

ONEOK Environmental Policy Statement

1. Purpose

ONEOK's Environmental Policy Statement reflects our core values: Safety and Environmental; Ethics; Inclusion and Diversity; Excellence; Service; and Innovation. We consider this policy statement as we manage and conduct our business in a healthy, safe and environmentally responsible manner. For the purpose of this policy statement, the term "ONEOK" means ONEOK, Inc., and its respective affiliates and subsidiaries.

2. Applicability

This Environmental Policy Statement applies companywide to all full-time, part-time and temporary employees of ONEOK.

3. Commitments

At ONEOK, Safety and Environmental is a core value. Our goal is to operate our assets safely, efficiently and in an environmentally responsible manner. We are committed to pursuing a zero-incident culture by continuously working toward mitigating risk and avoiding incidents that may harm our employees, contractors, the public and the environment. To meet corporate and operating Environmental, Safety, and Health (ESH) expectations, our leadership and employees must commit to the following:

- taking steps to control operational exposures that may cause an incident, including by stopping work;
- demonstrating personal involvement and commitment to ESH management and compliance;
- being responsible for reporting or elevating potential ESH compliance risks, incidents and near misses to the appropriate internal contact;
- understanding that protection of human health, safety and the environment is a top priority, no matter how urgent the job, project, or commercial interests;
- being responsible and accountable for understanding and taking steps to comply with applicable laws, regulations, permits, requirements and procedures related to their respective roles and responsibilities, including those associated with ESH; and
- executing and implementing efforts on sustainability-related matters.

Conservation. In addition to taking steps to comply with all applicable environmental laws and regulations, ONEOK's strategy of "avoid, minimize, mitigate" guides our approach to conservation. When avoidance is not practicable, we take action to minimize and mitigate foreseeable impacts that may occur. Environmental stewardship is a key focus area of ONEOK

activities, and we use a variety of practices intended to minimize the effects our operations and capital-growth projects may have on biodiversity and ecosystems. These include seeking to refrain from site selection in areas that are protected or have high biodiversity value whenever practicable, maintaining robust asset-integrity programs and tracking our use of energy and disposal of water and waste.

Emissions Reduction. Managing greenhouse gas (GHG) emissions and addressing stakeholder expectations for environmental stewardship are vital to our long-term success. ONEOK identifies GHG emissions as an important focus area and we continuously seek opportunities to reduce and avoid emissions through strategic programs and initiatives.

Training. ONEOK prioritizes the safety and health of our workforce and provides various trainings to help equip employees with the knowledge they need to operate safely and responsibly. Training includes safety- and health-focused core field training requirements, as well as courses focused on environmental compliance and company best practices.

Event Reporting and Investigation. ONEOK Incident/Event and Investigation governance documents outline expectations for the notification, reporting and investigation of events. These expectations aim to reduce the risk of event recurrence by facilitating proper communication, documentation, identification of causative factors, implementation of appropriate corrective actions, and sharing of lessons learned across the organization.

Stakeholder Engagement. ONEOK is committed to ongoing engagement with our stakeholders. We work to build constructive relationships with our diverse stakeholder groups and to operate our businesses in a manner that recognizes the ESH expectations of those groups. We also work with community organizations and provide resources designed to address the social, economic and environmental interests of key stakeholders.

Emergency Response. ONEOK's Emergency Action Plan, created in accordance with applicable Pipeline and Hazardous Materials Safety Administration, Occupational Safety and Health Administration and Environmental Protection Agency programs, contains information used during emergencies designed to protect personnel and assets while protecting the safety of the public and environment.

4. ONEOK Management System

The ONEOK Management System (OMS) integrates and drives continuous improvement of operations and risk-management procedures, standards, and guidelines across our operating assets. The unified system is designed to facilitate compliance with all regulatory requirements found within our operating environment.

ONEOK's Environmental Policy Statement has been developed in coordination with the OMS and exists alongside ONEOK's other policies and oversight mechanisms. Inclusion of a topic in the

Environmental Policy Statement does not suggest that ONEOK considers the topic to be material to ONEOK's business or operations for purposes of Federal or State securities reporting.

Oversight

OMS lays the foundation for the program, establishing ESH performance goals, continual improvement activities, governance structures and processes, and key performance indicators. An OMS Oversight Council and OMS Council are in place to support implementation and alignment across operating areas. OMS documents are expected to be updated regularly for the life of the program.

The OMS Oversight Council ensures OMS aligns with the mission, vision and core values of ONEOK. The OMS Oversight Council will decide on changes brought forward by the OMS Council and will monitor its effectiveness and establish goals to continuously improve performance.

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