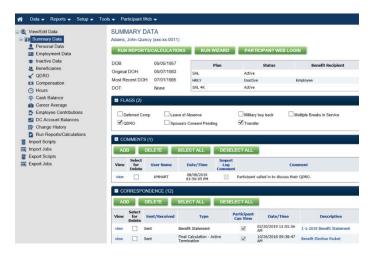


MARC[™] A comprehensive pension administration system

The Milliman Actuarial Retirement Calculator (MARC™), our powerful yet flexible pension administration system, smoothly performs the tasks required for accurate and efficient administration of defined benefit plans. Technically advanced and exceptionally cost-effective, MARC is one of the industry's leading retirement administration and planning tools.

COMPREHENSIVE

MARC can perform benefit calculations for Final Average Pay, Benefit Rate, Cash Balance, Employee Contributions, Milliman SIP, Supplements, and more. MARC has standard capabilities for all types of defined benefit plans and their unique plan features. The calculations, reports, forms, data, web pages, and workflow processes are all fully customizable.



BENEFIT CALCULATIONS AND FORMS

MARC has a calculation engine capable of running individual and batch calculations that can all be stored to the participant's record. MARC contains a comprehensive set of standard reports including benefit statements, benefit estimates, final election forms, and more.

For more information, contact:

Kevin M. Hart, CPC

Principal & MARC Product Manager Direct: +1 262 796 3361

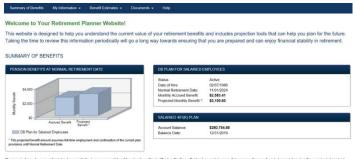
Email: kevin.hart@milliman.com

DATA MANAGEMENT

Data validation ensures data quality is maintained. The Database includes an audit trail and document storage. The system can include an actuarial valuation data extract. Updates can be made through automated payroll imports. An ad hoc data export tool, advanced search and filter capabilities, and custom workflow processing features are all available.

PARTICIPANT COMMUNICATIONS

MARC increases employees' understanding and appreciation of your company's overall retirement program. The participant website offers employees the ability to view data, perform self-service functions such as adding a beneficiary, upload or download forms and documents, contact the plan sponsor, run pension estimates, and perform total retirement modeling.



The amounts shown above are estimated and are provided to give you a general idea of the value of your Pension Plan benefits. Every effort has been made to emoure their accuracy. However, the accural amount of any benefit you receive is determined solely by the terms of the legal document that governs the Plan in effect at the firm you leave or retire from the company, and is based on your actual date of referencer and the final data from your employment history. Please refer to your Summary Plan

SECURITY

Simplify member logins with Single Sign-On and protect member information with Multi-Factor Authentication. Multiple security settings can be configured to meet your security standards.