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FOR IMMEDIATE RELEASE

Press Release

Milliman recognized as Best Place to Work for Disability Inclusion

SEATTLE – October 29, 2025 – Milliman, Inc., a premier global actuarial, consulting, and risk management firm, announced today that it was named as a Best Place to Work for Disability Inclusion on the <u>Disability Index</u>.

The recognition highlights Milliman's commitment to advancing disability inclusion and building a workplace where all employees can contribute to long-term success.

"We're honored to be recognized as a disability-friendly employer," said Christal Morris, Milliman's chief sustainability and inclusion officer. "Creating an inclusive workplace where people of all abilities can thrive isn't just the right thing to do—it strengthens our culture, fuels innovation, and ensures we reflect the diversity of the communities we serve. We remain committed to accessibility, equity, and removing barriers so every colleague has opportunities to succeed."

The Disability Index measures performance across six key areas, including culture and leadership, enterprise-wide access, employment practices, community engagement, supplier inclusion, and responsible procurement. Companies earning a top score are recognized as a "Best Place to Work for Disability Inclusion."

For more information about how Milliman supports people of varying abilities, visit <u>milliman.com</u>. To learn more about the Disability Index, visit <u>Disability:IN</u>'s website.

About the Disability Index®

The Disability Index® is the leading independent, third-party resource for the annual, confidential benchmarking of disability inclusion policies and programs in business. Now trusted by over 70% of the Fortune 100 and nearly half of the Fortune 500, the tool helps companies determine data-driven actions that can achieve tangible business impact.

About Milliman

Milliman leverages deep expertise, actuarial rigor, and advanced technology to develop solutions for a world at risk. We help clients in the public and private sectors navigate urgent, complex challenges—from extreme weather and market volatility to financial insecurity and rising health costs—so they can meet their business, financial, and social objectives. Our solutions encompass insurance, financial services, healthcare, life sciences, and employee benefits. Founded in 1947, Milliman is an independent firm with offices in major cities around the globe. Visit us at milliman.com.

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