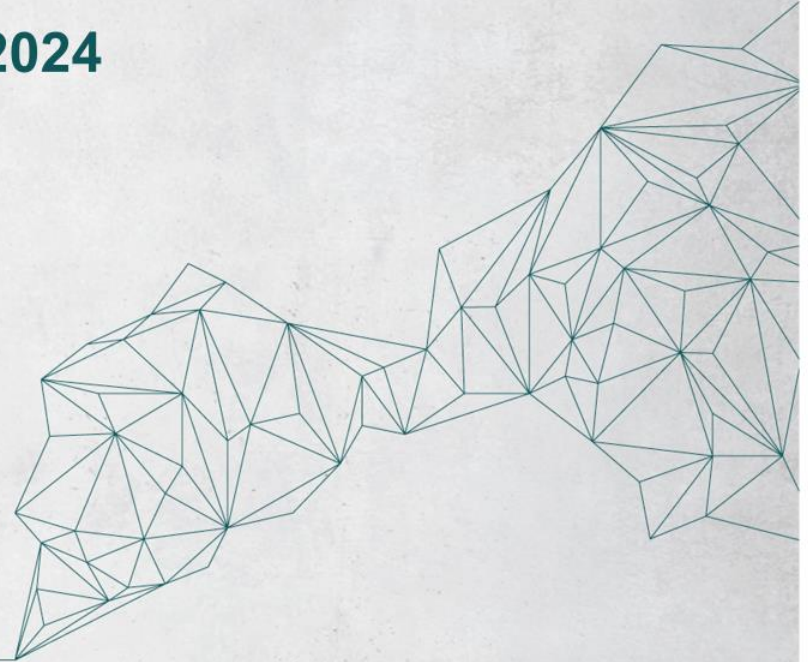


# **Chillventa Specialist Forums 2024** **Chillventa Fachforen 2024**

**CONNECTING  
EXPERTS.**





**ADVANSOR**

# HOW TO SOLVE THE COMPETENCY CHALLENGE WITHIN COOLING AND HEATING

Lisette Lykke Hansen, CMO

**ADVANSOR**

# Thanks for coming

Lisette Lykke Hansen

CMO

Advansor A/S

[llh@advansor.com](mailto:llh@advansor.com)

## Advansor

We design and produce the world's best sustainable CO2 climate solutions

From refrigeration racks to climate solutions combining cooling, freezing, air-conditioning and heating



# Agenda

- Status, trends & challenges within cooling and heating
  - Lack of skilled workers is slowing down the green transition
  - Legal requirements and end-user demands
  - Phase out fossil fuels
- Solutions – our obligations as manufacturer
  - Climate solutions combining the hot and cold
  - Plug & Play solutions
  - Training
- Questions

# Lack of skilled workers on-site is slowing down the green transition



News European Countries

## The persistent and spread lack of skilled workers can threaten the energy transition in Europe

15 December 2023

REHVA  
Federation of European Heating,  
Ventilation and Air Conditioning Associations

RESOUR workforce to deliver the

About us REHVA Journal Knowledge hub

ACTIVITIES

EU POLICY

EVENTS

NEWS

News EU Faces Clean Energy Transition Challenges Due to Skilled Worker Shortage

## EU Faces Clean Energy Transition Challenges Due to Skilled Worker Shortage

14 December 2023 EU Policy News



EU Science Hub

EN

Home JRC news and updates

Do we have sufficient skills for the energy transition in the changing labour market?

GENERAL PUBLICATIONS | 16 January 2024 | Joint Research Centre | 3 min read

The energy transition will accelerate demand for labour at a time when industry is already struggling with shortages. The disruption caused by structural changes needs to be managed well to ensure that the labour market is fit for the net-zero age.



