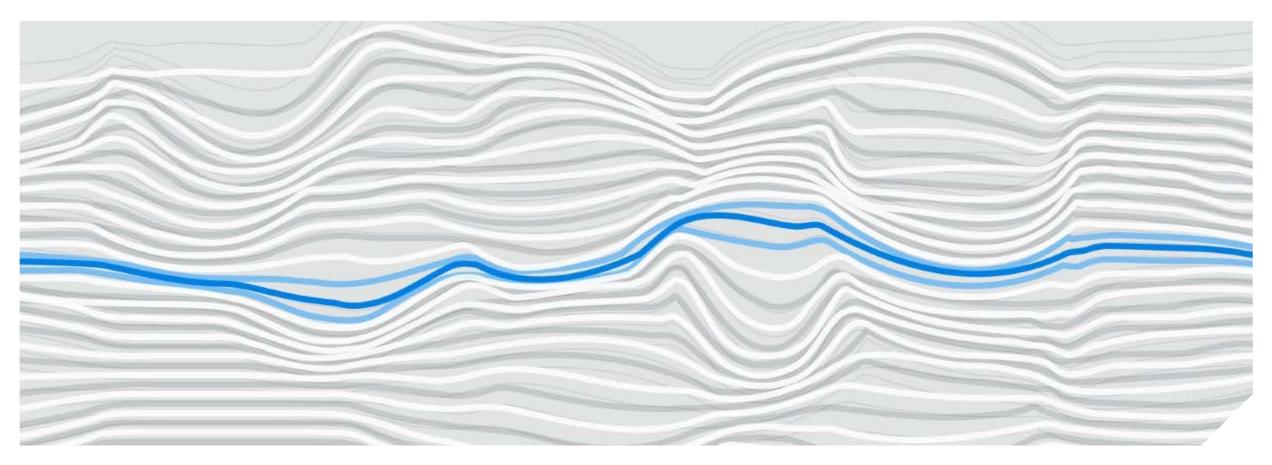


## Measuring Value and Performance

Promoting value in Medicaid

Paul Houchens, FSA, MAAA Luke Roth, ASA, MAAA Annie Hallum, FSA, MAAA

17 JULY 2019



## **Agenda**

3	Introduction
4	Focus on value
7	Measuring quality
14	Linking quality to MCO payments
20	Linking quality to provider payments
27	Social determinants of health (SDOH) measurement
32	Other program considerations
36	Future expectations
38	Q&A



#### Introduction

- Focus on value has led to changes in Medicaid payments and programs
  - Changes in how payments are made
  - Increased focus on measurement of quality

#### Key takeaways:

- 1. How do you show the value in program and payment changes?
- 2. What are states doing?
- 3. What role can social determinants of health play?





## Focus on value

Defining value and quality

#### Increased focus on value

In payments to providers and MCOs

- CMS, State legislatures, and taxpayers all increasingly focused on how Medicaid dollars are spent
- CMS 2016 Medicaid Mega Rule
  - 42 CFR 438.204 requires a Managed Care Quality Strategy
    - One component is the assessment of the quality and appropriateness of care and services furnished to all Medicaid enrollees under MCO contracts
  - 42 CFR 438.334 requires a Medicaid managed care quality rating system
- CMS scorecard developed to increase public transparency about Medicaid and CHIP's administration and outcomes





### **Value**

"Health outcomes achieved per dollar of cost"

 Redefining Health Care: Creating Value-based Competition on Results

## Quality

"The degree to which health care services for individuals and populations increase the likelihood of desired health outcomes and are consistent with current professional knowledge"



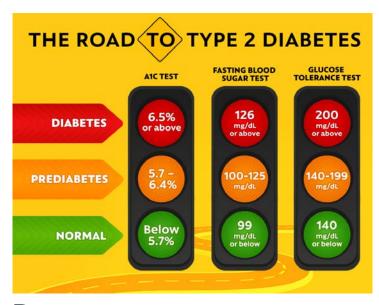
Institute of Medicine

## Measuring quality

## **Types of quality measurement**



**Structural** 



**Process** 



**Outcomes** 

**Source:** <a href="https://www.ahrq.gov/talkingquality/measures/types.html">https://www.ahrq.gov/talkingquality/measures/types.html</a>



## **Quality measurement challenges**

#### Measure selection

- Standardization
- Comparability
- Availability
- Timeliness
- Relevance
- Experience
- Stability
- Evaluability
- Distinguishable
- Credibility

#### What is the quality measurement goal?

Improved decision making for consumers?

