



Community Investments

ONEOK Foundation, Inc. Grant Guidelines



ONEOK Foundation supports programs and projects that advance community outcomes in Safety and Education. These focus areas help build strong, resilient communities and deliver lasting impact.

PROGRAM ELIGIBILITY

Organizations and Initiatives Generally Supported:

- Programs and projects that provide services within ONEOK's footprint and align to focus areas
- Registered nonprofit organizations determined to be exempt from income tax under Internal Revenue Code Section (IRC) 501(c)(3) and/or state tax exemption
- State, local or tribal government entity providing community services
- Public K-12 schools, districts and their foundations
- Post-secondary technical programs, trade schools, colleges and universities
- Charitable organizations that provide services that address essential needs, access to resources and/or programs that focus on development and engagement
- Organizations collaborating to build long-term impact through a continuum of services

Organizations and Initiatives Generally Not Supported:

- Private foundations and endowments
- For-profit or unverifiable tax-exempt organizations
- Private, religious and charter schools (including public charter schools)
- Fundraisers, galas, tournaments, conferences, competitions, travel, teams, team uniforms, athletic fields and sponsorships
- Clubs, parent organizations, athletic teams, extracurricular groups and related activities such as conferences, field trips, registrations or travel expenses
- Preschool, early childhood and/or childcare programs
- Churches, religious groups, and religious causes or activities, including holidays
- Individual persons, candidates, or organizations with missions or programs primarily focused on influencing legislation, achieving particular political outcomes, or advancing partisan objectives or agendas
- Organizations or programs that discriminate on any basis legally protected by the federal government
- Excessive salary costs, travel, incentives or gifts
- Reduction of organizational debt
- Organizations that limit access to services or do not broadly serve the community
- Programs focused solely on arts and culture
- International giving, services, causes and/or activities provided exclusively outside of the United States

Grant Priorities:

- Programs and projects that fall within our focus areas of Safety or Education
- Collaborative programs or projects addressing community needs
- Alignment with ONEOK core values: safety and environmental, ethics, inclusion and diversity, excellence, service and innovation
- Evidence of organizational capacity to complete the program or project and demonstrated need in the community



- Organizations with ONEOK employee engagement or opportunities for engagement
- Defined goals and expected outcomes to measure impact
- Creating scalable or replicable opportunities

FOCUS AREA: SAFETY

Safety Grant Objectives:

- Strengthen community resources and promote self-sufficiency by addressing essential needs and providing development and engagement opportunities for the community and its citizens
- Invest in safety education, resources and training that prepare response to natural disasters, personal or public safety, crises intervention and other emergencies
- Restore public spaces and natural habitats by investing in community spaces and engaging in environmental stewardship to restore or minimize impact

Priority is Given to Safety Programs and Projects:

- Using data analytics, proven best practices and innovation for sustainable short and long-term solutions
- Increasing access to resources and building capacity to empower individuals and the community well-being
- Building long-term impact through a continuum of services and integrated support network

FOCUS AREA: EDUCATION

Education Grant Objectives:

- Strengthen local public schools by supporting learning environments with resources, programs and projects that address unmet learning needs and their causes
- Expand access to STEM by supporting hands-on, integrated STEM learning experiences and spark innovation and curiosity, focusing on learners attending public schools in grade 3 and above
- Invest in career readiness programs that promote career awareness, workforce development and upskilling programs for learners in grade 6 and above

Priority is Given to Education Programs and Projects:

- Leveraging innovation to close academic gaps and build foundational skills essential for future success
- Increasing awareness of midstream industry related programs, projects and/or career pathways
- Supporting career readiness and workforce development programs that expand opportunities in high demand industries, including midstream energy