

A MILLIMAN SUPPLEMENTAL & SPECIALTY RESEARCH SURVEY

Critical Illness Insurance 2024 Research Report

November 2024

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About the Premium Report

The primary source of information for this report comes from the Milliman 2024 Critical Illness product survey which focuses on the critical illness insurance market only. Survey responses from 36 carriers were collected through August 2024. We have also provided information from the Milliman 2024 State of the Market Survey within this report.

Aggregate and detailed data was collected, and, in some instances, carriers were unable to provide results at a granular level. As a result, sometimes the detailed distribution of data represents a subset of the surveyed companies and does not reconcile to aggregate survey results. Additionally, in some instances, carriers could not provide data or chose not to provide certain information for confidentiality purposes. In these situations, we did not populate certain figures in the report. We have aggregated some of the data in this report at the total market level.

Please note that unless otherwise indicated, survey results are shown using a <u>simple</u> <u>average</u> of responses for each survey question, not weighted by respondent sales or inforce premium. Therefore, unless noted, each carrier response is weighted equally to create the averages presented in this report.

This Premium Report includes commentary from brokers and carriers on important topics collected from focus groups and surveys, in addition to our consultant commentary. The icons shown on the right notate places in the Premium Report where broker, carrier, or consultant commentary is included. We go beyond reporting participant responses, providing valuable market insights based on our research and experience.







Our Milliman Consultants



Ashlee Borcan FSA, MAAA Principal and Consulting Actuary

Ashlee's primary area of concentration is in the supplemental health insurance market. She has been responsible for the product development, pricing, valuation, and maintenance of an assortment of individual and group products, such as critical illness, accident, cancer, hospital indemnity, and Medicare Supplement. Ashlee is recognized as a leader of industry research in the cancer arena, having worked closely to develop new cancer industry experience.



Jennifer Howard FSA, MAAA Principal and Consulting Actuary

Jennifer's primary area of concentration is in the supplemental health insurance market, specifically critical illness and hospital indemnity products. She has extensive experience with these product lines, and has assisted clients with product development, contract and application development, underwriting design, competitive analysis, market review, rate filings, and in-force maintenance. She also assists carriers with case-specific underwriting of these products.



Taylor McKinnon, JD Principal and Compliance Consultant

Taylor provides comprehensive compliance support for insurance clients with an emphasis on supplemental insurance product development and design, including group, blanket, and individual accident, hospital indemnity, and critical illness products. He assists clients with a wide variety of accident and health insurance compliance issues, such as taxation of benefits, federal regulations, HSA compliance, and state legislative and regulatory changes.



Manish Mandelia Principal and Managing Director, Milliman Connect

As a business-savvy technopreneur, Manish understands the top and bottom-line challenges faced by his customers and partners. He designs solutions that allow clients to transition smoothly, ensuring they can integrate new technologies without abandoning their existing investments. Before co-founding TrendzData, now Milliman Connect, Manish founded Harness Solutions, a technology consulting firm with a global client base across North America, Europe, and Asia.

Outline

EXECUTIVE SUMMARY

MARKET OVERVIEW

Anonymous Ranking of Carriers by 2023 Inforce and Sales

SALES AND INFORCE

- Target Annualized Premium per Payor
- o Annual Sales
 - By Year 2021-2023
- Percent Breakdown of Sales
 - By Market Type by Year 2021-2023
 - By Employer Group Size by Year 2021-2023
 - By Distribution Channel by Year 2021-2023
 - By Enrollment Method by Year 2021-2023
 - By Rate Guarantee Period by Year 2021-2023
 - By Offering Type by Year 2020-2023
 - By Funding Method by Year 2022-2023
- o Annual Inforce Premium
 - By Year 2021-2023

PRODUCT PROFILE

- Ratings
 - Experience Rating by Year 2021-2023
 - Composite Rating by Year 2021-2023
- o Pre-Existing Condition Waver
 - Group Percent of Sales Included by Year 2020-2023
- Product Development Plans
 - By Year 2022-2024
- Lapse Rates
 - Durational Lapse Rates by Year 2021-2023
 - Lapse Rates by Market
 - Group Lapse Rates by Year 2021-2023
 - Worksite Individual Lapse Rates by Year 2021-2023
 - Non-worksite Individual Lapse Rates by Year 2021-2023

OFFERINGS

- Quotes (Offerings)
 - Pressure to Include Factors in Quotes (Offerings)
 - Moderate/High Pressure to Include Factors in Quotes (Offerings) by Year 2022-2024
- Custom Business
 - Group Custom Business by Employer Group Size by Market

