

SEAN SILVA

FSA, MAAA, CEBS

Principal and Consulting Actuary

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Current Responsibility

Sean Silva is a principal and consulting actuary with the Walnut Creek, California, office of Milliman. He joined the firm in 2010.

Professional Work Experience

Sean specializes in multiemployer health and welfare and retirement consulting. His expertise includes, but is not limited to, budgeting and cost projections, contribution rate strategy, strategic planning, benefit design, and cost control. He also assists clients with pricing and development of group health plan coverage, analyzing health claims experience, analyzing and negotiating vendor rates, and determining claim reserves, self-pay rates, and COBRA rates. He assists clients with strategic planning, benefit design, cost control, and general consulting.

Sean is the lead or co-lead consultant on several Taft-Hartley health & welfare and pension funds.

Professional Designations

- Fellow, Society of Actuaries
- Member, American Academy of Actuaries
- Certified Employee Benefit Specialist (CEBS)

Education

BS, Statistics, California Polytechnic State University, San Luis Obispo

Presentations and Publications

Sean is a past speaker at the IFEBP Annual Conference and has published articles regarding various health and welfare plan topics, including:

- “Delayed enforcement of certain provisions of the No Surprises Act and Transparency in Coverage Final Rule.”
- “CAA and other transparency measures: Timing and implications of surprise billing for plan sponsors.”
- “Multiemployer Alert: The American Rescue Plan Act of 2021 – Federal COBRA Subsidy.”

Affiliations

- Member, International Foundation of Employee Benefit Plans (IFEBP)
- Past President, Northern California Chapter, International Society of Employee Benefit Specialists (ISCEBS), 2020-2021