US COMPANIES TECH MARKETS CLIMATE OPINION LEX WORK & CAREERS LIFE & ARTS HTSI

FINANCIAL TIMES

Employment + Add to myFT

## Green skills shortage threatens Europe's climate ambitions

Creating low carbon jobs that pay as well as high carbon alternatives will not be easy



# High demand for sustainable products

- **Consumer demand** – [73%](#) of Gen-Z consumers say they are willing to spend more on sustainable products.
- **End-user demands** – Above and e.g. SBT(l) - almost 10,000 applicants, Chemsec (no to PFAS), CSR in general, EcoVadis ratings, sustainability reports
- **Investor demand** – [Gartner research](#) finds that 85% of investors considered ESG factors in their investments in 2020 while [91%](#) of banks monitor ESG performance of investments
- **Attracting Talent** – In a [Deloitte survey](#), 49% of Gen-Zs and 44% of millennials said that they had made career choices based on their personal ethics. A recent [survey](#) shows that 51% of US business students would take lower pay if the company is environmentally responsible
- **Regulatory demands** – ESG Reporting (The EU's Corporate Sustainability Reporting Directive (CSRD) is transforming ESG reporting. Starting from 2024, almost 50,000 companies are subject to mandatory sustainability reporting

# Regulatory Requirements Increasing

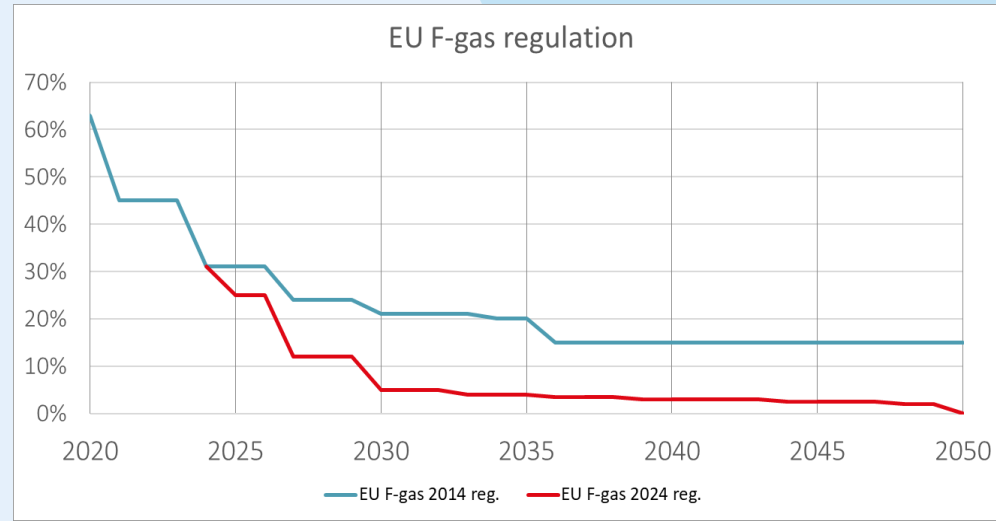
## UN Protocols

- Montreal 1987 - Ozone layer (CFC)
- Kyoto 1997 - Global warming (HFC)
- Paris Agreement - Limit global temperature increase to 1,5 °C
- Kigali amendment 2016 (HFC)

## EU F-Gas Regulation

- 2006: Leakage prevention during the use phase and limited F-Gas ban
- 2014: Reduce F-Gases
- 2024: Phase-out F-Gases – heat pumps no longer exempted

ESG reporting mandatory EU



# Stop burning things to stay warm



Oil boilers

Gas boilers

Straw-fired  
boilers

Wood pellet  
boilers

- Fossil fuels
  - Non-renewable
  - Depletion of ozone layer
  - Dangerous to produce
  - Causes water and air pollution
  - Acid rain
- Wood and straw
  - Limited supply
  - Combustion releases carbon dioxide into the atmosphere
  - Negatively affects global warming
  - Causes particle pollution
  - Carbon emissions 2,5 times higher than natural gas



