

COLEEN YOUNG

FSA, MAAA

Actuary

coleen.young@milliman.com



Current Responsibility

Coleen is a consulting actuary in the San Diego office of Milliman. She joined the firm in 2017 after more than 20 years as an independent actuarial consultant.

Professional Work Experience

Coleen provides a breadth of health care consulting services ranging from high-level strategic consulting to detailed actuarial analyses. She has worked with a variety of clients including hospital systems, physician groups, private and public self-insured employers, managed care plans and insurers. Her representative consulting assignments have included:

- Performing strategic and actuarial analyses for Medicare Shared Savings Plans and Next Generation Accountable Care Organizations
- Designing provider reimbursement, risk-sharing, and financial models for start-up and existing delivery systems and health plans
- Modeling health care market evolution and resulting financial and staffing implications for developing health plans
- Creating detailed models to estimate and monitor claim reserves for employers, provider groups, and health plans
- Performing retiree healthcare valuations
- Developing and analyzing pricing and utilization assumptions, including assessing plan design impact and contribution strategy
- Designing and performing comparative financial analyses of healthcare benefit RFPs and bidders
- Negotiating financial and related contract terms between health plans and self-insured employers

Coleen is also interested in behavioral economics and data presentation and how these tools can be used to improve financial and actuarial analyses.

Education

- BA (honors), Economics and History, Rice University
- MA, Economics, University of California San Diego