hospital Project for the classes of 2028 and 2029.
Term:	February 2028 - February 2029
Financial Terms:	Purchase order not to exceed \$18,000.
Services Provided:	<p>By MSU to company: None.</p> <p>By company to MSU: Student hospital placement ranking and histogram services. These services will be fulfilled by the consultant providing the College of Osteopathic Medicine (COM) with a spreadsheet indicating which students will be placed at each clinical rotation site. The spreadsheet provided by the consultant will further include the rank each student gave to the hospital in which they were placed, the overall average ranking of each hospital (as determined from the ranked order lists provided by college), and the average and standard deviation of the rank each student gave to the hospital in which they were placed. The consultant will provide the College with a histogram of the rank each student gave to the hospital in which they were placed.</p>
Use of University	
Facilities/Personnel:	None.
Organization Type	
and Domicile:	Michigan Limited Liability Company
Personnel Interest:	Michigan State University faculty member Justin Scott, Department of Mechanical Engineering, is the founder and has an ownership interest in Scarlet Spartan Solutions, LLC.



Office of
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MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
 Executive Action Summary

Audit, Risk & Compliance-Attachment 1d

APPROVED**JUNE 13, 2025**

BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name: Audit, Risk, & Compliance**Date:** June 13, 2025**Agenda Item:** Michigan State University and The Soil Inventory Project Sponsored Research Agreement
Information

Discussion

Action**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a sponsored research agreement with The Soil Inventory Project consistent with the term sheet now presented to the Board of Trustees for inclusion in its minutes.

Recommendation:

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and The Soil Inventory Project in which Michigan State University faculty, Dr. Bruno Basso is the co-founder and Chief Scientist.

Prior Action by BOT:

Not applicable.

Responsible Officers:

Douglas A. Gage, Vice President for Research and Innovation

Summary:

The sponsored research agreement between MSU and The Soil Inventory Project is described on the attached term sheet as "key conservation practices' benefits for greenhouse gas (GHG) emissions reduction and increases in soil carbon storage".

Background Information:

The attached term sheet summarizes the agreement between Michigan State University and The Soil Inventory Project.

Source of Funds:

The Soil Inventory Project will provide \$500,000 to Michigan State University for this sponsored research project.

Resource Impact:

Not applicable.

MICHIGAN STATE
U N I V E R S I T Y

SPONSORED RESEARCH AGREEMENT TERM SHEET

Party:	The Soil Inventory Project (PD#76301)
Project Description:	Key conservation practices' benefits for greenhouse gas (GHG) emissions reduction and increases in soil carbon storage
Term:	04/15/2025 - 12/31/2026
Financial Terms:	\$500,000 from The Soil Inventory Project (TSIP) to MSU
Services Provided:	By MSU to company: In advancing TSIP's agroecological modeling capabilities, specifically the integration of multi-model ensemble model outputs into the TSIP platform for improved agricultural and environmental insights. By company to MSU: None
Use of University Facilities/Personnel:	Natural Science Building. Dr. Bruno Basso (Principal Investigator).
Organization Type and Domicile:	Non-profit Delaware Corporation
Personnel Interest:	Bruno Basso (John A. Hannah Distinguished Professor and MSU Foundation Professor; Earth and Environmental Sciences) is the co-founder and Chief Scientist for the corporation and received a consultancy pay stipend.



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