

KEVIN CAMPE

EA, MAAA

Principal, Consulting Actuary

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Current Responsibility

Kevin Campe is a principal and consulting actuary with Milliman in Chicago. He joined the firm in 1991.

Professional Work Experience

Kevin has more than 30 years of experience in the actuarial field, including extensive experience with issues relating to defined benefit plans under the requirements of ERISA, the Pension Protection Act of 2006 (PPA), the Multiemployer Pension Reform Act of 2014 (MPRA), and the American Rescue Plan Act of 2021 (ARP). His experience includes involvement in the review of actuarial valuations, assumption studies, assetliability forecasts, benefit improvement studies, early retirement window programs, plan mergers, compliance with nondiscrimination regulations, and funding policy development. Kevin is actively involved with all aspects of servicing multiemployer plans, including implementation of variable annuity design, the use of projection tools, issues on withdrawal liability matters, and consultation on withdrawal liability settlement proceedings. With regard to variable annuity design, Kevin presents the features and tradeoffs of variable design and describes why variable design should be considered.

Professional Designation

- Enrolled Actuary, ERISA
- Member, American Academy of Actuaries

Education

BS, Mathematics, University of Illinois–Urbana

Presentations and Publications

Kevin has been a presenter at various multiemployer conferences and Milliman's annual Employee Benefits Consultants Forums on a wide range of topics:

- Variable design
- MPRA
- PPA and other technical topics for multiemployer plans
- Economic and noneconomic assumptions
- Asset valuation and funding methods
- Universe of mortality tables
- Withdrawal liability issues