Improved accountability and transparency for healthcare delivery system?



**Source:** <a href="https://www.ahrq.gov/talkingquality/measures/measure-questions.html">https://www.ahrq.gov/talkingquality/measures/measure-questions.html</a>



## **Quality measurement challenges**

#### Data sources

Criteria	Administrative Data	Patient Medical Records	Standardized Clinical Data	Patient Survey / Comments
Acquisition cost	•	•	•	•
Clinical detail	_	•	_	•
False conclusions	_	•		•
Timeliness	_	•	•	•
Existing availability	•	-	•	-
Uniformity	•	-	•	•
		•	Advantage Neutra	al <b>D</b> isadvantage

**Source:** https://www.ahrq.gov/talkingquality/measures/understand/index.html



**Quality measurement challenges** 

Impact of population acuity and SDOH

**Health outcomes =** 





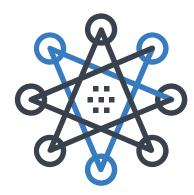
## **Examples of quality measurement**

CMS State Scorecard: Timeline and purpose

- CMS Administrator Seema Verma announced the creation of the Scorecard at the National Association of Medicaid Directors (NAMD) 2017 Fall Conference
- The first version was published June 4, 2018, and will be updated annually

#### Stated goals:

- Tracking and displaying progress within the Medicaid program through meaningful data and improved transparency on an annual basis
- Facilitation of the development of best practices that lead to positive health outcomes
- Hold states and federal government accountable



#### Sources:

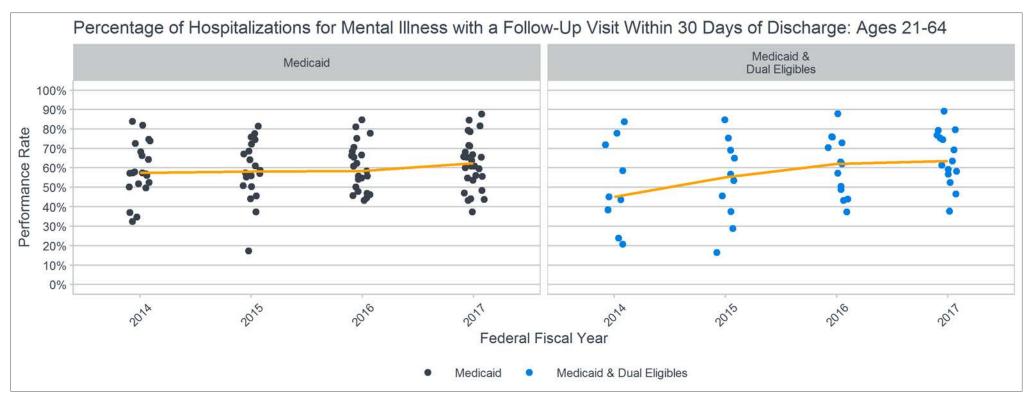
- 1. <a href="https://www.cms.gov/newsroom/fact-sheets/speech-remarks-administrator-seema-verma-national-association-medicaid-directors-namd-2017-fall">https://www.cms.gov/newsroom/fact-sheets/speech-remarks-administrator-seema-verma-national-association-medicaid-directors-namd-2017-fall</a>
- 2. <a href="https://www.cms.gov/newsroom/press-releases/cms-unveils-scorecard-deliver-new-level-transparency-within-medicaid-and-chip-program">https://www.cms.gov/newsroom/press-releases/cms-unveils-scorecard-deliver-new-level-transparency-within-medicaid-and-chip-program</a>



## **Examples of current quality measurement**

CMS Scorecard: Hospitalizations for mental illness

- Closer look at BH 03 Percentage of hospitalizations for mental illness with a follow-up visit within 30 days of discharge: ages 21-64
  - Median performance shows improvement over time

