

Account Director	Responsible for identification and evaluation of gas supply opportunities, gas transportation, gas storage, equity gas sales negotiate, monitor, and manage related agreements for key accounts and coordinate implementation of associated projects.
Account Manager	Responsible for assisting in the development and evaluation of market opportunities, involving transportation, storage, equity sales, contract negotiations, monitor and manage related agreements for key accounts and coordinate implementation of associated projects.
Business Development Analyst	Support the Business Development team in the commercial development, economic analysis, and approval process of growth projects which support the company vision.
Commercial Business Analyst I	This position provides customer service, project development, and analytical support to commercial operations. Assists with tasks including but not limited to financial modeling, project economics, and volume forecasting for the benefit of both internal audiences and external customers. Responsible for regional market analysis, customer/competitor analysis, and monthly/quarterly business analytics. Additional responsibilities include the analysis and preparation of various adhoc reports.
Commercial Business Analyst II	Performs an intermediate level of work related to nomination, confirmation and scheduling activities for natural gas or natural gas liquids transportation. Assists in the preparation, analysis, interpretation, and communication of information from complex contracts. Assists with preparation and maintenance of financial models pertaining to natural gas or natural gas liquids commercial activities.
Commercial Business Analyst III	Perform an advanced level of work related to nomination, confirmation and scheduling activities for natural gas or natural gas liquids transportation. Lead in the preparation, analysis, interpretation, and communication of information from complex contracts. Manage preparation and maintenance of financial models pertaining to natural gas or natural gas liquids commercial activities.
Commercial Business Analyst IV	Perform an advanced level of work related to nomination, confirmation and scheduling activities for natural gas or natural gas liquids transportation. Lead in the preparation, analysis, interpretation, and communication of information from complex contracts. Manage preparation and maintenance of financial models pertaining to natural gas or natural gas liquids commercial activities.
Contract Analyst I	Assists with processing and maintaining complex legal documents as applicable to the position and/or business segment(s). Maintains contracts and relevant information in applicable data management systems. Assists in other contract administration functions with a strong awareness of related policies and procedures.

Contract Analyst II	Prepares, analyzes, negotiates, interprets, and communicates information from complex legal documents as applicable to the position and/or business segment(s). Maintains contracts and relevant information in applicable data management systems. Assists in other contract administration functions with a strong awareness of related policies and procedures.
Contract Analyst III	Prepares, analyzes, negotiates, interprets and communicates information from complex legal documents as applicable to the position and/or business segment(s). Maintains relevant contracts and information in applicable data management systems. Acts as subject matter expert for many contract administration functions and related policies and procedures.
Contract Analyst IV	Leads, analyzes, negotiates, interprets and communicates information from complex legal documents as applicable to the position and/or business segment(s). Maintains relevant contracts and information in applicable data management systems. Acts as subject matter expert for the majority of contract administration functions and related policies and procedures.
Director – Commercial Pipelines	Responsible for Interstate Natural Gas Pipeline commercial transactions and strategy on short- and/or long-term basis. Develop asset strategy and optimization of unutilized transportation and/or storage opportunities. Develop new customer relationships and sustain/improve existing customer relationships.
Director - Pipeline Operations	Oversees all plant and transmission activities for region including pipeline construction and maintenance, engineering, compliance, and budgets.
Director-Physical Optimization- Interstate	Responsible for regional marketing position and strategy on both short-term and long-term basis. Oversees short- and long-term trading within the region. Responsible for optimization of storage and transport. Has significant input with executive management on developing storage and transport strategy. Has significant input with origination in structuring long-term deals.
Engineer I	Performs entry level engineering and/or project management duties related to one or more functional areas that may include: pipeline system planning and analysis, gathering system operation, gas and liquids measurement, gas analysis, and measurement station design; processing and/or storage facility operation; and/or estimating, designing, and coordinating construction projects.
Engineer II	Performs intermediate level engineering and/or project management duties related to one or more functional areas that may include: pipeline system planning and analysis, gathering system operation, gas and liquids measurement, gas analysis, and measurement station design; processing and/or storage facility operation; and/or estimating, designing, and coordinating construction projects.
Engineer III	Directs and performs an advanced level of engineering and/or project management duties related to one or more functional areas that may include: pipeline system planning and analysis, gathering

