

JAMISON RUBEN

FSA, MAAA

Consulting Actuary

jamison.ruben@milliman.com



Current Responsibility

Jamison Ruben is a health and group benefits consulting actuary in the Employee Benefits Practice.

Professional Work Experience

Jamison has a wide range of experience providing health and group benefit consulting services to corporate, public, and multi-employer clients, including:

- Leading Request for Proposals to evaluate medical/Rx, dental, vision, life, disability, absence management, stop loss, voluntary benefit, and ancillary solutions from both a quantitative and qualitative perspective
- Creating multi-year health and group benefit strategies based on benchmarking information, market developments, and financial considerations
- Managing and negotiating administrative fees, performance guarantees, and premium rates with health and group benefit third-party administration and insurance vendors
- Developing premium equivalent, employee contribution, and COBRA rates
- Assessing the impact of benefit design changes or new benefit solutions
- Monitoring and analyzing health and group benefit plan and vendor performance
- Estimating Incurred But Not Reported (IBNR) claims liabilities
- Performing calculations related to Retiree Drug Subsidy and Creditable Coverage

Professional Designations

- Fellow, Society of Actuaries
- Member, American Academy of Actuaries

Education

Bachelor of Arts in Economics from the University of Illinois at Urbana-Champaign