

### Paula McCord

ERPA, QPA, QKA  
DC Compliance Consultant



#### CURRENT RESPONSIBILITY

Paula McCord is a DC compliance consultant with the Milliman Employee Benefits Administration practice. She has been in the defined contribution field since 1985.

Her responsibilities include:

- Compliance with ERISA and related regulations
- Review and reconciliation of participant data
- Compliance testing
- Calculation of employer contributions
- Reconciliation of plan assets
- Preparation of Form 5500 and other governmental forms
- Assistance to plan auditors
- Assistance to the plan sponsor
- Assuring client satisfaction with Milliman's services

Paula is responsible for all aspects of nondiscrimination testing and compliance issues for clients in the processing center.

Paula provides services to qualified defined contribution plans, including profit sharing, 401(k), 403(b), 457, 401(a), and ESOP plans.

#### PROFESSIONAL DESIGNATIONS

- Enrolled Retirement Plan Agent (ERPA), Internal Revenue Service
- Qualified Pension Administrator (QPA), American Society of Pension Professionals and Actuaries (ASPPA)
- Qualified 401(k) Administrator (QKA), American Society of Pension Professionals and Actuaries (ASPPA)

#### AFFILIATIONS

Member of the American Society of Pension Professionals and Actuaries (ASPPA)

#### EDUCATION

BBA, University of Texas at San Antonio