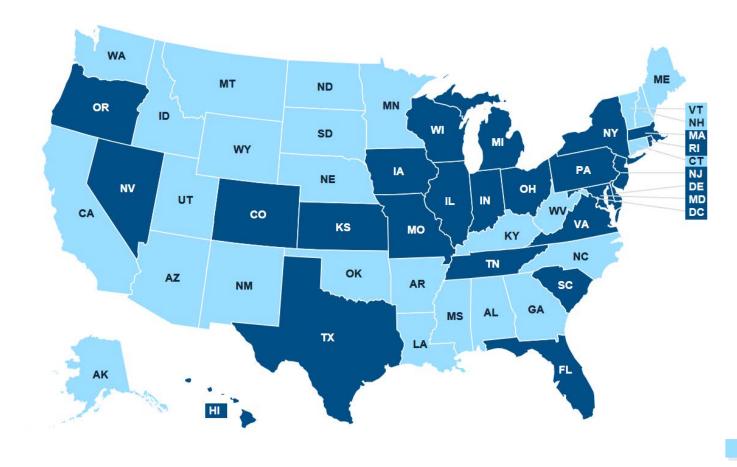




# Linking quality to MCO payments

## State pay for performance methodologies

Managed care performance bonus payments, SFY 2018

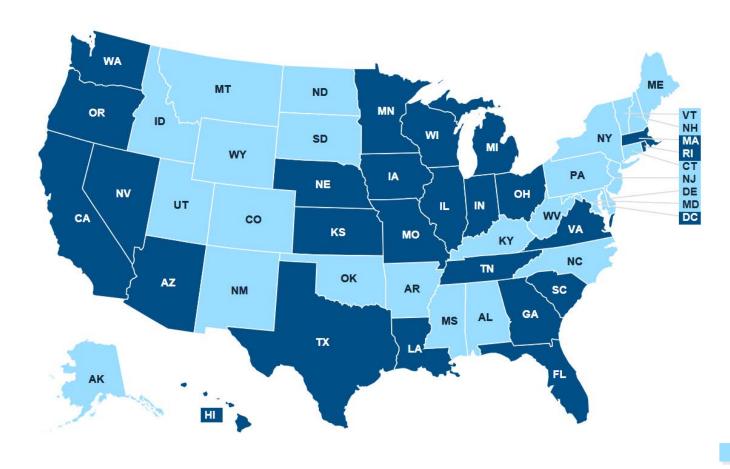


Source: <a href="https://www.kff.org/medicaid/state-indicator/medicaid-managed-care-quality-initiatives/">https://www.kff.org/medicaid/state-indicator/medicaid-managed-care-quality-initiatives/</a>



## State pay for performance methodologies

Managed care withholds, SFY 2018

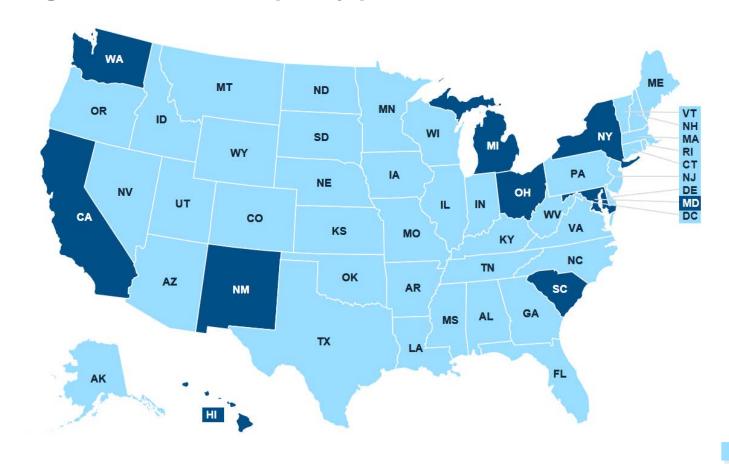


Source: <a href="https://www.kff.org/medicaid/state-indicator/medicaid-managed-care-quality-initiatives/">https://www.kff.org/medicaid/state-indicator/medicaid-managed-care-quality-initiatives/</a>



## State pay for performance methodologies

Auto-assignment algorithm includes quality performance measures, SFY 2018



Source: https://www.kff.org/medicaid/state-indicator/medicaid-managed-care-quality-initiatives/



## **Incentive payments vs. Withholds**

Key considerations

	Incentive	Withhold
Limited to 5% of capitation revenue		
Included in denominator of MLR calculation		-
Additional state investment		
Measures linked to state quality strategy		-