	system operation; gas and liquids measurement, gas analysis, and measurement station design; processing and/or storage facility operation; and/or estimating, designing, and coordinating construction projects.
Engineer IV	Directs and performs an advanced level of engineering and/or project management duties related to one or more functional areas that may include: pipeline system planning and analysis, gathering system operation; gas and liquids measurement, gas analysis, and measurement station design; processing and/or storage facility operation; and/or estimating, designing, and coordinating construction projects.
Engineer V	Performs engineering activities at a subject matter expertise level such as design, construction, planning, optimization, analysis and troubleshooting for pipeline operations, plant operations, measurement, maintenance, compliance and other engineering and operations type work.
Director – Engineering	Directs engineering and construction activities of company and subsidiaries to assure that projects are completed in accordance with applicable professional standards, design-centered procedures and corporate procedures and guidelines.
Manager – Area Operations (DOT)	Oversee gathering, transmission, storage, and processing activities for a geographic area including pipeline construction and maintenance, regulatory compliance, and budgets.
Manager - Gas Control	Responsible for directing the flow of natural gas and/or natural gas liquids through the pipeline systems.
Manager – Marketing Services	This position is responsible for identifying, developing, and implementing expansion capital projects within a geographic region, as well as identifying and pursuing potential acquisitions. In addition, responsibilities include analysis and monitoring of the commercial performance of the assets. This position regularly interacts with customers to understand their business needs, identify potential growth opportunities, and negotiate commercial agreements.
Manager – Transportation Services and Contract Administration	Manages and directs daily scheduling activities for facilities and pipelines. Manages administration of contracts and agreements related to transportation and storage services, gas sales and purchases, gathering, exchanges, throughput commitments, compression changes, and/or service contracts for operating, maintenance, and construction projects.
Pipeline Controller	Monitors, adjusts, and/or controls flow of gas through the pipeline system in a safe, reliable, compliant, and efficient manner. This includes distribution, transmission, storage and processing systems.
Pipeline Controller - Senior	Coordinates daily operations of the pipeline control group with SCADA and Field Operations. Performs senior level activities related to monitoring, adjusting, and/or controlling flow of gas or natural gas liquids through the pipeline system in a safe, reliable,

	compliant, and efficient manner. This includes transmission, gathering, storage and processing systems.
Pipeline Controller Trainee	Performs duties related to monitoring and controlling flow of gas or natural gas liquids through the pipeline system in a safe, reliable, compliant, and efficient manner. This includes transmission, gathering, storage and processing systems.
Pipeline System Planner I	Perform intermediate level duties related to pipeline system planning and analysis, gathering system operation, construction estimates; and/or design and coordination of pipeline construction projects.
Pipeline System Planner II	Perform advanced level duties related to pipeline system planning and analysis, gathering system operation, construction estimates; and/or design and coordination of pipeline construction projects.
Pipeline System Planner III	Provide specialized duties related to pipeline system planning, analysis, optimization, gathering system operation, construction estimates; and/or design and coordination of pipeline construction projects.
Real Estate Contract Analyst Coordinator	Collaborates, prepares, analyzes, negotiates, interprets, and communicates information from non-standard complex legal documents pertaining to leases, underground gas storage agreements, gas supply/service contracts, natural gas liquids and natural gas purchases, sales contracts, gathering and processing contracts, licenses, fee properties, rights-of-way, and easements.
Scheduler I	Performs advanced level of work related to nomination, confirmation, and scheduling activities for natural gas pipelines, local distribution companies (LDC), intrastate and gathering pipelines or natural gas liquids (NGL) distribution.
Scheduler II	Performs advanced level of work related to nomination, confirmation, and scheduling activities for natural gas pipelines, local distribution companies (LDC), intrastate and gathering pipelines or natural gas liquids (NGL) distribution.
Scheduler III	Performs advanced level of work related to nomination, confirmation, and scheduling activities for natural gas pipelines, local distribution companies (LDC), intrastate and gathering pipelines or natural gas liquids (NGL) distribution.
Scheduler - Senior	Performs expert level of work related to nomination, confirmation and scheduling activities for intrastate and interstate transmission pipelines, storage, plants, gathering pipelines or natural gas liquids (NGL) distribution.
Supervisor – Engineering	Perform and supervise employees engaged in engineering and project management related to plant processing, fractionation and liquids handling, storage field, and transmission pipeline and compression including engineering, construction, regulatory compliance and budgets and schedules.
Supervisor - Pipeline Control	Coordinates and directs the flow of natural gas through the pipeline systems in a safe, reliable, compliant, and efficient manner. This includes transmission, gathering storage and

	processing systems. Flow analysis for operational design and commercial development projects.
Supervisor - Pipeline Operations	Supervises and directs employees engaged in activities related to maintenance, operations, and measurement of gathering and/or pipeline system.
Supervisor –Scheduling	Supervise employees engaged in activities related to nominations, confirmations and scheduling activities of natural gas or natural gas liquids for local distribution companies (LDC), intrastate, and gathering pipelines or NGL distribution through the pipeline systems. This includes transmission, gathering, storage and processing systems.

**Document Updated on August 19, 2024**