



GET READY TO ENROLL

in the Employee Stock Purchase Plan (ESPP)

Your chance to enroll or change your ESPP contribution rate starts soon. Enroll Monday, December 16, through Tuesday, December 31, to buy ONEOK common stock shares at a 15% discount. If you're already participating in the ESPP, your current election automatically carries over to the next offering period, unless you change it during enrollment.

How It Works

You can contribute 1%–10% (whole percentages only) of your base pay each pay period up to a max of \$25,000 per calendar year. Some participants may be limited due to IRS regulations.

DEDUCTION

The percentage you elect will be withheld from each pay period on an after-tax basis through payroll deduction.

PRICE

The stock purchase price will be 85% of the average market price at either the beginning or end of the offering period, whichever is lower.

STOP ELECTIONS

You may voluntarily elect to stop your payroll deductions (up to 15 days prior to the end of the offering period) by logging in to E-Trade > Change Enrollment > option to withdraw from the plan > Complete the steps to confirm. You'll receive a confirmation email.

If you choose to stop your ESPP contributions during the offering period, you'll be ineligible to participate in the current offering period, and your offering period-to-date payroll contributions will be refunded through your regular paycheck as quickly as possible.

Access your account online through E-Trade. New participants will receive an account activation email.

How to Enroll

Get step-by-step ESPP enrollment instructions on life.oneok.com.

You can print the E-Trade confirmation screen for your records. If you choose not to participate in this enrollment period, your next chance to enroll will be in June 2025.

Access Your E-Trade account at etrade.com/enroll or **800-838-0908**.

Contact HR Solutions with questions at HRsolutions@oneok.com or **855-ONEOKHR** (855-663-6547); in Tulsa, call **918-588-7222**.

Effective Dec. 2024