As manufacture we need to take responsibility

# SOLUTIONS

# Climate solutions instead of separate systems

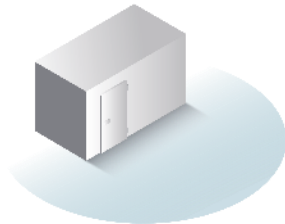
## Separate systems



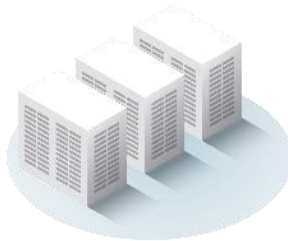
Cooling



Heating

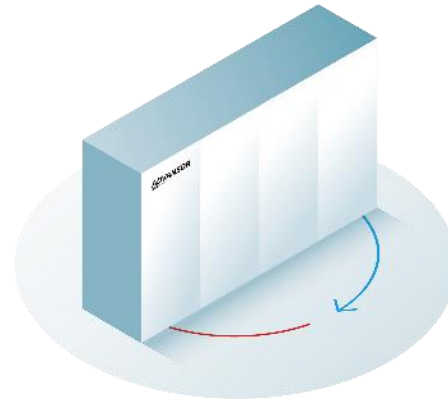


Freezing



Air-conditioning

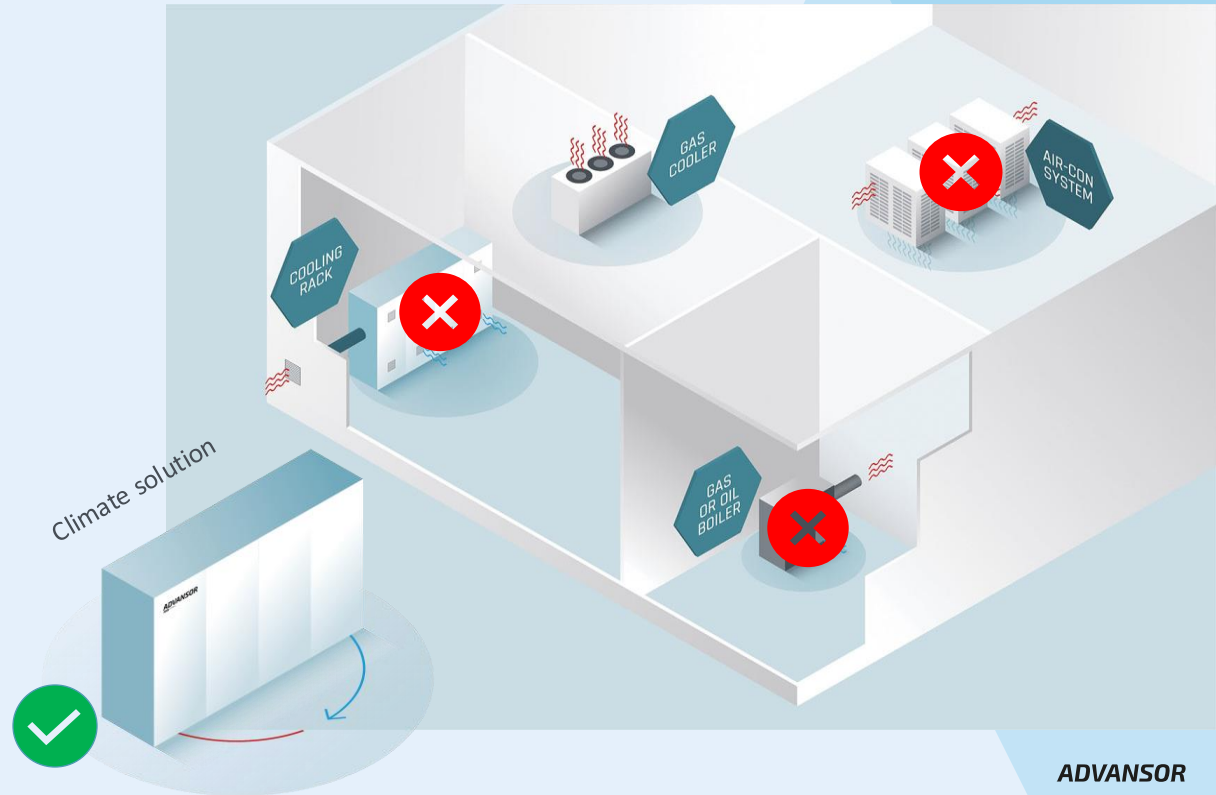
## Climate solution



One system for cooling, freezing, air conditioning & heating

# Combine the hot and the cold

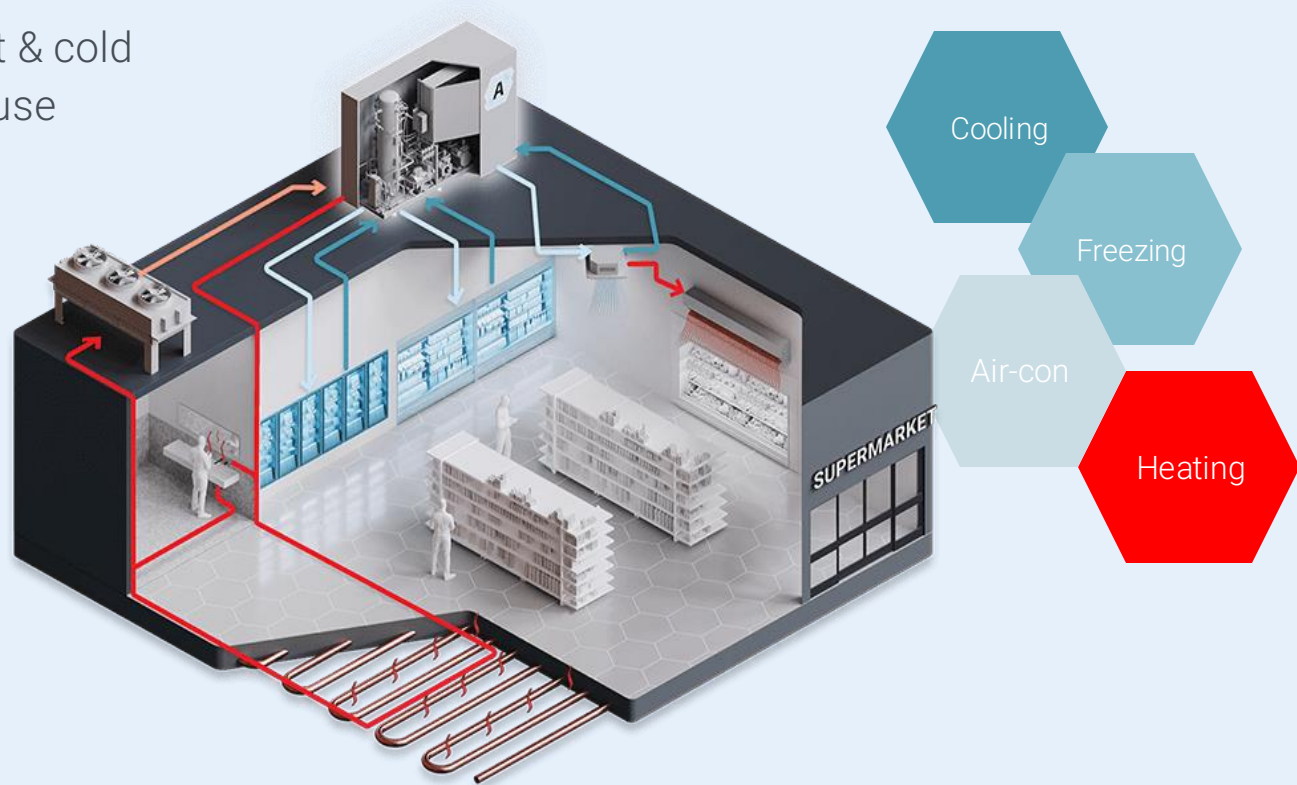
- No fossil fuels needed
- Heating almost for free
- Less installations
- Less maintenance
- No machine room needed



We need to stop burning things to stay warm