## **State of Oregon**

Quality pool methodology

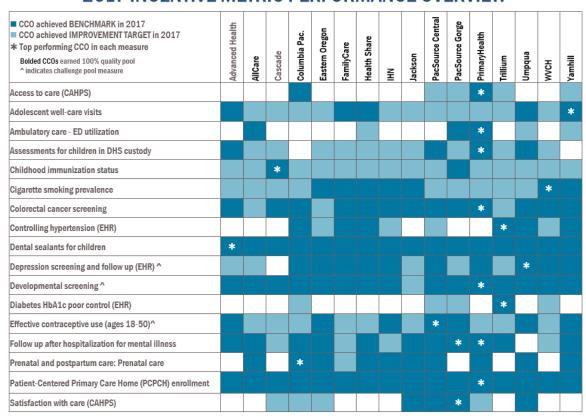
Quality pool funding. Set at 4.25% of aggregate Coordinating Care Organization (CCO) payments (incentive).

**Stage one distribution.** Maximum amount of dollars for which a CCO is eligible allocated based on plan performance on incentive measures (benchmark or improvement target).

Quality Pool Distribution Table				
Number of targets met for non-PCPCH measures	Quality Pool Amount if MEET	Quality Pool Amount if PCPCH		
(achieving benchmark / improvement target, &	or EXCEED PCPCH Measure	Measure Score <0.60 (i.e., do not		
reporting requirements for EHR measures)	Threshold Score of 0.60	meet PCPCH measure threshold)		
at least 12	100%	90%		
at least 11	80%	70%		
at least 10	70%	60%		
at least 8	60%	50%		
at least 6	50%	40%		
at least 4	40%	30%		
at least 3	30%	20%		
at least 2	20%	10%		
at least 1	10%	5%		
0	5%	No quality pool payment		

**Stage two distribution.** Remaining funds distributed to CCOs meeting four "challenge" measures. CCO can earn more than 4.25% of revenue in aggregate.

#### 2017 INCENTIVE METRIC PERFORMANCE OVERVIEW



Source: https://www.oregon.gov/oha/HPA/ANALYTICS/CCOData/2018-Reference-Instructions-quality-pool-methodology.pdf



# Linking quality to provider payments

## Linking quality to provider payments

Value-based purchasing and alternative payment models

#### **Value-Based Purchasing (VBP)**

Holding providers accountable for cost and quality outcomes

#### **Alternative Payment Model (APM)**

A payment methodology that incentivizes value instead of volume

Three keys to successful implementation of APMs in Medicaid programs:



## Tim

#### Commitment

Developing and implementing APMs is difficult and complex

#### Data

2. High quality and timely data is required to focus care improvements and evaluate performance

#### Collaboration

3. Engaging with stakeholders, particularly providers, in the design process will promote success



## **HCP-LAN Alternative Payment Model (APM) framework**



Fee for Service — No Link to Quality & Value



Fee for Service — Link to Quality & Value



APMs Built on Fee-for-Service Architecture



Population-Based Payment

#### Category 1

Fee for Service

– No Link to

Quality & Value

Traditional FFS

DRGs not linked to quality

#### Category 2A

Foundational Payments for Infrastructure & Operations

Foundational payments to improve care delivery, such as care coordination fees, and payments for investments in

#### Category 2B

Pay for Reporting

Bonus payments for quality reporting

DRGs with rewards for quality reporting

FFS with rewards for quality reporting

#### **Category 2C**

Rewards for Performance

Bonus payments for quality performance

DRGs with rewards for quality performance

FFS with rewards for quality performance

#### **Category 2D**

Rewards and Penalties for Performance

Bonus payments and penalties for quality performance

DRGs with rewards and penalties for quality performance

FFS with rewards and penalties for quality performance

#### **Category 3A**

APMs with Upside Gainsharing

Bundled payment with upside risk only

Episode-based payments for procedure-based clinical episodes with shared savings only

Primary care PCMHs with shared savings only

Oncology COEs with shared savings only

#### Category 3B

APMs with Upside Gainsharing / Downside Risk

Bundled payment with upside and downside risk

Episode-based payments for procedure-based clinical episodes with shared savings and losses

Primary care PCMHs with shared savings and losses

Oncology COEs with shared savings and losses

#### **Category 4A**

Condition-Specific Population-Based Payment

Population based payments for condition-specific care (e.g. via an ACO, PCMH, or COE)

Partial populationbased payments for primary care

Episode-based, population payments for clinical conditions, such as diabetes

#### Category 4B

Comprehensive Population-Based Payment

Full or percent of premium populationbased payment (e.g., via an ACO, PCMH, or COE)

