



2026 UWUA Open Enrollment Highlights

Oct. 27 – Nov. 7

2026 Plan Updates

As per the UWUA CBA (Collective Bargaining Agreement), costs for benefits and benefits plans will remain unchanged for 2026.

Open Enrollment Checklist

☐ Review All Open Enrollment and Benefits Materials on the Benefits Webpage & Powernet

Your family members can also visit nypa.gov/benefits to learn about NYPA benefits.

☐ Complete Your Enrollment

Visit **MyPageNYPA > Benefits and Payment > Open Enrollment** and **save your confirmation statement**. You must be connected to the NYPA network to access MyPageNYPA.

- Send any **required** documentation, including adding domestic partners, to your local HR representative no later than **Friday, Nov. 7**.
- **New HMO enrollees** must complete an enrollment form available on the Forms section of the benefits webpage.
- New enrollees will receive ID cards in late December from the healthcare vendor.

☐ Flexible Spending Accounts

Reminder: You must elect Flexible Spending Accounts each year even if you have no other benefit changes.

New for 2026: When using your FSA Debit Card for any out of pocket costs (with the exception of UHC Co-Pays), the IRS requires you to submit your receipt and/or Explanation of Benefits to prove the expense is eligible for reimbursement. Failure to do so will result in your FSA account being frozen until such requirements are met.

☐ Update Your Beneficiaries

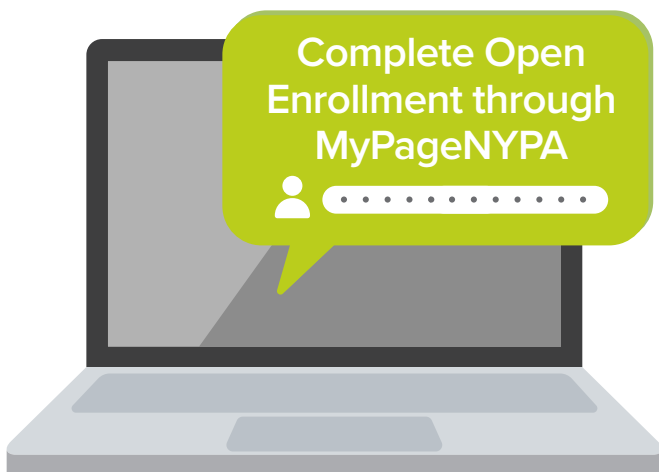
Take time to review and update your beneficiaries to ensure that your wishes are fulfilled and legal complications are avoided.

- Life insurance beneficiary forms are in the Forms section of the Benefits webpage.
- 457 Plan beneficiaries can be designated on the T. Rowe Price website.
- New York State and Local Retirement System (NYSLRS) beneficiary forms can be designated on the NYSLRS website and can also be found in the Forms section of the Benefits webpage.

☐ Review Benefit Deductions in Your First Paycheck

Contact the Benefits Team using **MyHR+** if you find incorrect information.

Complete Open
Enrollment through
MyPageNYPA

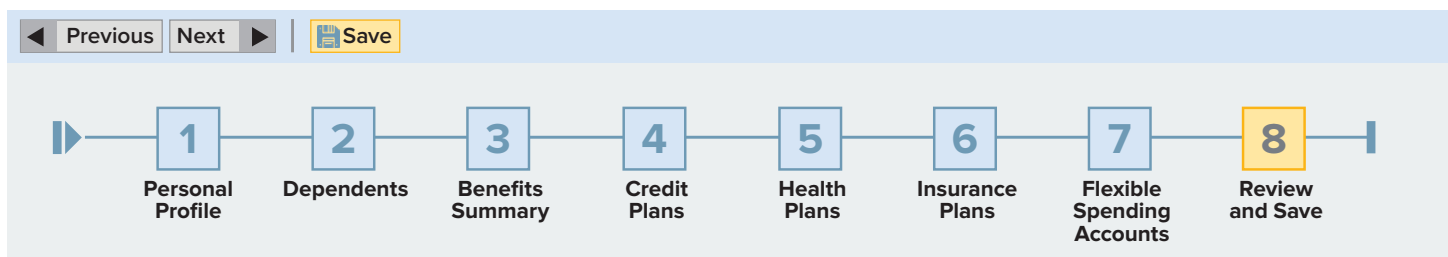




How To Enroll

You must be connected to the NYPA network to access MyPageNYPA.

Click on **MyPageNYPA > Benefits and Payment > Open Enrollment** to access your 2026 benefits enrollment.



When you log in, you will see personalized options and per-pay period coverage costs. Once you make your elections, review your covered dependents to ensure they meet eligibility requirements.

Once you have finalized your elections, **click save**.

You will see a “data saved successfully” notice.



Step by Step Instructions

- Select **Options 1, 2, 3 and 4** to verify your information is correct
- Select **Option 5, 6 and 7**- Click on the pencil to make changes 
- Select **Option 8** to review
- Be sure to **click save** in the upper left section of your screen to save your elections

Best Practice Tip!

Once you save your elections, print a Benefit Confirmation Statement for your records.

- Select **Print Benefits Confirmation Statement**

OPEN ENROLLMENT

✓ Data saved successfully

What do you want to do next?

Print Benefits Confirmation Statement

[Go to Enrollment](#)

[Go to Benefits Participation Overview](#)

Benefit Election Summary

Questions?

Contact your local HR representative or the Benefits Team using **MyHR+**