# Climate solution for food retail

- Combine the hot & cold
- Recover and re-use



# Plug-and-play units save time on-site

- Example: Heat pump with chiller function
  - No fossil fuel boiler
  - No refrigeration rack
  - No air-con units
- Less units to install and maintain
- No need for machine room
- Use of existing installation with same pipe sizing
- Ideal temperature profile for old building mass (Eg. heat return  $+60^{\circ}\text{C}$  to heat supply  $+95^{\circ}\text{C}$ )



# OEM-fications

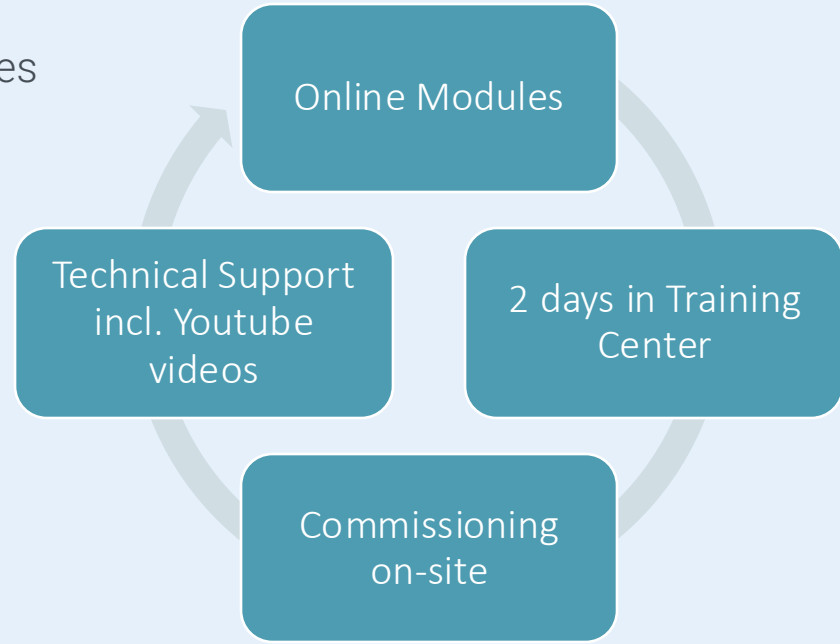
- Production in factories is
  - Faster
  - More safe
  - Higher quality
- Factory tests