> Integrated, comprehensive payment and delivery system

Population-based payment for comprehensive pediatric or geriatric care



## Continuum of payment methodologies: DRGs to episodes



Fee for Service — No Link to Quality & Value



Fee for Service — Link to Quality & Value



APMs Built on Fee-for-Service Architecture



Population-Based Payment

#### Category 1

Fee for Service

- No Link to

Quality & Value

Traditional FE9

DRGs not linked to quality

#### Category 2A

Foundational Payments for Infrastructure & Operations

Foundational payments to improve care delivery, such as care coordination ees, and payments for investments in

#### Category 2B

Pay for Reporting

Bonus payments for quality reporting

DRGs with rewards for quality reporting

FFS with rewards for

#### **Category 2C**

Rewards for Performance

Bonus payments fo

DRGs with rewards for quality performance

FFS with rewards for quality performance

#### **Category 2D**

Rewards and Penalties for Performance

Bonus payments and penalties for quality performance

DRGs with rewards and penalties for quality performance

FFS with rewards and penalties for

#### **Category 3A**

APMs with Upside Gainsharing

Bundled payment with upside risk only

Episode-based payments for procedure-based clinical episodes with shared savings only

Primary care PCMH with shared saving only

Oncology COEs with shared savings only

#### Category 3B

APMs with Upside Gainsharing / Downside Risk

> Bundled payment with upside and downside risk

Episode-based payments for procedure-based clinical episodes with shared savings and losses

Primary care PCMHs with shared savings and losses

Oncology COEs with shared savings and losses

#### Category 4A

Condition-Specific Population-Based Payment

Population based payments for condition-specific care (e.g. via an ACO, PCMH, or COE

Partial population based payments for primary care

Episode-based, population paymen for clinical conditions, such a

#### Category 4B

Comprehensive Population-Based Payment

> Full or percent of premium populationpased payment (e.g., via an ACO, PCMH, or COE)

Integrated, comprehensive payment and delivery system

Population-based payment for comprehensive ediatric or geriatric care



## **Diagnosis Related Groups (DRGs)**

- DRGs are used by payers and providers to classify hospital inpatient stays into clinically meaningful diagnostic groups
- DRGs are a mechanism for making a single prospective case rate payment for a hospital inpatient stay at the claim header level. DRG-based payment systems:
  - Incentivize hospitals to manage their cost structure and provide efficient delivery of care
  - Provide the basis for evaluating variation in service mix, cost structures, and patient outcomes (including readmissions) across hospitals
  - Support pragmatic, data-driven payment policy development and program evaluation





## Readmission-based quality incentives

Layering readmission-based quality incentives on top of DRG-based payment systems

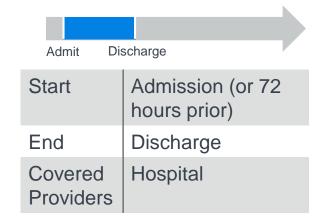
State	Excludes Planned and Unrelated Readmissions	Readmission Window	Reward or Penalty	Performance Benchmark
Massachusetts	Yes	30-day	Penalty	Statewide and hospital-specific (maximum rate reduction of 4.4%)
New York	Yes	14-day	Penalty	Statewide
Texas	Yes	15-day	Penalty	Statewide
Wisconsin	Yes	30-day	Both	Statewide
Maryland	Yes	30-day	Both	Statewide and hospital-specific

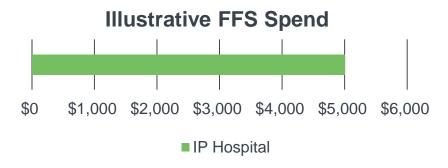


## **Episode-based payments**

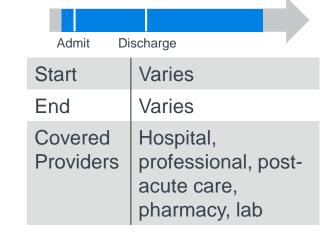
From DRG case rates to episode-based payments

#### **DRG** case rate





#### **Episode-based payment**



#### **Illustrative FFS Spend**





# Social Determinants of Health (SDOH) measurement

## **Social Determinants of Health (SDOH)**

"The conditions in which people are born, grow, live, work and age" - World Health Organization

