Employee Benefits Administration & Consulting





Unbiased approach. Custom solutions. Expert consulting.

Since 1947, serving our clients to protect the health and financial well-being of their employees is at the core of who we are and is central to our mission. As one of the leading global providers of actuarial, administrative, and recordkeeping services for plan sponsors, we offer unbiased, custom retirement and benefits administration solutions to meet our clients' needs.

What sets Milliman apart

Independent, objective perspective

As an independent service provider that does not sell financial products, we offer unbiased advice. All recommendations are based solely on the best interests of clients and participants.

Custom solutions

Retirement and benefits administration at Milliman is not a one-size-fits-all commodity. We consider your unique goals, your plan, your culture, your workforce and provide custom solutions to meet your specific fiduciary and business needs.

Integrated participant experience

Our proprietary solution seamlessly integrates retirement and health and welfare administration with a powerful-yet-simple website, mobile app, and full-service Call Center.

Flexible, non-proprietary fund choices

Our investment platform features true open architecture, with more than 400 fund families and 20,000 funds, to provide you with complete investment flexibility.

Award-winning communication

Our expert consultants craft outcome-based strategies and engaging multimedia campaigns that deliver results. From enrollment and wellness initiatives to complex retirement readiness campaigns, we inspire smart benefit choices today and retirement readiness for tomorrow.







Comprehensive services

- Defined Contribution (DC) consulting, recordkeeping and administration
 - 401(k), 403(b), 401(a), 457 plans
 - ESOPs
 - Non-qualified (NQ) plans
 - · Money purchase, profit-sharing plans

- · Defined Benefit (DB) administration and consulting
- Total Retirement Outsourcing (TRO)
- · Health & Welfare (H&W) plan administration and consulting
- Total Benefits Outsourcing (TBO)
- Communication & education

Put the power of Milliman's independent thinking, custom solutions and expert consulting to work for you.

About Milliman

Growing and committed to employee benefits

1947 The year we were founded	65+ Offices worldwide	5,100+ Company employees	
\$1.64B Annual firm revenue	 4 Practice Areas Employee Benefits Administration and Consulting Healthcare Consulting Life & Financial Risk Management Consulting Property & Casualty Consulting 		
800+ Employees in our Employee Benefit Administration Practice	1,500+ Retirement and H&W outsourcing clients	2M+ Outsourcing participants	\$140B In retirement administration assets
3,000+ Actuarial and Consulting clients	60 years And counting. Our MilliMAP health plan comparison tool leverages the Milliman Health Cost Guidelines™, the industry gold standard		
34 Prestigious national awards received by our Communication Consulting Practice since 2014 for both our digital and print		206 Best-in-class Awards in the PLANSPONSOR DC Survey since 2017	

Ranked as one of the Top 10 pension administration providers in the PLANSPONSOR Magazine DB Survey

To learn more, visit milliman.com/retirementadmin or contact Kyle Hughes at kyle.hughes@milliman.com.

participant materials