# Technical support and CO<sub>2</sub> trainings for free

- More than 15,000 trained every year
- Aim: Contractors able to commission themselves
- Online, in our training center or onsite



# Online technical trainings

- 9 modules Spring
- 9 modules Autumn
- 7 languages
- Topics like
  - Commissioning
  - Energy efficiency
  - Refrigerants
  - Heat pumps
  - Etc.



# 2-days technical trainings

- 2-days Spring
- 2-days Autumn
- 7 languages
- In Training Center
- Max 20 participants
- Hands-on



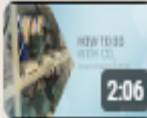
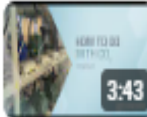
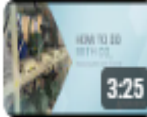





# On-site technical training

- Pre-commissioning on Teams
- Training when commissioning
- Often 2-6 people trained



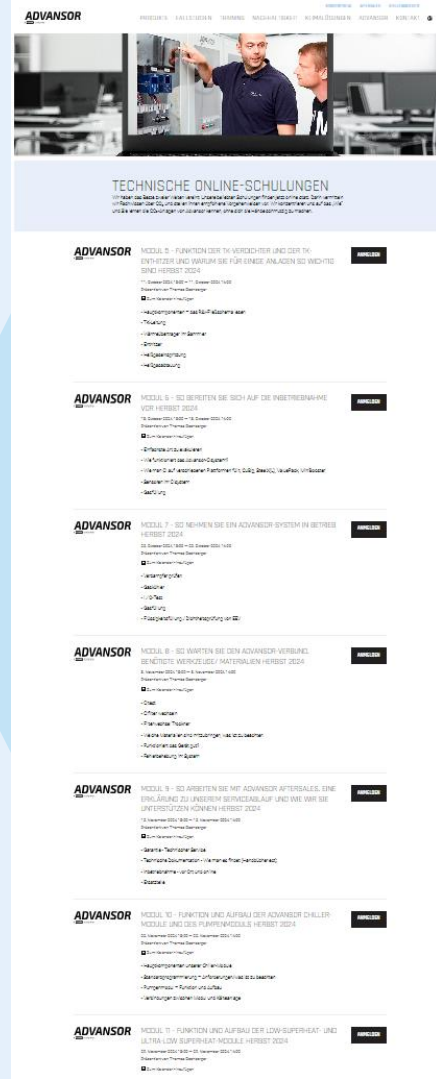
# How to do with CO2

- YouTube videos always available
- From anything like charging oil or replacing filters

 <p>HOW TO DO WITH CO2 2:06</p>	<b>Charging refrigerant CO2 (R744)</b> Advansor
 <p>HOW TO DO WITH CO2 3:43</p>	<b>Charging oil in CO2 refrigeration racks</b> Advansor
 <p>HOW TO DO WITH CO2 3:25</p>	<b>Replace the filter drier in an oil line</b> Advansor
 <p>HOW TO DO WITH CO2 4:17</p>	<b>Replace the filter insert in the oil separator</b> Advansor
 <p>HOW TO DO WITH CO2 4:43</p>	<b>Mount Sensors &amp; I/O Test Gas cooler - Danfoss controller</b> Advansor
 <p>HOW TO DO WITH CO2 5:48</p>	<b>Mount Sensors &amp; I/O Test Gas cooler - Carel controller</b> Advansor
 <p>HOW TO DO WITH CO2 5:10</p>	<b>Mount Sensors &amp; I/O Test Gas cooler - Wurm controller</b> Advansor
 <p>HOW TO DO WITH CO2</p>	<b>Cleaning of strainer in front of</b>