Economic Stability	Neighborhood and Physical Environment	Education	Food	Community and Social Context	Health Care System
Employment Income Expenses Debt Medical bills Support	Housing Transportation Safety Parks Playgrounds Walkability Zip code / geography	Literacy Language Early childhood education Vocational training Higher education	Hunger Access to healthy options	Social integration Support systems Community engagement Discrimination Stress	Health coverage  Provider availability  Provider linguistic and cultural competency  Quality of care

#### **Health Outcomes**

Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional Limitations





## Why SDOH matter in Medicaid programs

#### Medicaid enrollees are more likely to struggle with basic needs

Social Determinant	Impact in the Medicaid Population
Education	Thirty-six percent (36%) of individuals covered by Medicaid have less than a high school education. Low educational levels are associated with an increased risk for major disease, disability, and mortality due to poor health literacy, unhealthy behaviors, income (relationship to poverty status), and other resources tied to income and/or employment. 4.11
Transportation	Medicaid enrollees may have more difficulty accessing non- emergency transportation to covered services than people who are privately insured (MACPAC 2018). <sup>12</sup> This affects the ability of individuals to obtain routine and preventive care.
Social Context	Low income is often associated with high-stress environments and social interactions. For example, intimate partner violence is linked to a host of physical and behavioral health conditions and is associated with increased morbidity and use of clinical services. A Other types of violence may be prevalent in the communities where Medicaid populations reside. Behaviors such as smoking and alcohol/substance misuse, which are linked to chronic disease, are common within Medicaid populations.
Housing Quality and Instability	Low-income individuals live in areas with substandard housing and within communities that do not promote health. <sup>8</sup> Availability of affordable housing affects low-income communities, putting them at or near the brink of homelessness with just one unforeseen financial episode. Approximately 7% of homeless individuals live in rural areas, and many others are at risk of homelessness. <sup>15</sup>
Food Insecurity	The U.S. Department of Agriculture defines "food insecurity" as a reduction in the availability of high-quality food and the variety of food. Also, "food insecurity" refers to the availability of resources to purchase food and the involuntary reduction of food intake. Food insecurity increases the risk of chronic disease and developmental disorders in children.
Poverty	According to the U.S. Census Bureau, the official poverty rate in 2017 was 12.3%, at approximately 40 million individuals. Those with at least a bachelor's degree had the lowest rate of poverty. Poverty is linked to numerous other social risk factors, including housing quality, food insecurity, and education, with their respective impacts on health outcomes. Individuals with low incomes have higher rates of mortality.

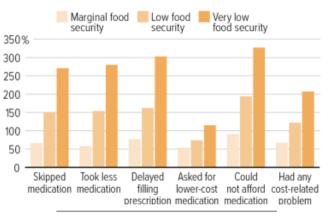
Table 1. Types of Housing Instability and Related Health Conditions

Housing Issue	Examples	Related Health Conditions
Homelessness	<ul> <li>» Total lack of shelter</li> <li>» Residence in transitional or emergency shelters</li> </ul>	Increased rates of chronic and infectious conditions (e.g., diabetes, asthma, COPD and tuberculosis)      Mental health issues, including depression and elevated stress      Developmental delays in children
Lack of affordable housing	Severe rent burden     Overcrowding     Eviction or foreclosure     Frequent moves	» Stress, depression and anxiety disorders     » Poor self-reported health     » Delayed or diminished access to medications and medical care
Poor housing conditions	<ul> <li>Structural issues</li> <li>Allergens like mold, asbestos or pests</li> <li>Chemical exposures</li> <li>Leaks or problems with insulation, heating and cooling</li> </ul>	» Asthma or other respiratory issues     » Allergic reactions     » Lead poisoning, harm to brain development     » Other chemical or carcinogenic exposures     » Falls and other injuries due to structural issues

Source: HRET, 2017.