4

By Employer Group Size by Year 2022-2023

November 2024

TARGET METRICS

- Profitability
 - Targeted Profitability by Market by Year 2021-2023
 - Target vs. Actual Profitability by Market
 - Better than Target Profitability by Year 2019-2023
- Participation
 - Target Participation Rate by Year 2019-2023
 - Target Participation Rate by Distribution Channel by Year 2021-2023
 - Target vs. Actual Participation Rate by Year 2021-2023
 - Target vs. Actual Participation Rate by Distribution Channel
- Loss Ratio
 - Average Target Loss Ratio by Market by Year 2021-2023
 - Target vs. Actual Loss Ratio by Year 2021-2023
 - Target vs. Actual Loss Ratio by Market
 - Lower than Target Loss Ratio by Year 2021-2023
- Target Markets
 - By Market by Employer Group Size

COMMISSIONS AND TECH FEES

- Commission Breakdown
 - Commission Structure by Year 2021-2023
 - Commission Structures by Market
- Commission Rates
 - Usual Commission Rates by Year 2021-2023
 - Usual Commission Rates by Market
- o High Commission Schedule Requests
- Sales with Technology Fees
 - By Year 2019-2023
 - By Employer Group Size by Year 2021-2023
- Technology Fees Structure
 - By Year 2021-2023
- Implementation Fees
 - Funding Methods

ENROLLMENT

- Preferred Partners
 - Preferred Partners for Third-Party Enrollment Platforms/Benefit Administration Systems
 - By Year 2023-2024
- Technology and Decision Support Tools (DSTs)
 - Use of DSTs by Year 2023-2024
 - Technology Impact on Enrollment by Year 2023-2024

OPERATIONS

- o Claims
 - Average Claim Turnaround Time by Year 2019-2023
 - Expected Number of Paid Claims
- o Claims Payment Methods
- Claims Denial Rate and Reasoning
 - Claims Denial Rate by Year 2020-2023
 - Claims Denial Reasons
- Claims Payment Features
 - Pressure to Implement Claim Payment Features 2022
 - Percentage of Sales Including Claims Payment Features 2022-2023
 - Claim Payment Feature Challenges by Year 2023-2024
- Additional Considerations
 - Premium Rate Adjustment for Payment Features by Year 2022-2024
 - Claims Payment Features for Wellness Benefits

Perceived Risks and Competitors

- o Risks
 - By Year 2022-2024
- Top Competitors
 - By Year 2023-2024

BENEFIT TRIGGERS

- Separation Periods
 - Separation Period Standard Offering by Benefit Trigger
 - Pressure to Offer Reduced Separation Periods
 - By Same Benefit Trigger
 - By Different Benefit Trigger

SAMPLE PLAN DESIGN PREMIUMS

- Employee Only
- Employee and Spouse
- Employee and Chil(ren)
- Employee and Family

MARKET TOPICS

- Finalist Presentation
- Dedicated Personnel
- Strategies for Engagement and Enrollment

Participating Carriers

We would like to thank the following carriers for their participation in this survey.

Aetna/ CVS Health

Aflac Group

Allstate Benefits

American Public Life Insurance

Company

Assurity Life

AXIS Group Benefits

BCS Insurance Company

Beam Benefits

Chubb/Combined

Cigna Healthcare

Cigna Supplemental Benefits

CNO Financial

Companion Life

Dearborn Group

Golden Rule Insurance Company

Guardian

Illinois Mutual Life Insurance Company

Life Insurance Company of Alabama

Mass Mutual

Mutual of Omaha

National Health Insurance Company

(Allstate Health Solutions)

Nationwide Insurance

New York Life - Group Benefit

Solutions

Pan-American Life Group

Principal Financial Group

Prudential

Standard Insurance Company

Sun Life

Symetra

The Chesapeake Life Insurance

Company

Trustmark

United Healthcare

Unum

US Able Life

Voya Financial

Wellabe

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Milliman's research projects provide insight into the state of the supplemental market. Each market report explores both sales and actuarial components of their respective markets, presenting data on sales & inforce, buyer profile, product features, underwriting, pricing & profitability, risks, and administrative systems & technology. We examine this data, where appropriate, via segmentations (e.g., group, worksite individual, and non-worksite individual). Additionally, we synthesize this data to provide a high-level analysis of key market trends coupled with commentary from experienced Milliman consultants.

If you are interested in learning more detailed information about the critical illness market, please contact us about our flexible engagement options.

Milliman is among the world's largest providers of actuarial and related products and services. The firm has consulting practices in life insurance and financial services, property & casualty insurance, healthcare, and employee benefits. Founded in 1947, Milliman is an independent firm with offices in major cities around the globe.

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