# Structure, centralize and localize

- Spring & Autumn Program
- Masters in English
- Dedicate trainers (after sales technicians) for each language
- Same automated sign-up flow
  - All sign-ups via web
  - Automatic confirmations
  - Automatic reminders
  - Automatic sign-ups thank you with materials



**ADVANSOR**

TECHNISCHE ONLINE-SCHULUNGEN

Im Jahr der Digitalisierung werden auch Schulungstechnologien stetig verbessert. Der Vertrieb von Kälte- und Klimatechnik ist ein dynamischer Markt, der sich ständig weiterentwickelt. Um den Anforderungen der Kunden gerecht zu werden, ist es notwendig, die Schulungsinhalte zu aktualisieren und zu erweitern.

**ADVANSOR** MODUL 1 - FUNKTION DER TM VERDICHTER UND DER TM ENTSCHLEIER UND WARUM SIE FÜR EINEN ANLAGE SEITENWICHTIG SIND HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Verdichter und Entschleier

• Verdichter und Entschleier  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 2 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 3 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 4 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 5 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 6 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 7 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 8 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 9 - DIE BEWEISUNG DER SICHERHEIT DER INVENTARIERUNG VON HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Inventarisierung

• Inventarisierung  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 10 - FUNKTION UND AUFBAU DER ADVANSOR CHILLER MODUL 10 UND DER PUMPENMODUL 10 HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Chiller und Pumpen

• Chiller und Pumpen  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 11 - FUNKTION UND AUFBAU DER ADVANSOR CHILLER MODUL 11 UND DER PUMPENMODUL 11 HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Chiller und Pumpen

• Chiller und Pumpen  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung

**ADVANSOR** MODUL 12 - FUNKTION UND AUFBAU DER ADVANSOR CHILLER MODUL 12 UND DER PUMPENMODUL 12 HERBST 2024

11. November 2024 - 11. November 2024  
Dauer: 1h 30min  
Thema: Chiller und Pumpen

• Chiller und Pumpen  
• Funktion  
• Eigenschaften  
• Vorteile  
• Anwendung  
• Zusammenfassung



# Interested?

Sign-up at [advansor.com/CO2-training](https://advansor.com/CO2-training)

- Online technical trainings
- Physical technical trainings
- Webinars with solutions and cases
- Follow us on Facebook and LinkedIn to get notifications and see all events

**Advansor**  
★ Favorites · August 27 · 🌐

**Free CO2 training - online or at our factory!**

Next week, we're kicking off our Autumn training season, and you'll have the chance to team up with the best.

You will learn, among other things, how to achieve optimal energy savings, commission an Advansor climate solution, and the function and design of low and ultra-low superheat.

📺 12 online one-hour modules in 6 languages:

- 🌿 English: <https://www.advansor.com/technical-training-online#en>
- 🌿 German: <https://www.advansor.de/technical-training-online#de>
- 🌿 French: <https://www.advansor.de/technical-training-online#fr>
- 🌿 Spanish: <https://www.advansor.de/technical-training-online#es>
- 🌿 Polish: <https://www.advansor.de/technical-training-online#en>
- 🌿 Swedish: <https://www.advansor.de/technical-training-online#sv>

🏭 You can also join our 2-day training at the training center in Denmark  
<https://www.advansor.com/2-day-training>

You can go ahead and secure your seat for Autumn now.  
We hope to see you!