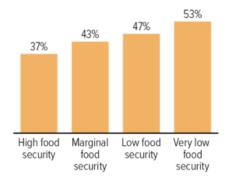
#### Adults in Households with Less Food Security Are Likelier to Skip Needed Medications

Percent more likely relative to food-secure households



#### Adults in Households with Less Food Security Are Likelier to Have a Chronic Illness

Probability of any chronic illness

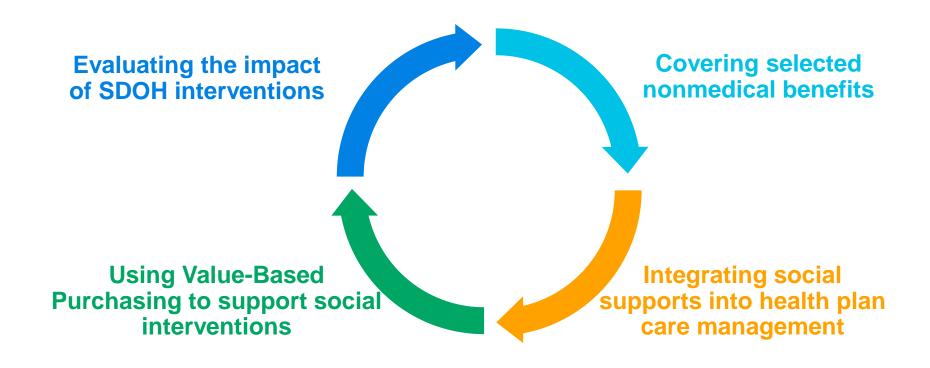


Source: Institute for Medicaid Innovation. (2019). "Innovations and Opportunities to Address Social Determinants of Health in Medicaid Managed Care."



## **Considerations for Medicaid programs**

Addressing social determinants of health



Source: RWJF, 2019.



## **Accounting for SDOH in Value-Based Purchasing**

Case studies



#### **Massachusetts**

Managed care risk adjustment

- Housing Instability
- Neighborhood Stress Score



#### Hawaii

Managed care risk adjustment

- Homelessness indicator
- Additive adjustment to risk score



#### Medicare

Hospital readmissions reduction program

Proportion of a hospital's patients who are dually eligible



# Other program considerations

## Linking value to program design

MCO contracting options

- Network requirements
- Data reporting requirements
- NCQA accreditation
- Set minimum quality ratings for MCOs to keep contracts
  - MCOs can also expand this to create a quality rating system for providers (e.g., Healthfirst in NY)
- Performance Improvement Projects (PIPs)
  - MCOs are federally required to conduct PIPs
  - States can mandate PIPs or add penalties to the PIP goals set by MCOs
- Care management/case management





## **MCO** contracting

Other ways to incentivize MCO quality

#### Auto-assignment logic

- Incorporating quality into the autoassignment logic can reward higher performing MCOs
- South Carolina:
  - Uses a star ratings system to rank managed care plans
  - Star ratings are shared publicly with new members as they enroll
  - Plans with higher ratings receive a larger share of auto-assigned beneficiaries

#### Consumer report cards

- Consumer report cards can be used to steer members to higher performing MCOs
- May be able to rely on publicly available data, such as NCQA's health insurance plan ratings specific to Medicaid

 Maryland created its own performance report card, ranking all MCOs from 1-3 as follows:





## **Benefit design**

Value in covered services

#### Behavioral health service integration

- Movement by states to integrate behavioral health and physical health to address patient-centeredness
- Milliman research indicates savings could reach 3% in Medicaid populations nationally
- Example:
  - Washington currently integrating all behavioral health and physical health benefits in its Apple Health program

#### Pharmacy services

 Whether carved in or out, states can potentially improve value in pharmaceutical services through the use of a state formulary

#### In lieu of services

- Can count towards medical costs in the MLRs
- Provide opportunities for MCOs to cover nontraditional services



## Future expectations

## **Future expectations**

Where do we go from here?

#### Value-based payments and state-directed payments

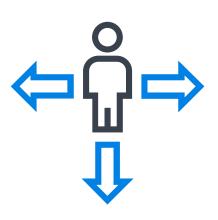
- CMS will continue to steer states towards value-based and state-directed payments
- Will CMS review quality metrics or add stronger requirements for associated quality measures?

#### Program integrity

- An increased focus on program integrity will lead to expansion of publicly availability quality metrics
- Will CMS use its scorecard to evaluate states?

#### Measurement of quality

- Increased focus on SDOH, including a potential CMS model for reviewing unmet needs
- Will new measures evolve to replace the process and outcomes measures currently used?







## Thank you

Paul Houchens, FSA, MAAA
Paul.Houchens@milliman.com
Luke Roth, ASA, MAAA
Luke.Roth@milliman.com
Annie Hallum, FSA, MAAA
Annie.Hallum@milliman.com