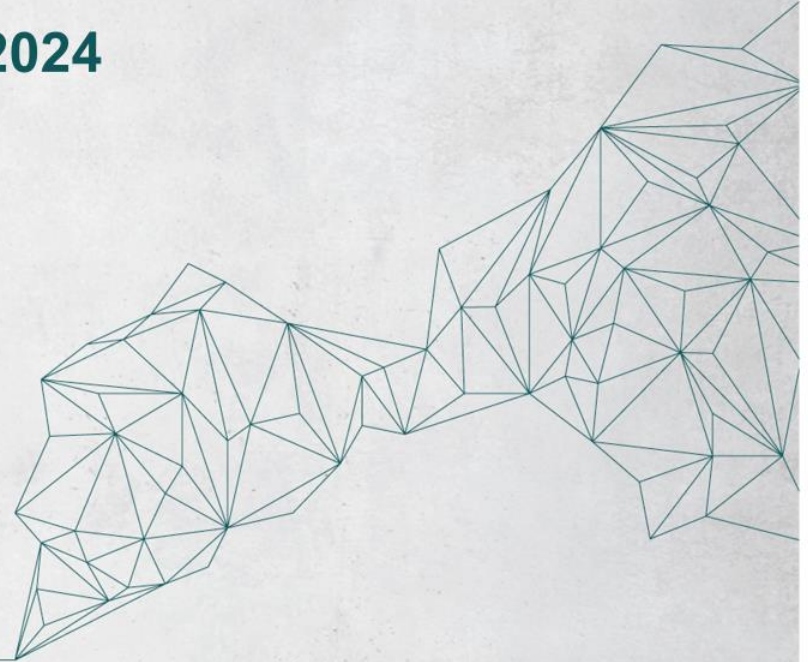
#technicaltraining #weareadvansor #co2 #gonatrefs



QUESTIONS?

# **Chillventa Specialist Forums 2024** **Chillventa Fachforen 2024**

**CONNECTING  
EXPERTS.**

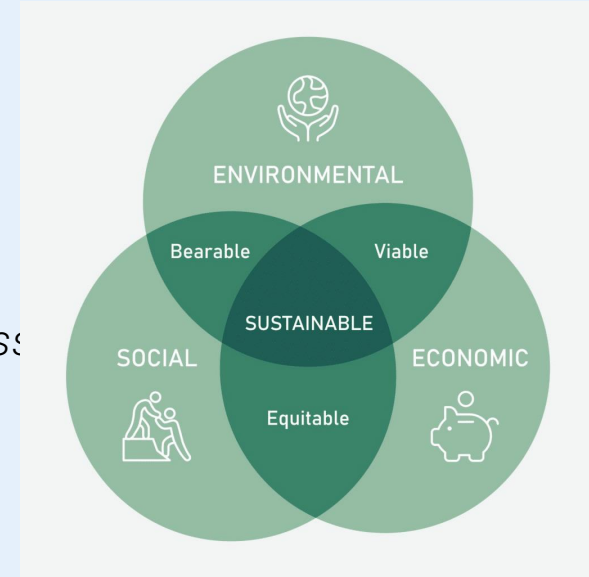


# BACK-UP SLIDES

# Is the green transition really urgent?

- Approximately \$44 trillion of economic value generation – more than half of the world's total gross domestic product – is moderately or highly dependent on nature.
- “Meeting the needs of the present without compromising the ability of future generations to meet their own needs.”

*Definition of sustainability by United Nations Brundtland Commission*



[\\*New Nature Economy report](#)

[\\*\\*https://unfoundation.org/who-we-are/our-board/gro-harlem-brundtland-norway-vice-chair/](https://unfoundation.org/who-we-are/our-board/gro-harlem-brundtland-norway-vice-chair/)  
[The 3 Pillars Of Sustainability \(gevme.com\)](#)

# Do we really need cooling and heating?

- High modern living standards to secure:
  - Fresh food
  - Medicine
  - Data and communication
  - Independency of fossil fuels
- This all requires cooling and heating
- Cooling and heating requires a refrigerant
- Everybody should have same possibilities - it requires changes





# Refrigerants total effect – Green House Gases

- Refrigeration ranked as number 1 solution
  - (Project Drawdown, 2017)
  - (Project Drawdown 2022 – refrigeration split in 2)
- Refrigerant management
  - Phase out HCFCs
  - Introduce low-GWP and energy efficient alternatives
  - Control leaks of refrigerants
  - Ensure recovery/recycling and destruction of refrigerants at end of life
- Natural refrigerants
  - Safe for environment
  - Low GWP and low ODP

Refrigeration Management and Alternative refrigerants together still number 1 when it comes to greenhouse emissions reduction potential

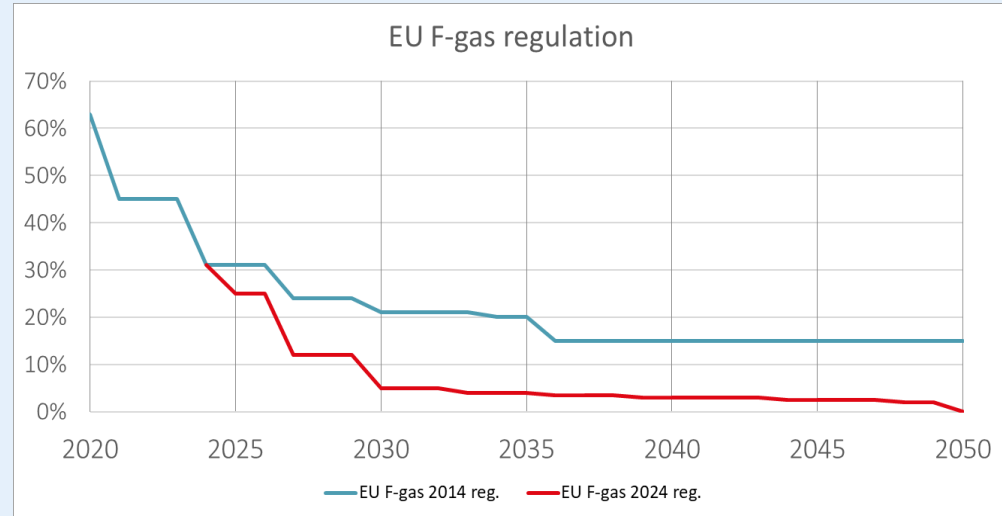
Source: <https://drawdown.org/solutions/table-of-solutions>

\* Gigatons CO2 Eq

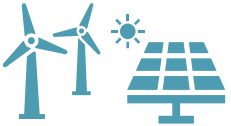

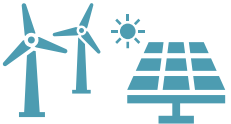

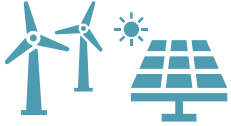

SOLUTION	SECTOR(S)
Reduced Food Waste	Food, Agriculture, and Land Use / Land Sinks
Health and Education	Health and Education
Plant-Rich Diets	Food, Agriculture, and Land Use / Land Sinks
Refrigerant Management	Industry / Buildings
Tropical Forest Restoration	Land Sinks
Onshore Wind Turbines	Electricity
Alternative Refrigerants	Industry / Buildings
Utility-Scale Solar Photovoltaics	Electricity
Improved Clean Cookstoves	Buildings
Distributed Solar Photovoltaics	Electricity
Silvopasture	Land Sinks
Peatland Protection and Rewetting	Food, Agriculture, and Land Use / Land Sinks
Tree Plantations (on Degraded Land)	Land Sinks
Temperate Forest Restoration	Land Sinks
Concentrated Solar Power	Electricity
Insulation	Electricity / Buildings
Managed Grazing	Land Sinks
LED Lighting	Electricity

# EU F-Gas directive

- The EU F-Gas directive limits and phases out all refrigerants containing F-Gases
- F-Gas focus on global warming potential (GWP)
- Quota based system
- 2024 update - Heat pumps and small systems are no longer exempted























# Possibilities with electrified alternatives

	Electricity from	Energy loss*	Energy remaining	COP	Heat available	Equals X number of households**
Hydrogen	 40 kW →	20 kW →	20 kW →	0.5	20 kW	
Electricity	 40 kW →	2 kW →	38 kW →	1	38 kW	
Heat pump	 40 kW →	2 kW →	38 kW →	3	114 kW	

\*Hydrogen heat loss due to electrolysis, compression & transmission, and H2 boiler. Electricity and heat pump heat loss due to electrical grid transmission

\*\*In this example 1 household's heating need is 19 kW

# Use Natural Refrigerants for cooling & heating

	HCFC	HFC	HFC/HFO BLENDS	HFO	NATURAL
Climate effects	 ODP 0.05	 ODP 0.0	 ODP 0.0	 ODP 0.0	 ODP 0.0
	 GWP < 1500	 GWP 600-4000	 GWP<1500	 GWP <10	 GWP <1
Environmental effects	 PFAS	 PFAS	 PFAS	 PFAS	 PFAS free
	 Flammable	 Flammable	 Flammable	 Flammable	 Non-Flammable
Examples of refrigerants	R22 R123 R142b	(R404A) R407A R410A R407C R134A R32	R448A R452B R513A R454B	HFO-1234yf HFO-1234ze	R744 - CO <sub>2</sub> R718 - Water/steam R729 - Air (R290 - Propane) (R717 - Ammonia)

ODP: Ozone Depletion  
GWP: Global Warming Potential